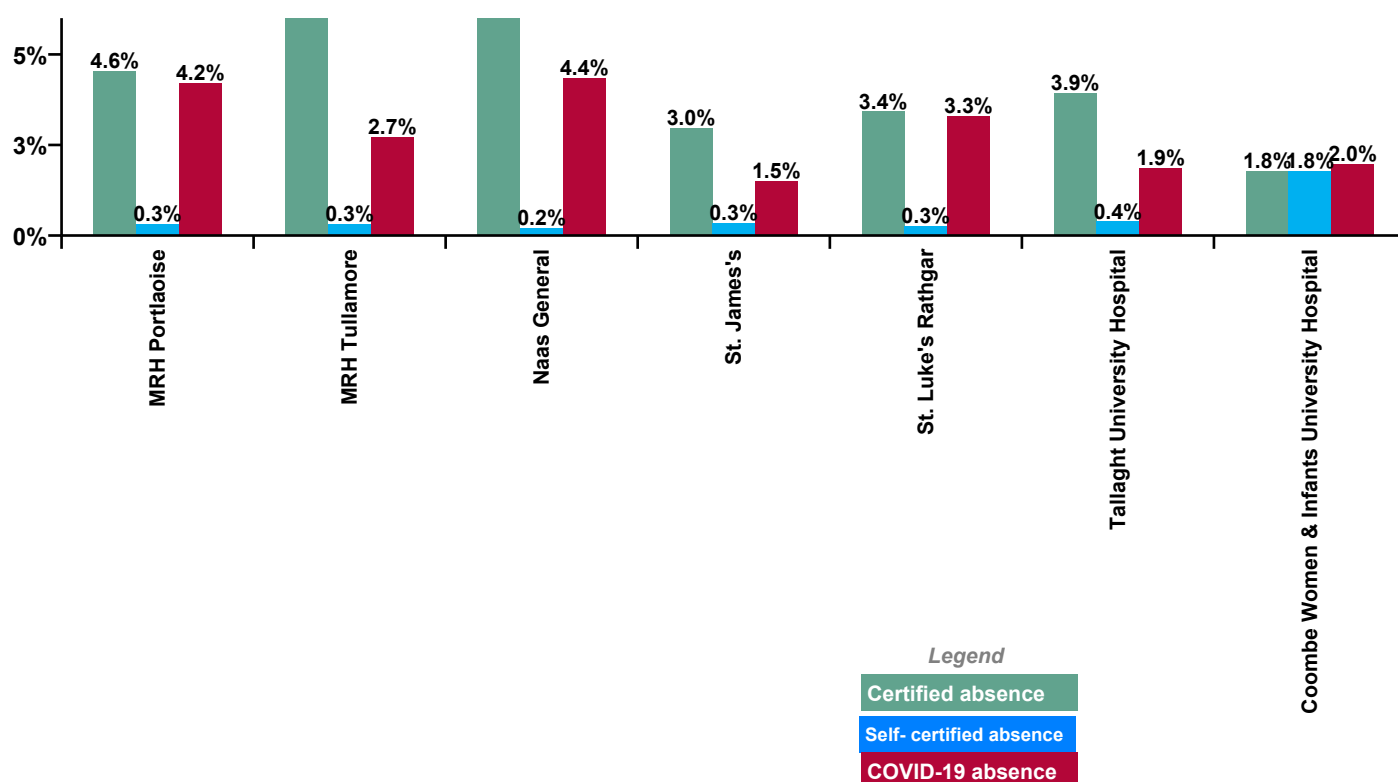


## October 2020

Dublin Midlands Hospital Group Absence Rate - by Staff Category: Oct 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.8%	0.5%	2.2%	6.4%	59.1%	7.2%	33.8%
Medical & Dental	0.6%	0.1%	1.3%	2.0%	31.3%	5.5%	63.2%
Nursing & Midwifery	3.6%	0.8%	2.6%	7.1%	51.5%	11.1%	37.4%
Health & Social Care Professionals	3.5%	0.2%	1.4%	5.1%	68.7%	3.8%	27.5%
Management & Administrative	4.3%	0.2%	1.5%	6.0%	71.5%	3.9%	24.6%
General Support	6.0%	0.4%	3.0%	9.5%	63.6%	4.3%	32.0%
Patient & Client Care	6.4%	0.5%	3.0%	9.8%	65.1%	4.8%	30.1%

