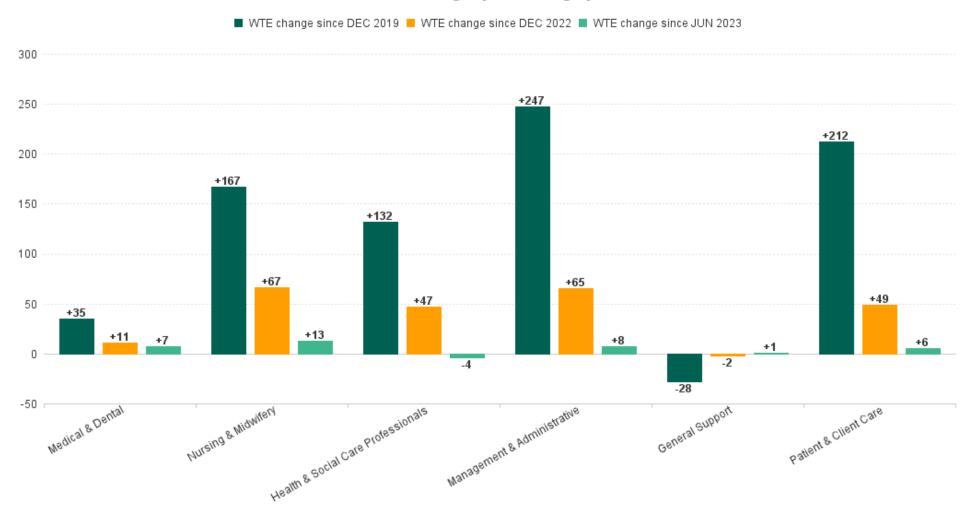
## **Employment Report : JUL 2023**

Employment by Staff Group JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	5,277	5,805	6,011	6,042	+765	+14.5%	+237	+4.1%	+31	7,082
Consultants	30	36	35	34	+4	+13.2%	-2	-5.5%	0	37
Registrars	29	41	52	62	+33	+115.2%	+21	+50.5%	+10	64
SHO/ Interns	37	32	27	26	-11	-29.2%	-6	-19.0%	0	27
Medical/ Dental, other	65	75	75	73	+8	+12.6%	-2	-2.5%	-2	102
Medical & Dental	161	185	189	196	+35	+21.6%	+11	+5.9%	+7	230
Nurse/ Midwife Manager	345	375	375	378	+32	+9.4%	+2	+0.6%	+2	399
Nurse/ Midwife Specialist & AN/MP	53	112	138	142	+89	+167.9%	+30	+27.0%	+4	152
Staff Nurse/ Staff Midwife	962	982	989	996	+34	+3.6%	+14	+1.4%	+6	1,147
Public Health Nurse	176	165	163	162	-14	-7.8%	-2	-1.4%	0	195
Nursing/ Midwifery awaiting registration	2	6	3	3	+1	+63.0%	-3	-46.4%	+0	3
Post-registration Nurse/ Midwife Student	5	4	4	4	-1	-20.0%	+0	+1.8%	+0	4
Pre-registration Nurse/ Midwife Intern	1	1	25	25	+24	+2,437.0%	+24	+2,125.4%	+1	51
Nursing/ Midwifery Student	8	11	31	32	+25	+312.9%	+22	+203.4%	+1	58
Nursing/ Midwifery other	4	4	5	5	+1	+21.4%	+1	+22.5%	0	6
Nursing & Midwifery	1,549	1,649	1,702	1,715	+167	+10.8%	+67	+4.0%	+13	1,957
Therapy Professions	325	369	400	399	+73	+22.5%	+30	+8.1%	-1	454
Health Science/ Diagnostics	4	7	12	11	+7	+184.5%	+3	+44.5%	-1	12
Social Care	164	174	178	180	+16	+9.7%	+6	+3.5%	+2	211
Pharmacy	1	3	3	3	+2	+187.0%	+0	+0.7%	0	3
Psychologists	79	80	86	86	+7	+8.9%	+6	+7.7%	-1	96
Social Workers	61	70	73	72	+11	+18.1%	+2	+3.1%	-1	80
H&SC, Other	34	50	52	50	+16	+46.7%	0	-0.3%	-2	56
Health & Social Care Professionals	668	752	803	800	+132	+19.8%	+47	+6.3%	-4	912
Management (VIII & above)	44	72	74	71	+27	+60.7%	-1	-2.0%	-3	72
Administrative/ Supervisory (V to VII)	130	215	245	243	+112	+86.2%	+27	+12.7%	-2	253
Clerical (III & IV)	329	398	424	437	+108	+32.9%	+39	+9.9%	+13	494
Management & Administrative	504	686	743	751	+247	+49.1%	+65	+9.5%	+8	819
Support	303	279	275	276	-26	-8.8%	-2	-0.9%	+1	346
Maintenance/ Technical	32	29	30	30	-2	-5.4%	+1	+1.9%	0	33
General Support	334	308	305	306	-28	-8.4%	-2	-0.6%	+1	379
Health Care Assistants	1,178	1,281	1,348	1,362	+184	+15.6%	+82	+6.4%	+14	1,535
Home Help	665	648	629	626	-39	-5.9%	-22	-3.4%	-3	901
Care, other	218	297	291	286	+68	+31.0%	-11	-3.7%	-5	349
Patient & Client Care	2,061	2,225	2,268	2,274	+212	+10.3%	+49	+2.2%	+6	2,785



### WTE Change by Staff Category



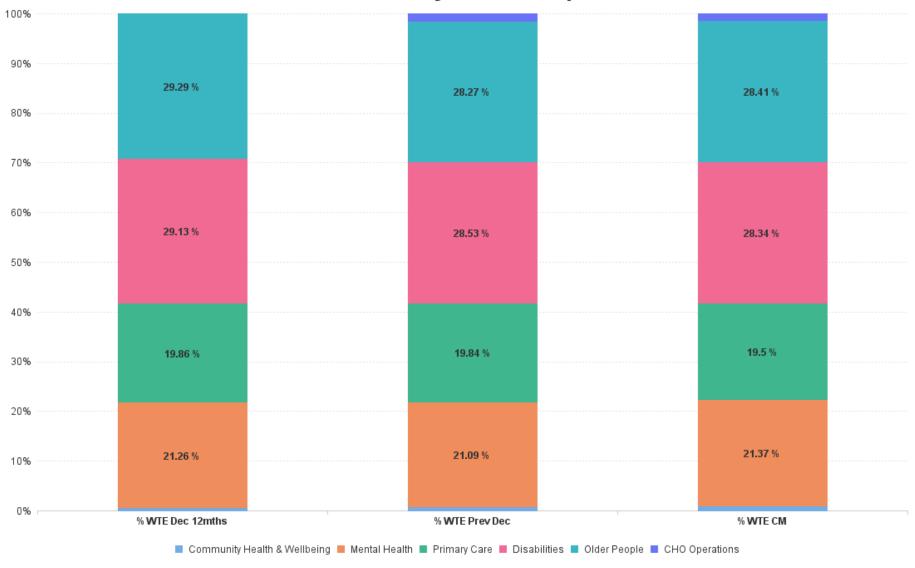


# **Employment Report by Care Group : JUL 2023**

Care Group JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	5,277	5,805	6,011	6,042	+765	+14.5%	+237	+4.1%	+31	7,082
Community Health & Wellbeing		38	49	49	+49		+11	+27.6%	0	54
Mental Health	1,177	1,224	1,287	1,291	+114	+9.7%	+67	+5.4%	+4	1,436
Primary Care	958	1,152	1,165	1,178	+220	+22.9%	+26	+2.3%	+13	1,400
Disabilities	1,488	1,656	1,708	1,712	+224	+15.1%	+56	+3.4%	+4	2,005
Older People	1,653	1,641	1,704	1,717	+63	+3.8%	+75	+4.6%	+13	2,087
CHO Operations		94	98	96	+96		+2	+2.1%	-2	100
Community Services	5,277	5,805	6,011	6,042	+765	+14.5%	+237	+4.1%	+31	7,082



## % Total by Care Group





# **Employment Report by HSE/S38: JUL 2023**

Administration JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	5,277	5,805	6,011	6,042	+765	+14.5%	+237	+4.1%	+31	7,082
Health Service Executive	4,153	4,571	4,749	4,779	+626	+15.1%	+208	+4.6%	+30	5,617
Section 38 Voluntary Agencies	1,123	1,234	1,262	1,263	+139	+12.4%	+29	+2.3%	+1	1,465



