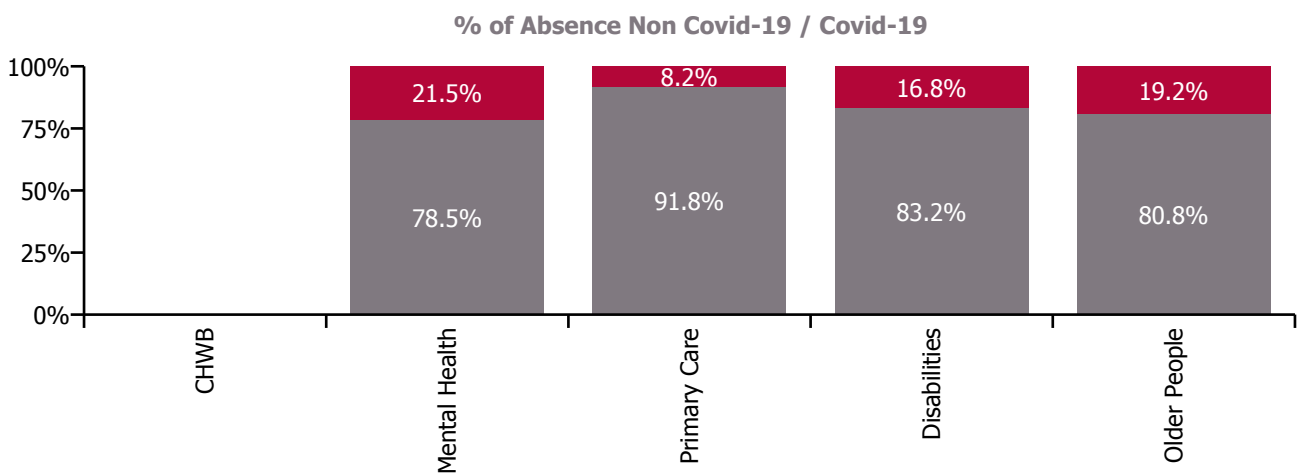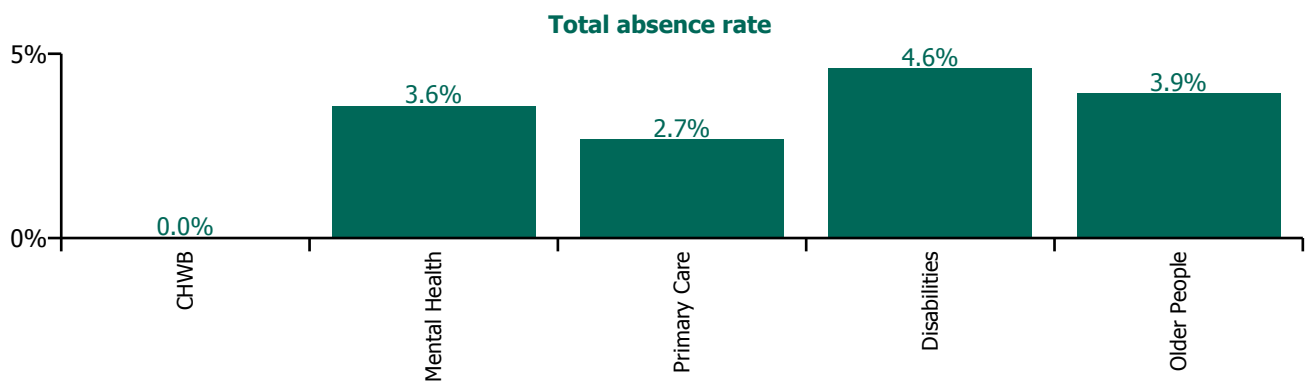## September 2021

