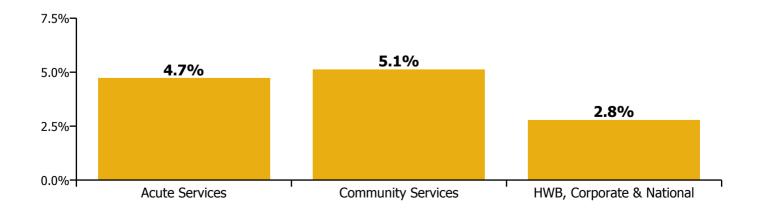
Health Service Absence Rate - by Staff Category: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Total	3.6%	0.4%	0.9%	4.8%	74.7%	7.6%	17.7%
Medical & Dental	0.9%	0.1%	0.3%	1.3%	67.6%	7.6%	24.8%
Nursing & Midwifery	4.0%	0.5%	1.2%	5.7%	70.0%	9.3%	20.7%
Health & Social Care Professionals	2.5%	0.2%	0.4%	3.2%	80.6%	5.4%	14.0%
Management & Administrative	3.0%	0.2%	0.5%	3.7%	80.5%	5.9%	13.6%
General Support	5.0%	0.4%	1.1%	6.4%	77.0%	5.8%	17.1%
Patient & Client Care	5.1%	0.5%	1.1%	6.6%	76.7%	7.2%	16.1%

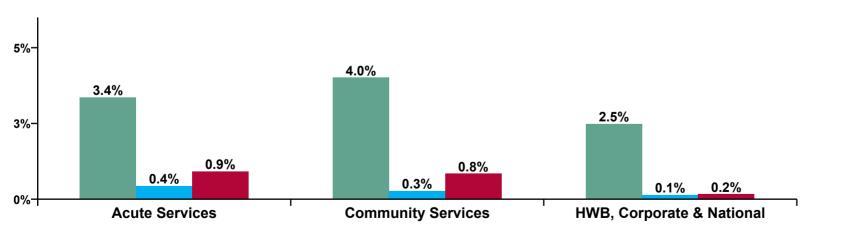
Health Service Absence Rate - by Division: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Total	3.6%	0.4%	0.9%	4.8%	74.7%	7.6%	17.7%
Ambulance Services	5.8%	0.5%	0.6%	6.8%	84.8%	6.9%	8.3%
Acute Hospital Services	3.3%	0.4%	0.9%	4.7%	70.6%	9.5%	19.9%
Acute Services	3.4%	0.4%	0.9%	4.7%	71.2%	9.4%	19.4%
Community Health & Wellbeing	3.2%	0.2%	0.0%	3.3%	95.4%	4.6%	0.0%
Mental Health	3.2%	0.3%	0.9%	4.4%	73.5%	6.3%	20.2%
Primary Care	3.6%	0.1%	0.5%	4.2%	85.8%	3.4%	10.8%
Disabilities	4.0%	0.3%	0.7%	5.0%	79.6%	5.9%	14.5%
Older People	5.3%	0.4%	1.4%	7.1%	74.6%	5.3%	20.1%
Community Services	4.0%	0.3%	0.8%	5.1%	78.2%	5.4%	16.4%
Health & Wellbeing	4.5%	0.0%	0.0%	4.5%	99.5%	0.5%	0.0%
Corporate	2.5%	0.2%	0.1%	2.8%	90.0%	5.4%	4.5%
Health Business Services	2.0%	0.1%	0.4%	2.4%	80.4%	4.6%	14.9%
HWB, Corporate & National	2.5%	0.1%	0.2%	2.8%	89.1%	5.0%	5.9%



Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Total (Jun 2020):	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
Acute Services	1.2%	5.6%	3.1%	4.3%	6.4%	7.1%	3.4%	0.4%	0.9%	4.7%
National Ambulance Service				0.7%	4.5%	7.5%	5.8%	0.5%	0.6%	6.8%
Children's Health Ireland	1.3%	5.4%	2.9%	4.4%	7.3%	4.6%	3.0%	0.3%	0.9%	4.3%
Dublin Midlands Hospital Group	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
Ireland East Hospital Group	1.3%	5.3%	2.9%	4.0%	6.5%	6.8%	3.2%	0.3%	1.0%	4.5%
RCSI Hospitals Group	1.2%	6.0%	2.9%	4.2%	6.0%	7.4%	2.8%	0.8%	1.1%	4.7%
Saolta University Hospital Care Group	1.3%	5.3%	3.1%	5.0%	5.7%	6.0%	3.1%	0.4%	0.9%	4.5%
South/South West Hospital Group	0.9%	5.0%	3.9%	4.2%	5.1%	6.4%	3.3%	0.4%	0.5%	4.3%
University of Limerick Hospital Group	1.3%	8.0%	3.6%	5.1%	11.9%	8.2%	5.6%	0.4%	0.6%	6.7%
Other Acute Services	0.6%	5.3%	2.2%	4.7%	2.0%	4.6%	2.5%	0.4%	0.9%	3.79
Community Services	2.0%	5.7%	3.3%	3.3%	6.6%	6.3%	4.0%	0.3%	0.8%	5.1%
Health Service Executive	1.0%	6.1%	3.4%	4.0%	6.7%	7.2%	5.2%	0.2%	0.4%	5.89
CHO 1	1.0%	6.1%	3.4%	4.0%	6.7%	7.2%	5.2%	0.2%	0.4%	5.8%
Health Service Executive	1.1%	4.1%	2.4%	2.3%	2.3%	3.3%	2.5%	0.1%	0.5%	3.19
Section 38 Voluntary Agencies	0.0%	5.0%	3.3%	2.0%	3.0%	4.8%	3.8%	0.2%	0.2%	4.29
CHO 2	1.0%	4.2%	2.7%	2.3%	2.4%	3.8%	2.8%	0.2%	0.4%	3.4%
Health Service Executive	4.1%	7.8%	2.6%	4.9%	7.6%	8.5%	5.6%	0.3%	0.5%	6.59
Section 38 Voluntary Agencies	0.0%	6.0%	2.7%	2.9%	8.3%	4.8%	3.6%	0.2%	1.1%	4.89
CHO 3	4.0%	7.2%	2.7%	4.7%	7.8%	6.1%	4.8%	0.2%	0.8%	5.8%
Health Service Executive	1.6%	4.8%	1.7%	2.7%	5.9%	5.7%	3.4%	0.2%	0.7%	4.39
Section 38 Voluntary Agencies	0.0%	6.0%	3.5%		5.5%		3.7%		0.6%	4.89
CHO 4	1.4%	5.0%	2.4%	2.4%	5.7%	5.4%	3.5%	0.3%	0.6%	4.5%
Health Service Executive	2.4%	6.1%	3.3%	4.2%	7.0%	6.5%	3.9%	0.3%	1.2%	5.59
Section 38 Voluntary Agencies	0.0%	9.1%	4.5%		6.7%	4.4%	4.4%		0.4%	5.19
CHO 5	2.4%	6.4%	3.6%		7.0%		4.0%		1.0%	5.4%
Health Service Executive	5.4%	4.7%	3.6%		8.9%		3.8%		1.3%	5.49
Section 38 Voluntary Agencies	0.7%	5.3%			6.0%		2.8%		1.2%	4.39
CHO 6	3.0%	5.0%	3.8%	3.3%	7.1%	5.6%	3.2%	0.3%	1.2%	4.7%

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Total (Jun 2020):	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
Health Service Executive	4.0%	5.6%	4.0%	5.4%	12.9%	11.5%	5.1%	0.3%	1.5%	6.9%
Section 38 Voluntary Agencies	1.3%	7.5%	3.1%	1.8%	7.9%	6.1%	4.4%	0.4%	0.9%	5.7%
CHO 7	3.6%	6.4%	3.5%	4.0%	9.9%	7.5%	4.7%	0.4%	1.1%	6.3%
Health Service Executive	1.3%	7.0%	4.0%	4.1%	4.6%	11.1%	5.4%	0.4%	1.1%	6.8%
Section 38 Voluntary Agencies	0.0%	2.9%	4.4%	0.4%	3.7%	5.4%	3.6%	0.2%	0.6%	4.3%
CHO 8	1.3%	6.2%	4.2%	3.8%	4.3%	8.9%	4.9%	0.3%	1.0%	6.1%
Health Service Executive	1.8%	5.7%	2.7%	3.1%	6.1%	5.8%	3.4%	0.3%	0.9%	4.6%
Section 38 Voluntary Agencies	3.4%	4.6%	3.8%	2.3%	7.0%	5.4%	3.4%	0.2%	0.9%	4.6%
CHO 9	2.0%	5.3%	3.4%	2.8%	6.6%	5.6%	3.4%	0.2%	0.9%	4.6%
Other Community Services	0.9%	5.7%	1.7%	1.4%	1.1%	9.8%	1.8%	0.4%	1.6%	3.8%
Corporate, HWB & National	2.8%	4.0%	2.4%	2.8%	4.4%	11.9%	2.5%	0.1%	0.2%	2.8%
Health & Wellbeing	3.6%	6.8%	2.0%	4.8%	0.0%	0.0%	4.5%	0.0%	0.0%	4.5%
Corporate	1.5%	3.8%	2.5%	2.9%	5.9%	12.9%	2.5%	0.2%	0.1%	2.8%
Health Business Services		0.0%	0.0%	2.2%	4.0%	0.0%	2.0%	0.1%	0.4%	2.4%

### Certified, self-certified & COVID-19: Jun 2020

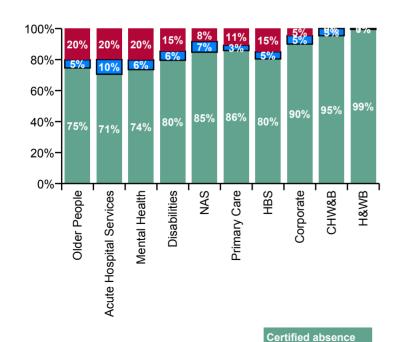


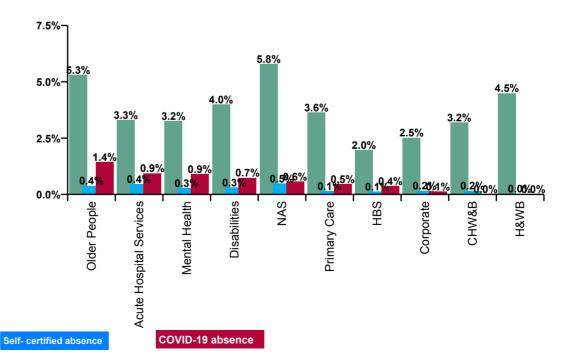
Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Total (Jun 2020):	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
Acute Services	1.2%	5.6%	3.1%	4.3%	6.4%	7.1%	3.4%	0.4%	0.9%	4.7%
National Ambulance Service				0.7%	4.5%	7.5%	5.8%	0.5%	0.6%	6.8%
Children's Health Ireland	1.3%	5.4%	2.9%	4.4%	7.3%	4.6%	3.0%	0.3%	0.9%	4.3%
Dublin Midlands Hospital Group	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
Ireland East Hospital Group	1.3%	5.3%	2.9%	4.0%	6.5%	6.8%	3.2%	0.3%	1.0%	4.5%
RCSI Hospitals Group	1.2%	6.0%	2.9%	4.2%	6.0%	7.4%	2.8%	0.8%	1.1%	4.7%
Saolta University Hospital Care Group	1.3%	5.3%	3.1%	5.0%	5.7%	6.0%	3.1%	0.4%	0.9%	4.5%
South/South West Hospital Group	0.9%	5.0%	3.9%	4.2%	5.1%	6.4%	3.3%	0.4%	0.5%	4.3%
University of Limerick Hospital Group	1.3%	8.0%	3.6%	5.1%	11.9%	8.2%	5.6%	0.4%	0.6%	6.7%
Other Acute Services	0.6%	5.3%	2.2%	4.7%	2.0%	4.6%	2.5%	0.4%	0.9%	3.7%
Community Services	2.0%	5.7%	3.3%	3.3%	6.6%	6.3%	4.0%	0.3%	0.8%	5.1%
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
Mental Health	0.1%	5.5%	2.4%	5.5%	8.1%	12.0%	4.9%	0.3%	0.3%	5.5%
Primary Care	1.3%	6.2%	4.6%	4.4%	2.7%	2.8%	4.2%	0.1%	0.1%	4.5%
Disabilities	0.0%	5.5%	1.8%	1.5%	4.3%	6.8%	5.3%	0.2%	0.2%	5.6%
Older People	4.3%	7.4%	1.3%	4.1%	9.5%	7.7%	6.2%	0.3%	0.8%	7.4%
CHO 1	1.0%	6.1%	3.4%	4.0%	6.7%	7.2%	5.2%	0.2%	0.4%	5.8%
Community Health & Wellbeing				1.2%		0.0%	0.0%	1.1%	0.0%	1.1%
Mental Health	0.3%	4.3%	1.8%	1.0%	0.6%	3.1%	2.3%	0.1%	0.6%	3.0%
Primary Care	2.2%	3.5%	2.5%	3.3%	3.9%	1.9%	2.7%	0.0%	0.2%	3.0%
Disabilities	0.0%	5.4%	3.4%	1.6%	2.6%	4.8%	3.7%	0.3%	0.3%	4.3%
Older People	0.0%	3.9%			2.4%	3.3%	2.4%	0.2%	0.6%	3.2%
CHO 2	1.0%	4.2%	2.7%	2.3%	2.4%	3.8%	2.8%	0.2%	0.4%	3.4%
Community Health & Wellbeing		0.0%	0.0%	0.0%		15.0%	3.2%	0.0%	0.0%	3.2%

