

Circular Letter EL 7/01
Rem 203

28 March 2001

Revision of Remuneration – 30th Pay Round Phase 2

Local Authority Staff: Agreement on the adjustment to the terms of the Programme for Prosperity and Fairness.

A Chara,

I am directed by the Minister for the Environment and Local Government to refer to the Programme for Prosperity and Fairness. Sanction is hereby given to the payment, with effect from 1 April 2001, of an increase of 2% on basic pay.

In accordance with clause 4 of Annex II of the PPF an increase of 2% may be applied to the basic pay of all local authority staff as at 31 March 2001. The increase should be added to each point of incremental scales, rounding to the nearest £1 on annual scales and to the nearest £0.01 on weekly scales.

Under the terms of Paragraph 5.1 of the Appendix to Circular Letter LA(P) 4/96, the increases of 2% may be applied to non-national officer grades. There is no requirement on local authorities to supply details of the revised scales for these grades to the Department at this stage. However, details may be required from time to time, for example for use in costing pay claims. Local authorities should therefore make arrangements to have the scales available, if required.

Officers

The revised salary scales applicable for national officer grades as from 1 April 2001 are set out in Appendix 1 of this Circular. Sanction is also given to pro-rata increases for part-time officers in accordance with established practice. Where a person holds more than one office each employment may be treated separately for the purpose of calculating revised remuneration in accordance with this circular.

Craftworkers and related grades.

The revised wage scales operative from 1 April 2001 are set out in Appendix 2. This also sets out the revised rates of allowances for part-time fire personnel with effect from 1 April 2001.

Full-time Fire Service Personnel

This 2% increase may also be applied to all full-time fire service personnel in accordance with established practice as previously notified to local authorities.

General Workers and related grades (outside the Dublin area)

Appendix 3 sets out the appropriate wage scales, with effect from 1 April 2001. Sanction may be presumed to the implementation of similar increases to General Workers whose wage maxima do not correspond exactly with any of those in Appendix 3 and also to pro-rata increases for part-time and juvenile personnel in accordance with established practice.

Appendix 1 to Circular Letter EL 7/01

Revised local authority salary scales operative from 1 April 2001

Grade

County Secretary/Finance Officer

Head of information systems, Financial Accountant, Management Acct. Financial/Management Acc.

Senior Executive Officers

County Development Officer (n.d.c.)

Revised scales - 1 April 2001

IR£34,763	IR£35,636	IR£37,029	IR£38,426	IR£39,823	IR£41,205
IR£42,597 (maximum)					
IR£44,174 (after 3 years satisfactory service at maximum)					
IR£45,749 (after 6 years satisfactory service at maximum)					

Grades 3 to 7 and analogous grades

Revised local authority salary scales operative from 1 April 2001

Grade 3 Clerical Officer/Library Assistant

IR£12,927	IR£13,535	IR£14,140	IR£14,748	IR£15,355	IR£15,961
IR£16,567	IR£17,172	IR£17,779	IR£18,384	IR£18,993	IR£20,137 (maximum)
IR£20,952 (after 3 years satisfactory service at maximum)					

Grade 4 Assistant Staff Officer/Senior Library Assistant/ Revenue Collector (National Grade)/Storekeeper Grade B

IR£15,796 (at entry under 22)	IR£16,947 (at entry at 22)	IR£18,110 (at entry at 23 or over)		
IR£18,977	IR£19,815	IR£20,946	IR£21,765	IR£22,595 (maximum)
IR£23,360 (after 3 years satisfactory service at maximum)				
IR£24,130 (after 6 years satisfactory service at maximum)				

Grade 5 Staff Officer/Assistant Librarian/ Legal Assistant/ Clerk Of Works/ Storekeeper Grade A

IR£22,595	IR£23,185	IR£23,870	IR£24,636	IR£25,251 (maximum)
IR£26,109 (after 3 years satisfactory service at maximum)				
IR£26,967 (after 6 years satisfactory service at maximum)				

Grade 6 Senior Staff Officer/Executive Librarian/Senior Legal Assistant

IR£25,251	IR£25,793	IR£26,535	IR£27,789	IR£28,547 (maximum)
IR£29,599 (after 3 years satisfactory service at maximum)				
IR£30,658 (after 6 years satisfactory service at maximum)				

Grade 7 Administrative Officer

26,130	26,784	27,552	28,322	29,096	29,786
30,489	31,169	31,844 (maximum)			
33,021 (after 3 years satisfactory service at maximum)					
34,202 (after 6 years satisfactory service at maximum)					

Revised local authority salary scales operative from 1 April 2001

Senior Executive Technician

25,251	25,793	26,535	27,789	28,547 (maximum)
29,599	(after 3 years satisfactory service at maximum)			
30,658	(after 6 years satisfactory service at maximum)			

Chief Technician

26,130	26,784	27,552	28,322	29,096	29,786
30,489	31,169	31,844 (maximum)			
33,021	(after 3 years satisfactory service at maximum)				
34,202	(after 6 years satisfactory service at maximum)				

Engineering Grades

County Engineer

IR£43,841	IR£45,468	IR£47,092	IR£48,718	IR£50,344 (maximum)
IR£52,055	(after 3 years satisfactory service at maximum)			
IR£53,764	(after 6 years satisfactory service at maximum)			

Senior Engineer

IR£40,867	IR£41,868	IR£42,868	IR£43,869	IR£44,869
IR£45,873	(maximum)			
IR£47,384	(after 3 years satisfactory service at maximum)			
IR£48,896	(after 6 years satisfactory service at maximum)			

