



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Office of the National Director of Human Resources
Health Service Executive
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HSE HR Circular 021-2009

23rd June, 2009.

To: National Director of NHO;
National Director of PCCC;
National Director of Population Health;
Each Assistant National Director of HR;
Each Employee Relations Managers, HR.

Re: Out of Hours Service, Public Health Doctors (PHDs)

Dear Colleague,

I refer to the recently concluded agreement between the HSE and IMO, under the auspices of the Labour Relations Commission (LRC), for the commencement of an interim out-of-hours service by Public Health Doctors (PHDs), effective from 1st June 2009. The agreement provides for a total of ten (10) doctors being on call at any given time, including one doctor on call in respect of the Health Protection Surveillance Centre (HPSC). The service will be provided primarily from the doctors' home.

Remuneration

In respect of the provision of this service, participating doctors will be paid €576 per week of on call. The payment rate set out also covers any call outs that might occur during the period.

Rostering Arrangements

A week of on call roster involves the provision of the service for the entirety of the week as set out hereunder:

Monday	5pm – 9am
Tuesday	5pm – 9am
Wednesday	5pm – 9am
Thursday	5pm – 9am
Friday	5pm – 9am
Saturday	9am – 9am Sunday
Sunday	9am – 9am Monday

Any enquires regarding the operational aspects of this agreement should be forwarded to Dr Kevin Kelleher, Assistant National Director, Health Protection, Population Health (kevin.kelleher@hse.ie tel: 061-483338) or John Delamere, Senior IR / HR Executive, Corporate Employee Relations Services (john.delamere@mailt.hse.ie tel: 01-6626966).

Yours sincerely

Séan McGrath,
National Director of Human Resources.