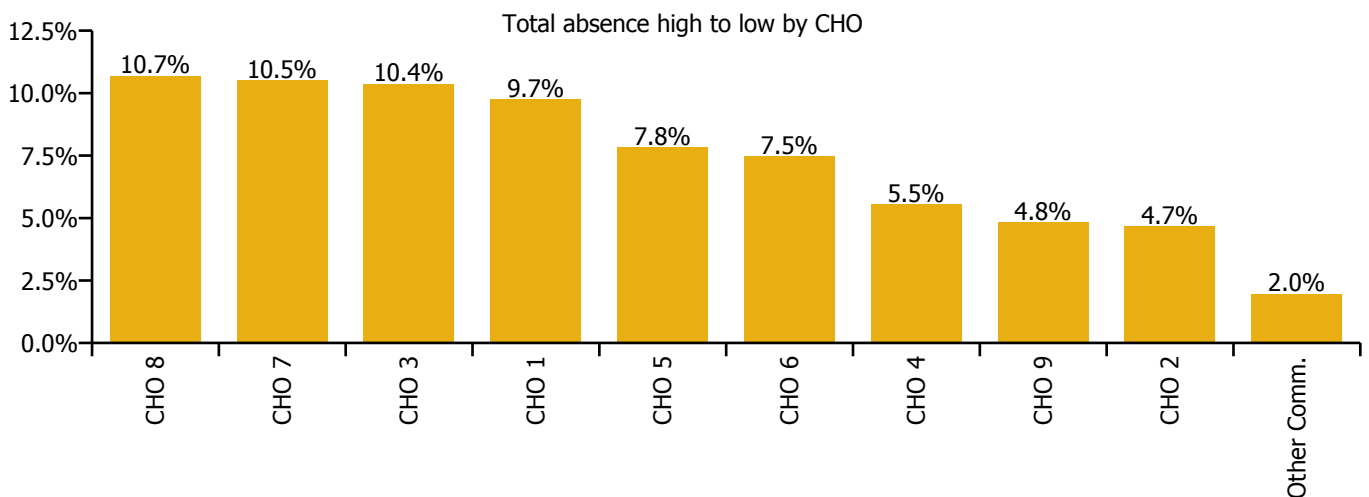
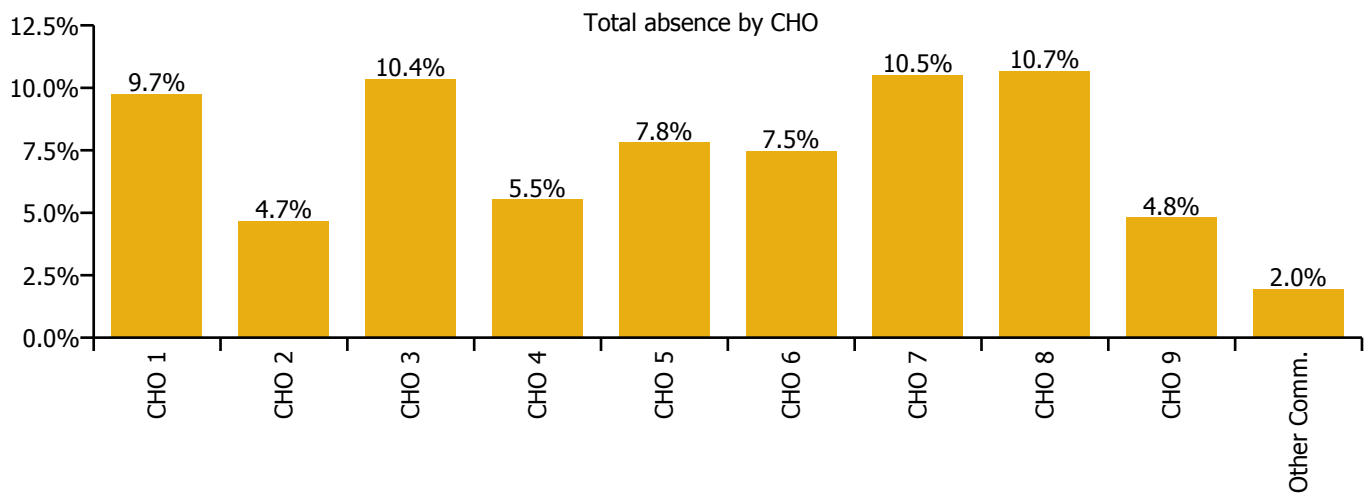