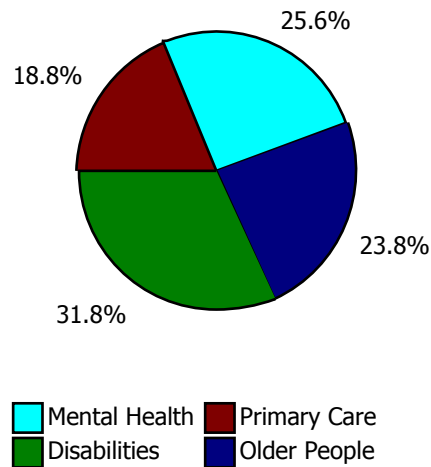| Health Service Absence Rate - by Staff Category: Sep 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	**2.9%**	**0.1%**	**3.1%**	**0.6%**	**3.7%**	**83.0%**	**17.0%**
Medical & Dental	3.5%	0.1%	3.5%	0.2%	3.7%	95.7%	4.3%
Nursing & Midwifery	3.7%	0.1%	3.8%	1.0%	4.8%	78.4%	21.6%
Health & Social Care Professionals	2.6%	0.1%	2.7%	0.5%	3.2%	83.7%	16.3%
Management & Administrative	2.2%	0.1%	2.3%	0.3%	2.6%	88.3%	11.7%
General Support	2.4%	0.0%	2.4%	0.1%	2.6%	94.6%	5.4%
Patient & Client Care	2.6%	0.2%	2.9%	0.5%	3.4%	84.2%	15.8%

Health Service Absence Rate - by Care Group: Sep 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	**2.9%**	**0.1%**	**3.1%**	**0.6%**	**3.7%**	**83.0%**	**17.0%**
Community Health & Wellbeing	0.0%	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0
Mental Health	2.7%	0.1%	2.8%	0.8%	3.6%	78.5%	21.5%
Primary Care	2.4%	0.1%	2.5%	0.2%	2.7%	91.8%	8.2%
Disabilities	3.5%	0.3%	3.8%	0.8%	4.6%	83.2%	16.8%
Older People	3.0%	0.1%	3.2%	0.8%	3.9%	80.8%	19.2%

Total absence rate

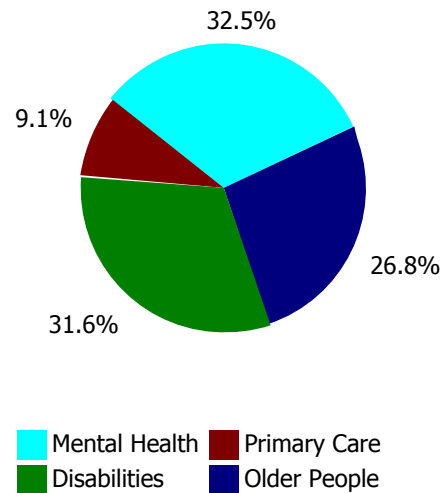### % of Absence Non Covid-19 / Covid-19

September 2021

Health Service Absence Rate - by Care Group: Sep 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 2	**3.7%**	**4.8%**	**3.2%**	**2.6%**	**2.6%**	**3.4%**	**2.9%**	**0.1%**	**3.1%**	**0.6%**	**3.7%**
Community Health & Wellbeing				0.0%			0.0%	0.0%	0.0%	0.0%	**0.0%**
Mental Health	3.2%	5.2%	1.6%	2.6%	2.7%	1.6%	2.7%	0.1%	2.8%	0.8%	**3.6%**
Primary Care	3.1%	3.6%	2.6%	2.6%	0.9%	1.3%	2.4%	0.1%	2.5%	0.2%	**2.7%**
Disabilities	22.7%	5.2%	5.1%	2.7%	2.0%	4.5%	3.5%	0.3%	3.8%	0.8%	**4.6%**
Older People	4.9%	5.0%	1.0%	2.5%	4.3%	3.5%	3.0%	0.1%	3.2%	0.8%	**3.9%**

