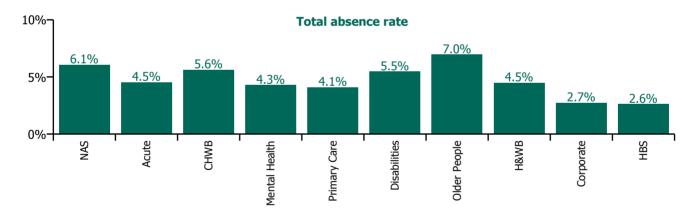
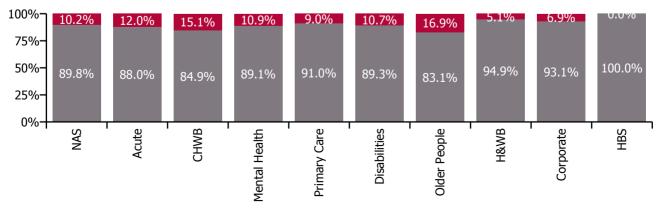
Health Service Absence Rate - by Staff Category: Jun 2021	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	3.74%	0.46%	4.20%	0.56%	4.76%	88.18%	11.82%
Medical & Dental	0.99%	0.11%	1.10%	0.15%	1.25%	88.00%	12.00%
Nursing & Midwifery	4.04%	0.66%	4.70%	0.76%	5.45%	86.12%	13.88%
Health & Social Care Professionals	2.89%	0.26%	3.15%	0.34%	3.49%	90.26%	9.74%
Management & Administrative	3.04%	0.25%	3.28%	0.27%	3.55%	92.45%	7.55%
General Support	5.02%	0.43%	5.45%	0.61%	6.05%	89.98%	10.02%
Patient & Client Care	5.05%	0.60%	5.65%	0.79%	6.45%	87.72%	12.28%

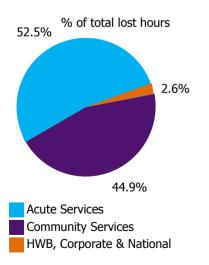
Health Service Absence Rate - by Care Group: Jun 2021	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	3.74%	0.46%	4.20%	0.56%	4.76%	88.18%	11.82%
Ambulance Services	4.89%	0.55%	5.44%	0.62%	6.06%	89.79%	10.21%
Acute Hospital Services	3.49%	0.50%	4.00%	0.55%	4.54%	87.96%	12.04%
Acute Services	3.53%	0.50%	4.04%	0.55%	4.59%	88.03%	<b>11.97%</b>
Community Health & Wellbeing	4.66%	0.12%	4.78%	0.85%	5.63%	84.87%	15.13%
Mental Health	3.44%	0.39%	3.83%	0.47%	4.30%	89.09%	10.91%
Primary Care	3.49%	0.23%	3.72%	0.37%	4.09%	91.04%	8.96%
Disabilities	4.36%	0.54%	4.90%	0.58%	5.48%	89.34%	10.66%
Older People	5.26%	0.52%	5.79%	1.18%	6.96%	83.09%	16.91%
Community Services	4.14%	0.43%	4.57%	0.62%	5.20%	88.00%	12.00%
Health & Wellbeing	4.06%	0.20%	4.26%	0.23%	4.49%	94.93%	5.07%
Corporate	2.38%	0.16%	2.54%	0.19%	2.73%	93.15%	6.85%
Health Business Services	2.54%	0.10%	2.63%		2.63%	100.00%	
HWB, Corporate & National	2.55%	0.15%	2.71%	0.16%	2.87%	94.41%	5.59%

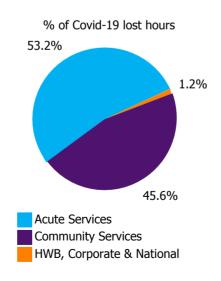


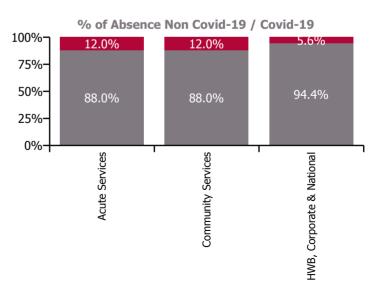
% of Absence Non Covid-19 / Covid-19



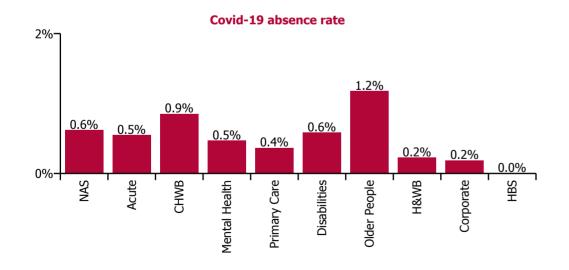
Health Service Absence Rate - by Care Group: Jun 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Total	1.25%	5.45%	3.49%	3.55%	6.05%	6.45%	3.74%	0.46%	4.20%	0.56%	4.76%
Ambulance Services				2.59%	10.85%	6.23%	4.89%	0.55%	5.44%	0.62%	6.06%
Acute Hospital Services	1.02%	5.44%	3.23%	3.97%	6.12%	7.24%	3.49%	0.50%	4.00%	0.55%	4.54%
Acute Services	1.02%	5.44%	3.23%	3.96%	6.12%	7.00%	3.53%	0.50%	4.04%	0.55%	4.59%
Community Health & Wellbeing		21.29%	15.69%	2.42%		13.24%	4.66%	0.12%	4.78%	0.85%	5.63%
Mental Health	1.25%	4.82%	3.88%	2.64%	6.42%	5.26%	3.44%	0.39%	3.83%	0.47%	4.30%
Primary Care	2.77%	5.08%	3.35%	3.68%	4.27%	4.80%	3.49%	0.23%	3.72%	0.37%	4.09%
Disabilities	3.20%	5.45%	4.21%	3.07%	5.23%	5.80%	4.36%	0.54%	4.90%	0.58%	5.48%
Older People	0.51%	7.09%	2.22%	4.12%	7.27%	7.94%	5.26%	0.52%	5.79%	1.18%	6.96%
Community Services	2.01%	5.52%	3.83%	3.37%	5.99%	6.20%	4.14%	0.43%	4.57%	0.62%	5.20%
Health & Wellbeing	7.12%	2.45%	5.04%	3.22%	14.29%		4.06%	0.20%	4.26%	0.23%	4.49%
Corporate	0.20%	3.24%	2.82%	2.72%	11.12%	2.99%	2.38%	0.16%	2.54%	0.19%	2.73%
Health Business Services				2.61%	2.70%	1.28%	2.54%	0.10%	2.63%		2.63%
HWB, Corporate & National	3.31%	3.06%	2.91%	2.73%	4.04%	2.23%	2.55%	0.15%	2.71%	0.16%	2.87%

