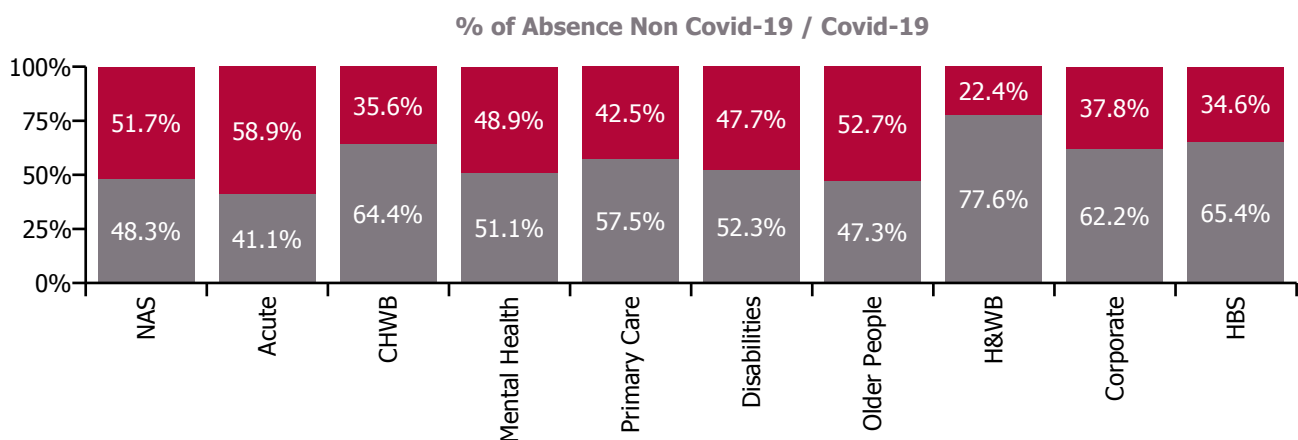
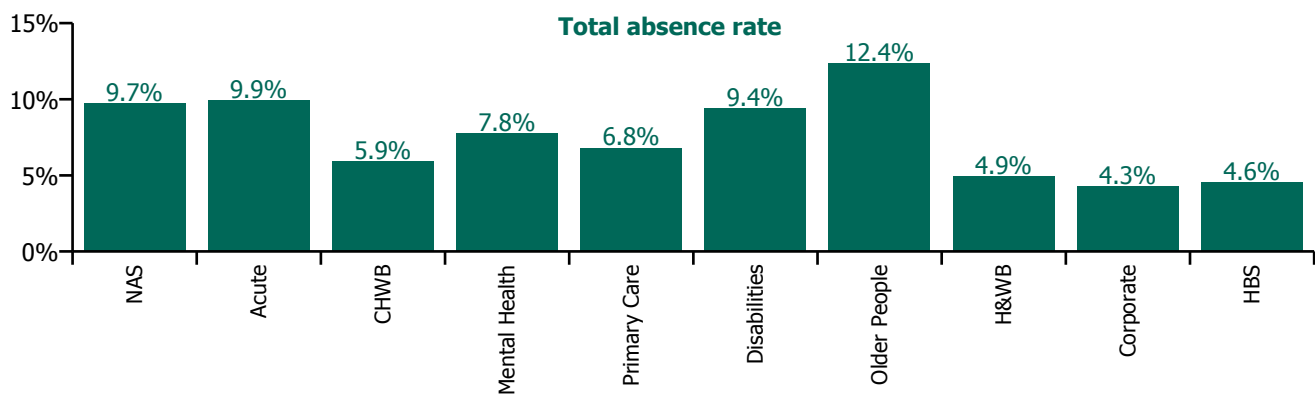


## January 2021

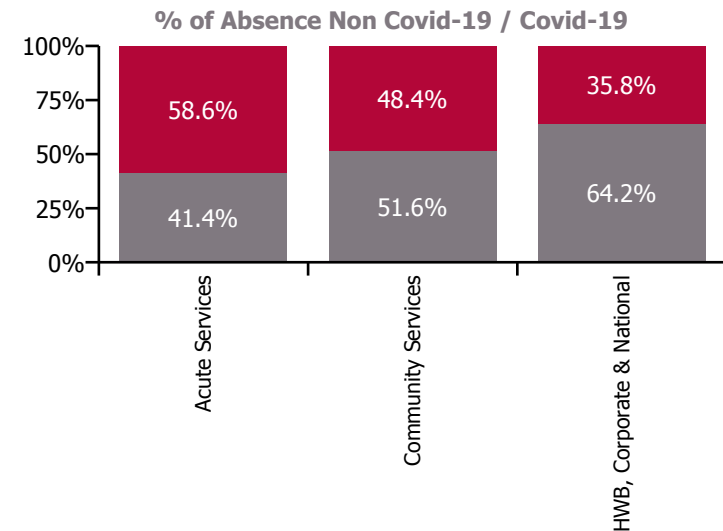
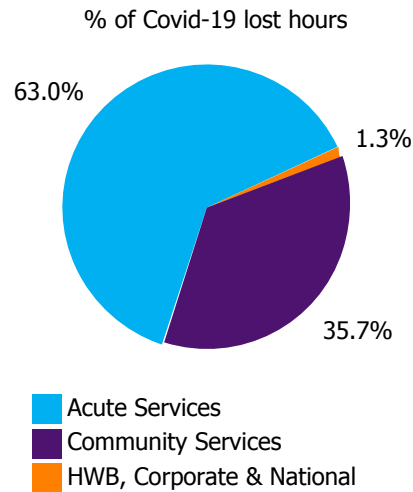
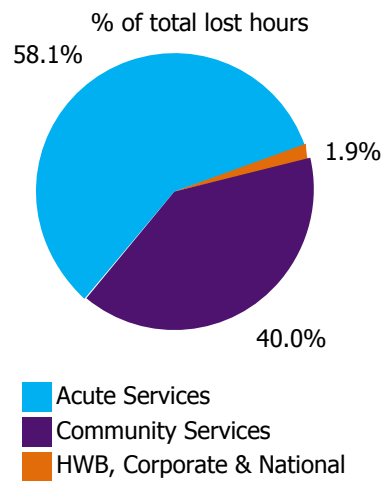
Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Total</b>	<b>3.9%</b>	<b>0.4%</b>	<b>4.3%</b>	<b>5.1%</b>	<b>9.3%</b>	<b>45.9%</b>	<b>54.1%</b>
Medical & Dental	1.0%	0.1%	1.1%	3.2%	4.3%	26.4%	73.6%
Nursing & Midwifery	4.5%	0.5%	5.0%	6.5%	11.5%	43.3%	56.7%
Health & Social Care Professionals	3.0%	0.2%	3.2%	3.1%	6.3%	51.3%	48.7%
Management & Administrative	3.2%	0.3%	3.4%	3.0%	6.5%	53.1%	46.9%
General Support	4.8%	0.4%	5.2%	6.1%	11.3%	45.9%	54.1%
Patient & Client Care	5.2%	0.4%	5.7%	6.0%	11.7%	48.6%	51.4%

Health Service Absence Rate - by Care Group: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Total</b>	<b>3.9%</b>	<b>0.4%</b>	<b>4.3%</b>	<b>5.1%</b>	<b>9.3%</b>	<b>45.9%</b>	<b>54.1%</b>
Ambulance Services	4.2%	0.5%	4.7%	5.0%	9.7%	48.3%	51.7%
Acute Hospital Services	3.6%	0.5%	4.1%	5.9%	9.9%	41.1%	58.9%
<b>Acute Services</b>	<b>3.7%</b>	<b>0.5%</b>	<b>4.1%</b>	<b>5.8%</b>	<b>9.9%</b>	<b>41.4%</b>	<b>58.6%</b>
Community Health & Wellbeing	3.8%	0.0%	3.8%	2.1%	5.9%	64.4%	35.6%
Mental Health	3.7%	0.2%	4.0%	3.8%	7.8%	51.1%	48.9%
Primary Care	3.8%	0.1%	3.9%	2.9%	6.8%	57.5%	42.5%
Disabilities	4.6%	0.3%	4.9%	4.5%	9.4%	52.3%	47.7%
Older People	5.5%	0.4%	5.8%	6.5%	12.4%	47.3%	52.7%
<b>Community Services</b>	<b>4.4%</b>	<b>0.3%</b>	<b>4.7%</b>	<b>4.4%</b>	<b>9.0%</b>	<b>51.6%</b>	<b>48.4%</b>
Health & Wellbeing	3.3%	0.6%	3.8%	1.1%	4.9%	77.6%	22.4%
Corporate	2.3%	0.4%	2.7%	1.6%	4.3%	62.2%	37.8%
Health Business Services	2.9%	0.1%	3.0%	1.6%	4.6%	65.4%	34.6%
<b>HWB, Corporate &amp; National</b>	<b>2.5%</b>	<b>0.3%</b>	<b>2.8%</b>	<b>1.6%</b>	<b>4.4%</b>	<b>64.2%</b>	<b>35.8%</b>



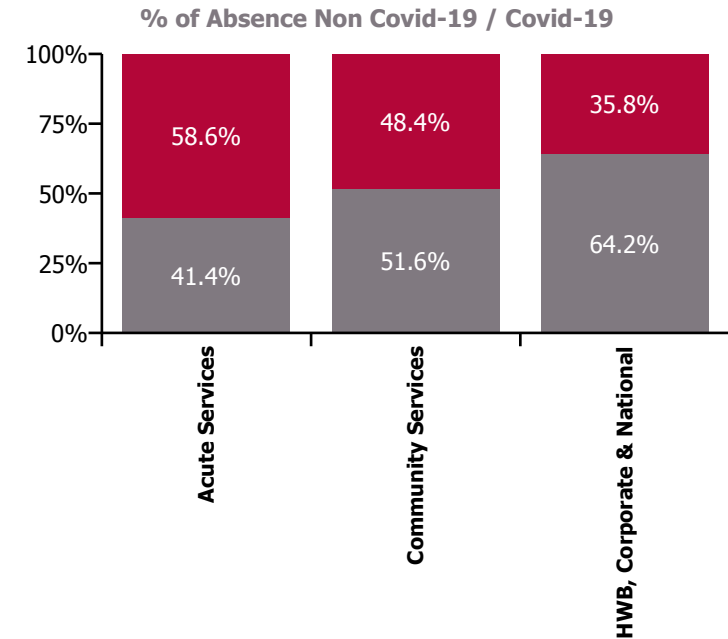
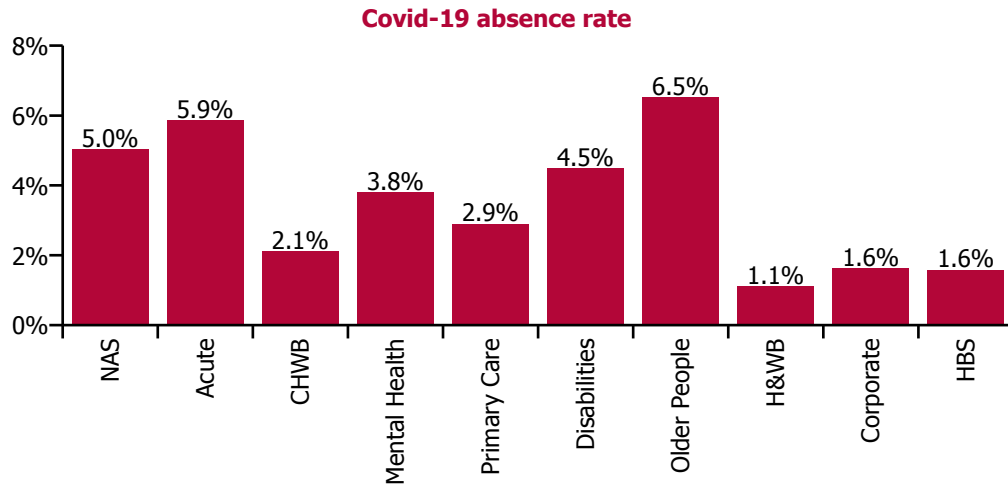
## January 2021

Health Service Absence Rate - by Care Group: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>Total</b>	<b>4.3%</b>	<b>11.5%</b>	<b>6.3%</b>	<b>6.5%</b>	<b>11.3%</b>	<b>11.7%</b>	<b>3.9%</b>	<b>0.4%</b>	<b>4.3%</b>	<b>5.1%</b>	<b>9.3%</b>
Ambulance Services				3.0%	6.0%	10.6%	4.2%	0.5%	4.7%	5.0%	9.7%
Acute Hospital Services	4.5%	12.2%	6.4%	8.0%	12.3%	13.6%	3.6%	0.5%	4.1%	5.9%	9.9%
<b>Acute Services</b>	<b>4.5%</b>	<b>12.2%</b>	<b>6.4%</b>	<b>8.0%</b>	<b>12.1%</b>	<b>12.9%</b>	<b>3.7%</b>	<b>0.5%</b>	<b>4.1%</b>	<b>5.8%</b>	<b>9.9%</b>
Community Health & Wellbeing		10.7%	17.7%	3.8%		12.1%	3.8%	0.0%	3.8%	2.1%	5.9%
Mental Health	3.9%	9.6%	4.0%	4.6%	7.7%	9.6%	3.7%	0.2%	4.0%	3.8%	7.8%
Primary Care	3.4%	8.5%	5.3%	6.1%	8.9%	8.5%	3.8%	0.1%	3.9%	2.9%	6.8%
Disabilities	0.9%	10.5%	8.1%	3.5%	9.5%	10.5%	4.6%	0.3%	4.9%	4.5%	9.4%
Older People	4.1%	13.1%	5.3%	6.2%	11.1%	14.0%	5.5%	0.4%	5.8%	6.5%	12.4%
<b>Community Services</b>	<b>3.6%</b>	<b>10.4%</b>	<b>6.5%</b>	<b>5.2%</b>	<b>9.4%</b>	<b>11.1%</b>	<b>4.4%</b>	<b>0.3%</b>	<b>4.7%</b>	<b>4.4%</b>	<b>9.0%</b>
Health & Wellbeing	3.4%	1.2%	6.9%	6.1%	11.7%	0.0%	3.3%	0.6%	3.8%	1.1%	4.9%
Corporate	2.2%	5.6%	3.7%	4.5%	5.0%	15.0%	2.3%	0.4%	2.7%	1.6%	4.3%
Health Business Services		0.0%	0.0%	3.9%	8.4%	0.0%	2.9%	0.1%	3.0%	1.6%	4.6%
<b>HWB, Corporate &amp; National</b>	<b>2.7%</b>	<b>5.1%</b>	<b>3.8%</b>	<b>4.4%</b>	<b>8.0%</b>	<b>13.9%</b>	<b>2.5%</b>	<b>0.3%</b>	<b>2.8%</b>	<b>1.6%</b>	<b>4.4%</b>



## January 2021

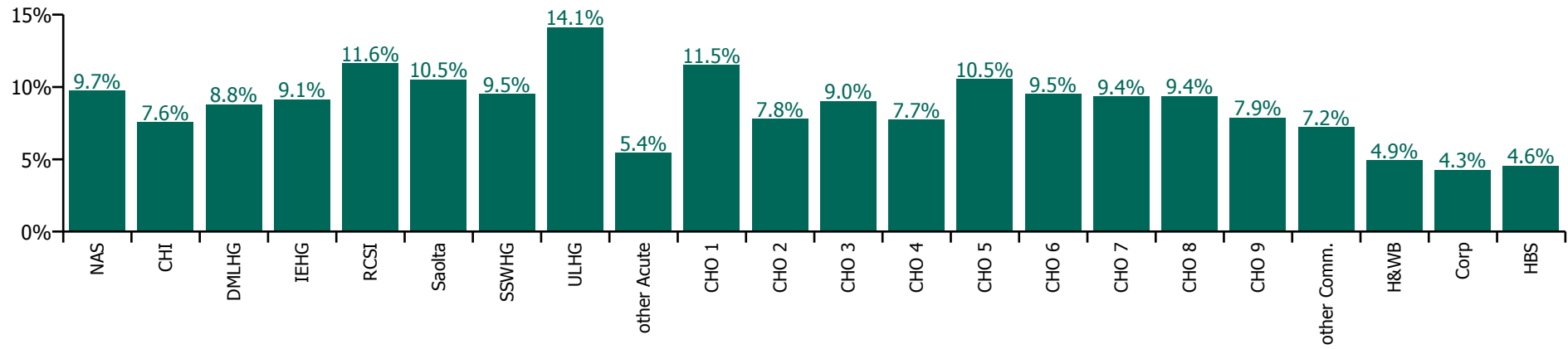
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
<b>Total</b>	<b>3.2%</b>	<b>6.5%</b>	<b>3.1%</b>	<b>6.5%</b>	<b>6.1%</b>	<b>6.0%</b>	<b>5.1%</b>	<b>4.3%</b>	<b>9.3%</b>
Ambulance Services				3.0%	0.2%	5.8%	5.0%	4.7%	9.7%
Acute Hospital Services	3.6%	7.2%	3.5%	8.0%	7.0%	7.6%	5.9%	4.1%	9.9%
<b>Acute Services</b>	<b>3.6%</b>	<b>7.2%</b>	<b>3.5%</b>	<b>8.0%</b>	<b>6.8%</b>	<b>7.2%</b>	<b>5.8%</b>	<b>4.1%</b>	<b>9.9%</b>
Community Health & Wellbeing		10.7%	0.0%	3.8%		8.1%	2.1%	3.8%	5.9%
Mental Health	2.2%	5.0%	1.2%	4.6%	3.6%	4.6%	3.8%	4.0%	7.8%
Primary Care	1.1%	3.9%	1.7%	6.1%	4.6%	4.2%	2.9%	3.9%	6.8%
Disabilities	0.7%	5.1%	4.0%	3.5%	4.0%	4.9%	4.5%	4.9%	9.4%
Older People	1.8%	7.4%	2.2%	6.2%	5.5%	7.3%	6.5%	5.8%	12.4%
<b>Community Services</b>	<b>1.6%</b>	<b>5.4%</b>	<b>2.9%</b>	<b>5.2%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>4.4%</b>	<b>4.7%</b>	<b>9.0%</b>
Health & Wellbeing	1.6%	1.2%	0.0%	6.1%	0.0%	0.0%	1.1%	3.8%	4.9%
Corporate	1.7%	2.8%	1.1%	4.5%	5.0%	9.7%	1.6%	2.7%	4.3%
Health Business Services		0.0%	0.0%	3.9%	3.6%	0.0%	1.6%	3.0%	4.6%
<b>HWB, Corporate &amp; National</b>	<b>1.7%</b>	<b>2.6%</b>	<b>1.1%</b>	<b>4.4%</b>	<b>3.7%</b>	<b>9.0%</b>	<b>1.6%</b>	<b>2.8%</b>	<b>4.4%</b>



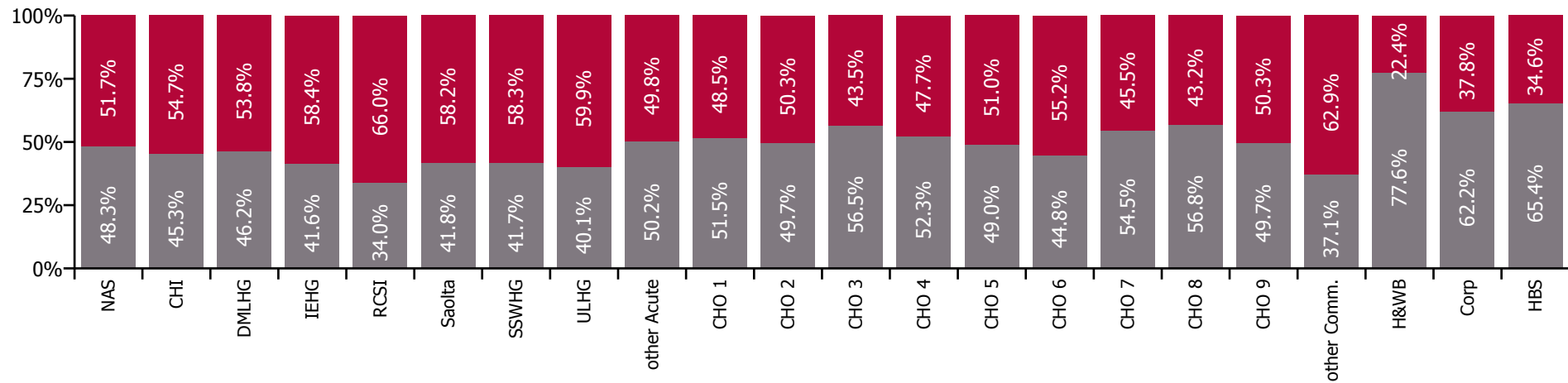
## January 2021

Health Service Absence Rate - by HG , CHO/Care Group & Staff Category: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>Total</b>	4.3%	11.5%	6.3%	6.5%	11.3%	11.7%	3.9%	0.4%	4.3%	5.1%	9.3%
Children's Health Ireland	3.0%	9.9%	5.1%	6.9%	13.0%	9.6%	3.1%	0.4%	3.4%	4.1%	7.6%
Dublin Midlands Hospital Group	3.0%	10.1%	6.5%	7.8%	12.2%	12.6%	3.5%	0.6%	4.1%	4.7%	8.8%
Ireland East Hospital Group	4.9%	10.7%	6.2%	7.6%	12.5%	11.2%	3.5%	0.3%	3.8%	5.3%	9.1%
National Ambulance Service				3.0%	6.0%	10.6%	4.2%	0.5%	4.7%	5.0%	9.7%
RCSI Hospitals Group	4.3%	14.5%	6.4%	9.6%	14.0%	18.3%	3.7%	0.3%	4.0%	7.7%	11.6%
Saolta University Hospital Care Group	4.8%	13.6%	5.6%	7.5%	12.1%	15.5%	3.7%	0.6%	4.4%	6.1%	10.5%
South/South West Hospital Group	5.8%	11.7%	7.2%	8.1%	9.9%	9.7%	3.4%	0.6%	4.0%	5.6%	9.5%
University of Limerick Hospital Group	6.2%	17.9%	6.9%	9.3%	15.4%	20.0%	5.3%	0.4%	5.7%	8.5%	14.1%
Other Acute Services	1.3%	7.3%	5.2%	3.6%	6.7%	4.6%	2.4%	0.4%	2.7%	2.7%	5.4%
<b>Acute Services</b>	4.5%	12.2%	6.4%	8.0%	12.1%	12.9%	3.7%	0.5%	4.1%	5.8%	9.9%
CHO 1	4.8%	12.3%	5.6%	7.5%	10.5%	14.9%	5.7%	0.2%	5.9%	5.6%	11.5%
CHO 2	2.8%	8.9%	5.5%	4.2%	7.2%	9.5%	3.7%	0.1%	3.9%	3.9%	7.8%
CHO 3	5.9%	11.3%	7.7%	5.1%	9.6%	9.1%	4.9%	0.2%	5.1%	3.9%	9.0%
CHO 4	2.5%	8.9%	5.1%	3.6%	5.9%	9.6%	3.6%	0.4%	4.0%	3.7%	7.7%
CHO 5	3.5%	11.9%	8.3%	6.7%	9.3%	12.3%	4.9%	0.3%	5.2%	5.4%	10.5%
CHO 6	2.4%	11.3%	8.2%	4.4%	13.9%	11.6%	4.0%	0.2%	4.3%	5.2%	9.5%
CHO 7	2.5%	9.9%	6.8%	6.6%	12.0%	11.3%	4.6%	0.5%	5.1%	4.3%	9.4%
CHO 8	3.0%	11.0%	5.7%	7.0%	7.8%	11.6%	5.1%	0.2%	5.3%	4.0%	9.4%
CHO 9	5.1%	8.3%	6.8%	4.5%	8.9%	10.3%	3.7%	0.2%	3.9%	4.0%	7.9%
Other Community Services	5.0%	12.2%	1.4%	1.3%	3.5%	17.7%	2.5%	0.1%	2.7%	4.5%	7.2%
<b>Community Services</b>	3.6%	10.4%	6.5%	5.2%	9.4%	11.1%	4.4%	0.3%	4.7%	4.4%	9.0%
<b>HWB, Corporate &amp; National</b>	2.7%	5.1%	3.8%	4.4%	8.0%	13.9%	2.5%	0.3%	2.8%	1.6%	4.4%

Total absence rate



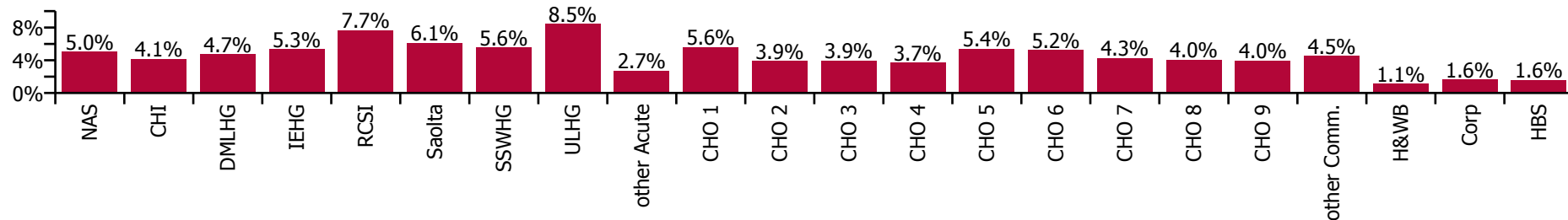
% of Absence Non Covid-19 / Covid-19



## January 2021

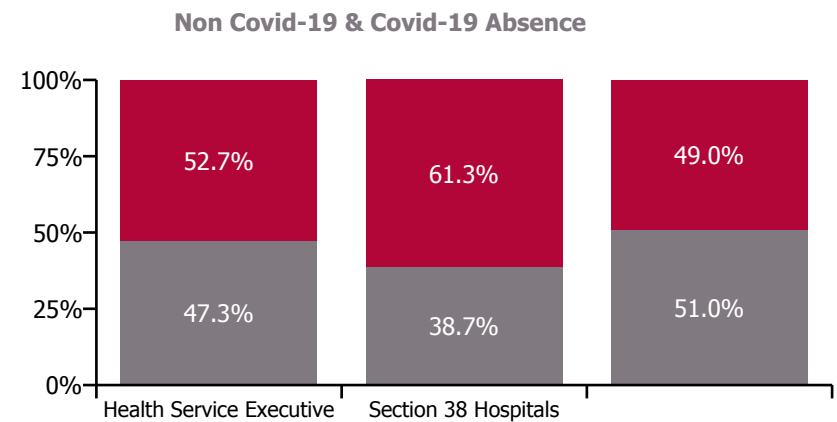
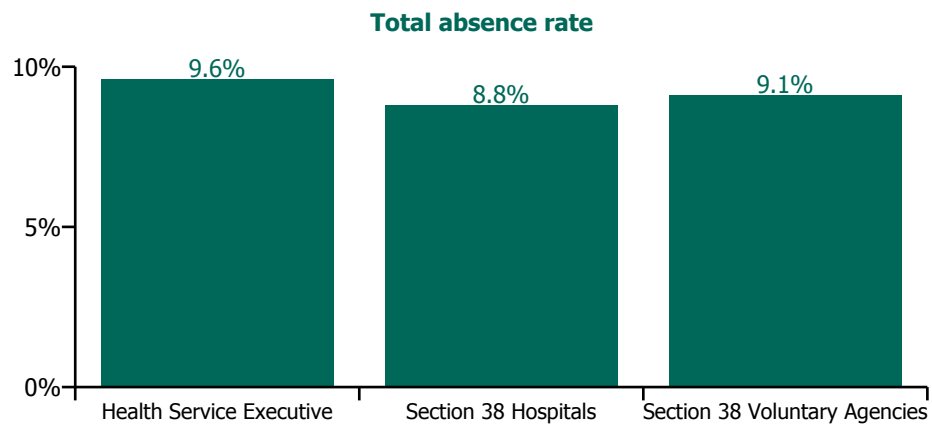
Health Service Covid-19 Absence Rate - by Staff Category & HG/ CHO: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
<b>Total</b>	<b>3.2%</b>	<b>6.5%</b>	<b>3.1%</b>	<b>6.5%</b>	<b>6.1%</b>	<b>6.0%</b>	<b>5.1%</b>	<b>4.3%</b>	<b>9.3%</b>
Children's Health Ireland	2.1%	5.0%	3.3%	6.9%	6.8%	4.7%	4.1%	3.4%	7.6%
Dublin Midlands Hospital Group	2.2%	5.7%	2.8%	7.8%	5.9%	6.9%	4.7%	4.1%	8.8%
Ireland East Hospital Group	3.8%	6.3%	3.8%	7.6%	7.5%	5.2%	5.3%	3.8%	9.1%
National Ambulance Service				3.0%	0.2%	5.8%	5.0%	4.7%	9.7%
RCSI Hospitals Group	3.3%	9.9%	4.3%	9.6%	8.5%	11.9%	7.7%	4.0%	11.6%
Saolta University Hospital Care Group	3.9%	7.8%	2.7%	7.5%	6.4%	9.5%	6.1%	4.4%	10.5%
South/South West Hospital Group	4.7%	6.6%	4.2%	8.1%	6.2%	4.1%	5.6%	4.0%	9.5%
University of Limerick Hospital Group	5.1%	11.3%	4.3%	9.3%	8.5%	12.4%	8.5%	5.7%	14.1%
Other Acute Services	0.4%	3.6%	2.1%	3.6%	3.6%	2.0%	2.7%	2.7%	5.4%
<b>Acute Services</b>	<b>3.6%</b>	<b>7.2%</b>	<b>3.5%</b>	<b>8.0%</b>	<b>6.8%</b>	<b>7.2%</b>	<b>5.8%</b>	<b>4.1%</b>	<b>9.9%</b>
CHO 1	3.6%	6.2%	1.5%	7.5%	5.1%	7.5%	5.6%	5.9%	11.5%
CHO 2	0.8%	5.0%	2.2%	4.2%	2.6%	5.0%	3.9%	3.9%	7.8%
CHO 3	2.8%	4.9%	2.6%	5.1%	4.3%	4.3%	3.9%	5.1%	9.0%
CHO 4	0.5%	4.6%	2.3%	3.6%	2.6%	4.6%	3.7%	4.0%	7.7%
CHO 5	2.1%	6.6%	3.4%	6.7%	4.6%	6.3%	5.4%	5.2%	10.5%
CHO 6	1.0%	7.1%	3.8%	4.4%	7.7%	6.7%	5.2%	4.3%	9.5%
CHO 7	1.4%	4.8%	3.3%	6.6%	5.3%	4.9%	4.3%	5.1%	9.4%
CHO 8	1.1%	4.7%	2.1%	7.0%	3.6%	5.4%	4.0%	5.3%	9.4%
CHO 9	2.2%	4.4%	3.5%	4.5%	4.5%	5.3%	4.0%	3.9%	7.9%
Other Community Services	0.7%	8.9%	0.9%	1.3%	2.1%	8.7%	4.5%	2.7%	7.2%
<b>Community Services</b>	<b>1.6%</b>	<b>5.4%</b>	<b>2.9%</b>	<b>5.2%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>4.4%</b>	<b>4.7%</b>	<b>9.0%</b>
Health & Wellbeing	1.6%	1.2%	0.0%	6.1%	0.0%	0.0%	1.1%	3.8%	4.9%
Corporate	1.7%	2.8%	1.1%	4.5%	5.0%	9.7%	1.6%	2.7%	4.3%
Health Business Services		0.0%	0.0%	3.9%	3.6%	0.0%	1.6%	3.0%	4.6%
<b>HWB, Corporate &amp; National</b>	<b>1.7%</b>	<b>2.6%</b>	<b>1.1%</b>	<b>4.4%</b>	<b>3.7%</b>	<b>9.0%</b>	<b>1.6%</b>	<b>2.8%</b>	<b>4.4%</b>

Covid-19 absence rate



## January 2021

Health Service Absence Rate - by Care Group: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>Total</b>	4.3%	11.5%	6.3%	6.5%	11.3%	11.7%	3.9%	0.4%	4.3%	5.1%	9.3%
<b>Health Service Executive</b>	9.6%	9.6%	9.6%	9.6%	9.6%	9.6%	4.2%	0.4%	4.5%	5.1%	9.6%
Ambulance Services				3.0%	6.0%	10.6%	4.2%	0.5%	4.7%	5.0%	9.7%
Acute Hospital Services	5.1%	13.6%	6.8%	8.3%	12.5%	14.5%	4.1%	0.5%	4.6%	6.2%	10.9%
Community Health & Wellbeing		10.7%	17.7%	3.8%		12.1%	3.8%	0.0%	3.8%	2.1%	5.9%
Mental Health	3.9%	9.7%	3.8%	4.5%	7.8%	9.6%	3.7%	0.2%	3.9%	3.9%	7.8%
Primary Care	3.6%	8.6%	5.2%	6.1%	7.6%	8.3%	3.7%	0.1%	3.9%	2.8%	6.7%
Disabilities	0.0%	12.1%	5.8%	5.7%	8.1%	13.0%	5.8%	0.3%	6.1%	4.7%	10.8%
Older People	2.1%	13.0%	4.1%	6.1%	11.0%	13.9%	5.5%	0.4%	5.9%	6.4%	12.3%
Health & Wellbeing	3.4%	1.2%	6.9%	6.1%	11.7%	0.0%	3.3%	0.6%	3.8%	1.1%	4.9%
Corporate	2.2%	5.6%	3.7%	4.5%	5.0%	15.0%	2.3%	0.4%	2.7%	1.6%	4.3%
Health Business Services		0.0%	0.0%	3.9%	8.4%	0.0%	2.9%	0.1%	3.0%	1.6%	4.6%
<b>Section 38 Hospitals</b>	8.8%	8.8%	8.8%	8.8%	8.8%	8.8%	3.0%	0.4%	3.4%	5.4%	8.8%
<b>Section 38 Voluntary Agencies</b>	9.1%	9.1%	9.1%	9.1%	9.1%	9.1%	4.3%	0.4%	4.6%	4.5%	9.1%



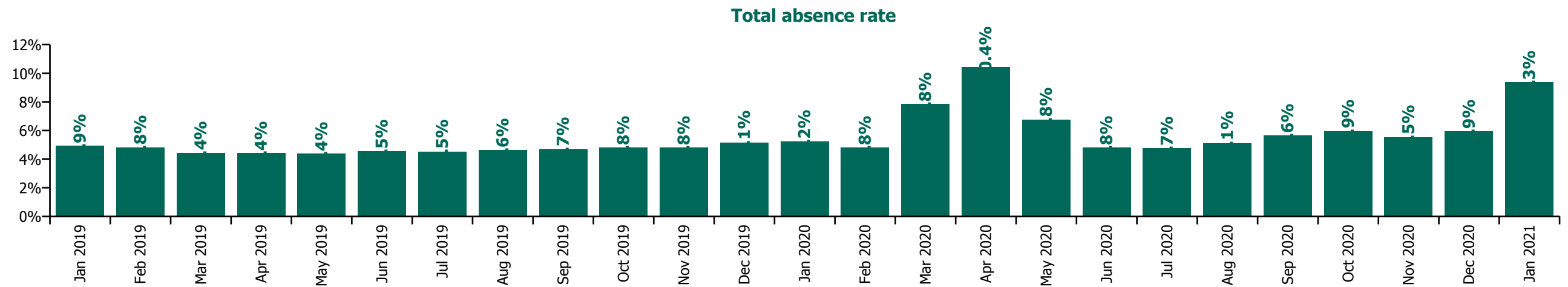
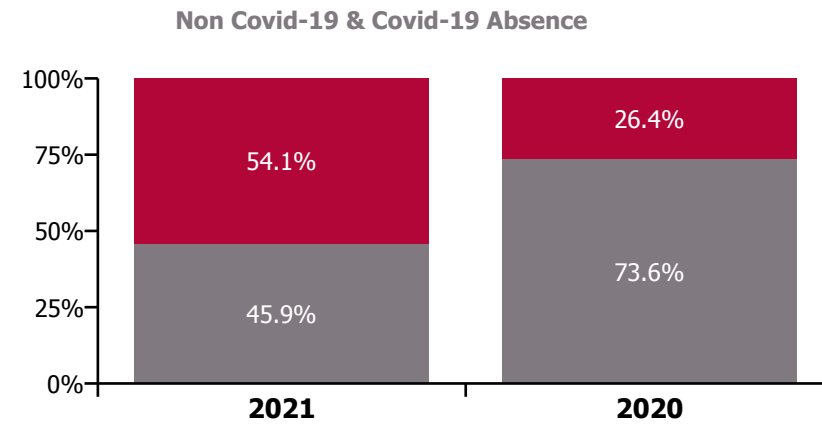
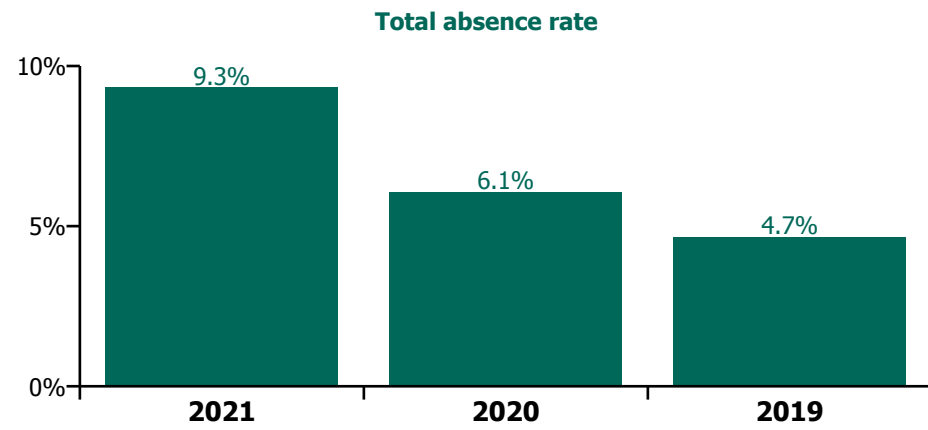
## Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>2021</b>	<b>4.3%</b>	<b>11.5%</b>	<b>6.3%</b>	<b>6.5%</b>	<b>11.3%</b>	<b>11.7%</b>	<b>3.9%</b>	<b>0.4%</b>	<b>4.3%</b>	<b>5.1%</b>	<b>9.3%</b>
Jan 2021	4.3%	11.5%	6.3%	6.5%	11.3%	11.7%	3.9%	0.4%	4.3%	5.1%	9.3%
<b>2020</b>	<b>2.3%</b>	<b>7.1%</b>	<b>4.5%</b>	<b>4.7%</b>	<b>7.3%</b>	<b>7.9%</b>	<b>4.1%</b>	<b>0.4%</b>	<b>4.5%</b>	<b>1.6%</b>	<b>6.1%</b>
Dec 2020	2.3%	7.2%	4.0%	4.7%	6.9%	7.6%	3.9%	0.4%	4.3%	1.7%	5.9%
Nov 2020	2.1%	6.7%	3.7%	4.5%	6.8%	7.1%	3.7%	0.3%	4.0%	1.5%	5.5%
Oct 2020	2.2%	7.0%	4.5%	4.5%	7.1%	7.7%	3.9%	0.4%	4.3%	1.6%	5.9%
Sep 2020	1.9%	6.6%	4.4%	4.5%	6.9%	7.3%	4.1%	0.4%	4.5%	1.1%	5.6%
Aug 2020	1.5%	5.7%	3.8%	4.2%	6.6%	6.9%	4.0%	0.4%	4.4%	0.7%	5.1%
Jul 2020	1.2%	5.4%	3.5%	3.7%	6.4%	6.5%	3.8%	0.4%	4.1%	0.6%	4.7%
Jun 2020	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.3%	3.9%	0.9%	4.8%
May 2020	2.3%	8.3%	4.4%	4.5%	8.0%	9.5%	4.1%	0.3%	4.3%	2.4%	6.8%
Apr 2020	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	4.8%	5.6%	10.4%
Mar 2020	4.8%	8.7%	6.9%	6.6%	8.6%	9.1%	4.5%	0.4%	4.9%	2.9%	7.8%
Feb 2020	1.5%	5.0%	3.8%	4.7%	6.3%	6.2%	4.2%	0.5%	4.8%		4.8%
Jan 2020	1.4%	5.4%	4.2%	5.0%	6.6%	6.8%	4.6%	0.6%	5.2%		5.2%
<b>2019</b>	<b>1.3%</b>	<b>5.1%</b>	<b>3.7%</b>	<b>4.4%</b>	<b>5.9%</b>	<b>6.0%</b>	<b>4.1%</b>	<b>0.5%</b>	<b>4.7%</b>		<b>4.7%</b>
Dec 2019	1.6%	5.6%	4.2%	5.0%	6.4%	6.2%	4.5%	0.7%	5.1%		5.1%
Nov 2019	1.3%	5.3%	3.7%	4.6%	6.0%	6.0%	4.2%	0.6%	4.8%		4.8%
Oct 2019	1.3%	5.3%	3.7%	4.5%	5.9%	6.2%	4.3%	0.5%	4.8%		4.8%
Sep 2019	1.3%	5.0%	3.8%	4.5%	6.1%	5.9%	4.2%	0.5%	4.7%		4.7%
Aug 2019	1.3%	4.9%	3.7%	4.4%	5.7%	6.1%	4.2%	0.4%	4.6%		4.6%
Jul 2019	1.2%	4.8%	3.6%	4.2%	5.6%	6.0%	4.1%	0.4%	4.5%		4.5%
Jun 2019	1.4%	4.8%	3.6%	3.9%	5.8%	6.1%	4.0%	0.5%	4.5%		4.5%
May 2019	1.3%	4.8%	3.6%	3.9%	5.4%	5.7%	3.9%	0.5%	4.4%		4.4%
Apr 2019	1.4%	4.7%	3.5%	4.0%	5.6%	5.8%	3.9%	0.5%	4.4%		4.4%
Mar 2019	1.2%	4.6%	3.6%	4.3%	5.9%	5.6%	3.9%	0.5%	4.4%		4.4%
Feb 2019	1.4%	5.5%	3.6%	4.7%	5.8%	5.9%	4.1%	0.7%	4.8%		4.8%
Jan 2019	1.2%	5.4%	3.9%	5.0%	6.3%	6.4%	4.3%	0.6%	4.9%		4.9%
<b>2018</b>	<b>1.2%</b>	<b>4.9%</b>	<b>3.6%</b>	<b>4.4%</b>	<b>5.8%</b>	<b>6.0%</b>	<b>4.1%</b>	<b>0.5%</b>	<b>4.6%</b>		<b>4.6%</b>