% of total lost hours

25.6%
18.8%
23.8%
31.8%

Mental Health   Primary Care
Disabilities   Older People

% of Covid-19 lost hours

32.5%
9.1%
26.8%
31.6%

Mental Health   Primary Care
Disabilities   Older People

% of Absence Non Covid-19 / Covid-19

	CHWB	Mental Health	Primary Care	Disabilities	Older People
Covid-19		21.5%	8.2%	16.8%	19.2%
Non Covid-19		78.5%	91.8%	83.2%	80.8%
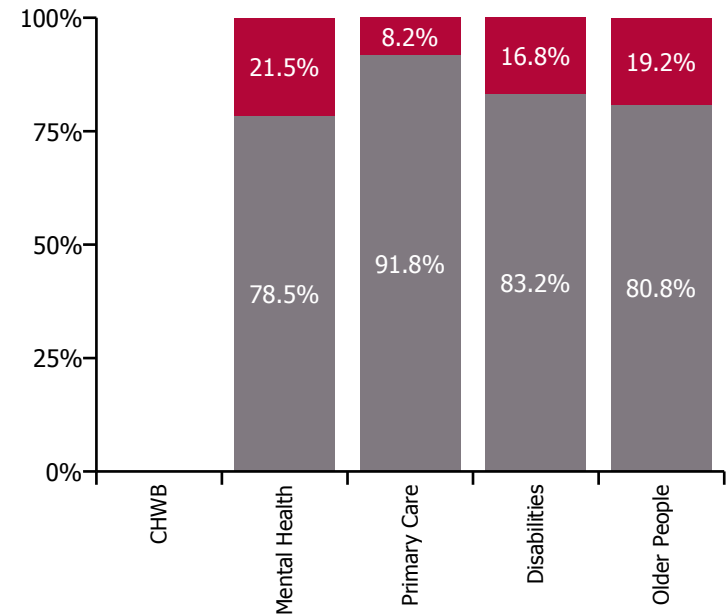
September 2021

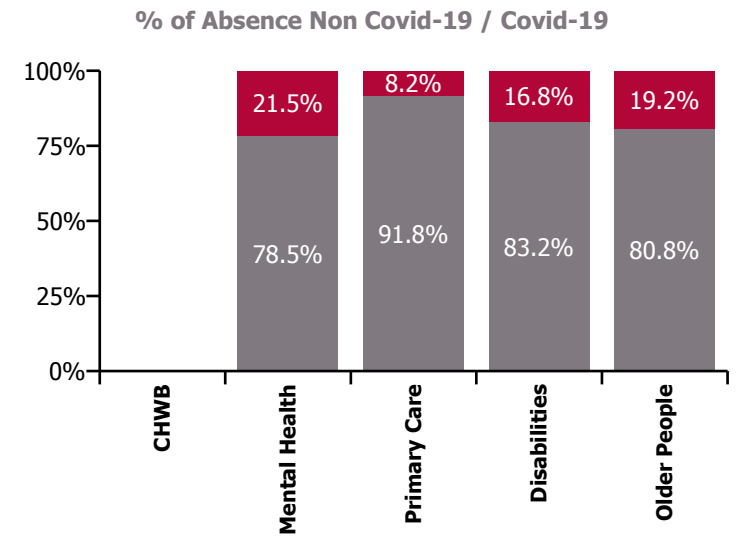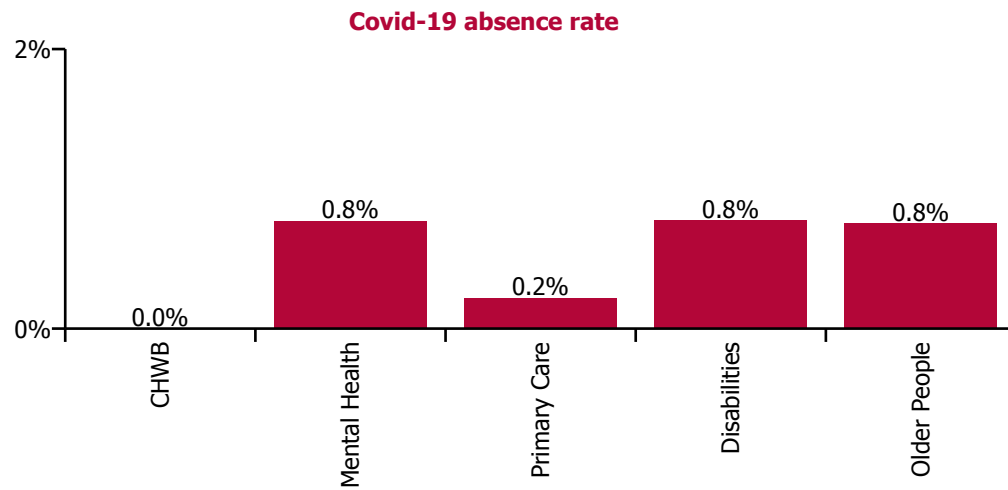| Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Sep 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care		Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 2	**0.2%**	**1.0%**	**0.5%**	**2.6%**	**0.1%**	**0.5%**		**0.6%**	**3.1%**	**3.7%**
Community Health & Wellbeing				0.0%				0.0%	0.0%	**0.0%**
Mental Health	0.3%	1.5%	0.0%	2.6%	0.0%	0.1%		0.8%	2.8%	**3.6%**
Primary Care	0.0%	0.6%	0.2%	2.6%	0.0%	0.0%		0.2%	2.5%	**2.7%**
Disabilities	0.0%	0.3%	1.3%	2.7%	0.4%	0.6%		0.8%	3.8%	**4.6%**
Older People	0.0%	1.1%	0.0%	2.5%	0.2%	0.7%		0.8%	3.2%	**3.9%**

