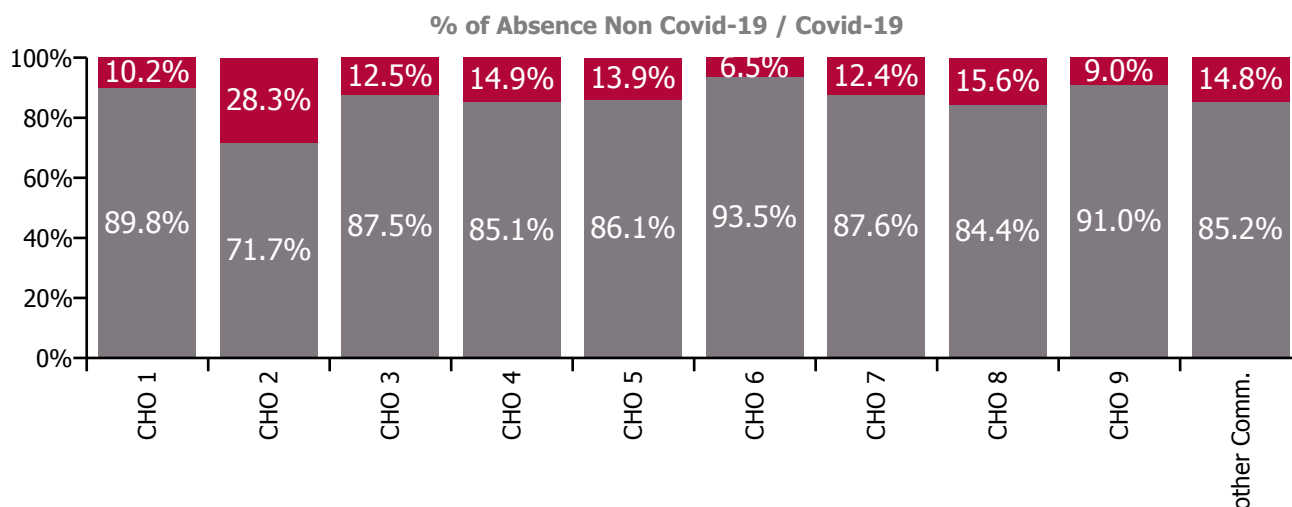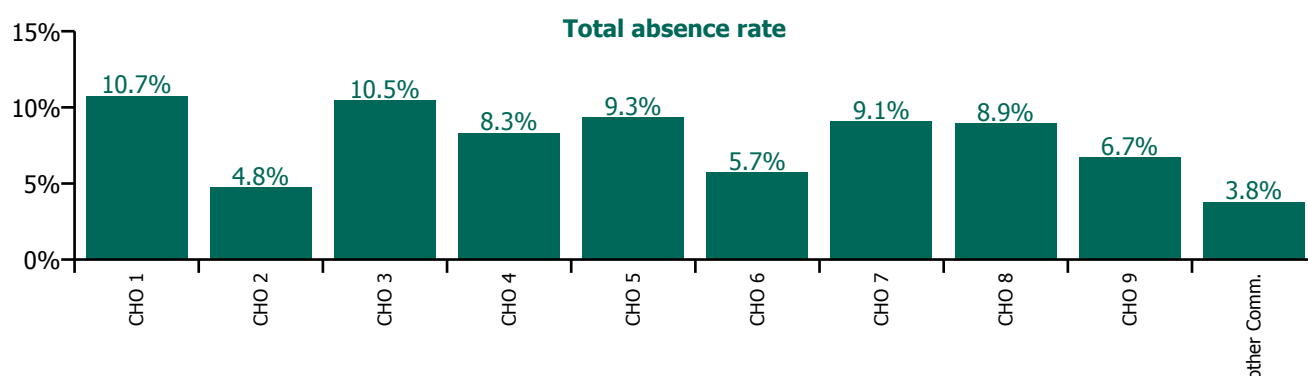## September 2023

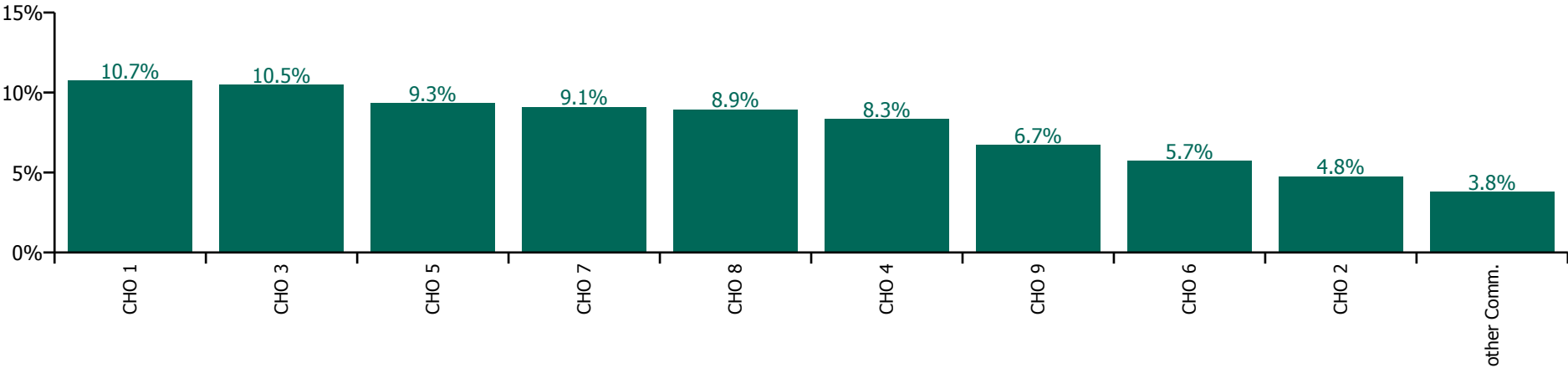| Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	**6.4%**	**0.7%**	**7.1%**	**1.1%**	**8.3%**	**86.4%**	**13.6%**
Medical & Dental	1.8%	0.2%	2.0%	0.2%	2.2%	89.6%	10.4%
Nursing & Midwifery	6.5%	0.9%	7.4%	1.3%	8.7%	85.0%	15.0%
Health & Social Care Professionals	3.2%	0.9%	4.1%	1.0%	5.1%	80.4%	19.6%
Management & Administrative	4.4%	0.3%	4.8%	0.5%	5.2%	91.2%	8.8%
General Support	7.0%	0.6%	7.6%	0.8%	8.4%	91.0%	9.0%
Patient & Client Care	7.1%	0.7%	7.8%	1.2%	9.0%	86.2%	13.8%

