

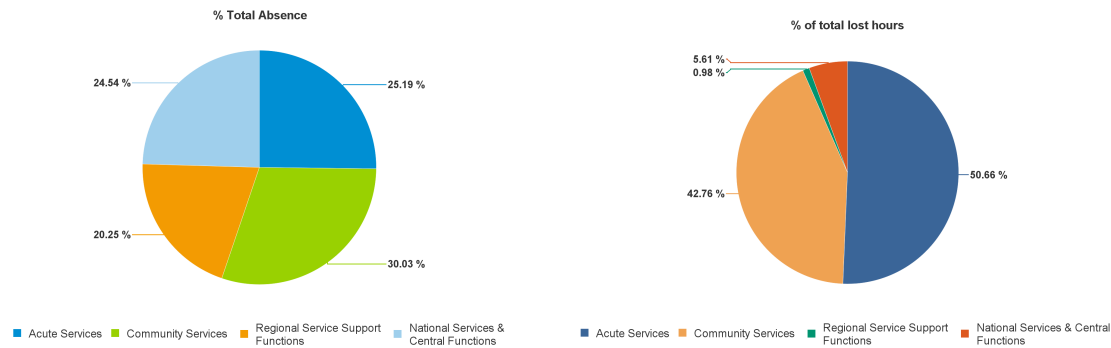
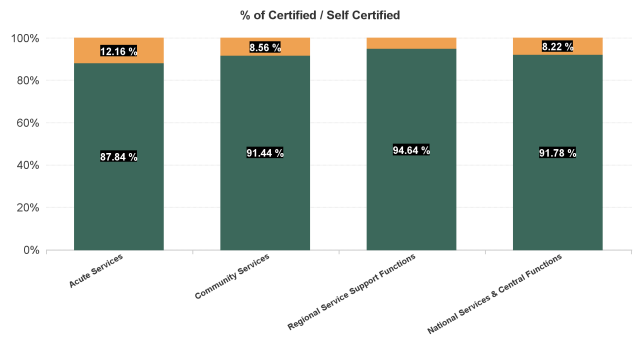
April 2025

Health Service Absence Rate - by Health Region : Apr 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.13%	0.79%	5.92%	1.77%	6.50%	4.78%	5.23%	7.84%	7.87%
HSE Dublin & Midlands	4.95%	0.92%	5.87%	1.31%	6.60%	4.77%	5.82%	7.03%	7.74%
HSE Dublin & North East	4.43%	0.66%	5.09%	1.64%	5.20%	4.17%	5.12%	7.41%	7.14%
HSE Dublin & South East	4.82%	0.75%	5.57%	1.69%	6.06%	4.96%	5.20%	7.91%	6.60%
HSE Midwest	5.98%	0.78%	6.76%	2.22%	7.19%	4.27%	7.68%	10.06%	7.06%
HSE South West	5.35%	0.91%	6.26%	2.06%	6.95%	5.39%	4.98%	7.76%	8.02%
HSE West & North West	6.13%	0.80%	6.93%	1.99%	7.91%	5.42%	6.05%	8.38%	8.94%
National Services and Schemes	6.45%	0.84%	7.29%	0.00%	8.47%	4.21%	3.65%	13.93%	10.74%
HSE Centre	3.79%	0.39%	4.19%	3.97%	4.81%	5.62%	3.78%	5.17%	8.93%

Health Service Absence Rate - Health Region by Care Group : Apr 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.13%	0.79%	5.92%	1.77%	6.50%	4.78%	5.23%	7.84%	7.87%
Acute Hospital Services	4.49%	1.02%	5.51%	1.03%	6.34%	4.90%	5.98%	7.28%	8.16%
Community Health & Wellbeing	7.23%	0.48%	7.71%		0.00%		7.91%		8.03%
Primary Care	6.29%	0.64%	6.92%	4.65%	7.81%	4.63%	6.87%	7.80%	9.48%
Disabilities	4.64%	0.61%	5.25%	1.02%	5.47%	4.68%	3.48%	5.71%	5.70%
Mental Health	5.34%	0.94%	6.28%	2.67%	5.67%	4.63%	9.02%	5.56%	10.91%
Older People	9.25%	1.33%	10.58%	0.00%	11.26%	2.11%	5.41%	7.02%	12.30%
Regional Support Functions	2.37%	0.36%	2.73%		1.15%	4.23%	2.91%		0.00%
Regional EMT	1.32%	0.00%	1.32%				1.32%		
<b>HSE Dublin &amp; Midlands</b>	<b>4.95%</b>	<b>0.92%</b>	<b>5.87%</b>	<b>1.31%</b>	<b>6.60%</b>	<b>4.77%</b>	<b>5.82%</b>	<b>7.03%</b>	<b>7.74%</b>
Acute Hospital Services	3.87%	0.67%	4.54%	1.32%	4.99%	3.39%	4.80%	7.37%	6.30%
Community Health & Wellbeing	3.72%	0.85%	4.57%			0.00%	2.92%		5.84%
Primary Care	5.31%	0.55%	5.86%	3.29%	6.22%	4.79%	6.57%	6.02%	9.13%
Disabilities	5.21%	0.65%	5.85%	0.63%	5.07%	5.07%	5.94%	5.13%	7.20%
Mental Health	4.49%	0.71%	5.20%	3.79%	5.28%	3.37%	5.79%	4.40%	8.41%
Older People	6.94%	0.85%	7.79%	1.26%	6.92%	3.73%	6.72%	13.67%	8.29%
Regional Support Functions	3.67%	0.44%	4.12%	0.00%	5.17%	8.86%	3.67%	7.54%	
Regional EMT	0.00%	0.00%	0.00%				0.00%		
<b>HSE Dublin &amp; North East</b>	<b>4.43%</b>	<b>0.66%</b>	<b>5.09%</b>	<b>1.64%</b>	<b>5.20%</b>	<b>4.17%</b>	<b>5.12%</b>	<b>7.41%</b>	<b>7.14%</b>
Acute Hospital Services	4.18%	0.68%	4.86%	1.17%	5.34%	3.89%	4.60%	8.04%	6.66%
Community Health & Wellbeing	7.13%	0.36%	7.49%			0.00%	6.22%		9.21%
Primary Care	6.12%	0.60%	6.72%	5.40%	7.71%	5.60%	7.00%	3.87%	8.10%
Disabilities	4.96%	0.88%	5.85%	0.00%	6.30%	6.77%	4.41%	5.10%	5.61%
Mental Health	5.66%	0.86%	6.51%	3.37%	6.91%	6.41%	6.35%	8.59%	5.53%
Older People	6.87%	1.11%	7.98%	0.00%	8.93%	1.62%	7.80%	7.25%	8.38%
Regional Support Functions	7.04%	0.35%	7.39%		13.22%	1.37%	6.00%	61.11%	
Regional EMT	0.29%	0.00%	0.29%				0.29%		
<b>HSE Dublin &amp; South East</b>	<b>4.82%</b>	<b>0.75%</b>	<b>5.57%</b>	<b>1.69%</b>	<b>6.06%</b>	<b>4.96%</b>	<b>5.20%</b>	<b>7.91%</b>	<b>6.60%</b>
Acute Hospital Services	6.07%	0.98%	7.05%	1.95%	7.06%	3.97%	8.04%	12.02%	8.20%
Community Health & Wellbeing	7.84%	0.42%	8.26%		1.70%	1.36%	12.87%		6.88%
Primary Care	5.81%	0.60%	6.40%	4.61%	7.28%	6.25%	6.50%	1.28%	8.62%
Disabilities	5.02%	0.47%	5.49%	0.00%	6.97%	4.26%	6.64%	3.43%	5.37%
Mental Health	5.69%	0.64%	6.33%	3.14%	6.62%	2.36%	8.81%	6.44%	11.24%
Older People	8.21%	0.83%	9.04%	0.00%	9.18%	2.95%	11.35%	8.55%	9.32%
Regional Support Functions	4.58%	0.19%	4.77%		0.72%	0.00%	4.54%	7.62%	
Regional EMT	12.66%	0.00%	12.66%				12.66%		
<b>HSE Midwest</b>	<b>5.98%</b>	<b>0.78%</b>	<b>6.76%</b>	<b>2.22%</b>	<b>7.19%</b>	<b>4.27%</b>	<b>7.68%</b>	<b>10.06%</b>	<b>7.06%</b>
Acute Hospital Services	5.01%	0.97%	5.98%	1.70%	6.79%	5.16%	5.01%	7.35%	11.08%
Community Health & Wellbeing	7.15%	0.00%	7.15%		0.00%		7.28%		10.34%
Primary Care	5.24%	0.84%	6.09%	4.61%	6.20%	5.48%	5.22%	11.93%	6.92%
Disabilities	4.71%	0.90%	5.61%	0.00%	5.44%	5.52%	3.48%	6.15%	5.90%
Mental Health	5.59%	0.55%	6.14%	2.88%	7.90%	5.08%	4.03%	4.95%	4.96%
Older People	8.12%	1.10%	9.21%	0.00%	8.38%	10.36%	6.97%	11.95%	10.22%
Regional Support Functions	5.04%	0.30%	5.34%	0.00%	8.34%	5.82%	4.94%	0.00%	0.00%
Regional EMT	0.00%	0.00%	0.00%			0.00%	0.00%		
<b>HSE South West</b>	<b>5.35%</b>	<b>0.91%</b>	<b>6.26%</b>	<b>2.06%</b>	<b>6.95%</b>	<b>5.39%</b>	<b>4.98%</b>	<b>7.76%</b>	<b>8.02%</b>
Acute Hospital Services	5.83%	0.89%	6.72%	1.88%	7.67%	5.41%	6.99%	8.96%	10.55%
Community Health & Wellbeing	3.39%	0.36%	3.75%		3.71%	68.18%	1.96%		2.71%
Primary Care	5.37%	0.46%	5.83%	3.64%	5.95%	6.89%	5.37%	7.23%	5.42%
Disabilities	6.49%	0.56%	7.05%	0.00%	8.87%	3.86%	5.09%	6.89%	7.79%
Mental Health	6.73%	0.50%	7.23%	1.56%	8.15%	6.96%	8.31%	7.85%	7.10%
Older People	8.09%	1.44%	9.53%	0.00%	10.52%	2.86%	5.57%	6.94%	10.53%
Regional Support Functions	3.13%	0.25%	3.38%	0.00%	5.29%	3.62%	3.08%		
Regional EMT	0.00%	0.00%	0.00%				0.00%		
<b>HSE West &amp; North West</b>	<b>6.13%</b>	<b>0.80%</b>	<b>6.93%</b>	<b>1.99%</b>	<b>7.91%</b>	<b>5.42%</b>	<b>6.05%</b>	<b>8.38%</b>	<b>8.94%</b>
<b>National Services and Schemes</b>	<b>6.45%</b>	<b>0.84%</b>	<b>7.29%</b>	<b>0.00%</b>	<b>8.47%</b>	<b>4.21%</b>	<b>3.65%</b>	<b>13.93%</b>	<b>10.74%</b>
<b>HSE Centre</b>	<b>3.79%</b>	<b>0.39%</b>	<b>4.19%</b>	<b>3.97%</b>	<b>4.81%</b>	<b>5.62%</b>	<b>3.78%</b>	<b>5.17%</b>	<b>8.93%</b>

April 2025

Health Service Absence Rate - by Care Group : Apr 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.13%	0.79%	5.92%	1.77%	6.50%	4.78%	5.23%	7.84%	7.87%
Acute Hospital Services	4.68%	0.85%	5.53%	1.41%	6.17%	4.45%	5.65%	8.22%	8.22%
Acute Services	4.68%	0.85%	5.53%	1.41%	6.17%	4.45%	5.65%	8.22%	8.22%
Community Health & Wellbeing	5.89%	0.44%	6.33%		1.49%	6.68%	5.90%		7.05%
Primary Care	5.68%	0.60%	6.28%	4.28%	6.81%	5.58%	6.18%	6.71%	8.05%
Disabilities	5.15%	0.67%	5.82%	0.60%	6.16%	5.05%	4.70%	5.48%	6.28%
Mental Health	5.55%	0.71%	6.26%	2.94%	6.77%	4.98%	6.30%	7.00%	8.02%
Older People	7.87%	1.15%	9.02%	0.31%	9.24%	3.29%	6.87%	9.08%	9.99%
Community Services	5.85%	0.75%	6.60%	3.39%	7.16%	5.12%	5.87%	7.17%	7.45%
Regional Service Support Functions	4.14%	0.31%	4.45%	0.00%	6.72%	5.50%	3.86%	9.76%	0.00%
National Services & Central Functions	4.84%	0.55%	5.39%	4.23%	3.73%	4.56%	3.84%	5.18%	10.66%



April 2025

Health Service Absence Rate - Health Region & IHA : Apr 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.13%	0.79%	5.92%	1.77%	6.50%	4.78%	5.23%	7.84%	7.87%
Dublin South City and West	4.37%	0.91%	5.27%	1.27%	6.14%	4.34%	5.40%	6.46%	6.97%
Dublin South West	4.52%	0.96%	5.48%	1.21%	5.56%	4.18%	7.08%	8.23%	6.75%
Kildare West Wicklow	6.03%	0.96%	6.99%	2.13%	7.73%	5.34%	5.80%	3.63%	9.12%
Midlands	6.28%	0.94%	7.22%	1.34%	8.17%	6.04%	6.37%	9.10%	8.70%
Regional EMT	1.32%	0.00%	1.32%				1.32%		
Regional Support Functions	2.37%	0.36%	2.73%		1.15%	4.23%	2.91%		0.00%
<b>HSE Dublin &amp; Midlands</b>	<b>4.95%</b>	<b>0.92%</b>	<b>5.87%</b>	<b>1.31%</b>	<b>6.60%</b>	<b>4.77%</b>	<b>5.82%</b>	<b>7.03%</b>	<b>7.74%</b>
Cavan Monaghan	6.20%	0.82%	7.02%	3.15%	7.16%	2.52%	6.71%	7.65%	10.51%
Dublin North City and West	3.95%	0.63%	4.58%	1.70%	4.91%	4.35%	4.55%	6.50%	5.27%
Dublin North County	4.05%	0.60%	4.65%	1.54%	4.17%	3.19%	4.83%	7.50%	9.18%
Louth Meath	5.48%	0.78%	6.27%	1.17%	6.45%	5.15%	7.40%	9.82%	7.66%
Regional EMT	0.00%	0.00%	0.00%				0.00%		
Regional Support Functions	3.67%	0.44%	4.12%	0.00%	5.17%	8.86%	3.67%	7.54%	
<b>HSE Dublin &amp; North East</b>	<b>4.43%</b>	<b>0.66%</b>	<b>5.09%</b>	<b>1.64%</b>	<b>5.20%</b>	<b>4.17%</b>	<b>5.12%</b>	<b>7.41%</b>	<b>7.14%</b>
Carlow Kilkenny and Tipperary South	5.89%	0.89%	6.77%	2.96%	6.74%	6.05%	6.33%	10.71%	7.55%
Dublin South and Wicklow	3.73%	0.68%	4.42%	1.02%	4.99%	4.02%	3.89%	5.40%	6.03%
Regional EMT	0.29%	0.00%	0.29%				0.29%		
Regional Support Functions	7.04%	0.35%	7.39%		13.22%	1.37%	6.00%	61.11%	
Waterford Wexford	5.80%	0.76%	6.55%	1.93%	7.15%	6.48%	6.94%	9.37%	6.70%
<b>HSE Dublin &amp; South East</b>	<b>4.82%</b>	<b>0.75%</b>	<b>5.57%</b>	<b>1.69%</b>	<b>6.06%</b>	<b>4.96%</b>	<b>5.20%</b>	<b>7.91%</b>	<b>6.60%</b>
Clare and Limerick County	6.70%	0.69%	7.40%	3.45%	8.07%	4.77%	8.98%	8.66%	7.75%
Limerick City and Tipperary North	5.52%	0.86%	6.38%	1.90%	6.75%	3.84%	7.36%	10.64%	6.11%
Regional EMT	12.66%	0.00%	12.66%				12.66%		
Regional Support Functions	4.58%	0.19%	4.77%		0.72%	0.00%	4.54%	7.62%	
<b>HSE Midwest</b>	<b>5.98%</b>	<b>0.78%</b>	<b>6.76%</b>	<b>2.22%</b>	<b>7.19%</b>	<b>4.27%</b>	<b>7.68%</b>	<b>10.06%</b>	<b>7.06%</b>
Cork North and East	5.52%	0.78%	6.30%	2.94%	7.11%	5.00%	3.81%	6.51%	9.47%
Cork South and West	5.21%	1.02%	6.23%	1.42%	6.85%	5.61%	5.59%	8.09%	7.59%
Kerry	5.73%	0.77%	6.50%	3.42%	7.03%	4.43%	4.91%	7.57%	8.33%
Regional EMT	0.00%	0.00%	0.00%			0.00%	0.00%		
Regional Support Functions	5.04%	0.30%	5.34%	0.00%	8.34%	5.82%	4.94%	0.00%	0.00%
<b>HSE South West</b>	<b>5.35%</b>	<b>0.91%</b>	<b>6.26%</b>	<b>2.06%</b>	<b>6.95%</b>	<b>5.39%</b>	<b>4.98%</b>	<b>7.76%</b>	<b>8.02%</b>
Donegal	7.27%	1.04%	8.30%	3.47%	8.98%	5.84%	7.42%	9.36%	10.02%
Dublin North County	2.87%	0.19%	3.06%	0.00%	3.77%	1.18%	1.52%	10.16%	1.06%
Galway Roscommon	5.42%	0.69%	6.11%	1.29%	7.08%	5.21%	6.20%	7.29%	8.09%
Mayo	6.73%	1.10%	7.83%	2.73%	9.27%	7.35%	5.61%	6.23%	9.52%
Regional EMT	0.00%	0.00%	0.00%				0.00%		
Regional Support Functions	3.13%	0.25%	3.38%	0.00%	5.29%	3.62%	3.08%		
Sligo Leitrim	6.64%	0.68%	7.32%	2.47%	7.88%	4.29%	6.69%	9.64%	9.35%
<b>HSE West &amp; North West</b>	<b>6.13%</b>	<b>0.80%</b>	<b>6.93%</b>	<b>1.99%</b>	<b>7.91%</b>	<b>5.42%</b>	<b>6.05%</b>	<b>8.38%</b>	<b>8.94%</b>
<b>National Services and Schemes</b>	<b>6.45%</b>	<b>0.84%</b>	<b>7.29%</b>	<b>0.00%</b>	<b>8.47%</b>	<b>4.21%</b>	<b>3.65%</b>	<b>13.93%</b>	<b>10.74%</b>
<b>HSE Centre</b>	<b>3.79%</b>	<b>0.39%</b>	<b>4.19%</b>	<b>3.97%</b>	<b>4.81%</b>	<b>5.62%</b>	<b>3.78%</b>	<b>5.17%</b>	<b>8.93%</b>

April 2025

Health Service Absence Rate - S38 Agencies by Health Region : Apr 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	3.98%	0.76%	4.74%	1.20%	5.15%	4.43%	4.45%	6.49%	5.57%
Cheeverstown House	5.53%	0.82%	6.35%		5.48%	3.77%	3.16%	21.13%	6.04%
CHI at Connolly	5.65%	0.69%	6.34%	0.00%	2.79%	6.64%	11.47%	3.07%	17.59%
CHI at Crumlin	4.77%	1.01%	5.78%	2.23%	5.96%	7.24%	6.51%	6.84%	6.52%
CHI at Tallaght	2.64%	0.54%	3.18%	2.34%	3.18%	0.62%	5.37%	31.12%	3.45%
CHI at Temple Street	5.14%	1.19%	6.33%	0.38%	8.10%	6.30%	7.78%	9.08%	10.77%
CHI Corporate	2.30%	0.19%	2.49%	0.00%	0.00%	0.97%	3.00%		
CHI Programme	2.10%	0.22%	2.32%	0.00%	0.74%	9.50%	1.81%	0.00%	
Coombe Hospital	2.13%	1.47%	3.60%	0.88%	5.17%	2.37%	2.10%	3.98%	3.32%
Kare, Newbridge, Co Kildare	5.81%	0.62%	6.43%		5.16%	6.17%	2.32%	0.00%	7.30%
Muiriosa Foundation, Laois/Offaly	4.83%	1.02%	5.85%		7.68%	7.26%	0.64%	0.00%	5.17%
Muiriosa Foundation, Longford/Westmeath	3.70%	0.49%	4.18%		5.95%	4.48%	2.46%	0.00%	4.09%
Muiriosa Foundation, South Kildare	4.04%	0.49%	4.52%		6.28%	6.03%	7.54%	0.76%	2.92%
Our Lady's Hospice & Care, Dublin	5.43%	0.62%	6.05%	1.08%	7.30%	1.02%	6.42%	6.34%	7.03%
Peamount Hospital (Newcastle)	3.90%	1.03%	4.94%	0.43%	6.76%	3.03%	1.80%	7.26%	4.76%
Stewarts Care DAC	4.88%	0.43%	5.31%		4.74%	5.02%	3.85%	3.52%	5.78%
St. James's Hospital	3.72%	0.93%	4.65%	0.77%	5.74%	3.25%	4.78%	6.38%	6.68%
St. John of God Liffey Services	3.56%	0.46%	4.02%	8.35%	4.07%	2.97%	2.09%	1.93%	5.59%
Tallaght University Hospital	4.46%	1.04%	5.50%	1.21%	5.62%	5.30%	7.48%	7.94%	7.02%
HSE Dublin & Midlands	4.22%	0.91%	5.13%	1.13%	5.82%	4.76%	5.41%	6.53%	5.91%
Avista Dublin	3.47%	0.64%	4.11%	0.00%	3.97%	4.56%	2.58%	2.54%	4.61%
Beaumont Hospital	3.48%	0.59%	4.07%	1.04%	3.98%	2.29%	4.28%	8.12%	7.31%
Cappagh National Orthopaedic Hospital	3.14%	0.71%	3.85%	0.09%	6.01%	2.05%	2.70%	3.22%	5.26%
Central Remedial Clinic	4.90%	0.67%	5.58%	0.00%	2.40%	4.65%	6.08%	11.30%	6.00%
Incorporated Orthopaedic Hospital	5.12%	0.57%	5.69%	0.00%	5.55%	4.00%	6.91%	12.04%	3.31%
Mater Misericordiae University Hospital	2.95%	0.53%	3.48%	1.56%	4.05%	2.91%	3.95%	4.64%	3.57%
Rotunda Hospital	4.29%	0.94%	5.24%	3.40%	5.96%	4.21%	2.97%	7.72%	5.85%
St. John of God, Drumcar	4.29%	0.79%	5.08%	0.00%	4.30%	6.09%	4.80%	0.00%	5.56%
St. Michael's House, Dublin	4.92%	0.59%	5.51%	0.00%	5.41%	5.33%	7.03%	9.15%	4.99%
St. Vincent's, Fairview	3.52%	0.41%	3.93%	0.00%	3.62%	0.00%	5.15%	5.53%	2.30%
HSE Dublin & North East	3.63%	0.62%	4.24%	1.42%	4.37%	3.86%	4.18%	6.81%	5.23%
Aurora	5.70%	0.69%	6.39%		4.24%	9.01%	5.45%	29.01%	5.97%
Bros. of Charity, Waterford	4.92%	1.00%	5.92%		7.16%	11.30%	6.09%	0.00%	4.81%
Carriglea Cairde Services	3.94%	1.42%	5.36%		13.85%	9.23%	0.00%	9.56%	2.00%
