# Social Care Older Persons Services Employment Report: June 2021

# **Employment by Staff Group**

| Jun 2021 (Dec 2020 figure: 13,415)       | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 13,395          | 13,414          | +19                              | +0.1%                       | -1                               | +65                              |
| Consultants                              | 5               | 4               | -0                               | -4.3%                       | -0                               | +0                               |
| Registrars                               | 11              | 11              | -0                               | -0.5%                       | +2                               | +1                               |
| SHO/ Interns                             | 12              | 14              | +2                               | +15.7%                      | +0                               | +1                               |
| Medical/ Dental, other                   | 86              | 84              | -3                               | -3.0%                       | -20                              | -2                               |
| Medical & Dental                         | 114             | 113             | -1                               | -0.9%                       | -18                              | -0                               |
| Nurse/ Midwife Manager                   | 763             | 759             | -4                               | -0.5%                       | +13                              | +27                              |
| Nurse/ Midwife Specialist & AN/MP        | 38              | 38              | +0                               | +0.2%                       | +0                               | +5                               |
| Staff Nurse/ Staff Midwife               | 2,638           | 2,674           | +36                              | +1.4%                       | +50                              | +53                              |
| Public Health Nurse                      | 12              | 12              | +1                               | +5.8%                       | -1                               | -1                               |
| Post-registration Nurse/ Midwife Student |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Nursing/ Midwifery awaiting registration | 1               | 1.81            | +0                               | +21.5%                      | +0                               | +0                               |
| Nursing/ Midwifery Student               | 1               | 2               | +0                               | +21.5%                      | +0                               | -1                               |
| Nursing/ Midwifery other                 | 4               | 4               | +0                               | +5.5%                       | +0                               | +1                               |
| Nursing & Midwifery                      | 3,456           | 3,489           | +34                              | +1.0%                       | +62                              | +85                              |
| Therapy Professions                      | 335             | 343             | +7                               | +2.2%                       | +47                              | +42                              |
| Health Science/ Diagnostics              | 5               | 5               | +0                               | +2.7%                       | -0                               | -0                               |
| Social Care                              | 3               | 3               | -0                               | -1.8%                       | -0                               | -0                               |
| Social Workers                           | 103             | 102             | -1                               | -1.3%                       | +2                               | +5                               |
| Psychologists                            | 2               | 2               |                                  |                             | +1                               |                                  |
| Pharmacy                                 | 19              | 18              | -0                               | -1.8%                       | +1                               | +2                               |
| H&SC, Other                              | 2               | 2               |                                  |                             |                                  | +0                               |
| Health & Social Care Professionals       | 468             | 474             | +6                               | +1.2%                       | +51                              | +49                              |
| Management (VIII & above)                | 81              | 78              | -2                               | -3.0%                       | -0                               | +6                               |
| Administrative/ Supervisory (V to VII)   | 192             | 188             | -4                               | -1.8%                       | +12                              | +18                              |
| Clerical (III & IV)                      | 596             | 594             | -2                               | -0.4%                       | +7                               | +29                              |
| Management & Administrative              | 869             | 861             | -8                               | -0.9%                       | +19                              | +52                              |
| Support                                  | 800             | 797             | -4                               | -0.4%                       | -4                               | -30                              |
| Maintenance/ Technical                   | 94              | 95              | +1                               | +1.5%                       |                                  | -3                               |
| General Support                          | 894             | 892             | -2                               | -0.2%                       | -4                               | -33                              |
| Health Care Assistants                   | 4,100           | 4,113           |                                  |                             |                                  |                                  |
| Home Help                                | 3,333           | 3,311           |                                  |                             |                                  | +202                             |
| Care, other                              | 162             | 162             |                                  |                             |                                  |                                  |
| Patient & Client Care                    | 7,595           | 7,585           |                                  |                             |                                  | -88                              |





# Social Care Older Persons Services Employment by Administration (HSE / S38): June 2021

| Jun 2021 (Dec 2020 figure: 13,415) | WTE Apr<br>2021 |        | WTE<br>change<br>since Apr<br>21 |       | Citalige | WTE<br>change<br>since Jun<br>20 |
|------------------------------------|-----------------|--------|----------------------------------|-------|----------|----------------------------------|
| Overall                            | 13,395          | 13,414 | +19                              | +0.1% | -1       | +65                              |
| HSE                                | 12,650          | 12,670 | +21                              | +0.2% | -3       | +61                              |
| Section 38                         | 746             | 744    | -2                               | -0.3% | +2       | +4                               |

### **HSE**

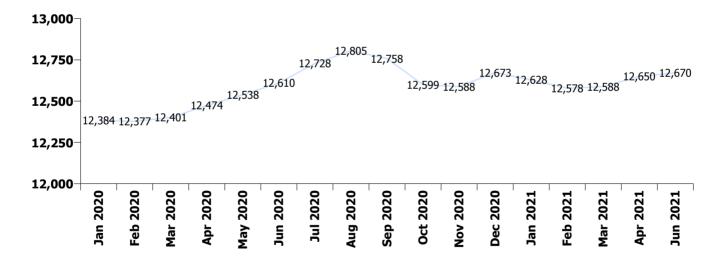
| Jun 2021 (Dec 2020 figure: 12,673)       | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 12,650          | 12,670          | +21                              | +0.2%                       | -3                               | +61                              |
| Consultants                              | 3               | 2.80            | -0                               | -6.7%                       | -0                               | -0                               |
| Registrars                               | 7               | 6.59            | -0                               | -0.8%                       | +1                               | -0                               |
| SHO/ Interns                             | 8               | 9.71            | +2                               | +23.7%                      | +0                               | +1                               |
| Medical/ Dental, other                   | 85              | 82.89           | -3                               | -3.0%                       | -19                              | -1                               |
| Medical & Dental                         | 103             | 102             | -1                               | -1.0%                       | -18                              | -1                               |
| Nurse/ Midwife Manager                   | 714             | 711.16          | -3                               | -0.4%                       | +14                              | +32                              |
| Nurse/ Midwife Specialist & AN/MP        | 38              | 38.41           | +0                               | +0.2%                       | +0                               | +5                               |
| Staff Nurse/ Staff Midwife               | 2,456           | 2,491.64        | +36                              | +1.5%                       | +53                              | +58                              |
| Public Health Nurse                      | 12              | 12.26           | +1                               | +5.8%                       | -1                               | -1                               |
| Post-registration Nurse/ Midwife Student |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Nursing/ Midwifery awaiting registration | 1               | 1.81            | +0                               | +21.5%                      | +0                               | +0                               |
| Nursing/ Midwifery Student               | 1               | 1.81            | +0                               | +21.5%                      | +0                               | -1                               |
| Nursing/ Midwifery other                 | 4               | 4.00            | +0                               | +5.5%                       | +0                               | +1                               |
| Nursing & Midwifery                      | 3,225           | 3,259           | +34                              | +1.1%                       | +67                              | +95                              |
| Therapy Professions                      | 260             | 268.55          | +9                               | +3.3%                       | +45                              | +34                              |
| Health Science/ Diagnostics              | 4               | 3.96            | +0                               | +3.4%                       | -0                               | -0                               |
| Social Care                              | 3               | 2.74            | -0                               | -1.8%                       | -0                               | -0                               |
| Social Workers                           | 87              | 86.98           | -0                               | -0.4%                       | +3                               | +5                               |
| Psychologists                            | 2               | 1.60            |                                  |                             | +1                               |                                  |
| Pharmacy                                 | 13              | 12.89           | -0                               | -1.5%                       | +1                               | +1                               |
| H&SC, Other                              | 2               | 1.54            |                                  |                             |                                  | +0                               |
| Health & Social Care Professionals       | 370             | 378             | +8                               | +2.2%                       | +50                              | +39                              |
| Management (VIII & above)                | 77              | 74.41           | -2                               | -3.2%                       | -0                               | +4                               |
| Administrative/ Supervisory (V to VII)   | 170             | 167.05          | -3                               | -1.6%                       | +10                              | +16                              |
| Clerical (III & IV)                      | 567             | 564.67          | -2                               | -0.4%                       | +8                               | +28                              |
| Management & Administrative              | 814             | 806             | -8                               | -0.9%                       | +17                              | +48                              |
| Support                                  | 692             | 687.96          | -4                               | -0.6%                       | -6                               | -32                              |
| Maintenance/ Technical                   | 84              | 85.16           | +1                               | +1.7%                       | +1                               | -2                               |
| General Support                          | 776             | 773             | -3                               | -0.3%                       | -5                               | -34                              |
| Health Care Assistants                   | 3,871           | 3,882.74        | +11                              | +0.3%                       | -10                              | -303                             |
| Home Help                                | 3,333           | 3,310.83        | -22                              | -0.7%                       | -120                             | +202                             |
| Care, other                              | 158             | 158.06          | -0                               | -0.1%                       | +16                              | +13                              |
| Patient & Client Care                    | 7,362           | 7,352           | -11                              | -0.1%                       | -114                             | -88                              |





### Section 38

| Jun 2021 (Dec 2020 figure: 742)        | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 746             | 744             | -2                               | -0.3%                       | +2                               | +4                               |
| Consultants                            | 2               | 1.60            |                                  |                             |                                  | +0                               |
| Registrars                             | 4               | 4.00            |                                  |                             | +1                               | +1                               |
| SHO/ Interns                           | 4               | 4.00            |                                  |                             |                                  |                                  |
| Medical/ Dental, other                 | 1               | 1.00            |                                  |                             | -1                               | -1                               |
| Medical & Dental                       | 11              | 11              |                                  |                             |                                  | +0                               |
| Nurse/ Midwife Manager                 | 49              | 47.86           | -1                               | -1.5%                       | -2                               | -5                               |
| Staff Nurse/ Staff Midwife             | 182             | 182.12          | -0                               | -0.1%                       | -4                               | -5                               |
| Nursing & Midwifery                    | 231             | 230             | -1                               | -0.4%                       | -5                               | -10                              |
| Therapy Professions                    | 75              | 74.35           | -1                               | -1.5%                       | +2                               | +9                               |
| Health Science/ Diagnostics            | 1               | 1.00            |                                  |                             |                                  |                                  |
| Social Workers                         | 16              | 14.61           | -1                               | -6.4%                       | -1                               | +0                               |
| Psychologists                          | 1               | 0.50            |                                  |                             |                                  |                                  |
| Pharmacy                               | 6               | 5.44            | -0                               | -2.5%                       | +0                               | +1                               |
| Health & Social Care Professionals     | 98              | 96              | -2                               | -2.3%                       | +1                               | +10                              |
| Management (VIII & above)              | 4               | 4.00            |                                  |                             |                                  | +2                               |
| Administrative/ Supervisory (V to VII) | 22              | 21.33           | -1                               | -3.3%                       | +3                               | +2                               |
| Clerical (III & IV)                    | 29              | 29.54           | +0                               | +0.7%                       | -1                               | +0                               |
| Management & Administrative            | 55              | 55              | -1                               | -0.9%                       | +2                               | +4                               |
| General Support                        | 118             | 119             | +0                               | +0.3%                       | +1                               | +0                               |
| Patient & Client Care                  | 233             | 234             | +1                               | +0.5%                       | +4                               | -1                               |







# Social Care Older Persons Services Employment by CHO etc. Jun 2021

| Jun 2021 (Dec 2020 figure:<br>1,918)   | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 1,887           | 1,914           | +26                              | +1.4%                       | -4                               | +58                              |
| Medical/ Dental, other                 | 16              | 14              | -2                               | -9.9%                       | -18                              | -3                               |
| Medical & Dental                       | 16              | 14              | -2                               | -9.9%                       | -18                              | -3                               |
| Nurse/ Midwife Manager                 | 87              | 90              | +3                               | +3.1%                       | +2                               | +2                               |
| Nurse/ Midwife Specialist & AN/MP      | 9               | 9               | -0                               | -0.8%                       | -0                               | -0                               |
| Staff Nurse/ Staff Midwife             | 327             | 334             | +7                               | +2.0%                       | +19                              | +20                              |
| Nursing/ Midwifery other               | 1               | 1               |                                  |                             |                                  | +0                               |
| Nursing & Midwifery                    | 424             | 434             | +9                               | +2.2%                       | +21                              | +23                              |
| Therapy Professions                    | 16              | 16              | -0                               | -0.6%                       | +3                               | +4                               |
| Health Science/ Diagnostics            | 1               | 2               | +0                               | +9.0%                       | -0                               | +0                               |
| Social Workers                         | 16              | 16              | -0                               | -1.9%                       | +1                               | -1                               |
| Health & Social Care Professionals     | 33              | 33              | -0                               | -0.8%                       | +4                               | +4                               |
| Management (VIII & above)              | 8               | 8               |                                  |                             |                                  |                                  |
| Administrative/ Supervisory (V to VII) | 16              | 16              | -0                               | -0.2%                       | +1                               | +1                               |
| Clerical (III & IV)                    | 86              | 85              | -1                               | -1.7%                       | -3                               | +4                               |
| Management & Administrative            | 110             | 109             | -1                               | -1.3%                       | -2                               | +5                               |
| Support                                | 117             | 115             | -2                               | -1.5%                       | -3                               | -3                               |
| Maintenance/ Technical                 | 7               | 7               |                                  |                             |                                  |                                  |
| General Support                        | 124             | 122             | -2                               | -1.4%                       | -3                               | -3                               |
| Health Care Assistants                 | 584             | 582             | -2                               | -0.3%                       | +2                               | -44                              |
| Home Help                              | 567             | 594             | +26                              | +4.6%                       | -11                              | +79                              |
| Care, other                            | 28              | 26              | -2                               | -8.5%                       | +3                               | -3                               |
| Patient & Client Care                  | 1,179           | 1,201           | +22                              | +1.9%                       | -5                               | +33                              |





| Jun 2021 (Dec 2020 figure:<br>1,590)   | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 1,570           | 1,536           | -34                              | -2.1%                       | -54                              | -48                              |
| Medical/ Dental, other                 | 11              | 11              |                                  |                             |                                  |                                  |
| Medical & Dental                       | 11              | 11              |                                  |                             |                                  |                                  |
| Nurse/ Midwife Manager                 | 70              | 69              | -1                               | -1.1%                       | +3                               | +2                               |
| Nurse/ Midwife Specialist & AN/MP      | 2               | 2               |                                  |                             |                                  | +0                               |
| Staff Nurse/ Staff Midwife             | 304             | 310             | +6                               | +1.8%                       | +5                               | +9                               |
| Public Health Nurse                    | 1               | 1               |                                  |                             |                                  |                                  |
| Nursing & Midwifery                    | 377             | 382             | +5                               | +1.3%                       | +8                               | +12                              |
| Therapy Professions                    | 30              | 28              | -2                               | -6.8%                       | +3                               | +4                               |
| Health Science/ Diagnostics            | 1               | 1               |                                  |                             |                                  |                                  |
| Social Workers                         | 11              | 10              | -0                               | -0.9%                       | +0                               | +1                               |
| Pharmacy                               | 1               | 1               |                                  |                             |                                  | +0                               |
| H&SC, Other                            |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Health & Social Care Professionals     | 42              | 40              | -2                               | -5.1%                       | +3                               | +5                               |
| Management (VIII & above)              | 1               | 2               | +1                               | +98.0%                      | -0                               | +1                               |
| Administrative/ Supervisory (V to VII) | 8               | 9               | +1                               | +11.5%                      | -0                               | +0                               |
| Clerical (III & IV)                    | 62              | 62              | +0                               | +0.1%                       | -3                               | -6                               |
| Management & Administrative            | 71              | 73              | +2                               | +2.8%                       | -4                               | -5                               |
| Support                                | 59              | 59              | -0                               | -0.8%                       | +3                               | +3                               |
| Maintenance/ Technical                 | 19              | 19              | -1                               | -5.1%                       | -1                               | -1                               |
| General Support                        | 79              | 77              | -1                               | -1.9%                       | +2                               | +2                               |
| Health Care Assistants                 | 523             | 524             | +2                               | +0.3%                       | -1                               | -44                              |
| Home Help                              | 427             | 389             | -38                              | -9.0%                       | -67                              | -31                              |
| Care, other                            | 40              | 39              | -0                               | -0.8%                       | +7                               | +14                              |
| Patient & Client Care                  | 989             | 952             | -37                              | -3.7%                       | -62                              | -62                              |





| Jun 2021 (Dec 2020 figure:<br>1,029)   | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 1,075           | 1,089           | +14                              | +1.3%                       | +61                              | +41                              |
| Consultants                            | 1               | 1               |                                  |                             |                                  |                                  |
| Medical/ Dental, other                 | 6               | 5               | -1                               | -16.7%                      | -1                               |                                  |
| Medical & Dental                       | 7               | 6               | -1                               | -14.3%                      | -1                               |                                  |
| Nurse/ Midwife Manager                 | 66              | 63              | -3                               | -4.1%                       | -1                               | +1                               |
| Nurse/ Midwife Specialist & AN/MP      | 4               | 5               | +1                               | +26.2%                      | +1                               | +3                               |
| Staff Nurse/ Staff Midwife             | 245             | 254             | +9                               | +3.5%                       | +23                              | +25                              |
| Public Health Nurse                    | 1               | 1               |                                  |                             |                                  |                                  |
| Nursing & Midwifery                    | 316             | 323             | +7                               | +2.2%                       | +23                              | +29                              |
| Therapy Professions                    | 31              | 35              | +3                               | +10.1%                      | +6                               | +7                               |
| Health Science/ Diagnostics            | 1               | 1               |                                  |                             | -0                               | -0                               |
| Social Workers                         | 7               | 6               | -1                               | -13.1%                      | -1                               | -1                               |
| Pharmacy                               | 1               | 1               |                                  |                             |                                  |                                  |
| Health & Social Care Professionals     | 39              | 42              | +2                               | +5.9%                       | +5                               | +5                               |
| Management (VIII & above)              | 6               | 6               | -0                               | -0.7%                       |                                  | +0                               |
| Administrative/ Supervisory (V to VII) | 17              | 16              | -1                               | -8.7%                       | -1                               | -4                               |
| Clerical (III & IV)                    | 57              | 57              | -1                               | -1.0%                       | +8                               | +7                               |
| Management & Administrative            | 80              | 78              | -2                               | -2.6%                       | +7                               | +2                               |
| Support                                | 63              | 63              | +1                               | +1.1%                       | +0                               | +1                               |
| Maintenance/ Technical                 | 21              | 21              | +0                               | +1.0%                       | +0                               | +0                               |
| General Support                        | 84              | 85              | +1                               | +1.1%                       | +1                               | +2                               |
| Health Care Assistants                 | 318             | 320             | +2                               | +0.6%                       | +18                              | +3                               |
| Home Help                              | 215             | 220             | +5                               | +2.2%                       | +4                               | +1                               |
| Care, other                            | 15              | 15              | +1                               | +4.6%                       | +4                               | +1                               |
| Patient & Client Care                  | 548             | 555             | +7                               | +1.4%                       | +26                              | +4                               |





| Jun 2021 (Dec 2020 figure:<br>2,930)     | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 2,891           | 2,911           | +19                              | +0.7%                       | -19                              | +26                              |
| Consultants                              | 1               | 1               |                                  |                             |                                  |                                  |
| Registrars                               | 3               | 3               | -0                               | -1.6%                       | +0                               | +0                               |
| SHO/ Interns                             | 1               | 1               |                                  |                             |                                  | +1                               |
| Medical/ Dental, other                   | 23              | 23              |                                  |                             | -0                               | -0                               |
| Medical & Dental                         | 28              | 28              | -0                               | -0.2%                       | -0                               | +1                               |
| Nurse/ Midwife Manager                   | 126             | 125             | -1                               | -0.6%                       | +3                               | +3                               |
| Nurse/ Midwife Specialist & AN/MP        | 4               | 5               | +0                               | +6.0%                       | -1                               | -1                               |
| Staff Nurse/ Staff Midwife               | 520             | 532             | +12                              | +2.2%                       | +4                               | +3                               |
| Public Health Nurse                      | 5               | 6               | +1                               | +16.3%                      | -0                               | +1                               |
| Post-registration Nurse/ Midwife Student |                 |                 |                                  | -100.0%                     | -1                               | -1                               |
| Nursing/ Midwifery awaiting registration |                 |                 |                                  | -100.0%                     | -1                               |                                  |
| Nursing/ Midwifery Student               |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Nursing & Midwifery                      | 655             | 667             | +12                              | +1.8%                       | +6                               | +5                               |
| Therapy Professions                      | 53              | 54              | +1                               | +1.3%                       | +12                              | +5                               |
| Health Science/ Diagnostics              | 1               | 1               |                                  |                             |                                  |                                  |
| Social Care                              | 2               | 2               |                                  |                             |                                  |                                  |
| Social Workers                           | 11              | 12              | +1                               | +5.5%                       | -1                               | +2                               |
| Pharmacy                                 | 4               | 4               | +0                               | +2.0%                       | +0                               | +1                               |
| Health & Social Care Professionals       | 71              | 73              | +1                               | +1.9%                       | +12                              | +8                               |
| Management (VIII & above)                | 16              | 16              | +0                               | +0.9%                       | +2                               | +3                               |
| Administrative/ Supervisory (V to VII)   | 21              | 20              | -1                               | -3.0%                       | +0                               | +2                               |
| Clerical (III & IV)                      | 132             | 131             | -1                               | -0.7%                       | +0                               | +1                               |
| Management & Administrative              | 169             | 168             | -1                               | -0.8%                       | +2                               | +6                               |
| Support                                  | 113             | 114             | +1                               | +0.9%                       | +0                               | -0                               |
| Maintenance/ Technical                   | 7               | 7               | +0                               | +0.1%                       | +1                               | +1                               |
| General Support                          | 120             | 121             | +1                               | +0.9%                       | +1                               | +1                               |
| Health Care Assistants                   | 795             | 794             | -1                               | -0.1%                       | +0                               | -41                              |
| Home Help                                | 1,018           | 1,025           | +7                               | +0.7%                       | -41                              | +45                              |
| Care, other                              | 35              | 35              | -0                               | -0.4%                       | +1                               | +1                               |
| Patient & Client Care                    | 1,847           | 1,854           | +7                               | +0.4%                       | -40                              | +5                               |





| Jun 2021 (Dec 2020 figure:<br>1,650)     | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 1,667           | 1,655           | -12                              | -0.7%                       | +5                               | +46                              |
| Medical/ Dental, other                   | 15              | 15              |                                  |                             | +1                               | +6                               |
| Medical & Dental                         | 15              | 15              |                                  |                             | +1                               | +6                               |
| Nurse/ Midwife Manager                   | 87              | 87              | -0                               | -0.2%                       | -2                               | +2                               |
| Nurse/ Midwife Specialist & AN/MP        | 5               | 3               | -1                               | -31.0%                      | -1                               | +1                               |
| Staff Nurse/ Staff Midwife               | 316             | 319             | +2                               | +0.7%                       | +10                              | +0                               |
| Public Health Nurse                      | 2               | 2               |                                  |                             | -1                               | -2                               |
| Nursing/ Midwifery awaiting registration |                 | 1               | +1                               | -100.0%                     | +1                               | +1                               |
| Nursing/ Midwifery Student               |                 | 1               | +1                               | -100.0%                     | +1                               | +1                               |
| Nursing & Midwifery                      | 410             | 411             | +2                               | +0.4%                       | +8                               | +3                               |
| Therapy Professions                      | 32              | 31              | -1                               | -2.4%                       | -2                               | -10                              |
| Social Workers                           | 4               | 4               | -0                               | -1.9%                       | -0                               | +0                               |
| Pharmacy                                 | 1               | 0               | -1                               | -75.0%                      | -1                               | -1                               |
| Health & Social Care Professionals       | 37              | 35              | -2                               | -4.3%                       | -2                               | -10                              |
| Management (VIII & above)                | 5               | 4               | -1                               | -16.8%                      | +0                               | +0                               |
| Administrative/ Supervisory (V to VII)   | 23              | 24              | +1                               | +4.4%                       | +7                               | +10                              |
| Clerical (III & IV)                      | 35              | 34              | -1                               | -2.5%                       | +3                               | +3                               |
| Management & Administrative              | 62              | 61              | -1                               | -1.1%                       | +9                               | +13                              |
| Support                                  | 82              | 81              | -1                               | -1.6%                       | -2                               | -36                              |
| Maintenance/ Technical                   | 4               | 4               | +0                               | +1.2%                       | +0                               | -4                               |
| General Support                          | 86              | 85              | -1                               | -1.4%                       | -2                               | -39                              |
| Health Care Assistants                   | 429             | 430             | +0                               | +0.1%                       | -18                              | -40                              |
| Home Help                                | 620             | 609             | -11                              | -1.7%                       | +11                              | +117                             |
| Care, other                              | 8               | 7               | -0                               | -0.8%                       | -1                               | -3                               |
| Patient & Client Care                    | 1,057           | 1,047           | -10                              | -1.0%                       | -9                               | +74                              |





| Jun 2021 (Dec 2020 figure:<br>804)     | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 804             | 804             | +1                               | +0.1%                       | +0                               | -45                              |
| Registrars                             | 2               | 2               |                                  |                             | +1                               | +1                               |
| Medical/ Dental, other                 | 2               | 2               | -0                               | -3.3%                       | -1                               | -2                               |
| Medical & Dental                       | 4               | 4               | -0                               | -1.6%                       | -0                               | -1                               |
| Nurse/ Midwife Manager                 | 61              | 60              | -1                               | -1.5%                       | -3                               | -7                               |
| Nurse/ Midwife Specialist & AN/MP      | 1               | 1               | +0                               | +1.0%                       |                                  |                                  |
| Staff Nurse/ Staff Midwife             | 198             | 198             | +0                               | +0.0%                       | -7                               | -6                               |
| Nursing & Midwifery                    | 260             | 259             | -1                               | -0.3%                       | -10                              | -13                              |
| Therapy Professions                    | 49              | 49              | -0                               | -0.7%                       | +3                               | +4                               |
| Social Workers                         | 11              | 9               | -2                               | -18.5%                      | -1                               | -2                               |
| Psychologists                          | 2               | 2               |                                  |                             | +1                               |                                  |
| Pharmacy                               | 3               | 3               | +0                               | +10.7%                      | +1                               | +1                               |
| Health & Social Care Professionals     | 66              | 63              | -2                               | -3.1%                       | +3                               | +2                               |
| Management (VIII & above)              | 6               | 5               | -1                               | -17.9%                      | -0                               | +1                               |
| Administrative/ Supervisory (V to VII) | 22              | 22              | +0                               | +1.5%                       | +3                               | +2                               |
| Clerical (III & IV)                    | 32              | 32              | +0                               | +0.4%                       | -1                               | +0                               |
| Management & Administrative            | 59              | 59              | -1                               | -1.0%                       | +1                               | +3                               |
| Support                                | 105             | 107             | +2                               | +1.9%                       | +5                               | +1                               |
| Maintenance/ Technical                 | 8               | 9               | +1                               | +12.5%                      |                                  |                                  |
| General Support                        | 113             | 116             | +3                               | +2.6%                       | +5                               | +1                               |
| Health Care Assistants                 | 297             | 298             | +1                               | +0.5%                       | +2                               | -36                              |
| Care, other                            | 5               | 5               | -0                               | -5.0%                       | -1                               | -1                               |
| Patient & Client Care                  | 302             | 303             | +1                               | +0.4%                       | +2                               | -37                              |





| Jun 2021 (Dec 2020 figure:<br>1,021)     | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 1,016           | 1,019           | +3                               | +0.3%                       | -2                               | -2                               |
| SHO/ Interns                             | 2               | 2               |                                  |                             |                                  |                                  |
| Medical/ Dental, other                   | 2               | 2               |                                  |                             |                                  | -2                               |
| Medical & Dental                         | 4               | 4               |                                  |                             |                                  | -2                               |
| Nurse/ Midwife Manager                   | 96              | 97              | +1                               | +1.1%                       | +11                              | +22                              |
| Nurse/ Midwife Specialist & AN/MP        | 3               | 2               | -0                               | -16.4%                      | -1                               | -1                               |
| Staff Nurse/ Staff Midwife               | 240             | 239             | -0                               | -0.2%                       | -3                               | -5                               |
| Nursing/ Midwifery awaiting registration | 1               | 1               | -1                               | -45.6%                      | +1                               | -1                               |
| Nursing/ Midwifery Student               | 1               | 1               | -1                               | -45.6%                      | -1                               | -1                               |
| Nursing & Midwifery                      | 340             | 340             | -0                               | -0.1%                       | +7                               | +15                              |
| Therapy Professions                      | 16              | 18              | +1                               | +8.2%                       | +4                               | +4                               |
| Social Workers                           | 12              | 11              | -1                               | -7.7%                       | -1                               | -2                               |
| Pharmacy                                 | 2               | 2               |                                  |                             |                                  | -1                               |
| H&SC, Other                              | 1               | 1               |                                  |                             |                                  |                                  |
| Health & Social Care Professionals       | 32              | 32              | +0                               | +1.2%                       | +3                               | +1                               |
| Management (VIII & above)                | 6               | 6               | -0                               | -0.5%                       | -1                               | +1                               |
| Administrative/ Supervisory (V to VII)   | 15              | 15              | -0                               | -1.0%                       | +0                               | +0                               |
| Clerical (III & IV)                      | 36              | 37              | +1                               | +3.3%                       | +0                               | +3                               |
| Management & Administrative              | 58              | 59              | +1                               | +1.8%                       | -0                               | +4                               |
| Support                                  | 118             | 117             | -1                               | -1.0%                       | -2                               | +11                              |
| Maintenance/ Technical                   | 2               | 2               |                                  |                             |                                  |                                  |
| General Support                          | 120             | 119             | -1                               | -1.0%                       | -2                               | +11                              |
| Health Care Assistants                   | 347             | 352             | +5                               | +1.4%                       | -5                               | -27                              |
| Home Help                                | 111             | 109             | -2                               | -1.6%                       | -5                               | -5                               |
| Care, other                              | 5               | 5               |                                  |                             |                                  | +1                               |
| Patient & Client Care                    | 463             | 467             | +3                               | +0.7%                       | -11                              | -31                              |





| Jun 2021 (Dec 2020 figure:<br>1,484)   | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 1,482           | 1,476           | -6                               | -0.4%                       | -8                               | -33                              |
| Medical/ Dental, other                 | 11              | 11              | +0                               | +0.5%                       | -0                               |                                  |
| Medical & Dental                       | 11              | 11              | +0                               | +0.5%                       | +0                               | +0                               |
| Nurse/ Midwife Manager                 | 90              | 88              | -2                               | -2.2%                       | -1                               | +5                               |
| Nurse/ Midwife Specialist & AN/MP      | 5               | 7               | +2                               | +39.8%                      | +3                               | +4                               |
| Staff Nurse/ Staff Midwife             | 255             | 257             | +2                               | +0.8%                       | +2                               | +5                               |
| Public Health Nurse                    | 3               | 3               | -0                               | -4.5%                       | -0                               | +0                               |
| Nursing/ Midwifery other               | 2               | 3               | +1                               | +50.0%                      | +1                               | +2                               |
| Nursing & Midwifery                    | 355             | 358             | +3                               | +0.8%                       | +5                               | +16                              |
| Therapy Professions                    | 26              | 28              | +2                               | +6.6%                       | +4                               | +8                               |
| Social Workers                         | 6               | 7               | +1                               | +18.1%                      | +2                               | +2                               |
| Pharmacy                               | 3               | 3               |                                  |                             | +1                               | +2                               |
| Health & Social Care Professionals     | 35              | 38              | +3                               | +7.9%                       | +6                               | +12                              |
| Management (VIII & above)              | 6               | 5               | -1                               | -12.8%                      | -2                               | -2                               |
| Administrative/ Supervisory (V to VII) | 23              | 22              | -0                               | -0.3%                       | +1                               | +3                               |
| Clerical (III & IV)                    | 68              | 68              | +0                               | +0.4%                       | -4                               | -3                               |
| Management & Administrative            | 96              | 95              | -1                               | -0.6%                       | -5                               | -2                               |
| Support                                | 25              | 24              | -1                               | -4.6%                       | -1                               | -4                               |
| Maintenance/ Technical                 | 23              | 24              | +1                               | +4.9%                       | +0                               | +0                               |
| General Support                        | 48              | 48              | -0                               | -0.1%                       | -1                               | -4                               |
| Health Care Assistants                 | 542             | 540             | -3                               | -0.5%                       | -5                               | -53                              |
| Home Help                              | 374             | 364             | -9                               | -2.5%                       | -10                              | -4                               |
| Care, other                            | 21              | 22              | +1                               | +5.1%                       | +0                               | +1                               |
| Patient & Client Care                  | 937             | 926             | -11                              | -1.2%                       | -14                              | -55                              |





| Jun 2021 (Dec 2020 figure:<br>914)     | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 927             | 934             | +7                               | +0.8%                       | +20                              | +13                              |
| Consultants                            | 3               | 2               | -0                               | -7.7%                       | -0                               | +0                               |
| Registrars                             | 6               | 6               |                                  |                             | +1                               | -1                               |
| SHO/ Interns                           | 9               | 11              | +2                               | +21.0%                      | +0                               | -0                               |
| Medical/ Dental, other                 | 1               | 1               |                                  |                             |                                  |                                  |
| Medical & Dental                       | 18              | 20              | +2                               | +9.2%                       | +1                               | -1                               |
| Nurse/ Midwife Manager                 | 80              | 80              | -0                               | -0.1%                       | -1                               | -3                               |
| Nurse/ Midwife Specialist & AN/MP      | 6               | 5               | -1                               | -19.5%                      | -1                               | -1                               |
| Staff Nurse/ Staff Midwife             | 231             | 231             | -1                               | -0.3%                       | -3                               | +2                               |
| Public Health Nurse                    |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Nursing/ Midwifery other               | 1               |                 | -1                               | -100.0%                     | -1                               | -1                               |
| Nursing & Midwifery                    | 318             | 315             | -3                               | -0.8%                       | -7                               | -3                               |
| Therapy Professions                    | 82              | 85              | +4                               | +4.5%                       | +14                              | +16                              |
| Health Science/ Diagnostics            | 1               | 1               |                                  |                             |                                  |                                  |
| Social Care                            | 1               | 1               | -0                               | -4.8%                       |                                  |                                  |
| Social Workers                         | 25              | 27              | +1                               | +5.3%                       | +3                               | +5                               |
| Pharmacy                               | 4               | 4               |                                  |                             |                                  | +1                               |
| H&SC, Other                            | 1               | 1               |                                  |                             |                                  | +0                               |
| Health & Social Care Professionals     | 113             | 118             | +5                               | +4.4%                       | +17                              | +22                              |
| Management (VIII & above)              | 9               | 9               | +0                               | +0.8%                       | -0                               | +1                               |
| Administrative/ Supervisory (V to VII) | 24              | 22              | -2                               | -8.9%                       | +1                               | +6                               |
| Clerical (III & IV)                    | 53              | 53              | -1                               | -1.6%                       | +8                               | +11                              |
| Management & Administrative            | 86              | 83              | -3                               | -3.4%                       | +9                               | +18                              |
| Support                                | 118             | 117             | -1                               | -1.2%                       | -3                               | -4                               |
| Maintenance/ Technical                 | 2               | 2               |                                  |                             |                                  |                                  |
| General Support                        | 121             | 119             | -1                               | -1.2%                       | -3                               | -4                               |
| Health Care Assistants                 | 265             | 273             | +7                               | +2.8%                       | +1                               | -21                              |
| Care, other                            | 6               | 6               | +0                               | +0.0%                       | +1                               | +1                               |
| Patient & Client Care                  | 272             | 279             | +7                               | +2.7%                       | +2                               | -20                              |

# other Community Services

| Jun 2021 (Dec 2020 figure:<br>75)      | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 77              | 76              | -0                               | -0.5%                       | +1                               | +9                               |
| Health Science/ Diagnostics            |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Health & Social Care Professionals     |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Management (VIII & above)              | 18              | 17              | -1                               | -5.3%                       | +0                               | +1                               |
| Administrative/ Supervisory (V to VII) | 23              | 22              | -1                               | -5.4%                       | +1                               | -1                               |
| Clerical (III & IV)                    | 35              | 36              | +1                               | +2.5%                       | -1                               | +8                               |
| Management & Administrative            | 76              | 75              | -1                               | -1.7%                       | +0                               | +9                               |
| Health Care Assistants                 | 0               | 0               |                                  |                             |                                  |                                  |
| Other Care Grades                      |                 | 1               | +1                               | -100.0%                     | +1                               | +1                               |
| Care, other                            |                 | 1               | +1                               | -100.0%                     | +1                               | +1                               |
| Patient & Client Care                  | 0               | 1               | +1                               | +353.8%                     | +1                               | +1                               |





# Social Care Older Persons Services Employment by CHO & Admin : Jun 2021

| Jun 2021 (Dec 2020 figure: 13,415) | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|------------------------------------|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                            | 13,395          | 13,414          | +19                              | +0.1%                       | -1                               | +65                              |
| CHO 1                              | 1,887           | 1,914           | +26                              | +1.4%                       | -4                               | +58                              |
| CHO 2                              | 1,570           | 1,536           | -34                              | -2.1%                       | -54                              | -48                              |
| CHO 3                              | 1,075           | 1,089           | +14                              | +1.3%                       | +61                              | +41                              |
| CHO 4                              | 2,891           | 2,911           | +19                              | +0.7%                       | -19                              | +26                              |
| CHO 5                              | 1,667           | 1,655           | -12                              | -0.7%                       | +5                               | +46                              |
| CHO 6                              | 804             | 804             | +1                               | +0.1%                       | +0                               | -45                              |
| CHO 7                              | 1,016           | 1,019           | +3                               | +0.3%                       | -2                               | -2                               |
| CHO 8                              | 1,482           | 1,476           | -6                               | -0.4%                       | -8                               | -33                              |
| CHO 9                              | 927             | 934             | +7                               | +0.8%                       | +20                              | +13                              |
| other Community Services           | 77              | 76              | -0                               | -0.5%                       | +1                               | +9                               |