Health Service Absence Rate - Care Group by CHO: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	**6.4%**	**0.7%**	**7.1%**	**1.1%**	**8.3%**	**86.4%**	**13.6%**
CHO 1	9.0%	0.7%	9.6%	1.1%	10.7%	89.8%	10.2%
CHO 2	3.2%	0.2%	3.4%	1.3%	4.8%	71.7%	28.3%
CHO 3	8.5%	0.7%	9.2%	1.3%	10.5%	87.5%	12.5%
CHO 4	6.4%	0.7%	7.1%	1.2%	8.3%	85.1%	14.9%
CHO 5	7.2%	0.8%	8.0%	1.3%	9.3%	86.1%	13.9%
CHO 6	3.9%	1.5%	5.4%	0.4%	5.7%	93.5%	6.5%
CHO 7	7.2%	0.8%	8.0%	1.1%	9.1%	87.6%	12.4%
CHO 8	6.9%	0.6%	7.6%	1.4%	8.9%	84.4%	15.6%
CHO 9	5.1%	1.0%	6.1%	0.6%	6.7%	91.0%	9.0%
Other Community Services	2.9%	0.3%	3.2%	0.6%	3.8%	85.2%	14.8%

Total absence rate

CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.
10.7%	4.8%	10.5%	8.3%	9.3%	5.7%	9.1%	8.9%	6.7%	3.8%

% of Absence Non Covid-19 / Covid-19

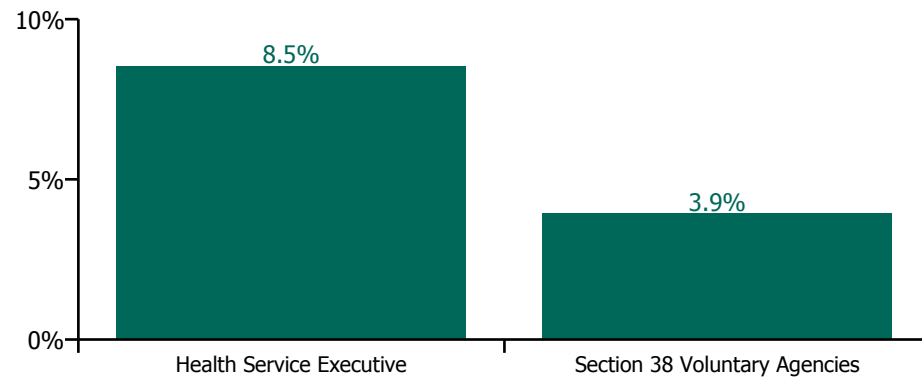|	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.
Covid-19	10.2%	28.3%	12.5%	14.9%	13.9%	6.5%	12.4%	15.6%	9.0%	14.8%
Non Covid-19	89.8%	71.7%	87.5%	85.1%	86.1%	93.5%	87.6%	84.4%	91.0%	85.2%

September 2023

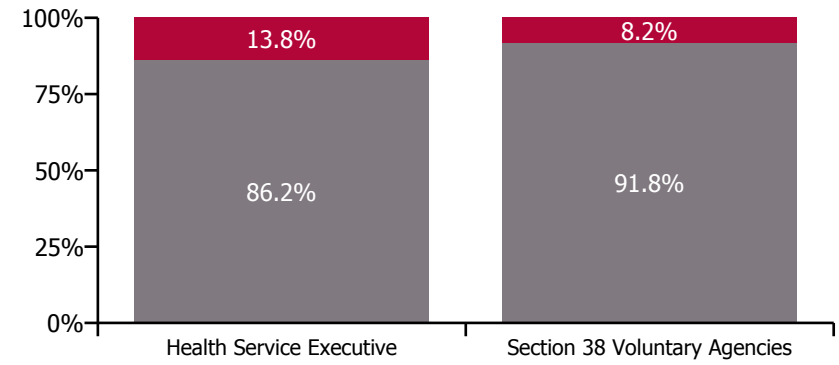| Health Service Absence Rate - by Hospital Group & Staff Category: Sep 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	**2.2%**	**8.7%**	**5.1%**	**5.2%**	**8.4%**	**9.0%**	**6.4%**	**0.7%**	**7.1%**	**1.1%**	**8.3%**
CHO 1	0.0%	11.2%	12.0%	7.0%	12.0%	11.0%	9.0%	0.7%	9.6%	1.1%	**10.7%**
CHO 2	0.0%	5.8%	2.2%	2.7%	1.9%	4.9%	3.2%	0.2%	3.4%	1.3%	**4.8%**
CHO 3	14.4%	9.8%	3.7%	7.0%	13.6%	12.1%	8.5%	0.7%	9.2%	1.3%	**10.5%**
CHO 4	0.2%	8.8%	6.1%	5.2%	7.2%	9.2%	6.4%	0.7%	7.1%	1.2%	**8.3%**
CHO 5	0.0%	10.0%	2.5%	7.5%	13.5%	9.5%	7.2%	0.8%	8.0%	1.3%	**9.3%**
CHO 6	0.0%	6.1%	4.3%	2.6%	2.7%	8.4%	3.9%	1.5%	5.4%	0.4%	**5.7%**
CHO 7	3.4%	9.6%	3.3%	10.0%	8.4%	9.2%	7.2%	0.8%	8.0%	1.1%	**9.1%**
CHO 8	0.0%	9.0%	5.3%	4.0%	8.7%	10.3%	6.9%	0.6%	7.6%	1.4%	**8.9%**
CHO 9	2.8%	7.1%	6.5%	3.8%	9.8%	6.3%	5.1%	1.0%	6.1%	0.6%	**6.7%**
Other Community Services		7.9%	0.0%	3.7%		0.0%	2.9%	0.3%	3.2%	0.6%	**3.8%**