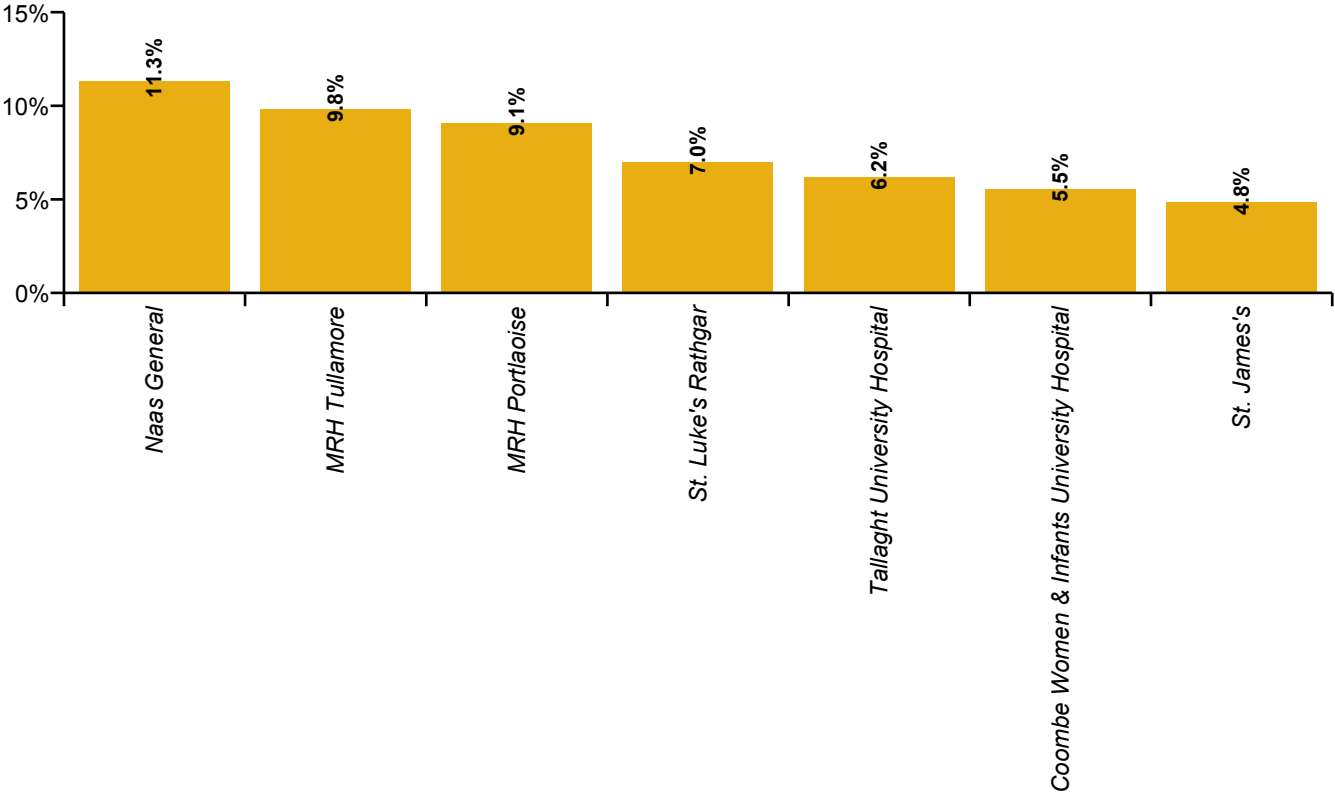
Dublin Midlands Hospital Group Absence Rate - by Hospital: Oct 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.8%	0.5%	2.2%	6.4%	59.1%	7.2%	33.8%
MRH Portlaoise	4.6%	0.3%	4.2%	9.1%	50.2%	3.5%	46.3%
MRH Tullamore	6.8%	0.3%	2.7%	9.8%	69.0%	3.3%	27.7%
Naas General	6.7%	0.2%	4.4%	11.3%	59.5%	1.9%	38.6%
St. James's	3.0%	0.3%	1.5%	4.8%	61.6%	7.0%	31.4%
St. Luke's Rathgar	3.4%	0.3%	3.3%	7.0%	49.0%	3.9%	47.1%
Tallaght University Hospital	3.9%	0.4%	1.9%	6.2%	63.7%	6.3%	30.0%
Coombe Women & Infants University Hospital	1.8%	1.8%	2.0%	5.5%	32.1%	32.3%	35.6%

