



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

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6<sup>th</sup> July, 2007

**HSE HR Circular 016/2007**

**To: Each National Director, HSE  
Each Assistant National Director, HSE  
Each Network Managers**

**Re: Payment of 2% (2.5% for those earning up to and including €400 per week or €20,859 per annum) Towards 2016 Increase with effect from 1<sup>st</sup> June, 2007**

**Dear Colleague,**

I refer to HSE Circular 08/2007, dated 1<sup>st</sup> June 2007, in relation to the application of the above pay provisions of the 'Towards 2016' National Agreement. Payment of all increases under the Agreement is strictly conditional on the successful completion of the performance verification process detailed in the Agreement. Circular 08/2007 did not convey sanction to five groups pending satisfactory resolution of industrial relations issues.

I wish to inform you that the IHCA has confirmed that, following a recent meeting with the Minister for Health and Children, its campaign of action has been suspended indefinitely. In light of this development, sanction is now conveyed for the application of the 2% (2.5% for those earning up to and including €400 per week or €20,859 per annum) increase to Medical Consultant members of the IHCA with effect from 1<sup>st</sup> June, 2007.

Mr. Liam Woods, National Director of Finance, has confirmed that funding in respect of this pay adjustment is provided in the HSE Vote. Accordingly, please arrange early implementation.

The provisions of this sanction also cover Voluntary Hospitals and Voluntary Agencies funded directly by the HSE where approved national pay scales are applicable. Please circulate this letter to relevant agencies, as appropriate.

**Yours sincerely,**

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**Martin McDonald,  
National Director of Human Resources.**