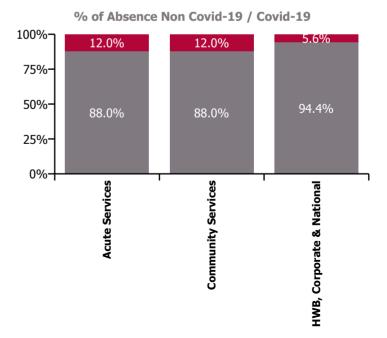




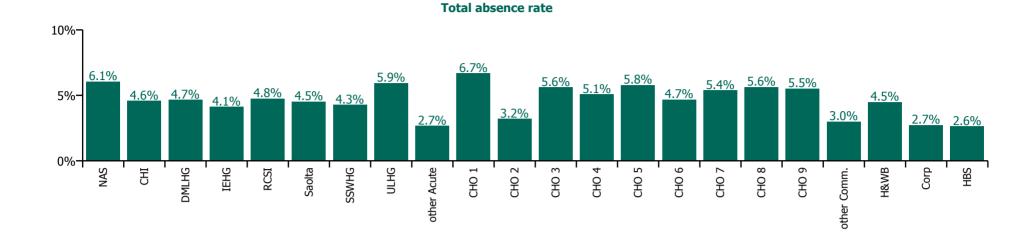


Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Jun 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Total	0.15%	0.76%	0.34%	3.55%	0.61%	0.79%	0.56%	4.20%	4.76%
Ambulance Services				2.59%		0.65%	0.62%	5.44%	6.06%
Acute Hospital Services	0.12%	0.77%	0.34%	3.97%	0.60%	0.74%	0.55%	4.00%	4.54%
Acute Services	0.12%	0.77%	0.34%	3.96%	0.60%	0.72%	0.55%	4.04%	4.59%
Community Health & Wellbeing				2.42%		5.59%	0.85%	4.78%	5.63%
Mental Health	0.17%	0.55%	0.11%	2.64%	0.74%	0.87%	0.47%	3.83%	4.30%
Primary Care	0.35%	0.48%	0.27%	3.68%	0.54%	0.60%	0.37%	3.72%	4.09%
Disabilities	0.10%	0.54%	0.53%	3.07%	0.54%	0.65%	0.58%	4.90%	5.48%
Older People	0.29%	1.53%	0.26%	4.12%	0.63%	1.30%	1.18%	5.79%	6.96%
Community Services	0.26%	0.74%	0.38%	3.37%	0.62%	0.83%	0.62%	4.57%	5.20%
Health & Wellbeing	0.78%			3.22%			0.23%	4.26%	4.49%
Corporate		0.07%	0.11%	2.72%	5.61%		0.19%	2.54%	2.73%
Health Business Services				2.61%				2.63%	2.63%
HWB, Corporate & National	0.35%	0.05%	0.11%	2.73%	0.88%		0.16%	2.71%	2.87%

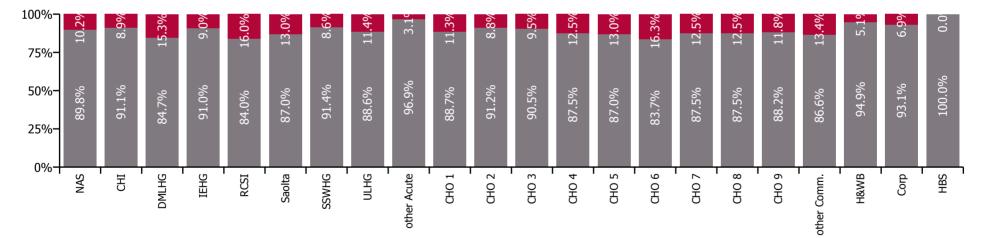




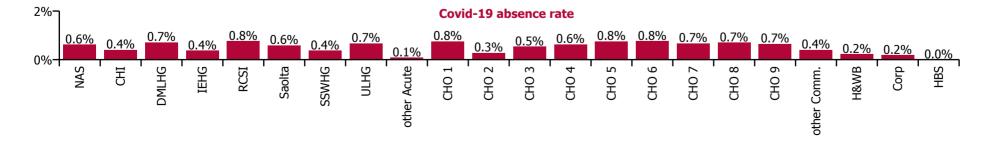
Health Service Absence Rate - by HG , CHO/Care Group & Staff Category: Jun 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Total	1.25%	5.45%	3.49%	3.55%	6.05%	6.45%	3.74%	0.46%	4.20%	0.56%	4.76%
Children's Health Ireland	1.41%	5.65%	3.38%	5.04%	5.41%	6.45%	3.76%	0.42%	4.18%	0.41%	4.58%
Dublin Midlands Hospital Group	0.65%	5.71%	3.65%	3.74%	5.32%	8.03%	3.46%	0.48%	3.94%	0.71%	4.65%
Ireland East Hospital Group	0.84%	4.68%	2.88%	3.51%	6.35%	7.07%	3.36%	0.39%	3.75%	0.37%	4.12%
National Ambulance Service				2.59%	10.85%	6.23%	4.89%	0.55%	5.44%	0.62%	6.06%
RCSI Hospitals Group	1.33%	5.58%	2.92%	4.57%	7.02%	7.08%	3.54%	0.46%	4.00%	0.76%	4.76%
Saolta University Hospital Care Group	1.08%	5.79%	3.15%	3.94%	5.95%	6.13%	3.27%	0.66%	3.93%	0.59%	4.52%
South/South West Hospital Group	1.00%	5.15%	3.59%	3.50%	4.87%	7.52%	3.32%	0.59%	3.91%	0.37%	4.28%
University of Limerick Hospital Group	1.34%	6.55%	3.06%	4.72%	9.23%	9.02%	4.80%	0.46%	5.26%	0.67%	5.93%
Other Acute Services		4.29%	1.51%	1.55%	1.77%	3.04%	2.12%	0.47%	2.59%	0.08%	2.68%
Acute Services	1.02%	5.44%	3.23%	3.96%	6.12%	7.00%	3.53%	0.50%	4.04%	0.55%	4.59%
CHO 1	2.38%	7.16%	4.47%	4.96%	8.10%	7.83%	5.56%	0.37%	5.93%	0.76%	6.69%
CHO 2	1.72%	3.10%	3.01%	2.16%	2.62%	4.03%	2.78%	0.15%	2.93%	0.28%	3.22%
CHO 3	1.83%	6.70%	4.86%	4.37%	5.90%	5.73%	4.68%	0.40%	5.09%	0.54%	5.62%
CHO 4	1.52%	4.87%	3.34%	2.89%	5.48%	6.69%	3.80%	0.64%	4.44%	0.63%	5.07%
CHO 5	2.73%	6.56%	4.61%	3.89%	5.57%	6.54%	4.54%	0.49%	5.03%	0.75%	5.78%
CHO 6	1.70%	4.90%	4.38%	3.34%	4.11%	6.09%	3.45%	0.46%	3.92%	0.76%	4.68%
CHO 7	1.94%	5.66%	3.61%	3.39%	8.09%	6.47%	4.19%	0.53%	4.72%	0.67%	5.39%
CHO 8	2.25%	6.72%	4.47%	4.14%	5.11%	6.29%	4.52%	0.40%	4.92%	0.70%	5.63%
CHO 9	1.95%	4.72%	3.34%	3.48%	5.31%	6.68%	4.42%	0.44%	4.86%	0.65%	5.51%
Other Community Services	2.32%	4.75%	0.93%	0.70%	14.43%	2.91%	2.07%	0.53%	2.59%	0.40%	3.00%
Community Services	2.01%	5.52%	3.83%	3.37%	5.99%	6.20%	4.14%	0.43%	4.57%	0.62%	5.20%
HWB, Corporate & National	3.31%	3.06%	2.91%	2.73%	4.04%	2.23%	2.55%	0.15%	2.71%	0.16%	2.87%



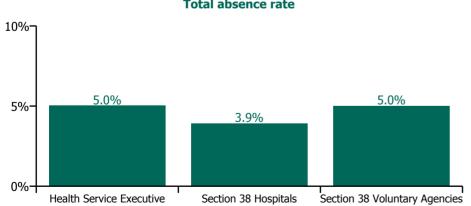
% of Absence Non Covid-19 / Covid-19



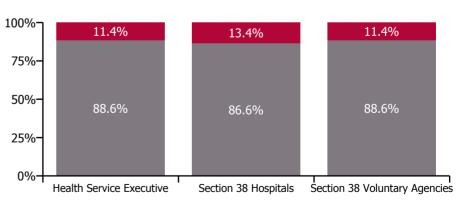
Health Service Covid-19 Absence Rate - by Staff Category & HG/ CHO: Jun 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Total	0.15%	0.76%	0.34%	3.55%	0.61%	0.79%	0.56%	4.20%	4.76%
Children's Health Ireland		0.46%	0.35%	5.04%	0.20%	0.82%	0.41%	4.18%	4.58%
Dublin Midlands Hospital Group	0.02%	1.10%	0.40%	3.74%	0.37%	1.22%	0.71%	3.94%	4.65%
Ireland East Hospital Group	0.12%	0.49%	0.20%	3.51%	0.71%	0.39%	0.37%	3.75%	4.12%
National Ambulance Service				2.59%		0.65%	0.62%	5.44%	6.06%
RCSI Hospitals Group	0.03%	1.12%	0.46%	4.57%	0.85%	1.10%	0.76%	4.00%	4.76%
Saolta University Hospital Care Group	0.18%	0.75%	0.54%	3.94%	0.68%	0.71%	0.59%	3.93%	4.52%
South/South West Hospital Group	0.32%	0.47%	0.21%	3.50%	0.38%	0.22%	0.37%	3.91%	4.28%
University of Limerick Hospital Group	0.07%	1.16%	0.06%	4.72%	0.82%	0.38%	0.67%	5.26%	5.93%
Other Acute Services		0.13%	0.05%	1.55%	0.10%	0.11%	0.08%	2.59%	2.68%
Acute Services	0.12%	0.77%	0.34%	3.96%	0.60%	0.72%	0.55%	4.04%	4.59%
CHO 1	0.25%	0.87%	0.07%	4.96%	1.23%	1.03%	0.76%	5.93%	6.69%
CHO 2		0.45%	0.20%	2.16%		0.31%	0.28%	2.93%	3.22%
CHO 3	0.25%	0.61%	0.66%	4.37%	0.51%	0.51%	0.54%	5.09%	5.62%
CHO 4		0.63%	0.10%	2.89%	0.66%	1.00%	0.63%	4.44%	5.07%
CHO 5	1.23%	0.92%	0.69%	3.89%	0.52%	0.84%	0.75%	5.03%	5.78%
CHO 6	0.19%	0.96%	0.62%	3.34%	0.05%	1.33%	0.76%	3.92%	4.68%
CHO 7	0.11%	0.82%	0.31%	3.39%	0.87%	0.90%	0.67%	4.72%	5.39%
CHO 8		0.81%	0.42%	4.14%	1.20%	1.06%	0.70%	4.92%	5.63%
CHO 9	0.54%	0.69%	0.40%	3.48%	0.26%	0.75%	0.65%	4.86%	5.51%
Other Community Services		0.90%		0.70%	1.78%	0.13%	0.40%	2.59%	3.00%
Community Services	0.26%	0.74%	0.38%	3.37%	0.62%	0.83%	0.62%	4.57%	5.20%
Health & Wellbeing	0.78%			3.22%			0.23%	4.26%	4.49%
Corporate		0.07%	0.11%	2.72%	5.61%		0.19%	2.54%	2.73%
Health Business Services				2.61%				2.63%	2.63%
HWB, Corporate & National	0.35%	0.05%	0.11%	2.73%	0.88%		0.16%	2.71%	2.87%



Health Service Absence Rate - by Care Group: Jun 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Total	1.25%	5.45%	3.49%	3.55%	6.05%	6.45%	3.74%	0.46%	4.20%	0.56%	4.76%
Health Service Executive	5.03%	5.03%	5.03%	5.03%	5.03%	5.03%	4.00%	0.46%	4.46%	0.57%	5.03%
Ambulance Services				2.59%	10.85%	6.23%	4.89%	0.55%	5.44%	0.62%	6.06%
Acute Hospital Services	1.19%	6.01%	3.67%	4.29%	6.61%	7.95%	3.93%	0.57%	4.50%	0.56%	5.07%
Community Health & Wellbeing		21.29%	15.69%	2.42%		13.24%	4.66%	0.12%	4.78%	0.85%	5.63%
Mental Health	1.33%	4.92%	3.73%	2.47%	6.63%	5.27%	3.48%	0.39%	3.87%	0.48%	4.35%
Primary Care	2.95%	5.21%	3.37%	3.76%	4.25%	4.79%	3.54%	0.24%	3.77%	0.38%	4.15%
Disabilities	0.28%	7.19%	3.94%	4.23%	4.33%	8.01%	5.62%	0.46%	6.08%	0.56%	6.64%
Older People	0.25%	7.25%	1.81%	4.05%	7.64%	8.01%	5.36%	0.53%	5.89%	1.20%	7.09%
Health & Wellbeing	7.12%	2.45%	5.04%	3.22%	14.29%		4.06%	0.20%	4.26%	0.23%	4.49%
Corporate	0.20%	3.24%	2.82%	2.72%	11.12%	2.99%	2.38%	0.16%	2.54%	0.19%	2.73%
Health Business Services				2.61%	2.70%	1.28%	2.54%	0.10%	2.63%		2.63%
Section 38 Hospitals	3.92%	3.92%	3.92%	3.92%	3.92%	3.92%	2.98%	0.42%	3.40%	0.53%	3.92%
Section 38 Voluntary Agencies	5.03%	5.03%	5.03%	5.03%	5.03%	5.03%	3.92%	0.54%	4.45%	0.58%	5.03%



# **Total absence rate**



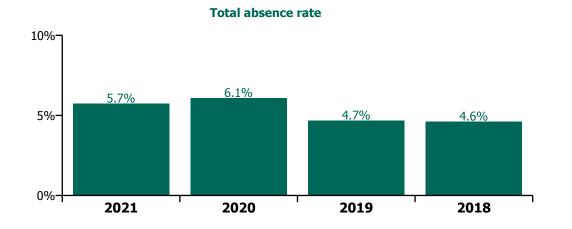
#### Non Covid-19 & Covid-19 Absence

### **Staff Category**

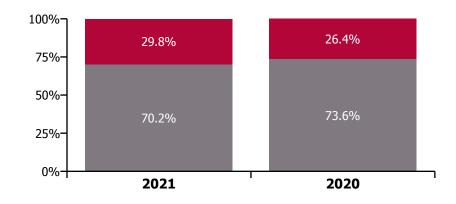
Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	1.87%	6.79%	4.07%	4.12%	7.13%	7.67%	3.61%	0.41%	4.02%	1.71%	5.72%
Jun 2021	1.25%	5.45%	3.49%	3.55%	6.05%	6.45%	3.74%	0.46%	4.20%	0.56%	4.76%
May 2021	1.15%	5.05%	3.22%	3.33%	5.57%	5.96%	3.37%	0.38%	3.75%	0.62%	4.37%
Apr 2021	1.34%	5.36%	3.31%	3.33%	5.80%	6.26%	3.41%	0.36%	3.78%	0.79%	4.57%
Mar 2021	1.36%	5.77%	3.70%	3.58%	6.10%	6.64%	3.46%	0.39%	3.85%	1.05%	4.90%
Feb 2021	1.82%	7.59%	4.50%	4.58%	7.92%	8.98%	3.76%	0.49%	4.25%	2.17%	6.42%
Jan 2021	4.34%	11.48%	6.27%	6.46%	11.28%	11.69%	3.91%	0.38%	4.29%	5.05%	9.34%
2020	2.33%	7.10%	4.46%	4.74%	7.32%	7.88%	4.07%	0.40%	4.46%	1.60%	6.06%
Dec 2020	2.31%	7.19%	3.99%	4.67%	6.95%	7.59%	3.88%	0.38%	4.25%	1.67%	5.92%
Nov 2020	2.12%	6.67%	3.70%	4.53%	6.84%	7.06%	3.71%	0.34%	4.05%	1.48%	5.53%
Oct 2020	2.25%	7.02%	4.46%	4.55%	7.09%	7.74%	3.92%	0.38%	4.30%	1.64%	5.94%
Sep 2020	1.88%	6.63%	4.38%	4.47%	6.95%	7.29%	4.08%	0.41%	4.49%	1.15%	5.64%
Aug 2020	1.49%	5.71%	3.81%	4.17%	6.57%	6.92%	4.03%	0.39%	4.42%	0.68%	5.10%
Jul 2020	1.17%	5.38%	3.50%	3.66%	6.36%	6.49%	3.78%	0.36%	4.13%	0.61%	4.74%
Jun 2020	1.33%	5.65%	3.16%	3.67%	6.44%	6.59%	3.63%	0.32%	3.95%	0.85%	4.80%
May 2020	2.28%	8.26%	4.39%	4.46%	7.97%	9.55%	4.05%	0.28%	4.33%	2.43%	6.76%
Apr 2020	5.48%	13.42%	7.25%	6.48%	11.06%	13.10%	4.41%	0.37%	4.78%	5.64%	10.42%
Mar 2020	4.77%	8.74%	6.87%	6.60%	8.63%	9.10%	4.48%	0.41%	4.89%	2.94%	7.83%
Feb 2020	1.49%	4.97%	3.82%	4.65%	6.31%	6.16%	4.25%	0.54%	4.79%		4.79%
Jan 2020	1.44%	5.44%	4.19%	5.01%	6.61%	6.84%	4.61%	0.60%	5.20%		5.20%
2019	1.32%	5.06%	3.72%	4.42%	5.88%	6.00%	4.14%	0.53%	4.67%		4.67%
Dec 2019	1.55%	5.57%	4.24%	5.02%	6.41%	6.22%	4.48%	0.67%	5.14%		5.14%
Nov 2019	1.30%	5.27%	3.73%	4.57%	5.99%	6.05%	4.22%	0.56%	4.79%		4.79%
Oct 2019	1.28%	5.26%	3.67%	4.47%	5.93%	6.24%	4.25%	0.53%	4.78%		4.78%
Sep 2019	1.30%	5.03%	3.83%	4.48%	6.11%	5.94%	4.18%	0.50%	4.68%		4.68%
Aug 2019	1.31%	4.92%	3.75%	4.36%	5.68%	6.10%	4.21%	0.42%	4.63%		4.63%
Jul 2019	1.19%	4.84%	3.61%	4.23%	5.64%	5.99%	4.10%	0.42%	4.52%		4.52%
Jun 2019	1.40%	4.82%	3.58%	3.93%	5.77%	6.11%	4.02%	0.53%	4.54%		4.54%
May 2019	1.31%	4.75%	3.62%	3.89%	5.45%	5.66%	3.92%	0.45%	4.37%		4.37%
Apr 2019	1.37%	4.74%	3.54%	4.03%	5.58%	5.81%	3.94%	0.48%	4.42%		4.42%
Mar 2019	1.17%	4.65%	3.55%	4.34%	5.93%	5.57%	3.92%	0.50%	4.42%		4.42%
Feb 2019	1.39%	5.46%	3.64%	4.66%	5.76%	5.90%	4.13%	0.68%	4.82%		4.82%
Jan 2019	1.24%	5.38%	3.91%	5.02%	6.31%	6.37%	4.29%	0.64%	4.92%		4.92%
2018	1.25%	4.91%	3.62%	4.37%	5.76%	6.03%	4.11%	0.49%	4.61%		4.61%

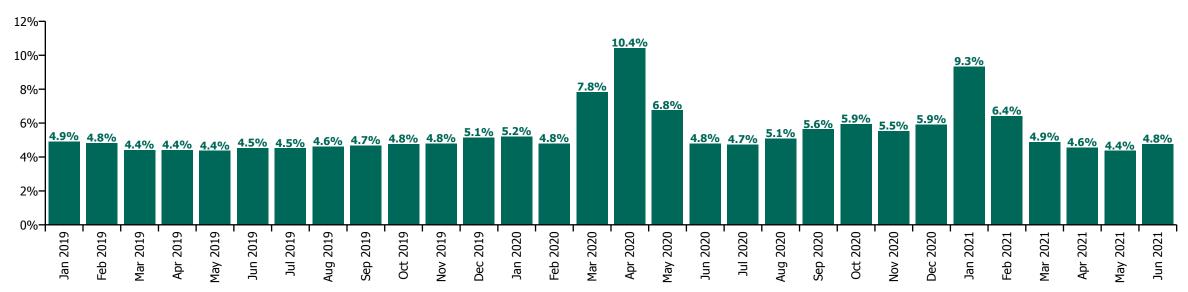
### Service

Year/ month	NAS	Acute	Acute Services absence rate	CHWB	Mental Health	Primary Care	Disabilities	Older People	Community Services absence rate	H&WB	Corporate	HBS	HWB, Corporate & National absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	6.52%	5.71%	5.73%	4.64%	4.96%	4.44%	6.23%	8.41%	5.97%	4.30%	3.01%	3.40%	3.19%	3.61%	0.41%	4.02%	1.71%	5.72%
Jun 2021	6.06%	4.54%	4.59%	5.63%	4.30%	4.09%	5.48%	6.96%	5.20%	4.49%	2.73%	2.63%	2.87%	3.74%	0.46%	4.20%	0.56%	4.76%
May 2021	5.23%	4.26%	4.29%	3.57%	3.75%	3.77%	4.96%	6.29%	4.69%	2.78%	2.26%	2.32%	2.31%	3.37%	0.38%	3.75%	0.62%	4.37%
Apr 2021	5.94%	4.43%	4.45%	4.15%	3.98%	3.62%	5.13%	6.92%	4.87%	4.01%	2.69%	3.67%	2.98%	3.41%	0.36%	3.78%	0.79%	4.57%
Mar 2021	5.12%	4.82%	4.83%	4.24%	4.51%	3.71%	5.48%	7.06%	5.18%	4.95%	2.83%	3.09%	3.03%	3.46%	0.39%	3.85%	1.05%	4.90%
Feb 2021	6.55%	6.32%	6.33%	4.30%	5.41%	4.71%	6.89%	10.78%	6.82%	4.87%	3.34%	3.76%	3.53%	3.76%	0.49%	4.25%	2.17%	6.42%
Jan 2021	9.74%	9.94%	9.93%	5.92%	7.76%	6.81%	9.40%	12.35%	9.05%	4.94%	4.28%	4.56%	4.39%	3.91%	0.38%	4.29%	5.05%	9.34%
2020	7.35%	6.03%	6.07%	4.09%	5.58%	5.36%	6.23%	8.29%	6.31%	4.49%	3.95%	3.59%	3.92%	4.07%	0.40%	4.46%	1.60%	6.06%
Dec 2020	7.61%	6.05%	6.10%	6.12%	5.58%	4.82%	5.51%	8.08%	5.89%	5.52%	4.40%	3.87%	4.37%	3.88%	0.38%	4.25%	1.67%	5.92%
Nov 2020	6.50%	5.76%	5.78%	4.17%	5.07%	4.53%	5.09%	7.38%	5.36%	4.01%	4.62%	2.88%	4.31%	3.71%	0.34%	4.05%	1.48%	5.53%
Oct 2020	7.79%	6.02%	6.08%	3.55%	5.33%	5.36%	6.08%	7.69%	6.09%	5.17%	3.50%	3.00%	3.48%	3.92%	0.38%	4.30%	1.64%	5.94%
Sep 2020	6.91%	5.55%	5.59%	3.25%	5.44%	5.21%	5.76%	7.73%	5.96%	4.39%	3.96%	2.83%	3.80%	4.08%	0.41%	4.49%	1.15%	5.64%
Aug 2020	6.43%	4.87%	4.92%	2.71%	4.93%	4.90%	5.32%	7.32%	5.55%	2.66%	3.07%	3.22%	3.08%	4.03%	0.39%	4.42%	0.68%	5.10%
Jul 2020	5.51%	4.51%	4.54%	3.56%	4.49%	4.42%	5.26%	6.69%	5.21%	3.92%	2.86%	2.97%	2.94%	3.78%	0.36%	4.13%	0.61%	4.74%
Jun 2020	6.82%	4.66%	4.73%	3.34%	4.42%	4.22%	5.00%	7.11%	5.13%	4.51%	2.78%	2.44%	2.79%	3.63%	0.32%	3.95%	0.85%	4.80%
May 2020	8.98%	6.60%	6.68%	3.83%	6.22%	4.88%	7.19%	10.85%	7.26%	4.44%	3.08%	2.78%	3.13%	4.05%	0.28%	4.33%	2.43%	6.76%
Apr 2020	9.33%	11.09%	11.03%	7.62%	8.31%	7.92%	10.91%	14.19%	10.40%	4.60%	4.24%	4.53%	4.31%	4.41%	0.37%	4.78%	5.64%	10.42%
Mar 2020	8.44%	7.81%	7.83%	6.54%	7.66%	8.02%	8.01%	8.85%	8.11%	5.75%	5.47%	5.58%	5.50%	4.48%	0.41%	4.89%	2.94%	7.83%
Feb 2020	7.24%	4.43%	4.53%	2.32%	4.46%	4.90%	5.04%	6.43%	5.16%	4.77%	4.47%	4.49%	4.49%	4.25%	0.54%	4.79%		4.79%
Jan 2020	6.61%	4.83%	4.89%	1.00%	5.01%	5.28%	5.59%	6.84%	5.66%	4.08%	4.60%	5.49%	4.69%	4.61%	0.60%	5.20%		5.20%
2019	6.57%	4.34%	4.41%		4.72%	4.68%	4.90%	5.94%	5.03%	4.38%	4.74%	3.96%	4.56%	4.14%	0.53%	4.67%		4.67%
Dec 2019	7.57%	4.79%	4.88%		5.36%	5.52%	4.94%	6.76%	5.46%	3.70%	5.84%	3.78%	5.29%	4.48%	0.67%	5.14%		5.14%
Nov 2019	6.25%	4.50%	4.56%		4.64%	5.01%	5.01%	6.06%	5.16%	4.23%	4.74%	2.46%	4.24%	4.22%	0.56%	4.79%		4.79%
Oct 2019	7.00%	4.42%	4.51%		4.44%	4.92%	5.24%	6.21%	5.22%	3.58%	4.54%	2.95%	4.13%	4.25%	0.53%	4.78%		4.78%
Sep 2019	6.95%	4.34%	4.43%		4.81%	4.68%	4.93%	5.81%	5.04%	5.75%	4.33%	4.84%	4.57%	4.18%	0.50%	4.68%		4.68%
Aug 2019	6.71%	4.18%	4.26%		4.82%	4.77%	5.04%	5.86%	5.12%	5.14%	4.48%	3.78%	4.45%	4.21%	0.42%	4.63%		4.63%
Jul 2019	7.17%	4.14%	4.23%		4.82%	4.41%	4.78%	5.74%	4.91%	4.88%	4.39%	4.89%	4.52%	4.10%	0.42%	4.52%		4.52%
Jun 2019	6.22%	4.23%	4.30%		4.62%	4.39%	4.82%	5.78%	4.89%	5.36%	4.31%	3.85%	4.33%	4.02%	0.53%	4.54%		4.54%
May 2019	5.92%	4.04%	4.10%		4.39%	4.47%	4.89%	5.50%	4.83%	3.07%	4.00%	2.81%	3.65%	3.92%	0.45%	4.37%		4.37%
Apr 2019	5.23%	4.10%	4.14%		4.40%	4.53%	4.69%	5.72%	4.81%	4.35%	4.44%	3.24%	4.25%	3.94%	0.48%	4.42%		4.42%
Mar 2019	5.85%	4.05%	4.11%		4.63%	4.54%	4.54%	5.58%	4.77%	4.00%	4.95%	5.24%	4.92%	3.92%	0.50%	4.42%		4.42%
Feb 2019	6.42%	4.56%	4.62%		4.61%	4.99%	4.73%	6.11%	5.03%	4.07%	5.41%	4.98%	5.20%	4.13%	0.68%	4.82%		4.82%
Jan 2019	7.57%	4.66%	4.76%		5.17%	4.15%	5.18%	6.13%	5.09%	4.68%	5.47%	4.92%	5.29%	4.29%	0.64%	4.92%		4.92%



Non Covid-19 & Covid-19 Absence





**Total absence rate** 

## HG & CHO

Year/ month	NAS	СНІ	DMLHG	IEHG	RCSI	Saolta	SSWHG	ULHG	other Acute	Acute Services absence rate	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	СНО 9	other Comm.	Community Services absence rate	H&WB	Corp	HBS	HWB, Corporate & National absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	6.52%	4.89%	5.62%	5.18%	6.23%	5.73%	5.50%	7.73%	3.82%	5.73%	7.35%	4.48%	6.19%	5.75%	6.77%	5.65%	6.23%	6.63%	5.37%	3.90%	5.97%	4.30%	3.01%	3.40%	3.19%	3.61%	0.41%	4.02%	1.71%	5.72%
Jun 2021	6.06%	4.58%								4.59%		3.22%	5.62%		5.78%		5.39%		5.51%	3.00%	5.20%	4.49%	2.73%		2.87%	3.74%	0.46%	4.20%	0.56%	4.76%
May 2021 Apr 2021	5.23%	4.20%								4.29% 4.45%	5.87% 6.00%	2.57% 3.36%	5.35% 5.07%		5.36% 5.35%		5.09% 5.40%		4.12% 4.34%	2.00% 2.74%	4.69% 4.87%	2.78% 4.01%	2.26% 2.69%		2.31% 2.98%	3.37% 3.41%	0.38%	3.75% 3.78%	0.62%	4.37% 4.57%
Mar 2021	5.12%	4.30%			5.20%					4.45%	6.36%	4.11%	5.50%		5.95%		5.40%		4.54%	3.92%	4.87% 5.18%	4.01%	2.83%		3.03%	3.46%	0.39%	3.85%	1.05%	4.90%
Feb 2021	6.55%	4.51%								6.33%		6.30%	6.53%		7.66%		6.73%		5.97%	4.68%	6.82%	4.87%	3.34%		3.53%	3.76%	0.49%	4.25%	2.17%	6.42%
Jan 2021	9.74%	7.57%	8.79%	9.13%	11.64%	10.52%	9.52%	14.12%	5.44%	9.93%	11.51%	7.79%	9.03%	7.73%	10.54%	9.50%	9.35%	9.37%	7.87%	7.23%	9.05%	4.94%	4.28%	4.56%	4.39%	3.91%	0.38%	4.29%	5.05%	9.34%
2020	7.35%	5.65%	6.41%	5.57%	6.32%	5.71%	5.46%	8.23%	5.17%	6.07%	7.16%	4.77%	6.68%	5.14%	6.33%	5.88%	8.04%	7.38%	5.88%	4.65%	6.31%	4.49%	3.95%	3.59%	3.92%	4.07%	0.40%	4.46%	1.60%	6.06%
Dec 2020	7.61%	5.74%					5.42%	7.34%	3.24%	6.10%	7.30%	4.64%	6.26%		7.09%		6.96%	6.76%	4.93%	7.37%	5.89%	5.52%	4.40%		4.37%	3.88%	0.38%	4.25%	1.67%	5.92%
Nov 2020	6.50%	4.95%								5.78%		4.31%	5.92%		5.81%		6.40%		4.19%	4.40%	5.36%	4.01%	4.62%		4.31%	3.71%	0.34%	4.05%	1.48%	5.53%
Oct 2020	7.79%	5.69%	6.44%						4.65%	6.08%	8.02%	4.78%	6.40% 6.82%		6.23%		7.95%		4.70%	5.06% 4.25%	6.09%	5.17%	3.50% 3.96%		3.48% 3.80%	3.92% 4.08%	0.38%	4.30%	1.64%	5.94% 5.64%
Sep 2020 Aug 2020	6.91%	5.68% 4.67%	5.08%						6.13% 4.05%	<u>5.59%</u> 4.92%	7.43% 6.65%	3.84%	6.91%		5.41% 5.84%	5.18% 4.88%	7.60% 6.71%		5.08% 4.80%	4.25%	5.96% 5.55%	4.39% 2.66%	3.90%		3.08%	4.08%	0.39%	4.49%	0.68%	5.10%
Jul 2020	5.51%	4.63%								4.54%		3.54%	5.65%		5.64%		6.82%		4.76%	3.59%	5.21%	3.92%	2.86%		2.94%	3.78%	0.36%	4.13%	0.61%	4.74%
Jun 2020	6.82%	4.27%	4.70%	4.48%					3.74%	4.73%	5.77%	3.39%	5.80%	4.45%	5.37%		6.25%		4.58%	3.81%	5.13%	4.51%	2.78%		2.79%	3.63%	0.32%	3.95%	0.85%	4.80%
May 2020	8.98%	5.18%	7.46%	6.87%	6.76%	5.98%	5.45%	8.96%	5.73%	6.68%	7.49%	5.18%	7.17%	6.86%	6.51%	6.79%	9.42%	8.42%	7.20%	5.15%	7.26%	4.44%	3.08%	2.78%	3.13%	4.05%	0.28%	4.33%	2.43%	6.76%
Apr 2020	9.33%	8.94%	12.10%	10.76%	14.15%	9.28%	9.22%	13.37%	8.50%	11.03%	10.08%	7.54%	8.24%	9.16%	8.94%	11.66%	15.40%	11.76%	10.88%	6.45%	10.40%	4.60%	4.24%	4.53%	4.31%	4.41%	0.37%	4.78%	5.64%	10.42%
Mar 2020	8.44%	8.74%	8.27%	6.91%	7.61%	7.53%	7.35%	10.36%	7.57%	7.83%	8.83%	6.68%	8.63%	5.67%	7.03%	8.09%	10.77%	8.73%	9.11%	6.13%	8.11%	5.75%	5.47%	5.58%	5.50%	4.48%	0.41%	4.89%	2.94%	7.83%
Feb 2020	7.24%	4.48%							4.61%	4.53%	5.61%	4.13%	5.80%		5.55%	4.90%	5.63%		5.14%	2.59%	5.16%	4.77%	4.47%		4.49%	4.25%	0.54%	4.79%		4.79%
Jan 2020 2019	6.61% 6.57%	4.72%								4.89%	6.06%	5.03%	6.59%		6.35%		6.39%		5.26%	2.43%	5.66%	4.08%	4.60% 4.74%		4.69% <b>4.56%</b>	4.61% <b>4.14%</b>	0.60%	5.20% <b>4.67%</b>		5.20% <b>4.67%</b>
Dec 2019	7.57%	4.22%								<b>4.41%</b> 4.88%		4.47% 5.00%	5.38% 5.01%		5.36% 6.61%				5.24%		<b>5.03%</b> 5.46%	3.70%	5.84%		<b>4.50</b> %	4.48%	0.67%	<b>4.07</b> %		<b>4.07</b> %
Nov 2019	6.25%	4.56%								4.56%		4.62%	5.55%		5.59%				4.75%		5.16%	4.23%	4.74%		4.24%	4.22%	0.56%	4.79%		4.79%
Oct 2019	7.00%	4.41%	4.23%							4.51%		4.86%	5.87%		5.44%		5.66%		4.79%		5.22%	3.58%	4.54%	2.95%	4.13%	4.25%	0.53%	4.78%		4.78%
Sep 2019	6.95%	4.31%	4.03%	4.11%	4.06%	4.60%	4.31%	6.27%	3.50%	4.43%	5.92%	4.44%	4.80%	4.20%	5.37%	4.80%	5.54%	5.55%	4.85%		5.04%	5.75%	4.33%	4.84%	4.57%	4.18%	0.50%	4.68%		4.68%
Aug 2019	6.71%	3.77%	4.17%	3.48%	3.91%	4.64%	4.22%	6.41%	3.81%	4.26%	6.80%	4.46%	5.84%	3.73%	5.28%	4.61%	5.55%	6.12%	4.66%		5.12%	5.14%	4.48%	3.78%	4.45%	4.21%	0.42%	4.63%		4.63%
Jul 2019	7.17%	3.64%	3.93%	3.57%	3.63%	4.80%	4.37%	6.11%	4.58%	4.23%	6.72%	3.86%	5.63%	3.80%	4.93%	4.97%	5.27%	5.62%	4.15%		4.91%	4.88%	4.39%	4.89%	4.52%	4.10%	0.42%	4.52%		4.52%
Jun 2019	6.22%	3.76%								4.30%		4.27%	5.53%		5.03%				4.12%		4.89%	5.36%	4.31%		4.33%	4.02%	0.53%	4.54%		4.54%
May 2019	5.92%	3.71%								4.10%		4.17%	5.49%		5.24%				4.16%		4.83%	3.07%	4.00%		3.65%	3.92%	0.45%	4.37%		4.37%
Apr 2019 Mar 2019	5.23%	3.87% 4.36%								4.14%		4.46%	5.48% 5.12%		5.24% 4.91%				3.88% 4.57%		4.81% 4.77%	4.35% 4.00%	4.44% 4.95%		4.25% 4.92%	3.94% 3.92%	0.48%	4.42%		4.42%
Feb 2019	6.42%	4.75%								4.62%		4.49%	5.23%		5.28%				4.34%		5.03%	4.07%	5.41%		5.20%	4.13%	0.68%	4.82%		4.82%
Jan 2019	7.57%	4.25%								4.76%		4.75%	5.34%		5.53%				4.02%		5.09%	4.68%	5.47%		5.29%	4.29%	0.64%	4.92%		4.92%
2018	6.28%	4.07%	4.18%	3.83%	4.11%	4.32%	4.07%	5.96%	4.10%	4.28%	6.53%	4.36%	5.76%	4.04%	5.47%	4.51%	4.81%	5.90%	4.43%		5.05%	4.44%	4.37%	5.07%	4.50%	4.11%	0.49%	4.61%		4.61%
Dec 2018	6.40%	4.30%	4.59%	3.95%	4.20%	4.44%	4.62%	6.16%	5.48%	4.55%	7.14%	4.43%	5.00%	3.92%	5.37%	4.28%	4.91%	5.82%	4.63%		5.03%	3.64%	5.36%	4.55%	5.05%	4.18%	0.58%	4.77%		4.77%
Nov 2018	5.80%	4.17%							3.74%	4.30%	6.41%	3.80%	5.59%		5.01%		4.76%	6.01%	4.53%		4.86%	4.48%	4.54%	4.21%	4.47%	4.00%	0.54%	4.54%		4.54%
Oct 2018	5.90%	4.87%								4.57%			6.52%		5.10%						5.51%	3.80%	4.80%		4.70%	4.43%	0.53%	4.96%		4.96%
Sep 2018	5.34%									4.11%		4.64%	5.48%		5.20%				4.44%		4.86%	4.07%	4.65%		4.61%	3.98%	0.47%	4.45%		4.45%
Aug 2018 Jul 2018	6.81% 6.73%	3.82% 3.50%								<u>4.13%</u> 3.95%		4.45% 4.28%	5.49% 5.75%		6.08% 5.58%	4.77% 4.30%	4.71% 4.78%		3.97% 3.97%		4.95% 4.84%	3.10% 3.83%	4.33% 4.67%		4.29% 4.49%	4.06% 3.93%	0.42%	4.47%		4.47%
Jun 2018	6.16%	3.55%								3.89%		3.82%	5.47%		5.15%		4.78%		3.98%		4.66%	3.54%	3.93%		4.49%	3.80%	0.41%	4.34%		4.34%
May 2018	6.22%	3.78%								3.91%		3.32%	5.34%		5.13%				4.04%		4.64%	3.90%	3.64%		3.97%	3.79%	0.42%	4.21%		4.21%
Apr 2018	5.79%	3.21%							3.45%	3.96%		3.70%	5.28%		4.85%		4.30%		3.65%		4.54%	4.07%	4.10%		4.25%	3.77%	0.44%	4.21%		4.21%
Mar 2018	6.16%	3.98%	3.84%	3.73%	4.03%	4.19%	3.80%	6.01%	3.13%	4.11%	6.14%	4.48%	6.01%	4.15%	5.38%	4.24%	4.66%	5.78%	4.16%		4.96%	4.83%	3.33%	5.42%	3.83%	3.97%	0.47%	4.44%		4.44%
Feb 2018	6.21%	4.62%	4.48%	4.23%	4.61%	4.30%	4.38%	6.36%	4.45%	4.59%	6.75%	4.91%	6.36%	4.81%	5.99%	5.00%	5.44%	6.30%	5.18%		5.62%	5.60%	3.52%	5.93%	4.14%	4.42%	0.56%	4.98%		4.98%
Jan 2018	7.53%	5.19%	5.26%	4.60%	5.31%	5.15%	5.01%	6.58%	6.04%	5.24%	8.02%	5.65%	6.75%		6.79%	· · · · · · · · · · · · · · · · · · ·	5.68%	7.16%	6.02%		6.23%	7.61%	5.35%	7.21%	5.95%	4.99%	0.68%	5.67%		5.67%
12%- 10%- 8%- 6%- 4%- 2%-			*	•		F 4	•	•	<b>.</b>			F	•	Total	absen(	ce rate		``₩-		*	#						¥¥		1	
Jan 2019	Feb 2019	Mar 2019	Apr 2019	May 2019	- 2019			Aug 2019	Sep 2019	Oct 2019	Dec 2010		Jan 2020	Feb 2020	Mar 2020	Apr 2020	May 2020	Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	Dec 2020	Jan 2021	Feb 2021	Mar 2021 Apr 2021	May 2021	Jun 2021	