Certified, self-certified & COVID-19: Oct 2020

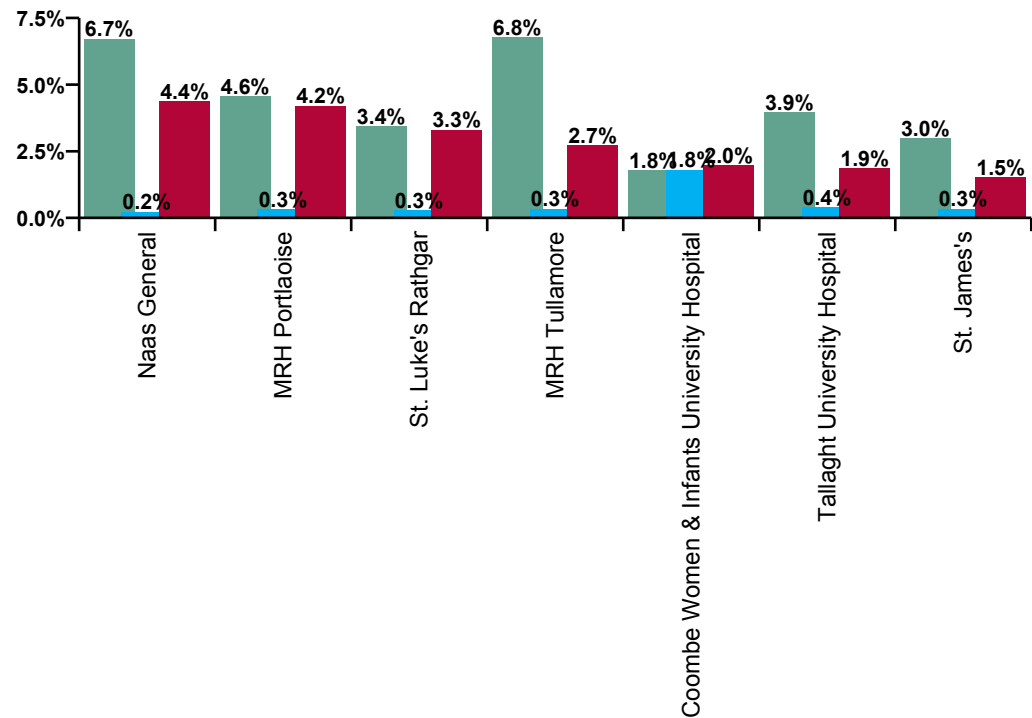
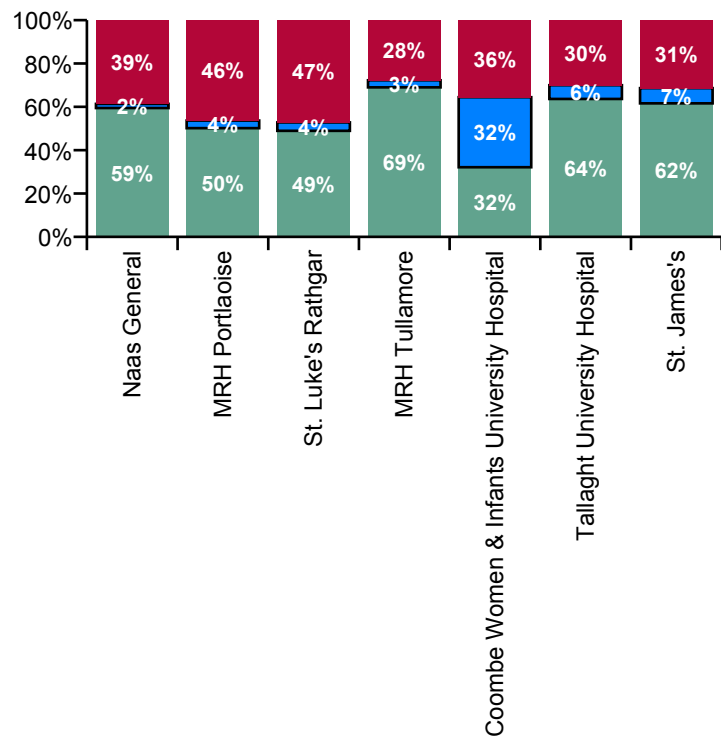


Dublin Midlands Hospital Group Absence type by Hospital: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total (Oct 2020):</b>	<b>3.8%</b>	<b>0.5%</b>	<b>2.2%</b>	<b>6.4%</b>	<b>59.1%</b>	<b>7.2%</b>	<b>33.8%</b>
MRH Portlaoise	4.6%	0.3%	4.2%	9.1%	50.2%	3.5%	46.3%
MRH Tullamore	6.8%	0.3%	2.7%	9.8%	69.0%	3.3%	27.7%
Naas General	6.7%	0.2%	4.4%	11.3%	59.5%	1.9%	38.6%
St. James's	3.0%	0.3%	1.5%	4.8%	61.6%	7.0%	31.4%
St. Luke's Rathgar	3.4%	0.3%	3.3%	7.0%	49.0%	3.9%	47.1%
Tallaght University Hospital	3.9%	0.4%	1.9%	6.2%	63.7%	6.3%	30.0%
Coombe Women & Infants University Hospital	1.8%	1.8%	2.0%	5.5%	32.1%	32.3%	35.6%

Total absence rate by Hospital: Oct 2020



Dublin Midlands Hospital Group Overall Absence Rate - by Hospital & Staff Category: Oct 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>Dublin Midlands Hospital Group</b>	<b>2.0%</b>	<b>7.1%</b>	<b>5.1%</b>	<b>6.0%</b>	<b>9.5%</b>	<b>9.8%</b>	<b>3.8%</b>	<b>0.5%</b>	<b>2.2%</b>	<b>6.4%</b>
MRH Portlaoise	2.5%	10.0%	8.4%	5.7%	8.1%	13.1%	4.6%	0.3%	4.2%	9.1%
MRH Tullamore	2.2%	12.1%	7.3%	7.2%	8.1%	13.2%	6.8%	0.3%	2.7%	9.8%
Naas General	9.4%	11.6%	6.5%	10.4%	10.5%	15.6%	6.7%	0.2%	4.4%	11.3%
St. James's	1.1%	5.5%	4.1%	4.5%	8.2%	6.8%	3.0%	0.3%	1.5%	4.8%
St. Luke's Rathgar	0.9%	4.6%	4.2%	8.8%	18.9%	16.6%	3.4%	0.3%	3.3%	7.0%
Tallaght University Hospital	2.2%	6.6%	6.4%	6.8%	10.7%	5.0%	3.9%	0.4%	1.9%	6.2%
Coombe Women & Infants University Hospital	2.1%	6.2%	3.5%	5.4%	7.3%	6.1%	1.8%	1.8%	2.0%	5.5%