Total absence rate
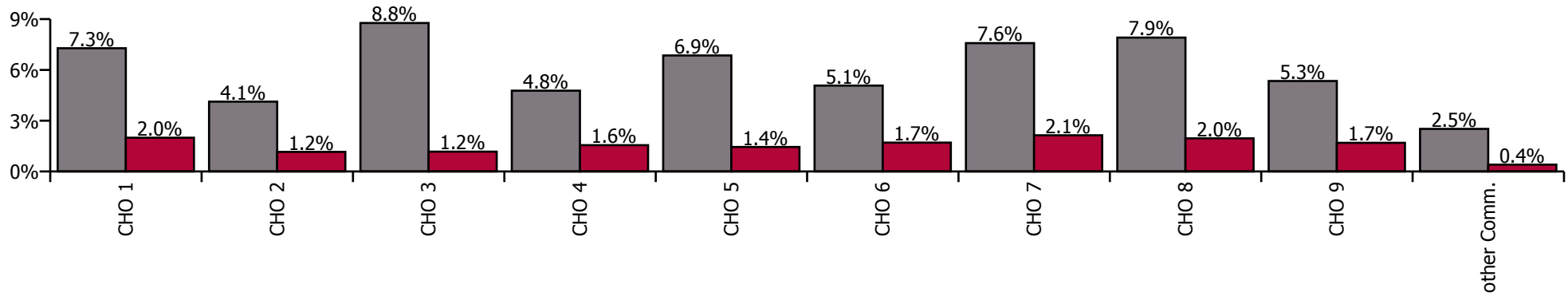
Total absence rate
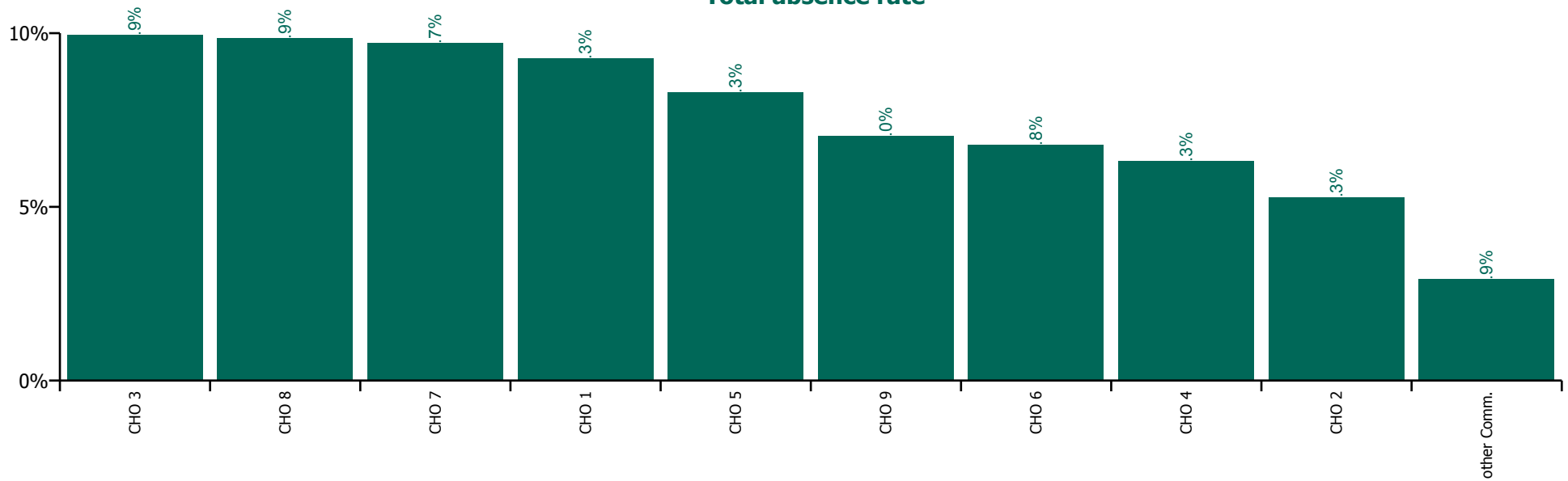

Non Covid-19 & Covid-19 Absence

September 2023

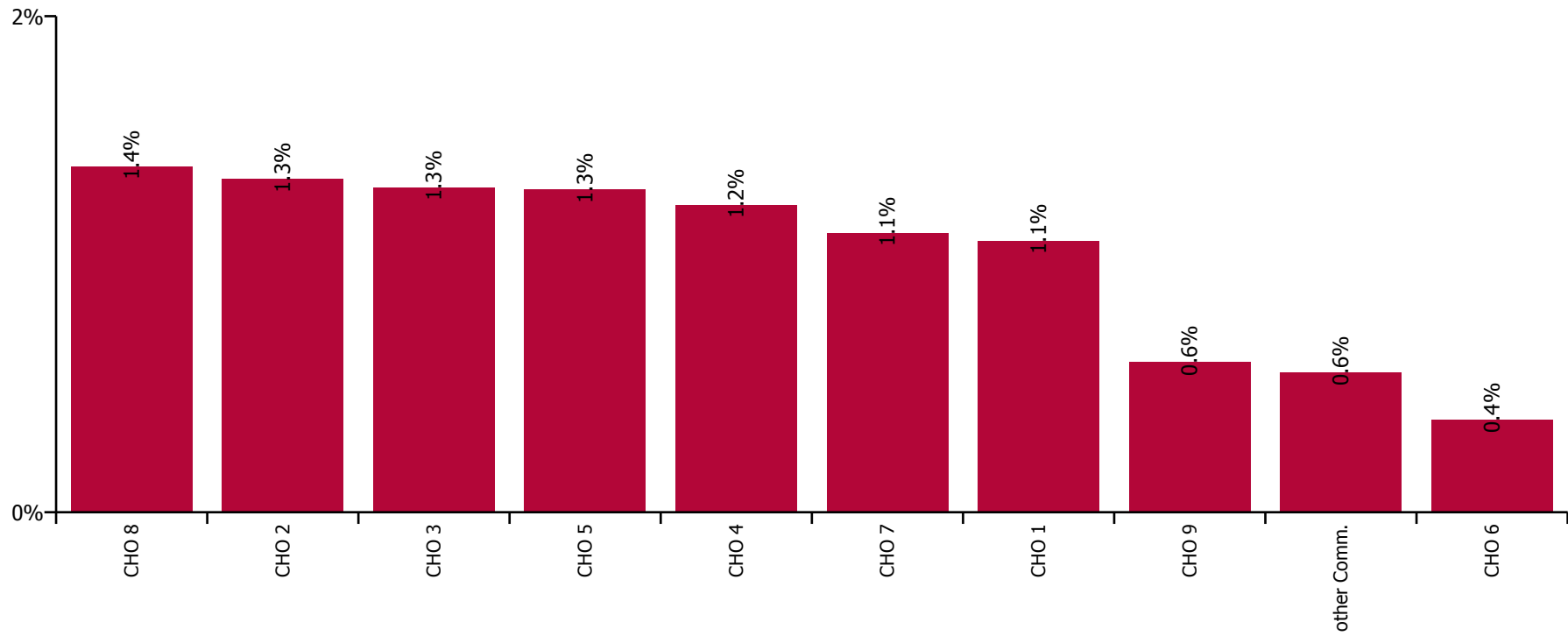| Health Service Absence Rate by Hospital: Sep 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	**1.5%**	**7.7%**	**4.1%**	**4.8%**	**8.1%**	**9.0%**	**5.7%**	**0.6%**	**6.2%**	**1.6%**	**7.9%**
Health Service Executive	0.4%	8.7%	6.0%	6.0%	10.2%	10.4%	6.8%	0.5%	7.3%	2.0%	**9.3%**
CHO 1	0.4%	8.7%	6.0%	6.0%	10.2%	10.4%	6.8%	0.5%	7.3%	2.0%	**9.3%**
Health Service Executive	0.4%	5.6%	2.3%	3.4%	4.0%	5.7%	3.9%	0.2%	4.1%	1.2%	**5.3%**
CHO 2	0.4%	5.6%	2.3%	3.4%	4.0%	5.7%	3.9%	0.2%	4.1%	1.2%	**5.3%**
Health Service Executive	4.5%	10.2%	6.4%	5.9%	10.7%	11.0%	8.1%	0.7%	8.8%	1.2%	**9.9%**
CHO 3	4.5%	10.2%	6.4%	5.9%	10.7%	11.0%	8.1%	0.7%	8.8%	1.2%	**9.9%**
Health Service Executive	0.3%	6.2%	2.3%	3.1%	6.1%	7.4%	4.3%	0.4%	4.8%	1.6%	**6.3%**
CHO 4	0.3%	6.2%	2.3%	3.1%	6.1%	7.4%	4.3%	0.4%	4.8%	1.6%	**6.3%**
Health Service Executive	1.2%	8.7%	3.2%	5.8%	8.4%	9.0%	6.2%	0.6%	6.9%	1.4%	**8.3%**
CHO 5	1.2%	8.7%	3.2%	5.8%	8.4%	9.0%	6.2%	0.6%	6.9%	1.4%	**8.3%**
Health Service Executive	1.2%	7.2%	2.1%	5.6%	8.1%	10.2%	5.5%	0.6%	6.1%	2.2%	**8.3%**
Section 38 Voluntary Agencies	2.1%	6.1%	4.0%	4.4%	5.7%	6.9%	4.0%	0.6%	4.5%	1.4%	**6.0%**
CHO 6	1.9%	6.5%	3.8%	4.8%	6.5%	8.2%	4.5%	0.6%	5.1%	1.7%	**6.8%**
Health Service Executive	1.0%	8.9%	4.1%	6.8%	10.5%	11.2%	6.8%	0.8%	7.6%	2.1%	**9.7%**
CHO 7	1.0%	8.9%	4.1%	6.8%	10.5%	11.2%	6.8%	0.8%	7.6%	2.1%	**9.7%**
Health Service Executive	0.2%	9.0%	5.3%	5.8%	7.9%	11.5%	7.3%	0.6%	7.9%	2.0%	**9.9%**
CHO 8	0.2%	9.0%	5.3%	5.8%	7.9%	11.5%	7.3%	0.6%	7.9%	2.0%	**9.9%**
Health Service Executive	3.1%	8.4%	3.9%	4.4%	8.5%	8.3%	4.8%	0.8%	5.7%	1.8%	**7.5%**
Section 38 Voluntary Agencies	3.7%	5.0%	5.3%	3.6%	6.0%	8.1%	3.8%	0.8%	4.6%	1.4%	**6.0%**
CHO 9	3.4%	7.4%	4.5%	4.2%	7.6%	8.3%	4.5%	0.8%	5.3%	1.7%	**7.0%**
Other Community Services		4.6%	0.4%	2.9%		1.0%	2.3%	0.2%	2.5%	0.4%	**2.9%**