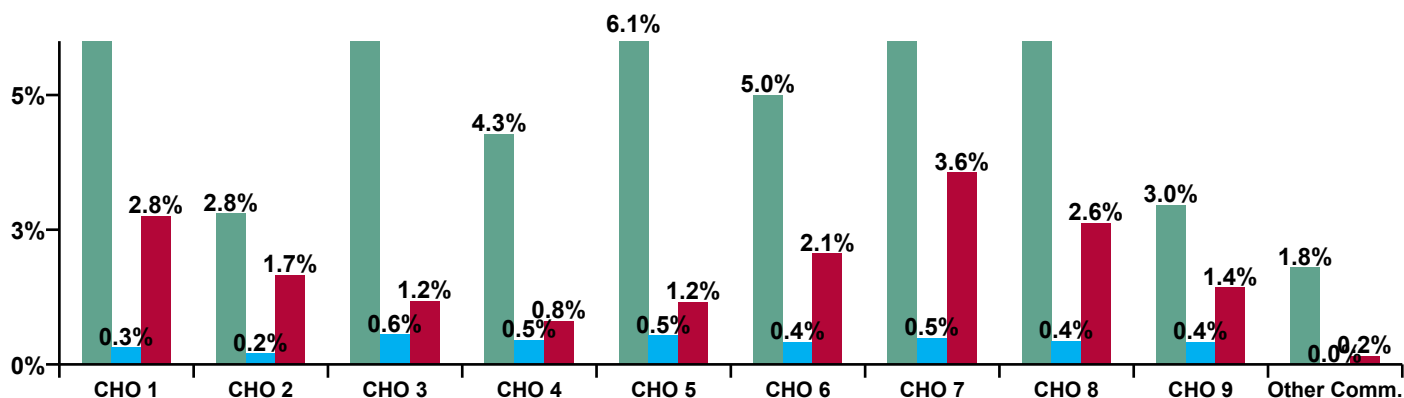
October 2020

Older People Absence Rate - by Staff Category: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	5.5%	0.4%	1.8%	7.7%	71.0%	5.4%	23.6%
Medical & Dental	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	100.0%
Nursing & Midwifery	4.9%	0.5%	1.9%	7.3%	67.4%	6.4%	26.1%
Health & Social Care Professionals	1.9%	0.2%	0.8%	2.9%	63.9%	7.6%	28.5%
Management & Administrative	4.7%	0.1%	0.5%	5.3%	88.0%	2.1%	9.9%
General Support	5.7%	0.3%	2.4%	8.4%	67.8%	3.4%	28.8%
Patient & Client Care	6.4%	0.5%	2.0%	8.9%	72.3%	5.5%	22.2%



Older People Absence Rate - by Care Group: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	5.5%	0.4%	1.8%	7.7%	71.0%	5.4%	23.6%
CHO 1	6.7%	0.3%	2.8%	9.7%	68.5%	3.3%	28.2%
CHO 2	2.8%	0.2%	1.7%	4.7%	60.0%	4.4%	35.7%
CHO 3	8.6%	0.6%	1.2%	10.4%	83.2%	5.4%	11.4%
CHO 4	4.3%	0.5%	0.8%	5.5%	77.2%	8.2%	14.6%
CHO 5	6.1%	0.5%	1.2%	7.8%	78.2%	6.9%	14.9%
Health Service Executive	5.4%	0.5%	2.5%	8.4%	64.5%	5.8%	29.7%
Section 38 Voluntary Agencies	4.7%	0.4%	1.8%	6.9%	68.9%	5.3%	25.8%
CHO 6	5.0%	0.4%	2.1%	7.5%	66.9%	5.6%	27.5%
CHO 7	6.5%	0.5%	3.6%	10.5%	61.4%	4.7%	33.9%
CHO 8	7.6%	0.4%	2.6%	10.7%	71.3%	4.1%	24.6%
Health Service Executive	3.6%	0.5%	1.6%	5.7%	63.2%	9.3%	27.5%
Section 38 Voluntary Agencies	1.5%	0.2%	1.1%	2.7%	53.1%	5.7%	41.2%
CHO 9	3.0%	0.4%	1.4%	4.8%	61.5%	8.7%	29.8%
Other Community Services	1.8%		0.2%	2.0%	91.7%	0.0%	8.3%

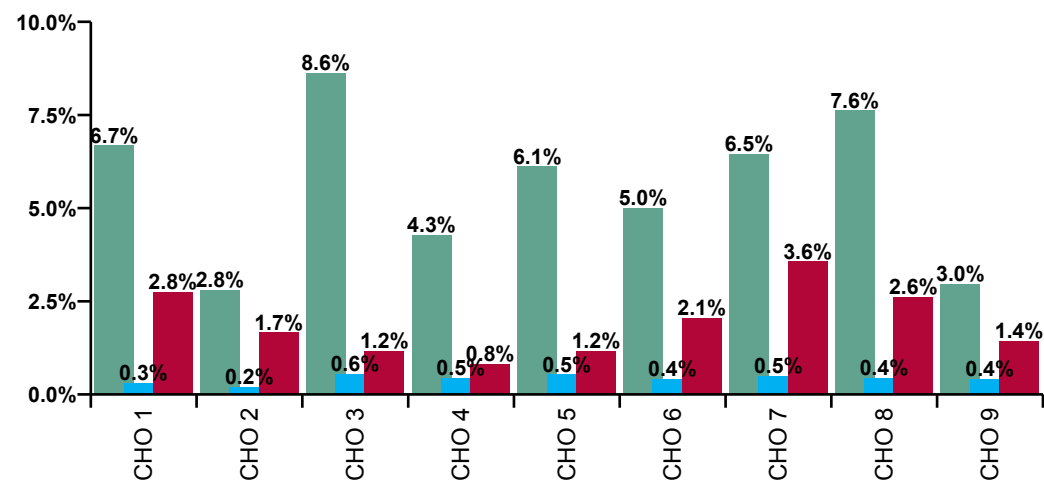
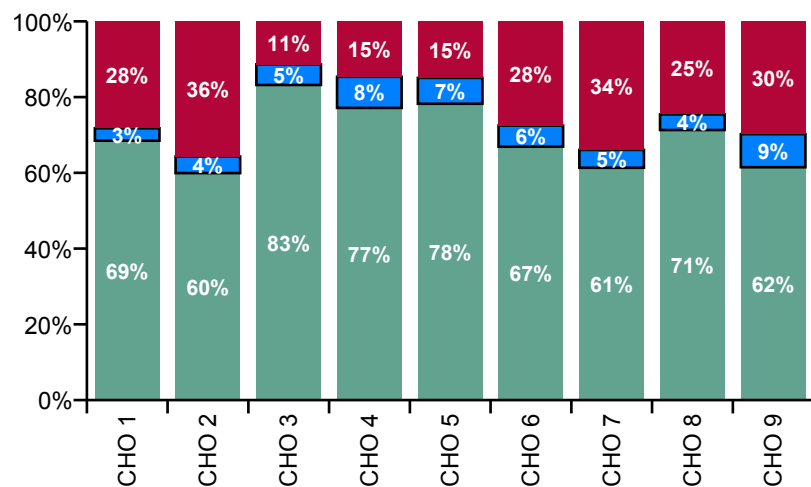
Certified, self-certified & COVID-19: Oct 2020



Legend

Certified absence
Self-certified absence
COVID-19 absence

Older People Overall Absence Rate - by Care Group & Staff Category: Oct 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Older People	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	1.8%	7.7%
CHO 1	0.0%	8.6%	6.6%	5.9%	12.7%	10.9%	6.7%	0.3%	2.8%	9.7%
CHO 2	0.0%	5.6%	1.1%	2.5%	2.5%	4.9%	2.8%	0.2%	1.7%	4.7%
CHO 3	0.0%	11.0%	8.6%	6.0%	12.3%	10.5%	8.6%	0.6%	1.2%	10.4%
CHO 4	0.0%	5.0%	1.4%	2.9%	7.2%	6.4%	4.3%	0.5%	0.8%	5.5%
CHO 5	0.0%	8.4%	3.8%	6.8%	4.9%	8.6%	6.1%	0.5%	1.2%	7.8%
Health Service Executive	0.0%	7.3%	0.7%	5.7%	7.6%	11.0%	5.4%	0.5%	2.5%	8.4%
Section 38 Voluntary Agencies	0.0%	9.0%	2.5%	10.3%	8.6%	4.8%	4.7%	0.4%	1.8%	6.9%
CHO 6	0.0%	8.2%	2.0%	8.4%	8.3%	7.5%	5.0%	0.4%	2.1%	7.5%
CHO 7	0.0%	7.2%	4.7%	10.2%	14.6%	12.7%	6.5%	0.5%	3.6%	10.5%
CHO 8	0.0%	8.5%	3.2%	5.2%	8.6%	13.6%	7.6%	0.4%	2.6%	10.7%
Health Service Executive	0.7%	5.8%	0.7%	7.0%	5.3%	6.9%	3.6%	0.5%	1.6%	5.7%
Section 38 Voluntary Agencies	0.0%	1.3%	1.4%	7.1%	0.0%	7.1%	1.5%	0.2%	1.1%	2.7%
CHO 9	0.5%	4.6%	1.0%	7.0%	3.5%	7.0%	3.0%	0.4%	1.4%	4.8%
Other Community Services				2.0%		0.0%	1.8%		0.2%	2.0%



COVID-19 absence

Social Care Absence Rate - by Care Group, Staff Category & Absence type: Oct 2020

CHO 1 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	6.7%	0.3%	2.8%	9.7%	68.5%	3.3%	28.2%
Medical & Dental							
Nursing & Midwifery	5.9%	0.2%	2.4%	8.6%	69.0%	2.5%	28.5%
Health & Social Care Professionals	5.9%		0.7%	6.6%	89.7%	0.0%	10.3%
Management & Administrative	5.0%	0.0%	0.9%	5.9%	84.4%	0.8%	14.9%
General Support	9.1%	0.2%	3.4%	12.7%	71.9%	1.4%	26.7%
Patient & Client Care	7.1%	0.5%	3.3%	10.9%	65.3%	4.4%	30.2%

CHO 2 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	2.8%	0.2%	1.7%	4.7%	60.0%	4.4%	35.7%
Medical & Dental							
Nursing & Midwifery	3.4%	0.2%	2.0%	5.6%	61.1%	3.7%	35.2%
Health & Social Care Professionals	0.4%	0.3%	0.4%	1.1%	36.6%	30.5%	32.9%
Management & Administrative	1.4%	0.1%	1.0%	2.5%	56.1%	2.6%	41.3%
General Support	1.7%	0.3%	0.4%	2.5%	69.9%	12.9%	17.2%
Patient & Client Care	2.9%	0.2%	1.8%	4.9%	59.0%	4.0%	36.9%

CHO 3 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	8.6%	0.6%	1.2%	10.4%	83.2%	5.4%	11.4%
Medical & Dental							
Nursing & Midwifery	8.7%	0.8%	1.5%	11.0%	78.9%	7.4%	13.7%
Health & Social Care Professionals	6.8%		1.7%	8.6%	79.7%	0.0%	20.3%
Management & Administrative	4.8%	0.2%	0.9%	6.0%	80.5%	3.7%	15.8%
General Support	11.8%	0.2%	0.3%	12.3%	95.5%	1.7%	2.8%
Patient & Client Care	8.9%	0.6%	1.1%	10.5%	84.3%	5.3%	10.4%

CHO 4 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	4.3%	0.5%	0.8%	5.5%	77.2%	8.2%	14.6%
Medical & Dental							
Nursing & Midwifery	3.7%	0.5%	0.8%	5.0%	73.8%	9.9%	16.3%
Health & Social Care Professionals	1.0%		0.5%	1.4%	66.1%	0.0%	33.9%
Management & Administrative	2.3%	0.1%	0.4%	2.9%	81.2%	4.7%	14.1%
General Support	5.4%	0.6%	1.2%	7.2%	74.8%	9.1%	16.1%
Patient & Client Care	5.0%	0.5%	0.9%	6.4%	79.0%	7.6%	13.4%

CHO 5 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	6.1%	0.5%	1.2%	7.8%	78.2%	6.9%	14.9%
Medical & Dental							
Nursing & Midwifery	6.5%	0.4%	1.5%	8.4%	77.1%	5.3%	17.6%
Health & Social Care Professionals	2.7%	1.1%		3.8%	71.2%	28.8%	0.0%
Management & Administrative	6.3%	0.2%	0.3%	6.8%	92.9%	2.9%	4.2%
General Support	3.4%	0.3%	1.2%	4.9%	70.6%	5.4%	24.0%
Patient & Client Care	6.8%	0.7%	1.1%	8.6%	79.0%	7.9%	13.1%

CHO 6 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	5.0%	0.4%	2.1%	7.5%	66.9%	5.6%	27.5%
Medical & Dental							
Nursing & Midwifery	5.5%	0.5%	2.2%	8.2%	66.4%	6.6%	27.0%
Health & Social Care Professionals	0.8%		1.2%	2.0%	40.3%	0.0%	59.7%
Management & Administrative	8.2%	0.2%	0.1%	8.4%	96.8%	2.2%	1.0%
General Support	3.8%	0.3%	4.2%	8.3%	46.2%	3.3%	50.5%
Patient & Client Care	5.3%	0.5%	1.7%	7.5%	70.7%	6.5%	22.8%

CHO 7 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	6.5%	0.5%	3.6%	10.5%	61.4%	4.7%	33.9%
Medical & Dental							
Nursing & Midwifery	3.3%	0.5%	3.3%	7.2%	46.5%	7.5%	46.0%
Health & Social Care Professionals	2.1%	0.6%	1.9%	4.7%	45.2%	13.6%	41.2%
Management & Administrative	9.4%	0.2%	0.6%	10.2%	92.7%	1.5%	5.9%
General Support	7.7%	0.2%	6.6%	14.6%	52.8%	1.7%	45.5%
Patient & Client Care	8.8%	0.6%	3.3%	12.7%	69.6%	4.7%	25.7%

CHO 8 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	7.6%	0.4%	2.6%	10.7%	71.3%	4.1%	24.6%
Medical & Dental							
Nursing & Midwifery	5.7%	0.6%	2.3%	8.5%	66.6%	6.5%	26.8%
Health & Social Care Professionals	2.2%	0.1%	0.9%	3.2%	69.5%	2.9%	27.5%
Management & Administrative	4.9%	0.1%	0.2%	5.2%	94.2%	2.7%	3.2%
General Support	6.6%	0.1%	1.9%	8.6%	76.9%	1.3%	21.8%
Patient & Client Care	9.7%	0.5%	3.4%	13.6%	71.4%	3.5%	25.1%

CHO 9 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	3.0%	0.4%	1.4%	4.8%	61.5%	8.7%	29.8%
Medical & Dental			0.5%	0.5%	0.0%	0.0%	100.0%
Nursing & Midwifery	2.2%	0.5%	1.9%	4.6%	47.3%	11.5%	41.2%
Health & Social Care Professionals	0.1%	0.2%	0.7%	1.0%	5.3%	20.4%	74.3%
Management & Administrative	6.4%		0.6%	7.0%	91.4%	0.0%	8.6%
General Support	2.2%	0.1%	1.2%	3.5%	62.7%	4.3%	33.0%
Patient & Client Care	4.8%	0.6%	1.5%	7.0%	68.7%	9.2%	22.1%

Other Community Services by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	1.8%	0.0%	0.2%	2.0%	91.7%	0.0%	8.3%
Medical & Dental							
Nursing & Midwifery							#DIV/0
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	1.8%		0.2%	2.0%	91.7%	0.0%	8.3%
General Support	#DIV/0	#DIV/0	#DIV/0				
Patient & Client Care					#DIV/0	#DIV/0	#DIV/0