Covid-19 absence rate

% of Absence Non Covid-19 / Covid-19

September 2021

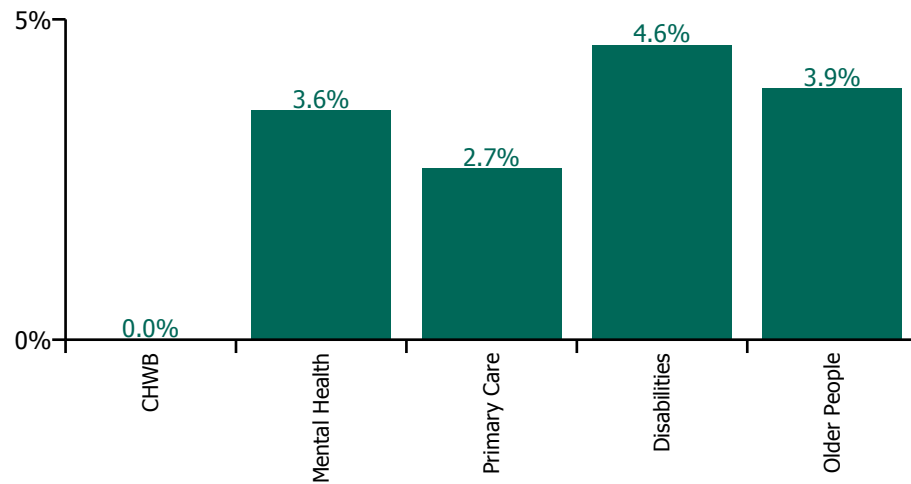| Health Service Absence Rate - by Care Group: Sep 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 2	**3.7%**	**4.8%**	**3.2%**	**2.6%**	**2.6%**	**3.4%**	**2.9%**	**0.1%**	**3.1%**	**0.6%**	**3.7%**
Health Service Executive	3.4%	4.7%	2.1%	2.5%	2.6%	2.6%	2.7%	0.1%	2.8%	0.6%	**3.3%**
Community Health & Wellbeing				0.0%			0.0%	0.0%	0.0%	0.0%	**0.0%**
Mental Health	3.2%	5.2%	1.6%	2.6%	2.7%	1.6%	2.7%	0.1%	2.8%	0.8%	**3.6%**
Primary Care	3.1%	3.6%	2.6%	2.6%	0.9%	1.3%	2.4%	0.1%	2.5%	0.2%	**2.7%**
Disabilities	21.0%	4.7%	0.0%	1.9%	0.0%	2.4%	2.4%	0.0%	2.4%	0.2%	**2.6%**
Older People	4.9%	5.0%	1.0%	2.5%	4.3%	3.5%	3.0%	0.1%	3.2%	0.8%	**3.9%**
Section 38 Voluntary Agencies	23.5%	5.3%	5.9%	2.9%	2.4%	4.9%	3.8%	0.3%	4.1%	0.9%	**5.0%**

Total absence rate

Non Covid-19 & Covid-19 Absence
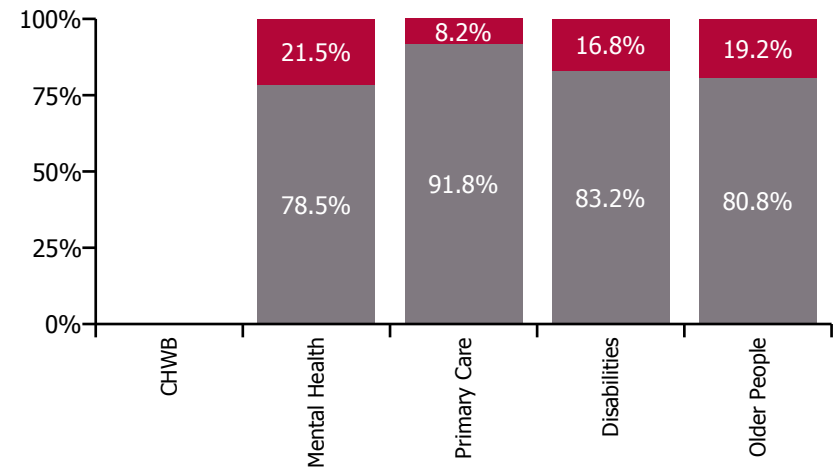
CHO 2 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	**2.0%**	**4.8%**	**3.4%**	**2.6%**	**3.2%**	**5.3%**	**3.0%**	**0.2%**	**3.2%**	**1.1%**	**4.3%**
Sep 2021	3.7%	4.8%	3.2%	2.6%	2.6%	3.4%	2.9%	0.1%	3.1%	0.6%	3.7%
Aug 2021	2.7%	5.9%	3.4%	2.2%	3.7%	4.5%	3.3%	0.1%	3.4%	0.9%	4.4%
Jul 2021	1.6%	4.0%	3.0%	2.3%	4.1%	4.2%	3.0%	0.1%	3.1%	0.5%	3.6%
Jun 2021	1.7%	3.1%	3.0%	2.2%	2.6%	4.0%	2.8%	0.1%	2.9%	0.3%	3.2%
May 2021	2.0%	2.1%	2.5%	2.1%	1.8%	3.4%	2.2%	0.0%	2.2%	0.4%	2.6%
Apr 2021	1.7%	3.5%	2.6%	2.7%	1.6%	4.4%	2.8%	0.1%	2.9%	0.5%	3.4%
Mar 2021	1.4%	4.4%	3.2%	2.6%	1.3%	5.6%	3.0%	0.2%	3.2%	0.9%	4.1%
Feb 2021	0.9%	6.9%	4.3%	2.6%	4.1%	9.1%	3.7%	0.3%	4.0%	2.3%	6.3%
Jan 2021	2.8%	8.9%	5.5%	4.2%	7.2%	9.5%	3.7%	0.1%	3.9%	3.9%	7.8%
2020	**2.0%**	**5.5%**	**4.3%**	**3.2%**	**3.0%**	**5.5%**	**3.6%**	**0.2%**	**3.8%**	**1.0%**	**4.8%**
Dec 2020	1.9%	5.7%	4.0%	2.4%	3.8%	5.2%	3.8%	0.2%	4.0%	0.7%	4.6%
Nov 2020	2.6%	5.3%	3.8%	2.9%	3.1%	4.9%	3.7%	0.2%	3.9%	0.4%	4.3%
Oct 2020	1.8%	6.0%	3.6%	3.4%	2.9%	5.4%	3.4%	0.2%	3.6%	1.2%	4.8%
Sep 2020	1.5%	5.0%	5.0%	2.4%	1.4%	5.2%	3.5%	0.2%	3.7%	0.7%	4.4%
Aug 2020	1.6%	4.4%	4.0%	2.5%	1.5%	4.3%	3.4%	0.2%	3.5%	0.3%	3.8%
Jul 2020	2.4%	4.2%	3.3%	2.6%	1.9%	3.7%	3.1%	0.2%	3.3%	0.2%	3.5%
Jun 2020	1.0%	4.2%	2.7%	2.3%	2.4%	3.8%	2.8%	0.2%	3.0%	0.4%	3.4%
May 2020	0.7%	6.4%	3.4%	3.1%	3.6%	6.5%	3.3%	0.1%	3.4%	1.8%	5.2%
Apr 2020	3.8%	9.0%	5.9%	4.9%	4.0%	9.0%	3.7%	0.1%	3.7%	3.8%	7.5%
Mar 2020	3.2%	7.7%	6.7%	5.3%	4.6%	7.0%	4.0%	0.2%	4.2%	2.4%	6.7%
Feb 2020	1.2%	3.8%	4.6%	3.0%	2.8%	5.1%	3.8%	0.3%	4.1%		4.1%
Jan 2020	2.9%	4.8%	5.2%	4.2%	4.4%	5.8%	4.7%	0.4%	5.0%		5.0%
2019	**1.4%**	**5.3%**	**3.9%**	**3.4%**	**3.2%**	**4.9%**	**4.2%**	**0.3%**	**4.5%**		**4.5%**
Dec 2019	1.6%	5.6%	5.0%	4.0%	2.6%	5.6%	4.5%	0.5%	5.0%		5.0%
Nov 2019	0.9%	5.4%	4.2%	3.6%	2.6%	5.3%	4.3%	0.3%	4.6%		4.6%
Oct 2019	2.0%	5.7%	4.3%	3.2%	3.8%	5.5%	4.5%	0.3%	4.9%		4.9%
Sep 2019	1.9%	5.8%	3.8%	2.6%	3.3%	4.7%	4.2%	0.3%	4.4%		4.4%
Aug 2019	3.0%	5.2%	4.0%	3.0%	3.4%	4.9%	4.2%	0.2%	4.5%		4.5%
Jul 2019	2.2%	4.8%	3.4%	2.3%	2.3%	4.2%	3.6%	0.2%	3.9%		3.9%
Jun 2019	1.5%	5.4%	3.6%	2.5%	2.6%	4.9%	4.0%	0.3%	4.3%		4.3%

May 2019	0.8%	5.2%	4.0%	3.3%	2.9%	4.3%	3.9%	0.2%	4.2%	4.2%
Apr 2019	0.6%	5.5%	3.1%	3.7%	3.3%	5.1%	4.2%	0.3%	4.5%	4.5%
Mar 2019	0.6%	5.0%	3.3%	3.5%	3.1%	4.8%	3.9%	0.3%	4.2%	4.2%
Feb 2019	1.0%	5.2%	4.1%	4.2%	4.0%	4.6%	4.2%	0.3%	4.5%	4.5%
Jan 2019	1.5%	5.0%	4.0%	5.3%	4.0%	5.0%	4.4%	0.4%	4.7%	4.7%
2018	**1.5%**	**4.9%**	**4.1%**	**3.6%**	**3.1%**	**4.9%**	**4.1%**	**0.3%**	**4.4%**	**4.4%**