# Social Care Older Persons Services Employment by CHO etc. Jun 2021

## **Incorporated Orthopaedic Hospital**

| Jun 2021 (Dec 2020 figure: 267)        | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 271             | 271             |                                  |                             | +4                               | +13                              |
| Consultants                            | 2               | 2               |                                  |                             |                                  | +0                               |
| Registrars                             | 2               | 2               |                                  |                             |                                  |                                  |
| SHO/ Interns                           | 4               | 4               |                                  |                             |                                  |                                  |
| Medical & Dental                       | 8               | 8               |                                  |                             |                                  | +0                               |
| Nurse/ Midwife Manager                 | 18              | 18              |                                  |                             |                                  | +1                               |
| Staff Nurse/ Staff Midwife             | 70              | 70              |                                  |                             |                                  | -1                               |
| Nursing & Midwifery                    | 88              | 88              |                                  |                             |                                  | +0                               |
| Therapy Professions                    | 37              | 35              | -2                               | -5.4%                       | +1                               | +5                               |
| Health Science/ Diagnostics            | 1               | 1               |                                  |                             |                                  |                                  |
| Social Workers                         | 9               | 9               |                                  |                             |                                  | +1                               |
| Pharmacy                               | 4               | 4               |                                  |                             |                                  | +1                               |
| Health & Social Care Professionals     | 51              | 49              | -2                               | -4.0%                       | +1                               | +6                               |
| Management (VIII & above)              | 2               | 2               |                                  |                             |                                  | +1                               |
| Administrative/ Supervisory (V to VII) | 7               | 7               |                                  |                             | +1                               | +1                               |
| Clerical (III & IV)                    | 10              | 10              |                                  |                             |                                  | -1                               |
| Management & Administrative            | 19              | 19              |                                  |                             | +1                               | +1                               |
| Support                                | 40              | 40              |                                  |                             |                                  |                                  |
| Maintenance/ Technical                 | 2               | 2               |                                  |                             |                                  |                                  |
| General Support                        | 42              | 42              |                                  |                             |                                  | +0                               |
| Health Care Assistants                 | 64              | 66              | +2                               | +3.1%                       | +2                               | +5                               |
| Care, other                            | 0               | 0               |                                  |                             |                                  |                                  |
| Patient & Client Care                  | 64              | 66              | +2                               | +3.1%                       | +2                               | +5                               |





### **Leopardstown Park Hospital**

| Jun 2021 (Dec 2020 figure: 207)        | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 208             | 206             | -1                               | -0.7%                       | -0                               | +1                               |
| Medical/ Dental, other                 |                 |                 |                                  | -100.0%                     | -1                               | -1                               |
| Medical & Dental                       |                 |                 |                                  | -100.0%                     | -1                               | -1                               |
| Nurse/ Midwife Manager                 | 13              | 13              | +0                               | +0.5%                       | -1                               | -3                               |
| Staff Nurse/ Staff Midwife             | 39              | 40              | +1                               | +3.5%                       | -2                               | -0                               |
| Nursing & Midwifery                    | 52              | 53              | +1                               | +2.7%                       | -3                               | -4                               |
| Therapy Professions                    | 10              | 9               | -1                               | -13.3%                      | -1                               | +2                               |
| Social Workers                         | 1               |                 | -1                               | -100.0%                     | -1                               | -1                               |
| Pharmacy                               | 2               | 2               | -0                               | -6.7%                       | +0                               | +0                               |
| Health & Social Care Professionals     | 13              | 11              | -2                               | -18.9%                      | -2                               | +1                               |
| Management (VIII & above)              | 1               | 1               |                                  |                             |                                  |                                  |
| Administrative/ Supervisory (V to VII) | 7               | 6               | -1                               | -10.8%                      | -1                               | -1                               |
| Clerical (III & IV)                    | 11              | 11              | -0                               | -2.5%                       | -1                               | +1                               |
| Management & Administrative            | 19              | 18              | -1                               | -5.3%                       | -2                               | -0                               |
| Support                                | 36              | 36              | +0                               | +1.0%                       | +3                               | +2                               |
| Maintenance/ Technical                 | 4               | 4               |                                  |                             |                                  |                                  |
| General Support                        | 40              | 40              | +0                               | +0.9%                       | +3                               | +2                               |
| Health Care Assistants                 | 81              | 81              | +1                               | +0.6%                       | +4                               | +3                               |
| Care, other                            | 3               | 3               | -0                               | -8.3%                       | -0                               | -0                               |
| Patient & Client Care                  | 84              | 84              | +0                               | +0.3%                       | +4                               | +2                               |





## Royal Hospital, Donnybrook, Dublin

| Jun 2021 (Dec 2020 figure: 268)        | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 267             | 266             | -1                               | -0.2%                       | -2                               | -10                              |
| Registrars                             | 2               | 2               |                                  |                             | +1                               | +1                               |
| Medical/ Dental, other                 | 1               | 1               |                                  |                             |                                  |                                  |
| Medical & Dental                       | 3               | 3               |                                  |                             | +1                               | +1                               |
| Nurse/ Midwife Manager                 | 17              | 17              | -1                               | -4.7%                       | -1                               | -3                               |
| Staff Nurse/ Staff Midwife             | 74              | 72              | -2                               | -2.0%                       | -2                               | -4                               |
| Nursing & Midwifery                    | 91              | 89              | -2                               | -2.5%                       | -2                               | -7                               |
| Therapy Professions                    | 29              | 31              | +2                               | +7.7%                       | +2                               | +2                               |
| Social Workers                         | 6               | 6               |                                  |                             |                                  |                                  |
| Psychologists                          | 1               | 1               |                                  |                             |                                  |                                  |
| Health & Social Care Professionals     | 35              | 37              | +2                               | +6.4%                       | +2                               | +2                               |
| Management (VIII & above)              | 1               | 1               |                                  |                             |                                  | +1                               |
| Administrative/ Supervisory (V to VII) | 8               | 8               |                                  |                             | +3                               | +2                               |
| Clerical (III & IV)                    | 8               | 9               | +0                               | +6.0%                       | -1                               | +0                               |
| Management & Administrative            | 17              | 18              | +0                               | +2.9%                       | +2                               | +3                               |
| Support                                | 33              | 33              | -0                               | -0.1%                       | -1                               | -1                               |
| Maintenance/ Technical                 | 4               | 4               |                                  |                             | -1                               | -1                               |
| General Support                        | 37              | 37              | -0                               | -0.1%                       | -2                               | -2                               |
| Health Care Assistants                 | 84              | 83              | -1                               | -1.2%                       | -2                               | -8                               |
| Care, other                            | 1               | 1               |                                  |                             | -1                               | -1                               |
| Patient & Client Care                  | 85              | 84              | -1                               | -1.2%                       | -3                               | -8                               |





# Social Care Older Persons Services Employment by Grade Group: Jun 2021

| Jun 2021 (Dec 2020 figure: 13,415)       | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 13,395          | 13,414          | +19                              | +0.1%                       | -1                               | +65                              |
| Consultant Medicine                      | 5               | 4               | -0                               | -4.3%                       | -0                               | +0                               |
| Consultants                              | 5               | 4               | -0                               | -4.3%                       | -0                               | +0                               |
| Registrar                                | 7               | 7               |                                  |                             | +1                               | +1                               |
| Senior Registrar                         | 1               | 1               | -0                               | -4.4%                       | +0                               | +0                               |
| Specialist Registrar                     | 3               | 3               |                                  |                             | +1                               |                                  |
| Registrars                               | 11              | 11              | -0                               | -0.5%                       | +2                               | +1                               |
| SHO/ Interns                             | 12              | 14              | +2                               | +15.7%                      | +0                               | +1                               |
| Medical/ Dental, other                   | 86              | 84              | -3                               | -3.0%                       | -20                              | -2                               |
| Medical & Dental                         | 114             | 113             | -1                               | -0.9%                       | -18                              | -0                               |
| Clinical Nurse/ Midwife Manager          | 550             | 549             | -1                               | -0.3%                       | +13                              | +22                              |
| Director Nursing/Midwifery, Assistant    | 104             | 105             | +1                               | +1.0%                       | -1                               | +5                               |
| Director of Nursing/Midwifery            | 109             | 106             | -3                               | -2.9%                       | +1                               | +0                               |
| Nurse/ Midwife Manager                   | 763             | 759             | -4                               | -0.5%                       | +13                              | +27                              |
| Advanced Nurse/ Midwife Practitioner     | 18              | 19              | +1                               | +6.5%                       | +3                               | +8                               |
| Clinical Nurse/ Midwife Specialist       | 20              | 19              | -1                               | -5.5%                       | -3                               | -2                               |
| Nurse/ Midwife Specialist & AN/MP        | 38              | 38              | +0                               | +0.2%                       | +0                               | +5                               |
| Staff Midwives                           | 1               | 1               | -0                               | -12.2%                      | -0                               | +1                               |
| Staff Nurse [Intellectual Disability]    | 1               | 1               |                                  |                             |                                  | +1                               |
| Staff Nurse [Psychiatric]                | 7               | 7               | +0                               | +4.4%                       | +2                               | +0                               |
| Staff Nurses [General/ Children's]       | 2,629           | 2,665           | +36                              | +1.4%                       | +48                              | +51                              |
| Staff Nurse/ Staff Midwife               | 2,638           | 2,674           | +36                              | +1.4%                       | +50                              | +53                              |
| Public Health Nurse                      | 12              | 12              | +1                               | +5.8%                       | -1                               | -1                               |
| Post-registration Nurse/ Midwife Student |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Nursing/ Midwifery awaiting registration | 1               | 2               | +0                               | +21.5%                      | +0                               | +0                               |
| Nursing/ Midwifery Student               | 1               | 2               | +0                               | +21.5%                      | +0                               | -1                               |
| Nursing Education/Clinical               | 4               | 4               | +0                               | +5.5%                       | +0                               | +1                               |
| Nursing/ Midwifery other                 | 4               | 4               | +0                               | +5.5%                       | +0                               | +1                               |
| Nursing & Midwifery                      | 3,456           | 3,489           | +34                              | +1.0%                       | +62                              | +85                              |
| Dietitians                               | 25              | 27              | +2                               | +7.9%                       | +9                               | +6                               |
| Occupational Therapists                  | 124             | 122             | -2                               | -1.5%                       | +9                               | +6                               |
| Physiotherapists                         | 147             | 149             | +2                               | +1.4%                       | +17                              | +20                              |
| Podiatrists & Chiropodists               | 14              | 15              | +1                               | +7.6%                       | +3                               | +3                               |
| Speech & Language Therapists             | 26              | 30              | +4                               | +16.1%                      | +10                              | +8                               |
| Therapy Professions                      | 335             | 343             | +7                               | +2.2%                       | +47                              | +42                              |
| Clinical Measurement                     |                 |                 |                                  | -100.0%                     | -0                               | -0                               |
| Radiographers                            | 5               | 5               | +0                               | +2.7%                       | -0                               | +0                               |
| Health Science/ Diagnostics              | 5               | 5               | +0                               | +2.7%                       | -0                               | -0                               |
| Social Care                              | 3               | 3               | -0                               | -1.8%                       | -0                               | -0                               |
| Social Workers                           | 103             | 102             | -1                               | -1.3%                       | +2                               | +5                               |
| Psychologists                            | 2               | 2               |                                  |                             | +1                               |                                  |
| Pharmacy                                 | 19              | 18              | -0                               | -1.8%                       | +1                               | +2                               |
| Other Health & Social Care               | 1               | 1               |                                  |                             |                                  | +0                               |
| Play Therapists/ Specialists             | 1               | 1               |                                  |                             |                                  |                                  |
| H&SC, Other                              | 2               | 2               |                                  |                             |                                  | +0                               |
| Health & Social Care Professionals       | 468             | 474             | +6                               | +1.2%                       | +51                              | +49                              |
| Executive Management                     | 16              | 16              | +0                               | +0.7%                       | +1                               | +4                               |
| Senior Management (VIII & GM)            | 65              | 63              | -3                               | -3.9%                       | -1                               | +2                               |





| Jun 2021 (Dec 2020 figure: 13,415)     | WTE Apr<br>2021 | WTE Jun<br>2021 | WTE<br>change<br>since Apr<br>21 | % change<br>since Apr<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jun<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 13,395          | 13,414          | +19                              | +0.1%                       | -1                               | +65                              |
| Management (VIII & above)              | 81              | 78              | -2                               | -3.0%                       | -0                               | +6                               |
| Middle Management (V-VII)              | 192             | 188             | -4                               | -1.8%                       | +12                              | +21                              |
| Other Administrative                   |                 |                 |                                  | -100.0%                     |                                  | -3                               |
| Administrative/ Supervisory (V to VII) | 192             | 188             | -4                               | -1.8%                       | +12                              | +18                              |
| Clerical (III & IV)                    | 596             | 594             | -2                               | -0.4%                       | +7                               | +29                              |
| Management & Administrative            | 869             | 861             | -8                               | -0.9%                       | +19                              | +52                              |
| Catering                               | 216             | 214             | -2                               | -0.9%                       | -2                               | -10                              |
| Household Services                     | 480             | 480             | +0                               | +0.1%                       | +1                               | -11                              |
| Other Support                          | 28              | 28              | -0                               | -0.3%                       | -1                               | -5                               |
| Portering                              | 76              | 74              | -2                               | -2.4%                       | -2                               | -5                               |
| Support                                | 800             | 797             | -4                               | -0.4%                       | -4                               | -30                              |
| Maintenance                            | 90              | 91              | +1                               | +1.6%                       | -4                               | -7                               |
| Technical Services                     | 4               | 4               |                                  |                             | +4                               | +4                               |
| Maintenance/ Technical                 | 94              | 95              | +1                               | +1.5%                       | +0                               | -3                               |
| General Support                        | 894             | 892             | -2                               | -0.2%                       | -4                               | -33                              |
| HCA, Nurse's Aide, etc.                | 4,071           | 4,082           | +10                              | +0.3%                       | -9                               | -309                             |
| Health & Social Care Assistants        | 29              | 31              | +2                               | +8.6%                       | +4                               | +7                               |
| Health Care Assistants                 | 4,100           | 4,113           | +13                              | +0.3%                       | -5                               | -302                             |
| Home Help                              | 3,333           | 3,311           | -22                              | -0.7%                       | -120                             | +202                             |
| Care, other                            | 162             | 162             | -0                               | -0.3%                       | +15                              | +12                              |
| Patient & Client Care                  | 7,595           | 7,585           | -9                               | -0.1%                       | -110                             | -88                              |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2021

