

17 December 2001

Sr Joseph Pius Keane
Chief Executive
Caritas Convalescent Home
Merrion Road
Dublin 4

Re: **Euro Changeover Payment**

Dear Sr Pius Keane

I attach for your attention copy of agreement concluded in the Civil Service in respect of atypical attendance during Christmas and the New Year period. The agreement, which is recorded in General Council Report 1394, provides special payments to staff required to provide attendance on specific dates **for reasons directly attributable to the Euro changeover.**

In summary, the agreement provides for:

1. £35 per hour for staff required to work between the following hours:
 - 8 a.m. 26th December and 8 a.m. 27th December 2001
 - 8 p.m. 31st December 2001 and 8 a.m. 2nd January 2002.

The payment only applies to staff **who would not normally** expect to be in attendance on the days in question.

2. Staff required to be 'on-call' during the above periods, and which is also confirmed by management in advance, will be entitled to a special payment of £210 per on-call period of 24 hours and proportionately less when the period is less than 24 hours.
3. Total payment in respect of 1 and 2 above cannot exceed £420 per individual staff member.

While the agreement was concluded in respect of Civil Service staff, management has agreed to apply the principles to the health service. Any payments made under the attached agreement should be funded from within existing resources.

Finally, the agreement will apply up to and including the grade of Functional Officer.

Yours sincerely

pp 

Brendan Mulligan

HEAD OF INDUSTRIAL RELATIONS

c.c. Mr Frank Ahern – Dept. of Health & Children

Ms Sheila Treacy – IBEC

Ref 36/11



An Roinn Airgeadais
Department of Finance

E109/96/01

29 November 2001

73-79,

Sraid an Mhóta Íocht.,

Baile Átha Cliath 2,

Éire.

73-79,

Lower Mount Street,

Dublin 2,

Ireland.

Telephone: (01) 676 7571

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Dear Personnel Officer

I enclose for your information a copy of General Council report number 1394 which records an agreement reached with the civil service unions concerning special payments for staff who are required to attend for duty over the Christmas/new year period on work connected with the euro changeover. The terms of the agreement are set out in the Appendix to the General Council report.

It should be noted that the special payments referred to in the agreement apply only to staff who are required to give atypical attendance (or be on-call) **on work connected with the euro changeover** between (a) the hours of 8 a.m. on the 26th December and 8 a.m. on the 27th December, 2001 and (b) between the hours of 8 p.m. on the 31st of December 2001 and 8 a.m. on the 2nd of January 2002. Staff who attend or who are on-call during these periods for reasons which are not directly attributable to the euro changeover do not qualify for the special payments mentioned.

As indicated in the agreement, the special on-call payment applies only to staff **who are designated, in writing and in advance**, by management as being on-call or on standby in connection with the euro changeover.

Any queries about this agreement should be addressed by e-mail to payscales@finance.irlgov.ie or to Ms Ger McCarthy (telephone 604 5413).

Yours sincerely


Brendan Duffy

Principal

Personnel and Remuneration Division

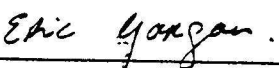
Civil Service Conciliation and Arbitration Scheme


General Council Report No. 1394

(Meetings of 27 June 2001, 25 July 2001, 26 September 2001 and 28 November 2001)

Claim for payments for staff who are required to give atypical attendance or be on-call over the Christmas and New Year period in connection with the euro changeover

- 1 The Staff Side said that there would be requirements on staff to give atypical attendance over the Christmas/new year period in connection with work on the euro changeover. This would involve considerable disruption for staff over the holiday period for which the normal premium payments would not provide adequate compensation. Reference was made to the special payments agreed for the millennium.
- 2 The Official Side said that it did not accept that the payments agreed for the millennium were relevant. These were agreed in the light of the unique nature of the occasion and on the basis that they would not be cited in support of other claims. Most Departments did not require any special working arrangements over the Christmas/new year period in connection with the euro. Atypical working arrangements arising from the euro changeover would be necessary in a small number of areas only and very few staff were affected.
3. Following discussion between the Official and Staff Sides, the Official Side said they were prepared to offer the arrangements set out in the Appendix to this report as an exceptional measure. The arrangements would apply only to staff who were required to give atypical attendance in connection with the euro changeover and who would not normally be required to give such attendance during the periods referred to.
4. The Staff Side said they were prepared to accept the arrangements proposed by the Official Side as set out in the Appendix to this report.
- 5 At a meeting on 28 November 2001, the Council agreed to recommend these arrangements for acceptance.
- 6 This report accordingly records such agreement.
7. The report was adopted at the meeting on 28 November 2001.


Eric Gargan
Official Side Secretary


Frank O'Brien
Staff Side Secretary