

Posted 5/2/02  
(EF)

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Health Service  
Employers Agency

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4<sup>th</sup> February 2002

*Mr. Martin Cowley, CEO – Mater Hospital*  
*Mr. Nicky Jermyn, CEO – St. Vincent's Hospital*  
*Mr. John Lamont, CEO – Beaumont Hospital*  
*Mr. John O'Brien, CEO – St. James's Hospital*  
*Mr. Michael Lyons, CEO – AMNCH, Tallaght Hospital*  
*Mr. Edward Byrne, Secretary/Manager - St. Vincent's Hospital, Fairview*

**Re: Performance Related Pay Scheme for Directors of Nursing (Band 1 Acute Hospitals and Mental Health Services)**

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I refer to previous correspondence regarding this scheme which was introduced in respect of the year, 2000.

It was provided that the amounts payable would be reviewed in the light of pay movements generally for the grades involved.

Accordingly, the following up-rated amounts have been agreed and are now applicable in respect of the performance assessment for the year, 2001. You will recall that payment is made after the year under review has finished.

<u>Rating</u>	<u>Band 1 Acute Hospital</u>	<u>Mental Health Service</u>
Superior	€4,888.49 (£3,850)	€4,520.27 (£3,560)
Satisfactory	€4,139.35 (£3,260)	€3,771.12 (£2,970)
Adequate	€2,844.21 (£2,240)	€2,628.36 (£2,070)
Unsatisfactory	Nil	Nil

Yours sincerely,

  
Martin McDonald  
Project Manager