

Circular Ref: 06/2009

24 April 2009

Professor Brendan Drumm
Chief Executive Officer
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

Re: Revised Salary Scales for Medical Consultants

Dear Professor Drumm,

I am writing to you regarding arrangements for the application of revised salary scales and allowances to medical consultants in the context of the implementation of Consultant Contract 2008.

In light of the positive outcome of the verification exercise carried out by the Health Service Executive in relation to the operation of new work practices by consultants who have signed up to Consultant Contract 2008, I am to convey the Minister's approval for the application of the attached salary scales, **with effect from 1 January 2009**, on the basis set out hereunder.

Consultants who have signed up to Consultant Contract 2008

The salary scales for existing consultants who have signed up to Consultant Contract 2008 are attached at Tables A1, A2, A3 and B1, B2 and B3.

New Entrants

The salary scales applicable to newly-appointed consultants are attached at Tables C1 to C4.

Remuneration for Masters of Maternity Hospitals

The salary scales for Masters of Maternity Hospitals are attached at Table D.

Consultants continuing on their existing contracts

The salaries of serving consultants who have opted to remain on their existing contracts are to be increased by **5%** with effect from 1 January 2009. The relevant revised salary scales for such consultants are attached at Tables F1 to F6.

Payments for Weekend Working

The following premium payments are to be applied, with effect from 1 January 2009, to structured on-site attendance by consultants at weekends and on public holidays:

- (i) Time and one-half on Saturdays,
- (ii) Double time on Sundays and Public Holidays

Clinical Directors

A non-pensionable allowance of €50,000 per annum is to be paid to consultants appointed as Clinical Directors, in accordance with the process set out in Consultant Contract 2008.

Continuing Medical Education (CME)

The CME allowance is to be increased to €3,000 with effect from 1 January 2009. Payment will continue to be on a vouched basis. In accordance with the terms of Consultant Contract 2008, this allowance may be carried over annually for a maximum of five years.

Retired Consultants

The pensions of consultants who retired prior to 1 January 2009 on their existing contracts are to be increased by 5% with effect from 1 January 2009.

Consultants who signed up to Consultant Contract 2008, and who subsequently retired prior to January 2009, are to have their pensions increased with effect from 1 January 2009 by reference to the relevant revised salary scale.

It would be appreciated if you would circulate this letter and attached salary scales to relevant agencies and bodies under your aegis, as appropriate.

Yours sincerely

Michael Scanlan
Secretary General