## **Employment Report by HSE.S38: JUL 2023**

#### **Health Service Executive**

HSE&S38 JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Total Health Service Executive	4,153	4,571	4,749	4,779	+626	+15.1%	+208	+4.6%	+30	5,617
Consultants	29	35	34	33	+4	+13.5%	-2	-6.0%	-0	36
Registrars	29	41	52	62	+33	+115.2%	+21	+50.5%	+10	64
SHO/ Interns	37	32	27	26	-11	-29.2%	-6	-19.0%	-0	27
Medical/ Dental, other	65	75	75	73	+8	+12.6%	-2	-2.5%	-2	102
Medical & Dental	160	184	188	195	+35	+21.7%	+11	+5.9%	+7	229
Nurse/ Midwife Manager	299	327	324	326	+27	+9.2%	-1	-0.2%	+2	345
Nurse/ Midwife Specialist & AN/MP	53	112	138	142	+89	+167.9%	+30	+27.0%	+4	152
Staff Nurse/ Staff Midwife	862	878	896	908	+45	+5.2%	+29	+3.3%	+12	1,042
Public Health Nurse	176	165	163	162	-14	-7.8%	-2	-1.4%	-0	195
Post-registration Nurse/ Midwife Student	5	4	4	4	-1	-20.0%	-1	+1.8%	+0	4
Pre-registration Nurse/ Midwife Intern	1	1	20	20	+19	+1,937.0%	-0	+1,686.8%	+1	41
Nursing/ Midwifery awaiting registration	2	6	3	3	+1	+63.0%	+3	-46.4%	+0	3
Nursing/ Midwifery Student	8	11	26	27	+20	+249.1%	+17	+156.5%	+1	48
Nursing/ Midwifery other	4	4	5	5	+1	+21.4%	+1	+22.5%	-0	6
Nursing & Midwifery	1,402	1,497	1,552	1,570	+168	+12.0%	+74	+4.9%	+18	1,788
Therapy Professions	323	368	399	398	+75	+23.2%	+30	+8.1%	-1	453
Health Science/ Diagnostics	4	7	12	11	+7	+184.5%	+3	+44.5%	-1	12
Social Care	26	30	34	34	+7	+28.4%	+4	+11.9%	-0	38
Pharmacy	1	3	3	3	+2	+187.0%	+0	+0.7%	-0	3
Psychologists	74	75	81	81	+6	+8.7%	+6	+8.2%	-1	90
Social Workers	49	61	66	66	+16	+32.7%	+5	+7.7%	-0	73
H&SC, Other	27	44	47	46	+19	+68.3%	+1	+3.2%	-2	50
Health & Social Care Professionals	505	588	642	637	+132	+26.2%	+49	+8.3%	-5	719
Management (VIII & above)	37	60	63	58	+21	+56.9%	-2	-3.2%	-4	59
Administrative/ Supervisory (V to VII)	108	190	212	211	+103	+95.1%	+20	+10.6%	-2	220
Clerical (III & IV)	283	351	375	387	+105	+37.0%	+37	+10.5%	+12	435
Management & Administrative	428	601	650	656	+228	+53.4%	+55	+9.2%	+7	714
Support	290	271	269	271	-20	-6.7%	-1	-0.3%	+2	338
Maintenance/ Technical	24	20	21	21	-3	-13.1%	+1	+5.3%	+0	23
General Support	315	291	290	292	-23	-7.2%	+0	+0.1%	+2	361
Health Care Assistants	600	633	671	674	+74	+12.4%	+41	+6.5%	+4	747
Home Help	665	648	629	626	-39	-5.9%	-22	-3.4%	-3	901
Care, other	78	128	128	129	+50	+64.4%	+1	+0.4%	+1	158
Patient & Client Care	1,343	1,409	1,427	1,429	+86	+6.4%	+19	+1.4%	+2	1,806



### **Section 38 Voluntary Agencies**

HSE&S38 JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Total Section 38 Voluntary Agencies	1,123	1,234	1,262	1,263	+139	+12.4%	+29	+2.3%	+1	1,465
Consultants	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Medical & Dental	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Nurse/ Midwife Manager	47	48	51	52	+5	+10.4%	+3	+6.5%	+0	54
Staff Nurse/ Staff Midwife	99	104	94	88	-11	-11.2%	-15	-14.8%	-5	105
Pre-registration Nurse/ Midwife Intern			5	5	+5		-0		+0	10
Nursing/ Midwifery Student			5	5	+5		+5		+0	10
Nursing & Midwifery	146	152	150	145	-1	-0.8%	-7	-4.8%	-5	169
Therapy Professions	3	1	1	1	-2	-60.0%	+0	+0.0%	+0	1
Social Care	138	143	144	146	+8	+6.1%	+3	+1.8%	+2	173
Psychologists	5	5	5	5	+1	+11.3%	+0	+0.0%	+0	6
Social Workers	11	9	7	6	-5	-45.8%	-3	-29.0%	-1	7
H&SC, Other	7	6	4	4	-3	-36.8%	-2	-26.4%	+0	6
Health & Social Care Professionals	163	164	161	163	-0	-0.2%	-2	-0.9%	+2	193
Management (VIII & above)	7	12	11	13	+6	+81.2%	+1	+4.2%	+1	13
Administrative/ Supervisory (V to VII)	22	25	33	32	+10	+43.3%	+7	+28.5%	-1	33
Clerical (III & IV)	46	47	49	50	+4	+8.0%	+3	+5.7%	+1	59
Management & Administrative	76	84	94	95	+19	+25.1%	+10	+12.3%	+1	105
Support	13	7	7	6	-7	-54.9%	-2	-21.9%	-1	8
Maintenance/ Technical	7	9	9	9	+1	+20.2%	-1	-5.6%	-0	10
General Support	20	17	16	15	-5	-27.3%	-2	-12.7%	-1	18
Health Care Assistants	578	647	678	688	+110	+19.0%	+41	+6.3%	+10	788
Care, other	140	168	163	157	+17	+12.3%	-11	-6.8%	-6	191
Patient & Client Care	718	816	841	845	+127	+17.7%	+29	+3.6%	+4	979



#### CHO 5 by S38 Agency: JUL 2023

#### Aurora

JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Total Aurora	279	268	271	275	-4.0	-1.4%	+7.4	+2.8%	+4.3	295
Nurse/ Midwife Manager	10	12	14	14	+3.9	+37.3%	+2.7	+22.7%	+0.0	15
Staff Nurse/ Staff Midwife	25	21	15	15	-10.5	-41.4%	-6.4	-30.2%	+0.0	19
Nursing/ Midwifery Student			1	1	+0.5		+0.5		+0.0	1
Nursing & Midwifery	36	33	30	30	-6.1	-17.1%	-3.3	-10.0%	+0.0	35
Social Care	35	31	32	32	-2.9	-8.4%	+1.1	+3.5%	+0.0	34
Social Workers	2				-1.8	-100.0%				
H&SC, Other	3	1	1	1	-2.4	-80.2%	-0.7	-53.5%	+0.0	1
Health & Social Care Professionals	40	32	33	33	-7.1	-17.9%	+0.4	+1.2%	+0.0	35
Management (VIII & above)		4	4	5	+5.0		+1.0	+25.0%	+1.3	5
Administrative/ Supervisory (V to VII)	7	3	5	5	-2.5	-35.0%	+1.6	+51.7%	-0.1	5
Clerical (III & IV)	14	13	16	16	+2.1	+15.1%	+3.1	+24.6%	+0.2	18
Management & Administrative	21	20	24	25	+4.6	+22.3%	+5.7	+28.8%	+1.4	28
Support	7	1	1		-6.5	-100.0%	-0.7	-100.0%	-0.7	
Maintenance/ Technical	3	2	2	2	-1.1	-38.0%	-0.1	-7.0%	+0.0	2
General Support	10	3	3	2	-7.7	-80.4%	-0.9	-31.6%	-0.7	2
Health Care Assistants	173	180	182	186	+12.3	+7.1%	+5.5	+3.0%	+3.6	195
Patient & Client Care	173	180	182	186	+12.3	+7.1%	+5.5	+3.0%	+3.6	195

#### **Bros. of Charity Waterford**

JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Total Bros. of Charity Waterford	630	742	772	773	+143.0	+22.7%	+31.3	+4.2%	+1.2	910
Consultants	1	1	1	1	+0.1	+5.3%	+0.1	+12.4%	+0.0	1
Medical & Dental	1	1	1	1	+0.1	+5.3%	+0.1	+12.4%	+0.0	1
Nurse/ Midwife Manager	24	24	24	25	+0.1	+0.4%	+0.5	+1.9%	+0.3	26
Staff Nurse/ Staff Midwife	48	54	52	48	+0.1	+0.1%	-6.1	-11.3%	-3.8	54
Nursing/ Midwifery Student			3	3	+2.5		+2.5		+0.0	5
Nursing & Midwifery	72	78	79	75	+2.7	+3.7%	-3.2	-4.1%	-3.5	85
Therapy Professions	3	1	1	1	-1.5	-60.0%	+0.0	+0.0%	+0.0	1
Social Care	66	82	84	88	+21.3	+32.1%	+5.9	+7.2%	+3.3	103
Psychologists	5	5	5	5	+0.5	+11.3%	+0.0	+0.0%	+0.0	6
Social Workers	10	9	7	6	-3.4	-35.5%	-2.5	-29.0%	-0.6	7
H&SC, Other	4	5	4	4	-0.2	-4.5%	-0.9	-19.1%	+0.0	5
Health & Social Care Professionals	87	101	101	104	+16.8	+19.3%	+2.5	+2.5%	+2.8	122
Management (VIII & above)	5	6	6	6	+0.6	+12.2%	-0.5	-8.3%	+0.0	6
Administrative/ Supervisory (V to VII)	13	19	25	25	+12.1	+96.0%	+5.6	+29.2%	-0.8	25
Clerical (III & IV)	26	29	28	28	+2.7	+10.7%	-0.4	-1.5%	+0.5	34
Management & Administrative	43	54	59	59	+15.4	+35.7%	+4.6	+8.6%	-0.4	65
Support	2	1	1	1	-1.0	-64.5%	-0.4	-41.3%	+0.0	2
Maintenance/ Technical	3	5	5	5	+1.6	+54.9%	-0.4	-7.7%	-0.4	5
General Support	4	6	5	5	+0.6	+14.3%	-0.8	-12.9%	-0.4	7
Health Care Assistants	331	394	426	432	+100.9	+30.5%	+37.4	+9.5%	+5.7	512
Care, other	91	107	101	98	+6.6	+7.2%	-9.5	-8.8%	-3.0	118
Patient & Client Care	422	502	527	530	+107.5	+25.5%	+28.0	+5.6%	+2.7	630