Certified absence

Self-certified absence

COVID-19 absence

## Dublin Midlands Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Oct 2020

MRH Portlaoise by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.6%</b>	<b>0.3%</b>	<b>4.2%</b>	<b>9.1%</b>	<b>50.2%</b>	<b>3.5%</b>	<b>46.3%</b>
Medical & Dental	0.5%	0.2%	1.8%	2.5%	21.5%	6.6%	71.9%
Nursing & Midwifery	3.3%	0.2%	6.5%	10.0%	32.9%	2.1%	65.1%
Health & Social Care Professionals	6.7%	0.2%	1.6%	8.4%	79.0%	2.0%	19.1%
Management & Administrative	4.5%	0.2%	1.0%	5.7%	78.3%	4.2%	17.6%
General Support	1.0%	0.6%	6.5%	8.1%	12.3%	7.6%	80.1%
Patient & Client Care	8.5%	0.6%	4.0%	13.1%	64.6%	4.7%	30.8%

MRH Tullamore by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>6.8%</b>	<b>0.3%</b>	<b>2.7%</b>	<b>9.8%</b>	<b>69.0%</b>	<b>3.3%</b>	<b>27.7%</b>
Medical & Dental	1.1%	0.6%	0.5%	2.2%	49.6%	27.2%	23.2%
Nursing & Midwifery	7.4%	0.3%	4.4%	12.1%	61.1%	2.5%	36.4%
Health & Social Care Professionals	6.3%	0.2%	0.8%	7.3%	86.3%	2.6%	11.1%
Management & Administrative	6.3%	0.2%	0.8%	7.2%	86.8%	2.6%	10.6%
General Support	7.6%	0.1%	0.5%	8.1%	93.2%	1.2%	5.6%
Patient & Client Care	9.2%	0.4%	3.6%	13.2%	69.8%	3.0%	27.3%

Naas General by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>6.7%</b>	<b>0.2%</b>	<b>4.4%</b>	<b>11.3%</b>	<b>59.5%</b>	<b>1.9%</b>	<b>38.6%</b>
Medical & Dental	1.8%	0.0%	7.6%	9.4%	19.3%	0.0%	80.7%
Nursing & Midwifery	5.6%	0.2%	5.7%	11.6%	48.4%	2.1%	49.5%
Health & Social Care Professionals	5.1%	0.3%	1.0%	6.5%	78.9%	5.1%	16.0%
Management & Administrative	8.7%	0.0%	1.6%	10.4%	84.2%	0.0%	15.8%
General Support	7.4%	0.0%	3.1%	10.5%	70.6%	0.0%	29.4%
Patient & Client Care	11.2%	0.4%	4.1%	15.6%	71.3%	2.3%	26.4%

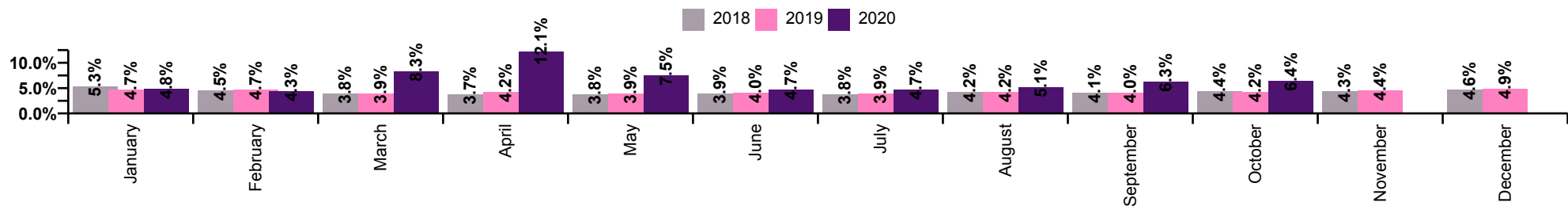
St. James's by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.0%</b>	<b>0.3%</b>	<b>1.5%</b>	<b>4.8%</b>	<b>61.6%</b>	<b>7.0%</b>	<b>31.4%</b>
Medical & Dental	0.8%	0.0%	0.3%	1.1%	69.9%	0.0%	30.1%
Nursing & Midwifery	3.0%	0.6%	1.9%	5.5%	55.1%	11.0%	33.9%
Health & Social Care Professionals	2.9%	0.2%	1.1%	4.1%	69.8%	4.4%	25.8%
Management & Administrative	3.3%	0.1%	1.2%	4.5%	72.4%	1.9%	25.7%
General Support	4.9%	0.3%	3.0%	8.2%	59.8%	4.0%	36.1%
Patient & Client Care	4.4%	0.4%	2.0%	6.8%	64.4%	6.2%	29.4%

