

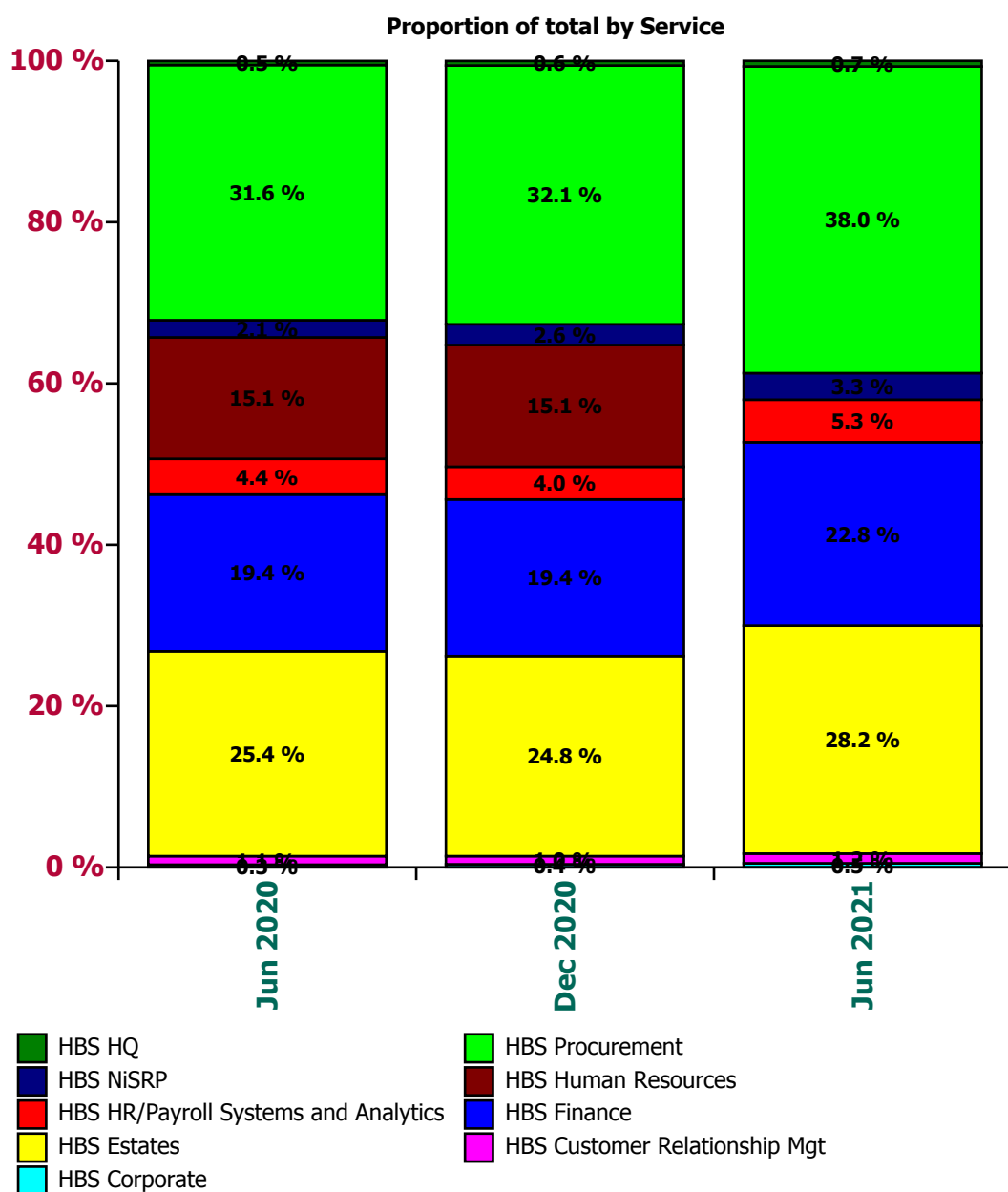
Health Business Services Services Employment Report: June 2021

Employment by Staff Group

Jun 2021 (Dec 2020 figure: 1,631)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	1,382	1,386	+4	+0.3%	-246	-212
Medical & Dental				-100.0%		
Nurse/ Midwife Manager	3	4	+1.0	+36.4%	+1.0	+1.0
Staff Nurses [General/ Children's]	0.75	1	+0.3	+33.3%	+1.0	+1.0
Staff Nurse/ Staff Midwife	1	1	+0.3	+33.3%	+1.0	+1.0
Nursing/ Midwifery other				-100.0%	-0.8	-0.8
Nursing & Midwifery	4	5	+1.3	+35.8%	+1.2	+1.2
Health Science/ Diagnostics	1	1				
Pharmacy	1	1				-1.0
H&SC, Other	1	1				
Health & Social Care Professionals	3	3				-1.0
Management (VIII & above)	160	162	+1.3	+0.8%	-5.8	-9.2
Administrative/ Supervisory (V to VII)	385	388	+3.6	+0.9%	-62.0	-49.2
Clerical (III & IV)	505	499	-5.6	-1.1%	-172.9	-149.5
Management & Administrative	1,050	1,049	-0.8	-0.1%	-240.7	-208.0
Support	95	96	+1.5	+1.6%	-6.1	-3.5
Maintenance/ Technical	229	230	+1.7	+0.7%	-0.3	+0.1
General Support	323	326	+3.2	+1.0%	-6.4	-3.4
Health Care Assistants	2	2			+0.1	
Care, other				-100.0%		-0.8
Patient & Client Care	2	2			+0.1	-0.8