#### **Carriglea Cairde Services**

JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Total Carriglea Cairde Services	214	224	219	214	+0.0	+0.0%	-9.8	-4.4%	-4.9	260
Nurse/ Midwife Manager	12	13	13	13	+0.9	+7.6%	+0.0	+0.2%	+0.1	13
Staff Nurse/ Staff Midwife	26	28	27	25	-0.7	-2.5%	-2.8	-9.9%	-1.5	32
Nursing/ Midwifery Student			2	2	+2.0		+2.0		+0.0	4
Nursing & Midwifery	38	41	42	40	+2.2	+5.9%	-0.8	-1.9%	-1.5	49
Social Care	36	31	27	26	-10.0	-27.5%	-4.4	-14.3%	-1.0	36
Health & Social Care Professionals	36	31	27	26	-10.0	-27.5%	-4.4	-14.3%	-1.0	36
Management (VIII & above)	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	3	3	3	3	+0.1	+3.2%	+0.0	+0.0%	+0.0	3
Clerical (III & IV)	7	6	6	6	-1.1	-16.1%	+0.0	+0.3%	-0.0	7
Management & Administrative	12	11	11	11	-1.0	-8.7%	+0.0	+0.2%	-0.0	12
Support	5	6	5	5	+0.6	+12.2%	-0.5	-8.8%	-0.1	6
Maintenance/ Technical	1	2	2	2	+1.0	+72.5%	+0.0	+0.0%	+0.0	3
General Support	6	8	8	8	+1.6	+26.1%	-0.5	-6.2%	-0.1	9
Health Care Assistants	74	73	70	70	-3.4	-4.6%	-2.2	-3.0%	+0.7	81
Care, other	49	61	62	59	+10.6	+21.7%	-2.0	-3.3%	-3.1	73
Patient & Client Care	123	134	132	130	+7.2	+5.9%	-4.2	-3.1%	-2.3	154

## **Employment Report by Community Health & Wellbeing JUL 2023**

Community Health & Wellbeing JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall		76	98	98	+98		+21	+27.6%	-1	108
Nurse/ Midwife Manager			2	2	+2		+2		+0	2
Nurse/ Midwife Specialist & AN/MP			5	5	+5		+5		+0	6
Nursing & Midwifery			7	7	+7		+7		+0	8
Therapy Professions		6	4	4	+4		-2	-32.2%	+0	4
Pharmacy			2	2	+2		+2		0	2
Health & Social Care Professionals		6	6	6	+6		0	-0.7%	0	6
Management (VIII & above)		4	8	8	+8		+4	+118.6%	+0	8
Administrative/ Supervisory (V to VII)		27	29	29	+29		+2	+5.6%	0	32
Clerical (III & IV)		9	17	16	+16		+8	+86.2%	0	20
Management & Administrative		40	54	53	+53		+13	+33.7%	0	60
Care, other		31	32	32	+32		+1	+3.1%	0	34
Patient & Client Care		31	32	32	+32		+1	+3.1%	0	34



## **Employment Report by Mental Health JUL 2023**

Mental HealthJUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	1,177	1,224	1,287	1,291	+114	+9.7%	+67	+5.4%	+4	1,436
Consultants	26	33	32	31	+5	+19.6%	-2	-5.8%	0	34
Registrars	10	12	20	18	+8	+83.7%	+6	+54.6%	-2	19
SHO/ Interns	32	32	27	25	-7	-21.1%	-7	-21.9%	-1	26
Medical/ Dental, other	2	2	2	2	+0	+0.0%	+0	+2.6%	+0	2
Medical & Dental	70	80	80	77	+7	+9.6%	-2	-3.1%	-3	81
Nurse/ Midwife Manager	171	175	162	161	-10	-6.1%	-14	-8.3%	-1	168
Nurse/ Midwife Specialist & AN/MP	43	68	85	87	+44	+102.0%	+19	+28.2%	+2	92
Staff Nurse/ Staff Midwife	412	398	390	392	-20	-4.8%	-6	-1.5%	+3	437
Pre-registration Nurse/ Midwife Intern	1	1	18	18	+17	+1,737.0%	+17	+1,774.5%	+1	37
Nursing/ Midwifery awaiting registration		6	1	1	+1		-5	-82.1%	+0	1
Nursing/ Midwifery Student	1	7	19	19	+18	+1,837.0%	+13	+194.4%	+1	38
Nursing/ Midwifery other	4	4	5	5	+1	+25.3%	+1	+27.4%	0	5
Nursing & Midwifery	631	651	660	664	+33	+5.2%	+13	+2.0%	+4	740
Therapy Professions	38	34	36	33	-5	-13.5%	-1	-2.2%	-3	38
Social Care	5	4	4	4	-1	-10.7%	+1	+14.9%	0	5
Psychologists	21	27	34	34	+13	+62.6%	+7	+26.3%	+0	39
Social Workers	28	29	30	31	+2	+8.1%	+2	+6.1%	+0	34
H&SC, Other	9	23	23	22	+13	+148.4%	-1	-3.3%	0	24
Health & Social Care Professionals	101	117	127	124	+23	+22.9%	+8	+6.8%	-3	140
Management (VIII & above)	4	6	6	5	+1	+25.0%	-1	-12.1%	-1	5
Administrative/ Supervisory (V to VII)	21	23	28	27	+5	+26.0%	+3	+13.3%	-1	28
Clerical (III & IV)	74	74	89	92	+19	+25.3%	+18	+24.2%	+4	101
Management & Administrative	99	104	122	124	+25	+25.5%	+20	+19.8%	+2	134
Support	171	175	177	180	+9	+5.3%	+6	+3.3%	+3	206
Maintenance/ Technical	19	14	15	15	-4	-20.8%	+1	+8.7%	+0	16
General Support	190	189	192	196	+5	+2.7%	+7	+3.7%	+3	222
Health Care Assistants	73	73	89	90	+18	+24.4%	+17	+23.5%	+1	96
Care, other	13	12	15	16	+3	+22.1%	+4	+32.3%	+0	23
Patient & Client Care	85	85	105	106	+21	+24.1%	+21	+24.7%	+1	119



## **Employment Report by Primary Care JUL 2023**

Primary Care JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	958	1,152	1,165	1,178	+220	+22.9%	+26	+2.3%	+13	1,400
Consultants	3	2	2	2	-1	-40.0%	0	-10.0%	+0	2
Registrars	19	30	32	44	+25	+131.8%	+14	+48.9%	+12	45
SHO/ Interns	5			1	-4	-81.2%	+1		+1	1
Medical/ Dental, other	54	59	60	59	+4	+8.2%	+0	+0.0%	-2	84
Medical & Dental	81	90	94	105	+24	+29.8%	+15	+16.9%	+11	132
Nurse/ Midwife Manager	25	47	49	50	+24	+96.2%	+2	+4.9%	+1	56
Nurse/ Midwife Specialist & AN/MP	6	25	32	32	+27	+470.8%	+7	+27.8%	+0	37
Staff Nurse/ Staff Midwife	67	117	110	115	+48	+71.4%	-2	-2.1%	+4	146
Public Health Nurse	166	154	152	152	-15	-8.8%	-2	-1.5%	0	182
Post-registration Nurse/ Midwife Student	5	4	4	4	-1	-20.0%	+0	+1.8%	+0	4
Nursing/ Midwifery Student	5	4	4	4	-1	-20.0%	+0	+1.8%	+0	4
Nursing/ Midwifery other	1				-1	-100.0%				
Nursing & Midwifery	270	348	347	352	+82	+30.6%	+5	+1.3%	+6	425
Therapy Professions	185	243	266	263	+78	+42.0%	+20	+8.4%	-2	299
Health Science/ Diagnostics	4	7	12	11	+7	+184.5%	+3	+44.5%	-1	12
Social Care	5	8	9	8	+3	+57.4%	0	-2.0%	0	9
Pharmacy	1		1	1	+0	+0.0%	+1		+0	1
Psychologists	46	34	37	36	-10	-21.0%	+2	+5.6%	-1	39
Social Workers	8	5	5	6	-3	-31.6%	+0	+5.1%	+0	6
H&SC, Other	18	19	19	18	0	-2.5%	-2	-8.3%	-2	20
Health & Social Care Professionals	268	318	348	343	+75	+28.1%	+25	+7.9%	-5	386
Management (VIII & above)	25	18	16	13	-12	-49.2%	-5	-29.7%	-3	13
Administrative/ Supervisory (V to VII)	56	67	73	73	+17	+29.4%	+6	+9.0%	0	74
Clerical (III & IV)	164	169	163	171	+7	+4.5%	+2	+1.4%	+8	195
Management & Administrative	245	254	252	257	+12	+4.7%	+3	+1.2%	+5	282
Support	25	21	22	22	-3	-11.5%	+1	+5.8%	+0	51
General Support	25	21	22	22	-3	-11.5%	+1	+5.8%	+0	51
Health Care Assistants	8	50	38	37	+29	+358.1%	-14	-27.0%	-1	38
Home Help	7	6	6	6	-1	-17.9%	-1	-8.4%	0	16
Care, other	54	64	59	56	+2	+3.5%	-9	-13.6%	-3	70
Patient & Client Care	69	121	102	98	+29	+42.4%	-23	-18.9%	-4	124