Non Covid-19 / Covid-19 absence rates

Total absence rate

September 2023

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Sep 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Older People	**0.2%**	**1.3%**	**1.0%**	**5.2%**	**0.8%**	**1.2%**	**1.1%**	**7.1%**	**8.3%**
Health Service Executive	0.0%	1.1%	1.2%	7.0%	0.3%	1.5%	1.1%	9.6%	**10.7%**
CHO 1	0.0%	1.1%	1.2%	7.0%	0.3%	1.5%	1.1%	9.6%	**10.7%**
Health Service Executive	0.0%	2.3%	1.6%	2.7%	0.2%	1.0%	1.3%	3.4%	**4.8%**
CHO 2	0.0%	2.3%	1.6%	2.7%	0.2%	1.0%	1.3%	3.4%	**4.8%**
Health Service Executive	0.0%	1.8%	2.3%	7.0%	1.0%	1.1%	1.3%	9.2%	**10.5%**
CHO 3	0.0%	1.8%	2.3%	7.0%	1.0%	1.1%	1.3%	9.2%	**10.5%**
Health Service Executive	0.0%	1.0%	1.3%	5.2%	1.1%	1.6%	1.2%	7.1%	**8.3%**
CHO 4	0.0%	1.0%	1.3%	5.2%	1.1%	1.6%	1.2%	7.1%	**8.3%**
Health Service Executive	0.0%	1.7%	0.3%	7.5%	2.1%	1.0%	1.3%	8.0%	**9.3%**
CHO 5	0.0%	1.7%	0.3%	7.5%	2.1%	1.0%	1.3%	8.0%	**9.3%**
Health Service Executive	0.0%	1.2%	0.3%	3.2%	0.6%	0.3%	0.7%	7.5%	**8.3%**
Section 38 Voluntary Agencies	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	2.9%	**2.9%**
CHO 6	0.0%	0.7%	0.1%	2.6%	0.2%	0.2%	0.4%	5.4%	**5.7%**
Health Service Executive	0.0%	1.4%	0.5%	10.0%	0.9%	1.1%	1.1%	8.0%	**9.1%**
CHO 7	0.0%	1.4%	0.5%	10.0%	0.9%	1.1%	1.1%	8.0%	**9.1%**
Health Service Executive	0.0%	1.1%	0.5%	4.0%	0.3%	2.0%	1.4%	7.6%	**8.9%**
CHO 8	0.0%	1.1%	0.5%	4.0%	0.3%	2.0%	1.4%	7.6%	**8.9%**
Health Service Executive	2.0%	0.4%	1.4%	4.4%	1.2%	0.3%	0.6%	6.7%	**7.3%**
Section 38 Voluntary Agencies	0.0%	0.7%	0.5%	1.6%	0.9%	1.0%	0.7%	4.5%	**5.3%**
CHO 9	1.1%	0.5%	1.1%	3.8%	1.1%	0.5%	0.6%	6.1%	**6.7%**
Other Community Services		0.0%	0.0%	3.7%		0.0%	0.6%	3.2%	**3.8%**

Covid-19 absence rate

1.4%	1.3%	1.3%	1.3%	1.2%	1.1%	1.1%	0.6%	0.6%	0.4%
CHO 8	CHO 2	CHO 3	CHO 5	CHO 4	CHO 7	CHO 1	CHO 9	other Comm.	CHO 6

