

19th June 2007

To: Each Assistant National Director of Human Resources

Each Human Resources Manager – DATHS

**Re: Performance Related Pay Scheme for Directors of Nursing Band 1
Hospitals and Directors of Nursing Mental Health Services**

Dear Colleague,

I set out below details of annual performance related pay for 2006.

Rating	Director of Nursing – Band 1 Hospital	Director of Nursing Mental Health Service
Superior	€6,917	€6,395
Satisfactory	€5,856	€5,336
Adequate	€4,024	€3,718

Please ensure that arrangements are put in place to implement this payment as appropriate throughout the services.

Yours sincerely,

**Sé O' Connor,
A/Assistant CEO – Change Management.**

c.c. Martin McDonald, National Director of Human Resources