Health Business Services: Jun 2021

Jun 2021 (Dec 2020 figure: 1,631)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	1,382	1,386	+4	+0.3%	-246	-212
HBS Corporate	7	7	-0	-4.2%	+1	+2
HBS Customer Relationship Mgt	17	17	-1	-4.9%	+0	-0
HBS Estates	391	391	+0	+0.1%	-14	-15
HBS Finance	318	315	-3	-0.8%	-2	+5
HBS HR/Payroll Systems and Analytics	72	73	+1	+1.3%	+7	+2
HBS Human Resources				-100.0%	-246	-241
HBS NiSRP	43	46	+3	+7.1%	+4	+12
HBS Procurement	525	527	+2	+0.4%	+4	+21
HBS HQ	9	9	+1	+11.3%	-0	+1



Health Business Services: June 2021

HBS Corporate by staff group

Jun 2021 (Dec 2020 figure: 6)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	7	7	-0	-4.2%	+1	+2
Management (VIII & above)	1	1				
Administrative/ Supervisory (V to VII)	3	3	-0	-10.7%	-0	-0
Clerical (III & IV)	3	3			+1	+2
Management & Administrative	7	7	-0	-4.5%	+1	+2
General Support	1	1				+0

HBS Customer Relationship Mgt by staff group

Jun 2021 (Dec 2020 figure: 16)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	17	17	-1	-4.9%	+0	-0
Management (VIII & above)	9	9	+0	+1.7%	+0	-1
Administrative/ Supervisory (V to VII)	6	6				+1
Clerical (III & IV)	3	2	-1	-35.6%		
Management & Administrative	17	17	-1	-4.9%	+0	+1
Patient & Client Care				-100.0%		-1

HBS Estates by staff group

Jun 2021 (Dec 2020 figure: 405)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	391	391	+0	+0.1%	-14	-15
Nurse/ Midwife Manager	3	4	+1	+36.4%	+1	+1
Nursing/ Midwifery other				-100.0%	-1	-1
Nursing & Midwifery	3	4	+1	+36.4%	+0	+0
Health Science/ Diagnostics	1	1				
H&SC, Other	1	1				
Health & Social Care Professionals	2	2				
Management (VIII & above)	38	37	-1	-2.3%	+2	+2
Administrative/ Supervisory (V to VII)	57	56	-1	-1.7%	-6	-3
Clerical (III & IV)	49	48	-1	-2.6%	-10	-12
Management & Administrative	144	141	-3	-2.2%	-14	-14
Support	16	16	+1	+4.4%	-0	-1
Maintenance/ Technical	226	227	+2	+0.7%	+1	+0
General Support	241	244	+2	+1.0%	+1	-1
Patient & Client Care	1	1				

HBS Finance by staff group

Jun 2021 (Dec 2020 figure: 317)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	318	315	-3	-0.8%	-2	+5
Staff Nurse/ Staff Midwife	1	1	+0	+33.3%	+1	+1
Nursing & Midwifery	1	1	+0	+33.3%	+1	+1
Management (VIII & above)	30	31	+1	+3.4%	+3	+3
Administrative/ Supervisory (V to VII)	126	124	-1	-1.1%	-4	-4
Clerical (III & IV)	162	159	-3	-1.6%	-1	+5
Management & Administrative	317	314	-3	-0.9%	-3	+4

HBS HR/Payroll Systems and Analytics by staff group

Jun 2021 (Dec 2020 figure: 66)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	72	73	+1	+1.3%	+7	+2
Management (VIII & above)	19	19	-0	-0.3%	-1	-3
Administrative/ Supervisory (V to VII)	49	50	+1	+2.1%	+8	+5
Clerical (III & IV)	4	4	-0	-0.9%	+0	-0
Management & Administrative	72	73	+1	+1.3%	+7	+2

HBS NiSRP by staff group

Jun 2021 (Dec 2020 figure: 42)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	43	46	+3	+7.1%	+4	+12
Management (VIII & above)	15	15	+0	+2.0%	+2	+2
Administrative/ Supervisory (V to VII)	19	23	+4	+19.7%	+6	+10
Clerical (III & IV)	9	8	-1	-11.1%	-4	-0
Management & Administrative	43	46	+3	+7.1%	+4	+12

HBS Procurement by staff group

Jun 2021 (Dec 2020 figure: 523)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	525	527	+2	+0.4%	+4	+21
Health & Social Care Professionals	1	1				-1
Management (VIII & above)	45	46	+1	+1.7%	+1	+2
Administrative/ Supervisory (V to VII)	122	125	+2	+2.0%	+3	+10
Clerical (III & IV)	274	272	-2	-0.7%	+3	+10
Management & Administrative	441	443	+1	+0.3%	+7	+22
Support	78	79	+1	+1.1%	-4	-1
Maintenance/ Technical	3	3				+1
General Support	81	82	+1	+1.0%	-4	+0
Patient & Client Care	1	1			+0	

HBS HQ by staff group

Jun 2021 (Dec 2020 figure: 10)	WTE Apr 2021	WTE Jun 2021	WTE change since Apr 21	% change since Apr 21	WTE change since Dec 20	WTE change since Jun 20
Overall	9	9	+1	+11.3%	-0	+1
Management (VIII & above)	4	4			+0	+1
Administrative/ Supervisory (V to VII)	4	2	-1	-29.5%	-2	-2
Clerical (III & IV)	1	3	+2	+200.0%	+2	+2
Management & Administrative	9	9	+1	+11.3%	-0	+1