CHO 2 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	5.9%	3.1%	2.6%	4.5%	5.8%	**3.8%**	5.8%	**5.8%**	*3.0%*	*0.2%*	*3.2%*	*1.1%*	*4.3%*
Sep 2021		3.6%	2.7%	2.6%	3.9%	**3.3%**	5.0%	**5.0%**	2.9%	0.1%	3.1%	0.6%	3.7%
Aug 2021	7.8%	5.1%	2.5%	2.4%	5.4%	**4.2%**	5.1%	**5.1%**	3.3%	0.1%	3.4%	0.9%	4.4%
Jul 2021	3.3%	2.6%	2.1%	2.3%	5.7%	**3.3%**	4.9%	**4.9%**	3.0%	0.1%	3.1%	0.5%	3.6%
Jun 2021	2.2%	1.5%	2.2%	5.0%	3.8%	**2.6%**	4.8%	**4.8%**	2.8%	0.1%	2.9%	0.3%	3.2%
May 2021	1.7%	1.2%	1.8%	2.0%	2.3%	**1.8%**	5.0%	**5.0%**	2.2%	0.0%	2.2%	0.4%	2.6%
Apr 2021	12.2%	2.7%	2.1%	6.4%	4.0%	**3.1%**	4.2%	**4.2%**	2.8%	0.1%	2.9%	0.5%	3.4%
Mar 2021	11.6%	2.9%	2.3%	5.5%	4.9%	**3.4%**	6.3%	**6.3%**	3.0%	0.2%	3.2%	0.9%	4.1%
Feb 2021	9.5%	3.7%	3.3%	6.6%	11.0%	**5.8%**	7.8%	**7.8%**	3.7%	0.3%	4.0%	2.3%	6.3%
Jan 2021	5.7%	4.6%	5.1%	8.9%	12.5%	**7.3%**	9.1%	**9.1%**	3.7%	0.1%	3.9%	3.9%	7.8%
2020	0.5%	4.1%	4.2%	5.6%	5.1%	**4.5%**	5.6%	**5.6%**	*3.6%*	*0.2%*	*3.8%*	*1.0%*	*4.8%*
Dec 2020		3.6%	3.9%	5.9%	4.9%	**4.2%**	5.7%	**5.7%**	3.8%	0.2%	4.0%	0.7%	4.6%
Nov 2020	0.4%	3.7%	3.9%	5.7%	0.4%	**3.9%**	5.1%	**5.1%**	3.7%	0.2%	3.9%	0.4%	4.3%
Oct 2020		3.9%	4.7%	5.8%	4.7%	**4.5%**	5.8%	**5.8%**	3.4%	0.2%	3.6%	1.2%	4.8%
Sep 2020	2.4%	4.5%	3.5%	5.8%	4.2%	**4.2%**	5.3%	**5.3%**	3.5%	0.2%	3.7%	0.7%	4.4%
Aug 2020	0.9%	3.9%	3.8%	2.7%	3.3%	**3.6%**	4.3%	**4.3%**	3.4%	0.2%	3.5%	0.3%	3.8%
Jul 2020		3.5%	3.3%	4.4%	3.3%	**3.4%**	4.0%	**4.0%**	3.1%	0.2%	3.3%	0.2%	3.5%
Jun 2020	1.1%	3.0%	3.0%	4.6%	3.2%	**3.1%**	4.2%	**4.2%**	2.8%	0.2%	3.0%	0.4%	3.4%
May 2020		4.4%	3.5%	7.1%	6.5%	**4.9%**	6.1%	**6.1%**	3.3%	0.1%	3.4%	1.8%	5.2%
Apr 2020		5.9%	6.7%	9.2%	8.6%	**7.1%**	9.0%	**9.0%**	3.7%	0.1%	3.7%	3.8%	7.5%