| Social Care Older Persons<br>Services Staff Group | WTE    | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. |        | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|---|--------|---------------|-------------|--------|----------|------------------|-----------------------|--------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall   | 13,414 | 16,473        | 1.23        | 13.1%  | 86.9%    | 1.11             | 1.25                  | 82.5%  | 79.2%          | 83.0%               | 58.4%                | 41.6%                | 82.3%        | 54.8%             |
| Consultant Medicine                               | 4      | 7             | 1.59        | 14.3%  | 85.7%    | 2.00             | 1.54                  | 85.7%  | 85.7%          | 83.3%               | 28.6%                | 71.4%                | 0.0%         | 33.3%             |
| Consultants                                       | 4      | 7             | 1.59        | 14.3%  | 85.7%    | 2.00             | 1.54                  | 85.7%  | 100.0%         | 83.3%               | 28.6%                | 71.4%                | 0.0%         | 33.3%             |
| Registrar   | 7      | 7             | 1.08        | 42.9%  | 57.1%    | 1.00             | 1.14                  | 57.1%  | 57.1%          | 50.0%               | 85.7%                | 14.3%                | 100.0%       | 75.0%             |
| Senior Registrar                                  | 1      | 2             | 1.85        | 50.0%  | 50.0%    | 12.50            | 1.00                  | 50.0%  | 50.0%          | 100.0%              | 50.0%                | 50.0%                | 0.0%         | 100.0%            |
| Specialist Registrar                              | 3      | 3             | 1.00        | 66.7%  | 33.3%    | 1.00             | 1.00                  | 0.0%   | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Registrars  | 11     | 12            | 1.13        | 50.0%  | 50.0%    | 1.18             | 1.09                  | 41.7%  | 33.3%          | 50.0%               | 83.3%                | 16.7%                | 83.3%        | 83.3%             |
| SHO/ Interns                                      | 14     | 14            | 1.02        | 35.7%  | 64.3%    | 1.06             | 1.00                  | 14.3%  | 40.0%          | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Medical/ Dental, other                            | 84     | 159           | 1.90        | 64.2%  | 35.8%    | 2.08             | 1.63                  | 53.5%  | 55.9%          | 49.1%               | 34.6%                | 65.4%                | 28.4%        | 45.6%             |
| Medical & Dental                                  | 113    | 192           | 1.71        | 59.4%  | 40.6%    | 1.92             | 1.46                  | 51.0%  | 54.4%          | 46.2%               | 42.2%                | 57.8%                | 34.2%        | 53.8%             |
| Clinical Nurse/ Midwife Manager                   | 549    | 588           | 1.07        | 7.7%   | 92.3%    | 1.03             | 1.08                  | 96.8%  | 96.8%          | 97.1%               | 80.1%                | 19.9%                | 93.3%        | 79.0%             |
| Director Nursing/Midwifery, Assistant             | 105    | 109           | 1.04        | 4.6%   | 95.4%    | 1.00             | 1.04                  | 99.1%  | 99.1%          | 99.0%               | 92.7%                | 7.3%                 | 100.0%       | 92.3%             |
| Director of Nursing/Midwifery                     | 106    | 107           | 1.01        | 4.7%   | 95.3%    | 1.03             | 1.01                  | 99.1%  | 99.1%          | 99.0%               | 97.2%                | 2.8%                 | 100.0%       | 97.1%             |
| Nurse/ Midwife Manager                            | 759    | 804           | 1.06        | 6.8%   | 93.2%    | 1.02             | 1.06                  | 97.4%  | 94.5%          | 97.6%               | 84.1%                | 15.9%                | 94.5%        | 83.3%             |
| Advanced Nurse/ Midwife Practitioner              | 19     | 20            | 1.03        | 10.0%  | 90.0%    | 1.02             | 1.03                  | 100.0% | 100.0%         | 100.0%              | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Clinical Nurse/ Midwife Specialist                | 19     | 21            | 1.11        | 9.5%   | 90.5%    | 1.00             | 1.12                  | 100.0% | 100.0%         | 100.0%              | 66.7%                | 33.3%                | 100.0%       | 63.2%             |
| Nurse/ Midwife Specialist & AN/MP                 | 38     | 41            | 1.07        | 9.8%   | 90.2%    | 1.01             | 1.07                  | 100.0% | 100.0%         | 100.0%              | 82.9%                | 17.1%                | 100.0%       | 81.1%             |
| Staff Midwives                                    | 1      | 1             | 1.27        |        | 100.0%   |                  | 1.27                  | 100.0% | 100.0%         | 100.0%              | 0.0%                 | 100.0%               |              | 0.0%              |
| Staff Nurse [Intellectual Disability]             | 1      | 1             | 1.00        |        | 100.0%   |                  | 1.00                  | 100.0% | 100.0%         | 100.0%              | 100.0%               | 0.0%                 |              | 100.0%            |
| Staff Nurse [Psychiatric]                         | 7      | 9             | 1.28        | 22.2%  | 77.8%    | 1.00             | 1.39                  | 44.4%  | 44.4%          | 28.6%               | 55.6%                | 44.4%                | 100.0%       | 42.9%             |
| Staff Nurses [General/ Children's]                | 2,665  | 3,098         | 1.16        | 7.7%   | 92.3%    | 1.03             | 1.17                  | 87.6%  | 87.6%          | 87.9%               | 62.5%                | 37.5%                | 93.3%        | 59.9%             |
| Staff Nurse/ Staff Midwife                        | 2,674  | 3,109         | 1.16        | 7.7%   | 92.3%    | 1.03             | 1.18                  | 87.5%  | 84.2%          | 87.7%               | 62.4%                | 37.6%                | 93.3%        | 59.8%             |
| Public Health Nurse                               | 12     | 15            | 1.22        | 6.7%   | 93.3%    | 1.00             | 1.24                  | 100.0% | 100.0%         | 100.0%              | 60.0%                | 40.0%                | 100.0%       | 57.1%             |
| Nursing/ Midwifery Student                        | 2      | 3             | 1.66        |        | 100.0%   | #DIV/0           | 1.66                  | 0.0%   |                | 0.0%                | 100.0%               | 0.0%                 | #DIV/0       | 100.0%            |
| Nursing Education/Clinical                        | 4      | 4             | 1.00        | 25.0%  | 75.0%    | 1.00             | 1.00                  | 100.0% | 100.0%         | 100.0%              | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Nursing/ Midwifery other                          | 4      | 4             | 1.00        | 25.0%  | 75.0%    | 1.00             | 1.00                  | 100.0% | 100.0%         | 100.0%              | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Nursing & Midwifery                               | 3,489  | 3,976         | 1.14        | 7.6%   | 92.4%    | 1.03             | 1.15                  | 89.6%  | 86.4%          | 89.9%               | 67.1%                | 32.9%                | 93.7%        | 64.9%             |
| Dietitians  | 27     | 34            | 1.27        | 8.8%   | 91.2%    | 1.01             | 1.30                  | 88.2%  | 88.2%          | 90.3%               | 58.8%                | 41.2%                | 100.0%       | 54.8%             |





| Occupational Therapists                | 122   | 136   | 1.12 | 9.6%   | 90.4%  | 1.01   | 1.13 | 79.4%  | 79.4%  | 77.2%  | 80.1%  | 19.9%  | 100.0% | 78.0%  |
|--|-------|-------|------|--------|--------|--------|------|--------|--------|--------|--------|--------|--------|--------|
| Physiotherapists                       | 149   | 169   | 1.14 | 16.6%  | 83.4%  | 1.07   | 1.15 | 86.4%  | 86.4%  | 86.5%  | 75.1%  | 24.9%  | 85.7%  | 73.0%  |
| Podiatrists & Chiropodists             | 15    | 19    | 1.25 | 21.1%  | 78.9%  | 1.00   | 1.34 | 68.4%  | 68.4%  | 60.0%  | 68.4%  | 31.6%  | 100.0% | 60.0%  |
| Speech & Language Therapists           | 30    | 35    | 1.16 | 2.9%   | 97.1%  | 1.00   | 1.16 | 94.3%  | 94.3%  | 94.1%  | 74.3%  | 25.7%  | 100.0% | 73.5%  |
| Therapy Professions                    | 343   | 393   | 1.15 | 12.5%  | 87.5%  | 1.04   | 1.16 | 84.0%  | 89.8%  | 83.1%  | 75.1%  | 24.9%  | 91.8%  | 72.7%  |
| Radiographers                          | 5     | 9     | 1.81 | 11.1%  | 88.9%  | 2.00   | 1.79 | 88.9%  | 88.9%  | 87.5%  | 11.1%  | 88.9%  | 0.0%   | 12.5%  |
| Health Science/ Diagnostics            | 5     | 9     | 1.81 | 11.1%  | 88.9%  | 2.00   | 1.79 | 88.9%  | 100.0% | 87.5%  | 11.1%  | 88.9%  | 0.0%   | 12.5%  |
| Social Care                            | 3     | 5     | 1.82 |        | 100.0% | #DIV/0 | 1.82 | 100.0% |        | 100.0% | 0.0%   | 100.0% | #DIV/0 | 0.0%   |
| Social Workers                         | 102   | 112   | 1.10 | 13.4%  | 86.6%  | 1.03   | 1.12 | 91.1%  | 86.7%  | 91.8%  | 84.8%  | 15.2%  | 93.3%  | 83.5%  |
| Psychologists                          | 2     | 3     | 1.43 |        | 100.0% | #DIV/0 | 1.43 | 100.0% |        | 100.0% | 33.3%  | 66.7%  | #DIV/0 | 33.3%  |
| Pharmacy                               | 18    | 27    | 1.47 | 14.8%  | 85.2%  | 1.22   | 1.53 | 74.1%  | 100.0% | 69.6%  | 51.9%  | 48.1%  | 75.0%  | 47.8%  |
| Other Health & Social Care             | 1     | 1     | 1.85 |        | 100.0% |        | 1.85 | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% |        | 0.0%   |
| Play Therapists/ Specialists           | 1     | 1     | 1.00 | 100.0% |        | 1.00   |      | 100.0% | 100.0% |        | 100.0% | 0.0%   | 100.0% |        |
| H&SC, Other                            | 2     | 2     | 1.30 | 50.0%  | 50.0%  | 1.00   | 1.85 | 100.0% | 100.0% | 100.0% | 50.0%  | 50.0%  | 100.0% | 0.0%   |
| Health & Social Care                   | 474   | 551   | 1.16 | 12.7%  | 87.3%  | 1.05   | 1.18 | 85.3%  | 90.0%  | 84.6%  | 73.9%  | 26.1%  | 90.0%  | 71.5%  |
| Executive Management                   | 16    | 16    | 1.01 | 50.0%  | 50.0%  | 1.00   | 1.03 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% | 100.0% |
| Senior Management (VIII & GM)          | 63    | 66    | 1.05 | 30.3%  | 69.7%  | 1.06   | 1.05 | 90.9%  | 90.9%  | 95.7%  | 97.0%  | 3.0%   | 90.0%  | 100.0% |
| Management (VIII & above)              | 78    | 82    | 1.05 | 34.1%  | 65.9%  | 1.04   | 1.05 | 92.7%  | 85.7%  | 96.3%  | 97.6%  | 2.4%   | 92.9%  | 100.0% |
| Administrative/ Supervisory (V to VII) | 188   | 203   | 1.08 | 16.3%  | 83.7%  | 1.03   | 1.09 | 96.1%  | 93.9%  | 96.5%  | 78.3%  | 21.7%  | 84.8%  | 77.1%  |
| Clerical (III & IV)                    | 594   | 688   | 1.16 | 8.4%   | 91.6%  | 1.04   | 1.17 | 84.4%  | 74.1%  | 85.4%  | 64.0%  | 36.0%  | 91.4%  | 61.4%  |
| Management & Administrative            | 861   | 973   | 1.13 | 12.2%  | 87.8%  | 1.04   | 1.14 | 87.6%  | 82.4%  | 88.3%  | 69.8%  | 30.2%  | 89.9%  | 67.0%  |
| Catering                               | 214   | 234   | 1.09 | 33.8%  | 66.2%  | 1.04   | 1.12 | 93.6%  | 93.6%  | 95.5%  | 71.4%  | 28.6%  | 91.1%  | 61.3%  |
| Household Services                     | 480   | 544   | 1.13 | 17.6%  | 82.4%  | 1.06   | 1.15 | 83.6%  | 83.6%  | 84.2%  | 59.0%  | 41.0%  | 85.4%  | 53.3%  |
| Other Support                          | 28    | 33    | 1.19 | 54.5%  | 45.5%  | 1.10   | 1.31 | 81.8%  | 81.8%  | 80.0%  | 63.6%  | 36.4%  | 83.3%  | 40.0%  |
| Portering                              | 74    | 78    | 1.05 | 98.7%  | 1.3%   | 1.04   | 1.35 | 87.2%  | 87.2%  | 100.0% | 92.3%  | 7.7%   | 92.2%  | 100.0% |
| Support                                | 797   | 889   | 1.12 | 30.4%  | 69.6%  | 1.05   | 1.15 | 86.5%  | 85.6%  | 86.9%  | 65.4%  | 34.6%  | 88.9%  | 55.1%  |
| Maintenance/ Technical                 | 95    | 98    | 1.03 | 99.0%  | 1.0%   | 1.03   | 1.00 | 92.9%  | 92.8%  | 100.0% | 93.9%  | 6.1%   | 93.8%  | 100.0% |
| General Support                        | 892   | 987   | 1.11 | 37.2%  | 62.8%  | 1.05   | 1.15 | 87.1%  | 87.5%  | 86.9%  | 68.2%  | 31.8%  | 90.2%  | 55.2%  |
| HCA, Nurse's Aide, etc.                | 4,082 | 4,634 | 1.14 | 20.2%  | 79.8%  | 1.05   | 1.16 | 87.0%  | 87.0%  | 87.2%  | 62.0%  | 38.0%  | 86.4%  | 55.9%  |
| Health & Social Care Assistants        | 31    | 35    | 1.12 | 28.6%  | 71.4%  | 1.12   | 1.13 | 85.7%  | 85.7%  | 80.0%  | 85.7%  | 14.3%  | 90.0%  | 84.0%  |
| Health Care Assistants                 | 4,113 | 4,669 | 1.14 | 20.2%  | 79.8%  | 1.05   | 1.16 | 87.0%  | 86.3%  | 87.2%  | 62.2%  | 37.8%  | 86.5%  | 56.1%  |
| Home Help                              | 3,311 | 4,917 | 1.49 | 3.5%   | 96.5%  | 1.39   | 1.49 | 71.9%  | 34.7%  | 73.2%  | 42.2%  | 57.8%  | 57.2%  | 41.7%  |
| Care, other                            | 162   | 208   | 1.29 | 35.1%  | 64.9%  | 1.60   | 1.16 | 74.5%  | 43.8%  | 91.1%  | 63.5%  | 36.5%  | 57.5%  | 66.7%  |
| Patient & Client Care                  | 7,585 | 9,794 | 1.29 | 12.2%  | 87.8%  | 1.12   | 1.32 | 79.1%  | 76.2%  | 79.5%  | 52.2%  | 47.8%  | 80.4%  | 48.3%  |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2021

| Social Care Older Persons<br>Services CHO | WTE    | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. | % Total<br>Perm | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|---|--------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                                   | 13,414 | 16,473        | 1.23        | 13.1%  | 86.9%    | 1.11             | 1.25                  | 82.5%           | 79.2%          | 83.0%               | 58.4%                | 41.6%                | 82.3%        | 54.8%             |
| CHO 1                                     | 1,914  | 2,299         | 1.20        | 12.4%  | 87.6%    | 1.16             | 1.21                  | 73.3%           | 73.3%          | 71.8%               | 42.9%                | 57.1%                | 67.4%        | 39.4%             |
| CHO 2                                     | 1,536  | 1,861         | 1.21        | 12.4%  | 87.6%    | 1.05             | 1.24                  | 90.5%           | 90.5%          | 91.2%               | 48.7%                | 51.3%                | 88.3%        | 43.1%             |
| CHO 3                                     | 1,089  | 1,408         | 1.29        | 12.0%  | 88.0%    | 1.07             | 1.33                  | 90.6%           | 90.6%          | 91.4%               | 52.1%                | 47.9%                | 88.2%        | 47.2%             |
| CHO 4                                     | 2,911  | 3,841         | 1.32        | 11.0%  | 89.0%    | 1.18             | 1.34                  | 64.9%           | 64.9%          | 66.8%               | 74.6%                | 25.4%                | 85.1%        | 73.3%             |
| CHO 5                                     | 1,655  | 2,009         | 1.21        | 9.7%   | 90.3%    | 1.10             | 1.23                  | 95.8%           | 95.8%          | 96.6%               | 46.1%                | 53.9%                | 77.9%        | 42.7%             |
| CHO 6                                     | 804    | 877           | 1.09        | 25.1%  | 74.9%    | 1.05             | 1.10                  | 90.2%           | 90.2%          | 88.9%               | 77.2%                | 22.8%                | 88.6%        | 73.4%             |
| CHO 7                                     | 1,019  | 1,171         | 1.15        | 16.2%  | 83.8%    | 1.06             | 1.17                  | 90.7%           | 90.7%          | 91.6%               | 67.4%                | 32.6%                | 85.3%        | 63.9%             |
| CHO 8                                     | 1,476  | 1,875         | 1.27        | 11.7%  | 88.3%    | 1.16             | 1.29                  | 89.1%           | 89.1%          | 89.6%               | 47.4%                | 52.6%                | 74.9%        | 43.7%             |
| CHO 9                                     | 934    | 1,049         | 1.12        | 19.8%  | 80.2%    | 1.07             | 1.14                  | 89.0%           | 89.0%          | 90.5%               | 74.0%                | 26.0%                | 87.5%        | 70.6%             |
| other Community Services                  | 76     | 83            | 1.09        | 25.3%  | 74.7%    | 1.05             | 1.10                  | 86.7%           | 86.7%          | 88.7%               | 86.7%                | 13.3%                | 90.5%        | 85.5%             |





# Summary Staff Movement: June 2021

## Month-on-month Summary

| Outilitiary              |                             |         |              |           |              |                          |                     |                   |                        |   |                               |                        |   |                           |                        |                        |                                   |             |                   |                   |                |                                 |                           |                            |   |                        |                                       |         |                           |                    |                           |           |             |                          |
|--------------------------|-----------------------------|---------|--------------|-----------|--------------|--------------------------|---------------------|-------------------|------------------------|---|-------------------------------|------------------------|---|---------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|-------------------|----------------|---------------------------------|---------------------------|----------------------------|---|------------------------|---------------------------------------|---------|---------------------------|--------------------|---------------------------|-----------|-------------|--------------------------|
| WTE change since Apr 21  | % change<br>since Apr<br>21 | overall | onsultants R | egistrars | SHO/ Interns | Medical/<br>Dental, othe | Medical 8<br>Dental | Nur<br>Mid<br>Mai | rse/<br>Iwife<br>nager | lurse/<br>//idwife<br>Specialist &<br>AN/MP | Staff Nurse/<br>Staff Midwife | Public Health<br>Nurse | lursing/ Nu<br>Midwifery Mi<br>Student ot | irsing/<br>dwifery<br>her | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social Care | Social<br>Workers | Psychologists Pha | rmacy H&SC, Of | ther Health<br>Social<br>Profes | n &<br>I Care<br>ssionals | lanagement (SVIII & above) | Administrativ<br>e/<br>Supervisory<br>V to VII) | Clerical (III &<br>IV) | Management<br>&<br>Administrativ<br>e | Support | Maintenance/<br>Technical | General<br>Support | Health Care<br>Assistants | Home Help | Care, other | Patient &<br>Client Care |
| Overall                  | +0.1%                       | +19     | -0.2         | -0.0      | +1.9         | 9 -2                     | .6                  | -1.0              | -3.6                   | +0.1  | +35.9                         | +0.7                   | +0.3                                      | +0.2                      | +33.6                  | +7.4                   | +0.                               | 1 -0.       | 1 -1.             | .4 0.0            | -0.3           | 0.0                             | +5.8                      | -2.5                       | -3.5  | -2.1                   | -8.1                                  | -3.6    | +1.4                      | -2.                | 2 +12.9                   | 9 -21.7   | -0.5        | -9.                      |
| CHO 1                    | +1.4%                       | +26     |              |           |              |                          | 1.6                 | -1.6              | +2.7                   | -0.1  | +6.6                          |                        |   |                           | +9.2                   | -0.′                   | +0.                               | 1           | -0                | 0.3               |                |                                 | -0.3                      |                            | -0.0  | -1.4                   | -1.5                                  | -1.7    |                           | -1.                | 7 -1.6                    | 6 +26.3   | -2.4        | +22.:                    |
| CHO 2                    | -2.1%                       | -34     |              |           |              |                          |                     | 0.0               | -0.7                   |   | +5.6                          |                        |   |                           | +4.9                   | -2.                    | I                                 |             | -0                | ).1               |                |                                 | -2.2                      | +1.0                       | +0.9  | +0.1                   | 1 +2.0                                | -0.5    | -1.0                      | -1.                | 5 +1.7                    | 7 -38.3   | -0.3        | -36.9                    |
| CHO 3                    | +1.3%                       | +14     |              |           |              |                          | 1.0                 | -1.0              | -2.7                   | +1.0  | +8.6                          |                        |   |                           | +6.9                   | +3.2                   | 2                                 |             | -0                | 0.9               |                |                                 | +2.3                      | -0.0                       | -1.5  | -0.6                   | -2.1                                  | +0.7    | +0.2                      | +0.                | 9 +1.9                    | +4.8      | +0.7        | +7.                      |
| CHO 4                    | +0.7%                       | +19     |              | -0.0      |              |                          |                     | -0.0              | -0.7                   | +0.3  | +11.6                         | +0.8                   |   |                           | +11.9                  | +0.7                   | 7                                 |             | +0                | 0.6               | +0.1           |                                 | +1.4                      | +0.1                       | -0.6  | -0.9                   | -1.4                                  | +1.0    | +0.0                      | +1.                | 0 -0.6                    | 6 +7.3    | -0.1        | +6.                      |
| CHO 5                    | -0.7%                       | -12     |              |           |              |                          |                     | 0.0               | -0.1                   | -1.5  | +2.3                          |                        | +1.0                                      |                           | +1.7                   | -0.8                   | 3                                 |             | -0                | ).1               | -0.8           |                                 | -1.6                      | -0.8                       | +1.0  | -0.9                   | -0.7                                  | -1.3    | +0.0                      | -1.                | 2 +0.5                    | 5 -10.5   | -0.1        | -10.                     |
| CHO 6                    | +0.1%                       | +1      |              |           |              | -(                       | ).1                 | -0.1              | -0.9                   | +0.0  | +0.1                          |                        |   |                           | -0.8                   | -0.3                   | 3                                 |             | -2                | 2.1               | +0.3           |                                 | -2.1                      | -1.0                       | +0.3  | +0.1                   | -0.6                                  | +2.0    | +1.0                      | +3.                | 0 +1.4                    | 4         | -0.3        | +1.2                     |
| CHO 7                    | +0.3%                       | +3      |              |           |              |                          |                     | 0.0               | +1.1                   | -0.5  | -0.4                          |                        | -0.7                                      |                           | -0.4                   | +1.3                   | 3                                 |             | -0                | 0.9               |                |                                 | +0.4                      | -0.0                       | -0.2  | +1.2                   | +1.0                                  | -1.1    |                           | -1.                | 1 +5.0                    | 1.8-      |             | +3.2                     |
| CHO 8                    | -0.4%                       | -6      |              |           |              | +(                       | 0.0                 | +0.1              | -2.0                   | +2.0  | +2.1                          | -0.1                   |   | +1.0                      | +2.9                   | +1.7                   | 7                                 |             | +1                | .0                |                |                                 | +2.8                      | -0.8                       | -0.1  | +0.3                   | -0.6                                  | -1.2    | +1.1                      | -0.                | 1 -2.8                    | -9.4      | +1.1        | -11.2                    |
| CHO 9                    | +0.8%                       | +7      | -0.2         |           | +1.9         | 9                        |                     | +1.7              | -0.1                   | -1.1  | -0.6                          |                        |   | -0.8                      | -2.6                   | +3.7                   | 7                                 | -0.         | 1 +1              | .3                |                |                                 | +5.0                      | +0.1                       | -2.1  | -0.9                   | -2.9                                  | -1.4    |                           | -1.                | 4 +7.4                    | 4         | +0.0        | +7.                      |
| other Community Services | -0.5%                       | -0      |              |           |              |                          |                     |                   |                        |   |                               |                        |   |                           |                        |                        |                                   |             |                   |                   |                |                                 |                           | -1.0                       | -1.3  | +0.9                   | -1.3                                  |         |                           |                    |                           |           | +0.9        | +0.9                     |
|                          |                             | +0.1%   | -4.3%        | -0.5%     | +15.7%       | 6 -3.0                   | % -0                | 0.9%              | -0.5%                  | +0.2%                                       | +1.4%                         | +5.8%                  | +21.5%                                    | +5.5%                     | +1.0%                  | +2.2%                  | +2.79                             | 6 -1.89     | % -1.3°           | %                 | -1.8%          |                                 | +1.2%                     | -3.0%                      | -1.8%   | -0.4%                  | -0.9%                                 | -0.4%   | +1.5%                     | - <b>0.2</b> 9     | 6 +0.3%                   | · -0.7%   | -0.3%       | -0.1%                    |