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,386	1,446	1.04	54.1%	45.9%	1.02	1.07	85.9%	83.9%	88.2%	90.8%	9.2%	97.4%	83.0%
Director Nursing/Midwifery, Assistant	4	4	1.05		100.0%		1.05	75.0%		75.0%	75.0%	25.0%		75.0%
Nurse/ Midwife Manager	4	4	1.05		100.0%		1.05	75.0%		75.0%	75.0%	25.0%		75.0%
Staff Nurses [General/ Children's]	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Nursing & Midwifery	5	5	1.04		100.0%		1.04	80.0%		80.0%	80.0%	20.0%		80.0%
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Pharmacy	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Environmental Health Officers	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Executive Management	34	34	1.00	73.5%	26.5%	1.00	1.00	97.1%	100.0%	88.9%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	128	130	1.02	54.6%	45.4%	1.01	1.03	98.5%	100.0%	96.6%	98.5%	1.5%	100.0%	96.6%
Management (VIII & above)	162	164	1.01	58.5%	41.5%	1.01	1.02	98.2%	100.0%	95.6%	98.8%	1.2%	100.0%	97.1%
Middle Management (V-VII)	388	407	1.05	32.9%	67.1%	1.02	1.06	96.6%	97.0%	96.3%	88.5%	11.5%	97.8%	83.9%
Administrative/ Supervisory (V to VII)	388	407	1.05	32.9%	67.1%	1.02	1.06	96.6%	97.0%	96.3%	88.5%	11.5%	97.8%	83.9%
Clerical (III & IV)	499	531	1.06	46.3%	53.7%	1.02	1.11	76.5%	74.0%	78.6%	86.6%	13.4%	97.6%	77.2%
Management & Administrative	1,049	1,102	1.05	43.2%	56.8%	1.02	1.08	87.1%	85.7%	88.2%	89.1%	10.9%	98.1%	82.3%
Household Services	7	7	1.01	28.6%	71.4%	1.00	1.01	85.7%	100.0%	80.0%	100.0%	0.0%	100.0%	100.0%
Portering	78	79	1.02	97.5%	2.5%	1.02	1.01	46.8%	48.1%	0.0%	98.7%	1.3%	98.7%	100.0%
Other Support	11	14	1.22	100.0%		1.22		71.4%	71.4%		78.6%	21.4%	78.6%	
Support	96	100	1.04	93.0%	7.0%	1.04	1.01	53.0%	52.7%	57.1%	96.0%	4.0%	95.7%	100.0%
Maintenance/ Technical	230	234	1.02	89.7%	10.3%	1.02	1.01	94.0%	93.3%	100.0%	96.6%	3.4%	96.7%	95.8%
General Support	326	334	1.02	90.7%	9.3%	1.03	1.01	81.7%	80.9%	90.3%	96.4%	3.6%	96.4%	96.8%
Health Care Assistants	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,386	1,446	1.04	54.1%	45.9%	1.02	1.07	85.9%	83.9%	88.2%	90.8%	9.2%	97.4%	83.0%
Management (VIII & above)	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.15		100.0%		1.15	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	3	3	1.00	33.3%	66.7%	1.00	1.00	66.7%	66.7%	50.0%	66.7%	33.3%	100.0%	100.0%
Support	1	1	1.96	100.0%		1.96		0.0%	0.0%		0.0%	100.0%	0.0%	0.0%
HBS Corporate	7	8	1.13	25.0%	75.0%	1.32	1.07	75.0%	75.0%	83.3%	75.0%	25.0%	50.0%	50.0%
Management (VIII & above)	9	9	1.00	22.2%	77.8%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	6	6	1.03	16.7%	83.3%	1.00	1.04	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	50.0%	50.0%		
HBS Customer Relationship Mgt	17	17	1.02	17.6%	82.4%	1.00	1.03	100.0%	100.0%	100.0%	88.2%	11.8%	100.0%	100.0%
Nurse/ Midwife Manager	4	4	1.05		100.0%		1.05	75.0%	75.0%	75.0%	75.0%	25.0%		
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	37	38	1.02	78.9%	21.1%	1.02	1.02	100.0%	100.0%	100.0%	97.4%	2.6%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	56	57	1.03	38.6%	61.4%	1.03	1.02	98.2%	98.2%	97.1%	93.0%	7.0%	100.0%	100.0%
Clerical (III & IV)	48	52	1.08	25.0%	75.0%	1.07	1.09	90.4%	90.4%	89.7%	86.5%	13.5%	92.3%	92.3%
Support	16	17	1.04	70.6%	29.4%	1.05	1.01	94.1%	94.1%	80.0%	100.0%	0.0%	100.0%	100.0%
Maintenance/ Technical	227	231	1.02	89.6%	10.4%	1.02	1.01	94.4%	94.4%	100.0%	96.5%	3.5%	96.6%	96.6%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Estates	391	402	1.03	71.4%	28.6%	1.02	1.04	94.8%	94.8%	93.9%	94.8%	5.2%	97.2%	97.2%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	31	31	1.00	38.7%	61.3%	1.00	1.01	93.5%	93.5%	89.5%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	124	131	1.05	16.8%	83.2%	1.00	1.06	96.9%	96.9%	97.2%	84.0%	16.0%	100.0%	100.0%
Clerical (III & IV)	159	175	1.10	24.0%	76.0%	1.04	1.12	73.7%	73.7%	77.4%	80.6%	19.4%	97.6%	97.6%
HBS Finance	315	338	1.07	22.5%	77.5%	1.02	1.09	84.6%	84.6%	86.6%	83.7%	16.3%	98.7%	98.7%
Management (VIII & above)	19	19	1.01	63.2%	36.8%	1.01	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	50	53	1.06	24.5%	75.5%	1.07	1.06	100.0%	100.0%	100.0%	88.7%	11.3%	84.6%	84.6%
Clerical (III & IV)	4	5	1.14		100.0%		1.14	80.0%	80.0%	80.0%	60.0%	40.0%		
HBS HR/Payroll Systems and Analytics	73	77	1.05	32.5%	67.5%	1.04	1.06	98.7%	98.7%	98.1%	89.6%	10.4%	92.0%	92.0%
Management (VIII & above)	15	16	1.07	25.0%	75.0%	1.02	1.08	100.0%	100.0%	100.0%	93.8%	6.3%	100.0%	100.0%