Older People Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	HSE	S38	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: 2020 overall	8.9%	5.1%	10.5%	5.9%	7.2%	11.2%	7.3%	8.8%	12.9%	10.2%	9.7%	8.5%	9.4%	5.2%	8.4%	5.8%	0.4%	2.2%
Medical & Dental	2.4%	0.2%	0.2%	0.4%	0.0%	0.0%	0.5%	0.4%	1.2%	0.7%	2.4%	9.0%	4.6%		1.6%	0.5%	0.0%	1.1%
Nursing & Midwifery	8.7%	5.5%	10.3%	6.2%	7.3%	10.4%	8.9%	9.6%	9.8%	8.8%	11.9%	8.7%	11.1%		8.2%	5.0%	0.5%	2.7%
Health & Social Care Professionals	3.6%	3.7%	9.7%	1.2%	2.2%	3.6%	3.7%	3.7%	5.2%	5.2%	3.8%	5.0%	4.2%	3.4%	4.1%	2.6%	0.2%	1.3%
Management & Administrative	5.5%	2.8%	6.2%	2.6%	7.5%	7.5%	7.2%	7.3%	11.8%	5.2%	3.2%	3.7%	3.3%	5.2%	5.2%	4.2%	0.2%	0.7%
General Support	10.3%	4.2%	13.2%	5.4%	8.4%	12.0%	7.4%	9.0%	17.0%	4.4%	8.2%	7.8%	8.1%		9.3%	7.0%	0.3%	1.9%
Patient & Client Care	9.7%	5.4%	11.1%	6.7%	7.4%	12.7%	6.9%	9.4%	14.9%	12.7%	11.6%	10.9%	11.5%	13.8%	9.4%	7.0%	0.3%	1.9%
Total October:	9.7%	4.7%	10.4%	5.5%	7.8%	8.4%	6.9%	7.5%	10.5%	10.7%	5.7%	2.7%	4.8%	2.0%	7.7%	5.5%	0.4%	1.8%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.5%		0.1%			0.1%
Nursing & Midwifery	8.6%	5.6%	11.0%	5.0%	8.4%	7.3%	9.0%	8.2%	7.2%	8.5%	5.8%	1.3%	4.6%		7.3%	4.9%	0.5%	1.9%
Health & Social Care Professionals	6.6%	1.1%	8.6%	1.4%	3.8%	0.7%	2.5%	2.0%	4.7%	3.2%	0.7%	1.4%	1.0%		2.9%	1.9%	0.2%	0.8%
Management & Administrative	5.9%	2.5%	6.0%	2.9%	6.8%	5.7%	10.3%	8.4%	10.2%	5.2%	7.0%	7.1%	7.0%	2.0%	5.3%	4.7%	0.1%	0.5%
General Support	12.7%	2.5%	12.3%	7.2%	4.9%	7.6%	8.6%	8.3%	14.6%	8.6%	5.3%	0.0%	3.5%		8.4%	5.7%	0.3%	2.4%
Patient & Client Care	10.9%	4.9%	10.5%	6.4%	8.6%	11.0%	4.8%	7.5%	12.7%	13.6%	6.9%	7.1%	7.0%	0.0%	8.9%	6.4%	0.5%	2.0%
Total September:	9.2%	4.2%	12.8%	5.4%	5.2%	8.2%	7.9%	8.0%	10.9%	10.1%	6.7%	4.7%	6.1%	2.8%	7.7%	5.9%	0.5%	1.4%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.2%	4.0%	0.0%	0.0%	0.0%	2.3%	0.7%		0.3%			0.3%
Nursing & Midwifery	8.2%	4.9%	12.2%	5.1%	7.7%	10.0%	8.9%	9.4%	8.0%	8.6%	8.0%	2.1%	6.3%		7.6%	5.6%	0.6%	1.4%
Health & Social Care Professionals	5.7%	2.1%	9.2%	0.6%	4.7%	6.9%	3.1%	4.1%	1.1%	3.2%	3.8%	4.4%	4.0%		3.9%	2.7%	0.3%	0.9%
Management & Administrative	6.5%	1.8%	10.7%	2.0%	9.6%	5.0%	2.4%	3.5%	10.2%	5.4%	2.8%	6.5%	3.7%	2.9%	5.4%	4.6%	0.2%	0.6%
General Support	11.9%	1.0%	15.8%	5.4%	5.1%	11.6%	12.3%	12.1%	11.8%	8.5%	4.5%	8.7%	6.0%		9.0%	7.1%	0.3%	1.5%
Patient & Client Care	10.1%	4.5%	13.7%	6.5%	3.9%	6.4%	7.5%	7.0%	14.2%	12.3%	8.5%	5.9%	7.9%	0.0%	8.5%	6.5%	0.5%	1.4%
Total August:	7.8%	3.3%	10.6%	6.1%	7.4%	8.2%	7.5%	7.8%	10.2%	8.7%	6.7%	5.6%	6.4%	4.1%	7.3%	5.8%	0.4%	1.1%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%			
Nursing & Midwifery	6.5%	3.9%	9.2%	5.6%	6.8%	5.2%	9.5%	7.6%	5.9%	7.2%	8.7%	4.7%	7.7%		6.6%	4.9%	0.5%	1.1%
Health & Social Care Professionals	0.3%	0.7%	12.0%	0.0%	2.4%	7.3%	1.9%	3.1%	3.0%	7.9%	2.8%	1.7%	2.4%		3.1%	2.6%	0.1%	0.4%
Management & Administrative	5.9%	2.6%	9.0%	3.5%	10.6%	10.8%	1.9%	5.5%	13.6%	2.7%	3.2%	6.6%	4.1%	4.1%	5.3%	5.1%	0.1%	0.2%
General Support	10.4%	0.5%	14.3%	6.2%	9.0%	13.5%	10.1%	11.2%	13.3%	7.8%	4.8%	8.4%	6.1%		9.0%	7.3%	0.3%	1.4%
Patient & Client Care	8.8%	3.6%	11.2%	7.4%	7.8%	9.2%	7.1%	8.0%	13.3%	10.5%	7.5%	6.6%	7.3%	0.0%	8.4%	6.6%	0.4%	1.3%
Total July:	7.2%	3.3%	10.4%	4.7%	6.3%	9.6%	6.3%	7.7%	10.2%	8.5%	6.5%	4.0%	5.9%	3.5%	6.7%	5.2%	0.4%	1.1%
Medical & Dental	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.8%		0.7%	0.7%		
Nursing & Midwifery	5.7%	4.0%	10.4%	5.1%	6.4%	8.7%	8.7%	8.7%	5.8%	7.3%	8.3%	2.7%	7.0%		6.3%	4.9%	0.4%	1.0%
Health & Social Care Professionals	0.0%	0.6%	6.3%	0.5%	0.8%	0.9%	3.0%	2.4%	3.8%	4.4%	2.2%	1.9%	2.1%		2.2%	1.5%	0.2%	0.5%
Management & Administrative	5.8%	1.6%	4.6%	2.1%	2.7%	7.2%	2.2%	4.5%	10.4%	2.5%	4.9%	4.1%	4.7%	3.5%	3.8%	3.4%	0.2%	0.2%
General Support	10.8%	0.9%	14.2%	3.6%	8.3%	16.4%	6.8%	10.0%	14.9%	3.3%	3.0%	3.6%	3.2%		8.0%	6.2%	0.3%	1.5%
Patient & Client Care	8.0%	3.5%	11.0%	5.4%	6.7%	10.0%	5.8%	7.7%	13.2%	10.8%	7.9%	7.2%	7.7%	0.0%	7.8%	6.0%	0.4%	1.3%
Total June:	7.4%	3.2%	8.7%	5.5%	6.8%	9.4%	7.0%	7.9%	9.9%	9.1%	7.7%	6.5%	7.4%	8.4%	7.1%	5.3%	0.4%	1.4%
Medical & Dental	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.2%	13.3%	8.5%		2.7%	1.2%		1.4%
Nursing & Midwifery	7.4%	3.9%	8.8%	6.0%	7.7%	7.3%	8.2%	7.8%	4.9%	7.1%	9.6%	4.5%	8.4%		6.7%	4.6%	0.4%	1.8%
Health & Social Care Professionals	1.3%	1.9%	6.3%	0.0%	0.4%	2.5%	6.2%	5.6%	1.8%	8.0%	3.6%	1.1%	2.9%		3.0%	2.2%	0.2%	0.5%
Management & Administrative	4.1%	1.5%	5.2%	2.4%	6.7%	13.5%	2.4%	4.9%	11.3%	3.6%	1.6%	3.8%	2.2%	8.4%	4.5%	4.1%	0.1%	0.3%
General Support	9.5%	2.4%	10.9%	5.8%	8.0%	10.6%	6.5%	7.9%	15.8%	2.4%	6.1%	9.2%	7.1%		8.3%	6.4%	0.3%	1.6%
Patient & Client Care	7.7%	3.3%	9.1%	6.1%	6.4%	11.2%	7.3%	8.9%	13.1%	11.7%	8.8%	9.2%	8.9%	0.0%	8.0%	6.2%	0.4%	1.4%
Total May:	12.1%	6.5%	9.3%	8.8%	7.5%	14.3%	9.3%	11.3%	17.3%	11.8%	15.9%	13.7%	15.4%	6.0%	10.8%	6.1%	0.3%	4.4%
Medical & Dental	4.3%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	5.7%	15.0%	8.9%		3.0%	0.8%	0.1%	2.1%
Nursing & Midwifery	12.4%	7.0%	9.7%	10.5%	8.1%	13.1%	11.6%	12.3%	13.7%	10.0%	20.3%	13.9%	18.9%		11.2%	5.1%	0.4%	5.8%
Health & Social Care Professionals	0.0%	5.5%	10.7%	1.1%	1.7%	2.1%	5.9%	5.4%	7.3%	6.1%	8.0%	7.9%	8.0%		5.3%	3.0%	0.2%	2.2%
Management & Administrative	5.2%	2.9%	4.7%	3.4%	8.9%	11.8%	7.7%	8.6%	14.7%	5.6%	1.8%	3.7%	2.3%	6.0%	5.6%	4.5%	0.1%	1.0%
General Support	10.2%	6.4%	12.0%	4.6%	9.2%	16.1%	9.3%	11.7%	24.9%	1.5%	13.6%	11.3%	12.9%		11.2%	7.7%	0.2%	3.2%
Patient & Client Care	14.0%	6.9%	9.2%	9.4%	6.9%	15.8%	8.7%	11.7%	19.4%	14.9%	17.4%	20.6%	18.0%	0.0%	11.9%	7.2%	0.4%	4.4%
Total April:	14.8%	8.6%	11.6%	9.9%	9.8%	24.3%	10.5%	16.5%	25.2%	14.5%	25.4%	16.3%	23.1%	4.9%	14.2%	6.2%	0.2%	7.7%
Medical & Dental	3.9%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	9.5%	1.5%	5.5%	22.5%	10.5%		4.1%	0.5%	0.1%	3.4%
