



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

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HSE HR Circular 028/2009

7th August, 2009.

**Each Member of Management Team, HSE;
Each Assistant National Director, PCCC, HSE;
Each Assistant National Director, NHO, HSE;
Each Assistant National Director, Finance, HSE;
Each Assistant National Director, Human Resources, HSE;
Each Hospital Network Manager, NHO, HSE;
Each Local Health Manager, PCCC, HSE;
Each CEO, Voluntary Agency / Hospital;
Each HR Manager, Voluntary Agency / Hospital.**

***Re: Sanction for application of pay increase to the grades of Directors of Public Health
Medicine and Specialists in Public Health Medicine.***

Dear Colleague,

I wish to advise you that the Secretary General of the Department of Health & Children has sanctioned the payment of the 2.5% general round increase withheld under Towards 2016 retrospective to 1st September 2008. This is following the agreement brokered by the Labour Relations Commission on 5th May 2009 which includes implementation of an interim out-of-hours service; and also in light of the positive development and recognition of the way both grades across the health system have responded to the threat to public health arising from the H1N1(A) virus.

The Secretary General has also sanctioned application of 5% of the pay increases recommended in Report No. 42 of the Review Body on Higher Remuneration in the Public Sector for these grades, in line with the Government decision taken to cap all pay increases recommended by the Review Body in excess of 5%, at that level. These increases are effective from 14th September 2007.

The revised consolidated salary scales for these grades (as at the 1st September 2008), incorporating these increases are set out in Appendix A. The cost of which must be paid from existing funding allocation.

Yours sincerely,

**Séan McGrath,
National Director of Human Resources.**

Enc.

Appendix A

**Revised Consolidated Salary Scales for Director of Public Health Medicine and
Specialist in Public Health Medicine grades (as at 1 September 2008)**

Specialist in Public Health Medicine

1/09/08	2.5%	€119,067
1/03/08	2.5%	€116,163
14/09/07	5%	€113,330
1/06/07	2%	€107,933

Director of Public Health Medicine

1/09/08	2.5%	€138,909
1/03/08	2.5%	€135,521
14/09/07	5%	€132,215
1/06/07	2%	€125,919