Children's Sunshine Home	4.10%	0.68%	4.78%		3.48%	0.00%	0.00%	0.00%	10.40%
Dublin Dental Hospital	3.39%	1.99%	5.39%	0.36%	40.37%	17.50%	4.80%	0.00%	0.00%
Leopardstown Park Hospital	4.19%	1.26%	5.44%	0.00%	6.19%	0.91%	3.65%	7.13%	5.23%
National Maternity Hospital	3.05%	0.61%	3.66%	1.26%	5.74%	2.85%	2.37%	2.09%	1.84%
National Rehabilitation Hospital	3.97%	0.60%	4.57%	1.31%	4.48%	4.07%	2.06%	7.37%	6.40%
Our Lady's Hospice & Care, Wicklow	5.53%	1.70%	7.23%	2.82%	10.97%	1.66%	0.00%		1.99%
Royal Hospital, Donnybrook, Dublin	2.29%	0.52%	2.81%	0.00%	3.76%	1.35%	0.70%	6.54%	1.30%
Royal Victoria Eye and Ear Hospital	3.41%	0.42%	3.83%	0.86%	4.04%	2.58%	2.41%	10.82%	9.32%
St John of God HQ	4.18%	0.00%	4.18%			8.20%	2.45%	97.21%	
St. John of God (IDS)	4.21%	1.06%	5.27%	0.00%	3.83%	6.31%	2.50%	0.97%	5.65%
St. John of God (MHS)	4.29%	0.29%	4.59%	2.36%	5.59%	5.91%	4.26%	0.00%	1.19%
St. Michael's Hospital	3.80%	0.90%	4.70%	2.43%	7.71%	0.82%	2.64%	2.55%	3.67%
St. Vincent's University Hospital	3.19%	0.58%	3.77%	0.49%	3.86%	3.15%	4.46%	6.44%	7.45%
Sunbeam House Services	4.22%	0.51%	4.73%		2.16%	5.16%	4.82%	0.79%	4.87%
HSE Dublin & South East	3.65%	0.68%	4.34%	0.81%	4.78%	4.73%	3.68%	5.58%	5.07%
Avista Limerick	3.18%	0.08%	3.25%		4.02%	1.39%	4.16%	3.21%	3.13%
Avista Roscrea	2.92%	0.54%	3.46%		4.22%	3.55%	10.47%	0.39%	2.89%
Bros. of Charity, Clare	5.00%	0.45%	5.44%	0.00%		6.38%	1.52%		5.48%
Bros. of Charity, Limerick	7.14%	0.74%	7.87%		13.35%	4.41%	7.07%	2.80%	7.28%
Milford Care Centre	3.78%	0.23%	4.01%		4.92%	3.66%	5.12%	1.17%	4.16%
Milford Care Centre OP	5.15%	1.06%	6.21%		7.89%		0.00%	1.84%	5.84%
St. John's Hospital Limerick	2.83%	2.05%	4.88%	0.45%	4.80%	2.21%	1.72%	17.55%	3.28%
HSE Midwest	4.34%	0.68%	5.03%	0.45%	6.09%	3.75%	3.92%	6.52%	4.99%
Bros. of Charity, Southern	4.23%	0.41%	4.64%		6.35%	5.67%	5.96%	0.43%	3.92%
Cope Foundation	4.95%	1.43%	6.38%		5.34%	5.56%	2.81%	11.68%	6.88%
Cork Dental Hospital	4.64%	0.29%	4.92%	5.94%	9.51%	0.00%	4.46%	4.03%	4.06%
Marymount	4.55%	2.58%	7.13%	1.27%	6.50%	4.61%	1.84%	12.18%	10.79%
Marymount OP	2.85%	0.74%	3.59%	0.00%	3.53%				3.70%
Mercy University Hospital	4.18%	0.77%	4.95%	1.70%	5.45%	4.17%	3.54%	7.81%	8.40%
South Infirmary Victoria University Hospital	3.53%	0.81%	4.34%	1.36%	4.73%	5.64%	3.67%	4.97%	7.63%
St. John of God, Kerry	4.32%	0.41%	4.73%		7.14%	5.08%	1.23%	2.65%	4.53%
HSE South West	4.27%	0.94%	5.20%	1.88%	5.42%	5.15%	3.55%	7.20%	5.93%
Bros. of Charity, West Region	5.31%	0.49%	5.81%	0.00%	6.49%	4.12%	3.14%	8.14%	6.62%
Galway Hospice Foundation	2.66%	0.38%	3.04%	0.00%	4.09%	3.34%	4.14%	0.00%	1.55%
St Francis	2.87%	0.19%	3.06%	0.00%	3.77%	1.18%	1.52%	10.16%	1.06%
HSE West & North West	4.81%	0.45%	5.26%	0.00%	5.29%	3.92%	2.95%	7.19%	6.26%