Nursing & Midwifery	17.3%	10.4%	11.8%	11.9%	10.0%	26.9%	15.9%	21.3%	25.3%	14.0%	34.6%	26.6%	32.8%		16.5%	5.3%	0.2%	11.0%
Health & Social Care Professionals	3.7%	7.6%	12.2%	2.3%	3.9%	0.0%	6.5%	5.6%	10.9%	8.1%	7.5%	2.9%	6.2%		6.2%	2.6%	0.1%	3.6%
Management & Administrative	7.3%	4.5%	4.2%	7.2%	10.9%	17.0%	11.7%	12.8%	20.5%	6.6%	3.7%	3.2%	3.6%	4.9%	7.5%	4.5%	0.1%	2.8%
General Support	14.1%	8.0%	14.1%	5.6%	8.7%	16.6%	7.7%	11.4%	31.1%	5.4%	16.2%	6.9%	13.2%		12.9%	8.1%	0.1%	4.7%
Patient & Client Care	15.4%	8.2%	12.5%	10.5%	10.8%	26.2%	8.3%	16.7%	25.1%	17.2%	30.7%	18.7%	27.9%	0.0%	14.8%	7.3%	0.3%	7.3%
Total March:	8.1%	6.8%	11.5%	5.0%	7.5%	12.7%	7.4%	9.5%	12.4%	11.0%	9.2%	21.2%	12.8%	10.1%	8.8%	6.0%	0.4%	2.4%
Medical & Dental	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	2.9%	1.8%	30.2%	13.0%		4.1%	1.2%		2.9%
Nursing & Midwifery	8.2%	7.0%	11.5%	5.2%	6.4%	12.2%	8.7%	10.3%	10.7%	10.9%	8.5%	24.7%	13.0%		8.7%	5.2%	0.4%	3.1%
Health & Social Care Professionals	6.0%	8.7%	13.9%	1.8%	1.1%	8.6%	4.2%	4.7%	10.0%	6.2%	4.7%	21.6%	10.7%		7.0%	3.3%	0.2%	3.6%
Management & Administrative	5.8%	5.0%	6.5%	1.5%	7.4%	0.7%	11.2%	9.4%	14.2%	8.5%	2.7%	0.0%	2.0%	10.2%	6.2%	4.3%	0.3%	1.7%
General Support	10.7%	7.7%	11.5%	5.4%	9.7%	10.1%	7.2%	8.4%	14.3%	4.9%	10.5%	16.8%	12.7%		9.8%	7.2%	0.3%	2.3%
Patient & Client Care	8.0%	6.7%	12.6%	5.7%	8.8%	15.1%	6.5%	10.1%	13.0%	12.3%	12.8%	22.9%	15.7%	0.0%	9.5%	7.1%	0.4%	2.0%
Total February:	6.1%	5.3%	9.4%	4.5%	6.3%	8.0%	5.3%	6.3%	8.7%	8.7%	6.1%	4.8%	5.8%	5.2%	6.4%	5.8%	0.7%	
Medical & Dental	2.9%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%		0.6%	0.5%	0.2%	
Nursing & Midwifery	6.3%	4.5%	8.7%	5.2%	4.6%	5.4%	5.2%	5.3%	6.0%	6.9%	6.5%	3.2%	5.7%		5.8%	5.0%	0.7%	
Health & Social Care Professionals	7.0%	3.4%	8.9%	2.5%	1.6%	5.9%	2.5%	2.8%	4.2%	3.6%	1.8%	5.5%	3.0%	0.0%	3.7%	3.4%	0.4%	
Management & Administrative	3.8%	2.8%	5.9%	1.8%	3.6%	0.6%	9.9%	8.1%	6.1%	4.7%	1.1%	0.0%	0.8%	5.2%	3.8%	3.5%	0.4%	
General Support	7.0%	6.4%	12.1%	5.0%	9.7%	11.3%	1.2%	5.1%	11.9%	0.4%	7.8%	7.1%	7.5%		7.5%	7.0%	0.5%	
Patient & Client Care	6.2%	6.2%	10.4%	4.5%	7.7%	10.0%	7.2%	8.3%	9.8%	11.2%	7.7%	4.3%	6.8%	50.0%	7.5%	6.8%	0.7%	
Total January:	6.4%	5.8%	10.2%	4.4%	7.4%	6.9%	5.1%	5.8%	10.5%	9.1%	6.4%	4.0%	5.9%	5.0%	6.8%	6.1%	0.7%	
Medical & Dental	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%		0.3%	0.1%	0.1%	
Nursing & Midwifery	6.0%	4.6%	8.9%	4.4%	7.1%	5.1%	4.1%	4.6%	7.1%	6.6%	6.6%	4.0%	6.0%		5.8%	5.0%	0.8%	
Health & Social Care Professionals	4.8%	5.7%	9.0%	1.0%	2.6%	2.7%	1.7%	1.9%	5.1%	1.6%	1.6%	1.0%	1.4%	4.5%	3.2%	2.8%	0.4%	
Management & Administrative	4.8%	2.6%	5.3%	1.4%	8.4%	3.8%	12.3%	10.5%	6.1%	6.9%	3.2%	1.3%	2.7%	4.6%	4.4%	4.1%	0.4%	
General Support	6.3%	7.6%	14.7%	4.5%	9.4%	5.1%	3.9%	4.3%	14.7%	1.8%	9.0%	5.7%	7.9%		8.2%	7.5%	0.6%	
Patient & Client Care	7.3%	6.9%	11.8%	5.3%	7.7%	9.8%	6.1%	7.6%	12.8%	11.7%	7.3%	3.3%	6.4%	100.0%	8.3%	7.5%	0.7%	
Older People: 2019 overall	6.1%	5.1%	7.8%															