St. Luke's Rathgar by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.4%</b>	<b>0.3%</b>	<b>3.3%</b>	<b>7.0%</b>	<b>49.0%</b>	<b>3.9%</b>	<b>47.1%</b>
Medical & Dental	0.0%	0.2%	0.8%	0.9%	0.0%	17.7%	82.3%
Nursing & Midwifery	2.4%	0.3%	1.9%	4.6%	51.7%	6.2%	42.1%
Health & Social Care Professionals	1.4%	0.2%	2.6%	4.2%	33.9%	4.3%	61.8%
Management & Administrative	4.9%	0.5%	3.3%	8.8%	56.0%	6.0%	38.0%
General Support	12.0%	0.3%	6.6%	18.9%	63.2%	1.7%	35.1%
Patient & Client Care	3.3%	0.2%	13.1%	16.6%	19.9%	1.2%	78.9%

Tallaght University Hospital by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.9%</b>	<b>0.4%</b>	<b>1.9%</b>	<b>6.2%</b>	<b>63.7%</b>	<b>6.3%</b>	<b>30.0%</b>
Medical & Dental	0.1%	0.1%	2.0%	2.2%	2.3%	6.1%	91.6%
Nursing & Midwifery	4.1%	0.5%	2.1%	6.6%	61.6%	6.9%	31.5%
Health & Social Care Professionals	4.5%	0.2%	1.7%	6.4%	70.0%	3.0%	27.0%
Management & Administrative	5.1%	0.4%	1.3%	6.8%	75.2%	6.2%	18.6%
General Support	7.6%	0.5%	2.5%	10.7%	71.3%	5.0%	23.6%
Patient & Client Care	3.1%	0.7%	1.2%	5.0%	61.9%	13.7%	24.3%

Coombe Women & Infants University Hospital by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>1.8%</b>	<b>1.8%</b>	<b>2.0%</b>	<b>5.5%</b>	<b>32.1%</b>	<b>32.3%</b>	<b>35.6%</b>
Medical & Dental	0.9%	0.2%	1.0%	2.1%	44.0%	8.8%	47.3%
Nursing & Midwifery	1.2%	3.5%	1.5%	6.2%	18.9%	56.8%	24.3%
Health & Social Care Professionals	1.9%	0.2%	1.4%	3.5%	53.9%	5.3%	40.8%
Management & Administrative	2.0%	0.3%	3.1%	5.4%	37.1%	5.5%	57.4%
General Support	3.9%	0.6%	2.7%	7.3%	54.0%	8.6%	37.4%
Patient & Client Care	2.0%	0.5%	3.6%	6.1%	32.3%	8.2%	59.5%

Dublin Midlands Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
<b>DML HG: 2020</b>	<b>2.2%</b>	<b>7.5%</b>	<b>4.6%</b>	<b>5.9%</b>	<b>8.4%</b>	<b>9.9%</b>	<b>3.7%</b>	<b>0.5%</b>	<b>2.3%</b>	<b>6.4%</b>
October	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
September	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
August	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
July	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
June	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
May	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
April	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
March	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
February	1.2%	4.3%	3.6%	4.8%	6.7%	6.5%	3.7%	0.6%	0.0%	4.3%
January	1.1%	4.7%	3.9%	5.6%	7.6%	7.4%	4.1%	0.7%	0.0%	4.8%
<b>DML HG: 2019</b>	<b>1.0%</b>	<b>4.5%</b>	<b>3.4%</b>	<b>4.4%</b>	<b>6.5%</b>	<b>6.6%</b>	<b>3.6%</b>	<b>0.6%</b>	<b>0.0%</b>	<b>4.3%</b>
December	1.1%	4.9%	4.1%	5.3%	7.9%	7.1%	4.1%	0.8%	0.0%	4.9%
November	1.0%	4.7%	4.0%	4.7%	6.6%	6.4%	3.9%	0.6%	0.0%	4.4%
October	0.7%	4.3%	3.3%	4.8%	6.5%	7.1%	3.7%	0.6%	0.0%	4.2%
September	1.0%	4.3%	2.7%	4.7%	6.1%	6.1%	3.5%	0.6%	0.0%	4.0%
August	1.3%	4.5%	3.0%	4.3%	6.1%	6.3%	3.7%	0.5%	0.0%	4.2%
July	0.9%	4.3%	3.0%	4.1%	5.8%	5.9%	3.5%	0.5%	0.0%	3.9%
June	1.0%	4.0%	3.0%	4.2%	6.1%	7.2%	3.4%	0.7%	0.0%	4.0%
May	1.0%	4.0%	3.4%	3.9%	5.6%	6.2%	3.4%	0.5%	0.0%	3.9%
April	1.1%	4.4%	3.7%	3.9%	6.0%	7.1%	3.7%	0.5%	0.0%	4.2%
March	0.9%	4.0%	3.7%	3.7%	7.0%	5.3%	3.3%	0.6%	0.0%	3.9%
February	1.3%	5.5%	3.5%	4.7%	5.9%	7.0%	3.8%	0.9%	0.0%	4.7%
January	1.0%	5.1%	3.6%	4.5%	8.0%	7.1%	4.0%	0.7%	0.0%	4.7%
<b>DML HG: 2018</b>	<b>0.8%</b>	<b>4.3%</b>	<b>3.2%</b>	<b>4.1%</b>	<b>6.6%</b>	<b>7.4%</b>	<b>3.7%</b>	<b>0.5%</b>	<b>0.0%</b>	<b>4.2%</b>