Senior Executive Engineer

IR£34,591	IR£35,684	IR£36,777	IR£37,871	IR£38,967	IR£40,058
IR£41,158	(maximum)				
IR£42,539	(after 3 years satisfactory service at maximum)				
IR£43,918	(after 6 years satisfactory service at maximum)				

Executive Engineer

IR£27,207	IR£28,233	IR£29,263	IR£30,291	IR£31,320	IR£32,349
IR£33,376	IR£34,402	IR£35,435	IR£36,462 (maximum)		
IR£37,644	(after 3 years satisfactory service at maximum)				
IR£38,828	(after 6 years satisfactory service at maximum)				

Assistant Engineer

IR£23,600	IR£24,628	IR£25,649	IR£26,673	IR£27,700	IR£28,723
IR£29,745	IR£30,771	IR£31,800 (maximum)			
IR£32,852	(after 3 years satisfactory service at maximum)				
IR£33,905	(after 6 years satisfactory service at maximum)				

Graduate Engineer (range)

IR£18,730	IR£20,661	22,592
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Appendix 2 to Circular Letter EL 7/01

Revised local authority wage scales operative from 1 April 2001

Craftworkers, Craftworker's Mates and Supervisory Craftworkers

	Craftworkers,	Craftworkers, Mates	Chargehand
On Recruitment	IR£344.05	IR£275.24	IR£369.85
after 0.5 years	IR£348.80	IR£279.04	IR£374.96
after 1.5 years	IR£351.10	IR£280.89	IR£377.44
after 2.5 years	IR£353.64	IR£282.92	IR£380.16
after 3.5 years	IR£356.02	IR£284.81	IR£382.72
after 4.5 years	IR£357.28	IR£285.82	IR£384.07
after 5.5 years	IR£358.47	IR£286.77	IR£385.36
after 6.5 years	IR£359.70	IR£287.76	IR£386.68
after 7.5 years	IR£360.94	IR£288.75	IR£388.01
after 8.5 years	IR£362.90	IR£290.31	IR£390.11
after 9.5 years	IR£364.41	IR£291.53	IR£391.73
after 10.5 years	IR£368.05	IR£294.43	IR£395.65

	Assistant Foreman	Foreman
On Recruitment	IR£387.05	IR£412.86
after 0.5 years	IR£392.40	IR£418.56
after 1.5 years	IR£395.00	IR£421.32
after 2.5 years	IR£397.85	IR£424.37
after 3.5 years	IR£400.52	IR£427.23
after 4.5 years	IR£401.93	IR£428.73
after 5.5 years	IR£403.28	IR£430.16
after 6.5 years	IR£404.66	IR£431.64
after 7.5 years	IR£406.05	IR£433.12
after 8.5 years	IR£408.26	IR£435.48
after 9.5 years	IR£409.96	IR£437.28
after 10.5 years	IR£414.05	IR£441.66

Part-Time Fire Service Personnel - Inclusive Annual Allowance.

01-Apr-01

Service	Station Officer	Sub Officer, Driver/Mechanic	Firefighter
0 - 5 years	4309	5994	7918
5 - 10 years	4863	6764	8936
10 years +	5377	7479	9880

Hourly rate of attendance

Drill	Rate per hour	10.36		
Fire	Rate per hour			
	Day	1st. hour	IR£20.72	subsequent hour IR£10.36
	Night/Weekend	1st. hour	IR£41.44	subsequent hour IR£20.72

Revised local authority salary scales operative from 1 April 2001

Waterworks and Sewerage Caretakers

	Grade I	Grade II	Grade III
On Recruitment	IR£285.36	IR£290.29	IR£301.02
after 0.5 years	IR£287.26	IR£292.29	IR£303.09
after 1.5 years	IR£289.08	IR£294.11	IR£305.00
after 2.5 years	IR£290.10	IR£295.23	IR£306.09
after 3.5 years	IR£291.13	IR£296.25	IR£307.19
after 4.5 years	IR£292.17	IR£297.32	IR£308.27
after 5.5 years	IR£293.18	IR£298.40	IR£309.30
after 6.5 years	IR£294.23	IR£299.47	IR£310.50
after 7.5 years	IR£295.30	IR£300.58	IR£311.61
after 8.5 years	IR£296.41	IR£301.77	IR£312.80
after 9.5 years	IR£297.57	IR£302.88	IR£314.03
after 10.5 years	IR£298.72	IR£304.08	IR£315.20
after 11.5 years	IR£299.78	IR£305.19	IR£316.35

	Grade IV	Grade V
On Recruitment	IR£322.85	On Recruitment 327.34
after 0.5 years	IR£324.81	after 1 year 331.13
after 1.5 years	IR£326.74	after 2 years 334.84
after 2.5 years	IR£327.80	after 3 years 338.74
after 3.5 years	IR£328.93	after 4 years 342.61
after 4.5 years	IR£329.95	after 5 years 346.55
after 5.5 years	IR£331.04	after 6 years 350.41
after 6.5 years	IR£332.14	after 7 years 354.06
after 7.5 years	IR£333.31	after 8 years 357.70
after 8.5 years	IR£334.47	after 9 years 360.21
after 9.5 years	IR£335.59	
after 10.5 years	IR£336.83	
after 11.5 years	IR£337.99	

General Services Supervisors

On Recruitment	IR£359.74
after 1 year	IR£368.08
after 2 years	IR£376.39
after 3 years	IR£384.81
after 4 years	IR£393.19
after 5 years	IR£401.56
after 6 years	IR£409.98
after 7 years	IR£418.33
after 8 years	IR£426.71
after 9 years	IR£435.08