

Circular 7-2001

26th January 2001

Chief Executive Officer
Eastern Regional Health Authority

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary Hospital

Chief Officer
Each Mental Handicap and Specialist Agency

**Revision of Remuneration for Certain Non-Nursing Staff under Craftworkers'
Analogue Agreement**

I am directed by the Minister for Health and Children to refer to the recent agreement reached with the non-nursing group of unions in relation to revised remuneration to certain non-nursing grades in order to maintain their 80% pay relationship with the craftsmen grade.

The Minister's sanction may be assumed for the payment of the revised remuneration, for the grades involved as attached at Appendices 1 - 4.

You should ensure that arrangements are made for the payment of the revised remuneration as soon as possible. It is incumbent on both sides to discuss at a very early date

1. The development of voluntary codes of practice regarding the maintenance of essential services during industrial disputes.
2. the signing up of Unions to both a Health and Local Authority National Council.

Your agency's determination will be adjusted when the claim costing form (see Appendix 5) is returned and verified. The completed claim should be returned to your Health Board / ERHA (where appropriate) or to David Maguire, Department of Health and Children, Personnel Management & Development , 4th Floor, Hawkins House, Dublin 2.

Any queries in relation to the implementation of the revised package - pay or productivity elements - should be referred to the Health Service Employers Agency at (01) 6626966.

Your sincerely,

David Maguire
Personnel Management & Development

New Rates of Remuneration (1)

OUTSIDE DUBLIN REGION

	< Paypath >	< Non-Paypath >
Non-Nursing and Related Grades	10/01/00 £19.46 €19.46	10/01/00 £19.46 €19.46

TO CALCULATE WEEKLY RATE, DIVIDE BY 52.18.

GROUP 1	14,326	18,190	14,007	17,785
Domestics / Attendants / Cleaners	14,421	18,311	14,100	17,904
Porters/Drivers /	14,514	18,429	14,194	18,022
Builders Labourers /	14,566	18,495	14,246	18,088
General Labourers /	14,619	18,563	14,298	18,155
Home Helps /	14,673	18,631	14,352	18,223
Groundsmen /	14,723	18,695	14,404	18,289
Garden Labourers /	14,778	18,765	14,459	18,359
Farm Labourers /	14,833	18,834	14,513	18,427
Drivers /	14,891	18,907	14,571	18,501
Gate Keepers /	14,947	18,979	14,627	18,573
Caretakers /	15,007	19,055	14,687	18,648
Stores Porters/Attendants / Laundry Workers	15,063	19,125	14,743	18,720

GROUP 2	14,515	18,431	14,195	18,025
Seamstress /	14,615	18,557	14,294	18,150
Hairdressers /	14,706	18,672	14,385	18,266
Beauticians	14,759	18,740	14,439	18,333
	14,811	18,806	14,491	18,399
	14,865	18,874	14,546	18,469
	14,917	18,940	14,596	18,533
	14,971	19,009	14,650	18,602
	15,027	19,080	14,706	18,673
	15,084	19,153	14,764	18,746
	15,140	19,223	14,820	18,818
	15,198	19,298	14,878	18,891
	15,256	19,371	14,936	18,965

GROUP 3	14,566	18,495	14,246	18,088
Mini Bus Drivers /	14,661	18,616	14,341	18,210
Tractor Drivers /	14,755	18,735	14,435	18,329
Van Drivers	14,808	18,802	14,488	18,396
	14,861	18,870	14,540	18,462
	14,913	18,936	14,593	18,529
	14,966	19,002	14,645	18,596
	15,020	19,072	14,701	18,666
	15,074	19,140	14,754	18,734
	15,133	19,215	14,813	18,808
	15,192	19,290	14,873	18,884
	15,250	19,364	14,930	18,958
	15,309	19,438	14,989	19,032