## **Employment Report by Disabilities JUL 2023**

Disabilities JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	1,488	1,656	1,708	1,712	+224	+15.1%	+56	+3.4%	+4	2,005
Consultants	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Medical & Dental	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Nurse/ Midwife Manager	66	74	78	80	+14	+21.6%	+5	+7.1%	+1	83
Nurse/ Midwife Specialist & AN/MP	2	4	4	4	+2	+95.5%	+0	+1.0%	+0	4
Staff Nurse/ Staff Midwife	170	169	164	160	-10	-5.9%	-9	-5.4%	-4	181
Public Health Nurse	5	10	10	10	+4	+83.3%	0	-0.2%	0	12
Pre-registration Nurse/ Midwife Intern		0	7	7	+7		+7	+4,275.0%	+0	14
Nursing/ Midwifery awaiting registration	2				-2	-100.0%				
Nursing/ Midwifery Student	2	0	7	7	+5	+280.4%	+7	+4,275.0%	+0	14
Nursing/ Midwifery other		1	1	1	+1		+0	+1.2%	+0	1
Nursing & Midwifery	244	258	264	261	+17	+6.8%	+3	+1.2%	-3	295
Therapy Professions	61	59	59	60	0	-0.8%	+2	+3.3%	+1	69
Social Care	154	161	165	167	+13	+8.7%	+6	+3.6%	+2	197
Psychologists	12	17	14	14	+2	+16.2%	-3	-18.0%	+0	16
Social Workers	21	20	20	19	-2	-7.4%	-1	-3.4%	-1	22
H&SC, Other	7	6	4	4	-3	-36.8%	-2	-26.4%	+0	6
Health & Social Care Professionals	255	263	262	266	+11	+4.2%	+2	+0.9%	+3	310
Management (VIII & above)	11	19	19	19	+9	+78.5%	+1	+3.0%	+0	20
Administrative/ Supervisory (V to VII)	36	55	62	62	+25	+70.1%	+7	+13.1%	0	65
Clerical (III & IV)	61	74	83	83	+23	+37.3%	+9	+12.6%	+0	99
Management & Administrative	108	147	164	164	+57	+52.5%	+17	+11.6%	+0	184
Support	15	8	7	6	-10	-62.7%	-2	-28.9%	-1	8
Maintenance/ Technical	7	9	9	9	+1	+20.2%	-1	-5.6%	0	10
General Support	23	17	16	15	-8	-35.9%	-3	-16.4%	-2	18
Health Care Assistants	671	753	790	800	+129	+19.2%	+47	+6.2%	+9	909
Home Help	44	29	28	27	-17	-38.9%	-3	-9.0%	-1	72
Care, other	143	187	182	179	+37	+25.6%	-8	-4.3%	-3	216
Patient & Client Care	858	970	1,001	1,006	+148	+17.3%	+36	+3.7%	+5	1,197



## **Employment Report by Older People JUL 2023**

Older People JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	1,653	1,641	1,704	1,717	+63	+3.8%	+75	+4.6%	+13	2,087
Medical/ Dental, other	9	15	13	13	+4	+42.7%	-2	-13.6%	-1	16
Medical & Dental	9	15	13	13	+4	+42.7%	-2	-13.6%	-1	16
Nurse/ Midwife Manager	83	76	85	87	+3	+4.1%	+10	+13.7%	+2	91
Nurse/ Midwife Specialist & AN/MP	2	12	14	15	+13	+670.5%	+4	+33.7%	+1	16
Staff Nurse/ Staff Midwife	313	299	326	330	+16	+5.2%	+31	+10.4%	+4	383
Public Health Nurse	5	1	1	1	-4	-78.3%	+0	+1.0%	+0	1
Nursing/ Midwifery awaiting registration			2	2	+2		+2		+0	2
Nursing/ Midwifery Student			2	2	+2		+2		+0	2
Nursing & Midwifery	403	388	428	435	+32	+7.8%	+47	+12.2%	+7	493
Therapy Professions	41	31	38	40	-1	-2.4%	+9	+29.5%	+2	46
Pharmacy		1	1	1	+1		0	-1.1%	+0	1
Psychologists		1	2	2	+2		+0	+5.6%	+0	2
Social Workers	3	4	4	4	+1	+20.9%	+0	+0.0%	0	5
H&SC, Other		2	6	6	+6		+4	+206.6%	0	6
Health & Social Care Professionals	44	39	50	52	+8	+17.6%	+13	+33.2%	+2	60
Management (VIII & above)	4	11	12	12	+8	+215.0%	+1	+10.4%	+0	12
Administrative/ Supervisory (V to VII)	17	16	17	18	+1	+5.5%	+1	+7.7%	+1	18
Clerical (III & IV)	31	60	67	68	+37	+119.1%	+8	+13.4%	+1	74
Management & Administrative	52	87	95	98	+46	+89.6%	+10	+11.9%	+2	104
Support	91	75	69	68	-23	-25.4%	-7	-9.5%	-1	81
Maintenance/ Technical	5	4	4	4	-1	-23.2%	0	-4.1%	+0	5
General Support	96	79	73	72	-24	-25.3%	-7	-9.2%	-1	86
Health Care Assistants	427	404	431	435	+9	+2.1%	+31	+7.7%	+4	492
Home Help	614	612	595	593	-21	-3.4%	-19	-3.1%	-3	813
Care, other	9	18	18	19	+11	+119.4%	+1	+8.3%	+1	23
Patient & Client Care	1,049	1,034	1,044	1,048	-2	-0.2%	+14	+1.3%	+3	1328

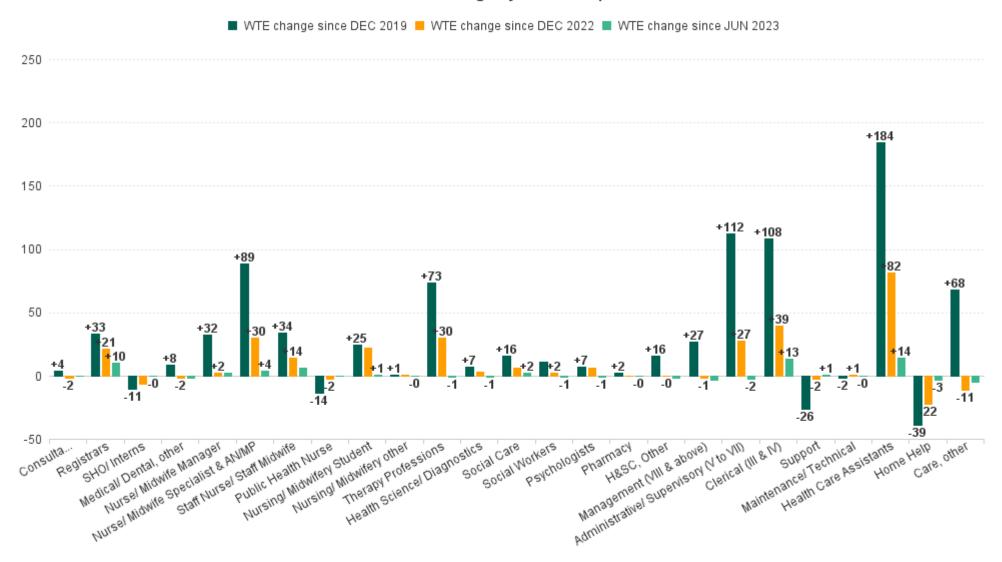


## **Employment Report by CHO Operations JUL 2023**

CHO Operations JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall		94	98	96	+96		+2	+2.1%	-2	100
Nurse/ Midwife Manager		2					-2	-100.0%		
Nurse/ Midwife Specialist & AN/MP		3					-3	-100.0%		
Nursing & Midwifery		5					-5	-100.0%		
Pharmacy		2					-2	-100.0%		
Social Workers		11	13	12	+12		+1	+7.3%	-1	13
Health & Social Care Professionals		13	13	12	+12		-1	-8.2%	-1	13
Management (VIII & above)		17	18	17	+17		+1	+5.1%	0	18
Administrative/ Supervisory (V to VII)		41	51	50	+50		+9	+22.3%	-1	52
Clerical (III & IV)		17	14	14	+14		-2	-13.0%	+0	15
Management & Administrative		74	83	81	+81		+8	+10.5%	-2	85
Maintenance/ Technical		2	2	2	+2		+0	+1.0%	+0	2
General Support		2	2	2	+2		+0	+1.0%	+0	2



### WTE Change by Staff Group





JUL 2023	WTE JUL 2023	No. JUL 2023	WTE:	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,042	7,082	1:0.9	17.07%	82.93%	1:0.9	1:0.8	90.82%	14.59%	76.24%	60.96%	39.04%	77.42%	57.57%
				17.07 /6					14.55 /6			33.0476	77.42/0	
Consultant Dentistry  Consultant Medicine	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
	32		1:0.8	62.86%			1:0.8	71.43%	45.71%	25.71%	94.29%	5.71%	100.00%	84.62%
Consultant Psychiatry		35			37.14%	1:1								
Consultants	34	37	1:0.9	59.46%	40.54%	1:1	1:0.9	72.97%	43.24%	29.73%	94.59%	5.41%	100.00%	86.67%
Dentists Other Medical	37 36	46 56	1:0.8	26.09% 39.29%	73.91%	1:0.8	1:0.8	95.65% 67.86%	21.74%	73.91% 46.43%	50.00% 48.21%	50.00% 51.79%	58.33% 36.36%	47.06% 55.88%
					60.71%									
Medical/ Dental, other	73	<b>102</b> 57	1:0.7 1:1	<b>33.33%</b> 52.63%	<b>66.67%</b> 47.37%	1:0.6	1:0.8	<b>80.39%</b> 3.51%	<b>21.57%</b> 1.75%	<b>58.82%</b>	<b>49.02%</b> 100.00%	50.98%	<b>44.12%</b> 100.00%	51.47%
Registrar Senior Registrar	56	7		42.86%	57.14%	1:1	1:0.9	3.51%	1./5%	1./5%	100.00%		100.00%	100.00%
								2.420/	4 500/	4 500/				
Registrars	62	64	1:1	51.56%	48.44%	1:1	1:1	3.13%	1.56%	1.56%	100.00%		100.00%	100.00%
Interns	2	2		40.000/	100.00%	1:	1:0.8				100.00%		100.000/	100.00%
Senior House Officer	25	25	1:1	48.00%	52.00%	1:1	1:1				100.00%		100.00%	100.00%
SHO/ Interns	26	27	1:1	44.44%	55.56%	1:1	1:1				100.00%		100.00%	100.00%
Medical & Dental	196	230	1:0.9	43.91%	56.09%	1:0.9	1:0.8	48.26%	16.96%	31.30%	76.52%	23.48%	81.19%	72.87%
Clinical Nurse/ Midwife Manager	285	301	1:0.9	20.93%	79.07%	1:1	1:0.9	97.34%	20.93%	76.41%	89.70%	10.30%	100.00%	86.97%
Director Nursing/Midwifery, Assistant	71	76	1:0.9	10.53%	89.47%	1:1	1:0.9	97.37%	9.21%	88.16%	75.00%	25.00%	87.50%	73.53%
Director of Nursing/Midwifery	21	22	1:1	4.55%	95.45%	1:1	1:1	100.00%	4.55%	95.45%	90.91%	9.09%	100.00%	90.48%
Nurse/ Midwife Manager	378	399	1:0.9	18.05%	81.95%	1:1	1:0.9	97.49%	17.79%	79.70%	86.97%	13.03%	98.61%	84.40%
Advanced Nurse/ Midwife Practitioner	22	23	1:1	17.39%	82.61%	1:1	1:1	95.65%	17.39%	78.26%	95.65%	4.35%	100.00%	94.74%
Clinical Nurse/ Midwife Specialist	119	129	1:0.9	13.18%	86.82%	1:1	1:0.9	99.22%	13.18%	86.05%	87.60%	12.40%	100.00%	85.71%
Nurse/ Midwife Specialist & AN/MP	142	152	1:0.9	13.82%	86.18%	1:1	1:0.9	98.68%	13.82%	84.87%	88.82%	11.18%	100.00%	87.02%
Nursing Education/Clinical	5	6		16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	66.67%	33.33%	100.00%	60.00%
Nursing/ Midwifery other	5	6	1:0.9	16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	66.67%	33.33%	100.00%	60.00%
Nursing/ Midwifery awaiting registration	3	3			100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Post-registration Nurse/ Midwife Student	4	4	1:1		100.00%	1:	1:1	25.00%		25.00%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	25	51	1:0.5	9.80%	90.20%	1:0.5	1:0.5				92.16%	7.84%	80.00%	93.48%
Nursing/ Midwifery Student	32	58	1:0.6	8.62%	91.38%	1:0.5	1:0.6	6.90%		6.90%	93.10%	6.90%	80.00%	94.34%
Public Health Nurse	162	195	1:0.8	1.54%	98.46%	1:1	1:0.8	100.00%	1.54%	98.46%	63.08%	36.92%	100.00%	62.50%
Public Health Nurse	162	195	1:0.8	1.54%	98.46%	1:1	1:0.8	100.00%	1.54%	98.46%	63.08%	36.92%	100.00%	62.50%
Staff Midwives	1	2	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%	50.00%	50.00%		50.00%
Staff Nurse [Intellectual Disability]	108	122	1:0.9	12.30%	87.70%	1:0.8	1:0.9	92.62%	9.84%	82.79%	66.39%	33.61%	86.67%	63.55%
Staff Nurse [Psychiatric]	399	448	1:0.9	24.55%	75.45%	1:0.9	1:0.9	90.40%	21.43%	68.97%	81.03%	18.97%	85.45%	79.59%
Staff Nurses [General/ Children's]	487	575	1:0.8	10.96%	89.04%	1:0.9	1:0.8	97.91%	10.78%	87.13%	60.17%	39.83%	84.13%	57.23%
Staff Nurse/ Staff Midwife	996	1,147	1:0.9	16.39%	83.61%	1:0.9	1:0.9	94.42%	14.82%	79.60%	68.96%	31.04%	85.11%	65.80%
Nursing & Midwifery	1,715	1,957	1:0.9	14.82%	85.18%	1:0.9	1:0.9	93.36%	13.59%	79.76%	74.30%	25.70%	89.66%	71.63%
Audiology	11	12	1:0.9	8.33%	91.67%	1:1	1:0.9	100.00%	8.33%	91.67%	100.00%		100.00%	100.00%
Health Science/ Diagnostics	11	12	1:0.9	8.33%	91.67%	1:1	1:0.9	100.00%	8.33%	91.67%	100.00%		100.00%	100.00%
Counsellor Therapists	33	36	1:0.9	30.56%	69.44%	1:0.9	1:0.9	100.00%	30.56%	69.44%	91.67%	8.33%	100.00%	88.00%
Dental Hygienists	7	8	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	62.50%	37.50%		62.50%
Other Health & Social Care	6	6	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	66.67%	33.33%		66.67%
Play Therapists/ Specialists	4	6	1:0.7	16.67%	83.33%	1:1	1:0.7	83.33%	16.67%	66.67%	50.00%	50.00%	100.00%	40.00%
H&SC, Other	50	56	1:0.9	21.43%	78.57%	1:0.9	1:0.9	98.21%	21.43%	76.79%	80.36%	19.64%	100.00%	75.00%
Pharmacists	3	3	1:1	33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Pharmacy	3	3	1:1	33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Psychologists	86	96	1:0.9	17.71%	82.29%	1:1	1:0.9	91.67%	14.58%	77.08%	72.92%	27.08%	94.12%	68.35%
Social Care	180	211	1:0.9	19.43%	80.57%	1:0.9	1:0.8	92.42%	18.48%	73.93%	54.03%	45.97%	63.41%	51.76%
Social Workers	72	80	1:0.9	17.50%	82.50%	1:1	1:0.9	97.50%	17.50%	80.00%	82.50%	17.50%	100.00%	78.79%
Dietitians	30	32	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	90.63%	9.38%		90.63%
Occupational Therapists	147	166	1:0.9	10.24%	89.76%	1:1	1:0.9	100.00%	10.24%	89.76%	77.71%	22.29%	100.00%	75.17%
Orthoptists	2	2		100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Physiotherapists	109	128	1:0.9	24.22%	75.78%	1:0.9	1:0.8	100.00%	24.22%	75.78%	69.53%	30.47%	90.32%	62.89%
Podiatrists & Chiropodists	6	6			100.00%	1:	1:0.9	100.00%		100.00%	83.33%	16.67%		83.33%
Speech & Language Therapists	105	120	1:0.9	1.67%	98.33%	1:1	1:0.9	99.17%	1.67%	97.50%	77.50%	22.50%	100.00%	77.12%
Therapy Professions	399		1:0.9	11.45%	88.55%		1:0.9	99.78%	11.45%	88.33%	76.43%	23.57%	94.23%	74.13%



JUL 2023	WTE JUL 2023	No. JUL 2023	WTE :	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,042	7,082	1:0.9	17.07%	82.93%	1:0.9	1:0.8	90.82%	14.59%	76.24%	60.96%	39.04%	77.42%	57.57%
Health & Social Care Professionals	800	912	1:0.9	15.13%	84.87%	1:0.9	1:0.9	96.93%	14.58%	82.35%	72.04%	27.96%	86.23%	69.51%
Middle Management (V-VII)	243	253	1:1	16.60%	83.40%	1:1	1:1	95.26%	15.81%	79.45%	92.09%	7.91%	97.62%	91.00%
Administrative/ Supervisory (V to VII)	243	253	1:1	16.60%	83.40%	1:1	1:1	95.26%	15.81%	79.45%	92.09%	7.91%	97.62%	91.00%
General Administrative (III & IV)	437	494	1:0.9	7.69%	92.31%	1:0.9	1:0.9	93.12%	7.29%	85.83%	69.64%	30.36%	97.37%	67.32%
Clerical (III & IV)	437	494	1:0.9	7.69%	92.31%	1:0.9	1:0.9	93.12%	7.29%	85.83%	69.64%	30.36%	97.37%	67.32%
Executive Management	13	13	1:1	23.08%	76.92%	1:1	1:1	100.00%	23.08%	76.92%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	58	59	1:1	16.95%	83.05%	1:1	1:1	93.22%	16.95%	76.27%	96.61%	3.39%	100.00%	95.92%
Management (VIII & above)	71	72	1:1	18.06%	81.94%	1:1	1:1	94.44%	18.06%	76.39%	97.22%	2.78%	100.00%	96.61%
Management & Administrative	751	819	1:0.9	11.36%	88.64%	1:1	1:0.9	93.89%	10.87%	83.03%	79.00%	21.00%	97.85%	76.58%
Maintenance	29	32	1:0.9	100.00%		1:0.9	1:	93.75%	93.75%		81.25%	18.75%	81.25%	
Technical Services	1	1	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%		100.00%		
Maintenance/ Technical	30	33	1:0.9	96.97%	3.03%	1:0.9	1:0.9	93.94%	90.91%	3.03%	78.79%	21.21%	81.25%	
Catering	37	42	1:0.9	30.95%	69.05%	1:0.9	1:0.9	100.00%	30.95%	69.05%	61.90%	38.10%	69.23%	58.62%
Household Services	205	239	1:0.9	17.57%	82.43%	1:0.9	1:0.8	98.74%	17.15%	81.59%	45.61%	54.39%	85.71%	37.06%
Other Support	26	56	1:0.5	30.36%	69.64%	1:0.8	1:0.3	48.21%	21.43%	26.79%	19.64%	80.36%	58.82%	2.56%
Portering	8	9	1:0.9	100.00%		1:0.9	1:	100.00%	100.00%		88.89%	11.11%	88.89%	
Support	276	346	1:0.8	23.41%	76.59%	1:0.9	1:0.8	90.75%	21.68%	69.08%	44.51%	55.49%	77.78%	34.34%
General Support	306	379	1:0.8	29.82%	70.18%	1:0.9	1:0.8	91.03%	27.70%	63.32%	47.49%	52.51%	78.76%	34.21%
Health Promotion	5	5	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Home Care Services	21	24	1:0.9	12.50%	87.50%	1:0.9	1:0.8	100.00%	12.50%	87.50%	58.33%	41.67%	66.67%	57.14%
Other Care Grades	92	109	1:0.8	9.17%	90.83%	1:1	1:0.8	94.50%	9.17%	85.32%	54.13%	45.87%	100.00%	49.49%
Pastoral Care	6	9	1:0.6	88.89%	11.11%	1:0.7	1:0.2	22.22%	22.22%		55.56%	44.44%	62.50%	
Workshop Services	163	202	1:0.8	25.25%	74.75%	1:0.9	1:0.8	91.09%	22.77%	68.32%	30.69%	69.31%	45.10%	25.83%
Care, other	286	349	1:0.8	20.63%	79.37%	1:0.9	1:0.8	91.12%	17.48%	73.64%	41.55%	58.45%	55.56%	37.91%
Attendant/ Aide	289	322	1:0.9	22.36%	77.64%	1:0.9	1:0.9	93.79%	20.19%	73.60%	69.25%	30.75%	83.33%	65.20%
Health Care Assistant/ Care Assistant	1,048	1,186	1:0.9	24.87%	75.13%	1:0.9	1:0.9	82.29%	20.40%	61.89%	52.19%	47.81%	64.07%	48.26%
Health & Social Care Assistants	25	27	1:0.9	11.11%	88.89%	1:0.9	1:0.9	40.74%	3.70%	37.04%	85.19%	14.81%	33.33%	91.67%
Health Care Assistants	1,362	1,535	1:0.9	24.10%	75.90%	1:0.9	1:0.9	83.97%	20.07%	63.91%	56.35%	43.65%	67.57%	52.79%
Home Helps	626	901	1:0.7	3.55%	96.45%	1:0.8	1:0.7	98.67%	3.55%	95.12%	21.42%	78.58%	15.63%	21.63%
Home Help	626	901	1:0.7	3.55%	96.45%	1:0.8	1:0.7	98.67%	3.55%	95.12%	21.42%	78.58%	15.63%	21.63%
Patient & Client Care	2,274	2,785	1:0.8	17.02%	82.98%	1:0.9	1:0.8	89.62%	14.40%	75.22%	43.20%	56.80%	62.24%	39.29%



### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUL 2023

JUL 2023	WTE JUL 2023	No. JUL 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,042	7,082	1:0.9	17.07%	82.93%	1:0.9	1:0.8	90.82%	14.59%	76.24%	60.96%	39.04%	77.42%	57.57%
Disabilities	1,712	2,005	1:0.9	20.95%	79.05%	1:0.9	1:0.8	86.38%	17.81%	68.58%	54.16%	45.84%	65.48%	51.17%
Mental Health	1,291	1,436	1:0.9	24.93%	75.07%	1:0.9	1:0.9	88.58%	21.45%	67.13%	81.27%	18.73%	91.34%	77.92%
Older People	1,717	2,087	1:0.8	10.73%	89.27%	1:0.9	1:0.8	97.89%	9.87%	88.02%	47.63%	52.37%	71.88%	44.71%
Primary Care	1,178	1,400	1:0.8	13.07%	86.93%	1:0.9	1:0.8	88.36%	9.93%	78.43%	66.50%	33.50%	81.42%	64.26%
Community Health & Wellbeing	49	54	1:0.9	14.81%	85.19%	1:0.9	1:0.9	94.44%	12.96%	81.48%	83.33%	16.67%	100.00%	80.43%
CHO Operations	96	100	1:1	16.00%	84.00%	1:1	1:1	97.00%	16.00%	81.00%	94.00%	6.00%	100.00%	92.86%



Employment by Grade Group JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	5,277	5,805	6,011	6,042	+765	+14.5%	+237	+4.1%	+31	7,082
Consultant Medicine		1	1	1	+1		0	-20.0%	+0	1
Consultant Psychiatry	27	34	33	32	+5	+19.1%	-2	-5.3%	0	35
Consultant Surgery	2				-2	-100.0%				
Consultant Dentistry	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Consultants	30	36	35	34	+4	+13.2%	-2	-5.5%	0	37
Registrar	26	38	47	56	+30	+115.4%	+19	+49.4%	+9	57
Senior Registrar	3	4	5	6	+3	+113.3%	+2	+61.6%	+1	7
Registrars	29	41	52	62	+33	+115.2%	+21	+50.5%	+10	64
Senior House Officer	36	31	26	25	-11	-31.7%	-7	-21.5%	-1	25
Interns	1	1	1	2	+1	+60.0%	+1	+61.6%	+1	2
SHO/ Interns	37	32	27	26	-11	-29.2%	-6	-19.0%	0	27
Other Medical	29	39	38	36	+7	+25.4%	-3	-7.0%	-1	56
Dentists	36	36	37	37	+1	+2.3%	+1	+2.3%	-1	46
Medical/ Dental, other	65	75	75	73	+8	+12.6%	-2	-2.5%	-2	102
Medical & Dental	161	185	189	196	+34.8	+21.6%	+6.6	+5.9%	7.19	+230
Clinical Nurse/ Midwife Manager	281	290	287	285	+5	+1.7%	-5	-1.7%	-2	301
Director Nursing/Midwifery, Assistant	43	63	68	71	+28	+63.9%	+8	+12.0%	+3	76
Director of Nursing/Midwifery	22	22	21	21	0	-0.1%	0	-1.1%	+1	22
Nurse/ Midwife Manager	345	375	375	378	+32	+9.4%	+2	+0.6%	+2	399
Advanced Nurse/ Midwife Practitioner	2	18	21	22	+20	+1,011.5%	+4	+22.1%	+1	23
Clinical Nurse/ Midwife Specialist	51	93	117	119	+69	+134.7%	+26	+27.9%	+3	129
Nurse/ Midwife Specialist & AN/MP	53	112	138	142	+89	+167.9%	+30	+27.0%	+4	152
Staff Nurse [Intellectual Disability]	115	121	113	108	-8	-6.6%	-13	-10.6%	-5	122
Staff Nurse [Psychiatric]	415	407	397	399	-15	-3.7%	-7	-1.8%	+3	448
Staff Nurses [General/ Children's]	432	453	478	487	+56	+12.9%	+34	+7.5%	+9	575
Staff Midwives		2	1	1	+1		0	-11.7%	+0	2
Staff Nurse/ Staff Midwife	962	982	989	996	+34	+3.6%	+14	+1.4%	+6	1,147
Public Health Nurse	176	165	163	162	-14	-7.8%	-2	-1.4%	0	195
Public Health Nurse	176	165	163	162	-14	-7.8%	-2	-1.4%	0	195
Post-registration Nurse/ Midwife Student	5	4	4	4	-1	-20.0%	+0	+1.8%	+0	4
Pre-registration Nurse/ Midwife Intern	1	1	25	25	+24	+2,437.0%	+24	+2,125.4%	+1	51
Nursing/ Midwifery awaiting registration	2	6	3	3	+1	+63.0%	-3	-46.4%	+0	3
Nursing/ Midwifery Student	8	11	31	32	+25	+312.9%	+22	+203.4%	+1	58
Nursing Education/Clinical	4	4	5	5	+1	+21.4%	+1	+22.5%	0	6
Nursing/ Midwifery other	4	4	5	5	+1	+21.4%	+1	+22.5%	0	6
Nursing & Midwifery	1,549	1,649	1,702	1,715	+166.9	+10.8%	+19.9	+4.0%	13.14	+1,957
Dietitians	15	26	28	30	+15	+99.8%	+4	+15.0%	+2	32
Occupational Therapists	119	135	146	147	+28	+23.7%	+12	+8.8%	+0	166
Orthoptists	1	1	1	2	+2	+300.0%	+1	+102.0%	+1	2
Physiotherapists	88	102	113	109	+22	+24.8%	+8	+7.4%	-3	128
Podiatrists & Chiropodists	1	5	6	6	+4	+274.1%	+0	+0.9%	+0	6
Speech & Language Therapists	102	100	106	105	+3	+2.7%	+5	+5.4%	-1	120
Therapy Professions	325	369	400	399	+73	+22.5%	+30	+8.1%	-1	454



Employment by Grade Group JUL 2023	WTE DEC 2019	WTE DEC 2022	WTE JUN 2023	WTE JUL 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since JUN 2023	No. JUL 2023
Overall	5,277	5,805	6,011	6,042	+765	+14.5%	+237	+4.1%	+31	7,082
Audiology	4	7	12	11	+7	+184.5%	+3	+44.5%	-1	12
Health Science/ Diagnostics	4	7	12	11	+7	+184.5%	+3	+44.5%	-1	12
Social Care	164	174	176	177	+13	+7.9%	+3	+1.9%	+0	208
Other Health & Social Care	104	17-7	2	3	+3	.1.570	+3	. 1.370	+1	3
Social Care	164	174	178	180	+16	+9.7%	+6	+3.5%	+2	211
Pharmacists	1	3	3	3	+2	+187.0%	+0	+0.7%	0	3
Pharmacy	1	3	3	3	+2	+187.0%	+0	+0.7%	0	3
Psychologists	79	80	86	86	+7	+8.9%	+6	+7.7%	-1	96
Psychologists	79	80	86	86	+7	+8.9%	+6	+7.7%	-1	96
Social Workers	61	70	73	72	+11	+18.1%	+2	+3.1%	-1	80
Social Workers	61	70	73	72	+11	+18.1%	+2	+3.1%	-1	80
Counsellor Therapists	22	36	35	33	+12	+53.8%	-3	-7.6%	-2	36
Dental Hygienists Other Health & Social Care	6	6	6	7	+0	+6.7%	+0	+5.9%	0	8
Play Therapists/ Specialists	6	5	4	4	-2	27.00/	+3 -1		+0	6
, , ,						-27.9%		-16.8%		
H&SC, Other	34	50	52	50	+16	+46.7%	0	-0.3%	-2	56
Health & Social Care Professionals	668	752	803	800	+131.9	+19.8%	+45.0	+6.3%	-3.67	+912
Executive Management	7	13	14	13	+6	+85.7%	+0	+2.2%	-1	13
Senior Management (VIII & GM)	37	60	60	58	+21	+55.9%	-2	-2.8%	-2	59
Management (VIII & above)	44	72	74	71	+27	+60.7%	-1	-2.0%	-3	72
Middle Management (V-VII)	130	215	245	243	+112	+86.2%	+27	+12.7%	-2	253
Administrative/ Supervisory (V to VII)	130	215	245	243	+112	+86.2%	+27	+12.7%	-2	253
General Administrative (III & IV)	329	398	424	437	+108	+32.9%	+39	+9.9%	+13	494
Clerical (III & IV)	329	398	424	437	+108	+32.9%	+39	+9.9%	+13	494
Management & Administrative	504	686	743	751	+247.4	+49.1%	+117.6	+9.5%	7.54	+819
Catering	35	37	37	37	+2	+6.5%	0	-0.3%	0	42
Household Services	225	203	204	205	-20	-9.0%	+2	+0.9%	+1	239
Other Support	34	30	26	26	-8	-23.1%	-4	-13.5%	0	56
Portering	9	8	8	8	-1	-9.6%	0	-0.6%	0	9
Support	303	279	275	276	-26	-8.8%	-2	-0.9%	+1	346
Maintenance	31	28	29	29	-2	-5.2%	+1	+2.4%	0	32
Technical Services	1	1	1	1	0	-14.0%	0	-14.0%	+0	1
Maintenance/ Technical	32	29	30	30	-2	-5.4%	+1	+1.9%	0	33
General Support	334	308	305	306	-28.2	-8.4%	-2.9	-0.6%	0.85	+379
Attendant/ Aide	387	275	284	289	-98	-25.2%	+14	+4.9%	+5	322
Health & Social Care Assistants	9	23	26	25	+16	+182.0%	+2	+10.0%	-1	27
Health Care Assistant/ Care Assistant	783	983	1,039	1,048	+266	+33.9%	+66	+6.7%	+9	1,186
Health Care Assistants	1,178	1,281	1,348	1,362	+184	+15.6%	+82	+6.4%	+14	1,535
Home Helps	665	648	629	626	-39	-5.9%	-22	-3.4%	-3	901
Home Help	665	648	629	626	-39	-5.9%	-22	-3.4%	-3	901
Home Care Services	5	19	19	21	+15	+300.6%	+2	+9.4%	+1	24
Other Care Grades	64	94	93	92	+28	+43.6%	-2	-2.6%	-2	109
Pastoral Care	10	6	6	6	-4	-43.2%	+0	+0.0%	+0	9
Workshop Services	139	172	168	163	+24	+17.2%	-9	-5.0%	-5	202
Health Promotion		6	5	5	+5		-2	-25.9%	+0	5
Care, other	218	297	291	286	+68	+31.0%	-11	-3.7%	-5	349
Patient & Client Care	2,061	2,225	2,268	2,274	+212.5	+10.3%	-51.2	+2.2%	5.67	+2,785



## **Month-on-Month Summary**

Month-on-Month Summary	% WTE change since JUN 2023	WTE change since JUN 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-0.8%	-0.3		-0.3	+0.0	+0.0		
Registrars	+19.2%	+10.1		-1.6	+11.6			
SHO/ Interns	-1.8%	-0.5		-1.4	+0.9			
Medical/ Dental, other	-2.8%	-2.1		+0.0	-1.5		-0.6	
Medical & Dental	+3.8%	+7.2		-3.3	+11.1	+0.0	-0.6	
Nurse/ Midwife Manager	+0.6%	+2.4	+0.0	-1.3	+0.9	+1.3	+1.5	
Nurse/ Midwife Specialist & AN/MP	+2.6%	+3.6	+0.0	+2.1	+0.1	+0.0	+1.3	
Staff Nurse/ Staff Midwife	+0.7%	+6.5		+2.5	+4.5	-4.4	+3.9	
Public Health Nurse	-0.1%	-0.2			-0.0	-0.2	+0.0	
Nursing/ Midwifery Student	+2.8%	+0.9		+0.7	+0.0	+0.0	+0.2	
Nursing/ Midwifery other	-0.7%	-0.0		-0.0		+0.0		
Nursing & Midwifery	+0.8%	+13.1	+0.0	+3.9	+5.6	-3.2	+6.9	
Therapy Professions	-0.3%	-1.3	+0.0	-2.5	-2.3	+1.3	+2.2	
Health Science/ Diagnostics	-6.8%	-0.8			-0.8			
Social Care	+1.0%	+1.9		-0.2	-0.3	+2.3		
Pharmacy	-1.4%	-0.0	-0.1		+0.0		+0.0	
Psychologists	-0.6%	-0.5		+0.1	-0.8	+0.1	+0.0	
Social Workers	-1.5%	-1.1		+0.2	+0.2	-0.5	-0.0	-0



H&SC, Other	-3.5%	-1.8		-0.2	-1.5	+0.0	-0.2	
Health & Social Care Professionals	-0.5%	-3.7	-0.1	-2.5	-5.3	+3.2	+2.0	-0.9
Management (VIII & above)	-4.1%	-3.0	+0.0	-0.6	-2.8	+0.5	+0.1	-0.2
Administrative/ Supervisory (V to VII)	-1.0%	-2.5	-0.1	-1.4	-0.4	-0.3	+1.0	-1.4
Clerical (III & IV)	+3.1%	+13.1	-0.2	+3.6	+8.2	+0.1	+1.2	+0.1
Management & Administrative	+1.0%	+7.5	-0.2	+1.6	+5.1	+0.3	+2.3	-1.5
Support	+0.3%	+1.0		+3.0	+0.5	-1.4	-1.2	
Maintenance/ Technical	-0.4%	-0.1		+0.3		-0.4	+0.0	+0.0
General Support	+0.3%	+0.9		+3.3	+0.5	-1.7	-1.2	+0.0
Health Care Assistants	+1.0%	+13.9		+0.9	-0.9	+9.5	+4.4	
Home Help	-0.6%	-3.5			-0.0	-1.0	-2.5	
Care, other	-1.6%	-4.7	-0.1	+0.3	-2.9	-3.3	+1.2	
Patient & Client Care	+0.3%	+5.7	-0.1	+1.2	-3.8	+5.3	+3.1	



## Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-5.5%	-2.0		-1.9	-0.2	+0.1		
Registrars	+50.5%	+21.0		+6.5	+14.5			
SHO/ Interns	-19.0%	-6.1		-7.1	+0.9			
Medical/ Dental, other	-2.5%	-1.9		+0.1	+0.0		-2.0	
Medical & Dental	+5.9%	+10.9		-2.5	+15.2	+0.1	-2.0	
Nurse/ Midwife Manager	+0.6%	+2.4	+0.8	-14.5	+2.3	+5.3	+10.5	-2.0
Nurse/ Midwife Specialist & AN/MP	+27.0%	+30.1	+2.6	+19.2	+7.1	+0.0	+3.9	-2.7
Staff Nurse/ Staff Midwife	+1.4%	+13.7		-5.8	-2.4	-9.1	+31.0	
Public Health Nurse	-1.4%	-2.4			-2.4	-0.0	+0.0	
Nursing/ Midwifery Student	+203.4%	+21.7		+12.8	+0.1	+6.8	+2.0	
Nursing/ Midwifery other	+22.5%	+1.0		+1.0		+0.0		
Nursing & Midwifery	+4.0%	+66.5	+3.4	+12.7	+4.7	+3.1	+47.4	-4.7
Therapy Professions	+8.1%	+29.7	-1.0	-0.7	+20.4	+1.9	+9.1	
Health Science/ Diagnostics	+44.5%	+3.3			+3.3			
Social Care	+3.5%	+6.2		+0.5	-0.2	+5.8		
Pharmacy	+0.7%	+0.0	+0.9		+1.0		-0.0	-1.9



Psychologists	+7.7%	+6.1		+7.1	+1.9	-3.0	+0.1	
Social Workers	+3.1%	+2.2		+1.8	+0.3	-0.7	+0.0	+0.8
H&SC, Other	-0.3%	-0.2		-0.8	-1.6	-1.6	+3.8	
Health & Social Care Professionals	+6.3%	+47.3	-0.0	+7.9	+25.2	+2.4	+12.9	-1.1
Management (VIII & above)	-2.0%	-1.4	+2.2	-0.7	-5.4	+0.6	+1.1	+0.8
Administrative/ Supervisory (V to VII)	+12.7%	+27.4	+0.8	+3.1	+6.0	+7.2	+1.3	+9.0
Clerical (III & IV)	+9.9%	+39.4	+3.8	+18.0	+2.4	+9.3	+8.0	-2.1
Management & Administrative	+9.5%	+65.4	+6.7	+20.5	+3.0	+17.1	+10.4	+7.7
Support	-0.9%	-2.4		+5.8	+1.2	-2.3	-7.1	
Maintenance/ Technical	+1.9%	+0.6		+1.2		-0.5	-0.2	+0.0
General Support	-0.6%	-1.9		+7.0	+1.2	-2.8	-7.3	+0.0
Health Care Assistants	+6.4%	+81.6		+17.2	-13.6	+46.7	+31.3	
Home Help	-3.4%	-22.0			-0.5	-2.7	-18.8	
Care, other	-3.7%	-11.0	+0.5	+3.8	-8.7	-8.0	+1.5	
Patient & Client Care	+2.2%	+48.7	+0.5	+21.0	-22.8	+36.1	+14.0	



## Year-on-Year Summary

Year-on-Year Summary	% WTE change since JUL 2022	WTE change since JUL 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-5.1%	-1.9		-1.7	-0.2	+0.1		
Registrars	+15.0%	+8.1		+4.5	+3.7			
SHO/ Interns	-19.0%	-6.2		-6.1	-0.1			
Medical/ Dental, other	-0.5%	-0.3		+0.1	+1.6		-2.0	
Medical & Dental	-0.1%	-0.2		-3.3	+5.0	+0.1	-2.0	
Nurse/ Midwife Manager	+1.0%	+3.7	+0.8	-8.9	+1.5	+5.7	+5.5	-1.0
Nurse/ Midwife Specialist & AN/MP	+58.2%	+52.1	+2.6	+31.9	+6.1	+1.0	+11.5	-0.9
Staff Nurse/ Staff Midwife	+0.7%	+7.2		-12.5	+8.6	-9.6	+20.6	
Public Health Nurse	+0.5%	+0.7			+1.5	+0.1	-0.8	
Nursing/ Midwifery Student	+5.6%	+1.7		+1.4	-0.8	-0.9	+2.0	
Nursing/ Midwifery other	+23.3%	+1.0		+1.0		+0.0		
Nursing & Midwifery	+4.0%	+66.5	+3.4	+12.9	+16.9	-3.7	+38.8	-1.9
Therapy Professions	+8.0%	+29.5	+1.0	-3.1	+29.6	-5.2	+7.2	
Health Science/ Diagnostics	+68.6%	+4.4			+4.4			
Social Care	+12.3%	+19.7		-0.0	+3.9	+15.8		
Pharmacy	-15.1%	-0.5	+0.9		+0.6		-0.1	-2.0
Psychologists	+5.3%	+4.3		+10.6	+2.2	-9.3	+0.7	
Social Workers	+14.3%	+9.0		+4.8	+1.2	-3.3	-4.0	+10.2

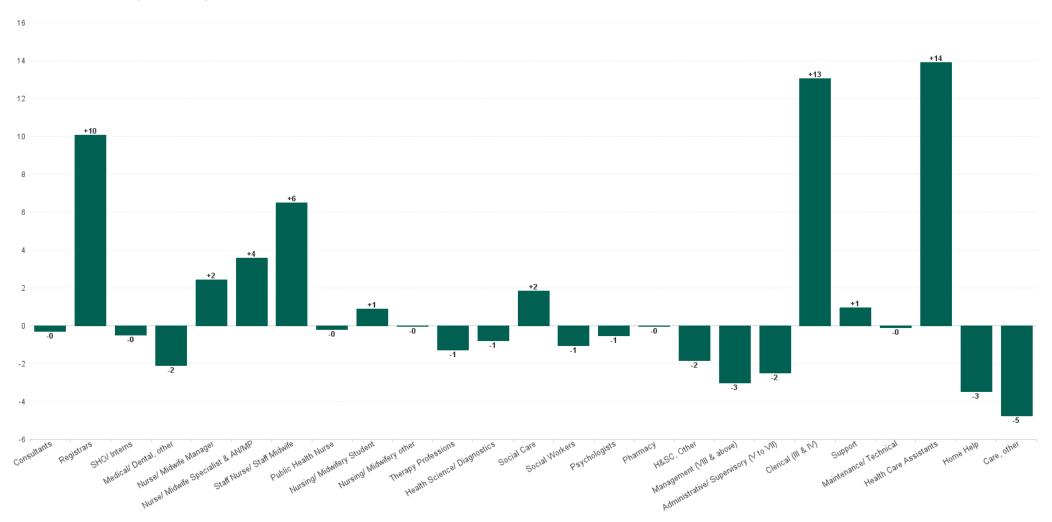


H&SC, Other	+6.9%	+3.3		-0.2	-0.4	+0.1	+3.7	
Health & Social Care Professionals	+9.5%	+69.7	+1.9	+12.2	+41.6	-1.7	+7.5	+8.2
Management (VIII & above)	+3.0%	+2.1	+0.6	-1.0	-4.1	+1.8	+2.0	+2.8
Administrative/ Supervisory (V to VII)	+23.8%	+46.7	+2.0	+4.0	+10.9	+4.0	+2.2	+23.6
Clerical (III & IV)	+20.5%	+74.3	+4.3	+22.3	+15.2	+11.0	+16.8	+4.6
Management & Administrative	+19.6%	+123.0	+6.9	+25.3	+22.1	+16.8	+21.0	+30.9
Support	-1.4%	-3.8		+7.2	-0.5	-2.2	-8.3	
Maintenance/ Technical	+3.1%	+0.9		-0.7		-0.3	-0.1	+2.0
General Support	-0.9%	-2.9		+6.5	-0.5	-2.5	-8.4	+2.0
Health Care Assistants	-0.1%	-1.6		+13.6	-45.4	+19.1	+11.1	
Home Help	-3.4%	-22.4			-1.1	-3.8	-17.5	
Care, other	-1.9%	-5.5	+7.2	+1.8	-9.4	-4.4	+0.1	-0.7
Patient & Client Care	-1.3%	-29.4	+7.2	+15.4	-55.9	+11.0	-6.4	-0.7



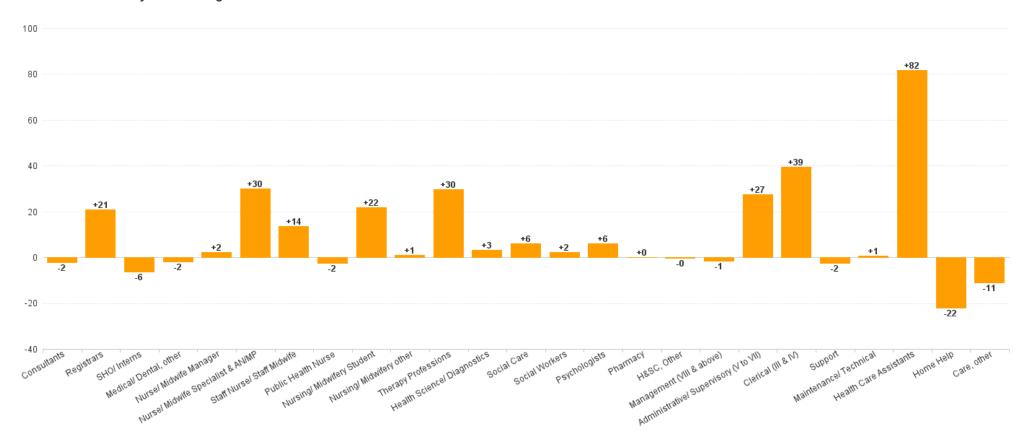
CHO 5 Employment Report: JUL 2023

#### Month-on-Month Summary Chart: Change since JUN 2023





#### Year-to-Date Summary Chart: Change since DEC 2022





### Year-on-Year Summary Chart: Change since JUL 2022

