MIN FOR HEALTH

November 1997

Chief Executive Officer Eastern Health Board

Chief Executive / Secretary/Manager Our Lady's Hospital, Crumlin Temple Street Childrens Hospital Our Lady of Lourdes Hospital, Droghed



Shaping a Healthier Future

Remuneration of Nursery Nurses

I am directed by the Minister for Health to refer to a recent agreement reached with unions representing Nursery Nurses in relation to their claim under the P.C.W.

In relation to productivity/flexibility measures the agreement provides for :

- the introduction of monthly/four weekly paypath (at the discretion of the employer) with staff having the option of a mid-monthly 'basic' advance payment
- agreement to co-operate fully with all aspects of the design, installation and of new technology operation

The approval of the Minister may be assumed for the implementation of revised salary scales as follows:

Scale Point	1 Jun 95	1 Jun 96	1 Oct 96	1 Jan 97	1 Apr 97
1	12,875	13,068	13,264	13,397	14,134
2	13,141	13,338	13,538	13,673	14,562
3	13,401	13,602	13,806	13,944	14,920
4	13,669	13,874	14,082	14,223	15,289
5.	13,936	14,145	14,357	14,501	15,662
6	14,198	14,411	14,627	14,773	16,029
7	14,460	14,677	14,897	15,046	16,401
8	14,728	14,949	15,173	15,325	16,781
9	14,992	15,217	15,445	15,599	17,159
- 10	15,257	15,486	15,718	15,875	17,542
LSI	5				17,893

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A Long-Service increment of 2% is being introduced with effect from 1 April 1997 in respect of those in the grade who have 3 years service on the scale maximum at or before that date. It will also apply, in the future, as individuals attain 3 years service on the scale maximum.

Details of the cost involved should be forwarded to the Department's Finance Unit in due course.

Yours Sincerely

Martin McDonald

Personnel Management & Developmen: