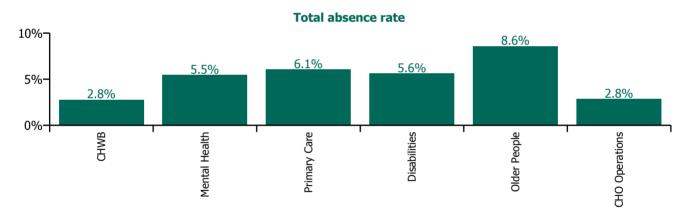
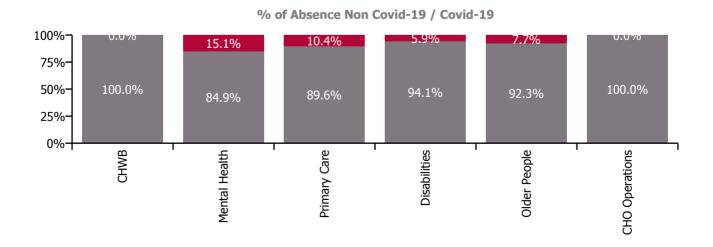
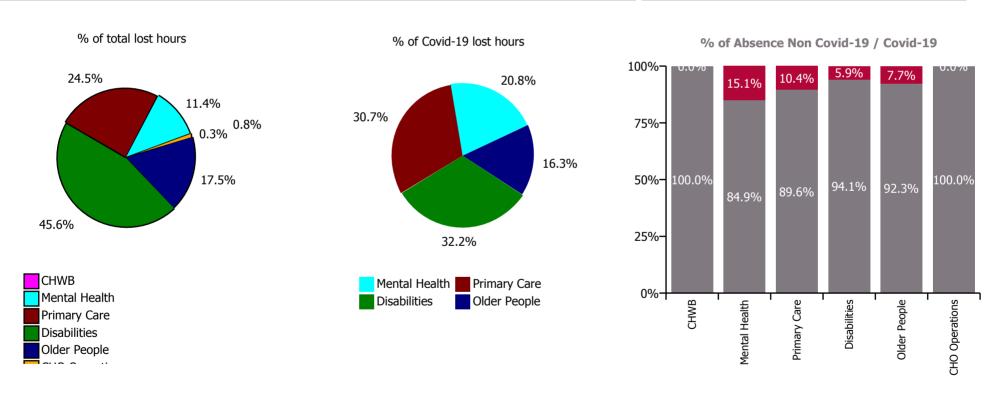
Health Service Absence Rate - by Staff Category: May 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 7	5.0%	0.6%	5.5%	0.5%	6.0%	91.7%	8.3%
Medical & Dental	2.3%	0.1%	2.4%	0.2%	2.5%	93.0%	7.0%
Nursing & Midwifery	5.4%	0.6%	6.0%	0.6%	6.6%	90.6%	9.4%
Health & Social Care Professionals	3.6%	0.5%	4.1%	0.2%	4.4%	94.5%	5.5%
Management & Administrative	4.0%	0.3%	4.3%	0.2%	4.5%	94.9%	5.1%
General Support	6.1%	0.6%	6.7%	0.7%	7.4%	90.1%	9.9%
Patient & Client Care	5.7%	0.7%	6.4%	0.6%	7.0%	91.2%	8.8%

Health Service Absence Rate - by Care Group: May 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 7	5.0%	0.6%	5.5%	0.5%	6.0%	91.7%	8.3%
Community Health & Wellbeing	2.7%	0.0%	2.8%	0.0%	2.8%	100.0%	0.0%
Mental Health	4.1%	0.6%	4.6%	0.8%	5.5%	84.9%	15.1%
Primary Care	5.0%	0.4%	5.4%	0.6%	6.1%	89.6%	10.4%
Disabilities	4.7%	0.6%	5.3%	0.3%	5.6%	94.1%	5.9%
Older People	7.0%	0.9%	7.9%	0.7%	8.6%	92.3%	7.7%
CHO Operations	2.5%	0.4%	2.8%	0.0%	2.8%	100.0%	0.0%

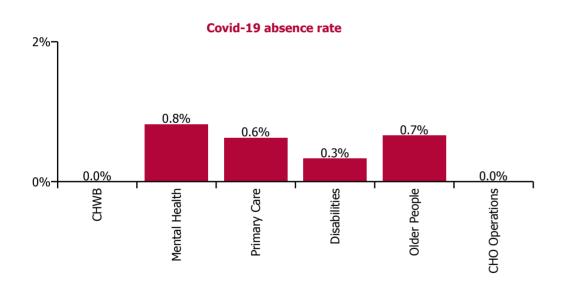




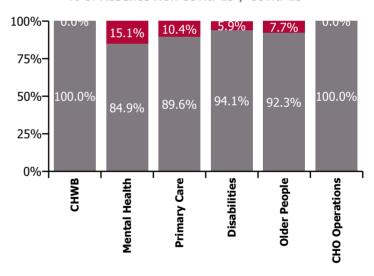
Health Service Absence Rate - by Care Group: May 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 7	2.5%	6.6%	4.4%	4.5%	7.4%	7.0%	5.0%	0.6%	5.5%	0.5%	6.0%
Community Health & Wellbeing				0.0%		4.0%	2.7%	0.0%	2.8%	0.0%	2.8%
Mental Health	3.2%	5.6%	3.0%	5.6%	2.3%	10.4%	4.1%	0.6%	4.6%	0.8%	5.5%
Primary Care	2.1%	7.0%	4.2%	5.4%	9.8%	7.9%	5.0%	0.4%	5.4%	0.6%	6.1%
Disabilities	1.8%	5.5%	4.5%	3.6%	6.7%	6.4%	4.7%	0.6%	5.3%	0.3%	5.6%
Older People	0.0%	9.6%	9.9%	6.5%	6.9%	8.6%	7.0%	0.9%	7.9%	0.7%	8.6%
CHO Operations		0.0%	4.9%	2.9%			2.5%	0.4%	2.8%	0.0%	2.8%



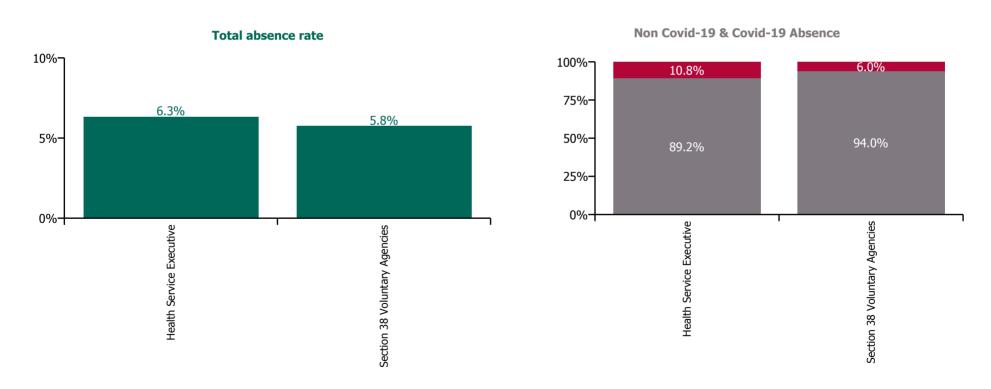
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: May 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 7	0.2%	0.6%	0.2%	4.5%	0.7%	0.6%	0.5%	5.5%	6.0%
Community Health & Wellbeing				0.0%		0.0%	0.0%	2.8%	2.8%
Mental Health	0.0%	0.5%	0.1%	5.6%	2.3%	3.6%	0.8%	4.6%	5.5%
Primary Care	0.3%	0.7%	0.3%	5.4%	2.2%	0.7%	0.6%	5.4%	6.1%
Disabilities	0.0%	0.4%	0.3%	3.6%	0.1%	0.4%	0.3%	5.3%	5.6%
Older People	0.0%	1.0%	0.0%	6.5%	0.0%	0.7%	0.7%	7.9%	8.6%
CHO Operations		0.0%	0.0%	2.9%			0.0%	2.8%	2.8%



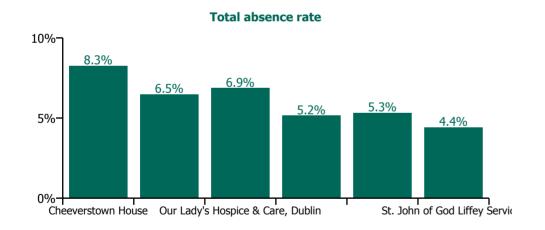
#### % of Absence Non Covid-19 / Covid-19

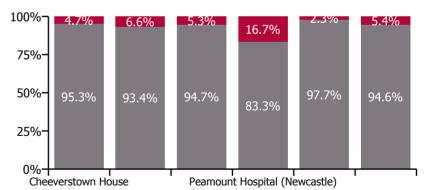


Health Service Absence Rate - by Care Group: May 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 7	2.5%	6.6%	4.4%	4.5%	7.4%	7.0%	5.0%	0.6%	5.5%	0.5%	6.0%
Health Service Executive	2.3%	7.0%	4.4%	5.5%	9.4%	8.2%	5.1%	0.6%	5.6%	0.7%	6.3%
Community Health & Wellbeing				0.0%		4.0%	2.7%	0.0%	2.8%	0.0%	2.8%
Mental Health	3.2%	5.6%	3.0%	5.6%	2.3%	10.4%	4.1%	0.6%	4.6%	0.8%	5.5%
Primary Care	1.5%	6.5%	4.1%	6.6%	18.3%	6.2%	4.6%	0.4%	5.0%	0.7%	5.7%
Disabilities		0.0%	6.7%	6.3%		17.8%	6.9%	0.3%	7.2%	0.0%	7.2%
Older People	0.0%	9.6%	9.9%	6.5%	6.9%	8.6%	7.0%	0.9%	7.9%	0.7%	8.6%
CHO Operations		0.0%	4.9%	2.9%			2.5%	0.4%	2.8%	0.0%	2.8%
Section 38 Voluntary Agencies	4.5%	6.0%	4.4%	2.6%	6.2%	6.6%	4.8%	0.6%	5.4%	0.3%	5.8%



Health Service Absence Rate - by Care Group: May 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
СНО 7	4.5%	6.0%	4.4%	2.6%	6.2%	6.6%	4.8%	0.6%	5.4%	0.3%	5.8%
Section 38 Voluntary Agencies	4.5%	6.0%	4.4%	2.6%	6.2%	6.6%	4.8%	0.6%	5.4%	0.3%	5.8%
Cheeverstown House		5.0%	5.2%	5.6%	10.8%	11.8%	7.0%	0.9%	7.9%	0.4%	8.3%
Kare, Newbridge, Co Kildare		3.1%	5.5%	2.2%	0.0%	8.0%	5.6%	0.5%	6.1%	0.4%	6.5%
Our Lady's Hospice & Care, Dublin	6.0%	7.9%	5.3%	0.3%	4.9%	10.6%	6.1%	0.5%	6.5%	0.4%	6.9%
Peamount Hospital (Newcastle)	2.0%	7.0%	3.1%	0.6%	4.3%	5.7%	3.6%	0.7%	4.3%	0.9%	5.2%
Stewart's Hospital, (Palmerstown)		4.4%	4.4%	4.0%	3.2%	6.0%	4.6%	0.6%	5.2%	0.1%	5.3%
St. John of God Liffey Services	0.0%	5.9%	3.9%	3.7%	11.2%	3.4%	3.7%	0.4%	4.2%	0.2%	4.4%





Non Covid-19 & Covid-19 Absence

### CHO 7 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	2.5%	7.1%	4.4%	4.3%	7.6%	6.9%	4.8%	0.6%	5.3%	0.7%	6.1%
May 2023	2.5%	6.6%	4.4%	4.5%	7.4%	7.0%	5.0%	0.6%	5.5%	0.5%	6.0%
Apr 2023	2.2%	6.7%	4.2%	3.9%	6.4%	6.9%	4.7%	0.5%	5.2%	0.6%	5.8%
Mar 2023	2.7%	7.2%	4.7%	4.8%	7.8%	7.2%	4.9%	0.6%	5.5%	0.8%	6.3%
Feb 2023	3.2%	7.0%	3.8%	4.2%	7.0%	6.1%	4.4%	0.5%	4.9%	0.7%	5.6%
Jan 2023	2.2%	7.8%	4.7%	4.3%	9.1%	7.2%	4.9%	0.6%	5.5%	1.0%	6.5%
2022	3.6%	8.3%	5.4%	6.2%	8.5%	9.0%	4.8%	0.6%	5.4%	2.2%	7.6%
Dec 2022	3.3%	8.3%	5.5%	5.9%	8.7%	8.5%	5.2%	0.7%	5.9%	1.6%	7.5%
Nov 2022	3.5%	7.0%	4.5%	4.1%	7.1%	7.1%	4.5%	0.6%	5.1%	1.0%	6.1%
Oct 2022	3.3%	6.2%	4.6%	5.2%	6.9%	7.5%	4.7%	0.6%	5.3%	0.9%	6.2%
Sep 2022	3.1%	7.1%	5.1%	5.3%	7.7%	7.5%	5.0%	0.6%	5.6%	1.0%	6.6%
Aug 2022	3.7%	6.2%	4.5%	6.0%	7.2%	8.6%	5.0%	0.5%	5.5%	1.0%	6.5%
Jul 2022	2.9%	8.3%	5.6%	6.1%	9.7%	9.7%	5.2%	0.5%	5.7%	2.3%	8.0%
Jun 2022	3.4%	8.4%	6.5%	6.2%	8.9%	8.4%	4.9%	0.6%	5.4%	2.2%	7.7%
May 2022	2.6%	7.0%	3.0%	5.3%	6.9%	9.9%	4.6%	0.5%	5.1%	1.2%	6.3%
Apr 2022	2.9%	8.8%	6.5%	6.6%	10.2%	9.2%	5.0%	0.5%	5.5%	2.6%	8.2%
Mar 2022	5.8%	12.2%	8.3%	8.7%	12.6%	10.9%	5.2%	0.5%	5.7%	4.7%	10.5%
Feb 2022	3.8%	9.6%	6.3%	6.7%	7.7%	9.3%	4.5%	0.6%	5.1%	3.2%	8.3%
Jan 2022	4.3%	10.0%	6.4%	8.2%	10.3%	11.2%	4.3%	0.4%	4.7%	4.7%	9.4%
2021	3.0%	7.1%	5.0%	4.8%	8.2%	8.1%	4.6%	0.5%	5.1%	1.6%	6.8%
Dec 2021	3.4%	8.8%	5.4%	6.9%	8.9%	10.8%	4.9%	0.5%	5.4%	3.1%	8.5%
Nov 2021	3.8%	9.0%	5.4%	7.1%	9.9%	10.2%	5.4%	0.7%	6.1%	2.4%	8.4%
Oct 2021	4.5%	7.7%	5.4%	5.6%	8.5%	8.6%	5.4%	0.6%	6.0%	1.3%	7.3%
Sep 2021	3.6%	7.5%	5.2%	5.3%	7.3%	8.0%	5.2%	0.6%	5.8%	1.1%	6.9%
Aug 2021	2.6%	6.3%	4.7%	4.2%	8.3%	8.3%	5.1%	0.4%	5.5%	1.0%	6.5%
Jul 2021	2.2%	5.5%	4.8%	4.6%	7.9%	7.4%	4.8%	0.5%	5.2%	0.7%	6.0%
Jun 2021	1.9%	5.5%	3.9%	3.3%	8.1%	6.4%	4.2%	0.5%	4.7%	0.6%	5.4%
May 2021	2.2%	5.6%	4.1%	2.8%	6.5%	5.8%	3.9%	0.5%	4.3%	0.8%	5.1%
Apr 2021	3.4%	6.1%	4.3%	3.3%	4.9%	6.4%	4.0%	0.4%	4.4%	1.0%	5.4%
Mar 2021	2.3%	5.8%	4.2%	3.6%	7.3%	6.3%	3.8%	0.5%	4.3%	1.2%	5.4%
Feb 2021	3.3%	7.1%	5.6%	4.3%	9.2%	7.6%	4.2%	0.5%	4.8%	2.0%	6.7%

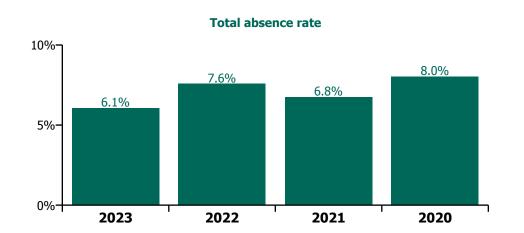
Jan 2021	2.5%	9.9%	6.8%	6.6%	12.0%	11.3%	4.6%	0.5%	5.1%	4.3%	9.4%
2020	4.3%	8.7%	5.3%	5.4%	10.3%	9.5%	5.5%	0.4%	5.9%	2.2%	8.0%
Dec 2020	3.1%	7.4%	3.8%	4.6%	9.1%	8.7%	4.9%	0.5%	5.4%	1.5%	7.0%
Nov 2020	3.1%	7.3%	4.3%	4.4%	7.8%	7.5%	4.6%	0.4%	5.0%	1.4%	6.4%
Oct 2020	3.9%	8.5%	5.8%	6.8%	10.9%	8.7%	5.4%	0.5%	5.9%	2.1%	7.9%
Sep 2020	2.9%	8.2%	5.0%	5.2%	9.7%	9.2%	5.6%	0.5%	6.1%	1.5%	7.6%
Aug 2020	2.5%	7.1%	4.8%	4.7%	9.8%	7.6%	5.3%	0.4%	5.8%	0.9%	6.7%
Jul 2020	4.2%	6.8%	4.8%	3.7%	9.3%	8.4%	5.5%	0.4%	5.9%	0.9%	6.8%
Jun 2020	3.6%	6.4%	3.5%	4.0%	9.9%	7.5%	4.7%	0.4%	5.1%	1.1%	6.3%
May 2020	2.8%	11.7%	5.3%	4.7%	12.3%	11.0%	5.5%	0.3%	5.8%	3.6%	9.4%
Apr 2020	7.3%	19.1%	9.9%	7.3%	17.1%	17.9%	6.6%	0.3%	6.9%	8.5%	15.4%
Mar 2020	12.5%	11.4%	8.2%	8.6%	11.3%	11.8%	6.3%	0.4%	6.7%	4.0%	10.8%
Feb 2020	3.8%	5.0%	3.9%	5.2%	7.4%	6.7%	5.1%	0.6%	5.6%		5.6%
Jan 2020	3.2%	5.2%	4.4%	5.7%	8.3%	8.2%	5.7%	0.6%	6.4%		6.4%

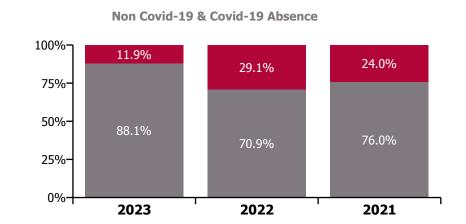
# **CHO 7 by Care Group**

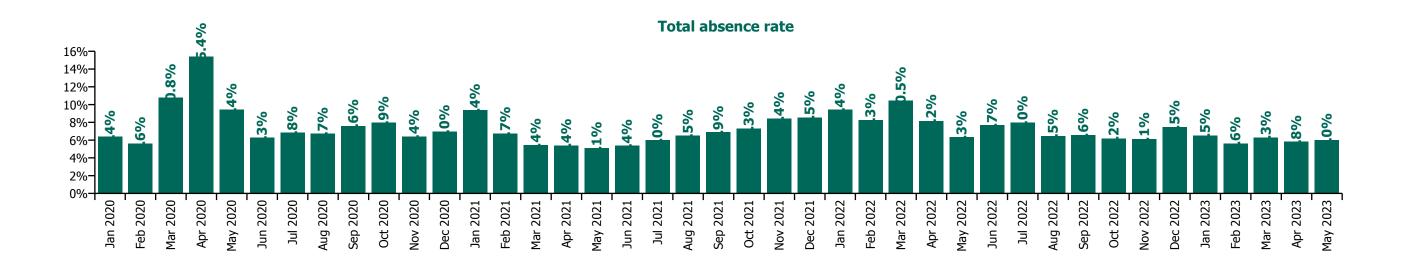
Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Primary Care	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	1.9%	6.1%	6.0%	5.7%	7.9%	3.1%	6.4%	6.9%	5.7%	5.8%	4.8%	0.6%	5.3%	0.7%	6.1%
May 2023	2.8%	5.5%	5.7%	7.2%	8.6%	2.8%	6.3%	6.9%	5.6%	5.8%	5.0%	0.6%	5.5%	0.5%	6.0%
Apr 2023	2.0%	6.1%	5.7%	5.0%	7.6%	2.2%	6.1%	6.7%	5.4%	5.6%	4.7%	0.5%	5.2%	0.6%	5.8%
Mar 2023	1.2%	6.6%	6.4%	7.0%	7.5%	3.0%	6.6%	6.0%	6.1%	6.1%	4.9%	0.6%	5.5%	0.8%	6.3%
Feb 2023	2.2%	6.5%	6.1%	6.6%	7.7%	3.5%	6.5%	6.0%	4.8%	5.0%	4.4%	0.5%	4.9%	0.7%	5.6%
Jan 2023	1.2%	6.1%	6.1%	2.7%	8.1%	4.0%	6.4%	8.8%	6.3%	6.6%	4.9%	0.6%	5.5%	1.0%	6.5%
2022	3.6%	8.0%	7.3%	5.4%	9.8%	6.7%	8.0%	8.0%	7.1%	7.2%	4.8%	0.6%	5.4%	2.2%	7.6%
Dec 2022	2.5%	7.5%	7.6%	6.4%	9.7%	5.6%	8.0%	9.2%	6.7%	7.0%	5.2%	0.7%	5.9%	1.6%	7.5%
Nov 2022	1.2%	6.7%	6.1%	6.1%	7.6%	5.5%	6.6%	6.6%	5.6%	5.8%	4.5%	0.6%	5.1%	1.0%	6.1%
Oct 2022	0.8%	6.9%	6.4%	3.3%	7.6%	9.6%	6.8%	6.4%	5.6%	5.7%	4.7%	0.6%	5.3%	0.9%	6.2%
Sep 2022	1.6%	7.5%	5.8%	3.1%	8.6%	7.1%	6.9%	5.4%	6.4%	6.3%	5.0%	0.6%	5.6%	1.0%	6.6%
Aug 2022	2.3%	7.6%	6.3%	3.2%	7.6%	5.6%	6.8%	7.1%	6.0%	6.2%	5.0%	0.5%	5.5%	1.0%	6.5%
Jul 2022	6.0%	9.7%	7.0%	4.6%	9.9%	5.3%	8.4%	9.4%	7.4%	7.6%	5.2%	0.5%	5.7%	2.3%	8.0%
Jun 2022	7.9%	8.5%	6.9%	7.5%	9.9%	6.9%	8.1%	8.1%	7.2%	7.3%	4.9%	0.6%	5.4%	2.2%	7.7%
May 2022	4.6%	5.5%	5.8%	5.1%	7.9%	6.9%	6.3%	6.7%	6.3%	6.4%	4.6%	0.5%	5.1%	1.2%	6.3%
Apr 2022	5.0%	7.3%	7.2%	5.7%	11.2%	8.1%	8.2%	8.6%	8.0%	8.1%	5.0%	0.5%	5.5%	2.6%	8.2%
Mar 2022	12.3%	11.3%	10.3%	6.4%	11.6%		10.8%	10.7%	10.1%	10.2%	5.2%	0.5%	5.7%	4.7%	10.5%
Feb 2022	7.5%	8.0%	8.7%	7.8%	11.6%		9.2%	8.7%	7.3%	7.5%	4.5%	0.6%	5.1%	3.2%	8.3%
Jan 2022	0.5%	9.3%	8.7%	6.4%	14.7%		10.4%	9.1%	8.5%	8.6%	4.3%	0.4%	4.7%	4.7%	9.4%
2021	2.3%	6.2%	6.2%	5.3%	9.4%		7.0%	5.8%	6.6%	6.5%	4.6%	0.5%	5.1%	1.6%	6.8%
Dec 2021		7.8%	8.1%	6.1%	10.8%		8.7%	8.3%	8.4%	8.4%	4.9%	0.5%	5.4%	3.1%	8.5%
Nov 2021		7.3%	8.4%	5.7%	11.4%		8.8%	9.2%	8.0%	8.1%	5.4%	0.7%	6.1%	2.4%	8.4%
Oct 2021	1.6%	7.1%	7.1%	5.7%	10.6%		8.0%	6.6%	6.6%	6.6%	5.4%	0.6%	6.0%	1.3%	7.3%
Sep 2021	4.4%	6.4%	6.8%	7.3%	10.7%		7.7%	5.0%	6.3%	6.1%	5.2%	0.6%	5.8%	1.1%	6.9%
Aug 2021	5.1%	6.3%	6.2%	7.1%	9.4%		7.2%	4.1%	6.1%	5.8%	5.1%	0.4%	5.5%	1.0%	6.5%
Jul 2021	3.9%	5.5%	6.0%	7.1%	8.4%		6.6%	4.0%	5.7%	5.5%	4.8%	0.5%	5.2%	0.7%	6.0%
Jun 2021	6.7%	5.3%	4.8%	3.1%	8.2%		5.8%	4.0%	5.1%	5.0%	4.2%	0.5%	4.7%	0.6%	5.4%
May 2021		4.1%	4.9%	1.9%	6.9%		5.2%	3.9%	5.2%	5.0%	3.9%	0.5%	4.3%	0.8%	5.1%
Apr 2021		4.6%	4.6%	2.3%	6.7%		5.1%	3.9%	6.0%	5.7%	4.0%	0.4%	4.4%	1.0%	5.4%
Mar 2021		5.3%	4.5%	3.8%	7.4%		5.5%	4.4%	5.6%	5.4%	3.8%	0.5%	4.3%	1.2%	5.4%
Feb 2021	3.2%	6.6%	5.7%	9.5%	9.2%		7.0%	6.5%	6.5%	6.5%	4.2%	0.5%	4.8%	2.0%	6.7%
Jan 2021	5.1%	8.2%	7.2%	5.2%	12.6%		8.9%	10.0%	9.7%	9.8%	4.6%	0.5%	5.1%	4.3%	9.4%
2020		8.5%	7.3%	5.3%	12.3%		9.1%	6.6%	7.4%	7.3%	5.5%	0.4%	5.9%	2.2%	8.0%
Dec 2020		7.6%	6.9%	2.5%	10.2%		8.1%	6.4%	6.2%	6.2%	4.9%	0.5%	5.4%	1.5%	7.0%
Nov 2020		11.0%	6.7%	5.1%	8.6%		7.9%	4.4%	5.5%	5.4%	4.6%	0.4%	5.0%	1.4%	6.4%
Oct 2020		10.9%	8.1%	7.8%	10.5%		9.3%	5.8%	7.2%	7.0%	5.4%	0.5%	5.9%	2.1%	7.9%
Sep 2020		6.2%	7.8%	3.7%	10.9%		8.3%	7.2%	6.9%	7.0%	5.6%	0.5%	6.1%	1.5%	7.6%
Aug 2020		6.2%	7.1%	2.3%	10.2%		7.8%	6.4%	5.8%	5.9%	5.3%	0.4%	5.8%	0.9%	6.7%
Jul 2020		6.3%	6.7%	2.5%	10.2%		7.7%	6.0%	6.2%	6.2%	5.5%	0.4%	5.9%	0.9%	6.8%
Jun 2020		4.7%	5.8%	5.0%	9.9%		6.9%	6.8%	5.6%	5.7%	4.7%	0.4%	5.1%	1.1%	6.3%
May 2020		7.1%	5.5%	4.8%	17.3%		9.9%	7.8%	9.3%	9.0%	5.5%	0.3%	5.8%	3.6%	9.4%
Apr 2020		14.2%		6.6%	25.2%		15.8%			15.1%	6.6%	0.3%	6.9%	8.5%	15.4%

#### **CHO 7 by Care Group**

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Primary Care	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mar 2020		24.9%	10.4%	13.6%	12.4%		12.8%	8.7%	9.6%	9.4%	6.3%	0.4%	6.7%	4.0%	10.8%
Feb 2020		6.8%	6.1%	4.5%	8.7%		6.9%	5.0%	4.9%	4.9%	5.1%	0.6%	5.6%		5.6%
Jan 2020		5.8%	6.4%	5.6%	10.5%		7.8%	4.6%	5.5%	5.4%	5.7%	0.6%	6.4%		6.4%

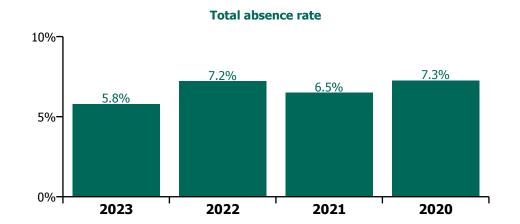




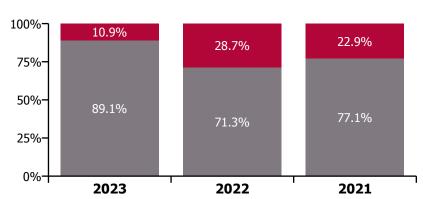


#### CHO 7 Section 38's

Year/ month	Cheeverstown House	Kare, Newbridge, Co Kildare	Our Lady's Hospice & Care, Dublin	Peamount Hospital (Newcastle)	Stewart's Hospital, (Palmerstown)	St. John of God Liffey Services	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	8.3%	6.6%	6.9%	5.9%	5.4%	4.3%	5.8%	4.6%	0.5%	5.2%	0.6%	5.8%
May 2023	8.3%	6.5%	6.9%	5.2%	5.3%	4.4%	5.8%	4.8%	0.6%	5.4%	0.3%	5.8%
Apr 2023	7.0%	5.9%	6.7%	5.7%	6.0%	3.7%	5.6%	4.6%	0.5%	5.1%	0.5%	5.6%
Mar 2023	7.7%	7.4%	6.0%	7.2%	5.9%	4.5%	6.1%	4.8%	0.5%	5.4%	0.7%	6.1%
Feb 2023	9.1%	6.2%	6.0%	5.1%	4.2%	3.3%	5.0%	3.9%	0.4%	4.4%	0.6%	5.0%
Jan 2023	9.4%	7.1%	8.8%	6.2%	5.5%	5.7%	6.6%	5.0%	0.6%	5.6%	1.0%	6.6%
2022	10.7%	8.1%	8.0%	7.0%	6.4%	6.0%	7.2%	4.6%	0.5%	5.1%	2.1%	7.2%
Dec 2022	10.3%	8.9%	9.2%	7.8%	6.5%	4.3%	7.0%	5.0%	0.6%	5.6%	1.5%	7.0%
Nov 2022	7.6%	6.7%	6.6%	6.4%	6.3%	3.3%	5.8%	4.2%	0.5%	4.7%	1.0%	5.8%
Oct 2022	8.1%	7.7%	6.4%	5.4%	5.1%	4.2%	5.7%	4.4%	0.5%	4.9%	0.8%	5.7%
Sep 2022	9.6%	6.9%	5.4%	7.2%	5.4%	5.6%	6.3%	4.8%	0.6%	5.4%	0.9%	6.3%
Aug 2022	8.8%	6.2%	7.1%	6.8%	5.4%	4.8%	6.2%	4.9%	0.4%	5.3%	0.9%	6.2%
Jul 2022	9.9%	7.1%	9.4%	6.3%	7.5%	6.9%	7.6%	4.9%	0.4%	5.3%	2.3%	7.6%
Jun 2022	9.1%	9.0%	8.1%	6.7%	6.3%	6.7%	7.3%	4.6%	0.5%	5.1%	2.2%	7.3%
May 2022	9.9%	9.0%	6.7%	5.8%	5.4%	4.8%	6.4%	4.6%	0.6%	5.2%	1.2%	6.4%
Apr 2022	13.1%	9.0%	8.6%	7.7%	7.1%	6.6%	8.1%	5.0%	0.5%	5.5%	2.6%	8.1%
Mar 2022	15.9%	8.7%	10.7%	11.6%	9.1%	8.5%	10.2%	5.0%	0.5%	5.6%	4.6%	10.2%
Feb 2022	11.9%	8.7%	8.7%	7.7%	5.9%	6.2%	7.5%	3.9%	0.7%	4.6%	2.9%	7.5%
Jan 2022	14.0%	8.7%	9.1%	5.1%	6.6%	10.3%	8.6%	4.1%	0.5%	4.6%	4.0%	8.6%
2021	8.5%	6.3%	5.8%	6.7%	6.6%	5.8%	6.5%	4.5%	0.6%	5.0%	1.5%	6.5%
Dec 2021	11.3%	8.7%	8.3%	9.2%	9.3%	5.3%	8.4%	4.8%	0.6%	5.3%	3.1%	8.4%
Nov 2021	12.6%	8.7%	9.2%	8.3%	8.2%	4.9%	8.1%	5.2%	0.7%	5.9%	2.2%	8.1%
Oct 2021	10.1%	6.2%	6.6%		6.6%	5.2%	6.6%	4.8%	0.6%	5.5%	1.1%	6.6%
Sep 2021	8.4%	6.7%	5.0%	6.6%	5.3%	6.2%	6.1%	4.8%	0.6%	5.4%	0.7%	6.1%
Aug 2021	7.2%	5.3%	4.1%	6.9%	6.5%	5.0%	5.8%	4.7%	0.4%	5.1%	0.7%	5.8%
Jul 2021	7.4%	5.2%	4.0%	5.6%	5.5%	5.5%	5.5%	4.4%	0.5%	4.9%	0.6%	5.5%
Jun 2021	6.3%	4.6%	4.0%	6.2%	5.2%	4.0%	5.0%	3.8%	0.6%	4.4%	0.5%	5.0%
May 2021	6.4%	4.7%	3.9%	5.2%	5.5%	4.6%	5.0%	3.9%	0.5%	4.4%	0.6%	5.0%
Apr 2021	6.0%	4.9%	3.9%	4.7%	6.6%	6.6%	5.7%	4.3%	0.4%	4.7%	1.0%	5.7%
Mar 2021	6.9%	5.8%	4.4%	5.9%	5.0%	5.4%	5.4%	3.7%	0.6%	4.3%	1.1%	5.4%
Feb 2021	8.3%	6.0%	6.5%	5.7%	5.8%	7.4%	6.5%	4.1%	0.5%	4.6%	1.9%	6.5%
Jan 2021	11.0%	8.7%	10.0%	8.6%	10.2%	9.5%	9.8%	5.0%	0.6%	5.6%	4.1%	9.8%
2020	8.1%	6.4%	6.6%	6.9%	8.3%	6.5%	7.3%	5.0%	0.5%	5.5%	1.8%	7.3%
Dec 2020	7.5%	5.6%	6.4%	7.3%	7.4%	3.4%	6.2%	4.6%	0.6%	5.2%	1.0%	6.2%
Nov 2020	5.9%	6.3%	4.4%	4.9%	6.8%	3.8%	5.4%	4.1%	0.4%	4.5%	0.9%	5.4%
Oct 2020	7.5%		5.8%	6.0%	7.9%	5.9%	7.0%	4.9%	0.6%	5.5%	1.4%	7.0%
Sep 2020	6.9%	6.7%	7.2%	4.2%	10.8%	4.3%	7.0%	5.3%	0.5%	5.8%	1.2%	7.0%
Aug 2020	7.1%			4.4%	8.0%	3.7%		4.9%	0.4%	5.4%	0.5%	5.9%
Jul 2020	6.5%			4.7%	7.4%		6.2%	5.3%	0.4%	5.7%	0.4%	6.2%
Jun 2020	6.1%			3.7%	7.5%	4.8%		4.4%	0.4%	4.8%	0.9%	5.7%
May 2020	12.4%			10.6%	8.5%			5.1%	0.2%	5.3%		9.0%
Apr 2020	12.2%			20.4%	12.7%		15.1%	6.3%	0.3%	6.6%		15.1%
Mar 2020	12.0%		8.7%	8.4%	13.3%	4.4%	9.4%	6.0%	0.4%	6.4%	3.0%	9.4%
Feb 2020	6.5%			5.2%	4.9%			4.4%	0.5%	4.9%		4.9%
Jan 2020	6.7%	6.0%	4.6%	4.6%	5.3%	5.6%	5.4%	4.8%	0.6%	5.4%		5.4%



#### Non Covid-19 & Covid-19 Absence



#### **Total absence rate**