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 1	**9.0%**	**0.7%**	**9.6%**	**1.1%**	**10.7%**	**89.8%**	**10.2%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	9.4%	0.7%	10.1%	1.1%	11.2%	90.0%	10.0%
Health & Social Care Professionals	10.7%	0.1%	10.9%	1.2%	12.0%	90.2%	9.8%
Management & Administrative	6.3%	0.5%	6.8%	0.2%	7.0%	97.5%	2.5%
General Support	11.3%	0.4%	11.7%	0.3%	12.0%	97.9%	2.1%
Patient & Client Care	8.8%	0.7%	9.5%	1.5%	11.0%	86.7%	13.3%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 2	**3.2%**	**0.2%**	**3.4%**	**1.3%**	**4.8%**	**71.7%**	**28.3%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.3%	0.2%	3.5%	2.3%	5.8%	60.4%	39.6%
Health & Social Care Professionals	0.5%	0.1%	0.6%	1.6%	2.2%	27.8%	72.2%
Management & Administrative	2.1%	0.1%	2.2%	0.5%	2.7%	81.7%	18.3%
General Support	1.5%	0.2%	1.7%	0.2%	1.9%	88.9%	11.1%
Patient & Client Care	3.7%	0.2%	3.9%	1.0%	4.9%	79.9%	20.1%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 3	**8.5%**	**0.7%**	**9.2%**	**1.3%**	**10.5%**	**87.5%**	**12.5%**
Medical & Dental	14.4%	0.0%	14.4%	0.0%	14.4%	100.0%	0.0%
Nursing & Midwifery	7.1%	0.9%	8.0%	1.8%	9.8%	81.6%	18.4%
Health & Social Care Professionals	1.3%	0.1%	1.4%	2.3%	3.7%	38.5%	61.5%
Management & Administrative	6.1%	0.6%	6.7%	0.3%	7.0%	96.3%	3.7%
General Support	12.2%	0.4%	12.6%	1.0%	13.6%	92.9%	7.1%
Patient & Client Care	10.4%	0.6%	11.0%	1.1%	12.1%	90.9%	9.1%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 4	**6.4%**	**0.7%**	**7.1%**	**1.2%**	**8.3%**	**85.1%**	**14.9%**
Medical & Dental	0.2%	0.0%	0.2%	0.0%	0.2%	100.0%	0.0%
Nursing & Midwifery	6.8%	1.0%	7.8%	1.0%	8.8%	88.7%	11.3%
Health & Social Care Professionals	4.5%	0.3%	4.8%	1.3%	6.1%	78.8%	21.2%
Management & Administrative	4.1%	0.4%	4.5%	0.7%	5.2%	86.3%	13.7%
General Support	5.6%	0.4%	6.0%	1.1%	7.2%	84.4%	15.6%
Patient & Client Care	7.0%	0.6%	7.6%	1.6%	9.2%	82.7%	17.3%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 5	**7.2%**	**0.8%**	**8.0%**	**1.3%**	**9.3%**	**86.1%**	**13.9%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.0%	1.2%	8.2%	1.7%	10.0%	82.6%	17.4%
Health & Social Care Professionals	2.0%	0.2%	2.2%	0.3%	2.5%	86.7%	13.3%
Management & Administrative	6.6%	0.1%	6.6%	0.9%	7.5%	87.9%	12.1%
General Support	10.6%	0.8%	11.4%	2.1%	13.5%	84.6%	15.4%
Patient & Client Care	7.8%	0.7%	8.5%	1.0%	9.5%	89.5%	10.5%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 6	**3.9%**	**1.5%**	**5.4%**	**0.4%**	**5.7%**	**93.5%**	**6.5%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.1%	1.3%	5.3%	0.7%	6.1%	87.9%	12.1%
Health & Social Care Professionals	0.0%	4.2%	4.2%	0.1%	4.3%	97.6%	2.4%
Management & Administrative	1.9%	0.4%	2.2%	0.4%	2.6%	86.0%	14.0%
General Support	1.8%	0.8%	2.6%	0.2%	2.7%	94.4%	5.6%
Patient & Client Care	6.3%	1.8%	8.2%	0.2%	8.4%	97.5%	2.5%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 7	**7.2%**	**0.8%**	**8.0%**	**1.1%**	**9.1%**	**87.6%**	**12.4%**
Medical & Dental	3.4%	0.0%	3.4%	0.0%	3.4%	100.0%	0.0%
Nursing & Midwifery	7.1%	1.0%	8.2%	1.4%	9.6%	85.3%	14.7%
Health & Social Care Professionals	2.1%	0.7%	2.8%	0.5%	3.3%	84.0%	16.0%
Management & Administrative	9.4%	0.1%	9.5%	0.5%	10.0%	95.4%	4.6%
General Support	6.7%	0.8%	7.5%	0.9%	8.4%	89.0%	11.0%
Patient & Client Care	7.4%	0.7%	8.1%	1.1%	9.2%	88.1%	11.9%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 8	**6.9%**	**0.6%**	**7.6%**	**1.4%**	**8.9%**	**84.4%**	**15.6%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.2%	0.7%	7.9%	1.1%	9.0%	88.2%	11.8%
Health & Social Care Professionals	4.8%	0.0%	4.8%	0.5%	5.3%	90.1%	9.9%
Management & Administrative	3.4%	0.3%	3.8%	0.3%	4.0%	92.9%	7.1%
General Support	7.3%	1.0%	8.4%	0.3%	8.7%	96.6%	3.4%
Patient & Client Care	7.6%	0.6%	8.3%	2.0%	10.3%	80.5%	19.5%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 9	**5.1%**	**1.0%**	**6.1%**	**0.6%**	**6.7%**	**91.0%**	**9.0%**
Medical & Dental	0.6%	1.1%	1.7%	1.1%	2.8%	61.5%	38.5%
Nursing & Midwifery	5.2%	1.5%	6.6%	0.5%	7.1%	93.4%	6.6%
Health & Social Care Professionals	4.2%	1.2%	5.4%	1.1%	6.5%	83.5%	16.5%
Management & Administrative	3.0%	0.5%	3.5%	0.3%	3.8%	92.7%	7.3%
General Support	8.3%	0.4%	8.7%	1.1%	9.8%	88.8%	11.2%
Patient & Client Care	5.0%	0.8%	5.8%	0.5%	6.3%	92.2%	7.8%

September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People Other Community Services	**2.9%**	**0.3%**	**3.2%**	**0.6%**	**3.8%**	**85.2%**	**14.8%**
Medical & Dental							
Nursing & Midwifery	7.9%	0.0%	7.9%	0.0%	7.9%	100.0%	0.0%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	2.8%	0.3%	3.1%	0.6%	3.7%	84.1%	15.9%
General Support							
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

