



DEPARTMENT  
OF HEALTH AND  
CHILDREN  
AN ROINN  
SLÁINTE AGUS LEANAÍ

Shaping a  
Healthier Future

Circular 40/2001

18 April 2001

Chief Executive Officer  
Each Health Board and  
Eastern Regional Health Authority



**Re : Remuneration of Basic Grade Environmental Health Officer under the  
Programme for Competitiveness and Work**

It has come to the attention of the Department that a number of anomalies have arisen in the pay scale of basic grade Environmental Health Officers. These anomalies have arisen as a result of inconsistencies in the application of the assimilation process on the phased removal of the first point of the Environmental Health Officer scale on the 1<sup>st</sup> June 1998, 1999 and 2000.

On the first of June in each of three years and in the year 2001, when the bottom point of the Environmental Health Officer scale will also be removed, assimilation should be as follows :

Officers should be assimilated to the new scale on the basis of corresponding point, after the removal of the first point of the scale. This would mean that, in the example of the scale below for 1<sup>st</sup> June 2000, an officer on the fifth point on 1<sup>st</sup> April 2000 (£23,141) would be assimilated to the fifth point of the new scale (£24,065).

Point	1 <sup>st</sup> April 1998	Assimilation	Point	1 <sup>st</sup> June 1998
1	15,466	Assimilated to	1	16,578
2	16,578	Assimilated to	2	17,690
3	17,690	Assimilated to	3	18,803
4	18,803	Assimilated to	4	19,915
5	19,915	Assimilated to	5	20,781
6	20,781	Assimilated to	6	21,644
7	21,644	Assimilated to	7	22,509
8	22,509	Assimilated to	8	23,374
9	23,374	Assimilated to	9	24,238
10	24,238	Assimilated to	10	25,100
11	25,100	Assimilated to	11	25,966
12	25,966	Assimilated to	12	26,833

Hawkins House Dublin 2  
Teach Mairbhí Baile Átha Cliath 2  
Telephone (01) 635 4000 VPN112  
Fax (01) 635 4001

- 2 -

Point	1 <sup>st</sup> July 1998	Assimilation	Point	1 <sup>st</sup> June 1999
1	16,951	Assimilated to	1	18,088
2	18,088	Assimilated to	2	19,226
3	19,226	Assimilated to	3	20,363
4	20,363	Assimilated to	4	21,249
5	21,249	Assimilated to	5	22,131
6	22,131	Assimilated to	6	23,015
7	23,015	Assimilated to	7	23,900
8	23,900	Assimilated to	8	24,783
9	24,783	Assimilated to	9	25,665
10	25,665	Assimilated to	10	26,550
11	26,550	Assimilated to	11	27,437
12	27,437			

Point	1 <sup>st</sup> April 2000	Assimilation	Point	1 <sup>st</sup> June 2000
1	18,913	Assimilated to	1	20,103
2	20,103	Assimilated to	2	21,292
3	21,292	Assimilated to	3	22,219
4	22,219	Assimilated to	4	23,141
5	23,141	Assimilated to	5	24,065
6	24,065	Assimilated to	6	24,992
7	24,992	Assimilated to	7	25,915
8	25,915	Assimilated to	8	26,837
9	26,837	Assimilated to	9	27,762
10	27,762	Assimilated to	10	28,690
11	28,690			

Point	1 <sup>st</sup> April 2001	Assimilation	Point	1 <sup>st</sup> June 2001
1	22,282	Assimilated to	1	23,600
2	23,600	Assimilated to	2	24,627
3	24,627	Assimilated to	3	25,649
4	25,649	Assimilated to	4	26,673
5	26,673	Assimilated to	5	27,701
6	27,701	Assimilated to	6	28,724
7	28,724	Assimilated to	7	29,746
8	29,746	Assimilated to	8	30,771
9	30,771	Assimilated to	9	31,800
10	31,800	Assimilated to	10	32,852 LSI after 3 years on max

- 3 -

Consequently I would be obliged if you would revisit your files in order to ascertain that the correct process was used and that each Environmental Health Officer in your agency is on the correct point of the scale.



Thomas Monks  
Personnel Management & Development Division