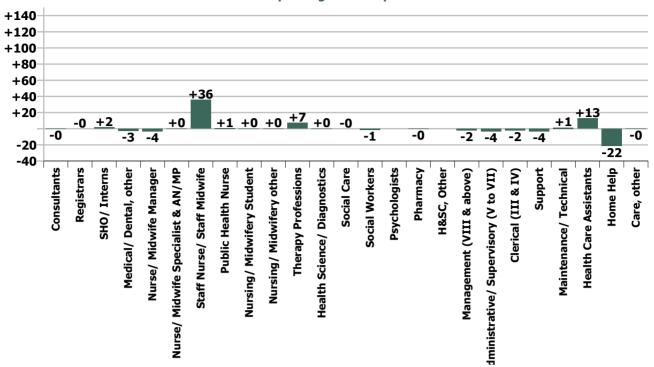
# Year-on-year Summary

| rear-on-year Gammary     |                             |         |             |            |         |           |                         |                     |                              |  |       |                           |                        |                                  |                                |                        |       |                            |                           |                       |                |                      |       |            |  |                             |  |                 |                                  |             |       |                          |                    |                           |           |          |           |                  |
|--------------------------|-----------------------------|---------|-------------|------------|---------|-----------|-------------------------|---------------------|------------------------------|--|-------|---------------------------|------------------------|----------------------------------|--------------------------------|------------------------|-------|----------------------------|---------------------------|-----------------------|----------------|----------------------|-------|------------|--|-----------------------------|--|-----------------|----------------------------------|-------------|-------|--------------------------|--------------------|---------------------------|-----------|----------|-----------|------------------|
| WTE change since Jun 20  | % change<br>since Jun<br>20 | overall | Consultants | Registrars | SHO/ In | nterns Me | edical/<br>ental, other | Medical &<br>Dental | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Speciali<br>AN/MP | Stafi | f Nurse/ I<br>f Midwife I | Public Health<br>Nurse | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | their | erapy Head<br>fessions Dia | alth<br>ence/<br>gnostics | Social Care Soc<br>Wo | cial<br>orkers | Psychologists Pharma | су Н8 | &SC, Other | Health &<br>Social Care<br>Professionals | Management<br>(VIII & above | Administrati<br>e/ Superviso<br>(V to VII) | Clerical (III & | Manageme<br>&<br>Administra<br>e | ent<br>Supp | ort M | laintenance/<br>echnical | General<br>Support | Health Care<br>Assistants | Home Help | Care, ot | her Patie | ent &<br>nt Care |
| Overall                  | +0.5%                       | +65     | +(          | 0          | +1      | +1        | -:                      | 2                   | -0 -                         | -27                                    | +5    | +53                       | -1                     | -                                | 1 ·                            | +1                     | +85   | +42                        | -(                        | 0 -0                  | +5             |                      | +2    | +0         | +4                                       | +                           | 6 +1                                       | 8 +2            | 9                                | +52         | -30   | -3                       | -7                 | 3 -30                     | )2 +2     | 202      | +12       | -88              |
| ;HO 1                    | +3.1%                       | +58     |             |            |         |           | -                       | 3                   | -3                           | +2                                     | -0    | +20                       |                        |                                  |                                | +0                     | +23   | +4                         | +                         | 0                     | -1             |                      |       |            | +  | 4                           | -  | 1               | -4                               | +5          | -3    |                          |                    | -3 -                      | 14        | +79      | -3        | +3?              |
| CHO 2                    | -3.1%                       | -48     |             |            |         |           |                         |                     |                              | +2                                     | +0    | +9                        |                        |                                  |                                |                        | +12   | +4                         |                           |                       | +1             |                      | +0    |            | +  | 5 +                         | <b>⊦1</b> -                                | 0               | -6                               | -5          | +3    | -1                       |                    | +2                        | 14        | -31      | +14       | -62              |
| HO 3                     | +3.9%                       | +41     |             |            |         |           |                         |                     |                              | +1                                     | +3    | +25                       |                        |                                  |                                |                        | +29   | +7                         | -                         | .0                    | -1             |                      |       |            | +  | 5 +                         | +0   | 4               | -7                               | +2          | +1    | +0                       | ,                  | +2 ·                      | +3        | +1       | +1        | +4               |
| HO 4                     | +0.9%                       | +26     |             |            | +0      | +1        | -                       | D                   | +1                           | +3                                     | -1    | +3                        | +1                     |                                  | .1                             |                        | +5    | +5                         |                           |                       | +2             |                      | +1    |            | +  | 8 -                         | +3   | .2              | -1                               | +6          | -0    | +1                       |                    | +1                        | <b>41</b> | +45      | +1        | +5               |
| HO 5                     | +2.9%                       | +46     |             |            |         |           | +(                      | 6                   | +6                           | +2                                     | +1    | +0                        | -2                     | +                                | 1                              |                        | +3    | -10                        |                           |                       | +0             |                      | -1    |            | -1                                       | 0 +                         | +0 +                                       | 0               | -3                               | +13         | -36   | -4                       | ,                  | 39 -                      | 40 +      | +117     | -3        | +74              |
| CHO 6                    | -5.3%                       | -45     |             |            | +1      |           | -:                      | 2                   | -1                           | -7                                     |       | -6                        |                        |                                  |                                |                        | -13   | +4                         |                           |                       | -2             |                      | +1    |            | +  | 2 +                         | +1 -                                       | .2              | -0                               | +3          | +1    |                          | •                  | <b>⊦1</b> -∹              | 36        |          | -1        | -37              |
| CHO 7                    | -0.2%                       | -2      |             |            |         |           | -:                      | 2                   | -2                           | +22                                    | -1    | -5                        |                        |                                  | .1                             |                        | +15   | +4                         |                           |                       | -2             |                      | -1    |            | +  | 1 +                         | +1 -                                       | ·0              | -3                               | +4          | +11   |                          | +'                 | l1 -:                     | 27        | -5       | +1        | -31              |
| CHO 8                    | -2.2%                       | -33     |             |            |         |           |                         |                     | +0                           | +5                                     | +4    | +5                        | +0                     |                                  |                                | +2                     | +16   | +8                         |                           |                       | +2             |                      | +2    |            | +1                                       | 2                           | -2   | 3               | -3                               | -2          | -4    | +0                       | 1                  | -4 -                      | 53        | -4       | +1        | -55              |
| CHO 9                    | +1.4%                       | +13     | +           | 0          | -1      | -0        |                         |                     | -1                           | -3                                     | -1    | +2                        |                        |                                  |                                | -1                     | -3    | +16                        |                           |                       | +5             |                      | +1    | +0         | +2                                       | 2 +                         | +1 -                                       | -6 +            | 1                                | +18         | -4    |                          |                    | -4 -:                     | 21        |          | +1        | -20              |
| other Community Services | +14.2%                      | +9      |             |            |         |           |                         |                     |                              |  |       |                           |                        |                                  |                                |                        |       |                            |                           |                       |                |                      |       |            |  | -                           | +1   | .1              | -8                               | +9          |       |                          |                    |                           |           |          | +1        | +1               |
|                          |                             | +0.5%   | +4.8%       | 6 +5.8     | 8% +    | +5.5%     | -1.9%                   | 6 -0.1%             | +3.                          | 7% +1                                  | 5.9%  | +2.0%                     | -7.2%                  | -27.69                           | % +35.6                        | 6% <b>+2.5</b> 9       | %     | +14.0%                     | -0.4%                     | % -0.0%               | +5.2%          | -                    | 9.6%  | +13.2%     | +11.5%                                   | +8.19                       | % +10.6                                    | % +5.0          | % +6.5%                          | 6           | -3.7% | -3.2%                    | -3.6%              | -6.9                      | % +6.     | 5% +     | 8.0%      | -1.1%            |