Administrative/ Supervisory (V to VII)	23	24	1.05	41.7%	58.3%	1.08	1.03	87.5%	87.5%	85.7%	100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	8	8	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
HBS NiSRP	46	48	1.05	37.5%	62.5%	1.05	1.05	77.1%	77.1%	80.0%	97.9%	2.1%	100.0%	100.0%
Pharmacy	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	46	46	1.01	73.9%	26.1%	1.00	1.03	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	125	130	1.04	50.8%	49.2%	1.01	1.08	95.4%	95.4%	93.8%	89.2%	10.8%	98.5%	98.5%
Clerical (III & IV)	272	283	1.04	65.4%	34.6%	1.01	1.10	78.1%	78.1%	80.6%	90.8%	9.2%	97.8%	97.8%
Support	79	82	1.04	97.6%	2.4%	1.04	1.01	45.1%	45.1%	0.0%	96.3%	3.7%	96.3%	96.3%
Maintenance/ Technical	3	3	1.00	100.0%		1.00		66.7%	66.7%		100.0%	0.0%	100.0%	100.0%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Procurement	527	546	1.04	67.6%	32.4%	1.01	1.09	79.1%	79.1%	85.9%	92.1%	7.9%	97.8%	97.8%
Management (VIII & above)	4	4	1.00	50.0%	50.0%	1.00	1.00	75.0%	75.0%	50.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	2	3	1.20		100.0%		1.20	100.0%	100.0%	100.0%	66.7%	33.3%		
Clerical (III & IV)	3	3	1.00	33.3%	66.7%	1.00	1.00	33.3%	33.3%	0.0%	100.0%	0.0%	100.0%	100.0%
HBS HQ	9	10	1.05	30.0%	70.0%	1.00	1.08	70.0%	70.0%	57.1%	90.0%	10.0%	100.0%	100.0%