September 2023

Incorporated Orthopaedic Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Incorporated Orthopaedic Hospital (CHO 9)	**3.3%**	**1.2%**	**4.5%**	**0.7%**	**5.3%**	**85.9%**	**14.1%**
Medical & Dental	1.4%	1.9%	3.3%	0.0%	3.3%	100.0%	0.0%
Nursing & Midwifery	2.7%	2.5%	5.2%	0.7%	5.9%	87.5%	12.5%
Health & Social Care Professionals	6.4%	2.1%	8.5%	0.5%	9.0%	94.6%	5.4%
Management & Administrative	1.2%	0.1%	1.3%	0.2%	1.6%	84.8%	15.2%
General Support	4.0%	0.4%	4.4%	0.9%	5.3%	83.0%	17.0%
Patient & Client Care	3.1%	0.0%	3.1%	1.0%	4.2%	75.1%	24.9%

September 2023

Royal Hospital, Donnybrook, Dublin absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Hospital, Donnybrook, Dublin (CHO 6)	**0.6%**	**2.4%**	**2.9%**	**0.0%**	**2.9%**	**100.0%**	**0.0%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	1.1%	1.9%	3.0%	0.0%	3.0%	100.0%	0.0%
Health & Social Care Professionals	0.0%	6.3%	6.3%	0.0%	6.3%	100.0%	0.0%
Management & Administrative	0.7%	0.8%	1.5%	0.0%	1.5%	100.0%	0.0%
General Support	0.2%	0.9%	1.1%	0.0%	1.1%	100.0%	0.0%
Patient & Client Care	0.7%	3.5%	4.2%	0.0%	4.2%	100.0%	0.0%

Older People

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	**2.3%**	**8.0%**	**4.1%**	**4.9%**	**8.2%**	**8.9%**	**6.3%**	**0.6%**	**7.0%**	**0.9%**	**7.9%**
Sep 2023	2.2%	8.7%	5.1%	5.2%	8.4%	9.0%	6.4%	0.7%	7.1%	1.1%	8.3%
Aug 2023	2.1%	8.4%	4.2%	5.2%	9.7%	9.6%	6.8%	0.6%	7.4%	1.1%	8.5%
Jul 2023	1.8%	7.6%	3.9%	5.1%	8.7%	8.8%	6.5%	0.6%	7.1%	0.6%	7.8%
Jun 2023	2.4%	7.3%	3.4%	4.7%	8.4%	8.5%	6.2%	0.6%	6.8%	0.6%	7.4%
May 2023	1.8%	7.8%	4.0%	4.1%	8.0%	8.7%	6.2%	0.6%	6.8%	0.8%	7.6%
Apr 2023	2.3%	7.7%	3.3%	4.2%	6.9%	8.4%	5.8%	0.7%	6.5%	0.9%	7.4%
Mar 2023	2.6%	7.1%	4.4%	5.1%	7.2%	8.6%	5.9%	0.6%	6.6%	0.8%	7.4%
Feb 2023	2.6%	7.8%	3.6%	5.1%	7.5%	8.5%	6.2%	0.6%	6.7%	0.9%	7.6%
Jan 2023	3.3%	9.5%	4.5%	5.2%	9.1%	10.4%	7.0%	0.7%	7.7%	1.4%	9.1%
2022	**1.6%**	**9.1%**	**5.5%**	**5.4%**	**9.1%**	**10.5%**	**5.9%**	**0.6%**	**6.5%**	**2.6%**	**9.1%**
Dec 2022	3.0%	9.4%	4.7%	5.9%	9.2%	10.6%	6.7%	0.9%	7.7%	1.7%	9.3%
Nov 2022	1.5%	8.0%	3.7%	4.2%	7.5%	9.8%	6.1%	0.7%	6.8%	1.3%	8.1%
Oct 2022	1.7%	7.7%	4.0%	3.8%	7.4%	9.8%	6.1%	0.7%	6.7%	1.3%	8.0%
Sep 2022	1.0%	7.3%	3.3%	4.1%	7.3%	9.0%	5.7%	0.7%	6.4%	1.2%	7.5%
Aug 2022	1.7%	7.1%	4.4%	4.5%	7.8%	9.5%	5.9%	0.6%	6.5%	1.3%	7.8%
Jul 2022	1.8%	8.7%	4.9%	5.9%	7.9%	10.7%	6.1%	0.6%	6.7%	2.3%	9.0%
Jun 2022	2.6%	8.4%	5.6%	5.0%	9.4%	9.9%	5.8%	0.6%	6.5%	2.2%	8.6%
May 2022	1.8%	7.3%	5.7%	4.0%	8.1%	8.7%	5.4%	0.5%	5.9%	1.6%	7.5%
Apr 2022	0.5%	10.1%	5.7%	6.4%	10.4%	10.9%	5.9%	0.5%	6.4%	3.5%	9.9%
Mar 2022	1.0%	12.0%	8.5%	7.9%	11.5%	11.9%	5.7%	0.5%	6.2%	5.1%	11.3%
Feb 2022	1.6%	10.7%	7.2%	6.0%	9.8%	10.7%	5.8%	0.5%	6.3%	3.7%	9.9%
Jan 2022	1.2%	12.4%	7.6%	7.2%	12.3%	14.1%	5.4%	0.5%	5.9%	6.5%	12.4%
2021	**1.2%**	**8.4%**	**4.0%**	**4.6%**	**8.1%**	**9.6%**	**5.4%**	**0.5%**	**5.9%**	**2.4%**	**8.4%**
Dec 2021	0.8%	9.5%	5.4%	6.1%	10.5%	10.6%	5.6%	0.6%	6.1%	3.4%	9.5%
Nov 2021	1.6%	9.0%	5.6%	5.4%	9.3%	10.6%	5.6%	0.8%	6.4%	2.8%	9.2%
Oct 2021	0.6%	8.0%	4.1%	5.1%	8.1%	9.6%	5.7%	0.6%	6.3%	1.9%	8.2%
Sep 2021	1.1%	7.9%	3.7%	3.8%	7.9%	8.9%	5.7%	0.5%	6.2%	1.6%	7.8%
Aug 2021	0.6%	7.7%	3.1%	4.1%	8.0%	8.9%	5.8%	0.5%	6.3%	1.4%	7.7%
Jul 2021	0.6%	7.0%	1.7%	3.8%	7.9%	8.8%	5.6%	0.5%	6.1%	1.2%	7.3%
Jun 2021	0.5%	7.1%	2.2%	4.1%	7.3%	7.9%	5.3%	0.5%	5.8%	1.2%	7.0%
May 2021	0.2%	6.2%	3.0%	4.0%	6.6%	7.2%	4.8%	0.4%	5.2%	1.1%	6.3%

