

## Ref 40/97

Chief Executive Officer  
Each Health Board

Chief Officer  
Each Mental Handicap and Specialist Agency

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MONTHLY FEE OF

I am directed by the Minister for Health & Children to refer to the Agreement on Pay and Conditions of Employment between the Irish Congress of Trade Unions and Employers Organisations which forms part of the Partnership 2000.

Application of clause 3(i) of the Agreement, as it applies to the Public Service, provides for a general pay increase for the period beginning on 1 July 1997. The Minister conveys approval for implementation of the first phase of 2.5% on the first £200 of basic weekly pay (£10,436 in annual terms) with effect from 1 July 1997 i.e. an increase of 2.5% of basic pay subject to the maximum increase of £5 a week (£261 a year).

Please note this increase applies only to basic weekly pay and does not apply to any allowances in the nature of pay.

Please note also that members of the Psychiatric Nurses Association have not yet endorsed Partnership 2000 and at this stage, pending their endorsement, cannot be included in the general pay increase.

Agencies are reminded that this general sanction relates only to the increase in basic pay as outlined. No offers or commitments whatever can be made at any stage with regard to claims for special increases, or for improvements in conditions of employment of any grade, group or individual, without prior consultation with the Department.



Your 1997 allocation will be adjusted, on the basis of figures already agreed with the Finance Unit, to take account of the cost of the increase from 1 July 1997. Details of actual cost of implementation should be incorporated into appendix 1 and returned to the Department's Finance Unit.

Any queries relating to the salary scales involved should be addressed to the Personnel, Management & Development Unit. Telephone enquiries may be made at 01 6714711 using the following extension numbers.

Medical/Dental Grades	2453/2454/2456
Nursing Grades	2448
Non-Nursing	2423/2441
Administrative and Analogous Grades	2451
Paramedical Grades	2450/2452



Frank Ahern  
Personnel Management & Development

**Partnership 2000 - Phase I - 1 July 1997**  
 2.5% increase on the first £200 of basic weekly pay

Additional Costs Relating to 1997					Full Year Costs for 1998				
Grade	Numbers Employed (F.T.E.)	Basic Pay Costs	Premia Pay Costs	Employers P.R.S.I.	Total	Basic Pay Costs	Premia Pay Costs	Employers P.R.S.I.	Total
Medical/Dental									
Paramedical									
Nursing									
Clerical/Admin									
Non-Officer									
<b>Total</b>									

Completed forms should include additional pay costs arising from the application of Phase I of Partnership 2000 as outlined in circular 40/97

Please return the attached form to the Fiancne Unit, Floor 8, Department of Health, Hawkins House, Hawkins Street, Dublin 2