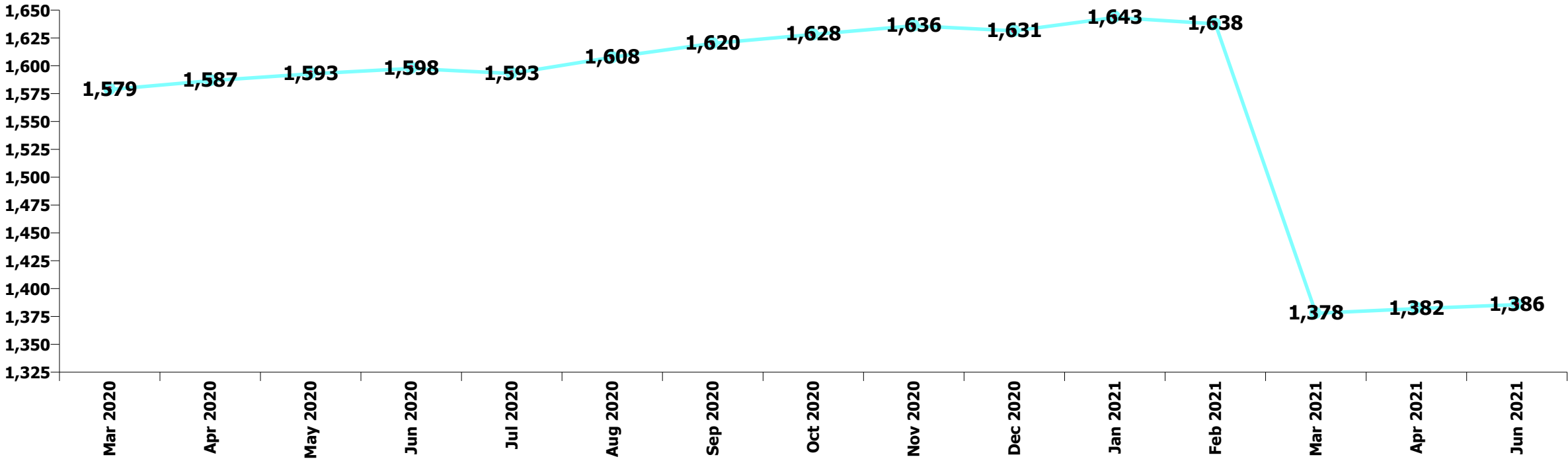
Summary Staff Movement: June 2021

Month-on-month Summary

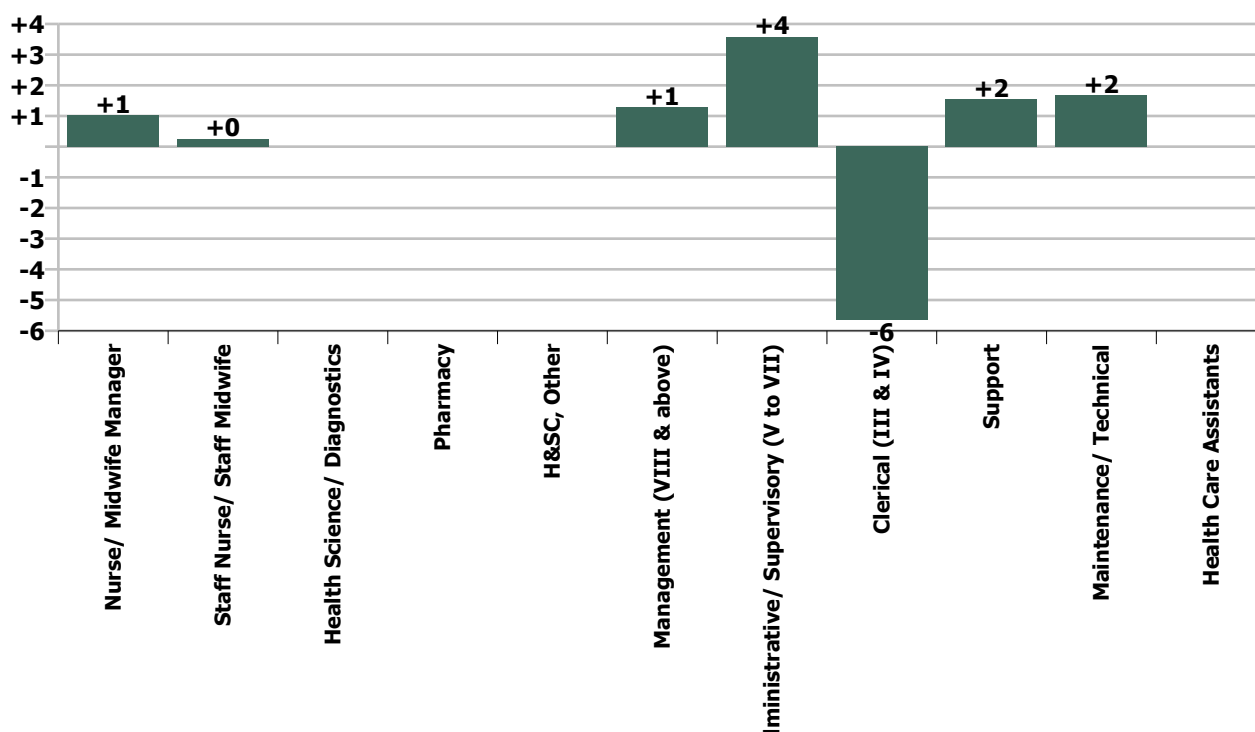
WTE change since Apr 21	% change since Apr 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	+0.3%	+4	+1	+0	+1					+1	+4	-6	-1	+3		
HBS Corporate	-4.2%	-0								0.0	-0.3	0.0	-0.3	0.0		
HBS Customer Relationship Mgt	-4.9%	-1								+0.2	0.0	-1.0	-0.8			
HBS Estates	+0.1%	+0	+1.0		+1.0	0.0		0.0	0.0	-0.9	-1.0	-1.3	-3.1	+2.4	0.0	0.0
HBS Finance	-0.8%	-3		+0.3	+0.3					+1.0	-1.3	-2.5	-2.9			
HBS HR/Payroll Systems and Analytics	+1.3%	+1								-0.1	+1.0	-0.0	+0.9			
HBS NiSRP	+7.1%	+3								+0.3	+3.8	-1.0	+3.1			
HBS Procurement	+0.4%	+2					0.0		0.0	+0.8	+2.5	-1.8	+1.4	+0.9	0.0	0.0
HBS HQ	+11.3%	+1								0.0	-1.0	+2.0	+1.0			
			+36.4%	+33.3%	+35.8%					+0.8%	+0.9%	-1.1%	-0.1%	+1.0%		

Year-on-year Summary

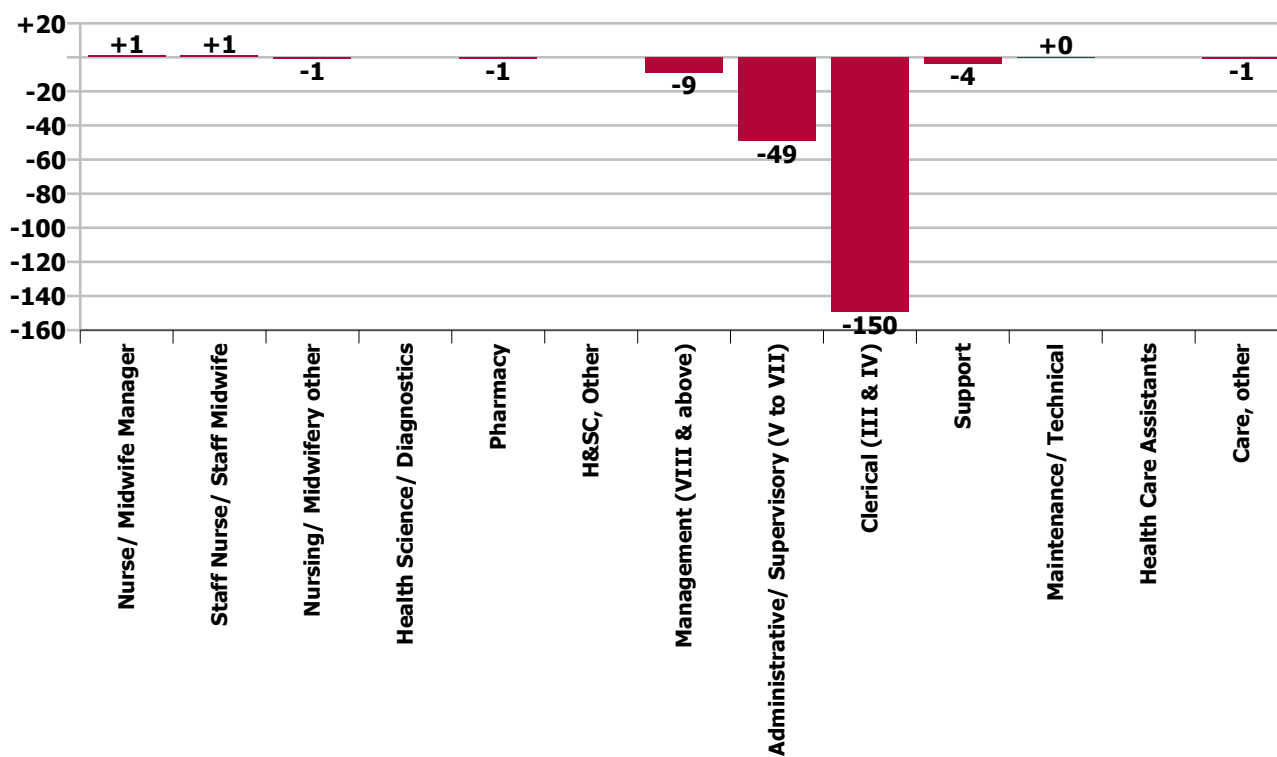