Apr 2021		6.8%	4.1%	4.2%	6.1%	8.1%	5.1%	0.4%	5.5%	1.4%	6.9%
Mar 2021	0.7%	7.4%	4.1%	4.1%	5.8%	8.1%	5.0%	0.4%	5.4%	1.6%	7.1%
Feb 2021	3.9%	11.5%	4.7%	4.4%	8.4%	12.7%	5.4%	0.5%	5.9%	4.8%	10.8%
Jan 2021	4.1%	13.1%	5.3%	6.2%	11.1%	14.0%	5.5%	0.4%	5.8%	6.5%	12.4%
2020	**1.7%**	**8.1%**	**4.0%**	**5.1%**	**9.0%**	**9.3%**	**5.7%**	**0.4%**	**6.1%**	**2.1%**	**8.3%**
Dec 2020	2.9%	7.8%	3.5%	5.1%	7.9%	9.5%	5.2%	0.4%	5.5%	2.5%	8.1%
Nov 2020	1.2%	7.2%	3.6%	4.9%	7.2%	8.6%	5.4%	0.4%	5.8%	1.6%	7.4%
Oct 2020	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	5.9%	1.8%	7.7%
Sep 2020	0.3%	7.6%	3.9%	5.4%	9.0%	8.5%	5.9%	0.5%	6.4%	1.4%	7.7%
Aug 2020		6.6%	3.1%	5.3%	9.0%	8.4%	5.8%	0.4%	6.2%	1.1%	7.3%
Jul 2020	0.7%	6.3%	2.2%	3.8%	8.0%	7.8%	5.2%	0.4%	5.6%	1.1%	6.7%
Jun 2020	2.7%	6.7%	3.0%	4.5%	8.3%	8.0%	5.3%	0.4%	5.7%	1.4%	7.1%
May 2020	3.0%	11.2%	5.3%	5.6%	11.2%	11.9%	6.1%	0.3%	6.4%	4.4%	10.8%
Apr 2020	4.1%	16.5%	6.2%	7.5%	12.9%	14.8%	6.2%	0.2%	6.5%	7.7%	14.2%
Mar 2020	4.1%	8.7%	7.0%	6.2%	9.8%	9.5%	6.0%	0.4%	6.4%	2.4%	8.8%
Feb 2020	0.6%	5.8%	3.7%	3.8%	7.5%	7.5%	5.8%	0.7%	6.4%		6.4%
Jan 2020	0.3%	5.8%	3.2%	4.4%	8.2%	8.3%	6.1%	0.7%	6.8%		6.8%

