



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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HSE Circular 008/2006

9th May 2006

To: Each National Director
Each LHO Manager
Each Network Manager

Re: Sessional Rates – (Certain Paramedical Grades)

I refer to payment rates for sessional work undertaken by Paramedical grades. Agreement has now been reached in relation to revision of the rates involved following a Labour Court Recommendation (LCR18143).

Accordingly the following increases are due to rates in accordance with Benchmarking implementation dates:

General Paramedical Sessional Rates	-	8.94%
Physiotherapists	-	12%
Psychologists	-	13.8%
Social Workers	-	10%

A table setting out the new payment rates from relevant dates is attached.

Please note that the provisions of this circular only apply to those staff who derive their principal source of income from sessional work. There is no increase in on call/call out rates.

Employers are requested to implement the provisions of this agreement as soon as possible. It is noted that this adjustment arises from the Report of the Public Service Benchmarking Body the implementation of which has been funded in the health service. Any queries regarding the matter should be addressed to Mr. John Delamere, Senior Industrial Relations Executive, HSE Employers Agency, 63 - 64 Adelaide Road, Dublin 2, Telephone 01 6626966.

I should be grateful if you would ensure that all relevant agencies funded by the HSE are notified of these rates.

Yours sincerely,

Martin Mc Donald,
National Director of Human Resources.

Cc Mr. John Delamere, Senior Industrial Relations Executive.

General Paramedical Sessional Rates (per 3-Hour session)										
Rate at 01/10/2001	€72.41	€74.03	€76.99	€80.36	€82.77	€84.42	€86.11	€87.91	€89.23	€90.57
		Application of 2.235% PSBB at 01/12/01	Application of 4% PPF at 01/10/02	Application of 4.47% PSBB at 01/01/04	Application of 3% SP at 01/01/04	Application of 2% SP at 01/07/04	Application of 2% SP at 01/12/04	Application of 2.235% PSBB at 01/06/05	Application of 1.5% SP at 01/06/05	Application of 1.5% SP at 01/12/05
General Paramedical Sessional Rates (per 2 x 3-Hour session held at the same location on same day)										
€123.89	€126.66	€131.73	€137.48	€141.61	€144.44	€147.33	€150.42	€152.67	€154.96	€157.68
Physiotherapists - Scheduled continuation treatments on Saturdays, Sundays and Public Holidays										
Rate at 01/10/2001		Application of 3% PSBB at 01/12/01	Application of 4% PPF at 01/10/02	Application of 6% PSBB at 01/01/04	Application of 3% SP at 01/01/04	Application of 2% SP at 01/07/04	Application of 2% SP at 01/12/04	Application of 3% PSBB at 01/06/05	Application of 1.5% SP at 01/06/05	Application of 1.5% SP at 01/12/05
Saturdays (per 3-Hour session and pro rata subject to a minimum payment)										
€91.97	€94.73	€98.52	€104.26	€107.38	€109.53	€111.72	€114.80	€116.52	€118.27	€120.02
Sundays and Public Holidays (per 3-Hour sessions and pro rata subject to a minimum payment)										
€122.62	€126.30	€131.35	€139.00	€143.17	€146.04	€148.96	€153.06	€155.35	€157.68	€160.02
Sessional Rates for Psychologists										
Rate at 01/10/2001		Application of 3.45% PSBB at 01/12/01	Application of 4% PPF at 01/10/02	Application of 6.9% PSBB at 01/01/04	Application of 3% SP at 01/01/04	Application of 2% SP at 01/07/04	Application of 2% SP at 01/12/04	Application of 3.45% PSBB at 01/06/05	Application of 1.5% SP at 01/06/05	Application of 1.5% SP at 01/12/05
Employed on a sessional basis as a member of an assessment team (with a Psychiatric & Social Worker) engaged by the Health Area for the diagnosis and assessment of Mental Handicap, per 3-Hour session and pro rata										
€113.01	€116.91	€121.59	€129.69	€133.59	€136.26	€138.98	€143.33	€145.48	€147.66	€149.84
Employed on a sessional basis but not specifically appointed to an assessment team, per 3-Hour session										
€94.84	€98.11	€102.04	€108.84	€112.11	€114.35	€116.64	€120.28	€122.09	€123.92	€125.75
Employed on a sessional basis but not specifically appointed to an assessment team, for 2 x 3-Hour sessions held at the same location on the same day										
€162.32	€167.92	€174.64	€186.28	€191.87	€195.71	€199.63	€205.87	€208.95	€212.09	€215.23
Social Workers (per 3-Hour session)										
Rate at 01/10/2001		Application of 2.5% PSBB at 01/12/01	Application of 4% PPF at 01/10/02	Application of 5% PSBB at 01/01/04	Application of 3% SP at 01/01/04	Application of 2% SP at 01/07/04	Application of 2% SP at 01/12/04	Application of 2.5% PSBB at 01/06/05	Application of 1.5% SP at 01/06/05	Application of 1.5% SP at 01/12/05
€77.66	€79.60	€82.79	€86.82	€89.43	€91.22	€93.04	€95.21	€96.63	€98.08	€99.53
Social Workers (per 2 x 3-Hour session held at the same location on same day)										
€132.88	€136.20	€141.65	€148.56	€153.02	€156.08	€159.20	€162.90	€165.34	€167.82	€170.26