WTE change since Jun 20	% change since Jun 20	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-13.3%	-212	+1.0	+1.0	-0.8	+1.2	0.0	-1.0	0.0	-1.0	-9.2	-49.2	-149.5	-208.0	-3.4	0.0	-0.8	-0.8
HBS Corporate	+31.2%	+2									0.0	-0.3	+2.0	+1.7	+0.0			
HBS Customer Relationship Mgt	-1.2%	-0									-0.6	+1.2	0.0	+0.6			-0.8	-0.8
HBS Estates	-3.6%	-15	+1.0		-0.8	+0.2	0.0		0.0	0.0	+2.1	-3.5	-12.4	-13.8	-1.0	0.0		0.0
HBS Finance	+1.5%	+5		+1.0		+1.0					+2.9	-3.7	+4.6	+3.8				
HBS HR/Payroll Systems and Analytics	+3.3%	+2									-2.7	+5.1	-0.0	+2.3				
HBS Human Resources	-100.0%	-241									-15.8	-66.4	-155.8	-237.9	-2.7			
HBS NiSRP	+35.2%	+12									+2.0	+10.0	-0.1	+11.9				
HBS Procurement	+4.2%	+21						-1.0		-1.0	+1.8	+10.2	+10.2	+22.1	+0.3	0.0		0.0
HBS HQ	+15.5%	+1									+1.0	-1.7	+2.0	+1.3				
			+35.5%	-100.0%	-100.0%	+33.5%		-50.0%		-25.0%	-5.4%	-11.2%	-23.0%	-16.5%	-1.0%		-100.0%	-28.6%