Older People

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	10.4%	5.0%	10.2%	7.5%	8.5%	6.0%	8.5%	9.1%	6.2%	2.6%	**7.9%**	**6.3%**	**0.6%**	**7.0%**	**0.9%**	**7.9%**
Sep 2023	10.7%	4.8%	10.5%	8.3%	9.3%	5.7%	9.1%	8.9%	6.7%	3.8%	8.3%	6.4%	0.7%	7.1%	1.1%	8.27%
Aug 2023	11.2%	4.6%	10.5%	8.9%	9.3%	6.0%	9.8%	9.9%	7.1%	3.6%	8.5%	6.8%	0.6%	7.4%	1.1%	8.52%
Jul 2023	9.8%	4.8%	9.0%	8.2%	7.8%	5.9%	9.5%	8.9%	6.2%	3.0%	7.8%	6.5%	0.6%	7.1%	0.6%	7.75%
Jun 2023	9.1%	5.3%	9.3%	7.8%	7.2%	5.4%	8.5%	8.4%	6.2%	1.5%	7.4%	6.2%	0.6%	6.8%	0.6%	7.44%
May 2023	9.1%	4.1%	10.0%	7.4%	8.0%	6.1%	8.6%	9.3%	6.6%	2.4%	7.6%	6.2%	0.6%	6.8%	0.8%	7.59%
Apr 2023	10.0%	5.1%	9.9%	7.4%	7.5%	5.4%	7.6%	8.3%	5.0%	1.3%	7.4%	5.8%	0.7%	6.5%	0.9%	7.37%
Mar 2023	10.1%	5.2%	10.4%	5.3%	8.6%	6.2%	7.5%	9.7%	5.8%	2.6%	7.4%	5.9%	0.6%	6.6%	0.8%	7.41%
Feb 2023	10.3%	5.5%	10.0%	6.7%	8.8%	5.4%	7.7%	8.7%	5.6%	1.2%	7.6%	6.2%	0.6%	6.7%	0.9%	7.59%
Jan 2023	12.8%	6.2%	11.8%	8.5%	10.2%	7.7%	8.1%	10.0%	6.4%	3.3%	9.1%	7.0%	0.7%	7.7%	1.4%	9.14%
2022	11.5%	5.3%	10.9%	7.5%	10.5%	7.7%	9.8%	12.1%	8.0%	2.5%	**9.1%**	**5.9%**	**0.6%**	**6.5%**	**2.6%**	**9.1%**
Dec 2022	11.9%	4.7%	12.5%	6.5%	11.8%	8.6%	9.7%	12.5%	8.8%	4.8%	9.3%	6.7%	0.9%	7.7%	1.7%	9.35%
Nov 2022	11.0%	5.1%	10.6%	6.3%	9.0%	7.4%	7.6%	10.0%	7.1%	3.1%	8.1%	6.1%	0.7%	6.8%	1.3%	8.13%
Oct 2022	10.9%	5.6%	9.8%	6.7%	9.0%	6.6%	7.6%	10.4%	6.0%	1.7%	8.0%	6.1%	0.7%	6.7%	1.3%	8.03%
Sep 2022	9.8%	4.7%	8.7%	6.1%	8.3%	7.3%	8.6%	10.7%	5.6%	1.2%	7.5%	5.7%	0.7%	6.4%	1.2%	7.55%
Aug 2022	11.6%	5.7%	8.7%	5.8%	7.9%	6.4%	7.6%	10.4%	6.4%	3.9%	7.8%	5.9%	0.6%	6.5%	1.3%	7.83%
Jul 2022	11.6%	4.9%	10.9%	7.7%	11.2%	6.8%	9.9%	11.6%	7.5%	4.2%	9.0%	6.1%	0.6%	6.7%	2.3%	9.05%
Jun 2022	11.5%	4.8%	10.5%	5.6%	10.9%	7.4%	9.9%	11.2%	8.4%	1.8%	8.6%	5.8%	0.6%	6.5%	2.2%	8.64%
May 2022	9.3%	3.1%	9.6%	6.5%	9.1%	5.6%	7.9%	10.6%	6.9%	1.1%	7.5%	5.4%	0.5%	5.9%	1.6%	7.55%
Apr 2022	9.7%	4.8%	12.2%	10.7%	11.9%	7.3%	11.2%	13.5%	8.3%	2.9%	9.9%	5.9%	0.5%	6.4%	3.5%	9.90%
Mar 2022	13.9%	4.8%	12.8%	9.0%	13.1%	11.3%	11.6%	15.3%	12.2%	2.4%	11.3%	5.7%	0.5%	6.2%	5.1%	11.30%
Feb 2022	11.7%	6.4%	10.9%	9.0%	10.6%	7.9%	11.6%	12.4%	10.0%	0.8%	9.9%	5.8%	0.5%	6.3%	3.7%	9.95%
Jan 2022	14.8%	9.8%	14.0%	10.4%	13.1%	9.8%	14.7%	16.2%	9.3%	2.9%	12.4%	5.4%	0.5%	5.9%	6.5%	12.38%
2021	9.8%	5.8%	10.1%	7.4%	9.2%	7.7%	9.4%	9.9%	7.1%	2.2%	**8.4%**	**5.4%**	**0.5%**	**5.9%**	**2.4%**	**8.4%**
Dec 2021	11.4%	6.2%	10.5%	7.8%	11.6%	8.3%	10.8%	12.5%	8.1%	2.4%	9.5%	5.6%	0.6%	6.1%	3.4%	9.50%
Nov 2021	10.4%	5.0%	11.6%	7.6%	10.4%	9.4%	11.4%	12.5%	7.4%	1.0%	9.2%	5.6%	0.8%	6.4%	2.8%	9.20%
Oct 2021	8.4%	5.8%	11.7%	7.1%	9.2%	6.2%	10.6%	10.4%	6.1%	1.8%	8.2%	5.7%	0.6%	6.3%	1.9%	8.23%
Sep 2021	8.8%	3.9%	10.4%	6.7%	8.8%	6.7%	10.7%	9.6%	6.9%	2.3%	7.8%	5.7%	0.5%	6.2%	1.6%	7.77%
Aug 2021	9.2%	5.4%	9.9%	6.8%	7.9%	6.2%	9.4%	8.8%	7.2%	4.4%	7.7%	5.8%	0.5%	6.3%	1.4%	7.73%
Jul 2021	8.7%	5.7%	9.6%	6.4%	7.8%	5.5%	8.4%	8.8%	6.0%	4.4%	7.3%	5.6%	0.5%	6.1%	1.2%	7.30%
Jun 2021	8.9%	3.8%	8.7%	6.6%	7.6%	6.0%	8.2%	7.7%	6.2%	2.0%	7.0%	5.3%	0.5%	5.8%	1.2%	6.96%
May 2021	7.7%	2.3%	8.1%	6.3%	7.2%	6.4%	6.9%	7.4%	4.7%	1.8%	6.3%	4.8%	0.4%	5.2%	1.1%	6.29%
Apr 2021	8.7%	4.0%	9.1%	7.1%	7.4%	6.2%	6.7%	7.9%	5.5%	2.0%	6.9%	5.1%	0.4%	5.5%	1.4%	6.92%
Mar 2021	8.3%	4.9%	9.7%	6.1%	7.6%	7.2%	7.4%	8.0%	5.6%	0.7%	7.1%	5.0%	0.4%	5.4%	1.6%	7.06%
Feb 2021	11.3%	11.0%	10.6%	11.2%	10.4%	10.9%	9.2%	12.0%	10.1%	0.8%	10.8%	5.4%	0.5%	5.9%	4.8%	10.78%
Jan 2021	16.0%	12.5%	11.0%	8.7%	14.0%	13.2%	12.6%	13.1%	11.4%	3.3%	12.4%	5.5%	0.4%	5.8%	6.5%	12.35%
2020	8.9%	5.1%	10.5%	5.7%	7.5%	8.7%	12.3%	10.2%	8.8%	4.5%	**8.3%**	**5.7%**	**0.4%**	**6.1%**	**2.1%**	**8.3%**
Dec 2020	9.2%	4.9%	12.2%	4.1%	10.4%	9.1%	10.2%	10.3%	7.0%	1.5%	8.1%	5.2%	0.4%	5.5%	2.5%	8.08%
Nov 2020	8.1%	0.4%	9.6%	5.4%	7.7%	6.8%	8.6%	9.6%	4.8%	0.8%	7.4%	5.4%	0.4%	5.8%	1.6%	7.38%
Oct 2020	9.7%	4.7%	10.4%	5.5%	7.8%	7.5%	10.5%	10.7%	4.8%	2.0%	7.7%	5.5%	0.4%	5.9%	1.8%	7.69%
Sep 2020	9.2%	4.2%	12.8%	5.4%	5.2%	8.0%	10.9%	10.1%	6.1%	2.8%	7.7%	5.9%	0.5%	6.4%	1.4%	7.73%
Aug 2020	7.8%	3.3%	10.6%	6.1%	7.4%	7.8%	10.2%	8.7%	6.4%	4.1%	7.3%	5.8%	0.4%	6.2%	1.1%	7.32%
Jul 2020	7.2%	3.3%	10.4%	4.7%	6.3%	7.7%	10.2%	8.5%	5.9%	3.5%	6.7%	5.2%	0.4%	5.6%	1.1%	6.69%
Jun 2020	7.4%	3.2%	8.7%	5.5%	6.8%	7.9%	9.9%	9.1%	7.4%	8.4%	7.1%	5.3%	0.4%	5.7%	1.4%	7.11%
May 2020	12.1%	6.5%	9.3%	8.8%	7.5%	11.3%	17.3%	11.8%	15.4%	6.0%	10.8%	6.1%	0.3%	6.4%	4.4%	10.85%
Apr 2020	14.8%	8.6%	11.6%	9.9%	9.8%	16.5%	25.2%	14.5%	23.1%	4.9%	14.2%	6.2%	0.2%	6.5%	7.7%	14.19%
Mar 2020	8.1%	6.8%	11.5%	5.0%	7.5%	9.5%	12.4%	11.0%	12.8%	10.1%	8.8%	6.0%	0.4%	6.4%	2.4%	8.85%
Feb 2020	6.1%	5.3%	9.4%	4.5%	6.3%	6.3%	8.7%	8.7%	5.8%	5.2%	6.4%	5.8%	0.7%	6.4%		6.43%
Jan 2020	6.4%	5.8%	10.2%	4.4%	7.4%	5.8%	10.5%	9.1%	5.9%	5.0%	6.8%	6.1%	0.7%	6.8%		6.84%

Total absence rate

Year	Rate
2023	7.9%
2022	9.1%
2021	8.4%
2020	8.3%

Non Covid-19 & Covid-19 Absence

Year	Non Covid-19	Covid-19
2023	88.4%	11.6%
2022	71.2%	28.8%
2021	71.2%	28.8%

Total absence rate