GROUP 4	14,616	18,558	14,295	18,150
Mortuary Attendants /	14,712	18,681	14,392	18,274
Laboratory Attendants /	14,804	18,797	14,484	18,391
Theatre Porters/Attendants /	14,856	18,863	14,535	18,456
Dark Room Porters/Attendants	14,908	18,930	14,589	18,524
	14,963	19,000	14,644	18,594
	15,015	19,065	14,694	18,658
	15,070	19,135	14,750	18,728
	15,125	19,205	14,804	18,797
	15,175	19,268	14,854	18,861
	15,240	19,351	14,919	18,944
	15,300	19,427	14,980	19,021
	15,359	19,502	15,039	19,096

New Rates of Remuneration (2)

OUTSIDE DUBLIN REGION

	< Paypath >	< Non-Paypath >
Non-Nursing and	10/01/00	10/01/00
Related Grades	£19.46	£19.46
	€19.46	€19.46
	EUR	EUR

TO CALCULATE WEEKLY RATE, DIVIDE BY 52.18.

GROUP 5	14,813	18,809	14,493	18,402
Gardener /	14,911	18,933	14,591	18,526
Storeman /	15,003	19,049	14,682	18,642
Boilerman / Groundsman	15,056	19,118	14,737	18,712
	15,107	19,182	14,789	18,778
	15,163	19,253	14,843	18,847
	15,214	19,318	14,894	18,912
	15,269	19,388	14,950	18,982
	15,327	19,461	15,007	19,055
	15,386	19,536	15,066	19,130
	15,453	19,621	15,133	19,215
	15,505	19,687	15,185	19,281
	15,563	19,761	15,244	19,356

GROUP 6				
Domestic Supervisors with less than 20 staff in regional general hospitals /	14,922	18,946	14,601	18,539
Domestic Supervisors supervising 34 or less staff in all other hospitals /	15,027	19,080	14,706	18,673
Head Porters supervising 10 or less /	15,125	19,205	14,804	18,797
Dining room supervisors supervising 14 or less	15,181	19,276	14,861	18,870
Head Groundsman - operating in one institution	15,239	19,349	14,918	18,942
	15,296	19,422	14,975	19,014
	15,370	19,516	15,050	19,110
	15,416	19,575	15,096	19,167
	15,474	19,648	15,154	19,241
	15,541	19,734	15,222	19,327
	15,605	19,815	15,286	19,409
	15,672	19,899	15,352	19,493
	15,737	19,982	15,417	19,576

GROUP 7				
Domestic Supervisor with 20-34 staff in regional hospitals /	15,327	19,461	15,007	19,055
Domestic Supervisor 35-40 Staff /	15,438	19,603	15,119	19,197
Head Porter 11-20 Staff /	15,545	19,738	15,225	19,332
Head Groundsman - operating in more than one institution /	15,609	19,819	15,290	19,414
Linen Room Supervisor	15,672	19,899	15,352	19,493
	15,734	19,978	15,414	19,571
	15,796	20,057	15,476	19,650
	15,864	20,143	15,543	19,736
	15,925	20,221	15,605	19,814
	15,995	20,309	15,674	19,902
	16,062	20,395	15,742	19,989
	16,134	20,486	15,813	20,079
	16,204	20,575	15,882	20,166

GROUP 8				
Domestic Supervisors 35 or more staff in general regional hospitals /	15,943	20,244	15,623	19,838
Domestic Supervisors 50 or more staff in all other hospitals /	16,069	20,404	15,750	19,998
Head Porters 21 or more staff /	16,187	20,553	15,867	20,147
Dining Room Supervisors 30 or more staff /	16,252	20,636	15,932	20,229
Head Gardeners with Gardeners reporting to him	16,321	20,723	16,001	20,317
Laundry Supervisors 30 or more staff	16,389	20,810	16,069	20,403
	16,454	20,892	16,134	20,486

16,525	20,982	16,205	20,576
16,621	21,104	16,299	20,695
16,666	21,161	16,345	20,754
16,740	21,255	16,418	20,847
16,816	21,352	16,496	20,946
16,887	21,443	16,566	21,035

New Rates of Remuneration (3)