Service

Year/ month	NAS	Acute	Acute Services absence rate	CHWB	Mental Health	Primary Care	Disabilities	Older People	Community Services absence rate	H&WB	Corporate	HBS	HWB, Corporate & National absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	9.7%	9.9%	9.9%	5.9%	7.8%	6.8%	9.4%	12.4%	9.0%	4.9%	4.3%	4.6%	4.4%	3.9%	0.4%	4.3%	5.1%	9.3%
Jan 2021	9.7%	9.9%	9.9%	5.9%	7.8%	6.8%	9.4%	12.4%	9.0%	4.9%	4.3%	4.6%	4.4%	3.9%	0.4%	4.3%	5.1%	9.34%
2020	7.3%	6.0%	6.1%	4.1%	5.6%	5.4%	6.2%	8.3%	6.3%	4.5%	4.0%	3.6%	3.9%	4.1%	0.4%	4.5%	1.6%	6.1%
Dec 2020	7.6%	6.0%	6.1%	6.1%	5.6%	4.8%	5.5%	8.1%	5.9%	5.5%	4.4%	3.9%	4.4%	3.9%	0.4%	4.3%	1.7%	5.92%
Nov 2020	6.5%	5.8%	5.8%	4.2%	5.1%	4.5%	5.1%	7.4%	5.4%	4.0%	4.6%	2.9%	4.3%	3.7%	0.3%	4.0%	1.5%	5.53%
Oct 2020	7.8%	6.0%	6.1%	3.5%	5.3%	5.4%	6.1%	7.7%	6.1%	5.2%	3.5%	3.0%	3.5%	3.9%	0.4%	4.3%	1.6%	5.94%
Sep 2020	6.9%	5.5%	5.6%	3.3%	5.4%	5.2%	5.8%	7.7%	6.0%	4.4%	4.0%	2.8%	3.8%	4.1%	0.4%	4.5%	1.1%	5.64%
Aug 2020	6.4%	4.9%	4.9%	2.7%	4.9%	4.9%	5.3%	7.3%	5.5%	2.7%	3.1%	3.2%	3.1%	4.0%	0.4%	4.4%	0.7%	5.10%
Jul 2020	5.5%	4.5%	4.5%	3.6%	4.5%	4.4%	5.3%	6.7%	5.2%	3.9%	2.9%	3.0%	2.9%	3.8%	0.4%	4.1%	0.6%	4.74%
Jun 2020	6.8%	4.7%	4.7%	3.3%	4.4%	4.2%	5.0%	7.1%	5.1%	4.5%	2.8%	2.4%	2.8%	3.6%	0.3%	3.9%	0.9%	4.80%
May 2020	9.0%	6.6%	6.7%	3.8%	6.2%	4.9%	7.2%	10.8%	7.3%	4.4%	3.1%	2.8%	3.1%	4.1%	0.3%	4.3%	2.4%	6.76%
Apr 2020	9.3%	11.1%	11.0%	7.6%	8.3%	7.9%	10.9%	14.2%	10.4%	4.6%	4.2%	4.5%	4.3%	4.4%	0.4%	4.8%	5.6%	10.42%
Mar 2020	8.4%	7.8%	7.8%	6.5%	7.7%	8.0%	8.0%	8.8%	8.1%	5.7%	5.5%	5.6%	5.5%	4.5%	0.4%	4.9%	2.9%	7.83%
Feb 2020	7.2%	4.4%	4.5%	2.3%	4.5%	4.9%	5.0%	6.4%	5.2%	4.8%	4.5%	4.5%	4.5%	4.2%	0.5%	4.8%		4.79%
Jan 2020	6.6%	4.8%	4.9%	1.0%	5.0%	5.3%	5.6%	6.8%	5.7%	4.1%	4.6%	5.5%	4.7%	4.6%	0.6%	5.2%		5.20%
2019	6.6%	4.3%	4.4%		4.7%	4.7%	4.9%	5.9%	5.0%	4.4%	4.7%	4.0%	4.6%	4.1%	0.5%	4.7%		4.7%
Dec 2019	7.6%	4.8%	4.9%		5.4%	5.5%	4.9%	6.8%	5.5%	3.7%	5.8%	3.8%	5.3%	4.5%	0.7%	5.1%		5.14%
Nov 2019	6.2%	4.5%	4.6%		4.6%	5.0%	5.0%	6.1%	5.2%	4.2%	4.7%	2.5%	4.2%	4.2%	0.6%	4.8%		4.79%
Oct 2019	7.0%	4.4%	4.5%		4.4%	4.9%	5.2%	6.2%	5.2%	3.6%	4.5%	3.0%	4.1%	4.3%	0.5%	4.8%		4.78%
Sep 2019	7.0%	4.3%	4.4%		4.8%	4.7%	4.9%	5.8%	5.0%	5.8%	4.3%	4.8%	4.6%	4.2%	0.5%	4.7%		4.68%
Aug 2019	6.7%	4.2%	4.3%		4.8%	4.8%	5.0%	5.9%	5.1%	5.1%	4.5%	3.8%	4.4%	4.2%	0.4%	4.6%		4.63%
Jul 2019	7.2%	4.1%	4.2%		4.8%	4.4%	4.8%	5.7%	4.9%	4.9%	4.4%	4.9%	4.5%	4.1%	0.4%	4.5%		4.52%
Jun 2019	6.2%	4.2%	4.3%		4.6%	4.4%	4.8%	5.8%	4.9%	5.4%	4.3%	3.8%	4.3%	4.0%	0.5%	4.5%		4.54%
May 2019	5.9%	4.0%	4.1%		4.4%	4.5%	4.9%	5.5%	4.8%	3.1%	4.0%	2.8%	3.7%	3.9%	0.5%	4.4%		4.37%
Apr 2019	5.2%	4.1%	4.1%		4.4%	4.5%	4.7%	5.7%	4.8%	4.4%	4.4%	3.2%	4.3%	3.9%	0.5%	4.4%		4.42%
Mar 2019	5.9%	4.1%	4.1%		4.6%	4.5%	4.5%	5.6%	4.8%	4.0%	4.9%	5.2%	4.9%	3.9%	0.5%	4.4%		4.42%
Feb 2019	6.4%	4.6%	4.6%		4.6%	5.0%	4.7%	6.1%	5.0%	4.1%	5.4%	5.0%	5.2%	4.1%	0.7%	4.8%		4.82%
Jan 2019	7.6%	4.7%	4.8%		5.2%	4.2%	5.2%	6.1%	5.1%	4.7%	5.5%	4.9%	5.3%	4.3%	0.6%	4.9%		4.92%



**HG & CHO**

Year/ month	NAS	CHI	DMLHG	IEHG	RCSI	Saolta	SSWHG	ULHG	other Acute	Acute Services absence rate	Community Services absence rate	H&WB	Corp	HBS	HWB, Corporate & National absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	9.7%	7.6%	8.8%	9.1%	11.6%	10.5%	9.5%	14.1%	5.4%	9.9%	9.0%	4.9%	4.3%	4.6%	4.4%	3.9%	0.4%	4.3%	5.1%	9.3%
Jan 2021	9.7%	7.6%	8.8%	9.1%	11.6%	10.5%	9.5%	14.1%	5.4%	9.9%	9.0%	4.9%	4.3%	4.6%	4.4%	3.9%	0.4%	4.3%	5.1%	9.3%
2020	7.3%	5.7%	6.4%	5.6%	6.3%	5.7%	5.5%	8.2%	5.2%	6.1%	6.3%	4.5%	4.0%	3.6%	3.9%	4.1%	0.4%	4.5%	1.6%	6.1%
Dec 2020	7.6%	5.7%	6.1%	5.3%	6.6%	6.8%	5.4%	7.3%	3.2%	6.1%	5.9%	5.5%	4.4%	3.9%	4.4%	3.9%	0.4%	4.3%	1.7%	5.9%
Nov 2020	6.5%	4.9%	6.4%	4.8%	6.2%	5.7%	5.0%	8.9%	4.1%	5.8%	5.4%	4.0%	4.6%	2.9%	4.3%	3.7%	0.3%	4.0%	1.5%	5.5%
Oct 2020	7.8%	5.7%	6.4%	4.8%	6.9%	5.4%	6.4%	7.2%	4.7%	6.1%	6.1%	5.2%	3.5%	3.0%	3.5%	3.9%	0.4%	4.3%	1.6%	5.9%
Sep 2020	6.9%	5.7%	6.3%	4.6%	6.0%	5.1%	5.0%	7.3%	6.1%	5.6%	6.0%	4.4%	4.0%	2.8%	3.8%	4.1%	0.4%	4.5%	1.1%	5.6%
Aug 2020	6.4%	4.7%	5.1%	5.3%	4.2%	4.4%	4.4%	7.7%	4.1%	4.9%	5.5%	2.7%	3.1%	3.2%	3.1%	4.0%	0.4%	4.4%	0.7%	5.1%
Jul 2020	5.5%	4.6%	4.7%	4.4%	4.1%	4.3%	4.1%	6.9%	3.5%	4.5%	5.2%	3.9%	2.9%	3.0%	2.9%	3.8%	0.4%	4.1%	0.6%	4.7%
Jun 2020	6.8%	4.3%	4.7%	4.5%	4.7%	4.5%	4.3%	6.7%	3.7%	4.7%	5.1%	4.5%	2.8%	2.4%	2.8%	3.6%	0.3%	3.9%	0.9%	4.8%
May 2020	9.0%	5.2%	7.5%	6.9%	6.8%	6.0%	5.4%	9.0%	5.7%	6.7%	7.3%	4.4%	3.1%	2.8%	3.1%	4.1%	0.3%	4.3%	2.4%	6.8%
Apr 2020	9.3%	8.9%	12.1%	10.8%	14.2%	9.3%	9.2%	13.4%	8.5%	11.0%	10.4%	4.6%	4.2%	4.5%	4.3%	4.4%	0.4%	4.8%	5.6%	10.4%
Mar 2020	8.4%	8.7%	8.3%	6.9%	7.6%	7.5%	7.4%	10.4%	7.6%	7.8%	8.1%	5.7%	5.5%	5.6%	5.5%	4.5%	0.4%	4.9%	2.9%	7.8%
Feb 2020	7.2%	4.5%	4.3%	4.1%	4.1%	4.4%	4.5%	6.4%	4.6%	4.5%	5.2%	4.8%	4.5%	4.5%	4.5%	4.2%	0.5%	4.8%		4.8%
Jan 2020	6.6%	4.7%	4.8%	4.3%	4.4%	5.0%	4.8%	7.3%	6.2%	4.9%	5.7%	4.1%	4.6%	5.5%	4.7%	4.6%	0.6%	5.2%		5.2%
2019	6.6%	4.2%	4.3%	3.8%	4.0%	4.6%	4.4%	6.3%	3.9%	4.4%	5.0%	4.4%	4.7%	4.0%	4.6%	4.1%	0.5%	4.7%		4.7%
Dec 2019	7.6%	5.3%	4.9%	4.2%	4.3%	4.9%	4.7%	7.4%	4.5%	4.9%	5.5%	3.7%	5.8%	3.8%	5.3%	4.5%	0.7%	5.1%		5.1%
Nov 2019	6.2%	4.6%	4.4%	3.9%	4.3%	4.8%	4.5%	6.4%	4.3%	4.6%	5.2%	4.2%	4.7%	2.5%	4.2%	4.2%	0.6%	4.8%		4.8%
Oct 2019	7.0%	4.4%	4.2%	3.9%	4.0%	4.8%	4.4%	6.8%	3.3%	4.5%	5.2%	3.6%	4.5%	3.0%	4.1%	4.3%	0.5%	4.8%		4.8%
Sep 2019	7.0%	4.3%	4.0%	4.1%	4.1%	4.6%	4.3%	6.3%	3.5%	4.4%	5.0%	5.8%	4.3%	4.8%	4.6%	4.2%	0.5%	4.7%		4.7%
Aug 2019	6.7%	3.8%	4.2%	3.5%	3.9%	4.6%	4.2%	6.4%	3.8%	4.3%	5.1%	5.1%	4.5%	3.8%	4.4%	4.2%	0.4%	4.6%		4.6%
Jul 2019	7.2%	3.6%	3.9%	3.6%	3.6%	4.8%	4.4%	6.1%	4.6%	4.2%	4.9%	4.9%	4.4%	4.9%	4.5%	4.1%	0.4%	4.5%		4.5%
Jun 2019	6.2%	3.8%	4.0%	3.7%	4.3%	4.3%	4.5%	6.0%	3.1%	4.3%	4.9%	5.4%	4.3%	3.8%	4.3%	4.0%	0.5%	4.5%		4.5%
May 2019	5.9%	3.7%	3.9%	3.3%	3.9%	4.3%	4.5%	5.8%	3.1%	4.1%	4.8%	3.1%	4.0%	2.8%	3.7%	3.9%	0.5%	4.4%		4.4%
Apr 2019	5.2%	3.9%	4.2%	3.5%	3.9%	4.2%	4.2%	5.8%	4.1%	4.1%	4.8%	4.4%	4.4%	3.2%	4.3%	3.9%	0.5%	4.4%		4.4%
Mar 2019	5.9%	4.4%	3.9%	3.7%	3.8%	4.0%	4.1%	5.8%	4.1%	4.1%	4.8%	4.0%	4.9%	5.2%	4.9%	3.9%	0.5%	4.4%		4.4%
Feb 2019	6.4%	4.8%	4.7%	3.9%	4.3%	4.7%	4.3%	6.8%	4.3%	4.6%	5.0%	4.1%	5.4%	5.0%	5.2%	4.1%	0.7%	4.8%		4.8%
Jan 2019	7.6%	4.2%	4.7%	4.0%	4.2%	5.2%	4.8%	6.6%	4.6%	4.8%	5.1%	4.7%	5.5%	4.9%	5.3%	4.3%	0.6%	4.9%		4.9%
2018	6.3%	4.1%	4.2%	3.8%	4.1%	4.3%	4.1%	6.0%	4.1%	4.3%	5.1%	4.4%	4.4%	5.1%	4.5%	4.1%	0.5%	4.6%		4.6%
Dec 2018	6.4%	4.3%	4.6%	4.0%	4.2%	4.4%	4.6%	6.2%	5.5%	4.5%	5.0%	3.6%	5.4%	4.6%	5.0%	4.2%	0.6%	4.8%		4.8%
Nov 2018	5.8%	4.2%	4.3%	3.9%	4.0%	4.4%	4.2%	5.7%	3.7%	4.3%	4.9%	4.5%	4.5%	4.2%	4.5%	4.0%	0.5%	4.5%		4.5%
Oct 2018	5.9%	4.9%	4.4%	3.9%	4.5%	4.6%	4.4%	6.9%	3.2%	4.6%	5.5%	3.8%	4.8%	4.8%	4.7%	4.4%	0.5%	5.0%		5.0%
Sep 2018	5.3%	3.7%	4.1%	3.9%	3.8%	4.1%	4.0%	6.0%	3.5%	4.1%	4.9%	4.1%	4.6%	4.8%	4.6%	4.0%	0.5%	4.5%		4.5%
Aug 2018	6.8%	3.8%	4.2%	3.6%	3.8%	4.2%	3.9%	6.0%	4.1%	4.1%	4.9%	3.1%	4.3%	4.6%	4.3%	4.1%	0.4%	4.5%		4.5%
Jul 2018	6.7%	3.5%	3.8%	3.5%	3.8%	4.2%	3.6%	5.8%	3.8%	4.0%	4.8%	3.8%	4.7%	4.3%	4.5%	3.9%	0.4%	4.3%		4.3%
Jun 2018	6.2%	3.5%	3.9%	3.5%	3.6%	3.8%	3.7%	5.5%	4.1%	3.9%	4.7%	3.5%	3.9%	5.1%	4.1%	3.8%	0.4%	4.2%		4.2%
May 2018	6.2%	3.8%	3.8%	3.4%	3.7%	4.1%	3.8%	5.1%	4.7%	3.9%	4.6%	3.9%	3.6%	5.3%	4.0%	3.8%	0.4%	4.2%		4.2%
Apr 2018	5.8%	3.2%	3.7%	3.7%	4.0%	4.2%	3.7%	5.5%	3.4%	4.0%	4.5%	4.1%	4.1%	4.9%	4.2%	3.8%	0.4%	4.2%		4.2%
Mar 2018	6.2%	4.0%	3.8%	3.7%	4.0%	4.2%	3.8%	6.0%	3.1%	4.1%	5.0%	4.8%	3.3%	5.4%	3.8%	4.0%	0.5%	4.4%		4.4%

HG & CHO

Year/ month	NAS	CHI	DMLHG	IEHG	RCSI	Saolta	SSWHG	ULHG	other Acute	Acute Services absence rate	Community Services absence rate	H&WB	Corp	HBS	HWB, Corporate & National absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Feb 2018	6.2%	4.6%	4.5%	4.2%	4.6%	4.3%	4.4%	6.4%	4.5%	4.6%	5.6%	5.6%	3.5%	5.9%	4.1%	4.4%	0.6%	5.0%		5.0%
Jan 2018	7.5%	5.2%	5.3%	4.6%	5.3%	5.2%	5.0%	6.6%	6.0%	5.2%	6.2%	7.6%	5.3%	7.2%	5.9%	5.0%	0.7%	5.7%		5.7%

