

28th February 2002

Mr Pat Ring
Principal Officer
Department of Finance
73-79 Lwr Mount Street
Dublin 2

Dear Mr Ring,

Attached copy of Benchmarking List B in respect of grades within the health service. As you know, a formal confirmation of acceptance has not been received in respect of Technical Services Officers and Community Ophthalmic Physicians. These are included and aligned with the grades with which they have an established link.

I understand you are co-ordinating the transmission of the full B list to the Public Service Benchmarking Body.

Yours Sincerely,



Martin McDonald
Project Manager

CC Mr William Beausang, Dept. of Health and Children

Clerical, Administrative and Managerial Grades

Clerical Officer Grade (Grade III)

Trainee Cook
Cook Grade II
Cook Grade I
Dental Surgery Assistant Dental Nurse
Telephonist
Supplies Officer Grade D

EO in Civil Service
Workshop Instructors

HEO in Civil Service

Community Welfare Officer (via S.W.O.)
Regional Workshop Manager (NWHB) via FAS
certain Workshop Supervisors (NWHB, NWHB)
Workshop Managers Brs of Charity & St J. of Gods

AP in Civil Service

Superintendent CWO (via S.S.W.O.)
Senior Administrative Officer (ERHA)

PO in Civil Service

General Administrator – ERHA

Management / Admin Grade IV

Catering Officer, Grade III
Senior Telephonist
Supplies Officer Grade C

Journeyman Chef

Local Authority Assistant Engineer
Technical Service Manager – St Vincent's
Technical Service Officer – Mater, Tallaght
Services Manager – Beaumont, St James
Asst Technical Services Officer

Local Authority Executive Engineer
Fire Prevention Officer

Senior Asst. Technical Services Officer

Local Authority Senior Executive Engineer
Chief Assistant Technical Services Office

Management / Admin Grade V

Catering Officer Grade II
Supplies Officer Grade B
Home Help Organiser
Workshop Manager in Health Boards and some agencies
Portering Services Officers
Deputy Portering Services Officer

Management / Admin Grade VI

Catering Officer Grade I
Supplies Officer Grade A
Ambulance Transport Supervisor (Health Boards)
Managers Children's Residential Centres – Categories 1,2,3
Transport Officer (ERHA)

Local Authority Senior Engineer
Technical Services Officer

Staff Nurse
Nursery Nurse
S.E.N. (with pay linkage)

Management / Admin Grade VII

Catering Manager
Engineering Officer – ERHA, Mater, James, Tallaght, Beaumont, Crumlin
Assistant Technical Services Manager – Mater

Nursing CNM1
Supervisor of Welfare Home - ERHA
Supervisor Welfare Home without qualification
Assistant Supervisor Welfare Home

Management / Admin Grade VIII

Secretary Manager Group 2
Chief Ambulance Officer
Head of Catering (DATH'S / CUH)

Nursing – Director of Nursing
Chief Education Officer, Bord Altranais
Education Officers, Bord Altranais

Professionally Qualified Social Worker
Home Management Advisor – WHB

General Manager

Director of Corporate Services (ERHA)
Functional Officer (ERHA)
Functional Officer (non – ERHA)
Personnel Officer
Finance Officer
Regional Materials Manager
Management Services Officer
Child Care Manager where parity exists
Service Manager in Beaumont, James, Mater, Vincent's, Tallaght, CUH, UCHG
Estate Management Officer (ERHA)
Director of Care

Local Authority Draughtsman/Technician I & II
Draughtsman Technician I
Draughtsman Technician II

Allied Health and Social Care Professionals

Basic Therapy Grade

Audiologist
Biochemist
Dental Hygienist
Maxillo Facial Technician
Pharmaceutical Technician
Counsellor Therapist

Pharmacist
Student Pharmacist
Substance Abuse Counsellor
Play Therapist
Prosthetist
Phlebotomist

Senior Therapy Grade

Senior Audiologist
Senior Biochemist
Senior Pharmaceutical Technician
Senior Pharmacist
Senior Phlebotomist
Senior Prosthetist
Clinical Specialist
Senior Play Therapist

Manager Therapy Grade

Chief Audiologist
Principal Biochemist
Chief Pharmacist 11

In-charge Therapy Grade

Chief Pharmacist 1
Top grade Biochemist

Medical Laboratory Technician

Perfusionist
Cardiac Catheterisation Technician
Clinical Engineering Technician
ECG Technician