Dublin Midlands Hospital Group Absence Rate - by Hospital	MRH Portlaoise	MRH Tullamore	Naas General	St. James's	St. Luke's Rathgar	Tallaght University Hospital	Coombe Women & Infants University Hospital	Total absence	Certified absence	Self- certified absence	COVID-19 absence
DML HG: 2020 overall	7.4%	8.4%	9.2%	5.6%	6.0%	6.6%	5.4%	6.4%	3.7%	0.5%	2.3%
Medical & Dental	2.1%	2.3%	5.2%	1.4%	2.9%	3.0%	2.4%	2.2%	0.7%	0.1%	1.4%
Nursing & Midwifery	7.4%	10.0%	10.0%	7.3%	4.9%	7.2%	5.7%	7.5%	3.7%	0.7%	3.0%
Health & Social Care Professionals	7.8%	9.8%	5.0%	3.4%	3.6%	6.0%	1.7%	4.6%	3.0%	0.2%	1.4%
Management & Administrative	8.4%	5.7%	8.7%	4.3%	7.4%	7.3%	4.9%	5.9%	4.3%	0.2%	1.4%
General Support	4.4%	4.6%	12.2%	7.2%	13.8%	9.0%	9.3%	8.4%	5.7%	0.4%	2.2%
Patient & Client Care	10.0%	10.5%	13.0%	9.8%	12.9%	8.3%	4.8%	9.9%	6.1%	0.6%	3.2%
Total October:	9.1%	9.8%	11.3%	4.8%	7.0%	6.2%	5.5%	6.4%	3.8%	0.5%	2.2%
Medical & Dental	2.5%	2.2%	9.4%	1.1%	0.9%	2.2%	2.1%	2.0%	0.6%	0.1%	1.3%
Nursing & Midwifery	10.0%	12.1%	11.6%	5.5%	4.6%	6.6%	6.2%	7.1%	3.6%	0.8%	2.6%
Health & Social Care Professionals	8.4%	7.3%	6.5%	4.1%	4.2%	6.4%	3.5%	5.1%	3.5%	0.2%	1.4%
Management & Administrative	5.7%	7.2%	10.4%	4.5%	8.8%	6.8%	5.4%	6.0%	4.3%	0.2%	1.5%
General Support	8.1%	8.1%	10.5%	8.2%	18.9%	10.7%	7.3%	9.5%	6.0%	0.4%	3.0%
Patient & Client Care	13.1%	13.2%	15.6%	6.8%	16.6%	5.0%	6.1%	9.8%	6.4%	0.5%	3.0%
Total September:	6.4%	10.0%	8.4%	4.9%	6.7%	6.6%	6.1%	6.3%	3.9%	0.5%	1.9%
Medical & Dental	1.2%	1.4%	1.8%	0.7%	0.4%	1.7%	3.2%	1.3%	0.5%	0.1%	0.6%
Nursing & Midwifery	5.3%	12.9%	7.6%	6.4%	7.6%	7.1%	6.7%	7.3%	4.0%	0.9%	2.4%
Health & Social Care Professionals	10.1%	9.2%	6.0%	3.6%	5.4%	7.2%	2.4%	5.3%	3.6%	0.2%	1.5%
Management & Administrative	6.4%	5.5%	11.7%	4.2%	9.4%	7.6%	4.1%	6.0%	4.5%	0.2%	1.3%
General Support	3.2%	7.1%	10.5%	8.4%	11.1%	9.5%	10.5%	9.1%	5.9%	0.4%	2.7%
Patient & Client Care	10.2%	13.5%	13.3%	5.7%	9.8%	6.8%	6.0%	9.1%	6.3%	0.5%	2.2%
Total August:	6.8%	6.2%	9.0%	4.0%	5.8%	5.0%	5.1%	5.1%	3.6%	0.5%	0.9%
Medical & Dental	1.7%	0.7%	3.9%	0.5%	0.9%	1.5%	4.0%	1.3%	0.7%	0.2%	0.4%
Nursing & Midwifery	5.3%	7.7%	7.1%	4.8%	4.7%	4.9%	5.2%	5.3%	3.3%	0.9%	1.1%
Health & Social Care Professionals	8.2%	10.6%	5.3%	2.7%	3.2%	5.3%	2.0%	4.1%	3.2%	0.1%	0.7%
Management & Administrative	11.5%	3.4%	12.7%	3.7%	7.0%	6.7%	4.1%	5.5%	4.6%	0.2%	0.7%
General Support	1.9%	1.8%	11.6%	6.1%	16.6%	7.5%	8.2%	7.4%	5.4%	0.4%	1.6%
Patient & Client Care	9.8%	7.0%	15.5%	6.7%	10.4%	5.6%	4.9%	8.0%	6.1%	0.7%	1.3%
Total July:	6.2%	6.5%	7.1%	3.8%	4.0%	5.0%	4.6%	4.7%	3.4%	0.5%	0.8%
Medical & Dental	1.2%	1.3%	2.7%	0.4%	0.8%	0.9%	1.7%	0.9%	0.5%	0.1%	0.3%
Nursing & Midwifery	6.5%	7.5%	7.0%	4.7%	3.2%	5.4%	5.0%	5.3%	3.3%	0.9%	1.1%
Health & Social Care Professionals	6.3%	7.9%	3.6%	2.3%	2.5%	4.9%	1.6%	3.5%	2.9%	0.2%	0.4%
Management & Administrative	10.0%	3.5%	6.3%	3.3%	3.2%	5.8%	3.4%	4.5%	3.7%	0.2%	0.5%
General Support	3.6%	4.8%	9.3%	5.0%	12.9%	7.8%	9.1%	6.9%	5.4%	0.4%	1.2%
Patient & Client Care	7.1%	8.5%	12.1%	8.1%	8.8%	6.1%	2.8%	8.0%	6.4%	0.7%	1.0%
Total June:	6.4%	6.7%	6.7%	3.7%	4.0%	4.9%	4.4%	4.7%	3.1%	0.4%	1.1%
Medical & Dental	1.5%	0.7%	2.9%	0.7%	3.2%	1.3%	1.2%	1.1%	0.5%	0.1%	0.5%
Nursing & Midwifery	6.9%	8.3%	7.5%	5.1%	1.6%	5.3%	4.6%	5.6%	3.2%	0.7%	1.7%
Health & Social Care Professionals	3.4%	9.5%	2.0%	1.6%	0.9%	4.7%	1.0%	2.8%	2.3%	0.2%	0.4%
Management & Administrative	7.1%	4.5%	6.1%	2.4%	5.4%	6.2%	3.5%	4.3%	3.3%	0.2%	0.8%
General Support	2.1%	2.2%	10.1%	4.9%	13.8%	6.5%	9.3%	6.7%	5.0%	0.4%	1.3%
Patient & Client Care	9.6%	8.1%	11.0%	7.6%	10.1%	6.8%	3.4%	8.1%	6.0%	0.5%	1.6%
Total May:	7.1%	8.8%	10.1%	7.3%	4.8%	7.8%	5.3%	7.5%	3.5%	0.3%	3.7%
Medical & Dental	1.5%	2.4%	5.2%	1.3%	3.2%	3.7%	1.4%	2.3%	0.8%	0.1%	1.4%
Nursing & Midwifery	7.5%	10.0%	13.8%	10.2%	4.4%	9.7%	5.2%	9.5%	3.9%	0.5%	5.1%
Health & Social Care Professionals	5.1%	11.6%	2.8%	3.7%	1.5%	5.3%	0.6%	4.3%	2.3%	0.1%	1.9%
Management & Administrative	7.9%	6.9%	9.7%	3.4%	4.6%	7.2%	4.4%	5.4%	3.5%	0.1%	1.8%
General Support	1.3%	2.2%	14.5%	8.5%	13.5%	8.6%	10.6%	8.9%	4.9%	0.4%	3.6%
Patient & Client Care	10.2%	11.2%	10.9%	14.3%	17.4%	11.3%	5.7%	12.0%	5.5%	0.6%	5.9%
Total April:	10.0%	14.0%	14.6%	12.3%	10.7%	12.7%	8.0%	12.1%	4.1%	0.3%	7.7%
Medical & Dental	3.6%	5.1%	10.4%	4.1%	13.7%	10.3%	4.8%	6.4%	0.9%	0.1%	5.5%
Nursing & Midwifery	11.5%	17.5%	19.4%	17.3%	7.8%	15.6%	8.3%	15.6%	4.5%	0.4%	10.6%
Health & Social Care Professionals	9.8%	14.3%	6.1%	5.6%	6.4%	7.5%	2.2%	6.8%	2.8%	0.1%	3.9%
Management & Administrative	10.9%	10.4%	9.6%	7.4%	16.2%	10.4%	6.9%	9.2%	4.7%	0.1%	4.4%
General Support	3.5%	4.0%	19.5%	10.5%	13.8%	13.7%	13.7%	11.8%	5.8%	0.3%	5.7%
Patient & Client Care	11.7%	17.4%	16.8%	23.9%	25.8%	15.9%	5.1%	18.2%	6.4%	0.6%	11.3%
Total March:	8.3%	9.7%	10.0%	8.4%	8.1%	7.6%	6.8%	8.3%	3.7%	0.5%	4.0%
Medical & Dental	5.6%	6.0%	7.6%	3.6%	5.9%	5.3%	4.0%	4.7%	0.9%	0.2%	3.7%
Nursing & Midwifery	8.4%	11.4%	11.0%	10.5%	8.0%	7.7%	8.2%	9.6%	3.9%	0.7%	5.0%
Health & Social Care Professionals	6.1%	12.3%	8.7%	5.1%	6.5%	7.9%	1.8%	6.5%	2.9%	0.3%	3.2%
Management & Administrative	9.8%	6.1%	5.0%	7.2%	7.1%	8.2%	6.7%	7.3%	4.4%	0.3%	2.6%
General Support	5.1%	3.7%	13.1%	9.7%	14.2%	8.9%	8.4%	9.3%	5.8%	0.5%	2.9%
Patient & Client Care	9.9%	10.6%	13.0%	12.9%	15.1%	8.1%	5.3%	11.0%	5.4%	0.6%	5.1%
Total February:	6.0%	5.5%	5.9%	3.3%	4.1%	5.0%	3.9%	4.3%	3.7%	0.6%	
Medical & Dental	0.8%	1.1%	3.0%	0.6%	0.4%	2.1%	0.6%	1.2%	0.9%	0.2%	
Nursing & Midwifery	5.6%	5.6%	5.6%	3.6%	2.2%	4.5%	3.9%	4.3%	3.5%	0.8%	
Health & Social Care Professionals	8.3%	8.2%	3.4%	2.7%	2.3%	5.0%	0.3%	3.6%	3.1%	0.5%	
Management & Administrative	7.2%	4.7%	7.1%	3.4%	6.2%	5.8%	5.0%	4.8%	4.4%	0.5%	
General Support	6.7%	4.2%	10.2%	5.3%	11.6%	7.1%	7.4%	6.7%	6.1%	0.6%	
Patient & Client Care	7.9%	7.0%	8.9%	4.7%	4.5%	8.3%	2.1%	6.5%	5.7%	0.8%	
Total January:	7.4%	6.0%		3.8%	5.1%	5.5%	4.3%	4.8%	4.1%	0.7%	
Medical & Dental	1.7%	2.0%		0.9%	0.2%	1.3%	0.9%	1.1%	0.9%	0.2%	
Nursing & Midwifery	6.3%	6.0%		4.7%	4.8%	4.5%	3.2%	4.7%	3.8%	0.9%	
Health & Social Care Professionals	11.8%	6.9%		2.6%	3.2%	5.2%	1.6%	3.9%	3.4%	0.5%	
Management & Administrative	7.7%	4.1%		3.7%	6.7%	8.2%	5.5%	5.6%	5.1%	0.5%	
General Support	8.1%	6.7%		5.8%	11.8%	9.1%	8.5%	7.6%	7.0%	0.7%	
Patient & Client Care	10.1%	8.4%		5.1%	9.9%	8.5%	7.0%	7.4%	6.5%	0.9%	
DML HG: 2019 overall	6.0%	6.2%	4.7%	3.3%	4.3%	4.7%	4.2%	4.3%	3.6%	0.6%	
Medical & Dental	1.5%	1.9%	1.4%	0.8%	1.1%	1.2%	0.2%	1.0%	0.9%	0.2%	
Nursing & Midwifery	5.9%	5.9%	5.1%	3.7%	3.1%	4.9%	4.4%	4.5%	3.6%	0.9%	
Health & Social Care Professionals	7.5%	9.4%	2.2%	2.2%	3.2%	4.4%	1.6%	3.4%	3.1%	0.3%	
Management & Administrative	7.1%	5.9%	3.8%	3.5%	4.1%	5.2%	3.7%	4.4%	3.9%	0.5%	
General Support	3.8%	4.6%	11.8%	5.1%	10.7%	7.4%	6.5%	6.5%	5.8%	0.7%	
Patient & Client Care	7.6%	7.9%	7.0%	5.0%	7.9%	6.5%	7.5%	6.6%	5.8%	0.8%	
DML HG: 2018 overall	5.8%	6.3%	4.1%	3.2%	5.2%	4.7%	3.8%	4.2%	3.7%	0.5%	
Medical & Dental	1.4%	0.8%	1.0%	0.7%	1.1%	0.9%	0.1%	0.8%	0.6%	0.1%	
Nursing & Midwifery	6.1%	6.6%	4.2%	3.5%	6.0%	4.7%	3.5%	4.3%	3.6%	0.7%	
Health & Social Care Professionals	5.9%	6.9%	1.3%	2.1%	3.8%	4.9%	0.3%	3.2%	2.9%	0.3%	
Management & Administrative	6.1%	6.0%	2.3%	3.2%	5.9%	4.8%	3.1%	4.1%	3.7%	0.4%	
General Support	7.8%	4.3%	5.7%	5.7%	9.6%	6.8%	7.9%	6.6%	5.9%	0.7%	
Patient & Client Care	7.2%	9.4%	9.0%	5.4%	6.2%	8.0%	8.2%	7.4%	6.7%	0.8%	