Health Region Trend

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	National Services and Schemes	HSE Centre
Apr 2025	5.13%	0.79%	5.92%	5.87%	5.09%	5.57%	6.76%	6.26%	6.93%	7.29%	4.19%
Mar 2025	5.27%	0.80%	6.07%	6.11%	5.35%	5.81%	6.35%	6.36%	7.10%	7.13%	4.32%
Feb 2025	5.31%	0.83%	6.14%	6.01%	5.61%	5.98%	6.77%	6.30%	7.08%	6.87%	4.36%
Jan 2025	5.98%	0.92%	6.89%	6.61%	6.36%	6.59%	7.88%	7.11%	8.15%	7.52%	4.60%
2025	5.43%	0.83%	6.27%	6.16%	5.62%	5.99%	6.96%	6.51%	7.33%	7.21%	4.37%
Dec 2024	5.94%	1.07%	7.01%	6.84%	6.41%	6.54%	8.01%	6.88%	8.37%	8.59%	4.91%
Nov 2024	5.18%	0.90%	6.07%	6.10%	5.59%	5.73%	6.96%	6.14%	6.98%	6.62%	4.10%
Oct 2024	5.16%	0.99%	6.15%	6.14%	5.51%	5.72%	7.26%	6.30%	7.16%	6.53%	4.35%
Sep 2024	4.98%	1.19%	6.18%	6.20%	5.61%	5.82%	7.13%	6.30%	7.18%	6.82%	3.98%
Aug 2024	5.11%	1.19%	6.30%	6.08%	5.60%	5.93%	7.37%	6.55%	7.62%	7.29%	4.00%
Jul 2024	5.18%	1.53%	6.71%	6.64%	5.97%	6.35%	7.69%	7.10%	7.99%	7.60%	4.04%
Jun 2024	5.08%	1.36%	6.44%	6.36%	6.02%	6.13%	7.31%	6.63%	7.22%	7.78%	3.94%
May 2024	4.85%	0.91%	5.76%	5.76%	5.21%	5.72%	6.65%	6.10%	6.23%	7.20%	3.42%
Apr 2024	4.78%	0.83%	5.62%	5.63%	5.11%	5.57%	6.59%	5.83%	6.13%	6.51%	3.31%
2024	5.14%	1.10%	6.24%	6.20%	5.66%	5.94%	7.21%	6.42%	7.19%	7.20%	3.99%