Mechanical Workshop Technician
Neurophysiology Measurement Technician
Respiratory Technician
Student Medical Laboratory Technician
Student ECG Technician
Technicians (Sir Patrick Duns)

Senior Medical Laboratory Technician

Senior Cardiac Catheterisation Technician
Senior Clinical Engineering Technician
Senior ECG Technician
Senior Neurophysiological Measurement Technician
Senior Respiratory Technician
Senior Mechanical Workshop Technician
Senior Perfusionist

Medical Laboratory Technologist

Chief Cardiac Catheterisation Technician I
Principal Clinical Engineering Technician
Chief ECG Technician I
Chief Neurophysiological Measurement Technician I
Chief Respiratory Technician I

Medical Laboratory Technologist Chief I

Med Lab Technologist Chief II
Chief Cardiac Catheterisation Technician II
Chief Clinical Engineering Technician
Chief ECG Technician II
Chief Neurophysiological Measurement Technician II
Chief Respiratory Technician II

Professionally Qualified Social Worker

Social Worker (non-professional qualified)
Senior Social Worker Practitioner
Project Worker

Superintendent Radiographer 1

Clinical Specialist Radiographer

Assistant Engineer in LA

Environmental Health Officer

Local Authority Executive Engineer

Executive Analytical Chemist
Analytical Chemist – without Branch E-Cert
Analytical Chemist – with Branch E-Cert
Senior Environmental Health Officer
Chief Environmental Health Officer

Senior Executive Engineer in LA

Principal Environmental Health Officer
Deputy Public Analyst – without Branch E-Cert
Deputy Public Analyst – with Branch E-Cert

Senior Engineer in LA

Regional Public Analyst

EO in Civil Service

Clinical Photographer

HEO in Civil Service

Senior Clinical Photographer

AP in the Civil Service (via N.E.P.S.)

Clinical Psychologist
Senior Clinical Psychologist
Principal Clinical Psychologist
Student Clinical Psychologist

P.O. in Civil Service (via N.E.P.S.)

Director of Psychology

Engineer Grade I in Civil Service

Senior Physicist

Engineer Grade III in Civil Service

Physicist

Civil Service Principal Officer (via FORFAS)

Chief Physicist

Principal Physicist

Nursing Personnel

Staff Nurse

Senior Staff Nurse
Dual Qualified Nurse

Clinical Nurse Manager 2

Clinical Placement Co-ordinator
Clinical Nurse or Midwife Specialist
Community Mental Health Nurse Specialist
Community Psychiatric Nurse

Assistant Director of Nursing (Band 1 and 3 Hospitals)

Other Assistant Director of Nursing posts including Mental Health
Nurse Practice Development Co-ordinator
Advanced Nurse or Midwife Practitioner (not formally established yet)
Assistant Director of Public Health Nursing

Nurse Tutor

Clinical Instructor

Director of Nursing (Bands 1,2 and 5)

Director of Nursing Mental Health and certain Mental Handicap Agencies, Bands 3 and 4,
Deputy Director of Nursing
Director, Nursing & Midwifery Planning and Dev. unit – ERHA
Director, Nursing & Midwifery Planning and Dev. Unit – Health Boards
Director of Public Health Nursing

Medical and Dental Personnel

General Dental Surgeon

Vocational Trainee in Dentistry
Dental Surgeon Grade 1

Principal Dental Surgeon Planning & Evaluation

Principal Dental Surgeon Regional Duties
Dental Surgeon M. Orthodontics

Registrar

GP Registrar

Senior Area Medical Officer

Community Ophthalmic Physician
Medical Officer Irish Blood Transfusion Service

Specialist In Public Health

Medical Officer Irish Medicines Board
Non Consultant Psychiatrist
Specialists National Disease Surveillance Centre / Food Safety Authority / Health Research Board
G.P.'s Specialising in Substance Abuse
Medical Officer of District/Community Hospitals

- * House Officer incorporates Senior House Officer
- * Registrar incorporates Specialist Registrar

Non-Nursing Personnel

Grade 3

Medical Laboratory Aide
Dental Technician, Basic
Pathology Technician, Basic

Grade 4

Dental Technician, Senior
Pathology Technician, Senior

Assistant House Parent

Care Assistants, Intellectual Disability Services

Civil Service Prison Officer

Care Officer (Dundrum)
Charge Attendant (Dundrum only)
Head Attendant (Dundrum only)