

Circular 141/2000

10 November 2000

Chief Executive Officer
Each Health Board/ERHA

Chief Executive
St. John's Hospital, Limerick



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Shaping a
Healthier Future

Implementation of Commission on Nursing Nurse Management Structures - Band 3 to 5 Hospitals

I am directed by the Minister for Health and Children to refer to recent discussions between employers and unions representing nurses.

Senior Nurse Management Structures

In general, the senior nurse management structure which has emerged from these discussions for hospitals in Band 3 and Band 4 (where the budget is in excess of £1 million) is:

1 x Director of Nursing
2 x Assistant Director of Nursing.

Any queries in relation to this should be addressed to Rory Costello at the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2 (01 -6626966).

First Line Nursing Management

The Minister's approval may be assumed to the regradings outlined below with effect from 5 November 1999.

Band 3 Hospitals

It has been agreed that each ward based Clinical Nurse Manager 2 should be supported by a Clinical Nurse Manager 1. Accordingly, the Minister's approval may be assumed to the upgrading of Staff Nurse posts where necessary to implement this ratio. In addition, where it is agreed at local level that the activity and complexity of the service requires an additional CNM1 in a particular ward/area, the Department will **consider** requests for the regrading of additional posts. The closing date for submission of such requests is 31 January 2001.

Hawkins House Dublin 2
Teach Haicín Baile Átha Cliath 2
Telephone (01) 635 4000 VPN 112
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Band 4 Hospitals

It has been agreed that each ward based Clinical Nurse Manager 2 should be supported by a Clinical Nurse Manager 1. Accordingly, the Minister's approval may be assumed to the upgrading of Staff Nurse posts where necessary to implement this ratio.

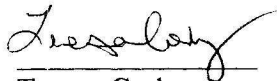
Band 5 Hospitals

It has been agreed that one Clinical Nurse Manager 2 post should be established through regrading in each hospital. Accordingly, where no such post already exists, the Minister's approval may be assumed to the upgrading of one post to CNM2 level.

Details of the additional cost involved indicating the number and location of posts regraded should be forwarded to the Nursing Policy Division as quickly as possible.

Any queries in relation to these arrangements should be addressed to Brendan Mulligan at the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2 (01 -6626966).

Yours sincerely



Teresa Cody
Assistant Principal
Nursing Policy Division