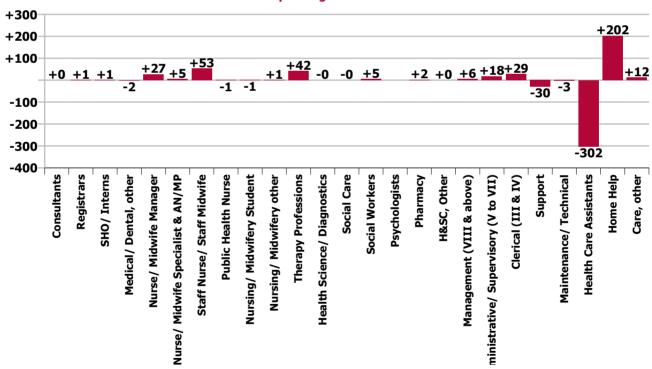




#### Staff Group change since: Apr 2021



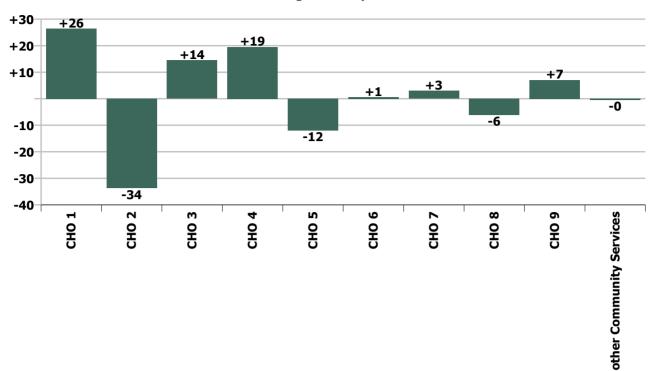
#### Staff Group change since: Jun 2020







### CHO change since: Apr 2021



### CHO change since: Jun 2020







# Longitudinal Employment Levels by Grade Group - Dec 2016 to Jun 2021

| Jun 2021 (Dec 2015 figure: 12,607)       | WTE Jun<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Apr 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec<br>20 | % change<br>since Apr<br>21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|
| Overall                                  | 13,414          | +932                       | +311                       | +109                       | +182                       | -1                         | +19                        | +7.5%                    | +2.4%                    | +0.8%                    | +1.4%                    | -0.0%                       | +0.1%                       |
| Consultant Medicine                      | 4               | -5                         | -5                         | +1                         | +1                         | -0                         | -0                         | -53.0%                   | -52.2%                   | +22.2%                   | +22.2%                   | -0.5%                       | -4.3%                       |
| Consultant Psychiatry                    |                 | -1                         | -1                         |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Consultant Surgery                       |                 | -1                         | -0                         | -0                         |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Consultants                              | 4               | -7                         | -6                         | +1                         | +1                         | -0                         | -0                         | -59.9%                   | -56.7%                   | +18.3%                   | +22.2%                   | -0.5%                       | -4.3%                       |
| Registrar                                | 7               | +1                         | -1                         | -1                         |                            | +1                         |                            | +18.1%                   | -13.3%                   | -11.5%                   |                          | +11.5%                      |                             |
| Senior Registrar                         | 1               | +0                         | +0                         | -1                         | +0                         | +0                         | -0                         | +8.0%                    | +8.0%                    | -46.0%                   | +8.0%                    | +8.0%                       | -4.4%                       |
| Specialist Registrar                     | 3               | +1                         | +2                         | +2                         | +1                         | +1                         |                            | +50.0%                   | +200.0%                  | +200.0%                  | +50.0%                   | +50.0%                      |                             |
| Registrars                               | 11              | +2                         | +1                         | +0                         | +1                         | +2                         | -0                         | +24.4%                   | +11.4%                   | +2.2%                    | +11.4%                   | +19.8%                      | -0.5%                       |
| SHO/ Interns                             | 14              | +4                         | +4                         | +2                         | -1                         | +0                         | +2                         | +37.8%                   | +38.3%                   | +14.9%                   | -8.6%                    | +0.3%                       | +15.7%                      |
| Other Medical                            | 84              | -2                         | -2                         | -2                         | -13                        | -20                        | -3                         | -2.3%                    | -2.3%                    | -1.8%                    | -13.0%                   | -19.2%                      | -3.0%                       |
| Medical/ Dental, other                   | 84              | -2                         | -2                         | -2                         | -13                        | -20                        | -3                         | -2.3%                    | -2.3%                    | -1.8%                    | -13.0%                   | -19.2%                      | -3.0%                       |
| Medical & Dental                         | 113             | -3                         | -3                         | +1                         | -12                        | -18                        | -1                         | -2.4%                    | -2.5%                    | +1.0%                    | -9.6%                    | -13.9%                      | -0.9%                       |
| Clinical Nurse/ Midwife Manager          | 549             | +14                        | +20                        | +25                        | +40                        | +13                        | -1                         | +2.6%                    | +3.9%                    | +4.7%                    | +7.9%                    | +2.4%                       | -0.3%                       |
| Director Nursing/Midwifery, Assistant    | 105             |                            | +13                        |                            | +2                         | -1                         | +1                         | +19.7%                   | +14.3%                   | +20.9%                   | +2.2%                    | -1.3%                       | +1.0%                       |
| Director of Nursing/Midwifery            | 106             | +21                        | +23                        | +23                        | +7                         | +1                         | -3                         | +24.3%                   | +28.0%                   | +27.8%                   | +7.5%                    | +1.3%                       | -2.9%                       |
| Nurse/ Midwife Manager                   | 759             | +52                        | +57                        | +66                        | +50                        | +13                        | -4                         | +7.3%                    | +8.1%                    | +9.5%                    | +7.0%                    | +1.7%                       | -0.5%                       |
| Advanced Nurse/ Midwife Practitioner     | 19              | +16                        | +16                        | +12                        | +9                         | +3                         | +1                         | +549.0%                  | +549.0%                  | +178.9%                  | +81.6%                   | +17.1%                      | +6.5%                       |
| Clinical Nurse/ Midwife Specialist       | 19              | +6                         | +8                         | +2                         | +3                         | -3                         | -1                         | +51.2%                   | +68.8%                   | +13.0%                   | +20.3%                   | -12.2%                      | -5.5%                       |
| Nurse/ Midwife Specialist & AN/MP        | 38              | +23                        | +24                        | +15                        | +12                        | +0                         | +0                         | +147.3%                  | +170.1%                  | +61.8%                   | +45.1%                   | +0.6%                       | +0.2%                       |
| Graduate Nursing/ Midwifery              |                 |                            |                            |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Staff Midwives                           | 1               | +0                         | -1                         | +1                         | +1                         | -0                         | -0                         | +97.5%                   | -56.1%                   | -100.0%                  | -100.0%                  | -10.2%                      | -12.2%                      |
| Staff Nurse [Intellectual Disability]    | 1               |                            | +0                         |                            | +1                         |                            |                            |                          | +29.9%                   |                          | -100.0%                  |                             |                             |
| Staff Nurse [Psychiatric]                | 7               | +2                         |                            | +2                         |                            |                            | +0                         | +27.7%                   | +27.7%                   | +27.3%                   | +43.6%                   | +36.4%                      | +4.4%                       |
| Staff Nurses [General/ Children's]       | 2,665           | +82                        | +104                       | +60                        | +93                        | +48                        | +36                        | +3.2%                    | +4.1%                    | +2.3%                    | +3.6%                    | +1.8%                       | +1.4%                       |
| Staff Nurse/ Staff Midwife               | 2,674           | +84                        | +105                       | +63                        | +97                        | +50                        | +36                        | +3.3%                    | +4.1%                    | +2.4%                    | +3.8%                    | +1.9%                       | +1.4%                       |
| Public Health Nurse                      | 12              | -2                         | -2                         | -1                         | -1                         | -1                         | +1                         | -13.8%                   | -16.9%                   | -9.5%                    | -8.5%                    | -8.8%                       | +5.8%                       |
| Post-registration Nurse/ Midwife Student |                 |                            |                            |                            | -1                         |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Nursing/ Midwifery awaiting registration | 2               | +2                         | -12                        | +2                         | +1                         | +0                         | +0                         | -100.0%                  | -87.1%                   | -100.0%                  | +81.0%                   | +34.1%                      | +21.5%                      |
| Nursing/ Midwifery Student               | 2               | +2                         | -12                        | +2                         | -0                         | +0                         | +0                         | -100.0%                  | -87.1%                   | -100.0%                  | -9.5%                    | +34.1%                      | +21.5%                      |
| Nursing Education/Clinical               | 4               | +3                         | +3                         | +3                         | +3                         | +0                         | +0                         | +300.0%                  | +300.0%                  | +300.0%                  | +300.0%                  | +0.5%                       | +5.5%                       |
| Nursing/ Midwifery other                 | 4               | +3                         | +3                         | +3                         | +3                         | +0                         | +0                         | +300.0%                  | +300.0%                  | +300.0%                  | +300.0%                  | +0.5%                       | +5.5%                       |
| Nursing & Midwifery                      | 3,489           | +162                       | +174                       | +147                       | +161                       | +62                        | +34                        | +4.9%                    | +5.2%                    | +4.4%                    | +4.8%                    | +1.8%                       | +1.0%                       |
| Dietitians                               | 27              | +11                        | +9                         | +9                         | +10                        | +9                         | +2                         | +68.8%                   | +52.9%                   | +54.6%                   | +63.3%                   | +48.7%                      | +7.9%                       |
| Occupational Therapists                  | 122             | +26                        | +27                        | +18                        | +9                         | +9                         | -2                         | +27.3%                   | +28.8%                   | +17.2%                   | +7.7%                    | +8.0%                       | -1.5%                       |
| Physiotherapists                         | 149             | +33                        | +28                        | +21                        | +25                        | +17                        | +2                         | +28.5%                   | +23.0%                   | +16.9%                   | +20.4%                   | +12.7%                      | +1.4%                       |
| Podiatrists & Chiropodists               | 15              | +0                         | -1                         | +0                         | +3                         | +3                         | +1                         | +3.3%                    | -5.5%                    | +1.5%                    | +26.0%                   | +19.9%                      | +7.6%                       |
| Speech & Language Therapists             | 30              | +10                        | +6                         | +7                         | +7                         | +10                        | +4                         | +48.4%                   | +26.9%                   | +30.8%                   | +30.6%                   | +52.2%                      | +16.1%                      |





| Jun 2021 (Dec 2015 figure: 12,607)     | WTE Jun<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Apr 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec<br>20 | % change<br>since Apr<br>21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|
| Overall                                | 13,414          | +932                       | +311                       | +109                       | +182                       | -1                         | +19                        | +7.5%                    | +2.4%                    | +0.8%                    | +1.4%                    | -0.0%                       | +0.1%                       |
| Therapy Professions                    | 343             | +80                        | +70                        | +56                        | +55                        | +47                        | +7                         | +30.6%                   | +25.6%                   | +19.6%                   | +18.9%                   | +16.0%                      | +2.2%                       |
| Clinical Measurement                   |                 |                            |                            | -0                         | -0                         | -0                         |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Medical Science                        |                 | -1                         |                            |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Phlebotomists                          |                 | -1                         | -1                         |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Radiographers                          | 5               | -2                         | -2                         |                            |                            | -0                         | +0                         | -30.2%                   | -31.2%                   | -11.9%                   | -16.4%                   | -0.2%                       | +2.7%                       |
| Health Science/ Diagnostics            | 5               | -4                         | -3                         | -1                         | -1                         | -0                         | +0                         | -45.6%                   | -39.6%                   | -13.1%                   | -19.2%                   | -3.3%                       | +2.7%                       |
| Social Care                            | 3               | +0                         | +0                         | -0                         | -0                         | -0                         | -0                         | +1.5%                    | +2.6%                    | -0.0%                    | -0.0%                    | -0.0%                       | -1.8%                       |
| Social Workers                         | 102             | +15                        | +18                        | +7                         | +3                         | +2                         | -1                         | +17.2%                   | +21.3%                   | +7.0%                    | +3.3%                    | +1.8%                       | -1.3%                       |
| Psychologists                          | 2               | +2                         | +2                         | +2                         |                            | +1                         |                            | +320.0%                  | -100.0%                  | +320.0%                  |                          | +90.9%                      |                             |
| Pharmacy                               | 18              | +4                         | +3                         | +2                         | +3                         | +1                         | -0                         | +26.2%                   | +19.6%                   | +12.5%                   | +20.4%                   | +6.6%                       | -1.8%                       |
| Other Health & Social Care             | 1               | -1                         | -1                         | -1                         | +0                         |                            |                            | -60.3%                   | -60.3%                   | -60.3%                   | +50.0%                   |                             |                             |
| Play Therapists/ Specialists           | 1               | -1                         |                            |                            |                            |                            |                            | -37.1%                   |                          |                          |                          |                             |                             |
| H&SC, Other                            | 2               | -1                         | -1                         | -1                         | +0                         |                            |                            | -47.8%                   | -34.7%                   | -34.7%                   | +13.2%                   |                             |                             |
| Health & Social Care Professionals     | 474             | +95                        | +89                        | +65                        | +60                        | +51                        | +6                         | +25.1%                   | +23.0%                   | +15.9%                   | +14.5%                   | +12.1%                      | +1.2%                       |
| Executive Management                   | 16              | +9                         | +8                         | +6                         | +4                         | +1                         | +0                         | +125.3%                  | +99.1%                   | +57.7%                   | +32.4%                   | +6.6%                       | +0.7%                       |
| Senior Management (VIII & GM)          | 63              | +22                        | +26                        | +14                        | -0                         | -1                         | -3                         | +55.0%                   | +69.7%                   | +29.1%                   | -0.0%                    | -2.0%                       | -3.9%                       |
| Management (VIII & above)              | 78              | +31                        | +34                        | +20                        | +4                         | -0                         | -2                         | +65.4%                   | +74.9%                   | +34.0%                   | +5.1%                    | -0.4%                       | -3.0%                       |
| Middle Management (V-VII)              | 188             | +72                        | +61                        | +47                        | +24                        | +12                        | -4                         | +61.5%                   | +47.6%                   | +32.8%                   | +14.9%                   | +7.1%                       | -1.8%                       |
| Other Administrative                   |                 | -1                         | -1                         | -1                         | -1                         |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     | -100.0%                     |
| Administrative/ Supervisory (V to VII) | 188             | +71                        | +60                        | +46                        | +23                        | +12                        | -4                         | +60.1%                   | +46.4%                   | +31.9%                   | +14.2%                   | +7.1%                       | -1.8%                       |
| Clerical (III & IV)                    | 594             | +111                       | +85                        | +29                        | +23                        | +7                         | -2                         | +22.9%                   | +16.7%                   | +5.2%                    | +4.0%                    | +1.2%                       | -0.4%                       |
| Management & Administrative            | 861             | +212                       | +178                       | +95                        | +50                        | +19                        | -8                         | +32.8%                   | +26.1%                   | +12.4%                   | +6.2%                    | +2.3%                       | -0.9%                       |
| Catering                               | 214             | +1                         | +3                         | -1                         | -7                         | -2                         | -2                         | +0.6%                    | +1.2%                    | -0.5%                    | -3.1%                    | -1.0%                       | -0.9%                       |
| Household Services                     | 480             | -83                        | -65                        | -38                        | -12                        | +1                         | +0                         | -14.8%                   | -11.9%                   | -7.3%                    | -2.5%                    | +0.2%                       | +0.1%                       |
| Other Support                          | 28              | -12                        | -16                        | -10                        | -6                         |                            | -0                         | -30.7%                   | -35.9%                   | -26.6%                   | -18.3%                   | -4.4%                       | -0.3%                       |
| Portering                              | 74              | -10                        |                            | -                          |                            | _                          | -2                         | -12.3%                   | -11.1%                   | -6.4%                    | -8.5%                    | -2.8%                       | -2.4%                       |
| Support                                | 797             | -105                       | -87                        | -54                        | -32                        | -4                         | -4                         | -11.6%                   | -9.8%                    | -6.4%                    | -3.9%                    | -0.6%                       | -0.4%                       |
| Maintenance                            | 91              | -12                        | -11                        | -11                        | -7                         | -4                         | +1                         | -12.0%                   | -10.5%                   | -11.0%                   | -7.4%                    | -3.9%                       | +1.6%                       |
| Technical Services                     | 4               | +4                         | +4                         | +4                         |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                     |                             |
| Maintenance/ Technical                 | 95              | -8                         | -7                         | -7                         | -3                         | +0                         | +1                         | -8.2%                    | -6.6%                    | -7.1%                    | -3.3%                    | +0.3%                       | +1.5%                       |
| General Support                        | 892             | -113                       | -94                        | -61                        | -36                        | -4                         | -2                         | -11.3%                   | -9.5%                    | -6.4%                    | -3.9%                    | -0.5%                       | -0.2%                       |
| HCA, Nurse's Aide, etc.                | 4,082           | +35                        | -3                         | -49                        | +60                        | -9                         | +10                        | +0.9%                    | -0.1%                    | -1.2%                    | +1.5%                    | -0.2%                       | +0.3%                       |
| Health & Social Care Assistants        | 31              | +5                         | +5                         | +7                         | +10                        |                            |                            | +19.7%                   | +20.1%                   | +28.3%                   | +46.2%                   | +13.9%                      | +8.6%                       |
| Health Care Assistants                 | 4,113           | +40                        | +2                         | -42                        | +70                        | -5                         | +13                        | +1.0%                    | +0.0%                    | -1.0%                    | +1.7%                    | -0.1%                       | +0.3%                       |
| Home Help                              | 3,311           | +516                       | -45                        | -109                       | -131                       | -120                       | -22                        | +18.5%                   | -1.3%                    | -3.2%                    | -3.8%                    | -3.5%                       | -0.7%                       |
| Care, other                            | 162             | +22                        | +10                        | +15                        | +20                        | +15                        | -0                         | +16.1%                   | +6.6%                    | +10.2%                   | +13.9%                   | +10.3%                      | -0.3%                       |
| Patient & Client Care                  | 7,585           | +579                       | -33                        | -137                       | -42                        | -110                       | -9                         | +8.3%                    | -0.4%                    | -1.8%                    | -0.5%                    | -1.4%                       | -0.1%                       |





| Jun 2021 (Dec 2015 figure: 12,607) | WTE Jun<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Apr 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec<br>20 | % change<br>since Apr<br>21 |
|------------------------------------|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|
| Overall                            | 13,414          | +932                       | +311                       | +109                       | +182                       | -1                         | +19                        | +7.5%                    | +2.4%                    | +0.8%                    | +1.4%                    | -0.0%                       | +0.1%                       |

Source: Health Service Personnel Census



