

To Chief Executive Officer

- **Each Health Board and ERHA**

Re: Residential Manager/Social Care Manager

Arising from the report of the Joint Committee on Child Care and Social Care Workers and its decision to introduce professionalisation into the Child Care Sector, agreement has been reached between the parties in respect of the restructuring of the grades of Resident Manager. This agreement provides for the amalgamation of the existing three grades of Resident Manager into one grade to be known in future as **Social Care Manager**. The pay scales for this post are as follows and will apply from 1st July 2002.

	1 st July 2002	1 st October 2002
1.	€43,870	€45,624
2.	€44,844	€46,637
3.	€47,419	€49,315
4.	€48,414	€50,350
5.	€49,406	€51,281
6.	€50,409	€52,425

Progression onto new scale shall be by way corresponding post.

Deputy Social Care Manager

A new post of Deputy Social Care Manager in the Child Care sector has also been agreed in the context of the work of the Joint Committee. The post will carry a salary scale equating to 90% of the Social Care Managers scale.

The precise circumstances in which such a post would obtain remain to be agreed between the parties. A further circular will issue as soon as this process is finalised.

Any queries with regard to the contents of this circular should be addressed to the undersigned or to Caitriona McConnellogue at the Health Service Employers Agency.

Employers are asked to ensure that the contents outlined above are implemented as soon as possible.

Yours Sincerely

John Delamere
Industrial Relations Executive