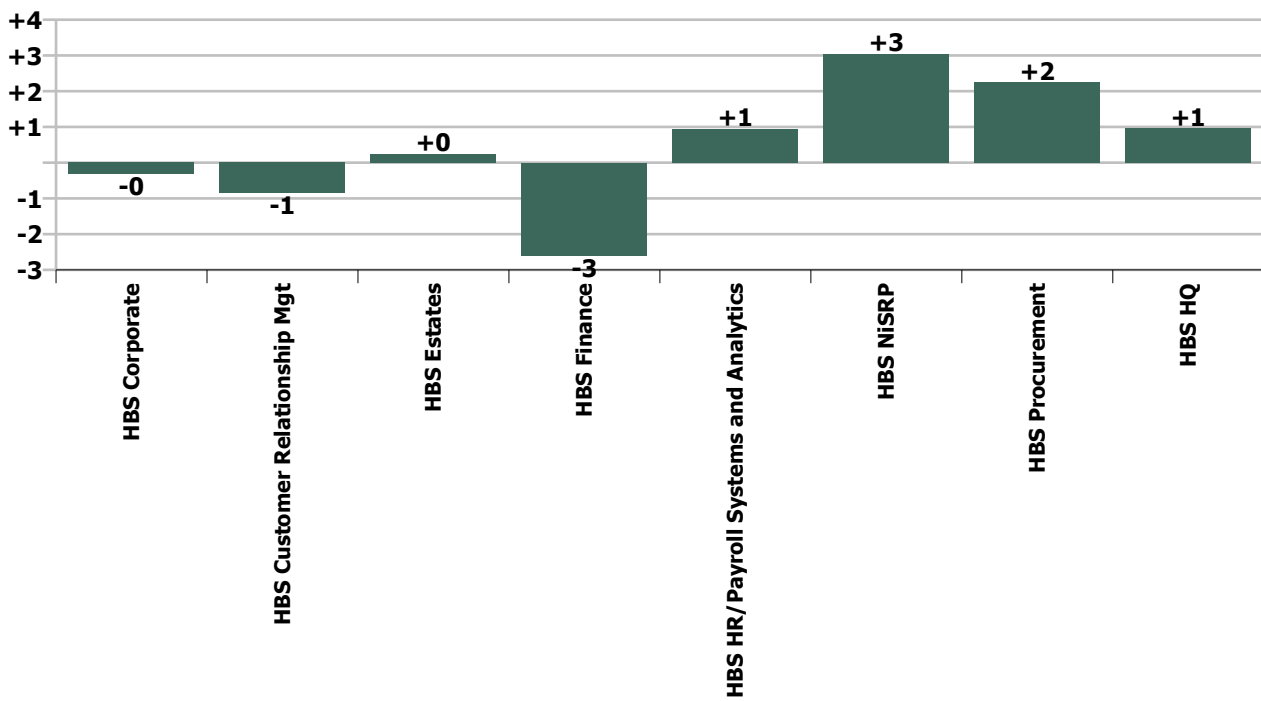
Staff Group change since: Apr 2021



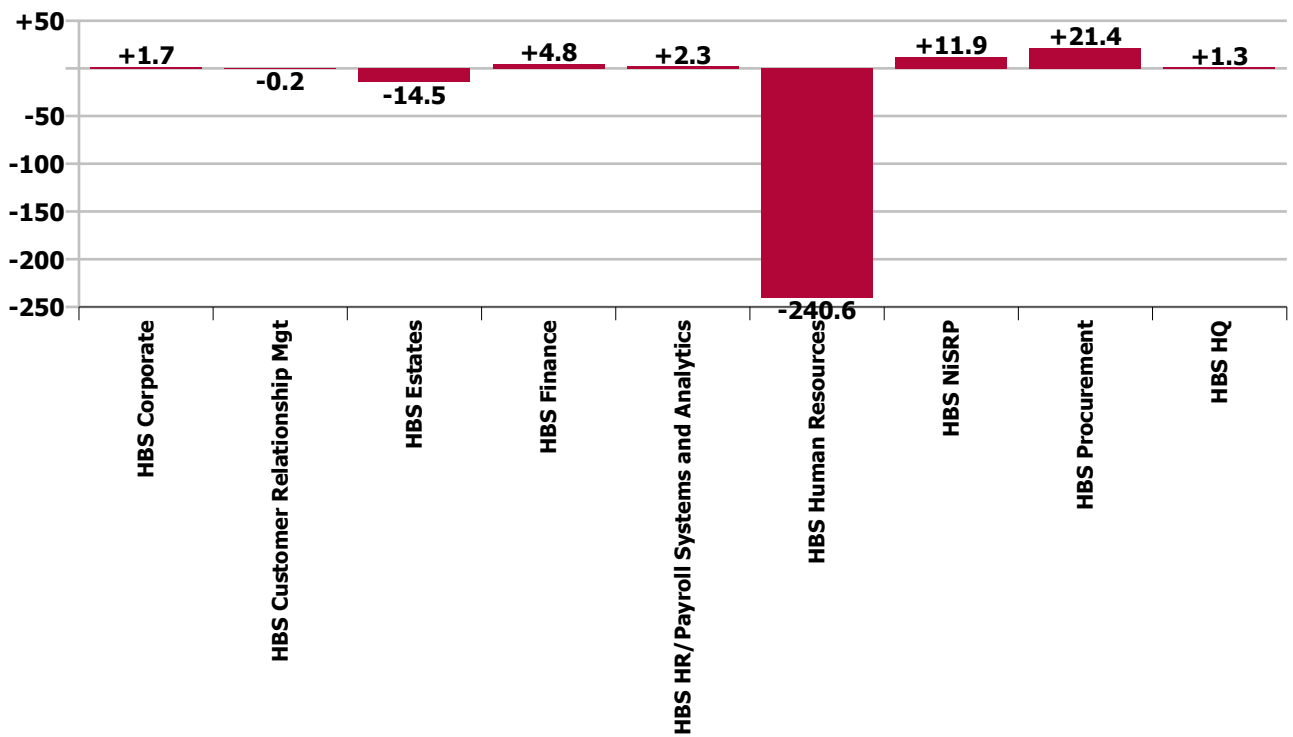
Staff Group change since: Jun 2020



Programme change since: Apr 2021



Programme change since: Jun 2020



Longitudinal Employment Levels by Grade Group - Dec 2016 to Jun 2021

Jun 2021 (Dec 2015 figure: 1,354)	WTE Jun 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,386	+29	-104	-178	-197	-246	+4	+2.2%	-7.0%	-11.4%	-12.5%	-15.1%	+0.3%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	4	+2	+1	+1	+1	+1	+1	+109.9%	+35.5%	+35.5%	+36.4%	+35.5%	+36.4%
Nurse/ Midwife Manager	4	-2	-2	-2	-2	+1	+1	-30.8%	-30.8%	-30.8%	-30.5%	+35.5%	+36.4%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+33.3%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+33.3%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-3	-3	-2	-1	+1	+1	-42.0%	-42.0%	-34.1%	-23.4%	+33.5%	+35.8%
Health Science/ Diagnostics	1												
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
H&SC, Other	1												
Health & Social Care Professionals	3	-1	-1	-1	-1			-25.0%	-14.3%	-23.3%	-14.3%		
Executive Management	34	+13	+7	+0	+3	+0	-0	+63.1%	+25.9%	+26.0%	+10.1%	+0.4%	-0.6%
Senior Management (VIII & GM)	128	+18	+14	-9	-9	-6	+1	+15.9%	+12.0%	-6.1%	-6.8%	-4.4%	+1.2%
Management (VIII & above)	162	+31	+21	-1	-6	-6	+1	+23.4%	+14.7%	-0.8%	-3.7%	-3.5%	+0.8%
Middle Management (V-VII)	388	+62	+24	-49	-31	-62	+4	+19.2%	+6.5%	-4.7%	-7.3%	-13.8%	+0.9%
Administrative/ Supervisory (V to VII)	388	+62	+24	-19	-31	-62	+4	+19.2%	+6.5%	-4.7%	-7.3%	-13.8%	+0.9%
Clerical (III & IV)	499	-83	-158	-157	-151	-173	-6	-14.3%	-24.0%	-23.9%	-23.2%	-25.7%	-1.1%
Management & Administrative	1,049	+10	-113	-178	-188	-241	-1	+1.0%	-9.8%	-14.5%	-15.2%	-18.7%	-0.1%
Support	96	+30	+20	+14	-5	-6	+2	+45.0%	+26.3%	+17.6%	-5.0%	-6.0%	+1.6%
Maintenance	135	-41	-33	-10	-14	-4	+1	-23.1%	-19.6%	-15.5%	-9.4%	-3.0%	+0.4%
Technical Services	95	+37	+30	+11	+15	+4	+1	+62.8%	+46.6%	+19.6%	+18.0%	+4.3%	+1.2%
Maintenance/ Technical	230	-4	-3	-9	+0	-0	+2	-1.6%	-1.1%	-3.8%	+0.2%	-0.1%	+0.7%
General Support	326	+26	+17	+5	-5	-6	+3	+8.6%	+5.6%	+1.7%	-1.4%	-1.9%	+1.0%
Health Care Assistants	2	-1	-2			+0		-33.3%	-50.0%			+5.8%	
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jun 2021 (Dec 2015 figure: 1,354)	WTE Jun 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,386	+29	-104	-178	-197	-246	+4	+2.2%	-7.0%	-11.4%	-12.5%	-15.1%	+0.3%
Patient & Client Care	2	-2	-3	-1	-1	+0		-50.0%	-58.3%	-28.6%	-28.6%	+5.8%	