DUBLIN REGION				
	< Paypath >		< Non-Paypath >	
	10/01/00	10/01/00	10/01/00	10/01/00
Non-Nursing and Related Grades	£19.46	£19.46	£19.46	£19.46
	€IR	EURO	€IR	EURO
TO CALCULATE WEEKLY RATE, DIVIDE BY 52.18.				
Porters (Dublin)	13,976	17,746	13,656	17,340
	14,128	17,939	13,807	17,532
	14,285	18,138	13,965	17,732
	14,438	18,333	14,118	17,927
	14,594	18,531	14,274	18,124
	14,748	18,726	14,428	18,320
	14,905	18,925	14,585	18,519
	15,058	19,120	14,739	18,714
Boilermen (Dublin)	14,473	18,378	14,153	17,970
	14,627	18,573	14,307	18,166
	14,853	18,859	14,532	18,452
	14,938	18,967	14,619	18,562
	15,091	19,161	14,770	18,754
	15,249	19,362	14,929	18,956
	15,402	19,557	15,082	19,151
	15,556	19,752	15,236	19,346
Domestics (Dublin)	13,314	16,905	12,993	16,498
	13,463	17,095	13,145	16,691
	13,614	17,286	13,294	16,880
	13,761	17,472	13,441	17,066
	13,914	17,667	13,594	17,261
	14,068	17,862	13,747	17,456
	14,221	18,057	13,902	17,651
	14,374	18,251	14,053	17,843
Nurses Aides (Dublin)	14,282	18,134	13,961	17,727
	14,411	18,299	14,092	17,893
	14,466	18,368	14,146	17,962
	14,512	18,426	14,192	18,020
	14,563	18,491	14,244	18,086
	14,619	18,563	14,298	18,155
	14,671	18,628	14,349	18,220
	14,724	18,696	14,405	18,290
	14,778	18,765	14,459	18,359
	14,827	18,826	14,508	18,422
	14,900	18,919	14,578	18,510
	14,975	19,014	14,654	18,607
	15,047	19,106	14,727	18,700

New Rates of Remuneration (4)

	< Paypath >		< Non-Paypath >	
	10/01/00	10/01/00	10/01/00	10/01/00
Non-Nursing and Related Grades	£19.46	£19.46	£19.46	£19.46
	£IR	EURO	£IR	EURO

TO CALCULATE RATE PER HOUR, DIVIDE BY 52.18 AND THEN DIVIDE BY 39.

FAMILY SUPPORT WORKERS	15,943	20,244	15,623	19,838
	16,069	20,404	15,750	19,998
	16,187	20,553	15,867	20,147
	16,252	20,636	15,932	20,229
	16,321	20,723	16,001	20,317
	16,389	20,810	16,069	20,403
	16,454	20,892	16,134	20,486
	16,525	20,982	16,205	20,576
	16,621	21,104	16,299	20,695
	16,666	21,161	16,345	20,754
	16,740	21,255	16,418	20,847
	16,816	21,352	16,496	20,946
	16,887	21,443	16,566	21,035
HOME HELPS	14,326	18,190	14,007	17,785
	14,421	18,311	14,100	17,904
	14,514	18,429	14,194	18,022
	14,566	18,495	14,246	18,088
	14,619	18,563	14,298	18,155
	14,673	18,631	14,352	18,223
	14,723	18,695	14,404	18,289
	14,778	18,765	14,459	18,359
	14,833	18,834	14,513	18,427
	14,891	18,907	14,571	18,501
	14,947	18,979	14,627	18,573
	15,007	19,055	14,687	18,648
	15,063	19,125	14,743	18,720

CLAIM FORM FOR NON-NURSING INCREASE

AGENCY	WTEs	1/10/2000 - 31/12/2000	2001	TOTAL
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
HEALTH BOARD / ERHA TOTAL				

Please Note:

1. Returns must be verifiable and supporting documentation should be available when required.
2. WTE's should be in line with your Census Return.

Agency Name:

Signed: