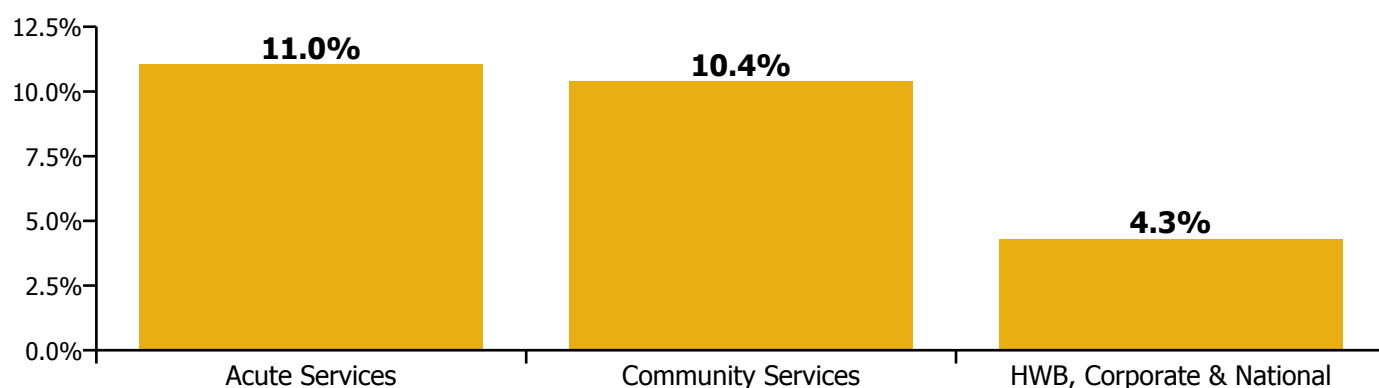


April 2020

Health Service Absence Rate - by Staff Category: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Total	4.4%	0.4%	5.6%	10.42%	42.4%	3.5%	54.1%
Medical & Dental	1.1%	0.1%	4.3%	5.5%	20.9%	1.4%	77.7%
Nursing & Midwifery	4.8%	0.4%	8.2%	13.4%	35.9%	3.3%	60.8%
Health & Social Care Professionals	3.4%	0.2%	3.6%	7.3%	46.7%	3.3%	50.1%
Management & Administrative	3.5%	0.6%	2.4%	6.5%	53.8%	8.8%	37.4%
General Support	6.1%	0.3%	4.7%	11.1%	54.9%	2.3%	42.8%
Patient & Client Care	6.2%	0.3%	6.6%	13.1%	47.1%	2.5%	50.4%

Health Service Absence Rate - by Division: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Total	4.4%	0.4%	5.6%	10.4%	42.4%	3.5%	54.1%
Ambulance Services	5.0%	0.5%	3.8%	9.3%	53.5%	5.4%	41.1%
Acute Services	4.2%	0.3%	6.5%	11.1%	38.0%	3.1%	58.9%
Acute Services	4.2%	0.3%	6.5%	11.0%	38.4%	3.1%	58.5%
Community Health & Wellbeing	7.0%	0.0%	0.6%	7.6%	92.3%	0.0%	7.7%
Mental Health	3.7%	0.2%	4.4%	8.3%	44.2%	2.6%	53.1%
Primary Care	4.6%	0.1%	3.3%	7.9%	57.7%	1.3%	41.1%
Disabilities	5.2%	0.4%	5.3%	10.9%	48.1%	3.8%	48.1%
Older People	6.2%	0.2%	7.7%	14.2%	43.9%	1.6%	54.5%
Community Services	5.0%	0.3%	5.2%	10.4%	47.9%	2.6%	49.6%
Health & Wellbeing	3.2%	0.6%	0.9%	4.6%	68.9%	12.1%	19.0%
Corporate	1.5%	1.7%	1.0%	4.2%	36.2%	39.8%	24.0%
Health Business Services	3.2%	0.1%	1.2%	4.5%	71.5%	1.3%	27.2%
HWB, Corporate & National	1.9%	1.4%	1.0%	4.3%	44.2%	31.5%	24.3%



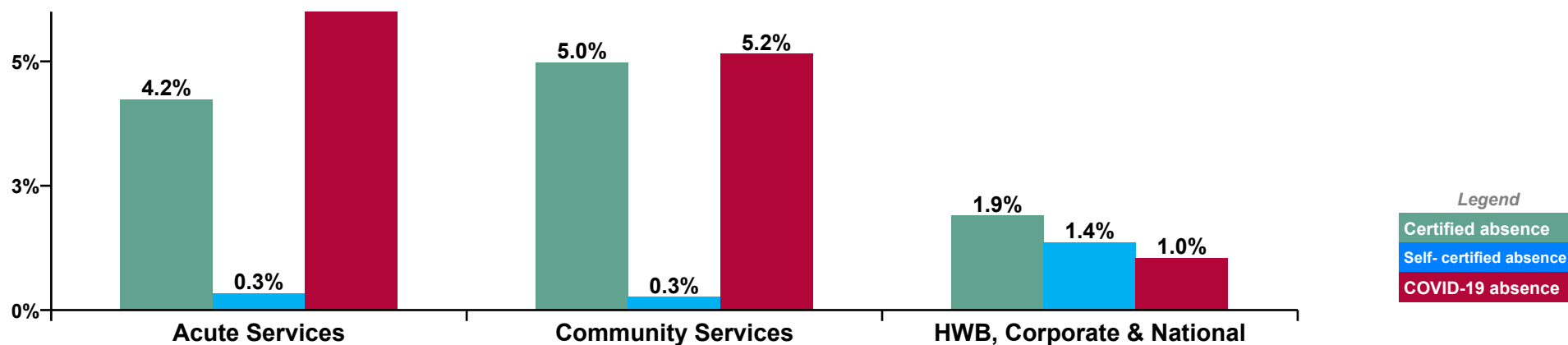
April 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Apr 2020):	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
Acute Services	5.5%	14.2%	7.5%	7.9%	11.2%	14.7%	4.2%	0.3%	6.5%	11.0%
National Ambulance Service				4.0%	0.0%	9.7%	5.0%	0.5%	3.8%	9.3%
Children's Health Ireland	6.0%	11.1%	5.7%	7.7%	12.6%	12.8%	3.3%	0.2%	5.5%	8.9%
Dublin Midlands Hospital Group	6.4%	15.6%	6.8%	9.2%	11.8%	18.2%	4.1%	0.3%	7.7%	12.1%
Ireland East Hospital Group	5.5%	14.7%	6.8%	6.4%	10.6%	15.3%	3.7%	0.3%	6.7%	10.8%
RCSI Hospitals Group	7.3%	18.6%	10.3%	9.1%	14.7%	18.9%	3.8%	0.2%	10.2%	14.2%
Saolta University Hospital Care Group	5.0%	11.2%	6.5%	8.0%	9.2%	13.5%	4.1%	0.4%	4.8%	9.3%
South/South West Hospital Group	3.2%	11.7%	7.7%	7.3%	8.5%	15.0%	4.6%	0.6%	4.0%	9.2%
University of Limerick Hospital Group	5.9%	16.2%	9.7%	7.8%	16.4%	19.5%	6.9%	0.2%	6.3%	13.4%
Other Acute Services	0.0%	8.3%	6.6%	13.1%	7.7%	10.3%	3.8%	0.4%	4.2%	8.5%
Community Services	5.4%	12.2%	7.5%	5.9%	11.0%	12.5%	5.0%	0.3%	5.2%	10.4%
<i>Health Service Executive</i>	5.4%	11.4%	5.9%	7.4%	8.8%	11.8%	6.0%	0.1%	3.9%	10.1%
CHO 1	5.4%	11.4%	5.9%	7.4%	8.8%	11.8%	6.0%	0.1%	3.9%	10.1%
<i>Health Service Executive</i>	3.9%	9.0%	5.5%	5.4%	3.7%	7.7%	3.3%	0.1%	3.7%	7.1%
<i>Section 38 Voluntary Agencies</i>	0.0%	9.5%	6.6%	1.7%	5.7%	11.0%	4.8%	0.1%	4.1%	9.0%
CHO 2	3.8%	9.0%	5.9%	4.9%	4.0%	9.0%	3.7%	0.1%	3.8%	7.5%
<i>Health Service Executive</i>	8.6%	11.6%	6.1%	8.0%	9.8%	11.0%	6.1%	0.1%	3.5%	9.8%
<i>Section 38 Voluntary Agencies</i>	0.0%	7.9%	3.9%	3.4%	5.2%	6.0%	5.1%	0.1%	0.8%	6.0%
CHO 3	8.5%	10.5%	5.1%	7.5%	8.4%	7.8%	5.7%	0.1%	2.4%	8.2%
<i>Health Service Executive</i>	4.9%	9.4%	4.0%	5.0%	8.4%	9.7%	3.9%	0.2%	3.8%	7.8%
<i>Section 38 Voluntary Agencies</i>	2.5%	15.3%	7.3%	2.6%	19.7%	12.8%	4.7%	0.8%	6.4%	12.0%
CHO 4	4.7%	10.6%	5.0%	4.4%	12.0%	11.1%	4.2%	0.4%	4.6%	9.2%
<i>Health Service Executive</i>	7.7%	8.4%	7.4%	7.2%	8.1%	10.5%	4.7%	0.1%	3.6%	8.5%
<i>Section 38 Voluntary Agencies</i>	0.0%	13.7%	11.7%	6.9%	20.3%	9.7%	6.2%	0.4%	3.9%	10.4%
CHO 5	7.7%	8.9%	8.4%	7.2%	8.6%	10.1%	5.1%	0.2%	3.7%	8.9%
<i>Health Service Executive</i>	4.9%	15.3%	5.0%	5.4%	15.5%	19.8%	5.3%	0.2%	7.4%	12.9%
<i>Section 38 Voluntary Agencies</i>	7.8%	14.6%	12.4%	6.7%	8.3%	9.5%	2.3%	2.1%	6.3%	10.8%
CHO 6	6.3%	15.0%	10.3%	6.3%	11.3%	12.4%	3.5%	1.4%	6.8%	11.7%

April 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Apr 2020):	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
<i>Health Service Executive</i>	6.0%	18.5%	7.9%	9.7%	25.5%	21.6%	7.1%	0.2%	8.5%	15.8%
<i>Section 38 Voluntary Agencies</i>	15.8%	19.8%	11.5%	3.6%	11.8%	16.6%	6.3%	0.3%	8.5%	15.1%
CHO 7	7.3%	19.1%	9.9%	7.3%	17.1%	17.9%	6.6%	0.3%	8.5%	15.4%
<i>Health Service Executive</i>	5.2%	12.9%	8.9%	7.1%	12.5%	16.4%	6.3%	0.2%	5.4%	11.9%
<i>Section 38 Voluntary Agencies</i>	0.0%	14.4%	6.5%	5.1%	16.2%	13.0%	5.7%	0.1%	5.6%	11.4%
CHO 8	5.2%	13.2%	7.9%	6.9%	13.5%	15.1%	6.1%	0.2%	5.5%	11.8%
<i>Health Service Executive</i>	4.7%	15.1%	7.9%	6.6%	12.7%	18.3%	4.7%	0.2%	7.5%	12.4%
<i>Section 38 Voluntary Agencies</i>	1.4%	11.3%	7.9%	3.1%	12.2%	11.8%	3.9%	0.1%	5.4%	9.4%
CHO 9	3.6%	13.7%	7.9%	5.3%	12.4%	14.5%	4.3%	0.1%	6.4%	10.9%
Other Community Services	5.7%	9.7%	7.5%	1.4%	1.1%	15.4%	2.1%	0.1%	4.2%	6.4%
Corporate, HWB & National	4.7%	2.8%	3.7%	4.3%	6.8%	4.6%	1.9%	1.4%	1.0%	4.3%
Health & Wellbeing	6.2%	0.0%	0.0%	4.4%	0.0%	0.0%	3.2%	0.6%	0.9%	4.6%
Corporate	2.1%	3.1%	3.8%	4.4%	6.0%	4.5%	1.5%	1.7%	1.0%	4.2%
Health Business Services		0.0%	0.0%	4.1%	7.2%	62.7%	3.2%	0.1%	1.2%	4.5%

Certified, self-certified & COVID-19: Apr 2020



April 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Apr 2020):	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
Acute Services	5.5%	14.2%	7.5%	7.9%	11.2%	14.7%	4.2%	0.3%	6.5%	11.0%
National Ambulance Service				4.0%	0.0%	9.7%	5.0%	0.5%	3.8%	9.3%
Children's Health Ireland	6.0%	11.1%	5.7%	7.7%	12.6%	12.8%	3.3%	0.2%	5.5%	8.9%
Dublin Midlands Hospital Group	6.4%	15.6%	6.8%	9.2%	11.8%	18.2%	4.1%	0.3%	7.7%	12.1%
Ireland East Hospital Group	5.5%	14.7%	6.8%	6.4%	10.6%	15.3%	3.7%	0.3%	6.7%	10.8%
RCSI Hospitals Group	7.3%	18.6%	10.3%	9.1%	14.7%	18.9%	3.8%	0.2%	10.2%	14.2%
Saolta University Hospital Care Group	5.0%	11.2%	6.5%	8.0%	9.2%	13.5%	4.1%	0.4%	4.8%	9.3%
South/South West Hospital Group	3.2%	11.7%	7.7%	7.3%	8.5%	15.0%	4.6%	0.6%	4.0%	9.2%
University of Limerick Hospital Group	5.9%	16.2%	9.7%	7.8%	16.4%	19.5%	6.9%	0.2%	6.3%	13.4%
Other Acute Services	0.0%	8.3%	6.6%	13.1%	7.7%	10.3%	3.8%	0.4%	4.2%	8.5%
Community Services	5.4%	12.2%	7.5%	5.9%	11.0%	12.5%	5.0%	0.3%	5.2%	10.4%
<i>Community Health & Wellbeing</i>				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
<i>Mental Health</i>	6.1%	9.2%	4.7%	10.4%	6.7%	13.3%	5.7%	0.2%	2.8%	8.7%
<i>Primary Care</i>	5.2%	10.1%	7.3%	8.0%	4.9%	4.8%	5.0%	0.1%	2.7%	7.7%
<i>Disabilities</i>	0.0%	9.7%	4.1%	3.2%	5.3%	9.7%	5.9%	0.1%	2.8%	8.8%
<i>Older People</i>	3.9%	17.3%	3.7%	7.3%	14.1%	15.4%	7.3%	0.2%	7.3%	14.8%
CHO 1	5.4%	11.4%	5.9%	7.4%	8.8%	11.8%	6.0%	0.1%	3.9%	10.1%
<i>Community Health & Wellbeing</i>				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
<i>Mental Health</i>	3.3%	7.9%	3.3%	2.4%	1.2%	6.7%	2.6%	0.1%	3.2%	5.9%
<i>Primary Care</i>	5.2%	8.4%	6.2%	7.3%	1.4%	5.6%	3.9%	0.0%	2.7%	6.7%
<i>Disabilities</i>	0.0%	10.7%	6.6%	1.6%	4.9%	10.9%	4.7%	0.1%	4.2%	9.0%
<i>Older People</i>	0.0%	10.4%	7.6%	4.5%	8.0%	8.2%	3.4%	0.1%	5.1%	8.6%
CHO 2	3.8%	9.0%	5.9%	4.9%	4.0%	9.0%	3.7%	0.1%	3.8%	7.5%
<i>Community Health & Wellbeing</i>		0.0%	31.0%	19.3%		9.3%	15.0%	0.0%	2.0%	16.9%

April 2020

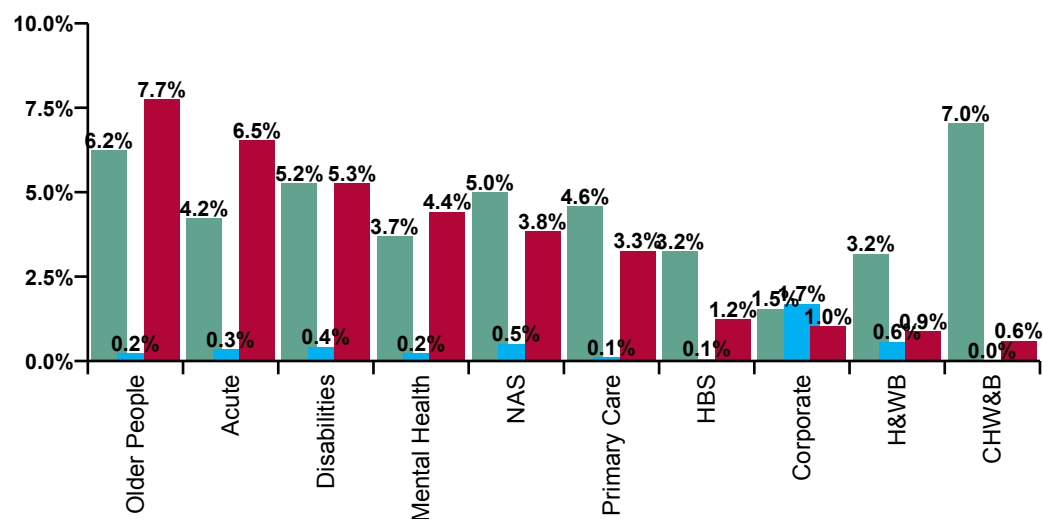
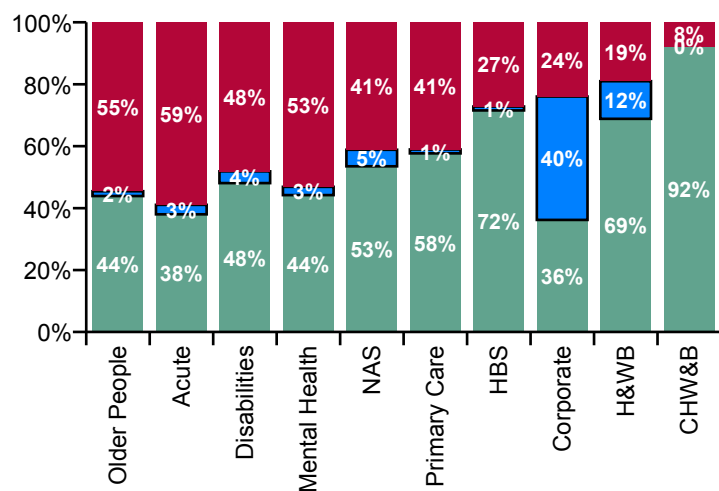
Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Apr 2020):	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
<i>Mental Health</i>	8.1%	12.2%	6.1%	7.5%	8.9%	9.4%	5.3%	0.1%	4.5%	9.9%
<i>Primary Care</i>	9.9%	9.9%	5.3%	10.1%	0.1%	5.8%	5.6%	0.1%	2.6%	8.2%
<i>Disabilities</i>	0.0%	7.9%	3.7%	2.6%	6.3%	6.2%	5.0%	0.1%	0.9%	6.0%
<i>Older People</i>	0.0%	11.8%	12.2%	4.2%	14.1%	12.5%	7.7%	0.2%	3.6%	11.6%
CHO 3	8.5%	10.5%	5.1%	7.5%	8.4%	7.8%	5.7%	0.1%	2.4%	8.2%
<i>Community Health & Wellbeing</i>										
<i>Mental Health</i>	4.7%	7.2%	5.7%	3.7%	12.2%	4.4%	3.5%	0.2%	2.9%	6.5%
<i>Primary Care</i>	5.3%	7.9%	3.1%	4.3%	7.5%	10.6%	3.1%	0.1%	2.4%	5.5%
<i>Disabilities</i>	0.0%	15.4%	6.8%	2.6%	18.1%	12.7%	4.7%	0.8%	6.4%	11.9%
<i>Older People</i>	2.6%	11.9%	2.3%	7.2%	5.6%	10.5%	4.6%	0.2%	5.0%	9.9%
CHO 4	4.7%	10.6%	5.0%	4.4%	12.0%	11.1%	4.2%	0.4%	4.6%	9.2%
<i>Community Health & Wellbeing</i>			33.3%	38.4%		0.0%	17.8%	0.0%	0.0%	17.8%
<i>Mental Health</i>	8.4%	7.9%	4.9%	7.5%	8.8%	6.7%	3.9%	0.1%	3.7%	7.7%
<i>Primary Care</i>	8.1%	7.0%	9.4%	6.8%	1.3%	6.5%	4.2%	0.1%	3.2%	7.5%
<i>Disabilities</i>	0.0%	12.0%	9.4%	4.9%	17.2%	10.4%	6.4%	0.3%	3.5%	10.2%
<i>Older People</i>	0.0%	10.0%	3.9%	10.9%	8.7%	10.8%	5.3%	0.1%	4.3%	9.8%
CHO 5	7.7%	8.9%	8.4%	7.2%	8.6%	10.1%	5.1%	0.2%	3.7%	8.9%
<i>Community Health & Wellbeing</i>										
<i>Mental Health</i>	6.3%	8.8%	10.4%	11.7%	17.5%	7.1%	1.9%	1.4%	6.3%	9.6%
<i>Primary Care</i>	7.1%	14.9%	5.2%	3.7%	7.3%	1.3%	4.7%	0.2%	3.4%	8.3%
<i>Disabilities</i>	0.0%	13.6%	13.1%	3.2%	6.3%	10.8%	2.1%	2.9%	5.9%	10.9%
<i>Older People</i>	0.0%	21.3%	5.6%	12.8%	11.4%	16.7%	5.7%	0.2%	10.6%	16.5%
CHO 6	6.3%	15.0%	10.3%	6.3%	11.3%	12.4%	3.5%	1.4%	6.8%	11.7%
<i>Community Health & Wellbeing</i>										
<i>Mental Health</i>	7.0%	23.7%	2.9%	8.0%	22.0%	29.0%	4.3%	0.2%	9.7%	14.2%
<i>Primary Care</i>	4.7%	10.5%	8.9%	7.9%	8.5%	13.2%	5.2%	0.2%	4.2%	9.6%
<i>Disabilities</i>	42.0%	22.3%	11.4%	3.3%	13.7%	16.9%	6.6%	0.4%	8.8%	15.8%

April 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Apr 2020):	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
Older People	9.5%	25.3%	10.9%	20.5%	31.1%	25.1%	10.2%	0.3%	14.7%	25.2%
CHO 7	7.3%	19.1%	9.9%	7.3%	17.1%	17.9%	6.6%	0.3%	8.5%	15.4%
Community Health & Wellbeing			0.0%	7.0%			6.7%	0.0%	0.0%	6.7%
Mental Health	8.5%	11.9%	8.1%	9.1%	16.2%	16.4%	5.4%	0.2%	6.2%	11.8%
Primary Care	3.1%	11.3%	9.7%	7.0%	14.8%	10.9%	5.2%	0.1%	3.6%	8.9%
Disabilities	0.0%	15.6%	6.7%	5.3%	17.5%	13.9%	6.2%	0.1%	5.8%	12.1%
Older People	1.5%	14.0%	8.1%	6.6%	5.4%	17.2%	7.6%	0.3%	6.6%	14.5%
CHO 8	5.2%	13.2%	7.9%	6.9%	13.5%	15.1%	6.1%	0.2%	5.5%	11.8%
Community Health & Wellbeing			0.0%	3.5%			0.0%	0.0%	3.2%	3.2%
Mental Health	6.5%	7.7%	8.3%	7.3%	9.0%	9.8%	3.0%	0.1%	4.9%	7.9%
Primary Care	2.6%	11.1%	7.0%	6.6%	9.8%	12.7%	4.4%	0.1%	3.8%	8.3%
Disabilities	0.3%	12.2%	8.2%	3.2%	14.0%	11.9%	4.4%	0.1%	5.4%	9.9%
Older People	10.5%	32.8%	6.2%	3.6%	13.2%	27.9%	5.7%	0.3%	17.1%	23.1%
CHO 9	3.6%	13.7%	7.9%	5.3%	12.4%	14.5%	4.3%	0.1%	6.4%	10.9%
Other Community Services	5.7%	9.7%	7.5%	1.4%	1.1%	15.4%	2.1%	0.1%	4.2%	6.4%
Corporate, HWB & National	4.7%	2.8%	3.7%	4.3%	6.8%	4.6%	1.9%	1.4%	1.0%	4.3%
Health & Wellbeing	6.2%	0.0%	0.0%	4.4%	0.0%	0.0%	3.2%	0.6%	0.9%	4.6%
Corporate	2.1%	3.1%	3.8%	4.4%	6.0%	4.5%	1.5%	1.7%	1.0%	4.2%
Health Business Services		0.0%	0.0%	4.1%	7.2%	62.7%	3.2%	0.1%	1.2%	4.5%

April 2020

Health Service Absence Rate - by Staff Category & Division / Care Group:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Apr 2020):	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
Acute Services	5.5%	14.2%	7.5%	7.9%	11.2%	14.7%	4.2%	0.3%	6.5%	11.0%
Ambulance Services				4.0%	0.0%	9.7%	5.0%	0.5%	3.8%	9.3%
Acute Services	5.5%	14.2%	7.5%	7.9%	11.3%	16.5%	4.2%	0.3%	6.5%	11.1%
Community Services	5.4%	12.2%	7.5%	5.9%	11.0%	12.5%	5.0%	0.3%	5.2%	10.4%
Community Health & Wellbeing		0.0%	24.7%	6.9%		1.5%	7.0%	0.0%	0.6%	7.6%
Mental Health	6.3%	9.5%	6.3%	5.2%	9.5%	9.7%	3.7%	0.2%	4.4%	8.3%
Primary Care	5.2%	10.1%	7.0%	7.0%	5.8%	9.7%	4.6%	0.1%	3.3%	7.9%
Disabilities	2.6%	13.6%	8.3%	3.4%	12.8%	12.0%	5.2%	0.4%	5.3%	10.9%
Older People	4.1%	16.5%	6.2%	7.5%	12.9%	14.8%	6.2%	0.2%	7.7%	14.2%
Corporate, HWB & National	4.7%	2.8%	3.7%	4.3%	6.8%	4.6%	1.9%	1.4%	1.0%	4.3%
Health & Wellbeing	6.2%	0.0%	0.0%	4.4%	0.0%	0.0%	3.2%	0.6%	0.9%	4.6%
Corporate	2.1%	3.1%	3.8%	4.4%	6.0%	4.5%	1.5%	1.7%	1.0%	4.2%
Health Business Services		0.0%	0.0%	4.1%	7.2%	62.7%	3.2%	0.1%	1.2%	4.5%



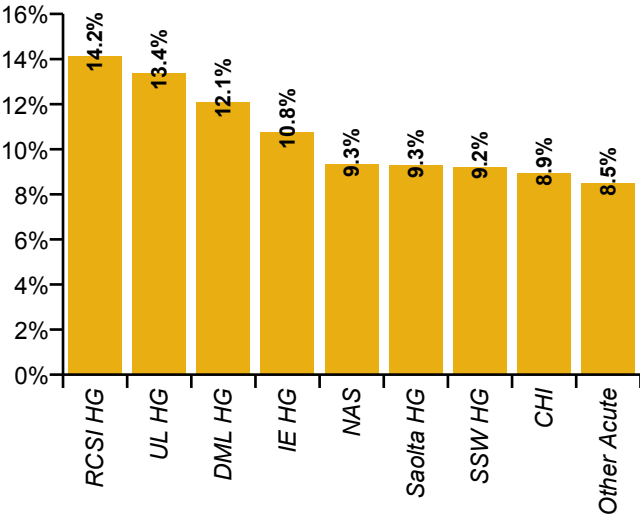
Certified absence

Self-certified absence

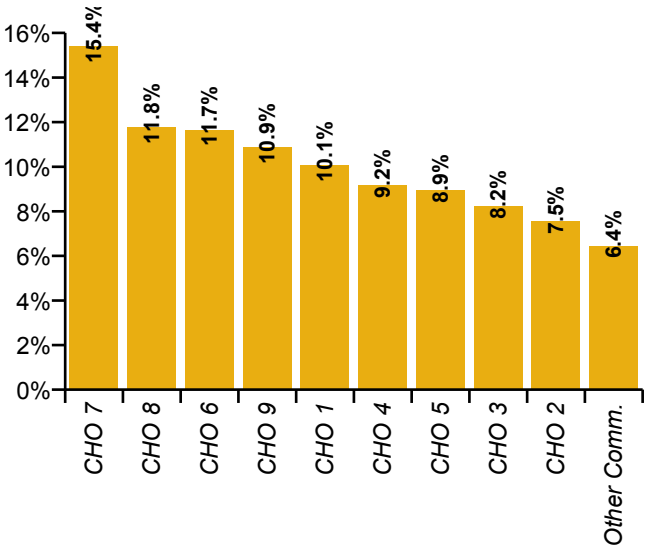
COVID-19 absence

Health Service Absence Rate - by HG, CHO & National Services:	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Apr 2020):	4.4%	0.4%	5.6%	10.4%	42.4%	3.5%	54.1%
National Ambulance Service	5.0%	0.5%	3.8%	9.3%	53.5%	5.4%	41.1%
Children's Health Ireland	3.3%	0.2%	5.5%	8.9%	37.2%	1.7%	61.1%
Dublin Midlands Hospital Group	4.1%	0.3%	7.7%	12.1%	34.0%	2.5%	63.5%
Ireland East Hospital Group	3.7%	0.3%	6.7%	10.8%	34.4%	3.0%	62.6%
RCSI Hospitals Group	3.8%	0.2%	10.2%	14.2%	26.7%	1.1%	72.2%
Saolta University Hospital Care Group	4.1%	0.4%	4.8%	9.3%	44.6%	4.1%	51.3%
South/South West Hospital Group	4.6%	0.6%	4.0%	9.2%	50.0%	6.7%	43.4%
University of Limerick Hospital Group	6.9%	0.2%	6.3%	13.4%	51.3%	1.6%	47.1%
Other Acute Services	3.8%	0.4%	4.2%	8.5%	45.1%	4.9%	50.0%
Acute Services	4.2%	0.3%	6.5%	11.0%	38.4%	3.1%	58.5%
<i>Health Service Executive</i>	6.0%	0.1%	3.9%	10.1%	59.6%	1.4%	39.0%
CHO 1	6.0%	0.1%	3.9%	10.1%	59.6%	1.4%	39.0%
<i>Health Service Executive</i>	3.3%	0.1%	3.7%	7.1%	46.7%	1.0%	52.3%
<i>Section 38 Voluntary Agencies</i>	4.8%	0.1%	4.1%	9.0%	53.3%	1.0%	45.7%
CHO 2	3.7%	0.1%	3.8%	7.5%	48.5%	1.0%	50.4%
<i>Health Service Executive</i>	6.1%	0.1%	3.5%	9.8%	62.5%	1.4%	36.1%
<i>Section 38 Voluntary Agencies</i>	5.1%	0.1%	0.8%	6.0%	84.2%	2.0%	13.8%
CHO 3	5.7%	0.1%	2.4%	8.2%	68.9%	1.6%	29.4%
<i>Health Service Executive</i>	3.9%	0.2%	3.8%	7.8%	49.9%	2.1%	48.0%
<i>Section 38 Voluntary Agencies</i>	4.7%	0.8%	6.4%	12.0%	39.2%	6.8%	53.9%
CHO 4	4.2%	0.4%	4.6%	9.2%	45.4%	4.1%	50.5%
<i>Health Service Executive</i>	4.7%	0.1%	3.6%	8.5%	55.8%	1.6%	42.6%
<i>Section 38 Voluntary Agencies</i>	6.2%	0.4%	3.9%	10.4%	59.2%	3.6%	37.2%
CHO 5	5.1%	0.2%	3.7%	8.9%	56.7%	2.2%	41.1%
<i>Health Service Executive</i>	5.3%	0.2%	7.4%	12.9%	40.9%	1.7%	57.3%
<i>Section 38 Voluntary Agencies</i>	2.3%	2.1%	6.3%	10.8%	21.6%	19.8%	58.5%
CHO 6	3.5%	1.4%	6.8%	11.7%	30.3%	11.7%	58.0%
<i>Health Service Executive</i>	7.1%	0.2%	8.5%	15.8%	45.0%	1.3%	53.7%
<i>Section 38 Voluntary Agencies</i>	6.3%	0.3%	8.5%	15.1%	41.5%	2.3%	56.2%
CHO 7	6.6%	0.3%	8.5%	15.4%	43.0%	1.9%	55.1%
<i>Health Service Executive</i>	6.3%	0.2%	5.4%	11.9%	52.6%	1.6%	45.8%
<i>Section 38 Voluntary Agencies</i>	5.7%	0.1%	5.6%	11.4%	49.8%	1.1%	49.2%
CHO 8	6.1%	0.2%	5.5%	11.8%	51.8%	1.5%	46.7%
<i>Health Service Executive</i>	4.7%	0.2%	7.5%	12.4%	38.0%	1.2%	60.8%
<i>Section 38 Voluntary Agencies</i>	3.9%	0.1%	5.4%	9.4%	41.8%	1.1%	57.1%
CHO 9	4.3%	0.1%	6.4%	10.9%	39.6%	1.2%	59.2%
<i>Health Service Executive</i>	2.1%	0.1%	4.2%	6.4%	32.9%	2.2%	65.0%
Other Community Services	2.1%	0.1%	4.2%	6.4%	32.9%	2.2%	65.0%
Community Services	5.0%	0.3%	5.2%	10.4%	47.9%	2.6%	49.6%
HWB, Corporate & National	1.9%	1.4%	1.0%	4.3%	44.2%	31.5%	24.3%

Total absence rate by HG: Apr 2020



Total absence rate by CHO: Apr 2020



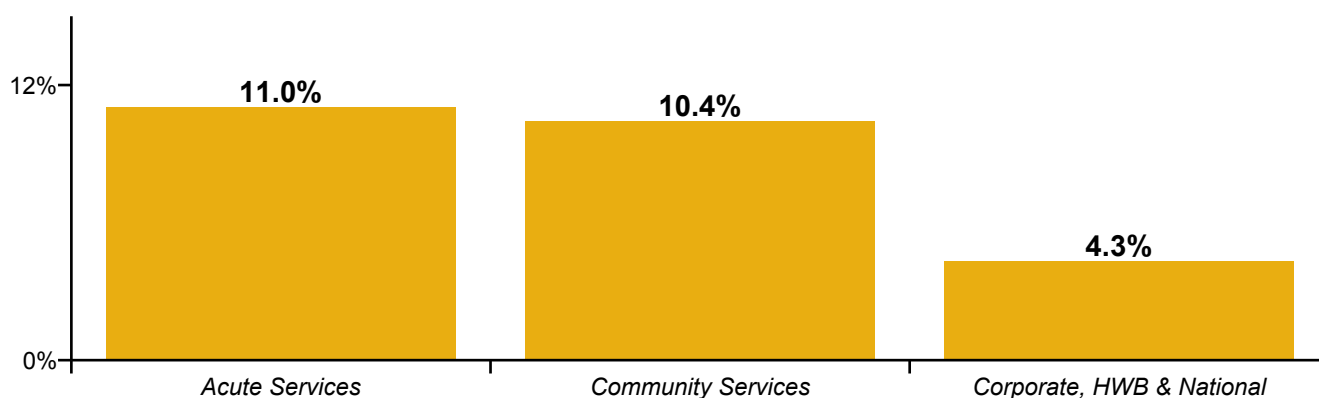
Health Service Absence Rate - by Service & Staff Category Apr 2020

Acute Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.2%	0.3%	6.5%	11.0%	38.4%	3.1%	58.5%
Medical & Dental	0.9%	0.1%	4.5%	5.5%	16.6%	1.0%	82.4%
Nursing & Midwifery	4.7%	0.5%	9.0%	14.2%	33.1%	3.8%	63.1%
Health & Social Care Professionals	3.2%	0.2%	4.0%	7.5%	43.2%	2.9%	53.8%
Management & Administrative	4.3%	0.2%	3.4%	7.9%	55.0%	2.3%	42.7%
General Support	6.1%	0.3%	4.8%	11.2%	54.4%	2.6%	43.0%
Patient & Client Care	6.0%	0.4%	8.3%	14.7%	40.7%	2.8%	56.5%

Community Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.0%	0.3%	5.2%	10.4%	47.9%	2.6%	49.6%
Medical & Dental	2.0%	0.1%	3.3%	5.4%	37.0%	1.9%	61.1%
Nursing & Midwifery	5.0%	0.3%	6.9%	12.2%	41.2%	2.5%	56.2%
Health & Social Care Professionals	3.6%	0.3%	3.6%	7.5%	48.3%	3.8%	48.0%
Management & Administrative	3.5%	0.2%	2.2%	5.9%	60.2%	2.7%	37.1%
General Support	6.3%	0.2%	4.5%	11.0%	57.5%	1.6%	40.8%
Patient & Client Care	6.3%	0.3%	5.8%	12.5%	50.8%	2.4%	46.8%

Corporate, HWB & National by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	1.9%	1.4%	1.0%	4.3%	44.2%	31.5%	24.3%
Medical & Dental	2.9%	0.7%	1.1%	4.7%	62.2%	15.0%	22.9%
Nursing & Midwifery	1.9%	0.0%	0.9%	2.8%	67.8%	0.0%	32.2%
Health & Social Care Professionals	2.8%	0.1%	0.9%	3.7%	74.1%	1.5%	24.4%
Management & Administrative	1.6%	1.9%	0.8%	4.3%	37.8%	44.0%	18.3%
General Support	1.4%	0.1%	5.2%	6.8%	21.2%	1.7%	77.1%
Patient & Client Care	2.4%	0.1%	2.2%	4.6%	50.9%	1.9%	47.2%

Total absence rate percentage



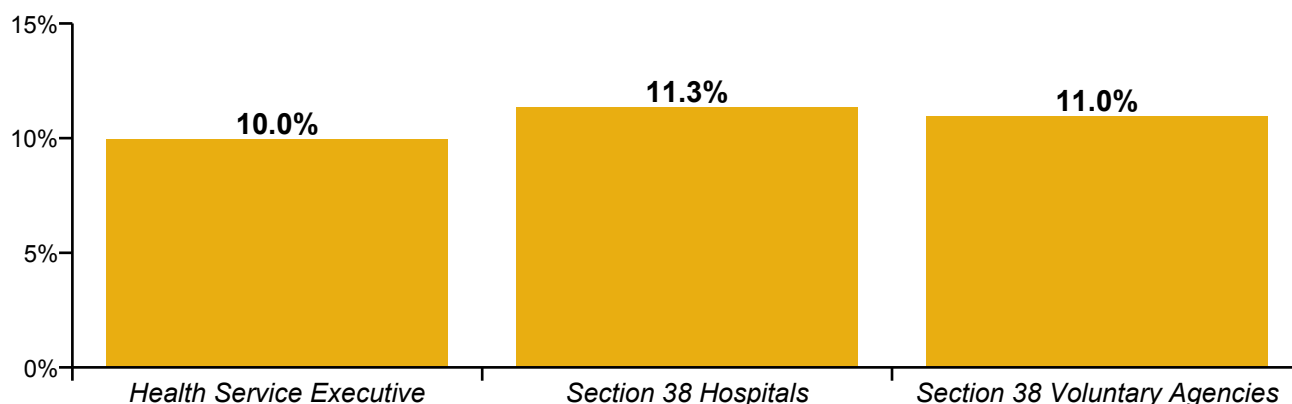
Health Service Absence Rate - by HSE, S38 & Staff Category Apr 2020

Health Service Executive by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.6%	0.4%	4.9%	10.0%	46.5%	4.0%	49.5%
Medical & Dental	1.2%	0.1%	4.1%	5.4%	22.7%	1.5%	75.8%
Nursing & Midwifery	5.2%	0.5%	7.1%	12.7%	40.6%	3.6%	55.8%
Health & Social Care Professionals	3.7%	0.2%	3.0%	6.9%	53.7%	2.9%	43.4%
Management & Administrative	3.5%	0.7%	2.0%	6.3%	56.7%	11.8%	31.6%
General Support	6.6%	0.3%	3.8%	10.6%	62.0%	2.5%	35.5%
Patient & Client Care	6.3%	0.3%	6.2%	12.8%	49.2%	2.2%	48.5%

Section 38 Hospitals by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.6%	0.2%	7.5%	11.3%	31.6%	1.9%	66.5%
Medical & Dental	1.0%	0.1%	4.5%	5.6%	18.2%	0.9%	80.9%
Nursing & Midwifery	4.0%	0.3%	10.6%	15.0%	26.8%	2.2%	71.0%
Health & Social Care Professionals	2.4%	0.1%	4.4%	6.8%	35.1%	1.0%	63.9%
Management & Administrative	3.7%	0.1%	3.9%	7.8%	48.2%	1.3%	50.4%
General Support	5.2%	0.2%	6.3%	11.6%	44.3%	1.8%	53.9%
Patient & Client Care	6.0%	0.4%	12.5%	18.9%	31.8%	2.3%	65.9%

Section 38 Voluntary Agencies by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.8%	0.5%	5.6%	11.0%	44.2%	4.5%	51.4%
Medical & Dental	0.7%	0.2%	3.5%	4.4%	15.6%	4.1%	80.3%
Nursing & Midwifery	4.9%	0.8%	8.1%	13.8%	35.8%	5.5%	58.7%
Health & Social Care Professionals	3.6%	0.5%	4.5%	8.6%	41.5%	6.2%	52.3%
Management & Administrative	1.8%	0.4%	2.0%	4.1%	42.5%	8.6%	48.9%
General Support	5.4%	0.3%	6.3%	12.0%	44.9%	2.8%	52.3%
Patient & Client Care	6.0%	0.4%	5.6%	12.0%	49.9%	3.3%	46.8%

Total absence rate percentage



Health Service Absence Rate - by Staff Category

National Ambulance Service by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total National Ambulance Service	5.0%	0.5%	3.8%	9.3%	53.5%	5.4%	41.1%
Medical & Dental							
Nursing & Midwifery							
Health & Social Care Professionals							
Management & Administrative	3.2%	0.0%	0.8%	4.0%	79.7%	0.0%	20.3%
General Support	0.0%	0.0%	0.0%	0.0%			
Patient & Client Care	5.3%	0.4%	4.0%	9.7%	54.5%	3.8%	41.7%

Children's Health Ireland by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Children's Health Ireland	3.3%	0.2%	5.5%	8.9%	37.2%	1.7%	61.1%
Medical & Dental	1.7%	0.0%	4.3%	6.0%	28.1%	0.7%	71.2%
Nursing & Midwifery	4.1%	0.3%	6.7%	11.1%	36.7%	2.6%	60.8%
Health & Social Care Professionals	2.0%	0.0%	3.7%	5.7%	34.5%	0.5%	65.0%
Management & Administrative	2.9%	0.0%	4.8%	7.7%	38.0%	0.5%	61.5%
General Support	7.1%	0.3%	5.2%	12.6%	56.0%	2.7%	41.3%
Patient & Client Care	4.1%	0.2%	8.4%	12.8%	32.5%	1.3%	66.2%

Dublin Midlands Hospital Group by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Dublin Midlands Hospital Group	4.1%	0.3%	7.7%	12.1%	34.0%	2.5%	63.5%
Medical & Dental	0.9%	0.1%	5.5%	6.4%	13.9%	1.5%	84.6%
Nursing & Midwifery	4.5%	0.4%	10.6%	15.6%	29.1%	2.9%	68.0%
Health & Social Care Professionals	2.8%	0.1%	3.9%	6.8%	41.0%	1.5%	57.4%
Management & Administrative	4.7%	0.1%	4.4%	9.2%	51.4%	1.2%	47.4%
General Support	5.8%	0.3%	5.7%	11.8%	49.1%	2.3%	48.6%
Patient & Client Care	6.4%	0.6%	11.3%	18.2%	35.0%	3.0%	62.0%

Ireland East Hospital Group by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Ireland East Hospital Group	3.7%	0.3%	6.7%	10.8%	34.4%	3.0%	62.6%
Medical & Dental	0.6%	0.0%	4.8%	5.5%	11.5%	0.7%	87.8%
Nursing & Midwifery	4.3%	0.4%	10.0%	14.7%	29.4%	3.0%	67.6%
Health & Social Care Professionals	2.6%	0.0%	4.1%	6.8%	38.7%	0.6%	60.7%
Management & Administrative	3.2%	0.4%	2.8%	6.4%	49.9%	6.1%	44.0%
General Support	5.2%	0.5%	4.9%	10.6%	49.3%	4.8%	46.0%
Patient & Client Care	6.5%	0.4%	8.5%	15.3%	42.3%	2.4%	55.2%

RCSI Hospitals Group by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total RCSI Hospitals Group	3.8%	0.2%	10.2%	14.2%	26.7%	1.1%	72.2%
Medical & Dental	0.9%	0.0%	6.4%	7.3%	12.8%	0.5%	86.6%
Nursing & Midwifery	4.6%	0.2%	13.8%	18.6%	25.0%	1.2%	73.9%
Health & Social Care Professionals	2.5%	0.1%	7.7%	10.3%	24.5%	0.9%	74.6%
Management & Administrative	3.9%	0.1%	5.0%	9.1%	43.3%	1.5%	55.2%
General Support	4.8%	0.2%	9.7%	14.7%	32.5%	1.3%	66.2%
Patient & Client Care	5.0%	0.2%	13.6%	18.9%	26.5%	1.2%	72.3%

Saolta University Hospital Care Group by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Saolta University Hospital Care Group	4.1%	0.4%	4.8%	9.3%	44.6%	4.1%	51.3%
Medical & Dental	0.8%	0.1%	4.2%	5.0%	15.5%	1.4%	83.1%
Nursing & Midwifery	4.4%	0.7%	6.2%	11.2%	38.8%	6.1%	55.1%
Health & Social Care Professionals	3.0%	0.1%	3.4%	6.5%	46.7%	1.0%	52.3%
Management & Administrative	5.4%	0.2%	2.5%	8.0%	66.7%	2.2%	31.1%
General Support	6.4%	0.2%	2.6%	9.2%	69.7%	2.0%	28.3%
Patient & Client Care	5.9%	0.5%	7.1%	13.5%	43.8%	3.7%	52.5%

South/South West Hospital Group by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total South/South West Hospital Group	4.6%	0.6%	4.0%	9.2%	50.0%	6.7%	43.4%
Medical & Dental	0.8%	0.0%	2.4%	3.2%	24.0%	1.6%	74.5%
Nursing & Midwifery	4.8%	1.0%	5.9%	11.7%	40.8%	8.5%	50.7%
Health & Social Care Professionals	5.1%	0.9%	1.7%	7.7%	65.9%	11.7%	22.4%
Management & Administrative	5.0%	0.1%	2.1%	7.3%	68.8%	1.9%	29.3%
General Support	6.4%	0.2%	1.9%	8.5%	75.1%	2.9%	22.1%
Patient & Client Care	6.9%	0.6%	7.6%	15.0%	45.6%	3.9%	50.5%

University of Limerick Hospital Group by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total University of Limerick Hospital Group	6.9%	0.2%	6.3%	13.4%	51.3%	1.6%	47.1%
Medical & Dental	2.1%	0.0%	3.7%	5.9%	35.8%	0.6%	63.7%
Nursing & Midwifery	7.5%	0.3%	8.4%	16.2%	46.3%	1.6%	52.1%
Health & Social Care Professionals	5.5%	0.1%	4.2%	9.7%	56.2%	1.0%	42.8%
Management & Administrative	5.4%	0.2%	2.2%	7.8%	69.3%	2.3%	28.4%
General Support	10.3%	0.3%	5.8%	16.4%	62.9%	1.8%	35.2%
Patient & Client Care	9.3%	0.3%	10.0%	19.5%	47.6%	1.4%	50.9%

Other Acute Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Other Acute Services	3.8%	0.4%	4.2%	8.5%	45.1%	4.9%	50.0%
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	3.4%	0.7%	4.1%	8.3%	41.2%	8.8%	50.0%
Health & Social Care Professionals	3.1%	0.2%	3.3%	6.6%	46.5%	3.5%	50.0%
Management & Administrative	6.5%	0.0%	6.5%	13.1%	50.0%	0.0%	50.0%
General Support	3.5%	0.3%	3.8%	7.7%	45.6%	4.4%	50.0%
Patient & Client Care	4.4%	0.8%	5.2%	10.3%	42.5%	7.5%	50.0%

CHO 1 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 1	6.0%	0.1%	3.9%	10.1%	59.6%	1.4%	39.0%
Medical & Dental	2.3%	0.0%	3.1%	5.4%	41.9%	0.4%	57.7%
Nursing & Midwifery	6.5%	0.1%	4.8%	11.4%	57.0%	1.2%	41.8%
Health & Social Care Professionals	3.6%	0.0%	2.3%	5.9%	60.3%	0.8%	38.9%
Management & Administrative	4.9%	0.1%	2.5%	7.4%	65.8%	1.0%	33.2%
General Support	6.6%	0.1%	2.1%	8.8%	74.9%	1.1%	24.1%
Patient & Client Care	6.9%	0.2%	4.6%	11.8%	58.8%	2.0%	39.2%

CHO 2 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 2	3.7%	0.1%	3.8%	7.5%	48.5%	1.0%	50.4%
Medical & Dental	1.2%	0.0%	2.6%	3.8%	31.6%	0.0%	68.4%
Nursing & Midwifery	3.5%	0.1%	5.5%	9.0%	38.3%	0.8%	61.0%
Health & Social Care Professionals	3.6%	0.0%	2.3%	5.9%	60.6%	0.8%	38.5%
Management & Administrative	3.3%	0.1%	1.5%	4.9%	67.3%	1.6%	31.2%
General Support	3.2%	0.0%	0.7%	4.0%	81.1%	0.9%	18.0%
Patient & Client Care	4.4%	0.1%	4.4%	9.0%	49.4%	1.3%	49.3%

CHO 3 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 3	5.7%	0.1%	2.4%	8.2%	68.9%	1.6%	29.4%
Medical & Dental	3.7%	0.1%	4.6%	8.5%	43.6%	1.7%	54.6%
Nursing & Midwifery	6.5%	0.2%	3.7%	10.5%	62.5%	1.7%	35.8%
Health & Social Care Professionals	3.7%	0.1%	1.3%	5.1%	72.5%	1.4%	26.1%
Management & Administrative	5.2%	0.0%	2.3%	7.5%	69.5%	0.5%	30.0%
General Support	6.0%	0.1%	2.3%	8.4%	70.7%	1.6%	27.8%
Patient & Client Care	6.1%	0.1%	1.5%	7.8%	78.2%	1.9%	19.9%

CHO 4 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 4	4.2%	0.4%	4.6%	9.2%	45.4%	4.1%	50.5%
Medical & Dental	2.0%	0.1%	2.6%	4.7%	42.8%	1.9%	55.3%
Nursing & Midwifery	3.9%	0.8%	5.9%	10.6%	36.8%	7.4%	55.9%
Health & Social Care Professionals	2.7%	0.1%	2.2%	5.0%	54.0%	2.0%	44.0%
Management & Administrative	2.3%	0.1%	2.0%	4.4%	52.2%	1.7%	46.1%
General Support	5.8%	0.1%	6.1%	12.0%	48.1%	1.0%	50.9%
Patient & Client Care	5.4%	0.4%	5.4%	11.1%	48.6%	3.2%	48.3%

CHO 5 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 5	5.1%	0.2%	3.7%	8.9%	56.7%	2.2%	41.1%
Medical & Dental	2.1%	0.1%	5.5%	7.7%	27.1%	1.7%	71.2%
Nursing & Midwifery	4.7%	0.2%	4.0%	8.9%	52.7%	2.8%	44.6%
Health & Social Care Professionals	4.7%	0.2%	3.6%	8.4%	55.5%	1.9%	42.6%
Management & Administrative	4.4%	0.1%	2.6%	7.2%	61.6%	1.6%	36.8%
General Support	5.9%	0.1%	2.6%	8.6%	67.9%	1.4%	30.7%
Patient & Client Care	6.0%	0.2%	3.8%	10.1%	60.0%	2.1%	38.0%

CHO 6 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 6	3.5%	1.4%	6.8%	11.7%	30.3%	11.7%	58.0%
Medical & Dental	1.6%	0.8%	4.0%	6.3%	25.2%	12.2%	62.6%
Nursing & Midwifery	4.2%	1.0%	9.8%	15.0%	27.9%	6.9%	65.2%
Health & Social Care Professionals	2.4%	2.3%	5.7%	10.3%	23.0%	22.0%	55.0%
Management & Administrative	2.2%	1.0%	3.1%	6.3%	34.9%	15.2%	49.8%
General Support	6.3%	1.0%	4.0%	11.3%	56.0%	8.7%	35.3%
Patient & Client Care	3.9%	1.3%	7.2%	12.4%	31.3%	10.5%	58.2%

CHO 7 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 7	6.6%	0.3%	8.5%	15.4%	43.0%	1.9%	55.1%
Medical & Dental	2.5%	0.0%	4.8%	7.3%	33.9%	0.0%	66.1%
Nursing & Midwifery	6.6%	0.3%	12.1%	19.1%	34.8%	1.8%	63.4%
Health & Social Care Professionals	4.1%	0.2%	5.6%	9.9%	41.4%	2.0%	56.6%
Management & Administrative	4.2%	0.3%	2.8%	7.3%	57.2%	4.7%	38.1%
General Support	8.9%	0.2%	8.1%	17.1%	51.9%	1.1%	47.0%
Patient & Client Care	8.4%	0.3%	9.2%	17.9%	46.7%	1.8%	51.5%

CHO 8 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 8	6.1%	0.2%	5.5%	11.8%	51.8%	1.5%	46.7%
Medical & Dental	2.0%	0.1%	3.1%	5.2%	39.1%	1.6%	59.3%
Nursing & Midwifery	5.8%	0.2%	7.2%	13.2%	44.0%	1.4%	54.6%
Health & Social Care Professionals	4.5%	0.1%	3.4%	7.9%	56.4%	1.0%	42.5%
Management & Administrative	4.4%	0.1%	2.4%	6.9%	63.6%	2.1%	34.3%
General Support	8.3%	0.1%	5.1%	13.5%	61.6%	0.4%	38.0%
Patient & Client Care	8.2%	0.2%	6.6%	15.1%	54.6%	1.7%	43.7%

CHO 9 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 9	4.3%	0.1%	6.4%	10.9%	39.6%	1.2%	59.2%
Medical & Dental	1.3%	0.0%	2.2%	3.6%	37.2%	0.7%	62.0%
Nursing & Midwifery	4.3%	0.1%	9.2%	13.7%	31.6%	1.1%	67.3%
Health & Social Care Professionals	3.5%	0.1%	4.3%	7.9%	44.5%	0.7%	54.7%
Management & Administrative	2.9%	0.1%	2.4%	5.3%	54.0%	1.5%	44.5%
General Support	6.0%	0.1%	6.3%	12.4%	48.6%	0.8%	50.6%
Patient & Client Care	6.1%	0.2%	8.2%	14.5%	41.9%	1.6%	56.5%

Other Community Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Other Community Services	2.1%	0.1%	4.2%	6.4%	32.9%	2.2%	65.0%
Medical & Dental	2.8%	0.1%	2.8%	5.7%	48.6%	2.1%	49.3%
Nursing & Midwifery	2.8%	0.3%	6.6%	9.7%	28.5%	3.1%	68.4%
Health & Social Care Professionals	3.5%	0.0%	3.9%	7.5%	47.4%	0.0%	52.6%
Management & Administrative	1.0%	0.0%	0.5%	1.4%	66.7%	1.3%	31.9%
General Support	0.8%	0.0%	0.3%	1.1%	74.5%	0.0%	25.5%
Patient & Client Care	3.1%	0.1%	12.2%	15.4%	20.0%	0.9%	79.0%

Health & Wellbeing by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Health & Wellbeing	3.2%	0.6%	0.9%	4.6%	68.9%	12.1%	19.0%

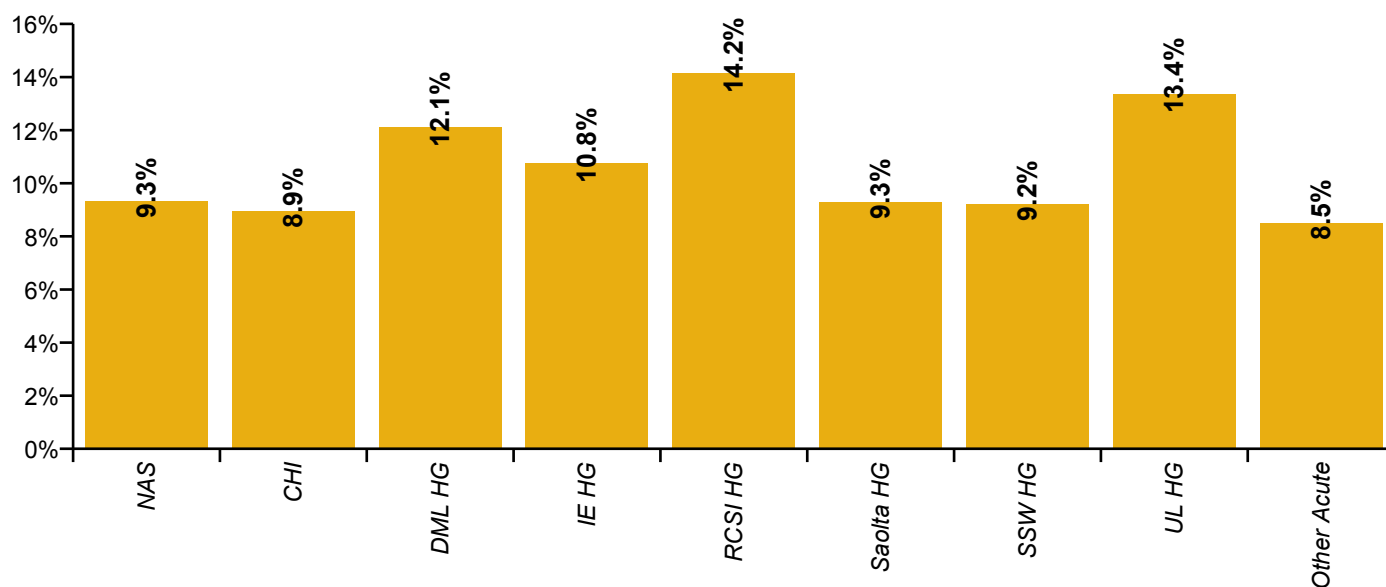
Corporate by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Corporate	1.5%	1.7%	1.0%	4.2%	36.2%	39.8%	24.0%

Health Business Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Health Business Services	3.2%	0.1%	1.2%	4.5%	71.5%	1.3%	27.2%

Acute Service Absence Rate - by Hospital: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Acute Services Total (Apr 2020):	4.2%	0.3%	6.5%	11.0%	38.4%	3.1%	58.5%
National Ambulance Service	5.0%	0.5%	3.8%	9.3%	53.5%	5.4%	41.1%
CHI at Crumlin	3.1%	0.1%	6.1%	9.4%	33.2%	1.4%	65.5%
CHI at Tallaght	5.5%	0.3%	5.9%	11.7%	47.0%	2.5%	50.5%
CHI at Temple Street	3.3%	0.2%	4.1%	7.6%	43.5%	2.2%	54.3%
CHI at Connolly	2.3%	0.1%	6.7%	9.1%	25.7%	0.6%	73.7%
Children's Health Ireland	3.3%	0.2%	5.5%	8.9%	37.2%	1.7%	61.1%
Coombe Women & Infants University Hospital	3.1%	0.6%	4.3%	8.0%	39.1%	7.5%	53.5%
MRH Portlaoise	6.6%	0.2%	3.2%	10.0%	66.3%	1.8%	31.9%
MRH Tullamore	6.7%	0.2%	7.1%	14.0%	48.0%	1.3%	50.7%
Naas General Hospital	5.1%	0.5%	9.1%	14.6%	34.6%	3.2%	62.2%
St. James's Hospital	3.1%	0.3%	8.9%	12.3%	25.4%	2.4%	72.3%
St. Luke's Radiation Oncology Network	1.8%	0.2%	8.8%	10.7%	16.5%	1.8%	81.8%
Tallaght University Hospital	4.8%	0.3%	7.6%	12.7%	37.9%	2.1%	60.0%
Dublin Midlands Hospital Group	4.1%	0.3%	7.7%	12.1%	34.0%	2.5%	63.5%
Cappagh National Orthopaedic Hospital	4.4%	0.0%	13.5%	17.9%	24.8%	0.2%	75.0%
Mater Misericordiae University Hospital	3.8%	0.2%	7.6%	11.6%	33.2%	1.5%	65.4%
MRH Mullingar	5.4%	0.2%	5.1%	10.7%	50.9%	1.7%	47.4%
National Maternity Hospital	4.0%	0.2%	5.0%	9.1%	43.4%	2.0%	54.6%
Our Lady's Hospital Navan	3.3%	0.1%	7.1%	10.5%	31.4%	1.3%	67.3%
Royal Victoria Eye and Ear Hospital	1.5%	0.2%	7.9%	9.6%	15.5%	1.7%	82.8%
St. Columcille's Hospital	0.2%	4.3%	9.4%	14.0%	1.5%	31.0%	67.5%
St Luke's General Hospital Kilkenny	5.2%	0.2%	10.9%	16.2%	32.0%	1.1%	66.9%
St. Michael's Hospital	4.4%	0.1%	6.6%	11.1%	39.9%	0.7%	59.3%
St. Vincent's University Hospital	2.8%	0.2%	4.0%	7.0%	40.3%	2.6%	57.1%
Wexford General Hospital	4.6%	0.1%	7.4%	12.1%	37.9%	1.0%	61.2%
Ireland East Hospital Group	3.7%	0.3%	6.7%	10.8%	34.4%	3.0%	62.6%
Beaumont Hospital	3.1%	0.1%	12.2%	15.4%	20.2%	0.7%	79.1%
Cavan General Hospital	5.6%	0.2%	11.9%	17.6%	31.5%	0.9%	67.6%
Connolly Hospital	3.3%	0.1%	7.0%	10.5%	31.6%	1.3%	67.1%
Louth County Hospital	5.3%	0.2%	5.0%	10.6%	49.9%	2.3%	47.8%
Monaghan Hospital	3.0%	0.1%	10.8%	13.9%	21.5%	1.0%	77.6%
Our Lady of Lourdes Hospital	4.7%	0.3%	9.4%	14.3%	32.5%	1.8%	65.7%
Rotunda Hospital	3.3%	0.2%	7.4%	10.8%	30.1%	2.0%	67.9%
RCSI Hospitals Group	3.8%	0.2%	10.2%	14.2%	26.7%	1.1%	72.2%
Galway University Hospitals	3.2%	0.5%	2.6%	6.3%	51.1%	7.4%	41.6%
Letterkenny University Hospital	6.6%	0.2%	5.9%	12.7%	51.9%	1.4%	46.7%
Mayo University Hospital	4.3%	0.3%	11.7%	16.2%	26.2%	1.8%	72.0%
Portiuncula University Hospital	1.2%	0.9%	5.0%	7.1%	17.3%	12.2%	70.5%
Roscommon University Hospital	4.7%	0.7%	8.6%	13.9%	33.4%	5.2%	61.4%
Sligo University Hospital	5.0%	0.2%	2.6%	7.7%	64.2%	2.0%	33.8%
Saolta University Hospital Care Group	4.1%	0.4%	4.8%	9.3%	44.6%	4.1%	51.3%
Bantry General Hospital	3.6%	0.1%	1.0%	4.8%	75.8%	2.6%	21.6%
Cork University Hospital	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%

Acute Service Absence Rate - by Hospital: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Lourdes Orthopaedic Hospital Kilcreene	4.3%	0.0%	3.2%	7.6%	57.2%	0.0%	42.8%
Mallow General Hospital	5.3%	0.2%	24.2%	29.7%	17.9%	0.6%	81.5%
Mercy University Hospital	6.2%	0.4%	6.0%	12.5%	49.4%	2.8%	47.8%
South Infirmary Victoria University Hospital	3.4%	0.2%	0.9%	4.5%	75.5%	4.7%	19.8%
South Tipperary General Hospital	4.7%	0.2%	5.7%	10.6%	44.5%	1.9%	53.7%
UH Kerry	5.3%	2.0%	2.4%	9.7%	54.5%	20.7%	24.8%
UH Waterford	4.2%	0.2%	0.8%	5.2%	80.0%	4.1%	15.9%
South/South West Hospital Group	4.6%	0.6%	4.0%	9.2%	50.0%	6.7%	43.4%
Croom Orthopaedic Hospital	10.1%	0.1%	3.1%	13.3%	76.3%	0.4%	23.3%
Ennis Hospital	6.1%	0.2%	8.3%	14.5%	41.8%	1.3%	56.9%
Nenagh Hospital	7.9%	0.1%	7.0%	15.1%	52.8%	0.9%	46.3%
St. John's Hospital Limerick	6.8%	0.1%	29.5%	36.5%	18.7%	0.4%	80.9%
UH Limerick	6.5%	0.2%	4.6%	11.3%	57.2%	2.1%	40.7%
UMH Limerick	8.1%	0.2%	1.8%	10.1%	80.6%	1.9%	17.4%
University of Limerick Hospital Group	6.9%	0.2%	6.3%	13.4%	51.3%	1.6%	47.1%
National Rehabilitation Hospital	3.8%	0.4%	4.2%	8.5%	45.1%	4.9%	50.0%
Other Acute Services	3.8%	0.4%	4.2%	8.5%	45.1%	4.9%	50.0%

Total absence rate by Hospital Group: Apr 2020



Health Service Absence Rate - by Staff Category

HSE CHO 1 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 1	6.0%	0.1%	3.9%	10.1%	59.6%	1.4%	39.0%
Medical & Dental	2.27%	0.02%	3.13%	5.4%	41.9%	0.4%	57.7%
Nursing & Midwifery	6.50%	0.13%	4.77%	11.4%	57.0%	1.2%	41.8%
Health & Social Care Professionals	3.57%	0.05%	2.30%	5.9%	60.3%	0.8%	38.9%
Management & Administrative	4.89%	0.08%	2.46%	7.4%	65.8%	1.0%	33.2%
General Support	6.58%	0.09%	2.12%	8.8%	74.9%	1.1%	24.1%
Patient & Client Care	6.92%	0.23%	4.61%	11.8%	58.8%	2.0%	39.2%

HSE CHO 2 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 2	3.3%	0.1%	3.7%	7.1%	46.7%	1.0%	52.3%
Medical & Dental	1.24%	0.00%	2.68%	3.9%	31.6%	0.0%	68.4%
Nursing & Midwifery	3.38%	0.08%	5.52%	9.0%	37.7%	0.9%	61.5%
Health & Social Care Professionals	3.34%	0.03%	2.14%	5.5%	60.6%	0.5%	38.9%
Management & Administrative	3.58%	0.08%	1.74%	5.4%	66.4%	1.5%	32.2%
General Support	3.20%	0.02%	0.44%	3.7%	87.5%	0.6%	12.0%
Patient & Client Care	3.56%	0.11%	4.06%	7.7%	46.1%	1.4%	52.5%

HSE CHO 3 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 3	6.1%	0.1%	3.5%	9.8%	62.5%	1.4%	36.1%
Medical & Dental	3.74%	0.15%	4.68%	8.6%	43.6%	1.7%	54.6%
Nursing & Midwifery	6.50%	0.14%	4.93%	11.6%	56.1%	1.2%	42.6%
Health & Social Care Professionals	3.78%	0.08%	2.23%	6.1%	62.0%	1.4%	36.6%
Management & Administrative	5.62%	0.03%	2.32%	8.0%	70.5%	0.4%	29.1%
General Support	6.88%	0.19%	2.75%	9.8%	70.1%	1.9%	28.0%
Patient & Client Care	7.86%	0.25%	2.85%	11.0%	71.7%	2.3%	26.0%

HSE CHO 4 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 4	3.9%	0.2%	3.8%	7.8%	49.9%	2.1%	48.0%
Medical & Dental	1.99%	0.10%	2.86%	4.9%	40.2%	2.0%	57.7%
Nursing & Midwifery	4.15%	0.21%	5.08%	9.4%	44.0%	2.2%	53.8%
Health & Social Care Professionals	2.20%	0.10%	1.66%	4.0%	55.6%	2.6%	41.8%
Management & Administrative	2.70%	0.08%	2.22%	5.0%	54.0%	1.5%	44.5%
General Support	5.90%	0.08%	2.46%	8.4%	69.8%	1.0%	29.2%
Patient & Client Care	4.98%	0.21%	4.50%	9.7%	51.4%	2.1%	46.4%

HSE CHO 5 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 5	4.7%	0.1%	3.6%	8.5%	55.8%	1.6%	42.6%
Medical & Dental	2.10%	0.13%	5.51%	7.7%	27.1%	1.7%	71.2%
Nursing & Midwifery	4.27%	0.19%	3.95%	8.4%	50.8%	2.2%	46.9%
Health & Social Care Professionals	4.05%	0.12%	3.26%	7.4%	54.5%	1.6%	43.9%
Management & Administrative	4.43%	0.06%	2.72%	7.2%	61.5%	0.8%	37.7%
General Support	5.44%	0.13%	2.59%	8.1%	66.7%	1.5%	31.8%
Patient & Client Care	6.60%	0.10%	3.83%	10.5%	62.7%	1.0%	36.4%

HSE CHO 6 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 6	5.3%	0.2%	7.4%	12.9%	40.9%	1.7%	57.3%
Medical & Dental	2.81%	0.77%	1.36%	4.9%	57.0%	15.5%	27.5%
Nursing & Midwifery	5.07%	0.26%	9.97%	15.3%	33.1%	1.7%	65.2%
Health & Social Care Professionals	3.71%	0.10%	1.22%	5.0%	73.8%	2.0%	24.2%
Management & Administrative	3.58%	0.33%	1.50%	5.4%	66.1%	6.1%	27.8%
General Support	11.24%	0.13%	4.09%	15.5%	72.7%	0.8%	26.4%
Patient & Client Care	6.30%	0.07%	13.47%	19.8%	31.7%	0.4%	67.9%

HSE CHO 7 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 7	7.1%	0.2%	8.5%	15.8%	45.0%	1.3%	53.7%
Medical & Dental	2.42%	0.00%	3.55%	6.0%	40.6%	0.0%	59.4%
Nursing & Midwifery	6.15%	0.25%	12.07%	18.5%	33.3%	1.4%	65.4%
Health & Social Care Professionals	3.97%	0.12%	3.77%	7.9%	50.5%	1.5%	48.0%
Management & Administrative	6.07%	0.41%	3.21%	9.7%	62.6%	4.2%	33.2%
General Support	13.48%	0.07%	11.98%	25.5%	52.8%	0.3%	46.9%
Patient & Client Care	10.95%	0.20%	10.44%	21.6%	50.7%	0.9%	48.4%

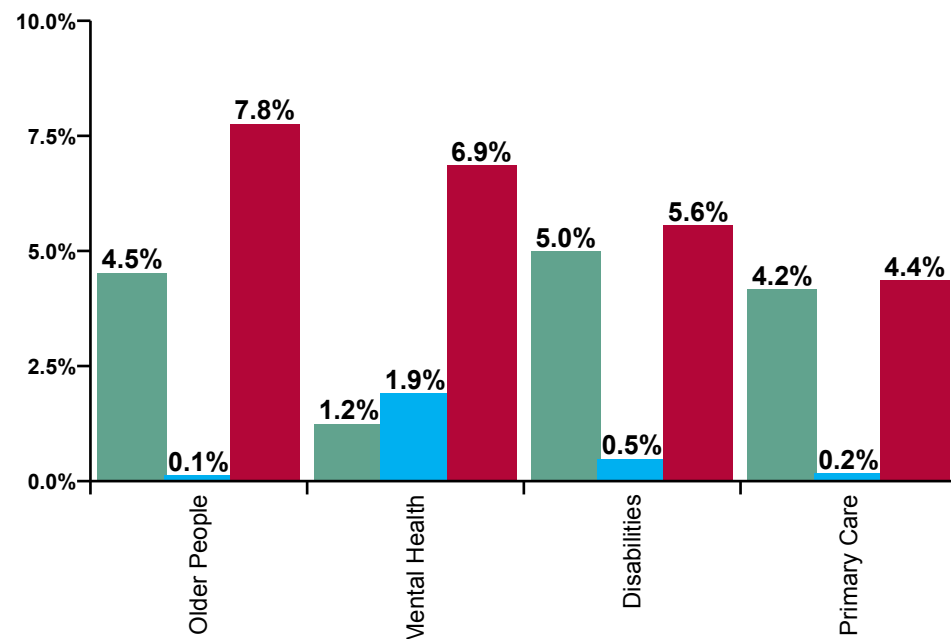
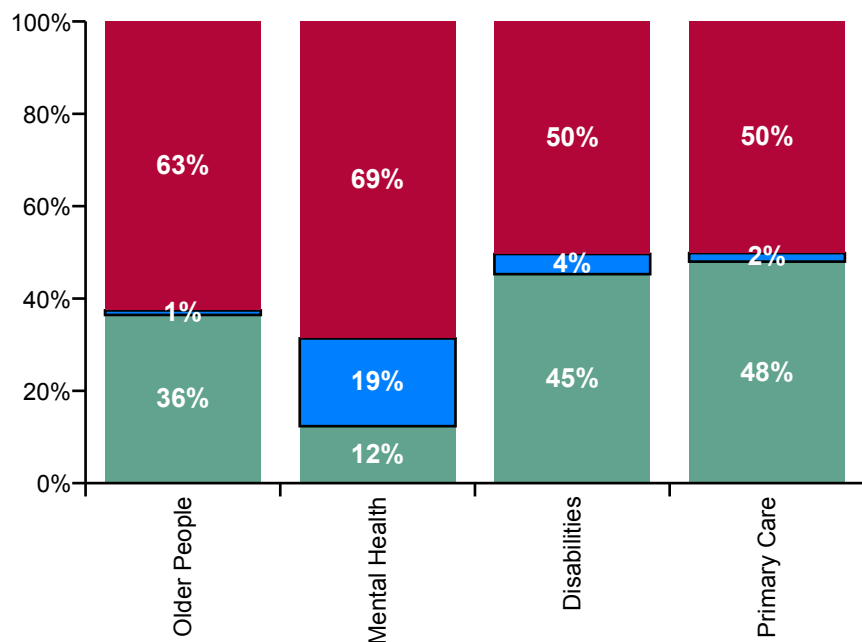
HSE CHO 8 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 8	6.3%	0.2%	5.4%	11.9%	52.6%	1.6%	45.8%
Medical & Dental	2.05%	0.08%	3.11%	5.2%	39.1%	1.6%	59.3%
Nursing & Midwifery	6.03%	0.20%	6.67%	12.9%	46.8%	1.5%	51.7%
Health & Social Care Professionals	4.93%	0.09%	3.86%	8.9%	55.5%	1.0%	43.4%
Management & Administrative	4.49%	0.15%	2.50%	7.1%	62.8%	2.1%	35.1%
General Support	7.33%	0.07%	5.12%	12.5%	58.5%	0.6%	40.9%
Patient & Client Care	9.06%	0.31%	7.01%	16.4%	55.3%	1.9%	42.8%

HSE CHO 9 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 9	4.7%	0.2%	7.5%	12.4%	38.0%	1.2%	60.8%
Medical & Dental	1.94%	0.04%	2.72%	4.7%	41.2%	0.8%	57.9%
Nursing & Midwifery	4.84%	0.18%	10.03%	15.1%	32.2%	1.2%	66.6%
Health & Social Care Professionals	3.74%	0.06%	4.11%	7.9%	47.3%	0.7%	52.0%
Management & Administrative	3.55%	0.11%	2.91%	6.6%	54.0%	1.7%	44.3%
General Support	7.26%	0.12%	5.36%	12.7%	57.0%	1.0%	42.1%
Patient & Client Care	6.40%	0.28%	11.57%	18.3%	35.0%	1.5%	63.4%

HSE Other Community Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Other Community Services	2.1%	0.1%	4.2%	6.4%	32.9%	2.2%	65.0%
Medical & Dental	2.79%	0.12%	2.83%	5.7%	48.6%	2.1%	49.3%
Nursing & Midwifery	2.77%	0.30%	6.63%	9.7%	28.5%	3.1%	68.4%
Health & Social Care Professionals	3.55%	0.00%	3.93%	7.5%	47.4%	0.0%	52.6%
Management & Administrative	0.96%	0.02%	0.46%	1.4%	66.7%	1.3%	31.9%
General Support	0.82%	0.00%	0.28%	1.1%	74.5%	0.0%	25.5%
Patient & Client Care	3.09%	0.15%	12.18%	15.4%	20.0%	0.9%	79.0%

Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	4.4%	13.8%	8.6%	4.1%	12.0%	12.0%	4.8%	0.5%	5.6%	11.0%
Bros. of Charity, Clare		0.0%	5.4%	0.0%		3.4%	3.7%	0.1%	0.0%	3.8%
Bros. of Charity, Limerick	0.0%	4.8%	3.2%	0.3%	0.0%	7.0%	5.2%	0.2%	0.0%	5.4%
Bros. of Charity, Southern		13.8%	8.2%	6.8%	12.6%	11.5%	5.4%	0.1%	5.0%	10.5%
Bros. of Charity, Waterford	0.0%	17.1%	9.6%	3.3%	8.2%	11.3%	6.3%	0.5%	4.5%	11.2%
Bros. of Charity, West Region	0.0%	9.5%	6.6%	1.7%	5.7%	11.0%	4.8%	0.1%	4.1%	9.0%
Carriglea Cairde Services		8.5%	20.7%	0.0%	39.3%	10.0%	8.2%	0.1%	3.4%	11.7%
Central Remedial Clinic	0.0%	0.0%	0.9%	5.5%	10.7%	20.9%	4.3%	0.0%	3.3%	7.7%
Cheeverstown House	0.0%	17.2%	6.1%	4.5%	15.4%	10.3%	6.8%	0.2%	5.2%	12.2%
Children's Sunshine Home		5.9%	11.5%	0.0%	0.0%	9.4%	1.9%	0.4%	3.8%	6.0%
Cope Foundation		15.6%	4.3%	0.3%	19.6%	13.7%	3.7%	1.5%	7.9%	13.1%
Cork Dental Hospital	2.5%	0.0%	0.0%	0.0%	10.5%	14.8%	5.6%	0.2%	0.0%	5.8%
Daughters of Charity, Dublin		11.8%	10.7%	2.8%	9.5%	7.2%	3.6%	0.1%	5.4%	9.1%
Daughters of Charity, Limerick		8.9%	2.7%		6.9%	5.1%	5.4%	0.1%	1.1%	6.6%
Daughters of Charity, Roscrea		11.1%		8.9%	0.4%	7.9%	5.5%	0.1%	2.7%	8.3%
Dublin Dental Hospital	1.6%	46.4%	0.0%	1.1%	2.7%	0.4%	1.1%	0.2%	2.6%	3.9%
Incorporated Orthopaedic Hospital	22.5%	26.6%	2.9%	3.2%	6.9%	18.7%	5.0%	0.1%	11.2%	16.3%
Kare, Newbridge, Co Kildare		12.4%	3.9%	1.0%	0.0%	10.5%	4.8%	0.1%	3.3%	8.2%
Leopardstown Park Hospital	0.0%	16.4%	12.8%	7.7%	9.2%	6.6%	4.2%	0.1%	5.7%	10.1%
Muiriosa Foundation, Laois/Offaly		8.5%	4.1%	2.9%	0.0%	14.1%	7.1%	0.1%	1.9%	9.1%
Muiriosa Foundation, Longford/Westmeath		5.5%	4.8%	7.8%	14.4%	5.0%	3.1%	0.0%	2.1%	5.2%
Muiriosa Foundation, South Kildare		13.3%	6.3%	5.5%	7.1%	12.4%	5.1%	0.1%	4.7%	9.9%
Our Lady's Hospice & Care Services	1.6%	12.0%	10.8%	3.5%	7.1%	13.4%	4.4%	0.2%	5.6%	10.1%
Peamount Hospital (Newcastle)	59.5%	33.0%	19.4%	3.7%	10.8%	18.3%	6.9%	1.5%	12.0%	20.4%
Royal Hospital, Donnybrook, Dublin	0.0%	15.5%	4.8%	17.7%	6.1%	10.1%	4.3%	0.2%	6.4%	10.9%
Stewart's Hospital, (Palmerstown)	0.0%	17.7%	2.6%	0.8%	12.6%	13.5%	8.1%	0.1%	4.5%	12.7%
St. John of God, Drumcar	0.0%	16.5%	11.5%	4.5%	25.1%	15.7%	6.3%	0.2%	8.9%	15.4%
St. John of God (IDS)	0.0%	21.5%	18.4%	2.9%	5.2%	11.8%	0.4%	6.5%	7.1%	14.0%
St. John of God, Kerry		17.9%	9.2%	1.0%	26.1%	11.9%	5.9%	0.2%	7.2%	13.3%
St. John of God Liffey Services	0.0%	27.3%	15.2%	10.7%	18.9%	30.4%	5.3%	0.2%	17.4%	22.9%
St. John of God (MHS)	10.4%	10.9%	12.7%	16.8%	27.1%	0.0%	0.0%	3.3%	9.7%	13.0%

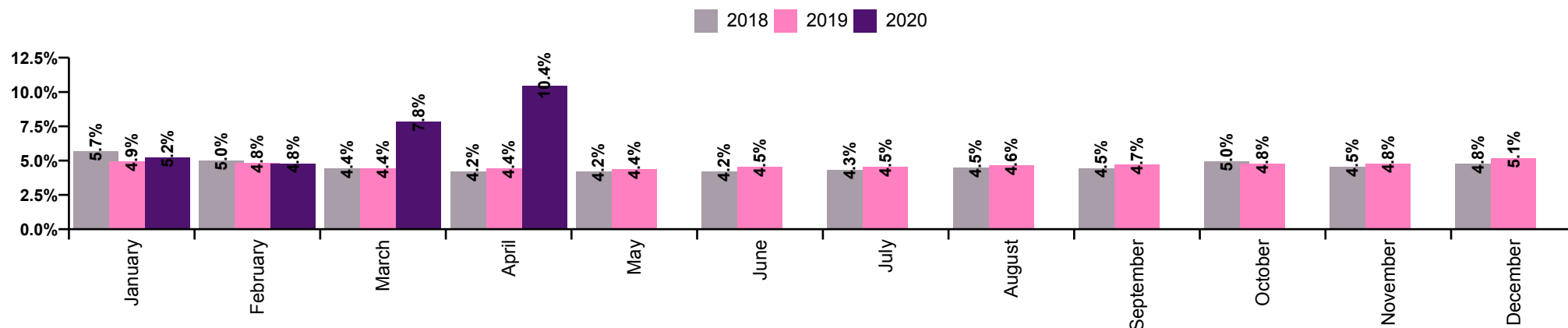
Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	4.4%	13.8%	8.6%	4.1%	12.0%	12.0%	4.8%	0.5%	5.6%	11.0%
St. Michael's House, Dublin	0.2%	9.4%	8.4%	2.8%	16.6%	14.5%	4.1%	0.1%	5.1%	9.3%
St. Patrick's, Kilkenny		10.9%	7.9%	20.6%	11.4%	5.8%	4.4%	0.4%	2.9%	7.6%
St. Vincent's, Fairview	4.7%	6.1%	0.0%	2.0%	11.5%	0.0%	2.8%	0.1%	3.2%	6.1%
Sunbeam House Services		9.9%	8.6%	4.1%	8.4%	10.2%	3.7%	0.1%	5.1%	9.0%



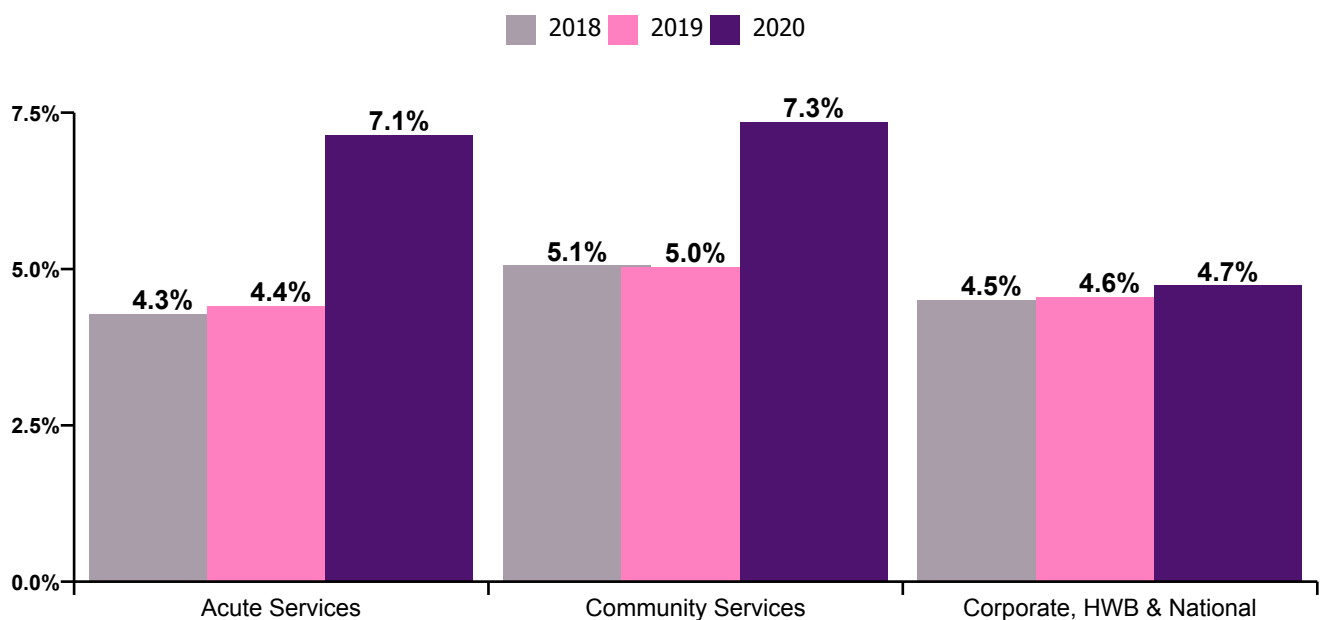
Legend

Certified absence
Self-certified absence
COVID-19 absence

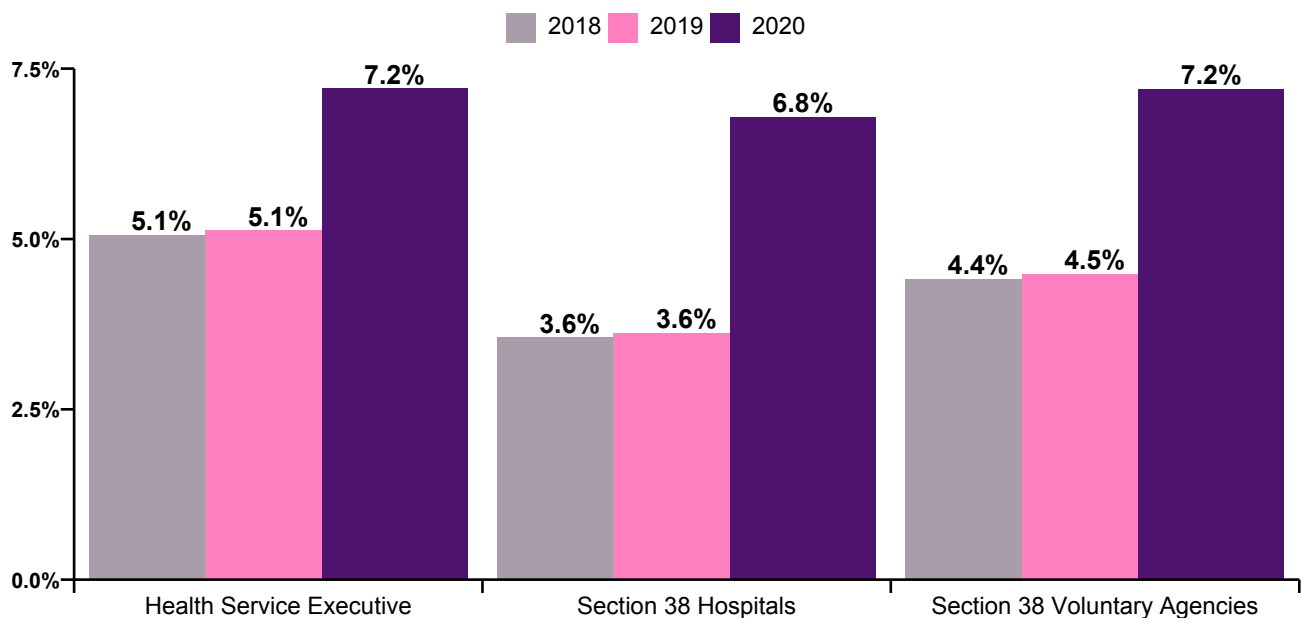
Health Service Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
2020	3.4%	8.2%	5.6%	5.7%	8.2%	8.8%	4.4%	0.5%	2.2%	7.1%
April	5.48%	13.42%	7.25%	6.48%	11.06%	13.10%	4.41%	0.37%	5.64%	10.4%
March	4.77%	8.74%	6.87%	6.60%	8.63%	9.10%	4.48%	0.41%	2.94%	7.8%
February	1.49%	4.97%	3.82%	4.65%	6.31%	6.16%	4.25%	0.54%	0.00%	4.8%
January	1.44%	5.44%	4.19%	5.01%	6.61%	6.84%	4.61%	0.60%	0.00%	5.2%
2019	1.3%	5.1%	3.7%	4.4%	5.9%	6.0%	4.1%	0.5%	0.0%	4.7%
December	1.55%	5.57%	4.24%	5.02%	6.41%	6.22%	4.48%	0.67%	0.00%	5.1%
November	1.30%	5.27%	3.73%	4.57%	5.99%	6.05%	4.22%	0.56%	0.00%	4.8%
October	1.28%	5.26%	3.67%	4.47%	5.93%	6.24%	4.25%	0.53%	0.00%	4.8%
September	1.30%	5.03%	3.83%	4.48%	6.11%	5.94%	4.18%	0.50%	0.00%	4.7%
August	1.31%	4.92%	3.75%	4.36%	5.68%	6.10%	4.21%	0.42%	0.00%	4.6%
July	1.19%	4.84%	3.61%	4.23%	5.64%	5.99%	4.10%	0.42%	0.00%	4.5%
June	1.40%	4.82%	3.58%	3.93%	5.77%	6.11%	4.02%	0.53%	0.00%	4.5%
May	1.31%	4.75%	3.62%	3.89%	5.45%	5.66%	3.92%	0.45%	0.00%	4.4%
April	1.37%	4.74%	3.54%	4.03%	5.58%	5.81%	3.94%	0.48%	0.00%	4.4%
March	1.17%	4.65%	3.55%	4.34%	5.93%	5.57%	3.92%	0.50%	0.00%	4.4%
February	1.39%	5.46%	3.64%	4.66%	5.76%	5.90%	4.13%	0.68%	0.00%	4.8%
January	1.24%	5.38%	3.91%	5.02%	6.31%	6.37%	4.29%	0.64%	0.00%	4.9%
2018	1.2%	4.9%	3.6%	4.4%	5.8%	6.0%	4.1%	0.5%	0.0%	4.6%



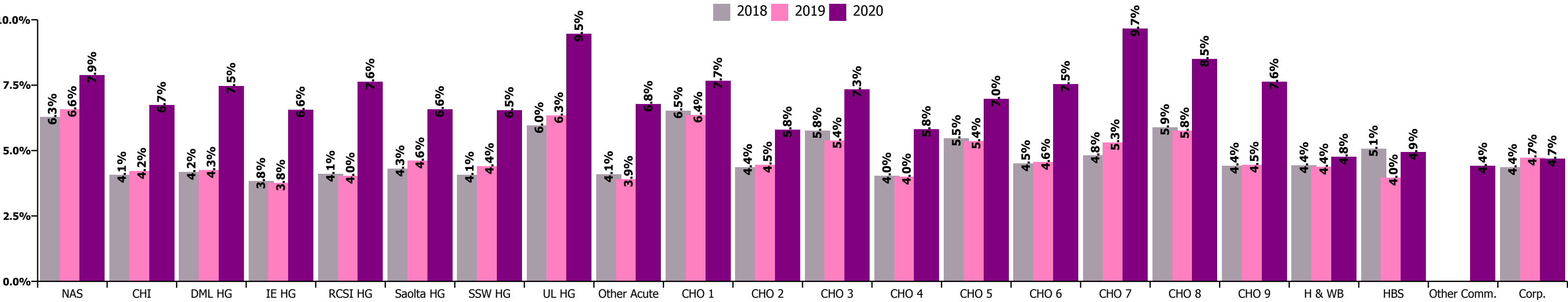
Health Service Absence Rate - by Service	Acute Services	Community Services	Corporate, HWB & National	Total absence	Certified	Self-certified	COVID-19
2020	7.1%	7.3%	4.7%	7.1%	62.5%	6.7%	30.8%
April	11.0%	10.4%	4.3%	10.4%	42.4%	3.5%	54.1%
March	7.8%	8.1%	5.5%	7.8%	57.2%	5.2%	37.6%
February	4.5%	5.2%	4.5%	4.8%	88.7%	11.3%	
January	4.9%	5.7%	4.7%	5.2%	88.5%	11.5%	
2019	4.4%	5.0%	4.6%	4.7%	88.6%	11.4%	
December	4.9%	5.5%	5.3%	5.1%	87.0%	13.0%	
November	4.6%	5.2%	4.2%	4.8%	88.2%	11.8%	
October	4.5%	5.2%	4.1%	4.8%	89.0%	11.0%	
September	4.4%	5.0%	4.6%	4.7%	89.4%	10.6%	
August	4.3%	5.1%	4.4%	4.6%	90.9%	9.1%	
July	4.2%	4.9%	4.5%	4.5%	90.7%	9.3%	
June	4.3%	4.9%	4.3%	4.5%	88.4%	11.6%	
May	4.1%	4.8%	3.7%	4.4%	89.6%	10.4%	
April	4.1%	4.8%	4.3%	4.4%	89.2%	10.8%	
March	4.1%	4.8%	4.9%	4.4%	88.6%	11.4%	
February	4.6%	5.0%	5.2%	4.8%	85.8%	14.2%	
January	4.8%	5.1%	5.3%	4.9%	87.1%	12.9%	
2018	4.3%	5.1%	4.5%	4.6%	89.3%	10.7%	
December	4.5%	5.0%	5.0%	4.8%	87.7%	12.3%	
November	4.3%	4.9%	4.5%	4.5%	88.1%	11.9%	
October	4.6%	5.5%	4.7%	5.0%	89.3%	10.7%	
September	4.1%	4.9%	4.6%	4.5%	89.4%	10.6%	
August	4.1%	4.9%	4.3%	4.5%	90.7%	9.3%	
July	4.0%	4.8%	4.5%	4.3%	90.7%	9.3%	
June	3.9%	4.7%	4.1%	4.2%	90.1%	9.9%	
May	3.9%	4.6%	4.0%	4.2%	90.0%	10.0%	
April	4.0%	4.5%	4.2%	4.2%	89.6%	10.4%	
March	4.1%	5.0%	3.8%	4.4%	89.4%	10.6%	
February	4.6%	5.6%	4.1%	5.0%	88.7%	11.3%	
January	5.2%	6.2%	5.9%	5.7%	88.0%	12.0%	



Health Service Absence Rate - by Sector	Health Service Executive	Section 38 Hospitals	Section 38 Voluntary Agencies	Total absence	Certified	Self-certified	COVID-19
2020	7.2%	6.8%	7.2%	7.1%	62.5%	6.7%	30.8%
April	10.0%	11.3%	11.0%	10.4%	42.4%	3.5%	54.1%
March	7.9%	7.6%	7.9%	7.8%	57.2%	5.2%	37.6%
February	5.2%	3.9%	4.7%	4.8%	88.7%	11.3%	
January	5.6%	4.1%	5.2%	5.2%	88.5%	11.5%	
2019	5.1%	3.6%	4.5%	4.7%	88.6%	11.4%	
December	5.8%	4.0%	4.5%	5.1%	87.0%	13.0%	
November	5.2%	3.8%	4.6%	4.8%	88.2%	11.8%	
October	5.2%	3.6%	4.9%	4.8%	89.0%	11.0%	
September	5.1%	3.7%	4.6%	4.7%	89.4%	10.6%	
August	5.1%	3.4%	4.5%	4.6%	90.9%	9.1%	
July	5.0%	3.4%	4.4%	4.5%	90.7%	9.3%	
June	5.0%	3.5%	4.4%	4.5%	88.4%	11.6%	
May	4.8%	3.2%	4.5%	4.4%	89.6%	10.4%	
April	4.8%	3.5%	4.3%	4.4%	89.2%	10.8%	
March	4.8%	3.5%	4.1%	4.4%	88.6%	11.4%	
February	5.3%	3.9%	4.3%	4.8%	85.8%	14.2%	
January	5.4%	3.9%	4.7%	4.9%	87.1%	12.9%	
2018	5.1%	3.6%	4.4%	4.6%	89.3%	10.7%	
December	5.3%	3.8%	4.1%	4.8%	87.7%	12.3%	
November	4.9%	3.6%	4.4%	4.5%	88.1%	11.9%	
October	5.6%	3.7%	4.3%	5.0%	89.3%	10.7%	
September	4.9%	3.5%	4.2%	4.5%	89.4%	10.6%	
August	5.0%	3.4%	4.2%	4.5%	90.7%	9.3%	
July	4.8%	3.2%	4.2%	4.3%	90.7%	9.3%	
June	4.6%	3.3%	4.1%	4.2%	90.1%	9.9%	
May	4.6%	3.3%	4.2%	4.2%	90.0%	10.0%	
April	4.6%	3.2%	4.3%	4.2%	89.6%	10.4%	
March	4.9%	3.2%	4.5%	4.4%	89.4%	10.6%	
February	5.4%	3.9%	5.0%	5.0%	88.7%	11.3%	
January	6.2%	4.4%	5.5%	5.7%	88.0%	12.0%	



Health Service Absence Rate- by HG & CHO	NAS	CHI	DML HG	IE HG	RCSI HG	Saolta HG	SSW HG	UL HG	Other Acute	Acute Services	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	Other Comm.	Communit y Services	H & WB	HBS	Corp.	Corporate, HWB & National	Total absence
2020	7.9%	6.7%	7.5%	6.6%	7.6%	6.6%	6.5%	9.5%	6.8%	7.1%	7.7%	5.8%	7.3%	5.8%	7.0%	7.5%	9.7%	8.5%	7.6%	4.4%	7.3%	4.8%	4.9%	4.7%	4.7%	7.1%
April	9.3%	8.9%	12.1%	10.8%	14.2%	9.3%	9.2%	13.4%	8.5%	11.0%	10.1%	7.5%	8.2%	9.2%	8.9%	11.7%	15.4%	11.8%	10.9%	6.4%	10.4%	4.6%	4.5%	4.2%	4.3%	10.4%
March	8.4%	8.7%	8.3%	6.9%	7.6%	7.5%	7.4%	10.4%	7.6%	7.8%	8.8%	6.7%	8.6%	5.7%	7.0%	8.1%	10.8%	8.7%	9.1%	6.1%	8.1%	5.7%	5.6%	5.5%	5.5%	7.8%
February	7.2%	4.5%	4.3%	4.1%	4.1%	4.4%	4.5%	6.4%	4.6%	4.5%	5.6%	4.1%	5.8%	4.4%	5.5%	4.9%	5.6%	6.3%	5.1%	2.6%	5.2%	4.8%	4.5%	4.5%	4.5%	4.8%
January	6.6%	4.7%	4.8%	4.3%	4.4%	5.0%	4.8%	7.3%	6.2%	4.9%	6.1%	5.0%	6.6%	4.4%	6.3%	5.3%	6.4%	7.1%	5.3%	2.4%	5.7%	4.1%	5.5%	4.6%	4.7%	5.2%
2019	6.6%	4.2%	4.3%	3.8%	4.0%	4.6%	4.4%	6.3%	3.9%	4.4%	6.4%	4.5%	5.4%	4.0%	5.4%	4.6%	5.3%	5.8%	4.5%		5.0%	4.4%	4.0%	4.7%	4.6%	4.7%
December	7.6%	5.3%	4.9%	4.2%	4.3%	4.9%	4.7%	7.4%	4.5%	4.9%	6.4%	5.0%	5.0%	4.4%	6.6%	4.3%	5.8%	6.6%	5.2%		5.5%	3.7%	3.8%	5.8%	5.3%	5.1%
November	6.2%	4.6%	4.4%	3.9%	4.3%	4.8%	4.5%	6.4%	4.3%	4.6%	5.7%	4.6%	5.5%	4.5%	5.6%	4.4%	5.4%	6.1%	4.7%		5.2%	4.2%	2.5%	4.7%	4.2%	4.8%
October	7.0%	4.4%	4.2%	3.9%	4.0%	4.8%	4.4%	6.8%	3.3%	4.5%	5.2%	4.9%	5.9%	4.4%	5.4%	4.9%	5.7%	6.3%	4.8%		5.2%	3.6%	3.0%	4.5%	4.1%	4.8%
September	7.0%	4.3%	4.0%	4.1%	4.1%	4.6%	4.3%	6.3%	3.5%	4.4%	5.9%	4.4%	4.8%	4.2%	5.4%	4.8%	5.5%	5.6%	4.8%		5.0%	5.8%	4.8%	4.3%	4.6%	4.7%
August	6.7%	3.8%	4.2%	3.5%	3.9%	4.6%	4.2%	6.4%	3.8%	4.3%	6.8%	4.5%	5.8%	3.7%	5.3%	4.6%	5.5%	6.1%	4.7%		5.1%	5.1%	3.8%	4.5%	4.4%	4.6%
July	7.2%	3.6%	3.9%	3.6%	3.6%	4.8%	4.4%	6.1%	4.6%	4.2%	6.7%	3.9%	5.6%	3.8%	4.9%	5.0%	5.3%	5.6%	4.2%		4.9%	4.9%	4.9%	4.4%	4.5%	4.5%
June	6.2%	3.8%	4.0%	3.7%	4.3%	4.3%	4.5%	6.0%	3.1%	4.3%	6.7%	4.3%	5.5%	3.5%	5.0%	4.6%	5.5%	5.5%	4.1%		4.9%	5.4%	3.8%	4.3%	4.3%	4.5%
May	5.9%	3.7%	3.9%	3.3%	3.9%	4.3%	4.5%	5.8%	3.1%	4.1%	6.1%	4.2%	5.5%	3.8%	5.2%	4.6%	5.2%	5.3%	4.2%		4.8%	3.1%	2.8%	4.0%	3.7%	4.4%
April	5.2%	3.9%	4.2%	3.5%	3.9%	4.2%	4.2%	5.8%	4.1%	4.1%	6.1%	4.5%	5.5%	3.8%	5.2%	4.3%	5.2%	5.1%	3.9%		4.8%	4.4%	3.2%	4.4%	4.3%	4.4%
March	5.9%	4.4%	3.9%	3.7%	3.8%	4.0%	4.1%	5.8%	4.1%	4.1%	6.4%	4.2%	5.1%	3.6%	4.9%	4.3%	5.0%	5.2%	4.6%		4.8%	4.0%	5.2%	4.9%	4.9%	4.4%
February	6.4%	4.8%	4.7%	3.9%	4.3%	4.7%	4.3%	6.8%	4.3%	4.6%	7.0%	4.5%	5.2%	4.0%	5.3%	4.4%	5.1%	5.7%	4.3%		5.0%	4.1%	5.0%	5.4%	5.2%	4.8%
January	7.6%	4.2%	4.7%	4.0%	4.2%	5.2%	4.8%	6.6%	4.6%	4.8%	7.5%	4.7%	5.3%	4.3%	5.5%	4.4%	4.7%	6.2%	4.0%		5.1%	4.7%	4.9%	5.5%	5.3%	4.9%
2018	6.3%	4.1%	4.2%	3.8%	4.1%	4.3%	4.1%	6.0%	4.1%	4.3%	6.5%	4.4%	5.8%	4.0%	5.5%	4.5%	4.8%	5.9%	4.4%		5.1%	4.4%	5.1%	4.4%	4.5%	4.6%
December	6.4%	4.3%	4.6%	4.0%	4.2%	4.4%	4.6%	6.2%	5.5%	4.5%	7.1%	4.4%	5.0%	3.9%	5.4%	4.3%	4.9%	5.8%	4.6%		5.0%	3.6%	4.6%	5.4%	5.0%	4.8%
November	5.8%	4.2%	4.3%	3.9%	4.0%	4.4%	4.2%	5.7%	3.7%	4.3%	6.4%	3.8%	5.6%	3.7%	5.0%	4.4%	4.8%	6.0%	4.5%		4.9%	4.5%	4.2%	4.5%	4.5%	4.5%
October	5.9%	4.9%	4.4%	3.9%	4.5%	4.6%	4.4%	6.9%	3.2%	4.6%	7.2%	5.0%	6.5%	4.2%	5.1%	4.4%	5.1%	6.8%	5.1%		5.5%	3.8%	4.8%	4.8%	4.7%	5.0%
September	5.3%	3.7%	4.1%	3.9%	3.8%	4.1%	4.0%	6.0%	3.5%	4.1%	6.2%	4.6%	5.5%	4.0%	5.2%	4.6%	4.1%	5.7%	4.4%		4.9%	4.1%	4.8%	4.6%	4.6%	4.5%
August	6.8%	3.8%	4.2%	3.6%	3.8%	4.2%	3.9%	6.0%	4.1%	4.1%	6.5%	4.4%	5.5%	3.7%	6.1%	4.8%	4.7%	5.8%	4.0%		4.9%	3.1%	4.6%	4.3%	4.3%	4.5%
July	6.7%	3.5%	3.8%	3.5%	3.8%	4.2%	3.6%	5.8%	3.8%	4.0%	6.2%	4.3%	5.8%	3.8%	5.6%	4.3%	4.8%	5.3%	4.0%		4.8%	3.8%	4.3%	4.7%	4.5%	4.3%
June	6.2%	3.5%	3.9%	3.5%	3.6%	3.8%	3.7%	5.5%	4.1%	3.9%	6.0%	3.8%	5.5%	3.8%	5.1%	4.2%	4.6%	5.3%	4.0%		4.7%	3.5%	5.1%	3.9%	4.1%	4.2%
May	6.2%	3.8%	3.8%	3.4%	3.7%	4.1%	3.8%	5.1%	4.7%	3.9%	5.9%	3.3%	5.3%	3.9%	5.1%	4.1%	4.7%	5.7%	4.0%		4.6%	3.9%	5.3%	3.6%	4.0%	4.2%
April	5.8%	3.2%	3.7%	3.7%	4.0%	4.2%	3.7%	5.5%	3.4%	4.0%	5.9%	3.7%	5.3%	4.0%	4.9%	4.3%	4.3%	5.1%	3.6%		4.5%	4.1%	4.9%	4.1%	4.2%	4.2%
March	6.2%	4.0%	3.8%	3.7%	4.0%	4.2%	3.8%	6.0%	3.1%	4.1%	6.1%	4.5%	6.0%	4.2%	5.4%	4.2%	4.7%	5.8%	4.2%		5.0%	4.8%	5.4%	3.3%	3.8%	4.4%
February	6.2%	4.6%	4.5%	4.2%	4.6%	4.3%	4.4%	6.4%	4.5%	4.6%	6.7%	4.9%	6.4%	4.8%	6.0%	5.0%	5.4%	6.3%	5.2%		5.6%	5.6%	5.9%	3.5%	4.1%	5.0%
January	7.5%	5.2%	5.3%	4.6%	5.3%	5.2%	5.0%	6.6%	6.0%	5.2%	8.0%	5.6%	6.7%	4.7%	6.8%	5.5%	5.7%	7.2%	6.0%		6.2%	7.6%	7.2%	5.3%	5.9%	5.7%



Health Service Absence Rate - by Staff Category & Care Group	Acute	NAS	Acute Services	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self- certified absence	COVID-19 absence
2020 overall	7.1%	7.9%	7.1%	4.6%	7.4%	6.4%	9.1%	6.5%	7.3%	4.7%	7.1%	4.4%	0.5%	2.2%
Medical & Dental	3.1%		3.1%		3.3%	4.5%	2.4%	4.5%	4.3%	4.6%	3.4%	1.3%	0.2%	1.9%
Nursing & Midwifery	8.4%		8.4%	1.1%	8.5%	6.9%	9.2%	7.3%	7.9%	3.4%	8.2%	4.6%	0.6%	3.0%
Health & Social Care Professionals	5.4%		5.4%	15.4%	6.2%	5.4%	5.1%	5.8%	5.9%	4.2%	5.6%	3.5%	0.4%	1.7%
Management & Administrative	6.3%	4.6%	6.3%	3.9%	3.8%	4.8%	5.4%	6.4%	5.3%	5.0%	5.7%	4.1%	0.4%	1.2%
General Support	8.4%	1.1%	8.4%		8.0%	7.9%	9.7%	6.1%	8.2%	3.6%	8.2%	5.9%	0.4%	1.8%
Patient & Client Care	10.2%	8.1%	9.6%	2.0%	7.9%	7.1%	10.1%	8.3%	8.5%	4.5%	8.8%	5.9%	0.4%	1.8%
April	11.1%	9.3%	11.0%	7.6%	10.9%	8.3%	14.2%	7.9%	10.4%	4.3%	10.4%	4.4%	0.4%	5.6%
Medical & Dental	5.5%		5.5%		2.6%	6.3%	4.1%	5.2%	5.4%	4.7%	5.5%	1.1%	0.1%	4.3%
Nursing & Midwifery	14.2%		14.2%	0.0%	13.6%	9.5%	16.5%	10.1%	12.2%	2.8%	13.4%	4.8%	0.4%	8.2%
Health & Social Care Professionals	7.5%		7.5%	24.7%	8.3%	6.3%	6.2%	7.0%	7.5%	3.7%	7.3%	3.4%	0.2%	3.6%
Management & Administrative	7.9%	4.0%	7.9%	6.9%	3.4%	5.2%	7.5%	7.0%	5.9%	4.3%	6.5%	6.1%	0.3%	4.7%
General Support	11.3%	0.0%	11.2%		12.8%	9.5%	12.9%	5.8%	11.0%	6.8%	11.1%	6.1%	0.3%	4.7%
Patient & Client Care	16.5%	9.7%	14.7%	1.5%	12.0%	9.7%	14.8%	9.7%	12.5%	4.6%	13.1%	42.4%	3.5%	54.1%
March	7.8%	8.4%	7.8%	6.5%	8.0%	7.7%	8.8%	8.0%	8.1%	5.5%	7.8%	4.5%	0.4%	2.9%
Medical & Dental	4.4%		4.4%		3.1%	6.9%	4.1%	6.0%	6.3%	5.7%	4.8%	1.4%	0.2%	3.2%
Nursing & Midwifery	8.8%		8.8%	3.8%	9.0%	8.3%	8.7%	8.9%	8.7%	3.8%	8.7%	4.7%	0.6%	3.5%
Health & Social Care Professionals	6.7%		6.7%	16.8%	7.1%	7.4%	7.0%	7.6%	7.3%	4.8%	6.9%	3.7%	0.3%	2.9%
Management & Administrative	7.3%	6.5%	7.3%	6.0%	4.7%	5.5%	6.2%	7.2%	6.1%	5.8%	6.6%	5.9%	0.4%	2.4%
General Support	9.0%	1.1%	9.0%		7.9%	7.4%	9.8%	7.7%	8.3%	3.0%	8.6%	5.9%	0.4%	2.4%
Patient & Client Care	9.9%	8.7%	9.5%	2.9%	8.5%	8.4%	9.5%	9.9%	8.9%	6.3%	9.1%	57.2%	5.2%	37.6%
February	4.4%	7.2%	4.5%	2.3%	5.0%	4.5%	6.4%	4.9%	5.2%	4.5%	4.8%	4.2%	0.5%	
Medical & Dental	1.2%		1.2%		4.3%	2.1%	0.6%	3.3%	2.6%	3.5%	1.5%	1.3%	0.2%	
Nursing & Midwifery	4.8%		4.8%	0.0%	5.6%	4.6%	5.8%	5.1%	5.2%	2.3%	5.0%	4.3%	0.7%	
Health & Social Care Professionals	3.4%		3.4%	14.8%	4.4%	3.6%	3.7%	4.1%	4.2%	3.9%	3.8%	3.4%	0.4%	
Management & Administrative	4.7%	4.2%	4.7%	1.2%	3.5%	4.2%	3.8%	5.3%	4.4%	4.8%	4.7%	5.8%	0.6%	
General Support	6.4%	1.9%	6.4%		5.0%	7.4%	7.5%	5.8%	6.5%	2.1%	6.3%	5.8%	0.6%	
Patient & Client Care	6.3%	7.5%	6.6%	0.5%	5.3%	4.8%	7.5%	6.5%	5.9%	0.2%	6.2%	88.7%	11.3%	
January	4.8%	6.6%	4.9%	1.0%	5.6%	5.0%	6.8%	5.3%	5.7%	4.7%	5.2%	4.6%	0.6%	
Medical & Dental	1.1%		1.1%		4.6%	2.1%	0.3%	3.5%	2.8%	3.8%	1.4%	1.3%	0.2%	
Nursing & Midwifery	5.3%		5.3%	0.0%	6.0%	5.5%	5.8%	5.1%	5.6%	4.5%	5.4%	4.7%	0.7%	
Health & Social Care Professionals	3.8%		3.8%	0.0%	5.0%	4.0%	3.2%	4.6%	4.6%	4.2%	4.2%	3.7%	0.5%	
Management & Administrative	5.1%	3.4%	5.1%	0.9%	3.5%	4.2%	4.4%	6.1%	4.9%	5.0%	5.0%	6.0%	0.6%	
General Support	6.6%	1.4%	6.6%		6.2%	7.2%	8.2%	5.1%	6.9%	2.4%	6.6%	6.0%	0.6%	
Patient & Client Care	7.5%	6.8%	7.3%	4.4%	5.9%	5.1%	8.3%	7.0%	6.6%	0.1%	6.8%	88.5%	11.5%	
2019 overall	4.3%	6.6%	4.4%		4.9%	4.7%	5.9%	4.7%	5.0%	4.6%	4.7%	4.1%	0.5%	
Medical & Dental	1.1%		1.1%		1.3%	1.9%	1.0%	2.8%	2.3%	3.1%	1.3%	1.1%	0.2%	
Nursing & Midwifery	4.9%		4.9%		5.6%	5.1%	5.4%	5.5%	5.4%	3.5%	5.1%	4.4%	0.7%	
Health & Social Care Professionals	3.4%		3.4%		4.2%	4.1%	3.2%	3.7%	4.0%	4.3%	3.7%	3.3%	0.4%	

Health Service Absence Rate - by Staff Category & Care Group	Acute	NAS	Acute Services	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Management & Administrative	4.3%	2.5%	4.3%		3.3%	4.6%	3.8%	5.0%	4.4%	4.8%	4.4%	4.0%	0.4%	
General Support	6.1%	4.1%	6.1%		4.8%	6.0%	6.4%	5.2%	5.6%	2.6%	5.9%	5.4%	0.5%	
Patient & Client Care	6.4%	6.9%	6.5%		5.2%	4.9%	7.0%	6.3%	5.7%	1.1%	6.0%	5.4%	0.5%	
December	4.8%	7.6%	4.9%		4.9%	5.4%	6.8%	5.5%	5.5%	5.3%	5.1%	4.5%	0.7%	
Medical & Dental	1.2%		1.2%		3.7%	2.6%	0.4%	3.6%	3.0%	3.9%	1.6%	1.3%	0.2%	
Nursing & Midwifery	5.4%		5.4%		6.0%	5.7%	5.9%	5.8%	5.8%	2.7%	5.6%	4.7%	0.9%	
Health & Social Care Professionals	3.7%		3.7%		4.7%	4.8%	3.9%	4.4%	4.6%	5.1%	4.2%	3.7%	0.5%	
Management & Administrative	4.7%	4.0%	4.7%		3.5%	5.6%	4.2%	6.2%	5.1%	5.6%	5.0%	5.7%	0.7%	
General Support	6.5%	7.3%	6.5%		5.4%	6.7%	7.8%	5.0%	6.4%	2.0%	6.4%	5.7%	0.7%	
Patient & Client Care	7.2%	7.8%	7.4%		4.8%	5.3%	8.0%	7.8%	5.7%	0.0%	6.2%	87.0%	13.0%	
November	4.5%	6.2%	4.6%		5.0%	4.6%	6.1%	5.0%	5.2%	4.2%	4.8%	4.2%	0.6%	
Medical & Dental	1.1%		1.1%		1.5%	1.2%	0.2%	2.8%	2.0%	2.0%	1.3%	1.1%	0.2%	
Nursing & Midwifery	5.1%		5.1%		6.1%	5.2%	5.7%	5.4%	5.6%	2.6%	5.3%	4.6%	0.7%	
Health & Social Care Professionals	3.6%		3.6%		3.8%	4.0%	3.4%	3.8%	3.8%	3.8%	3.7%	3.3%	0.4%	
Management & Administrative	4.5%	3.2%	4.5%		3.0%	4.7%	4.0%	5.8%	4.7%	4.6%	4.6%	5.4%	0.5%	
General Support	6.3%	4.0%	6.3%		5.0%	5.7%	6.3%	5.0%	5.6%	2.2%	6.0%	5.4%	0.5%	
Patient & Client Care	6.3%	6.4%	6.4%		5.4%	4.8%	7.0%	6.8%	5.9%	0.7%	6.0%	88.2%	11.8%	
October	4.4%	7.0%	4.5%		5.2%	4.4%	6.2%	4.9%	5.2%	4.1%	4.8%	4.3%	0.5%	
Medical & Dental	1.1%		1.1%		0.5%	2.0%	0.6%	2.6%	2.1%	1.0%	1.3%	1.1%	0.2%	
Nursing & Midwifery	5.1%		5.1%		6.0%	4.9%	5.7%	5.6%	5.6%	2.7%	5.3%	4.6%	0.7%	
Health & Social Care Professionals	3.3%		3.3%		4.2%	3.8%	3.9%	3.7%	4.0%	3.6%	3.7%	3.2%	0.5%	
Management & Administrative	4.4%	2.7%	4.4%		2.9%	5.2%	3.4%	5.5%	4.6%	4.5%	4.5%	5.5%	0.5%	
General Support	6.1%	1.3%	6.1%		5.3%	5.4%	6.8%	5.0%	5.8%	1.9%	5.9%	5.5%	0.5%	
Patient & Client Care	6.3%	7.3%	6.6%		5.7%	4.0%	7.2%	6.7%	6.1%	0.0%	6.2%	89.0%	11.0%	
September	4.3%	7.0%	4.4%		4.9%	4.8%	5.8%	4.7%	5.0%	4.6%	4.7%	4.2%	0.5%	
Medical & Dental	1.0%		1.0%		1.3%	2.2%	3.2%	2.2%	2.3%	5.1%	1.3%	1.1%	0.2%	
Nursing & Midwifery	4.9%		4.9%		5.6%	5.4%	5.2%	5.0%	5.3%	4.5%	5.0%	4.4%	0.6%	
Health & Social Care Professionals	3.6%		3.6%		4.5%	4.5%	2.9%	3.6%	4.1%	3.5%	3.8%	3.4%	0.4%	
Management & Administrative	4.4%	1.6%	4.3%		3.5%	5.4%	3.0%	5.0%	4.4%	4.8%	4.5%	5.6%	0.5%	
General Support	6.3%	1.3%	6.2%		5.3%	5.3%	6.4%	7.6%	6.0%	3.0%	6.1%	5.6%	0.5%	
Patient & Client Care	6.2%	7.3%	6.5%		5.2%	4.0%	7.0%	6.5%	5.7%	3.4%	5.9%	89.4%	10.6%	
August	4.2%	6.7%	4.3%		5.0%	4.8%	5.9%	4.8%	5.1%	4.4%	4.6%	4.2%	0.4%	
Medical & Dental	1.0%		1.0%		1.9%	2.3%	0.7%	2.9%	2.5%	4.1%	1.3%	1.2%	0.1%	
Nursing & Midwifery	4.6%		4.6%		5.7%	5.2%	5.0%	5.8%	5.4%	3.2%	4.9%	4.4%	0.6%	
Health & Social Care Professionals	3.2%		3.2%		4.6%	4.6%	2.6%	3.7%	4.3%	4.0%	3.7%	3.4%	0.3%	
Management & Administrative	4.3%	2.0%	4.3%		3.4%	4.5%	3.8%	4.8%	4.3%	4.7%	4.4%	5.3%	0.4%	
General Support	5.9%	1.4%	5.9%		4.5%	5.6%	6.2%	5.4%	5.4%	2.8%	5.7%	5.3%	0.4%	
Patient & Client Care	6.3%	7.1%	6.5%		5.4%	5.1%	7.1%	5.7%	5.9%	0.0%	6.1%	90.9%	9.1%	
July	4.1%	7.2%	4.2%		4.8%	4.8%	5.7%	4.4%	4.9%	4.5%	4.5%	4.1%	0.4%	
Medical & Dental	0.9%		0.9%		1.5%	1.9%	0.8%	2.9%	2.3%	3.3%	1.2%	1.1%	0.1%	

Health Service Absence Rate - by Staff Category & Care Group	Acute	NAS	Acute Services	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Nursing & Midwifery	4.6%		4.6%		5.3%	5.3%	5.2%	5.0%	5.2%	3.7%	4.8%	4.3%	0.6%	
Health & Social Care Professionals	3.2%		3.2%		4.1%	4.6%	2.6%	3.5%	3.9%	4.4%	3.6%	3.3%	0.3%	
Management & Administrative	4.2%	2.4%	4.1%		3.5%	3.7%	3.8%	4.4%	4.0%	4.7%	4.2%	5.2%	0.4%	
General Support	5.8%	1.2%	5.8%		4.8%	5.7%	5.9%	5.0%	5.4%	3.1%	5.6%	5.2%	0.4%	
Patient & Client Care	6.4%	7.5%	6.7%		5.1%	5.4%	6.8%	6.2%	5.7%	0.0%	6.0%	90.7%	9.3%	
June	4.2%	6.2%	4.3%		4.8%	4.6%	5.8%	4.4%	4.9%	4.3%	4.5%	4.0%	0.5%	
Medical & Dental	1.1%		1.1%		2.5%	1.4%	0.4%	3.2%	2.3%	5.2%	1.4%	1.3%	0.1%	
Nursing & Midwifery	4.6%		4.6%		5.4%	4.9%	5.5%	5.2%	5.3%	3.5%	4.8%	4.2%	0.6%	
Health & Social Care Professionals	3.3%		3.3%		3.9%	4.5%	2.3%	3.7%	3.9%	3.6%	3.6%	3.3%	0.3%	
Management & Administrative	3.9%	2.9%	3.8%		2.8%	4.2%	3.5%	3.9%	3.6%	4.5%	3.9%	5.0%	0.8%	
General Support	6.1%	0.3%	6.1%		4.1%	5.8%	6.1%	4.9%	5.2%	2.6%	5.8%	5.0%	0.8%	
Patient & Client Care	7.1%	6.5%	6.9%		5.3%	5.3%	6.6%	5.9%	5.7%	0.0%	6.1%	88.4%	11.6%	
May	4.0%	5.9%	4.1%		4.9%	4.4%	5.5%	4.5%	4.8%	3.7%	4.4%	3.9%	0.5%	
Medical & Dental	1.1%		1.1%		3.9%	1.8%	0.5%	2.6%	2.2%	1.7%	1.3%	1.2%	0.1%	
Nursing & Midwifery	4.5%		4.5%		5.8%	4.7%	5.1%	5.5%	5.2%	2.2%	4.8%	4.2%	0.6%	
Health & Social Care Professionals	3.3%		3.3%		4.3%	3.8%	2.8%	3.5%	3.9%	3.6%	3.6%	3.3%	0.3%	
Management & Administrative	3.9%	2.6%	3.9%		2.7%	4.3%	4.4%	4.4%	3.9%	3.8%	3.9%	5.0%	0.4%	
General Support	5.7%	0.3%	5.6%		4.3%	6.0%	5.6%	4.6%	5.1%	3.6%	5.4%	5.0%	0.4%	
Patient & Client Care	6.0%	6.2%	6.0%		5.2%	4.4%	6.2%	5.9%	5.5%	0.7%	5.7%	89.6%	10.4%	
April	4.1%	5.2%	4.1%		4.7%	4.4%	5.7%	4.5%	4.8%	4.3%	4.4%	3.9%	0.5%	
Medical & Dental	1.2%		1.2%		0.1%	2.2%	0.8%	2.8%	2.3%	2.6%	1.4%	1.2%	0.2%	
Nursing & Midwifery	4.6%		4.6%		5.5%	4.9%	5.1%	4.7%	5.0%	2.6%	4.7%	4.1%	0.6%	
Health & Social Care Professionals	3.3%		3.3%		3.9%	3.6%	3.1%	3.6%	3.7%	4.4%	3.5%	3.2%	0.3%	
Management & Administrative	3.9%	2.2%	3.9%		3.1%	3.5%	3.8%	4.7%	4.0%	4.4%	4.0%	5.1%	0.5%	
General Support	5.8%	0.0%	5.7%		4.9%	6.1%	5.4%	5.4%	5.4%	2.2%	5.6%	5.1%	0.5%	
Patient & Client Care	6.2%	5.5%	6.0%		5.2%	4.8%	6.8%	6.8%	5.7%	0.0%	5.8%	89.2%	10.8%	
March	4.1%	5.9%	4.1%		4.5%	4.6%	5.6%	4.5%	4.8%	4.9%	4.4%	3.9%	0.5%	
Medical & Dental	1.0%		1.0%		0.3%	1.4%	0.2%	2.7%	1.8%	2.5%	1.2%	1.0%	0.2%	
Nursing & Midwifery	4.5%		4.5%		5.0%	5.0%	4.8%	4.9%	4.9%	3.8%	4.6%	4.0%	0.6%	
Health & Social Care Professionals	3.4%		3.4%		3.7%	3.5%	3.3%	3.6%	3.7%	4.4%	3.6%	3.2%	0.4%	
Management & Administrative	3.9%	2.0%	3.9%		3.5%	4.9%	3.5%	4.9%	4.4%	5.2%	4.3%	5.4%	0.6%	
General Support	6.1%	1.3%	6.1%		4.7%	6.8%	6.7%	4.7%	5.8%	2.9%	5.9%	5.4%	0.6%	
Patient & Client Care	5.6%	6.1%	5.7%		4.9%	5.1%	6.5%	6.2%	5.5%	0.0%	5.6%	88.6%	11.4%	
February	4.6%	6.4%	4.6%		4.7%	4.6%	6.1%	5.0%	5.0%	5.2%	4.8%	4.1%	0.7%	
Medical & Dental	1.1%		1.1%		1.0%	2.1%	1.8%	2.7%	2.3%	3.6%	1.4%	1.2%	0.2%	
Nursing & Midwifery	5.4%		5.4%		5.6%	4.9%	5.5%	6.9%	5.6%	6.7%	5.5%	4.4%	1.1%	
Health & Social Care Professionals	3.3%		3.3%		3.9%	4.3%	3.9%	3.4%	3.8%	5.1%	3.6%	3.2%	0.4%	
Management & Administrative	4.6%	1.5%	4.6%		3.9%	4.2%	4.1%	4.6%	4.3%	5.3%	4.7%	5.3%	0.5%	
General Support	5.9%	1.1%	5.9%		4.7%	6.3%	6.3%	5.7%	5.7%	2.9%	5.8%	5.3%	0.5%	
Patient & Client Care	6.6%	6.8%	6.6%		4.9%	4.6%	7.0%	6.1%	5.5%	5.5%	5.9%	85.8%	14.2%	
January	4.7%	7.6%	4.8%		5.2%	5.2%	6.1%	4.2%	5.1%	5.3%	4.9%	4.3%	0.6%	

Health Service Absence Rate - by Staff Category & Care Group	Acute	NAS	Acute Services	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Medical & Dental	1.0%		1.0%		0.3%	1.9%	1.2%	2.5%	2.1%	3.4%	1.2%	1.0%	0.2%	
Nursing & Midwifery	5.3%		5.3%		5.6%	5.4%	5.6%	5.8%	5.6%	4.7%	5.4%	4.5%	0.9%	
Health & Social Care Professionals	3.5%		3.5%		4.5%	3.9%	3.1%	3.8%	4.1%	6.2%	3.9%	3.4%	0.5%	
Management & Administrative	4.8%	2.2%	4.8%		4.2%	5.7%	3.9%	5.6%	5.1%	5.4%	5.0%	5.8%	0.6%	
General Support	6.5%	9.1%	6.5%		5.3%	7.0%	7.0%	4.6%	6.1%	2.2%	6.3%	5.8%	0.6%	
Patient & Client Care	6.8%	7.8%	7.1%		5.5%	5.9%	7.4%	5.5%	6.0%	2.5%	6.4%	87.1%	12.9%	