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Jun 2021

Jun 2021 (Dec 2015 figure: 1,354)	WTE Jun 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,386	+29	-104	-178	-197	-246	+4	+2.2%	-7.0%	-11.4%	-12.5%	-15.1%	+0.3%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	3	-3	-0	-1	-0	-0	-0	-56.1%	-7.1%	-35.0%	-12.8%	-11.3%	-10.7%
Clerical (III & IV)	3	-3	+0	+2	+3	+1		-52.2%	+13.2%	+200.0%	-100.0%	+50.8%	
Support	1				+0						+2.0%		
HBS Corporate	7	-11	-2	-0	+3	+1	-0	-59.8%	-20.6%	-5.3%	+58.7%	+10.6%	-4.2%
Management (VIII & above)	9	+4	+3	+2	+3	+0	+0	+87.5%	+52.5%	+30.6%	+45.9%	+2.9%	+1.7%
Administrative/ Supervisory (V to VII)	6	+2	+1	+1	+2			+64.8%	+30.6%	+25.8%	+60.7%		
Clerical (III & IV)	2	-2	-3	-2	-1		-1	-54.8%	-63.8%	-54.8%	-35.6%		-35.6%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	17	+3	+0	+0	+3	+0	-1	+24.7%	+2.9%	+1.9%	+24.0%	+1.5%	-4.9%
Nurse/ Midwife Manager	4	+1	+1	+1	+1	+1	+1	+35.5%	+35.5%	+35.5%	+36.4%	+35.5%	+36.4%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	37	+8	+7	+1	+2	+2	-1	+28.6%	+21.2%	+3.4%	+5.9%	+6.7%	-2.3%
Administrative/ Supervisory (V to VII)	56	+14	+16	-1	-3	-6	-1	+33.3%	+39.8%	-1.7%	-4.9%	-10.4%	-1.7%
Clerical (III & IV)	48	-2	-1	-10	-8	-10	-1	-3.6%	-2.3%	-17.0%	-14.1%	-17.6%	-2.6%
Support	16	-5	-3	-3	-2	-0	+1	-24.3%	-16.7%	-16.4%	-11.2%	-0.8%	+4.4%
Maintenance/ Technical	227	-6	-4	-9	+0	+1	+2	-2.5%	-1.6%	-3.8%	+0.2%	+0.3%	+0.7%
Health Care Assistants	1												
HBS Estates	391	+8	+14	-23	-10	-14	+0	+2.2%	+3.6%	-5.5%	-2.5%	-3.3%	+0.1%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+33.3%
Management (VIII & above)	31	+12	+9	+3	+1	+3	+1	+63.0%	+42.0%	+9.2%	+2.2%	+10.4%	+3.4%
Administrative/ Supervisory (V to VII)	124	+32	+8	+4	-5	-4	-1	+35.0%	+7.1%	+2.9%	-3.9%	-3.4%	-1.1%
Clerical (III & IV)	159	-17	-10	-5	-2	-1	-3	-9.6%	-6.0%	-3.2%	-1.2%	-0.7%	-1.6%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	315	+28	+8	+2	-5	-2	-3	+9.9%	+2.7%	+0.6%	-1.7%	-0.5%	-0.8%
Management (VIII & above)	19	+2	-1	+1	-0	-1	-0	+11.1%	-2.9%	+3.9%	-2.2%	-7.1%	-0.3%
Administrative/ Supervisory (V to VII)	50	+15	+17	+8	+11	+8	+1	+43.7%	+50.8%	+19.3%	+28.6%	+20.5%	+2.1%
Clerical (III & IV)	4	-1	-2	-0	+0	+0	-0	-20.3%	-35.4%	-5.4%	+1.9%	+2.3%	-0.9%
HBS HR/Payroll Systems and Analytics	73	+16	+14	+9	+11	+7	+1	+27.8%	+23.3%	+13.2%	+17.2%	+10.8%	+1.3%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jun 2021 (Dec 2015 figure: 1,354)	WTE Jun 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,386	+29	-104	-178	-197	-246	+4	+2.2%	-7.0%	-11.4%	-12.5%	-15.1%	+0.3%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	15	+15	+12	+2	+1	+2	+0	-100.0%	+438.0%	+15.0%	+9.2%	+18.8%	+2.0%
Administrative/ Supervisory (V to VII)	23	+23	+23	+16	+13	+6	+4	-100.0%	-100.0%	+225.6%	+125.0%	+33.0%	+19.7%
Clerical (III & IV)	8	+8	+8	+4	+0	-4	-1	-100.0%	-100.0%	+100.0%	+4.6%	-33.9%	-11.1%
HBS NiSRP	46	+46	+43	+22	+14	+4	+3	-100.0%	+1541.6%	+90.4%	+45.3%	+9.4%	+7.1%
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	46	+12	+8	+6	+3	+1	+1	+34.4%	+20.2%	+14.3%	+6.3%	+3.0%	+1.7%
Administrative/ Supervisory (V to VII)	125	+35	+11	+16	+15	+3	+2	+39.6%	+9.9%	+14.6%	+13.6%	+2.7%	+2.0%
Clerical (III & IV)	272	+101	+29	+13	+7	+3	-2	+59.2%	+11.8%	+5.0%	+2.8%	+1.0%	-0.7%
Support	79	+37	+25	+20	-1	-4	+1	+87.7%	+46.9%	+33.4%	-1.1%	-4.7%	+1.1%
Maintenance/ Technical	3	+2	+1	+1	+1			+200.0%	+50.0%	+50.0%	+50.0%		
Health Care Assistants	1		-1			+0			-50.0%			+12.4%	
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	527	+186	+72	+55	+25	+4	+2	+54.7%	+15.9%	+11.5%	+4.9%	+0.7%	+0.4%
Management (VIII & above)	4		+1	+1	+0	+0			+33.3%	+33.3%	+0.5%	+1.0%	
Administrative/ Supervisory (V to VII)	2	-0	+0	-1	-1	-2	-1	-14.1%	+24.5%	-31.0%	-30.8%	-45.4%	-29.5%
Clerical (III & IV)	3	+2	+1	+1	+1	+2	+2	+200.0%	+50.0%	+50.0%	+50.0%	+200.0%	+200.0%
HBS HQ	9	+2	+2	+1	-0	-0	+1	+20.1%	+35.6%	+10.2%	-0.9%	-0.3%	+11.3%

Source: Health Service Personnel Census