Staff Category Trend

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Apr 2025	5.13%	0.79%	5.92%	1.77%	6.50%	4.78%	5.23%	7.84%	7.87%
Mar 2025	5.27%	0.80%	6.07%	1.86%	6.66%	4.89%	5.37%	7.83%	8.07%
Feb 2025	5.31%	0.83%	6.14%	2.03%	6.87%	4.99%	5.37%	7.90%	7.93%
Jan 2025	5.98%	0.92%	6.89%	1.95%	7.53%	5.55%	6.10%	9.19%	9.35%
2025	5.43%	0.83%	6.27%	1.90%	6.90%	5.06%	5.53%	8.21%	8.32%
Dec 2024	5.94%	1.07%	7.01%	2.12%	7.63%	5.91%	6.37%	8.94%	9.09%
Nov 2024	5.18%	0.90%	6.07%	2.01%	6.63%	4.88%	5.39%	8.02%	8.05%
Oct 2024	5.16%	0.99%	6.15%	1.92%	6.65%	4.99%	5.53%	7.95%	8.34%
Sep 2024	4.98%	1.19%	6.18%	1.87%	6.86%	5.10%	5.38%	8.21%	8.07%
Aug 2024	5.11%	1.19%	6.30%	1.84%	6.85%	5.26%	5.62%	8.27%	8.41%
Jul 2024	5.18%	1.53%	6.71%	1.65%	7.31%	5.60%	5.93%	8.68%	9.21%
Jun 2024	5.08%	1.36%	6.44%	1.98%	6.93%	5.25%	5.52%	8.35%	8.58%
May 2024	4.85%	0.91%	5.76%	1.71%	6.36%	4.59%	4.83%	7.58%	7.78%
Apr 2024	4.78%	0.83%	5.62%	1.61%	6.18%	4.62%	4.64%	7.42%	7.62%
Mar 2024	4.89%	0.86%	5.75%	1.73%	6.36%	4.62%	4.91%	7.46%	7.58%
Feb 2024	4.86%	0.96%	5.83%	1.70%	6.42%	4.77%	5.04%	7.39%	7.77%
Jan 2024	5.15%	1.38%	6.53%	1.62%	7.25%	5.50%	5.85%	8.32%	8.55%
2024	5.10%	1.10%	6.19%	1.81%	6.79%	5.09%	5.41%	8.05%	8.25%
Dec 2023	4.91%	1.44%	6.35%	1.65%	7.05%	5.59%	5.55%	7.48%	8.25%
Nov 2023	4.66%	1.09%	5.76%	1.58%	6.47%	4.73%	4.86%	7.35%	7.76%
Oct 2023	4.58%	1.24%	5.82%	1.62%	6.54%	4.72%	5.00%	7.76%	7.54%
Sep 2023	4.49%	1.34%	5.82%	1.54%	6.66%	4.79%	4.83%	7.34%	7.73%
Aug 2023	4.62%	1.36%	5.98%	1.49%	6.78%	4.81%	4.88%	7.66%	8.09%
Jul 2023	4.33%	0.94%	5.28%	1.35%	6.07%	4.12%	4.18%	6.94%	7.05%
Jun 2023	4.45%	0.87%	5.32%	1.55%	6.04%	4.14%	4.30%	6.84%	7.00%
May 2023	4.36%	1.00%	5.36%	1.47%	6.20%	4.33%	4.25%	6.66%	7.09%
Apr 2023	4.29%	1.05%	5.34%	1.49%	6.21%	4.09%	4.25%	6.53%	7.07%
Mar 2023	4.30%	1.16%	5.46%	1.67%	6.02%	4.49%	4.57%	7.12%	7.28%
Feb 2023	4.21%	1.03%	5.24%	1.41%	5.99%	4.05%	4.43%	6.78%	6.79%
Jan 2023	4.85%	1.48%	6.33%	1.51%	7.33%	4.97%	5.21%	8.07%	8.17%
2023	4.51%	1.17%	5.68%	1.53%	6.45%	4.57%	4.70%	7.22%	7.49%
Dec 2022	5.20%	2.10%	7.30%	2.05%	8.33%	6.01%	6.30%	8.81%	9.15%
Nov 2022	4.40%	1.44%	5.83%	1.75%	6.61%	4.48%	4.88%	7.55%	7.74%
Oct 2022	4.52%	1.45%	5.97%	1.82%	6.60%	4.75%	4.85%	7.70%	7.92%
Sep 2022	4.45%	1.31%	5.75%	1.58%	6.63%	4.30%	4.38%	7.59%	7.82%
Aug 2022	4.49%	1.35%	5.84%	1.70%	6.61%	4.50%	4.54%	7.56%	7.94%
Jul 2022	4.59%	2.48%	7.07%	1.99%	7.95%	5.58%	5.54%	8.76%	9.52%
Jun 2022	4.38%	2.53%	6.91%	2.12%	8.02%	5.71%	5.57%	8.72%	8.52%
May 2022	4.14%	1.63%	5.77%	1.69%	6.61%	4.37%	4.50%	7.25%	7.87%
Apr 2022	4.36%	3.10%	7.46%	2.28%	8.73%	5.97%	5.66%	9.20%	9.64%
Mar 2022	4.34%	5.34%	9.68%	3.45%	11.70%	8.60%	7.95%	10.26%	11.35%
Feb 2022	4.01%	3.76%	7.78%	2.71%	9.37%	6.80%	5.96%	9.18%	9.24%
Jan 2022	3.94%	5.83%	9.77%	3.11%	11.35%	8.17%	7.93%	12.13%	11.91%
2022	4.40%	2.70%	7.10%	2.18%	8.21%	5.76%	5.67%	8.72%	9.06%

