

Brendan
Copy

12th July, 2001

To Personnel Officer Each Health Board
Personnel Officer, Voluntary Hospital
Personnel Officer, Mental Handicap Agency

Re: State Enrolled Nurses

Dear Colleague,

The following agreement has been reached with SIPTU concerning an assimilation mechanism to apply in respect of State Enrolled Nurses who successfully undertake the Nurse Conversion Programme in the UK.

The following assimilation arrangement will apply to SEN's who are paid 90% of the Staff Nurse scale .

'SEN's will be assimilated to the nearest point, but not below, on the Staff Nurse scale having regard to their existing basic salary, for example a SEN on a basic salary of £23,625 (90% of £26,250 6th point) will be assimilated to the 4th point of the Staff Nurse scale ie £24,286.'

The agreement follows an initiative by the Minister for Health and Children to provide a non means test Grant to SEN's who undertake the programme and who in turn commit to work in the Irish Health Service following completion of the programme.

The agreement comes into effect on 1st January 2001.

Yours sincerely,


Brendan Mulligan
HEAD OF INDUSTRIAL RELATIONS

cc. Ms Teresa Cody, Nursing Division
Ms Sonia Shortt, Advisory Section