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Total (Jun 2020):	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
Mental Health	2.9%	8.7%	2.4%	7.0%	6.2%	10.0%	5.4%	0.4%	1.1%	6.9%
Primary Care	5.5%	4.6%	1.9%	4.6%	1.3%	5.3%	3.8%	0.1%	0.2%	4.1%
Disabilities	0.0%	6.0%	2.7%	2.5%	8.7%	4.7%	3.6%	0.2%	1.0%	4.8%
Older People	0.0%	8.8%	6.3%	5.2%	10.9%	9.1%	7.9%	0.4%	0.3%	8.7%
CHO 3	4.0%	7.2%	2.7%	4.7%	7.8%	6.1%	4.8%	0.2%	0.8%	5.8%
Community Health & Wellbeing										
Mental Health	1.3%	4.3%	1.9%	4.1%	8.0%	4.7%	3.2%	0.2%	0.4%	3.8%
Primary Care	1.8%	3.0%	1.7%	2.2%	7.1%	5.1%	2.3%	0.1%	0.2%	2.6%
Disabilities	0.0%	6.3%	3.5%	1.8%	4.8%	5.2%	3.7%	0.5%	0.6%	4.9%
Older People	0.0%	6.0%	0.0%	2.4%	5.8%	6.1%	4.1%	0.3%	1.1%	5.5%
CHO 4	1.4%	5.0%	2.4%	2.4%	5.7%	5.4%	3.5%	0.3%	0.6%	4.5%
Community Health & Wellbeing										
Mental Health	0.1%	5.7%	1.6%	2.5%	7.3%	4.8%	3.0%	0.4%	1.6%	5.0%
Primary Care	4.8%	4.1%	4.8%	4.1%	0.0%	4.7%	3.5%	0.2%	0.6%	4.3%
Disabilities	0.0%	8.5%	3.8%	4.8%	5.9%	5.0%	4.6%	0.3%	0.4%	5.4%
Older People	0.0%	7.7%	0.4%	6.7%	8.0%	6.4%	4.8%	0.4%	1.6%	6.8%
CHO 5	2.4%	6.4%	3.6%	4.2%	7.0%	5.4%	4.0%	0.3%	1.0%	5.4%
Community Health & Wellbeing										
Mental Health	3.4%	2.7%	1.7%	5.5%	10.6%	2.5%	3.0%	0.2%	0.2%	3.4%
Primary Care	2.7%	5.7%	3.2%	2.7%	3.8%	1.2%	2.7%	0.1%	1.0%	3.8%
Disabilities	0.0%	2.2%	4.4%	2.0%	3.0%	4.0%	2.4%	0.3%	0.9%	3.7%
Older People	0.0%	7.8%	5.6%	4.9%	7.9%	8.9%	4.8%	0.4%	2.7%	7.9%
CHO 6	3.0%	5.0%	3.8%	3.3%	7.1%	5.6%	3.2%	0.3%	1.2%	4.7%
Community Health & Wellbeing										
Mental Health	4.2%	4.5%	3.1%	3.3%	14.0%	8.0%	3.7%	0.2%	0.8%	4.7%
Primary Care	3.5%	6.8%	3.9%	5.0%	9.2%	8.7%	5.1%	0.2%	0.8%	6.1%
Disabilities	3.4%	8.0%	3.4%	0.9%	6.7%	5.9%	4.2%	0.4%	0.9%	5.5%

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Total (Jun 2020):	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
Older People	0.0%	4.9%	1.8%	11.3%	15.8%	13.1%	6.5%	0.4%	3.0%	9.9%
CHO 7	3.6%	6.4%	3.5%	4.0%	9.9%	7.5%	4.7%	0.4%	1.1%	6.3%
Community Health & Wellbeing			0.0%	7.6%			7.1%	0.0%	0.0%	7.1%
Mental Health	1.5%	6.3%	3.1%	4.8%	5.4%	12.0%	4.6%	0.4%	1.1%	6.1%
Primary Care	1.2%	7.1%	3.9%	4.0%	2.2%	6.2%	4.2%	0.2%	0.4%	4.8%
Disabilities	0.0%	4.8%	4.5%	1.9%	5.6%	6.9%	4.4%	0.2%	0.9%	5.4%
Older People	0.0%	7.1%	8.0%	3.6%	2.4%	11.7%	6.9%	0.6%	1.7%	9.1%
CHO 8	1.3%	6.2%	4.2%	3.8%	4.3%	8.9%	4.9%	0.3%	1.0%	6.1%
Community Health & Wellbeing			0.0%	0.0%			0.0%	0.0%	0.0%	0.0%
Mental Health	0.6%	3.5%	2.6%	2.3%	5.1%	4.2%	2.3%	0.3%	0.6%	3.2%
Primary Care	2.5%	4.3%	2.2%	4.0%	5.6%	5.6%	3.0%	0.1%	0.6%	3.7%
Disabilities	0.2%	5.8%	3.9%	1.9%	7.2%	4.8%	3.6%	0.2%	0.9%	4.7%
Older People	8.5%	8.4%	2.9%	2.2%	7.1%	8.9%	4.9%	0.5%	2.0%	7.4%
CHO 9	2.0%	5.3%	3.4%	2.8%	6.6%	5.6%	3.4%	0.2%	0.9%	4.6%
Other Community Services	0.9%	5.7%	1.7%	1.4%	1.1%	9.8%	1.8%	0.4%	1.6%	3.8%
Corporate, HWB & National	2.8%	4.0%	2.4%	2.8%	4.4%	11.9%	2.5%	0.1%	0.2%	2.8%
Health & Wellbeing	3.6%	6.8%	2.0%	4.8%	0.0%	0.0%	4.5%	0.0%	0.0%	4.5%
Corporate	1.5%	3.8%	2.5%	2.9%	5.9%	12.9%	2.5%	0.2%	0.1%	2.8%
Health Business Services		0.0%	0.0%	2.2%	4.0%	0.0%	2.0%	0.1%	0.4%	2.4%

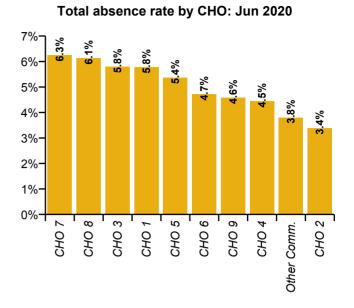
Health Service Absence Rate - by Staff Category& Division /Care Group:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Total (Jun 2020):	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
Acute Services	1.2%	5.6%	3.1%	4.3%	6.4%	7.1%	3.4%	0.4%	0.9%	4.7%
Ambulance Services				0.7%	4.5%	7.5%	5.8%	0.5%	0.6%	6.8%
Acute Hospital Services	1.2%	5.6%	3.1%	4.3%	6.5%	7.0%	3.3%	0.4%	0.9%	4.7%
Community Services	2.0%	5.7%	3.3%	3.3%	6.6%	6.3%	4.0%	0.3%	0.8%	5.1%
Community Health & Wellbeing		0.0%	0.0%	3.4%		8.2%	3.2%	0.2%	0.0%	3.3%
Mental Health	1.3%	5.1%	2.2%	2.7%	6.2%	6.8%	3.2%	0.3%	0.9%	4.4%
Primary Care	2.6%	5.2%	3.3%	3.8%	5.0%	5.5%	3.6%	0.1%	0.5%	4.2%
Disabilities	0.9%	6.0%	3.7%	1.9%	6.1%	5.5%	4.0%	0.3%	0.7%	5.0%
Older People	2.7%	6.7%	3.0%	4.5%	8.3%	8.0%	5.3%	0.4%	1.4%	7.1%
Corporate, HWB & National	2.8%	4.0%	2.4%	2.8%	4.4%	11.9%	2.5%	0.1%	0.2%	2.8%
Health & Wellbeing	3.6%	6.8%	2.0%	4.8%	0.0%	0.0%	4.5%	0.0%	0.0%	4.5%
Corporate	1.5%	3.8%	2.5%	2.9%	5.9%	12.9%	2.5%	0.2%	0.1%	2.8%
Health Business Services		0.0%	0.0%	2.2%	4.0%	0.0%	2.0%	0.1%	0.4%	2.4%





Health Service Absence Rate - by HG, CHO & National Services:	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Jun 2020):	3.6%	0.4%	0.9%	4.8%	74.7%	7.6%	17.7%
National Ambulance Service	5.8%	0.5%	0.6%	6.8%	84.8%	6.9%	8.3%
Children's Health Ireland	3.0%	0.3%	0.9%	4.3%	71.3%	6.5%	22.2%
Dublin Midlands Hospital Group	3.1%	0.4%	1.1%	4.7%	67.1%	8.5%	24.4%
Ireland East Hospital Group	3.2%	0.3%	1.0%	4.5%	71.3%	6.3%	22.4%
RCSI Hospitals Group	2.8%	0.8%	1.1%	4.7%	60.0%	16.7%	23.3%
Saolta University Hospital Care Group	3.1%	0.4%	0.9%	4.5%	69.2%	9.8%	21.0%
·							
South/South West Hospital Group	3.3%	0.4%	0.5%	4.3%	78.0%	9.9%	12.0%
University of Limerick Hospital Group	5.6%	0.4%	0.6%	6.7%	83.8%	6.6%	9.6%
Other Acute Services	2.5%	0.4%	0.9%	3.7%	65.6%	10.9%	23.5%
Acute Services	3.4%	0.4%	0.9%	4.7%	71.2%	9.4%	19.4%
Health Service Executive	5.2%	0.2%	0.4%	5.8%	89.8%	3.7%	6.5%
CHO 1	5.2%	0.2%	0.4%	5.8%	89.8%	3.7%	6.5%
Health Service Executive	2.5%	0.1%	0.5%	3.1%	80.5%	4.3%	15.3%
Section 38 Voluntary Agencies	3.8%	0.2%	0.2%	4.2%	89.2%	5.8%	5.0%
CHO 2	2.8%	0.2%	0.4%	3.4%	83.0%	4.7%	12.3%
Health Service Executive	5.6%	0.3%	0.5%	6.5%	86.8%	4.8%	8.3%
Section 38 Voluntary Agencies CHO 3	3.6% 4.8%	0.2% 0.2%	1.1% 0.8%	4.8% 5.8%	74.3% 82.4%	3.2% 4.2%	22.5% 13.3%
Health Service Executive Section 38 Voluntary Agencies	3.4% 3.7%	0.2% 0.6%	0.7% 0.6%	4.3% 4.8%	79.6% 76.4%	4.6% 11.5%	15.8% 12.2%
CHO 4	3.5%	0.3%	0.6%	4.5%	78.3%	7.3%	14.4%
Health Service Executive	3.9%	0.3%	1.2%	5.5%	71.7%	5.8%	22.5%
Section 38 Voluntary Agencies	4.4%	0.3%	0.4%	5.1%	86.9%	5.7%	7.4%
CHO 5	4.0%	0.3%	1.0%	5.4%	75.3%	5.8%	19.0%
Health Service Executive	3.8%	0.2%	1.3%	5.4%	71.2%	4.4%	24.4%
Section 38 Voluntary Agencies	2.8%	0.3%	1.2%	4.3%	65.8%	6.3%	27.9%
CHO 6	3.2%	0.3%	1.2%	4.7%	68.2%	5.5%	26.4%
Health Service Executive	5.1%	0.3%	1.5%	6.9%	74.3%	4.5%	21.2%
Section 38 Voluntary Agencies	4.4%	0.4%	0.9%	5.7%	77.4%	7.1%	15.5%
CHO 7	4.7%	0.4%	1.1%	6.3%	75.9%	5.8%	18.3%
Health Service Executive	5.4%	0.4%	1.1%	6.8%	78.8%	5.2%	16.0%
Section 38 Voluntary Agencies	3.6%	0.2%	0.6%	4.3%	82.1%	3.7%	14.2%
CHO 8	4.9%	0.3%	1.0%	6.1%	79.5%	4.9%	15.6%
Health Service Executive	3.4%	0.3%	0.9%	4.6%	75.0%	5.6%	19.4%
Section 38 Voluntary Agencies	3.4%	0.2%	0.9%	4.6%	74.1%	5.3%	20.7%
CHO 9	3.4%	0.2%	0.9%	4.6%	74.6%	5.4%	20.0%
Health Service Executive	1.8%	0.4%	1.6%	3.8%	48.0%	9.7%	42.3%
Other Community Services	1.8%	0.4%	1.6%	3.8%	48.0%	9.7%	42.3%
Community Services	4.0%	0.3%	0.8%	5.1%	78.2%	5.4%	16.4%
HWB, Corporate & National	2.5%	0.1%	0.2%	2.8%	89.1%	5.0%	5.9%

Total absence rate by HG: Jun 2020 6% 4.5% 4.5% 5% 4% 3% 2% 1% 0%+ UL HG RCSI HG DML HG IE HG SSW HG CH Saolta HG



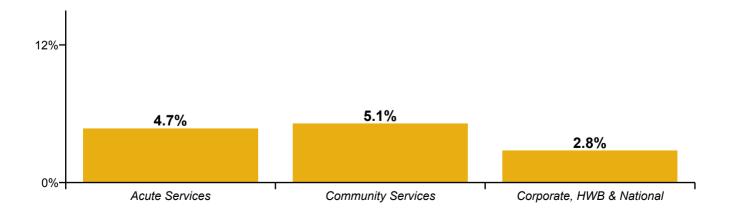
## Health Service Absence Rate - by Service & Staff Category Jun 2020

Acute Services by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.4%	0.4%	0.9%	4.7%	71.2%	9.4%	19.4%
Medical & Dental	0.7%	0.1%	0.3%	1.2%	61.5%	9.1%	29.4%
Nursing & Midwifery	3.7%	0.7%	1.2%	5.6%	66.8%	11.8%	21.4%
Health & Social Care Professionals	2.4%	0.2%	0.5%	3.1%	76.3%	6.0%	17.7%
Management & Administrative	3.2%	0.3%	0.9%	4.3%	73.4%	6.7%	19.9%
General Support	5.0%	0.4%	1.0%	6.4%	77.4%	6.7%	15.9%
Patient & Client Care	5.4%	0.7%	1.1%	7.1%	75.3%	9.3%	15.3%

Community Services by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.0%	0.3%	0.8%	5.1%	78.2%	5.4%	16.4%
Medical & Dental	1.6%	0.1%	0.3%	2.0%	82.6%	3.6%	13.8%
Nursing & Midwifery	4.3%	0.3%	1.1%	5.7%	75.0%	5.4%	19.6%
Health & Social Care Professionals	2.8%	0.2%	0.4%	3.3%	83.2%	5.0%	11.8%
Management & Administrative	2.9%	0.2%	0.2%	3.3%	88.5%	4.6%	6.9%
General Support	5.1%	0.3%	1.2%	6.6%	77.7%	3.8%	18.5%
Patient & Client Care	4.9%	0.4%	1.0%	6.3%	77.6%	6.0%	16.4%

Corporate, HWB & National by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.5%	0.1%	0.2%	2.8%	89.1%	5.0%	5.9%
Medical & Dental	2.8%	0.0%	0.0%	2.8%	99.9%	0.1%	0.0%
Nursing & Midwifery	3.6%	0.2%	0.3%	4.0%	89.4%	4.0%	6.7%
Health & Social Care Professionals	2.3%	0.1%	0.0%	2.4%	95.9%	4.1%	0.0%
Management & Administrative	2.6%	0.2%	0.1%	2.8%	91.5%	5.3%	3.1%
General Support	1.9%	0.1%	2.4%	4.4%	43.1%	3.0%	53.9%
Patient & Client Care	6.1%	0.6%	5.2%	11.9%	51.3%	5.1%	43.5%

#### Total absence rate percentage

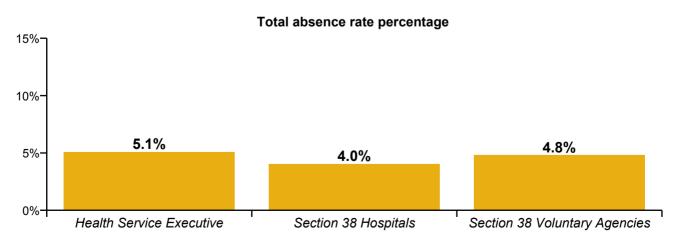


### Health Service Absence Rate - by HSE, S38 & Staff Category Jun 2020

Health Service Executive by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.9%	0.4%	0.8%	5.1%	76.4%	7.7%	15.9%
Medical & Dental	1.0%	0.1%	0.4%	1.5%	67.4%	8.0%	24.6%
Nursing & Midwifery	4.3%	0.6%	1.1%	6.0%	71.9%	9.6%	18.5%
Health & Social Care Professionals	2.7%	0.2%	0.3%	3.2%	85.0%	4.9%	10.1%
Management & Administrative	3.1%	0.2%	0.4%	3.8%	83.0%	6.4%	10.6%
General Support	5.3%	0.4%	1.0%	6.7%	79.3%	6.0%	14.7%
Patient & Client Care	5.6%	0.5%	1.1%	7.3%	77.3%	6.9%	15.8%

Section 38 Hospitals by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.7%	0.3%	1.0%	4.0%	67.8%	8.0%	24.2%
Medical & Dental	0.7%	0.1%	0.2%	1.0%	70.4%	6.8%	22.8%
Nursing & Midwifery	3.0%	0.5%	1.3%	4.8%	62.4%	9.9%	27.6%
Health & Social Care Professionals	1.8%	0.2%	0.6%	2.6%	71.2%	6.1%	22.7%
Management & Administrative	2.8%	0.2%	0.9%	3.8%	72.6%	4.7%	22.7%
General Support	4.4%	0.4%	1.1%	5.8%	75.0%	6.1%	18.9%
Patient & Client Care	4.9%	0.6%	1.5%	7.0%	70.2%	8.5%	21.3%

Section 38 Voluntary Agencies by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.7%	0.3%	0.8%	4.8%	76.9%	6.3%	16.7%
Medical & Dental	0.1%	0.0%	1.1%	1.2%	9.7%	0.0%	90.3%
Nursing & Midwifery	4.3%	0.3%	1.0%	5.7%	76.6%	5.4%	18.0%
Health & Social Care Professionals	2.9%	0.2%	0.6%	3.6%	78.3%	5.9%	15.8%
Management & Administrative	1.8%	0.1%	0.2%	2.1%	86.1%	4.9%	8.9%
General Support	4.6%	0.3%	1.8%	6.7%	68.2%	4.3%	27.4%
Patient & Client Care	4.1%	0.4%	0.8%	5.3%	78.0%	7.5%	14.6%



# **Health Service Absence Rate - by Staff Category**

National Ambulance Service by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total National Ambulance Service	5.8%	0.5%	0.6%	6.8%	84.8%	6.9%	8.3%
Medical & Dental							
Nursing & Midwifery							
Health & Social Care Professionals							
Management & Administrative	0.6%	0.1%	0.0%	0.7%	81.0%	19.0%	0.0%
General Support	4.1%	0.4%	0.0%	4.5%	90.2%	9.8%	0.0%
Patient & Client Care	6.3%	0.5%	0.7%	7.5%	84.4%	6.6%	9.0%

Children's Health Ireland by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total Children's Health Ireland	3.0%	0.3%	0.9%	4.3%	71.3%	6.5%	22.2%
Medical & Dental	1.1%	0.0%	0.2%	1.3%	87.1%	0.8%	12.1%
Nursing & Midwifery	3.7%	0.4%	1.3%	5.4%	68.8%	6.7%	24.5%
Health & Social Care Professionals	2.3%	0.1%	0.6%	2.9%	77.6%	1.9%	20.5%
Management & Administrative	3.0%	0.2%	1.2%	4.4%	67.2%	4.8%	28.0%
General Support	5.7%	0.7%	1.0%	7.3%	77.6%	9.2%	13.2%
Patient & Client Care	3.2%	0.9%	0.5%	4.6%	70.9%	18.8%	10.2%

Dublin Midlands Hospital Group by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total Dublin Midlands Hospital Group	3.1%	0.4%	1.1%	4.7%	67.1%	8.5%	24.4%
Medical & Dental	0.5%	0.1%	0.5%	1.1%	48.2%	6.3%	45.5%
Nursing & Midwifery	3.2%	0.7%	1.7%	5.6%	57.3%	12.5%	30.3%
Health & Social Care Professionals	2.3%	0.2%	0.4%	2.8%	81.7%	5.5%	12.7%
Management & Administrative	3.3%	0.2%	0.8%	4.3%	77.8%	3.6%	18.7%
General Support	5.0%	0.4%	1.3%	6.7%	74.6%	5.6%	19.8%
Patient & Client Care	6.0%	0.5%	1.6%	8.1%	73.7%	6.7%	19.6%

Ireland East Hospital Group by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total Ireland East Hospital Group	3.2%	0.3%	1.0%	4.5%	71.3%	6.3%	22.4%
Medical & Dental	0.9%	0.1%	0.3%	1.3%	68.6%	4.1%	27.3%
Nursing & Midwifery	3.7%	0.4%	1.3%	5.3%	69.8%	6.7%	23.4%
Health & Social Care Professionals	2.0%	0.2%	0.7%	2.9%	70.0%	6.2%	23.8%
Management & Administrative	2.8%	0.2%	1.0%	4.0%	70.2%	4.6%	25.2%
General Support	4.8%	0.4%	1.3%	6.5%	73.8%	6.6%	19.6%
Patient & Client Care	5.1%	0.5%	1.2%	6.8%	75.5%	6.8%	17.7%

RCSI Hospitals Group by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total RCSI Hospitals Group	2.8%	0.8%	1.1%	4.7%	60.0%	16.7%	23.3%
Medical & Dental	0.6%	0.3%	0.3%	1.2%	51.0%	24.9%	24.1%
Nursing & Midwifery	3.6%	1.1%	1.4%	6.0%	59.3%	17.8%	22.9%
Health & Social Care Professionals	2.0%	0.3%	0.6%	2.9%	68.8%	9.0%	22.2%
Management & Administrative	2.6%	0.7%	0.8%	4.2%	63.2%	17.2%	19.5%
General Support	3.6%	0.7%	1.7%	6.0%	60.5%	10.8%	28.7%
Patient & Client Care	4.3%	1.4%	1.7%	7.4%	57.5%	19.6%	22.9%

Saolta University Hospital Care Group by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total Saolta University Hospital Care Group	3.1%	0.4%	0.9%	4.5%	69.2%	9.8%	21.0%
Medical & Dental	0.8%	0.1%	0.5%	1.3%	60.9%	4.0%	35.1%
Nursing & Midwifery	3.2%	0.8%	1.4%	5.3%	59.6%	14.4%	26.0%
Health & Social Care Professionals	2.3%	0.1%	0.7%	3.1%	73.5%	3.8%	22.7%
Management & Administrative	3.9%	0.3%	0.9%	5.0%	77.1%	5.3%	17.6%
General Support	5.0%	0.3%	0.4%	5.7%	88.6%	4.7%	6.7%
Patient & Client Care	4.5%	0.6%	0.9%	6.0%	75.4%	9.7%	14.8%

South/South West Hospital Group by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total South/South West Hospital Group	3.3%	0.4%	0.5%	4.3%	78.0%	9.9%	12.0%
Medical & Dental	0.6%	0.1%	0.2%	0.9%	61.6%	15.5%	22.9%
Nursing & Midwifery	3.9%	0.6%	0.4%	5.0%	78.9%	12.3%	8.8%
Health & Social Care Professionals	3.1%	0.3%	0.5%	3.9%	80.5%	7.0%	12.4%
Management & Administrative	3.2%	0.2%	0.8%	4.2%	75.4%	5.8%	18.8%
General Support	4.0%	0.3%	0.8%	5.1%	79.2%	5.9%	15.0%
Patient & Client Care	5.0%	0.7%	0.6%	6.4%	78.3%	11.6%	10.1%

University of Limerick Hospital Group by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total University of Limerick Hospital Group	5.6%	0.4%	0.6%	6.7%	83.8%	6.6%	9.6%
Medical & Dental	1.0%	0.0%	0.2%	1.3%	78.9%	3.1%	18.0%
Nursing & Midwifery	6.6%	0.7%	0.8%	8.0%	82.0%	8.3%	9.7%
Health & Social Care Professionals	3.1%	0.2%	0.3%	3.6%	85.5%	5.7%	8.8%
Management & Administrative	4.2%	0.3%	0.6%	5.1%	82.3%	5.0%	12.7%
General Support	10.5%	0.7%	0.7%	11.9%	88.4%	5.6%	5.9%
Patient & Client Care	6.9%	0.4%	1.0%	8.2%	83.6%	4.6%	11.8%

Other Acute Services by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total Other Acute Services	2.5%	0.4%	0.9%	3.7%	65.6%	10.9%	23.5%
Medical & Dental	0.3%	0.3%	0.0%	0.6%	50.0%	50.0%	0.0%
Nursing & Midwifery	2.4%	0.7%	2.2%	5.3%	45.7%	12.5%	41.8%
Health & Social Care Professionals	1.7%	0.2%	0.3%	2.2%	77.0%	7.1%	15.8%
Management & Administrative	4.4%	0.1%	0.2%	4.7%	93.9%	2.6%	3.5%
General Support	1.8%	0.2%	0.0%	2.0%	90.2%	9.8%	0.0%
Patient & Client Care	2.9%	0.8%	0.9%	4.6%	62.7%	17.4%	20.0%

CHO 1 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 1	5.2%	0.2%	0.4%	5.8%	89.8%	3.7%	6.5%
Medical & Dental	0.9%	0.1%	0.0%	1.0%	94.2%	5.8%	0.0%
Nursing & Midwifery	5.4%	0.3%	0.3%	6.1%	89.8%	4.5%	5.7%
Health & Social Care Professionals	3.1%	0.2%	0.1%	3.4%	91.9%	5.1%	3.0%
Management & Administrative	3.7%	0.1%	0.2%	4.0%	91.5%	2.5%	6.0%
General Support	6.5%	0.1%	0.0%	6.7%	97.9%	2.1%	0.0%
Patient & Client Care	6.3%	0.2%	0.7%	7.2%	87.4%	3.3%	9.2%

CHO 2 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 2	2.8%	0.2%	0.4%	3.4%	83.0%	4.7%	12.3%
Medical & Dental	1.0%	0.0%	0.0%	1.0%	95.6%	0.0%	4.4%
Nursing & Midwifery	3.3%	0.1%	0.7%	4.2%	79.0%	3.4%	17.6%
Health & Social Care Professionals	2.4%	0.1%	0.1%	2.7%	89.3%	5.3%	5.4%
Management & Administrative	2.1%	0.1%	0.1%	2.3%	90.8%	4.8%	4.4%
General Support	2.2%	0.0%	0.2%	2.4%	92.2%	0.7%	7.1%
Patient & Client Care	3.1%	0.2%	0.4%	3.8%	81.9%	6.4%	11.7%

CHO 3 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 3	4.8%	0.2%	0.8%	5.8%	82.4%	4.2%	13.3%
Medical & Dental	3.2%	0.1%	0.7%	4.0%	80.4%	3.0%	16.6%
Nursing & Midwifery	6.1%	0.2%	0.9%	7.2%	85.1%	3.0%	11.9%
Health & Social Care Professionals	1.9%	0.2%	0.6%	2.7%	72.5%	6.5%	21.0%
Management & Administrative	4.3%	0.3%	0.2%	4.7%	91.2%	5.3%	3.5%
General Support	7.2%	0.2%	0.4%	7.8%	92.9%	2.0%	5.1%
Patient & Client Care	4.7%	0.3%	1.0%	6.1%	77.4%	5.5%	17.1%

CHO 4 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 4	3.5%	0.3%	0.6%	4.5%	78.3%	7.3%	14.4%
Medical & Dental	1.2%	0.0%	0.2%	1.4%	83.8%	2.9%	13.3%
Nursing & Midwifery	3.9%	0.2%	0.9%	5.0%	77.7%	4.9%	17.4%
Health & Social Care Professionals	2.3%	0.1%	0.0%	2.4%	92.9%	5.7%	1.4%
Management & Administrative	2.2%	0.1%	0.1%	2.4%	90.8%	5.0%	4.2%
General Support	4.6%	0.2%	0.8%	5.7%	81.3%	3.8%	14.8%
Patient & Client Care	4.0%	0.6%	0.8%	5.4%	74.2%	10.4%	15.3%

CHO 5 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 5	4.0%	0.3%	1.0%	5.4%	75.3%	5.8%	19.0%
Medical & Dental	1.6%	0.1%	0.8%	2.4%	64.2%	2.9%	32.9%
Nursing & Midwifery	4.2%	0.4%	1.8%	6.4%	66.4%	6.0%	27.6%
Health & Social Care Professionals	3.0%	0.2%	0.4%	3.6%	82.4%	5.8%	11.8%
Management & Administrative	3.4%	0.2%	0.6%	4.2%	81.9%	3.7%	14.4%
General Support	5.4%	0.3%	1.2%	7.0%	78.0%	4.6%	17.4%
Patient & Client Care	4.4%	0.4%	0.6%	5.4%	82.3%	6.6%	11.2%

CHO 6 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 6	3.2%	0.3%	1.2%	4.7%	68.2%	5.5%	26.4%
Medical & Dental	2.8%	0.0%	0.2%	3.0%	92.4%	0.0%	7.6%
Nursing & Midwifery	2.8%	0.3%	1.9%	5.0%	55.8%	6.3%	38.0%
Health & Social Care Professionals	2.7%	0.2%	0.8%	3.8%	72.7%	6.3%	21.1%
Management & Administrative	2.8%	0.1%	0.3%	3.3%	86.0%	4.5%	9.4%
General Support	4.8%	0.4%	2.0%	7.1%	67.2%	5.0%	27.7%
Patient & Client Care	4.0%	0.3%	1.3%	5.6%	71.2%	5.1%	23.7%

CHO 7 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 7	4.7%	0.4%	1.1%	6.3%	75.9%	5.8%	18.3%
Medical & Dental	3.2%	0.2%	0.3%	3.6%	87.9%	5.0%	7.1%
Nursing & Midwifery	4.6%	0.3%	1.5%	6.4%	71.6%	5.0%	23.3%
Health & Social Care Professionals	2.8%	0.3%	0.5%	3.5%	79.2%	7.3%	13.5%
Management & Administrative	3.6%	0.3%	0.1%	4.0%	90.2%	7.0%	2.8%
General Support	6.8%	0.3%	2.9%	9.9%	68.4%	2.7%	28.9%
Patient & Client Care	5.8%	0.5%	1.2%	7.5%	77.4%	6.7%	15.8%

CHO 8 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 8	4.9%	0.3%	1.0%	6.1%	79.5%	4.9%	15.6%
Medical & Dental	1.0%	0.1%	0.2%	1.3%	81.9%	5.3%	12.8%
Nursing & Midwifery	5.1%	0.4%	0.7%	6.2%	81.3%	6.9%	11.8%
Health & Social Care Professionals	3.6%	0.1%	0.5%	4.2%	85.7%	2.5%	11.8%
Management & Administrative	3.3%	0.1%	0.3%	3.8%	87.0%	3.9%	9.1%
General Support	3.6%	0.2%	0.5%	4.3%	83.6%	5.1%	11.3%
Patient & Client Care	6.7%	0.4%	1.8%	8.9%	75.1%	4.3%	20.6%
CHO 9 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 9	3.4%	0.2%	0.9%	4.6%	74.6%	5.4%	20.0%
Medical & Dental	1.5%	0.0%	0.5%	2.0%	75.0%	1.9%	23.1%
Nursing & Midwifery	3.6%	0.3%	1.3%	5.3%	68.3%	6.3%	25.4%
Health & Social Care Professionals	2.9%	0.1%	0.4%	3.4%	83.7%	3.4%	12.9%
Management & Administrative	2.4%	0.2%	0.3%	2.8%	83.9%	5.9%	10.2%
General Support	4.4%	0.4%	1.8%	6.6%	66.6%	6.1%	27.3%
Patient & Client Care	4.3%	0.3%	1.0%	5.6%	77.4%	5.4%	17.2%
Other Community Services by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total Other Community Services	1.8%	0.4%	1.6%	3.8%	48.0%	9.7%	42.3%
Medical & Dental	0.6%	0.3%	0.0%	0.9%	67.0%	33.0%	0.0%
Nursing & Midwifery	2.3%	0.7%	2.7%	5.7%	40.9%	12.4%	46.7%
Health & Social Care Professionals	1.7%	0.0%	0.0%	1.7%	97.2%	2.8%	0.0%
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Management & Administrative	1.3%	0.0%	0.0%	1.4%	97.1%	2.9%	0.0%
General Support	1.3% 0.6%	0.0% 0.5%	0.0% 0.0%	1.4%	97.1% 54.5%	2.9% 45.5%	0.0% 0.0%
General Support	0.6%	0.5%	0.0%	1.1%	54.5%	45.5%	0.0%
General Support Patient & Client Care  Health & Wellbeing by Staff Category Jun 2020	0.6% 3.0%	0.5% 0.5% Self- certified	0.0% 6.3%	1.1% 9.8% Total	54.5% 30.6%	45.5% 5.3% <b>Self-</b>	0.0% 64.0%
General Support Patient & Client Care  Health & Wellbeing by Staff Category Jun 2020	0.6% 3.0% Certified absence	0.5% 0.5% Self-certified absence	0.0% 6.3% COVID-19 absence	1.1% 9.8% Total absence	54.5% 30.6% <b>Certified</b>	45.5% 5.3% Self-certified	0.0% 64.0% <b>COVID-19</b>
General Support  Patient & Client Care  Health & Wellbeing by Staff Category Jun 2020  Total Health & Wellbeing	0.6% 3.0%  Certified absence 4.5%  Certified	0.5% 0.5% Self-certified absence 0.0% Self-certified	0.0% 6.3% COVID-19 absence 0.0%	1.1% 9.8% Total absence 4.5%	54.5% 30.6% <b>Certified</b> 99.5%	45.5% 5.3% Self-certified 0.5% Self-	0.0% 64.0% COVID-19 0.0%
General Support Patient & Client Care  Health & Wellbeing by Staff Category Jun 2020  Total Health & Wellbeing  Corporate by Staff Category Jun 2020	0.6% 3.0%  Certified absence 4.5%  Certified absence	0.5% 0.5% Self-certified absence 0.0% Self-certified absence	0.0% 6.3%  COVID-19 absence 0.0%  COVID-19 absence	1.1% 9.8%  Total absence 4.5%  Total absence	54.5% 30.6%  Certified 99.5%  Certified	45.5% 5.3% Self-certified 0.5% Self-certified	0.0% 64.0% COVID-19

2.0%

**Total Health Business Services** 

0.4%

0.1%

2.4%

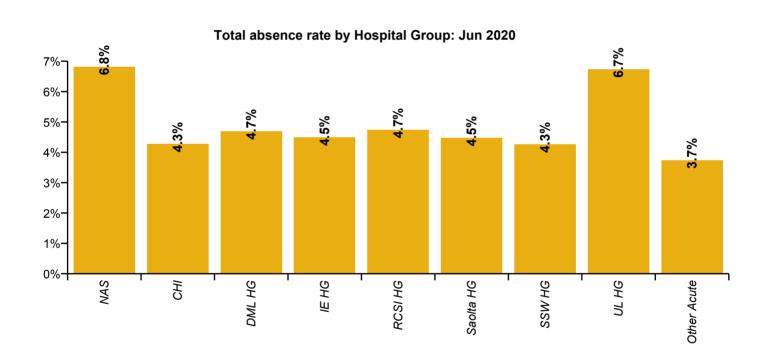
4.6%

14.9%

80.4%

Acute Service Absence Rate - by Hospital: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Acute Services Total (Jun 2020):	3.4%	0.4%	0.9%	4.7%	71.2%	9.4%	19.4%
National Ambulance Service	5.8%	0.5%	0.6%	6.8%	84.8%	6.9%	8.3%
CHI at Crumlin	2.8%	0.3%	0.6%	3.7%	75.5%	7.1%	17.4%
CHI at Tallaght	5.1%	0.4%	0.2%	5.7%	88.9%	7.0%	4.1%
CHI at Temple Street	3.0%	0.3%	1.6%	5.0%	61.2%	5.9%	32.9%
CHI at Connolly	3.6%	0.1%	0.4%	4.2%	86.9%	2.5%	10.6%
Children's Health Ireland	3.0%	0.3%	0.9%	4.3%	71.3%	6.5%	22.2%
Coombe Women & Infants University Hospital	1.6%	1.1%	1.7%	4.4%	36.3%	24.4%	39.3%
MRH Portlaoise	5.6%	0.4%	0.5%	6.4%	86.6%	5.7%	7.7%
MRH Tullamore	5.4%	0.3%	1.0%	6.7%	80.8%	4.7%	14.5%
Naas General Hospital	4.9%	0.5%	1.3%	6.7%	73.2%	6.9%	19.9%
St. James's Hospital	2.2%	0.3%	1.2%	3.7%	59.0%	9.2%	31.8%
St. Luke's Radiation Oncology Network	2.8%	0.1%	1.1%	4.0%	69.4%	2.0%	28.6%
Tallaght University Hospital	3.6%	0.3%	1.0%	4.9%	72.8%	6.5%	20.7%
Dublin Midlands Hospital Group	3.1%	0.4%	1.1%	4.7%	67.1%	8.5%	24.4%
Cappagh National Orthopaedic Hospital	3.0%	0.3%	1.3%	4.6%	64.8%	6.5%	28.7%
Mater Misericordiae University Hospital	3.0%	0.2%	1.2%	4.4%	68.5%	5.4%	26.2%
MRH Mullingar	5.0% 3.3%	0.3% 0.2%	1.2% 0.4%	6.5% 3.9%	77.4% 84.8%	4.3% 6.3%	18.3% 8.9%
National Maternity Hospital Our Lady's Hospital Navan	3.8%	0.2%	0.4%	4.8%	80.1%	8.7%	11.2%
Royal Victoria Eye and Ear Hospital	2.1%	0.4%	0.0%	2.6%	82.4%	17.6%	0.0%
St. Columcille's Hospital	2.1%	0.4%	0.2%	3.2%	80.1%	12.7%	7.2%
St Luke's General Hospital Kilkenny	4.3%	0.4%	3.1%	7.7%	55.2%	5.1%	39.6%
St. Michael's Hospital	2.2%	0.2%	1.6%	4.1%	54.6%	5.1%	40.4%
St. Vincent's University Hospital	2.5%	0.2%	0.3%	3.0%	83.3%	7.8%	8.9%
Wexford General Hospital	3.9%	0.3%	1.7%	5.9%	65.7%	5.9%	28.4%
Ireland East Hospital Group	3.2%	0.3%	1.0%	4.5%	71.3%	6.3%	22.4%
Beaumont Hospital	2.6%	0.2%	1.2%	4.0%	65.6%	5.1%	29.3%
Cavan General Hospital	4.6%	0.3%	1.1%	6.0%	76.7%	4.5%	18.8%
Connolly Hospital	0.3%	3.3%	2.1%	5.7%	5.4%	57.6%	37.0%
Louth County Hospital	4.9%	0.5%	0.1%	5.5%	88.7%	9.6%	1.7%
Monaghan Hospital	3.6%	0.3%	0.4%	4.3%	83.0%	7.2%	9.8%
Our Lady of Lourdes Hospital	4.3%	0.5%	0.6%	5.4%	79.0%	10.0%	11.1%
Rotunda Hospital	2.6%	0.4%	0.3%	3.4%	77.4%	12.5%	10.1%
RCSI Hospitals Group	2.8%	0.8%	1.1%	4.7%	60.0%	16.7%	23.3%
Galway University Hospitals	2.2%	0.5%	0.9%	3.6%	60.5%	14.3%	25.3%
Letterkenny University Hospital	5.0%	0.3%	0.6%	5.8%	85.6%	4.8%	9.6%
Mayo University Hospital	2.6%	0.5%	2.9%	6.0%	43.8%	7.7%	48.6%
Portiuncula University Hospital	1.3%	0.3%	0.4%	2.1%	64.0%	16.7%	19.3%
Roscommon University Hospital	2.8%	1.1%	1.1%	5.0%	56.0%	21.9%	22.1%
Sligo University Hospital	4.6%	0.3%	0.2%	5.1%	90.2%	6.2%	3.6%
Saolta University Hospital Care Group	3.1%	0.4%	0.9%	4.5%	69.2%	9.8%	21.0%
Bantry General Hospital	3.0%	0.3%	0.2%	3.5%	87.5%	8.2%	4.3%
Cork University Hospital	3.5%	0.4%	0.2%	4.0%	87.1%	9.0%	3.9%

Acute Service Absence Rate - by Hospital: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Lourdes Orthopaedic Hospital Kilcreene	2.0%	0.3%	0.3%	2.6%	74.8%	13.0%	12.2%
Mallow General Hospital	4.9%	0.2%	1.6%	6.7%	73.7%	2.7%	23.6%
Mercy University Hospital	3.7%	0.6%	1.5%	5.8%	64.0%	9.6%	26.4%
South Infirmary Victoria University Hospital	2.1%	0.3%	0.0%	2.4%	86.5%	13.5%	0.0%
South Tipperary General Hospital	3.7%	0.4%	1.5%	5.6%	66.5%	6.3%	27.2%
UH Kerry	3.0%	0.9%	0.1%	4.0%	75.0%	21.7%	3.3%
UH Waterford	3.2%	0.3%	0.5%	4.0%	79.5%	7.6%	12.9%
South/South West Hospital Group	3.3%	0.4%	0.5%	4.3%	78.0%	9.9%	12.0%
Croom Orthopaedic Hospital	9.7%	0.5%	0.1%	10.2%	94.9%	4.5%	0.6%
Ennis Hospital	4.6%	0.4%	0.2%	5.2%	88.2%	8.2%	3.5%
Nenagh Hospital	7.4%	0.4%	0.6%	8.4%	87.8%	4.5%	7.7%
St. John's Hospital Limerick	4.3%	0.2%	2.3%	6.8%	63.5%	2.7%	33.8%
UH Limerick	5.2%	0.5%	0.6%	6.3%	83.0%	7.3%	9.8%
UMH Limerick	8.0%	0.6%	0.1%	8.7%	91.5%	7.2%	1.3%
University of Limerick Hospital Group	5.6%	0.4%	0.6%	6.7%	83.8%	6.6%	9.6%
National Rehabilitation Hospital	2.5%	0.4%	0.9%	3.7%	65.6%	10.9%	23.5%
Other Acute Services	2.5%	0.4%	0.9%	3.7%	65.6%	10.9%	23.5%



# **Health Service Absence Rate - by Staff Category**

HSE CHO 1 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 1	5.2%	0.2%	0.4%	5.8%	89.8%	3.7%	6.5%
Medical & Dental	0.95%	0.06%	0.00%	1.0%	94.2%	5.8%	0.0%
Nursing & Midwifery	5.44%	0.27%	0.35%	6.1%	89.8%	4.5%	5.7%
Health & Social Care Professionals	3.15%	0.18%	0.10%	3.4%	91.9%	5.1%	3.0%
Management & Administrative	3.70%	0.10%	0.24%	4.0%	91.5%	2.5%	6.0%
General Support	6.53%	0.14%	0.00%	6.7%	97.9%	2.1%	0.0%
Patient & Client Care	6.27%	0.24%	0.66%	7.2%	87.4%	3.3%	9.2%

HSE CHO 2 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 2	2.5%	0.1%	0.5%	3.1%	80.5%	4.3%	15.3%
Medical & Dental	1.01%	0.00%	0.05%	1.1%	95.6%	0.0%	4.4%
Nursing & Midwifery	3.13%	0.15%	0.83%	4.1%	76.1%	3.6%	20.3%
Health & Social Care Professionals	2.12%	0.11%	0.17%	2.4%	88.4%	4.7%	6.9%
Management & Administrative	2.11%	0.11%	0.12%	2.3%	90.4%	4.6%	4.9%
General Support	2.25%	0.00%	0.00%	2.3%	100.0%	0.0%	0.0%
Patient & Client Care	2.52%	0.20%	0.55%	3.3%	77.2%	6.0%	16.7%

HSE CHO 3 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 3	5.6%	0.3%	0.5%	6.5%	86.8%	4.8%	8.3%
Medical & Dental	3.26%	0.12%	0.67%	4.1%	80.4%	3.0%	16.6%
Nursing & Midwifery	6.67%	0.31%	0.83%	7.8%	85.4%	4.0%	10.6%
Health & Social Care Professionals	2.04%	0.19%	0.37%	2.6%	78.4%	7.3%	14.3%
Management & Administrative	4.50%	0.27%	0.09%	4.9%	92.6%	5.5%	1.8%
General Support	7.31%	0.19%	0.07%	7.6%	96.5%	2.5%	1.0%
Patient & Client Care	7.29%	0.53%	0.64%	8.5%	86.2%	6.2%	7.6%

HSE CHO 4 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 4	3.4%	0.2%	0.7%	4.3%	79.6%	4.6%	15.8%
Medical & Dental	1.32%	0.05%	0.21%	1.6%	83.8%	2.9%	13.3%
Nursing & Midwifery	3.68%	0.23%	0.87%	4.8%	77.0%	4.8%	18.2%
Health & Social Care Professionals	1.64%	0.08%	0.02%	1.7%	94.7%	4.4%	0.9%
Management & Administrative	2.48%	0.11%	0.11%	2.7%	91.8%	4.1%	4.0%
General Support	5.13%	0.11%	0.62%	5.9%	87.5%	1.9%	10.6%
Patient & Client Care	4.39%	0.29%	1.06%	5.7%	76.5%	5.1%	18.4%

HSE CHO 5 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 5	3.9%	0.3%	1.2%	5.5%	71.7%	5.8%	22.5%
Medical & Dental	1.56%	0.07%	0.80%	2.4%	64.2%	2.9%	32.9%
Nursing & Midwifery	3.77%	0.37%	1.92%	6.1%	62.2%	6.2%	31.6%
Health & Social Care Professionals	2.81%	0.19%	0.33%	3.3%	84.4%	5.7%	9.9%
Management & Administrative	3.31%	0.17%	0.71%	4.2%	78.9%	4.1%	17.0%
General Support	5.39%	0.33%	1.27%	7.0%	77.1%	4.7%	18.2%
Patient & Client Care	5.17%	0.43%	0.88%	6.5%	79.7%	6.6%	13.6%

HSE CHO 6 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 6	3.8%	0.2%	1.3%	5.4%	71.2%	4.4%	24.4%
Medical & Dental	5.38%	0.00%	0.00%	5.4%	100.0%	0.0%	0.0%
Nursing & Midwifery	2.49%	0.30%	1.91%	4.7%	53.0%	6.4%	40.7%
Health & Social Care Professionals	3.48%	0.07%	0.03%	3.6%	97.2%	2.0%	0.8%
Management & Administrative	4.47%	0.23%	0.40%	5.1%	87.7%	4.5%	7.8%
General Support	7.71%	0.43%	0.77%	8.9%	86.6%	4.8%	8.6%
Patient & Client Care	5.10%	0.23%	2.17%	7.5%	68.0%	3.0%	28.9%

HSE CHO 7 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 7	5.1%	0.3%	1.5%	6.9%	74.3%	4.5%	21.2%
Medical & Dental	3.78%	0.21%	0.06%	4.0%	93.3%	5.3%	1.4%
Nursing & Midwifery	3.74%	0.25%	1.62%	5.6%	66.7%	4.5%	28.8%
Health & Social Care Professionals	3.57%	0.20%	0.19%	4.0%	90.1%	5.2%	4.7%
Management & Administrative	4.88%	0.32%	0.18%	5.4%	90.6%	6.0%	3.4%
General Support	7.80%	0.38%	4.74%	12.9%	60.4%	2.9%	36.7%
Patient & Client Care	8.57%	0.50%	2.40%	11.5%	74.8%	4.3%	20.9%

HSE CHO 8 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 8	5.4%	0.4%	1.1%	6.8%	78.8%	5.2%	16.0%
Medical & Dental	1.03%	0.07%	0.16%	1.3%	81.9%	5.3%	12.8%
Nursing & Midwifery	5.74%	0.47%	0.80%	7.0%	81.8%	6.8%	11.4%
Health & Social Care Professionals	3.55%	0.08%	0.41%	4.0%	87.8%	2.0%	10.2%
Management & Administrative	3.62%	0.16%	0.35%	4.1%	87.7%	3.9%	8.5%
General Support	3.57%	0.30%	0.67%	4.6%	78.6%	6.6%	14.8%
Patient & Client Care	8.07%	0.53%	2.50%	11.1%	72.7%	4.8%	22.5%

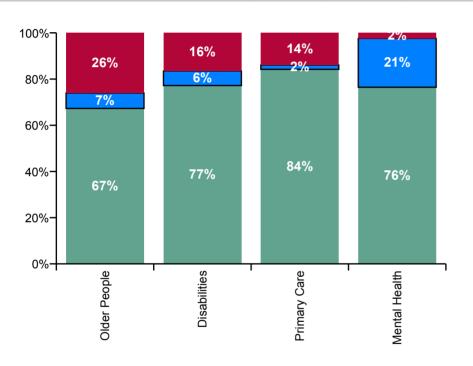
HSE CHO 9 by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total CHO 9	3.4%	0.3%	0.9%	4.6%	75.0%	5.6%	19.4%
Medical & Dental	1.61%	0.04%	0.14%	1.8%	89.8%	2.3%	7.9%
Nursing & Midwifery	3.94%	0.30%	1.47%	5.7%	69.0%	5.2%	25.8%
Health & Social Care Professionals	2.24%	0.03%	0.40%	2.7%	84.0%	0.9%	15.1%
Management & Administrative	2.58%	0.25%	0.27%	3.1%	83.2%	8.1%	8.7%
General Support	5.18%	0.30%	0.57%	6.1%	85.6%	4.9%	9.5%
Patient & Client Care	4.33%	0.45%	1.04%	5.8%	74.5%	7.7%	17.8%

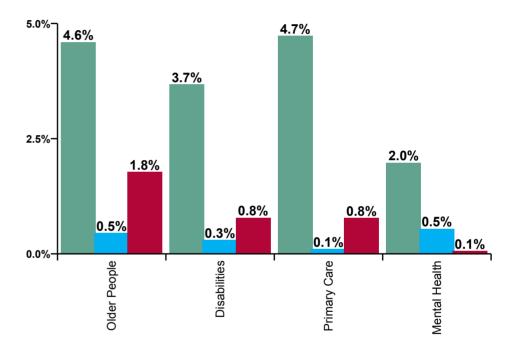
HSE Other Community Services by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
<b>Total Other Community Services</b>	1.8%	0.4%	1.6%	3.8%	48.0%	9.7%	42.3%
Medical & Dental	0.61%	0.30%	0.00%	0.9%	67.0%	33.0%	0.0%
Nursing & Midwifery	2.32%	0.71%	2.66%	5.7%	40.9%	12.4%	46.7%
Health & Social Care Professionals	1.70%	0.05%	0.00%	1.7%	97.2%	2.8%	0.0%
Management & Administrative	1.32%	0.04%	0.00%	1.4%	97.1%	2.9%	0.0%
General Support	0.62%	0.52%	0.00%	1.1%	54.5%	45.5%	0.0%
Patient & Client Care	3.00%	0.52%	6.27%	9.8%	30.6%	5.3%	64.0%

Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Jun 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	1.2%	5.7%	3.6%	2.1%	6.7%	5.3%	3.7%	0.3%	0.8%	4.8%
Bros. of Charity, Clare	0.0%	0.0%	3.9%	4.3%		5.3%	3.3%	0.2%	1.3%	4.9%
Bros. of Charity, Limerick	0.0%	5.4%	2.6%	1.5%	2.7%	7.2%	3.3%	0.2%	2.1%	5.6%
Bros. of Charity, Southern		7.7%	5.1%	2.3%	1.5%	4.4%	4.4%	0.3%	0.1%	4.7%
Bros. of Charity, Waterford	0.0%	10.2%	4.2%	1.8%	2.2%	4.5%	4.3%	0.4%	0.3%	5.0%
Bros. of Charity, West Region	0.0%	5.0%	3.3%	2.0%	3.0%	4.8%	3.8%	0.2%	0.2%	4.2%
Carriglea Cairde Services		5.2%	3.1%	0.0%	2.4%	4.9%	3.9%	0.1%	0.4%	4.3%
Central Remedial Clinic		0.0%	1.2%	3.1%	10.1%	4.8%	2.6%	0.0%	0.2%	2.9%
Cheeverstown House	0.0%	7.8%	2.8%	0.0%	5.0%	7.2%	5.1%	0.4%	0.7%	6.1%
Children's Sunshine Home		3.9%	0.0%	0.0%	1.6%	3.1%	2.7%	0.3%	0.0%	3.0%
Cope Foundation		5.8%	1.0%	1.9%	7.2%	6.0%	3.4%	0.9%	1.1%	5.5%
Cork Dental Hospital	0.0%	0.0%	0.0%	0.0%	8.7%	4.6%	2.2%	0.0%	0.0%	2.2%
Daughters of Charity, Dublin	1.0%	5.5%	4.0%	2.1%	4.2%	3.6%	3.6%	0.2%	0.4%	4.2%
Daughters of Charity, Limerick		7.0%	1.7%		10.3%	3.3%	4.8%	0.0%	0.5%	5.4%
Daughters of Charity, Roscrea		1.7%			1.5%	2.2%	1.9%	0.2%	0.1%	2.2%
Dublin Dental Hospital	2.1%	19.8%	0.0%	1.1%	7.1%	0.4%	1.9%	0.2%	1.0%	3.0%
Incorporated Orthopaedic Hospital	13.3%	4.5%	1.1%	3.8%	9.2%	9.2%	5.5%	0.6%	0.4%	6.5%
Kare, Newbridge, Co Kildare		2.0%	2.5%	1.2%	0.0%	5.7%	3.3%	0.5%	0.4%	4.1%
Leopardstown Park Hospital	0.0%	8.9%	4.9%	1.7%	0.1%	5.9%	3.7%	0.3%	1.2%	5.2%
Muiriosa Foundation, Laois/Offaly		3.3%	3.7%	0.5%	0.0%	5.3%	3.7%	0.1%	0.4%	4.1%
Muiriosa Foundation, Longford/Westmeath		0.0%	4.0%	0.0%	19.6%	3.3%	3.3%	0.1%	0.0%	3.5%
Muiriosa Foundation, South Kildare		3.7%	8.2%	0.7%	1.1%	8.7%	4.6%	0.1%	2.0%	6.7%
Our Lady's Hospice & Care Services	0.0%	5.8%	3.8%	4.8%	10.7%	9.4%	5.8%	0.1%	0.9%	6.8%
Peamount Hospital (Newcastle)	1.8%	5.4%	6.2%	2.1%	5.1%	2.2%	1.7%	0.8%	1.2%	3.7%
Royal Hospital, Donnybrook, Dublin	0.0%	7.7%	6.6%	3.4%	13.0%	8.6%	4.6%	0.4%	3.3%	8.3%
Stewart's Hospital, (Palmerstown)	0.0%	16.1%	0.0%	0.9%	9.4%	6.8%	6.8%	0.4%	0.2%	7.5%
St. John of God, Drumcar	0.0%	2.9%	1.3%	0.0%	3.6%	4.9%	3.1%	0.2%	0.3%	3.6%
St. John of God (IDS)	0.0%	0.9%	7.0%	2.9%	3.9%	4.1%	3.2%	0.3%	1.2%	4.6%
St. John of God, Kerry		5.5%	2.1%	0.8%	2.3%	4.0%	3.3%	0.2%	0.2%	3.7%
St. John of God Liffey Services	22.9%	4.3%	3.1%	0.2%	6.2%	6.7%	2.7%	0.3%	1.8%	4.8%
St. John of God (MHS)	0.3%	3.7%	0.2%	3.4%	12.7%	0.0%	2.0%	0.1%	0.0%	2.1%

Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Jun 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
S38 Voluntary Agencies	1.2%	5.7%	3.6%	2.1%	6.7%	5.3%
St. Michael's House, Dublin	0.0%	4.6%	4.4%	1.1%	9.2%	7.3%
St. Patrick's, Kilkenny		10.7%	6.8%	12.4%	16.8%	4.0%
St. Vincent's, Fairview	0.0%	2.5%	0.0%	6.1%	4.6%	0.0%
Sunbeam House Services		2.4%	2.3%	1.1%	2.3%	4.1%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
3.7%	0.3%	0.8%	4.8%
3.3%	0.1%	1.7%	5.1%
5.1%	0.2%	0.5%	5.9%
1.9%	1.1%	0.1%	3.2%
1.8%	0.2%	0.9%	2.9%

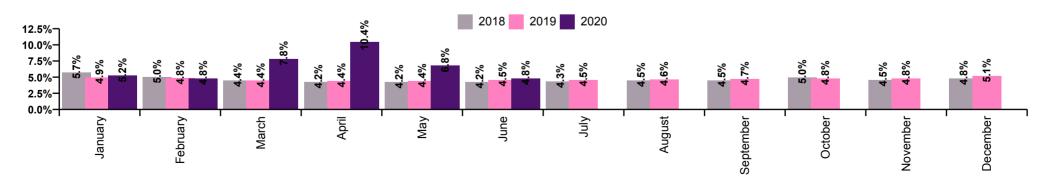




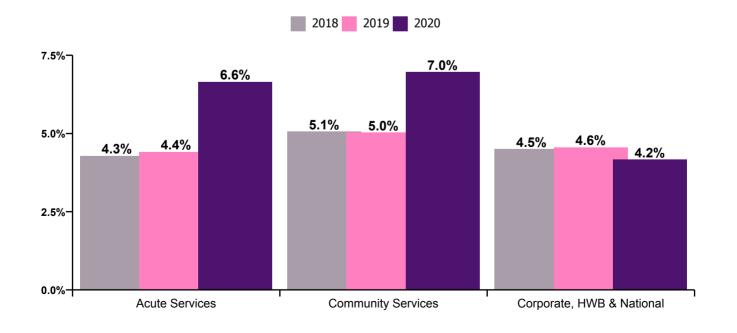
Legend

Certified absence
Self- certified absence
COVID-19 absence

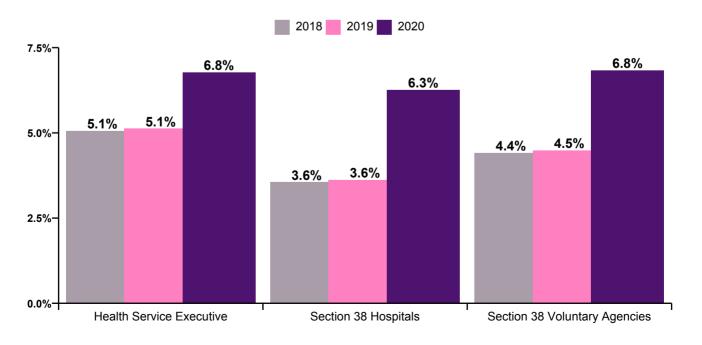
Health Service Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
2020	2.8%	7.8%	5.0%	5.2%	7.9%	8.6%	4.2%	0.4%	2.0%	6.7%
June	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.4%	0.9%	4.8%
May	2.3%	8.3%	4.4%	4.5%	8.0%	9.5%	4.1%	0.3%	2.4%	6.8%
April	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	10.4%
March	4.8%	8.7%	6.9%	6.6%	8.6%	9.1%	4.5%	0.4%	2.9%	7.8%
February	1.5%	5.0%	3.8%	4.7%	6.3%	6.2%	4.2%	0.5%		4.8%
January	1.4%	5.4%	4.2%	5.0%	6.6%	6.8%	4.6%	0.6%		5.2%
2019	1.3%	5.1%	3.7%	4.4%	5.9%	6.0%	4.1%	0.5%		4.7%
December	1.6%	5.6%	4.2%	5.0%	6.4%	6.2%	4.5%	0.7%		5.1%
November	1.3%	5.3%	3.7%	4.6%	6.0%	6.0%	4.2%	0.6%		4.8%
October	1.3%	5.3%	3.7%	4.5%	5.9%	6.2%	4.3%	0.5%		4.8%
September	1.3%	5.0%	3.8%	4.5%	6.1%	5.9%	4.2%	0.5%		4.7%
August	1.3%	4.9%	3.7%	4.4%	5.7%	6.1%	4.2%	0.4%		4.6%
July	1.2%	4.8%	3.6%	4.2%	5.6%	6.0%	4.1%	0.4%		4.5%
June	1.4%	4.8%	3.6%	3.9%	5.8%	6.1%	4.0%	0.5%		4.5%
May	1.3%	4.8%	3.6%	3.9%	5.4%	5.7%	3.9%	0.5%		4.4%
April	1.4%	4.7%	3.5%	4.0%	5.6%	5.8%	3.9%	0.5%		4.4%
March	1.2%	4.6%	3.6%	4.3%	5.9%	5.6%	3.9%	0.5%		4.4%
February	1.4%	5.5%	3.6%	4.7%	5.8%	5.9%	4.1%	0.7%		4.8%
January	1.2%	5.4%	3.9%	5.0%	6.3%	6.4%	4.3%	0.6%		4.9%
2018	1.2%	4.9%	3.6%	4.4%	5.8%	6.0%	4.1%	0.5%		4.6%



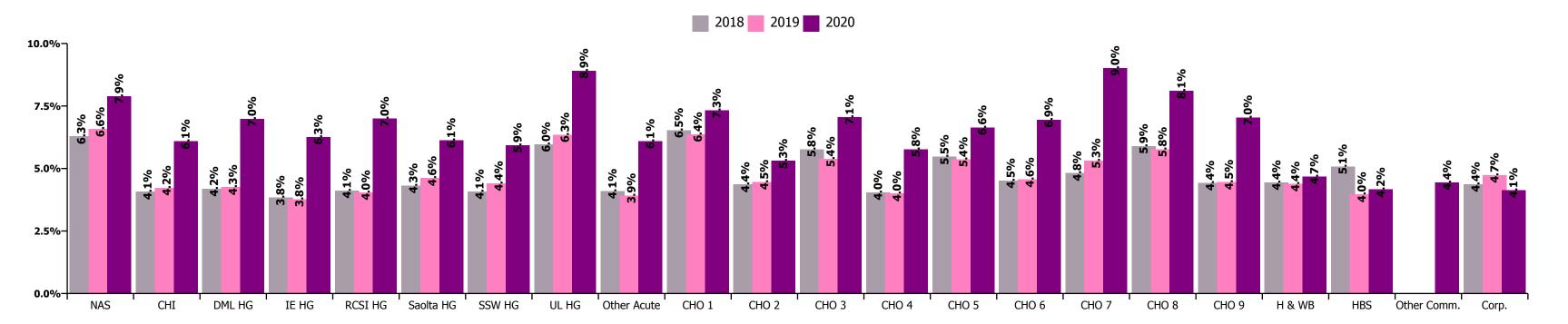
Health Service Absence Rate - by Service	NAS	Acute Hospital Services	Acute Services	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self- certified absence	COVID-19 absence
2020	7.9%	6.6%	6.6%	7.0%	4.2%	6.7%	4.2%	0.4%	2.0%
June	6.8%	4.7%	4.7%	5.1%	2.8%	4.8%	3.6%	0.4%	0.9%
May	9.0%	6.6%	6.7%	7.3%	3.1%	6.8%	4.1%	0.3%	2.4%
April	9.3%	11.1%	11.0%	10.4%	4.3%	10.4%	4.4%	0.4%	5.6%
March	8.4%	7.8%	7.8%	8.1%	5.5%	7.8%	4.5%	0.4%	2.9%
February	7.2%	4.4%	4.5%	5.2%	4.5%	4.8%	4.2%	0.5%	
January	6.6%	4.8%	4.9%	5.7%	4.7%	5.2%	4.6%	0.6%	
2019	6.6%	4.3%	4.4%	5.0%	4.6%	4.7%	4.1%	0.5%	
December	7.6%	4.8%	4.9%	5.5%	5.3%	5.1%	4.5%	0.7%	
November	6.2%	4.5%	4.6%	5.2%	4.2%	4.8%	4.2%	0.6%	
October	7.0%	4.4%	4.5%	5.2%	4.1%	4.8%	4.3%	0.5%	
September	7.0%	4.3%	4.4%	5.0%	4.6%	4.7%	4.2%	0.5%	
August	6.7%	4.2%	4.3%	5.1%	4.4%	4.6%	4.2%	0.4%	
July	7.2%	4.1%	4.2%	4.9%	4.5%	4.5%	4.1%	0.4%	
June	6.2%	4.2%	4.3%	4.9%	4.3%	4.5%	4.0%	0.5%	
May	5.9%	4.0%	4.1%	4.8%	3.7%	4.4%	3.9%	0.5%	
April	5.2%	4.1%	4.1%	4.8%	4.3%	4.4%	3.9%	0.5%	
March	5.9%	4.1%	4.1%	4.8%	4.9%	4.4%	3.9%	0.5%	
February	6.4%	4.6%	4.6%	5.0%	5.2%	4.8%	4.1%	0.7%	
January	7.6%	4.7%	4.8%	5.1%	5.3%	4.9%	4.3%	0.6%	
2018	6.3%	4.2%	4.3%	5.1%	4.5%	4.6%	4.1%	0.5%	
December	6.4%	4.5%	4.5%	5.0%	5.0%	4.8%	4.2%	0.6%	
November	5.8%	4.3%	4.3%	4.9%	4.5%	4.5%	4.0%	0.5%	
October	5.9%	4.5%	4.6%	5.5%	4.7%	5.0%	4.4%	0.5%	
September	5.3%	4.1%	4.1%	4.9%	4.6%	4.5%	4.0%	0.5%	
August	6.8%	4.0%	4.1%	4.9%	4.3%	4.5%	4.1%	0.4%	
July	6.7%	3.9%	4.0%	4.8%	4.5%	4.3%	3.9%	0.4%	
June	6.2%	3.8%	3.9%	4.7%	4.1%	4.2%	3.8%	0.4%	
May	6.2%	3.8%	3.9%	4.6%	4.0%	4.2%	3.8%	0.4%	
April	5.8%	3.9%	4.0%	4.5%	4.2%	4.2%	3.8%	0.4%	
March	6.2%	4.0%	4.1%	5.0%	3.8%	4.4%	4.0%	0.5%	
February	6.2%	4.5%	4.6%	5.6%	4.1%	5.0%	4.4%	0.6%	
January	7.5%	5.2%	5.2%	6.2%	5.9%	5.7%	5.0%	0.7%	



Health Service Absence Rate - by Sector	Health Service Executive	Section 38 Hospitals	Section 38 Voluntary Agencies	Total absence	Certified absence	Self- certified absence	COVID-19 absence
2020	6.8%	6.3%	6.8%	6.7%	4.2%	0.4%	2.0%
June	5.1%	4.0%	4.8%	4.8%	3.6%	0.4%	0.9%
May	6.8%	6.4%	7.3%	6.8%	4.1%	0.3%	2.4%
April	10.0%	11.3%	11.0%	10.4%	4.4%	0.4%	5.6%
March	7.9%	7.6%	7.9%	7.8%	4.5%	0.4%	2.9%
February	5.2%	3.9%	4.7%	4.8%	4.2%	0.5%	
January	5.6%	4.1%	5.2%	5.2%	4.6%	0.6%	
2019	5.1%	3.6%	4.5%	4.7%	4.1%	0.5%	
December	5.8%	4.0%	4.5%	5.1%	4.5%	0.7%	
November	5.2%	3.8%	4.6%	4.8%	4.2%	0.6%	
October	5.2%	3.6%	4.9%	4.8%	4.3%	0.5%	
September	5.1%	3.7%	4.6%	4.7%	4.2%	0.5%	
August	5.1%	3.4%	4.5%	4.6%	4.2%	0.4%	
July	5.0%	3.4%	4.4%	4.5%	4.1%	0.4%	
June	5.0%	3.5%	4.4%	4.5%	4.0%	0.5%	
May	4.8%	3.2%	4.5%	4.4%	3.9%	0.5%	
April	4.8%	3.5%	4.3%	4.4%	3.9%	0.5%	
March	4.8%	3.5%	4.1%	4.4%	3.9%	0.5%	
February	5.3%	3.9%	4.3%	4.8%	4.1%	0.7%	
January	5.4%	3.9%	4.7%	4.9%	4.3%	0.6%	
2018	5.1%	3.6%	4.4%	4.6%	4.1%	0.5%	
December	5.3%	3.8%	4.1%	4.8%	4.2%	0.6%	
November	4.9%	3.6%	4.4%	4.5%	4.0%	0.5%	
October	5.6%	3.7%	4.3%	5.0%	4.4%	0.5%	
September	4.9%	3.5%	4.2%	4.5%	4.0%	0.5%	
August	5.0%	3.4%	4.2%	4.5%	4.1%	0.4%	
July	4.8%	3.2%	4.2%	4.3%	3.9%	0.4%	
June	4.6%	3.3%	4.1%	4.2%	3.8%	0.4%	
May	4.6%	3.3%	4.2%	4.2%	3.8%	0.4%	
April	4.6%	3.2%	4.3%	4.2%	3.8%	0.4%	
March	4.9%	3.2%	4.5%	4.4%	4.0%	0.5%	
February	5.4%	3.9%	5.0%	5.0%	4.4%	0.6%	
January	6.2%	4.4%	5.5%	5.7%	5.0%	0.7%	