Service Trend

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Acute Hospital Services	Acute Services	Community Health & Wellbeing	Primary Care	Disabilities	Mental Health	Older People	Community Services	Regional Service Support Functions	National Services & Central Functions
Apr 2025	5.13%	0.79%	5.92%	5.53%	5.53%	6.33%	6.28%	5.82%	6.26%	9.02%	6.60%	4.45%	5.39%
Mar 2025	5.27%	0.80%	6.07%	5.74%	5.74%	6.07%	6.52%	5.97%	6.09%	8.91%	6.65%	4.78%	5.45%
Feb 2025	5.31%	0.83%	6.14%	5.90%	5.90%	4.18%	6.57%	5.82%	6.47%	8.85%	6.65%	4.49%	5.36%
Jan 2025	5.98%	0.92%	6.89%	6.50%	6.50%	5.50%	7.32%	6.96%	7.20%	10.27%	7.70%	5.01%	5.75%
2025	5.43%	0.83%	6.27%	5.93%	5.93%	5.52%	6.69%	6.15%	6.52%	9.28%	6.91%	4.69%	5.50%
Dec 2024	5.94%	1.07%	7.01%	6.70%	6.70%	5.74%	7.59%	6.41%	7.41%	10.29%	7.59%	5.05%	6.42%
Nov 2024	5.18%	0.90%	6.07%	5.78%	5.78%	5.10%	6.38%	5.87%	6.74%	8.93%	6.72%	4.15%	5.03%
Oct 2024	5.16%	0.99%	6.15%	5.77%	5.77%	4.89%	6.30%	6.34%	6.88%	9.02%	6.93%	3.84%	5.11%
Sep 2024	4.98%	1.19%	6.18%	5.92%	5.92%	6.18%	6.17%	5.95%	6.66%	9.47%	6.80%	3.94%	5.02%
Aug 2024	5.11%	1.19%	6.30%	5.90%	5.90%	6.49%	6.75%	6.16%	6.89%	9.49%	7.10%	4.54%	5.35%
Jul 2024	5.18%	1.53%	6.71%	6.25%	6.25%	7.18%	7.17%	6.88%	7.40%	10.12%	7.66%	4.41%	5.36%
Jun 2024	5.08%	1.36%	6.44%	6.16%	6.16%	6.29%	6.72%	6.37%	6.62%	9.28%	7.05%	4.32%	5.45%
May 2024	4.85%	0.91%	5.76%	5.40%	5.40%	7.82%	6.17%	5.97%	5.92%	8.54%	6.49%	3.73%	4.85%
Apr 2024	4.78%	0.83%	5.62%	5.27%	5.27%	5.49%	5.82%	5.85%	5.89%	8.49%	6.34%	3.56%	4.58%
Mar 2024	4.89%	0.86%	5.75%	5.41%	5.41%	5.32%	6.04%	5.84%	5.96%	8.43%	6.39%	3.99%	4.88%
Feb 2024	4.86%	0.96%	5.83%	5.46%	5.46%	5.70%	6.16%	6.06%	5.95%	8.41%	6.49%	4.59%	4.89%
Jan 2024	5.15%	1.38%	6.53%	6.21%	6.21%	6.74%	6.65%	6.63%	6.61%	9.64%	7.20%	5.20%	5.45%
2024	5.10%	1.10%	6.19%	5.85%	5.85%	6.08%	6.48%	6.19%	6.57%	9.18%	6.89%	4.22%	5.19%
Dec 2023	4.91%	1.44%	6.35%	5.93%	5.93%	8.37%	6.60%	6.34%	6.80%	9.09%	7.03%	5.81%	5.84%
Nov 2023	4.66%	1.09%	5.76%	5.40%	5.40%	4.00%	5.45%	6.12%	6.11%	8.54%	6.41%	5.13%	4.91%
Oct 2023	4.58%	1.24%	5.82%	5.57%	5.57%	4.80%	5.44%	6.17%	6.01%	7.96%	6.31%	4.83%	4.94%
Sep 2023	4.49%	1.34%	5.82%	5.56%	5.56%	5.10%	5.51%	6.40%	5.60%	8.21%	6.38%	4.92%	4.80%
Aug 2023	4.62%	1.36%	5.98%	5.64%	5.64%	5.09%	5.56%	6.62%	5.60%	8.66%	6.56%	4.41%	5.37%
Jul 2023	4.33%	0.94%	5.28%	5.11%	5.11%	4.17%	4.99%	5.62%	5.04%	7.35%	5.69%	3.84%	4.28%
Jun 2023	4.45%	0.87%	5.32%	5.09%	5.09%	4.41%	4.86%	5.82%	5.06%	7.44%	5.76%	3.43%	4.39%
May 2023	4.38%	1.00%	5.36%	5.17%	5.17%	4.40%	4.94%	5.87%	4.98%	7.59%	5.80%	3.35%	4.33%
Apr 2023	4.29%	1.05%	5.34%	5.10%	5.10%	4.15%	5.00%	5.85%	5.10%	7.37%	5.80%	3.83%	4.55%
Mar 2023	4.30%	1.16%	5.46%	5.25%	5.25%	3.63%	5.02%	6.00%	5.23%	7.41%	5.88%	3.52%	4.67%
Feb 2023	4.21%	1.03%	5.24%	4.97%	4.97%	4.93%	5.21%	5.36%	5.11%	7.59%	5.69%	3.79%	4.72%
Jan 2023	4.85%	1.48%	6.33%	6.01%	6.01%	4.07%	6.18%	6.67%	6.42%	9.14%	6.97%	5.48%	5.11%
2023	4.51%	1.17%	5.68%	5.41%	5.41%	4.68%	5.39%	6.07%	5.59%	8.03%	6.19%	4.38%	4.82%
Dec 2022	5.20%	2.10%	7.30%	7.22%	7.22%	6.40%	6.65%	7.30%	7.09%	9.35%	7.53%	6.74%	6.42%
Nov 2022	4.40%	1.44%	5.83%	5.69%	5.69%	2.99%	5.47%	5.95%	5.59%	8.13%	6.17%	4.76%	4.99%
Oct 2022	4.52%	1.45%	5.97%	5.74%	5.74%	4.10%	5.67%	6.33%	5.87%	8.03%	6.41%	5.08%	5.09%
Sep 2022	4.45%	1.31%	5.75%	5.58%	5.58%	3.24%	5.11%	6.37%	5.80%	7.55%	6.19%	3.76%	4.55%
Aug 2022	4.49%	1.35%	5.84%	5.55%	5.55%	3.87%	5.62%	6.36%	5.93%	7.83%	6.37%	4.96%	4.90%
Jul 2022	4.59%	2.48%	7.07%	6.72%	6.72%	5.50%	6.78%	7.71%	7.34%	9.05%	7.69%	5.25%	6.24%
Jun 2022	4.38%	2.53%	6.91%	6.93%	6.93%	7.21%	6.07%	7.15%	6.81%	8.64%	7.12%	4.63%	5.56%
May 2022	4.14%	1.63%	5.77%	5.68%	5.68%	4.64%	5.08%	6.22%	5.44%	7.55%	6.05%	4.16%	4.81%
Apr 2022	4.36%	3.10%	7.46%	7.27%	7.27%	6.32%	6.54%	8.31%	7.17%	9.90%	7.98%	4.04%	5.90%
Mar 2022	4.34%	5.34%	9.68%	9.89%	9.89%	9.18%	9.20%	9.98%	9.20%	11.30%	9.89%	5.02%	6.91%
Feb 2022	4.01%	3.76%	7.78%	8.05%	8.05%	6.51%	6.81%	7.75%	6.92%	9.95%	7.76%		5.67%
Jan 2022	3.94%	5.83%	9.77%	9.97%	9.97%	6.26%	8.35%	9.99%	9.56%	12.38%	9.98%		6.86%
2022	4.40%	2.70%	7.10%	7.02%	7.02%	5.31%	6.46%	7.44%	6.89%	9.13%	7.43%	4.93%	5.67%