Mar 2020	0.5%	6.4%	6.8%	5.0%	6.8%	**6.5%**	7.2%	**7.2%**	4.0%	0.2%	4.2%	2.4%	6.7%
Feb 2020	0.5%	2.3%	3.1%	5.9%	5.3%	**3.6%**	5.2%	**5.2%**	3.8%	0.3%	4.1%		4.1%
Jan 2020		4.1%	4.0%	5.4%	5.8%	**4.7%**	6.5%	**6.5%**	4.7%	0.4%	5.0%		5.0%
2019		4.1%	3.9%	4.9%	5.1%	**4.4%**	4.7%	**4.7%**	*4.2%*	*0.3%*	*4.5%*		*4.5%*
Dec 2019		4.4%	4.6%	4.8%	6.2%	**5.0%**	5.0%	**5.0%**	4.5%	0.5%	5.0%		5.0%
Nov 2019		3.5%	4.1%	4.4%	5.4%	**4.3%**	5.6%	**5.6%**	4.3%	0.3%	4.6%		4.6%
Oct 2019		3.6%	4.5%	4.6%	5.6%	**4.5%**	6.0%	**6.0%**	4.5%	0.3%	4.9%		4.9%
Sep 2019		4.0%	3.9%	6.4%	4.9%	**4.4%**	4.6%	**4.6%**	4.2%	0.3%	4.4%		4.4%
Aug 2019		4.0%	3.9%	6.1%	4.8%	**4.3%**	4.9%	**4.9%**	4.2%	0.2%	4.5%		4.5%
Jul 2019		4.1%	3.1%	3.8%	4.4%	**3.8%**	3.9%	**3.9%**	3.6%	0.2%	3.9%		3.9%
Jun 2019		3.9%	3.2%	5.2%	5.9%	**4.4%**	3.9%	**3.9%**	4.0%	0.3%	4.3%		4.3%
May 2019		3.6%	3.8%	6.1%	4.9%	**4.2%**	4.1%	**4.1%**	3.9%	0.2%	4.2%		4.2%
Apr 2019		4.0%	3.9%	5.5%	5.3%	**4.4%**	4.6%	**4.6%**	4.2%	0.3%	4.5%		4.5%
Mar 2019		4.5%	3.6%	4.9%	4.3%	**4.2%**	4.3%	**4.3%**	3.9%	0.3%	4.2%		4.2%
Feb 2019		4.1%	3.9%	3.7%	5.5%	**4.4%**	4.7%	**4.7%**	4.2%	0.3%	4.5%		4.5%
Jan 2019		5.3%	4.2%	3.5%	4.6%	**4.7%**	5.1%	**5.1%**	4.4%	0.4%	4.7%		4.7%

Total absence rate

2021	2020	2019
4.3%	4.8%	4.5%

Non Covid-19 & Covid-19 Absence

	2021	2020
	25.5%	20.7%
	74.5%	79.3%

Total absence rate

Month	Rate
Jan 2019	7%
Feb 2019	5%
Mar 2019	2%
Apr 2019	5%
May 2019	2%
Jun 2019	3%
Jul 2019	9%
Aug 2019	5%
Sep 2019	4%
Oct 2019	9%
Nov 2019	6%
Dec 2019	0%
Jan 2020	0%
Feb 2020	1%
Mar 2020	7%
Apr 2020	5%
May 2020	2%
Jun 2020	4%
Jul 2020	5%
Aug 2020	8%
Sep 2020	4%
Oct 2020	8%
Nov 2020	3%
Dec 2020	6%
Jan 2021	8%
Feb 2021	3%
Mar 2021	1%
Apr 2021	4%
May 2021	6%
Jun 2021	2%
Jul 2021	6%
Aug 2021	4%
Sep 2021	7%