Older People Absence Rate - by Staff Category & S38 Agency	Incorporated Orthopaedic Hospital	Leopardstown Park Hospital	Royal Hospital, Donnybrook, Dublin	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: S38 2020 overall	8.5%	6.9%	7.6%	7.7%	4.3%	0.3%	3.0%
Medical & Dental	9.0%	0.0%	0.8%	6.5%	0.5%		6.0%
Nursing & Midwifery	8.7%	10.6%	7.9%	8.8%	4.4%	0.3%	4.1%
Health & Social Care Professionals	5.0%	5.0%	3.3%	4.2%	1.8%	0.3%	2.1%
Management & Administrative	3.7%	6.2%	8.6%	6.1%	4.6%	0.2%	1.2%
General Support	7.8%	4.2%	10.8%	7.6%	4.2%	0.3%	3.0%
Patient & Client Care	10.9%	6.2%	7.6%	8.0%	5.2%	0.4%	2.4%
Total October:	2.7%	5.2%	8.2%	5.4%	3.6%	0.3%	1.5%
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	1.3%	9.2%	8.9%	6.1%	4.5%	0.3%	1.3%
Health & Social Care Professionals	1.4%	0.0%	3.3%	1.9%	0.4%	0.1%	1.4%
Management & Administrative	7.1%	9.1%	11.7%	9.3%	9.0%	0.2%	0.1%
General Support	0.0%	1.0%	16.6%	5.5%	1.5%	0.2%	3.8%
Patient & Client Care	7.1%	4.3%	5.3%	5.4%	3.8%	0.5%	1.1%
Total September:	4.7%	7.4%	8.4%	6.8%	4.5%	0.3%	2.1%
Medical & Dental	2.3%	0.0%	7.8%	3.2%			3.2%
Nursing & Midwifery	2.1%	8.5%	9.1%	6.3%	4.5%	0.2%	1.6%
Health & Social Care Professionals	4.4%	3.9%	2.8%	3.7%	0.5%	0.3%	2.9%
Management & Administrative	6.5%	4.1%	0.0%	3.7%	2.7%	0.2%	0.7%
General Support	8.7%	6.3%	19.0%	11.0%	6.1%	0.4%	4.5%
Patient & Client Care	5.9%	8.5%	6.6%	7.1%	5.6%	0.3%	1.2%
Total August:	5.6%	7.7%	7.3%	6.9%	5.0%	0.4%	1.5%
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	4.7%	11.2%	8.5%	8.0%	5.5%	0.4%	2.1%
Health & Social Care Professionals	1.7%	0.5%	2.4%	1.9%	1.0%	0.3%	0.6%
Management & Administrative	6.6%	2.5%	1.1%	3.4%	2.8%	0.4%	0.2%
General Support	8.4%	6.9%	13.5%	9.5%	6.6%	0.2%	2.8%
Patient & Client Care	6.6%	7.8%	6.6%	7.0%	5.7%	0.4%	0.9%
Total July:	4.0%	5.9%	6.7%	5.6%	4.0%	0.3%	1.3%
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	2.7%	12.6%	6.2%	6.8%	4.9%	0.4%	1.5%
Health & Social Care Professionals	1.9%	0.7%	3.6%	2.6%	2.1%	0.5%	
Management & Administrative	4.1%	2.2%	2.3%	2.8%	2.2%	0.7%	
General Support	3.6%	0.5%	13.5%	5.7%	2.4%	0.2%	3.2%
Patient & Client Care	7.2%	5.3%	6.3%	6.2%	5.2%	0.3%	0.7%
Total June:	6.5%	5.2%	8.3%	6.8%	4.6%	0.5%	1.8%
Medical & Dental	13.3%	0.0%	0.0%	9.3%			9.3%
Nursing & Midwifery	4.5%	8.9%	7.7%	7.0%	4.2%	0.4%	2.4%
Health & Social Care Professionals	1.1%	4.9%	6.6%	4.4%	3.4%	0.5%	0.5%
Management & Administrative	3.8%	1.7%	3.4%	2.9%	2.4%	0.1%	0.4%
General Support	9.2%	0.1%	13.0%	7.5%	3.4%	1.0%	3.1%
Patient & Client Care	9.2%	5.9%	8.6%	7.8%	6.6%	0.3%	0.8%
Total May:	13.7%	8.3%	10.1%	10.6%	4.7%	0.2%	5.8%
Medical & Dental	15.0%	0.0%	0.0%	10.4%			10.4%
Nursing & Midwifery	13.9%	10.9%	12.1%	12.3%	4.0%	0.2%	8.2%
Health & Social Care Professionals	7.9%	11.1%	4.4%	6.6%	3.1%	0.4%	3.0%
Management & Administrative	3.7%	9.5%	5.3%	6.5%	4.8%		1.7%
General Support	11.3%	3.9%	14.6%	10.0%	5.6%	0.0%	4.4%
Patient & Client Care	20.6%	8.0%	9.3%	11.5%	5.5%	0.3%	5.7%
Total April:	16.3%	10.1%	10.9%	12.4%	4.5%	0.1%	7.8%
Medical & Dental	22.5%	0.0%	0.0%	15.7%			15.7%
Nursing & Midwifery	26.6%	16.4%	15.5%	19.4%	5.3%	0.2%	14.0%
Health & Social Care Professionals	2.9%	12.8%	4.8%	5.2%	2.3%	0.1%	2.8%
Management & Administrative	3.2%	7.7%	17.7%	8.9%	3.3%	0.2%	5.3%
General Support	6.9%	9.2%	6.1%	7.4%	4.2%	0.1%	3.2%
Patient & Client Care	18.7%	6.6%	10.1%	11.2%	5.1%	0.1%	6.0%
Total March:	21.2%	9.5%	5.8%	12.1%	3.8%	0.3%	8.0%
Medical & Dental	30.2%	0.0%	0.0%	22.6%	4.2%		18.4%
Nursing & Midwifery	24.7%	14.9%	4.7%	14.2%	3.7%	0.1%	10.4%
Health & Social Care Professionals	21.6%	12.6%	2.2%	11.0%	1.9%	0.2%	8.8%
Management & Administrative	0.0%	7.4%	15.9%	7.8%	3.7%	0.2%	4.0%
General Support	16.8%	8.8%	5.7%	10.7%	5.2%	0.5%	5.0%
Patient & Client Care	22.9%	6.3%	6.8%	11.5%	3.7%	0.5%	7.3%
Total February:	4.8%	4.5%	6.0%	5.2%	4.7%	0.5%	
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	3.2%	6.6%	4.2%	4.6%	4.1%	0.4%	
Health & Social Care Professionals	5.5%	4.8%	1.8%	3.5%	3.1%	0.4%	
Management & Administrative	0.0%	6.4%	14.5%	6.7%	6.5%	0.3%	
General Support	7.1%	0.4%	2.0%	3.3%	3.0%	0.3%	
Patient & Client Care	4.3%	4.4%	10.1%	6.4%	5.7%	0.7%	
Total January:	4.0%	5.6%	4.7%	4.8%	4.3%	0.5%	
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	4.0%	6.3%	2.8%	4.1%	3.5%	0.6%	
Health & Social Care Professionals	1.0%	1.4%	1.8%	1.5%	1.2%	0.3%	
Management & Administrative	1.3%	11.5%	13.2%	8.9%	8.7%	0.1%	
General Support	5.7%	4.0%	3.8%	4.5%	4.0%	0.5%	
Patient & Client Care	3.3%	5.2%	7.0%	5.4%	4.8%	0.6%	
Older People: S38 2019 overall	4.2%	4.3%	4.3%	4.2%	3.6%	0.7%	
Medical & Dental	1.0%	6.9%	0.0%	1.4%	1.2%	0.2%	
Nursing & Midwifery	2.6%	4.3%	2.9%	3.2%	2.5%	0.7%	
Health & Social Care Professionals	3.9%	2.8%	2.4%	2.9%	2.4%	0.5%	
Management & Administrative	1.9%	3.0%	5.6%	3.5%	3.0%	0.5%	
General Support	4.9%	2.5%	4.6%	4.0%	3.5%	0.5%	
Patient & Client Care	4.9%	5.5%	6.2%	5.6%	4.8%	0.7%	