Health Service Absence Rate- by HG & CHO	NAS	СНІ	DML HG	IE HG	RCSI HG	Saolta HG	SSW HG	UL HG	Other Acute	Acute Services	CHO 1	CHO 2	СНО 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	Other Comm.	Community Services	H & WB	HBS	Corp.	Corporate, HWB & National	Total absence
2020	7.9%	6.1%	7.0%	6.3%	7.0%	6.1%	5.9%	8.9%	6.1%	6.6%	7.3%	5.3%	7.1%	5.8%	6.6%	6.9%	9.0%	8.1%	7.0%	4.4%	7.0%	4.7%	4.2%	4.1%	4.2%	6.7%
June	6.8%	4.3%	4.7%	4.5%	4.7%	4.5%	4.3%	6.7%	3.7%	4.7%	5.8%	3.4%	5.8%	4.5%	5.4%	4.7%	6.3%	6.1%	4.6%	3.8%	5.1%	4.5%	2.4%	2.8%	2.8%	4.8%
May	9.0%	5.2%	7.5%	6.9%	6.8%	6.0%	5.4%	9.0%	5.7%	6.7%	7.5%	5.2%	7.2%	6.9%	6.5%	6.8%	9.4%	8.4%	7.2%	5.1%	7.3%	4.4%	2.8%	3.1%	3.1%	6.8%
April	9.3%		12.1%	10.8%	14.2%	9.3%	9.2%	13.4%	8.5%	11.0%	10.1%	7.5%	8.2%	9.2%	8.9%	11.7%	15.4%	11.8%	10.9%	6.4%	10.4%	4.6%	4.5%	4.2%	4.3%	10.4%
March	8.4%	8.7%	8.3%	6.9%	7.6%	7.5%	7.4%	10.4%	7.6%	7.8%	8.8%	6.7%	8.6%	5.7%	7.0%	8.1%	10.8%	8.7%	9.1%	6.1%	8.1%	5.7%	5.6%	5.5%	5.5%	7.8%
February	7.2%		4.3%	4.1%	4.1%	4.4%	4.5%	6.4%	4.6%	4.5%	5.6%	4.1%	5.8%	4.4%	5.5%	4.9%	5.6%	6.3%	5.1%	2.6%	5.2%	4.8%	4.5%	4.5%	4.5%	4.8%
January	6.6%	4.7%	4.8%	4.3%	4.4%	5.0%	4.8%	7.3%	6.2%	4.9%	6.1%	5.0%	6.6%	4.4%	6.3%	5.3%	6.4%	7.1%	5.3%	2.4%	5.7%	4.1%	5.5%	4.6%	4.7%	5.2%
2019	6.6%	4.2%	4.3%	3.8%	4.0%	4.6%	4.4%	6.3%	3.9%	4.4%	6.4%	4.5%	5.4%	4.0%	5.4%	4.6%	5.3%	5.8%	4.5%		5.0%	4.4%	4.0%	4.7%	4.6%	4.7%
December	7.6%		4.9%	4.2%	4.3%	4.9%	4.7%	7.4%	4.5%	4.9%	6.4%		5.0%	4.4%	6.6%	4.3%	5.8%	6.6%	5.2%		5.5%	3.7%	3.8%	5.8%	5.3%	5.1%
November	6.2%	4.6%	4.4%	3.9%	4.3%	4.8%	4.5%	6.4%	4.3%	4.6%	5.7%	4.6%	5.5%	4.5%	5.6%	4.4%	5.4%	6.1%	4.7%		5.2%	4.2%	2.5%	4.7%	4.2%	4.8%
October	7.0%		4.2%	3.9%	4.0%	4.8%	4.4%	6.8%	3.3%	4.5%	5.2%	4.9%	5.9%	4.4%	5.4%	4.9%	5.7%	6.3%	4.8%		5.2%	3.6%	3.0%	4.5%	4.1%	4.8%
September	7.0%		4.0%	4.1%	4.1%	4.6%	4.3%	6.3%	3.5%	4.4%	5.9%	4.4%	4.8%	4.2%	5.4%	4.8%	5.5%	5.6%	4.8%		5.0%	5.8%	4.8%	4.3%	4.6%	4.7%
August	6.7%		4.2%	3.5%	3.9%	4.6%	4.2%	6.4%	3.8%	4.3%	6.8%	4.5%	5.8%	3.7%	5.3%	4.6%	5.5%	6.1%	4.7%		5.1%	5.1%	3.8%	4.5%	4.4%	4.6%
July	7.2%		3.9%	3.6%	3.6%	4.8%	4.4%	6.1%	4.6%	4.2%	6.7%	3.9%	5.6%	3.8%	4.9%	5.0%	5.3%	5.6%	4.2%		4.9%	4.9%	4.9%	4.4%	4.5%	4.5%
June	6.2%		4.0%	3.7%	4.3%	4.3%	4.5%	6.0%	3.1%	4.3%	6.7%	4.3%	5.5%	3.5%	5.0%	4.6%	5.5%	5.5%	4.1%		4.9%	5.4%	3.8%	4.3%	4.3%	4.5%
May	5.9%		3.9%	3.3%	3.9%	4.3%	4.5%	5.8%	3.1%	4.1%	6.1%	4.2%	5.5%	3.8%	5.2%	4.6%	5.2%	5.3%	4.2%		4.8%	3.1%	2.8%	4.0%	3.7%	4.4%
April	5.2%		4.2%	3.5%	3.9%	4.2%	4.2%	5.8%	4.1%	4.1%	6.1%	4.5%	5.5%	3.8%	5.2%	4.3%	5.2%	5.1%	3.9%		4.8%	4.4%	3.2%	4.4%	4.3%	4.4%
March	5.9%		3.9%	3.7%	3.8%	4.0%	4.1%	5.8%	4.1%	4.1%	6.4%	4.2%	5.1%	3.6%	4.9%	4.3%	5.0%	5.2%	4.6%		4.8%	4.0%	5.2%	4.9%	4.9%	4.4%
February	6.4%		4.7%	3.9%	4.3%	4.7%	4.3%	6.8%	4.3%	4.6%	7.0%	4.5%	5.2%	4.0%	5.3%	4.4%	5.1%	5.7%	4.3%		5.0%	4.1%	5.0%	5.4%	5.2%	4.8%
January	7.6%		4.7%	4.0%	4.2%	5.2%	4.8%	6.6%	4.6%	4.8%	7.5%	4.7%	5.3%	4.3%	5.5%	4.4%	4.7%	6.2%	4.0%		5.1%	4.7%	4.9%	5.5%	5.3%	4.9%
2018	6.3%	4.1%	4.2%	3.8%	4.1%	4.3%	4.1%	6.0%	4.1%	4.3%	6.5%	4.4%	5.8%	4.0%	5.5%	4.5%	4.8%	5.9%	4.4%		5.1%	4.4%	5.1%	4.4%	4.5%	4.6%
December	6.4%		4.6%	4.0%	4.2%	4.4%	4.6%	6.2%	5.5%	4.5%	7.1%	4.4%	5.0%	3.9%	5.4%	4.3%	4.9%	5.8%	4.6%		5.0%	3.6%	4.6%	5.4%	5.0%	4.8%
November	5.8%		4.3%	3.9%	4.0%	4.4%	4.2%	5.7%	3.7%	4.3%	6.4%	3.8%	5.6%	3.7%	5.0%	4.4%	4.8%	6.0%	4.5%		4.9%	4.5%	4.2%	4.5%	4.5%	4.5%
October	5.9%		4.4%	3.9%	4.5%		4.4%	6.9%	3.2%	4.6%	7.2%	5.0%	6.5%	4.2%	5.1%	4.4%	5.1%	6.8%	5.1%		5.5%	3.8%	4.8%	4.8%	4.7%	5.0%
September	5.3%		4.1%	3.9%	3.8%		4.0%	6.0%	3.5%	4.1%	6.2%	4.6%	5.5%	4.0%	5.2%	4.6%	4.1%	5.7%	4.4%		4.9%	4.1%	4.8%	4.6%	4.6%	4.5%
August	6.8%		4.2%	3.6%	3.8%		3.9%	6.0%	4.1%	4.1%	6.5%	4.4%	5.5%	3.7%	6.1%	4.8%	4.7%	5.8%	4.0%		4.9%	3.1%	4.6%	4.3%	4.3%	4.5%
July	6.7%		3.8%	3.5%	3.8%		3.6%	5.8%	3.8%	4.0%	6.2%	4.3%	5.8%	3.8%	5.6%	4.3%	4.8%	5.3%	4.0%		4.8%	3.8%	4.3%	4.7%	4.5%	4.3%
June	6.2%		3.9%	3.5%	3.6%	3.8%	3.7%	5.5%	4.1%	3.9%	6.0%	3.8%	5.5%	3.8%	5.1%	4.2%	4.6%	5.3%	4.0%		4.7%	3.5%	5.1%	3.9%	4.1%	4.2%
May	6.2%		3.8%	3.4%	3.7%		3.8%	5.1%	4.7%	3.9%	5.9%	3.3%	5.3%	3.9%	5.1%	4.1%	4.7%	5.7%	4.0%		4.6%	3.9%	5.3%	3.6%	4.0%	4.2%
April	5.8%		3.7%	3.7%	4.0%	4.2%	3.7%	5.5%	3.4%	4.0%	5.9%	3.7%	5.3%	4.0%	4.9%	4.3%	4.3%	5.1%	3.6%		4.5%	4.1%	4.9%	4.1%	4.2%	4.2%
March	6.2%		3.8%	3.7%	4.0%	4.2%	3.8%	6.0%	3.1%	4.1%	6.1%		6.0%	4.2%	5.4%	4.2%	4.7%	5.8%	4.2%		5.0%	4.8%	5.4%	3.3%	3.8%	4.4%
February	6.2%		4.5%	4.2%	4.6%	4.3%	4.4%	6.4%	4.5%	4.6%	6.7%	4.9%	6.4%	4.8%	6.0%	5.0%	5.4%	6.3%	5.2%		5.6%	5.6%	5.9%	3.5%	4.1%	5.0%
January	7.5%	5.2%	5.3%	4.6%	5.3%	5.2%	5.0%	6.6%	6.0%	5.2%	8.0%	5.6%	6.7%	4.7%	6.8%	5.5%	5.7%	7.2%	6.0%		6.2%	7.6%	7.2%	5.3%	5.9%	5.7%



Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self- certified absence	COVID-19 absence
2020 overall	7.9%	6.6%	6.6%	4.3%	6.0%	5.9%	9.1%	7.0%	7.0%	4.2%	6.7%	4.2%	0.4%	2.0%
Medical & Dental		2.6%	2.6%		3.6%	3.8%	2.5%	2.8%	3.6%	4.2%	2.8%	1.1%	0.1%	1.5%
Nursing & Midwifery		7.9%	7.9%	0.9%	6.8%	6.8%	9.1%	8.2%	7.7%	3.4%	7.8%	4.5%	0.6%	2.7%
Health & Social Care Professionals		4.8%	4.8%	14.2%	4.4%	5.1%	4.8%	5.7%	5.3%	3.7%	5.0%	3.2%	0.3%	1.4%
Management & Administrative	3.6%	5.8%	5.8%	3.6%	4.3%	5.7%	5.3%	3.3%	4.8%	4.3%	5.2%	3.8%	0.4%	1.0%
General Support	3.2%	8.0%	7.9%		7.5%	5.7%	9.7%	7.6%	8.0%	4.1%	7.9%	5.7%	0.4%	1.8%
Patient & Client Care	8.5%	9.7%	9.4%	2.7%	7.2%	7.4%	10.1%	7.5%	8.2%	5.5%	8.6%	5.7%	0.4%	1.8%
June	6.8%	4.7%	4.7%	3.3%	4.4%	4.2%	7.1%	5.0%	5.1%	2.8%	4.8%	3.6%	0.4%	0.9%
Medical & Dental		1.2%	1.2%		1.3%	2.6%	2.7%	0.9%	2.0%	2.8%	1.3%	0.9%	0.1%	0.3%
Nursing & Midwifery		5.6%	5.6%	0.0%	5.1%	5.2%	6.7%	6.0%	5.7%	4.0%	5.7%	4.0%	0.5%	1.2%
Health & Social Care Professionals		3.1%	3.1%	0.0%	2.2%	3.3%	3.0%	3.7%	3.3%	2.4%	3.2%	2.5%	0.2%	0.4%
Management & Administrative	0.7%	4.3%	4.3%	3.4%	2.7%	3.8%	4.5%	1.9%	3.3%	2.8%	3.7%	5.0%	0.4%	1.1%
General Support	4.5%	6.5%	6.4%		6.2%	5.0%	8.3%	6.1%	6.6%	4.4%	6.4%	5.0%	0.4%	1.1%
Patient & Client Care	7.5%	7.0%	7.1%	8.2%	6.8%	5.5%	8.0%	5.5%	6.3%	11.9%	6.6%	74.7%	7.6%	17.7%
May	9.0%	6.6%	6.7%	3.8%	6.2%	4.9%	10.8%	7.2%	7.3%	3.1%	6.8%	4.1%	0.3%	2.4%
Medical & Dental		2.2%	2.2%		2.7%	2.5%	3.0%	2.1%	2.6%	4.3%	2.3%	0.9%	0.1%	1.3%
Nursing & Midwifery		8.1%	8.1%	0.0%	7.7%	6.6%	11.2%	8.7%	8.5%	3.0%	8.3%	4.5%	0.4%	3.4%
Health & Social Care Professionals		4.4%	4.4%	22.1%	2.8%	3.8%	5.3%	5.6%	4.6%	2.9%	4.4%	2.8%	0.1%	1.5%
Management & Administrative	2.4%	5.3%	5.3%	2.6%	3.7%	4.5%	5.6%	2.6%	4.0%	3.1%	4.5%	5.5%	0.3%	2.2%
General Support	1.6%	7.9%	7.9%		7.2%	4.8%	11.2%	7.6%	8.2%	5.8%	8.0%	5.5%	0.3%	2.2%
Patient & Client Care	11.0%	10.6%	10.7%	3.6%	8.4%	5.7%	11.9%	7.9%	9.0%	24.8%	9.5%	60.0%	4.1%	35.9%
April	9.3%	11.1%	11.0%	7.6%	8.3%	7.9%	14.2%	10.9%	10.4%	4.3%	10.4%	4.4%	0.4%	5.6%
Medical & Dental		5.5%	5.5%		6.3%	5.2%	4.1%	2.6%	5.4%	4.7%	5.5%	1.1%	0.1%	4.3%
Nursing & Midwifery		14.2%	14.2%	0.0%	9.5%	10.1%	16.5%	13.6%	12.2%	2.8%	13.4%	4.8%	0.4%	8.2%
Health & Social Care Professionals		7.5%	7.5%	24.7%	6.3%	7.0%	6.2%	8.3%	7.5%	3.7%	7.3%	3.4%	0.2%	3.6%
Management & Administrative	4.0%	7.9%	7.9%	6.9%	5.2%	7.0%	7.5%	3.4%	5.9%	4.3%	6.5%	6.1%	0.3%	4.7%
General Support	0.0%	11.3%	11.2%		9.5%	5.8%	12.9%	12.8%	11.0%	6.8%	11.1%	6.1%	0.3%	4.7%
Patient & Client Care	9.7%	16.5%	14.7%	1.5%	9.7%	9.7%	14.8%	12.0%	12.5%	4.6%	13.1%	42.4%	3.5%	54.1%
March	8.4%	7.8%	7.8%	6.5%	7.7%	8.0%	8.8%	8.0%	8.1%	5.5%	7.8%	4.5%	0.4%	2.9%
Medical & Dental		4.4%	4.4%		6.9%	6.0%	4.1%	3.1%	6.3%	5.7%	4.8%	1.4%	0.2%	3.2%
Nursing & Midwifery		8.8%	8.8%	3.8%	8.3%	8.9%	8.7%	9.0%	8.7%	3.8%	8.7%	4.7%	0.6%	3.5%
Health & Social Care Professionals		6.7%	6.7%	16.8%	7.4%	7.6%	7.0%	7.1%	7.3%	4.8%	6.9%	3.7%	0.3%	2.9%
Management & Administrative	6.5%	7.3%	7.3%	6.0%	5.5%	7.2%	6.2%	4.7%	6.1%	5.8%	6.6%	5.9%	0.4%	2.4%
General Support	1.1%	9.0%	9.0%		7.4%	7.7%	9.8%	7.9%	8.3%	3.0%	8.6%	5.9%	0.4%	2.4%
Patient & Client Care	8.7%	9.9%	9.5%	2.9%	8.4%	9.9%	9.5%	8.5%	8.9%	6.3%	9.1%	57.2%	5.2%	37.6%
February	7.2%	4.4%	4.5%	2.3%	4.5%	4.9%	6.4%	5.0%	5.2%	4.5%	4.8%	4.2%	0.5%	
Medical & Dental		1.2%	1.2%		2.1%	3.3%	0.6%	4.3%	2.6%	3.5%	1.5%	1.3%	0.2%	
Nursing & Midwifery		4.8%	4.8%	0.0%	4.6%	5.1%	5.8%	5.6%	5.2%	2.3%	5.0%	4.3%	0.7%	
Health & Social Care Professionals		3.4%	3.4%	14.8%	3.6%	4.1%	3.7%	4.4%	4.2%	3.9%	3.8%	3.4%	0.4%	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Management & Administrative	4.2%	4.7%	4.7%	1.2%	4.2%	5.3%	3.8%	3.5%	4.4%	4.8%	4.7%	5.8%	0.6%	
General Support	1.9%	6.4%	6.4%		7.4%	5.8%	7.5%	5.0%	6.5%	2.1%	6.3%	5.8%	0.6%	
Patient & Client Care	7.5%	6.3%	6.6%	0.5%	4.8%	6.5%	7.5%	5.3%	5.9%	0.2%	6.2%	88.7%	11.3%	
January	6.6%	4.8%	4.9%	1.0%	5.0%	5.3%	6.8%	5.6%	5.7%	4.7%	5.2%	4.6%	0.6%	
Medical & Dental		1.1%	1.1%		2.1%	3.5%	0.3%	4.6%	2.8%	3.8%	1.4%	1.3%	0.2%	
Nursing & Midwifery		5.3%	5.3%	0.0%	5.5%	5.1%	5.8%	6.0%	5.6%	4.5%	5.4%	4.7%	0.7%	
Health & Social Care Professionals		3.8%	3.8%	0.0%	4.0%	4.6%	3.2%	5.0%	4.6%	4.2%	4.2%	3.7%	0.5%	
Management & Administrative	3.4%	5.1%	5.1%	0.9%	4.2%	6.1%	4.4%	3.5%	4.9%	5.0%	5.0%	6.0%	0.6%	
General Support	1.4%	6.6%	6.6%		7.2%	5.1%	8.2%	6.2%	6.9%	2.4%	6.6%	6.0%	0.6%	
Patient & Client Care	6.8%	7.5%	7.3%	4.4%	5.1%	7.0%	8.3%	5.9%	6.6%	0.1%	6.8%	88.5%	11.5%	
2019 overall	6.6%	4.3%	4.4%		4.7%	4.7%	5.9%	4.9%	5.0%	4.6%	4.7%	4.1%	0.5%	
Medical & Dental		1.1%	1.1%		1.9%	2.8%	1.0%	1.3%	2.3%	3.1%	1.3%	1.1%	0.2%	
Nursing & Midwifery		4.9%	4.9%		5.1%	5.5%	5.4%	5.6%	5.4%	3.5%	5.1%	4.4%	0.7%	
Health & Social Care Professionals		3.4%	3.4%		4.1%	3.7%	3.2%	4.2%	4.0%	4.3%	3.7%	3.3%	0.4%	
Management & Administrative	2.5%	4.3%	4.3%		4.6%	5.0%	3.8%	3.3%	4.4%	4.8%	4.4%	4.0%	0.4%	
General Support	4.1%	6.1%	6.1%		6.0%	5.2%	6.4%	4.8%	5.6%	2.6%	5.9%	5.4%	0.5%	
Patient & Client Care	6.9%	6.4%	6.5%		4.9%	6.3%	7.0%	5.2%	5.7%	1.1%	6.0%	5.4%	0.5%	
December	7.6%	4.8%	4.9%		5.4%	5.5%	6.8%	4.9%	5.5%	5.3%	5.1%	4.5%	0.7%	
Medical & Dental		1.2%	1.2%		2.6%	3.6%	0.4%	3.7%	3.0%	3.9%	1.6%	1.3%	0.2%	
Nursing & Midwifery		5.4%	5.4%		5.7%	5.8%	5.9%	6.0%	5.8%	2.7%	5.6%	4.7%	0.9%	
Health & Social Care Professionals		3.7%	3.7%		4.8%	4.4%	3.9%	4.7%	4.6%	5.1%	4.2%	3.7%	0.5%	
Management & Administrative	4.0%	4.7%	4.7%		5.6%	6.2%	4.2%	3.5%	5.1%	5.6%	5.0%	5.7%	0.7%	
General Support	7.3%	6.5%	6.5%		6.7%	5.0%	7.8%	5.4%	6.4%	2.0%	6.4%	5.7%	0.7%	
Patient & Client Care	7.8%	7.2%	7.4%		5.3%	7.8%	8.0%	4.8%	5.7%	0.0%	6.2%	87.0%	13.0%	
November	6.2%	4.5%	4.6%		4.6%	5.0%	6.1%	5.0%	5.2%	4.2%	4.8%	4.2%	0.6%	
Medical & Dental		1.1%	1.1%		1.2%	2.8%	0.2%	1.5%	2.0%	2.0%	1.3%	1.1%	0.2%	
Nursing & Midwifery		5.1%	5.1%		5.2%	5.4%	5.7%	6.1%	5.6%	2.6%	5.3%	4.6%	0.7%	
Health & Social Care Professionals		3.6%	3.6%		4.0%	3.8%	3.4%	3.8%	3.8%	3.8%	3.7%	3.3%	0.4%	
Management & Administrative	3.2%	4.5%	4.5%		4.7%	5.8%	4.0%	3.0%	4.7%	4.6%	4.6%	5.4%	0.5%	
General Support	4.0%	6.3%	6.3%		5.7%	5.0%	6.3%	5.0%	5.6%	2.2%	6.0%	5.4%	0.5%	
Patient & Client Care	6.4%	6.3%	6.4%		4.8%	6.8%	7.0%	5.4%	5.9%	0.7%	6.0%	88.2%	11.8%	
October	7.0%	4.4%	4.5%		4.4%	4.9%	6.2%	5.2%	5.2%	4.1%	4.8%	4.3%	0.5%	
Medical & Dental		1.1%	1.1%		2.0%	2.6%	0.6%	0.5%	2.1%	1.0%	1.3%	1.1%	0.2%	
Nursing & Midwifery		5.1%	5.1%		4.9%	5.6%	5.7%	6.0%	5.6%	2.7%	5.3%	4.6%	0.7%	
Health & Social Care Professionals		3.3%	3.3%		3.8%	3.7%	3.9%	4.2%	4.0%	3.6%	3.7%	3.2%	0.5%	
Management & Administrative	2.7%	4.4%	4.4%		5.2%	5.5%	3.4%	2.9%	4.6%	4.5%	4.5%	5.5%	0.5%	
General Support	1.3%	6.1%	6.1%		5.4%	5.0%	6.8%	5.3%	5.8%	1.9%	5.9%	5.5%	0.5%	
Patient & Client Care	7.3%	6.3%	6.6%		4.0%	6.7%	7.2%	5.7%	6.1%	0.0%	6.2%	89.0%	11.0%	
September	7.0%	4.3%	4.4%		4.8%	4.7%	5.8%	4.9%	5.0%	4.6%	4.7%	4.2%	0.5%	
Medical & Dental		1.0%	1.0%		2.2%	2.2%	3.2%	1.3%	2.3%	5.1%	1.3%	1.1%	0.2%	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Nursing & Midwifery		4.9%	4.9%		5.4%	5.0%	5.2%	5.6%	5.3%	4.5%	5.0%	4.4%	0.6%	
Health & Social Care Professionals		3.6%	3.6%		4.5%	3.6%	2.9%	4.5%	4.1%	3.5%	3.8%	3.4%	0.4%	
Management & Administrative	1.6%	4.4%	4.3%		5.4%	5.0%	3.0%	3.5%	4.4%	4.8%	4.5%	5.6%	0.5%	
General Support	1.3%	6.3%	6.2%		5.3%	7.6%	6.4%	5.3%	6.0%	3.0%	6.1%	5.6%	0.5%	
Patient & Client Care	7.3%	6.2%	6.5%		4.0%	6.5%	7.0%	5.2%	5.7%	3.4%	5.9%	89.4%	10.6%	
August	6.7%	4.2%	4.3%		4.8%	4.8%	5.9%	5.0%	5.1%	4.4%	4.6%	4.2%	0.4%	
Medical & Dental		1.0%	1.0%		2.3%	2.9%	0.7%	1.9%	2.5%	4.1%	1.3%	1.2%	0.1%	
Nursing & Midwifery		4.6%	4.6%		5.2%	5.8%	5.0%	5.7%	5.4%	3.2%	4.9%	4.4%	0.6%	
Health & Social Care Professionals		3.2%	3.2%		4.6%	3.7%	2.6%	4.6%	4.3%	4.0%	3.7%	3.4%	0.3%	
Management & Administrative	2.0%	4.3%	4.3%		4.5%	4.8%	3.8%	3.4%	4.3%	4.7%	4.4%	5.3%	0.4%	
General Support	1.4%	5.9%	5.9%		5.6%	5.4%	6.2%	4.5%	5.4%	2.8%	5.7%	5.3%	0.4%	
Patient & Client Care	7.1%	6.3%	6.5%		5.1%	5.7%	7.1%	5.4%	5.9%	0.0%	6.1%	90.9%	9.1%	
July	7.2%	4.1%	4.2%		4.8%	4.4%	5.7%	4.8%	4.9%	4.5%	4.5%	4.1%	0.4%	
Medical & Dental		0.9%	0.9%		1.9%	2.9%	0.8%	1.5%	2.3%	3.3%	1.2%	1.1%	0.1%	
Nursing & Midwifery		4.6%	4.6%		5.3%	5.0%	5.2%	5.3%	5.2%	3.7%	4.8%	4.3%	0.6%	
Health & Social Care Professionals		3.2%	3.2%		4.6%	3.5%	2.6%	4.1%	3.9%	4.4%	3.6%	3.3%	0.3%	
Management & Administrative	2.4%	4.2%	4.1%		3.7%	4.4%	3.8%	3.5%	4.0%	4.7%	4.2%	5.2%	0.4%	
General Support	1.2%	5.8%	5.8%		5.7%	5.0%	5.9%	4.8%	5.4%	3.1%	5.6%	5.2%	0.4%	
Patient & Client Care	7.5%	6.4%	6.7%		5.4%	6.2%	6.8%	5.1%	5.7%	0.0%	6.0%	90.7%	9.3%	
June	6.2%	4.2%	4.3%		4.6%	4.4%	5.8%	4.8%	4.9%	4.3%	4.5%	4.0%	0.5%	
Medical & Dental		1.1%	1.1%		1.4%	3.2%	0.4%	2.5%	2.3%	5.2%	1.4%	1.3%	0.1%	
Nursing & Midwifery		4.6%	4.6%		4.9%	5.2%	5.5%	5.4%	5.3%	3.5%	4.8%	4.2%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		4.5%	3.7%	2.3%	3.9%	3.9%	3.6%	3.6%	3.3%	0.3%	
Management & Administrative	2.9%	3.9%	3.8%		4.2%	3.9%	3.5%	2.8%	3.6%	4.5%	3.9%	5.0%	0.8%	
General Support	0.3%	6.1%	6.1%		5.8%	4.9%	6.1%	4.1%	5.2%	2.6%	5.8%	5.0%	0.8%	
Patient & Client Care	6.5%	7.1%	6.9%		5.3%	5.9%	6.6%	5.3%	5.7%	0.0%	6.1%	88.4%	11.6%	
May	5.9%	4.0%	4.1%		4.4%	4.5%	5.5%	4.9%	4.8%	3.7%	4.4%	3.9%	0.5%	
Medical & Dental		1.1%	1.1%		1.8%	2.6%	0.5%	3.9%	2.2%	1.7%	1.3%	1.2%	0.1%	
Nursing & Midwifery		4.5%	4.5%		4.7%	5.5%	5.1%	5.8%	5.2%	2.2%	4.8%	4.2%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		3.8%	3.5%	2.8%	4.3%	3.9%	3.6%	3.6%	3.3%	0.3%	
Management & Administrative	2.6%	3.9%	3.9%		4.3%	4.4%	4.4%	2.7%	3.9%	3.8%	3.9%	5.0%	0.4%	
General Support	0.3%	5.7%	5.6%		6.0%	4.6%	5.6%	4.3%	5.1%	3.6%	5.4%	5.0%	0.4%	
Patient & Client Care	6.2%	6.0%	6.0%		4.4%	5.9%	6.2%	5.2%	5.5%	0.7%	5.7%	89.6%	10.4%	
April	5.2%	4.1%	4.1%		4.4%	4.5%	5.7%	4.7%	4.8%	4.3%	4.4%	3.9%	0.5%	
Medical & Dental		1.2%	1.2%		2.2%	2.8%	0.8%	0.1%			1.4%	1.2%	0.2%	
Nursing & Midwifery		4.6%	4.6%		4.9%	4.7%	5.1%	5.5%			4.7%	4.1%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		3.6%	3.6%	3.1%	3.9%			3.5%	3.2%	0.3%	
Management & Administrative	2.2%	3.9%	3.9%		3.5%	4.7%	3.8%	3.1%			4.0%	5.1%	0.5%	
General Support	0.0%	5.8%	5.7%		6.1%	5.4%	5.4%	4.9%			5.6%	5.1%	0.5%	
Patient & Client Care	5.5%	6.2%	6.0%		4.8%	6.8%	6.8%	5.2%			5.8%	89.2%	10.8%	
March	5.9%	4.1%	4.1%		4.6%		5.6%				4.4%	3.9%	0.5%	

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Medical & Dental		1.0%	1.0%		1.4%	2.7%	0.2%	0.3%	1.8%	2.5%	1.2%	1.0%	0.2%	
Nursing & Midwifery		4.5%	4.5%		5.0%	4.9%	4.8%	5.0%	4.9%	3.8%	4.6%	4.0%	0.6%	
Health & Social Care Professionals		3.4%	3.4%		3.5%	3.6%	3.3%	3.7%	3.7%	4.4%	3.6%	3.2%	0.4%	
Management & Administrative	2.0%	3.9%	3.9%		4.9%	4.9%	3.5%	3.5%	4.4%	5.2%	4.3%	5.4%	0.6%	
General Support	1.3%	6.1%	6.1%		6.8%	4.7%	6.7%	4.7%	5.8%	2.9%	5.9%	5.4%	0.6%	
Patient & Client Care	6.1%	5.6%	5.7%		5.1%	6.2%	6.5%	4.9%	5.5%	0.0%	5.6%	88.6%	11.4%	
February	6.4%	4.6%	4.6%		4.6%	5.0%	6.1%	4.7%	5.0%	5.2%	4.8%	4.1%	0.7%	
Medical & Dental		1.1%	1.1%		2.1%	2.7%	1.8%	1.0%	2.3%	3.6%	1.4%	1.2%	0.2%	
Nursing & Midwifery		5.4%	5.4%		4.9%	6.9%	5.5%	5.6%	5.6%	6.7%	5.5%	4.4%	1.1%	
Health & Social Care Professionals		3.3%	3.3%		4.3%	3.4%	3.9%	3.9%	3.8%	5.1%	3.6%	3.2%	0.4%	
Management & Administrative	1.5%	4.6%	4.6%		4.2%	4.6%	4.1%	3.9%	4.3%	5.3%	4.7%	5.3%	0.5%	
General Support	1.1%	5.9%	5.9%		6.3%	5.7%	6.3%	4.7%	5.7%	2.9%	5.8%	5.3%	0.5%	
Patient & Client Care	6.8%	6.6%	6.6%		4.6%	6.1%	7.0%	4.9%	5.5%	5.5%	5.9%	85.8%	14.2%	
January	7.6%	4.7%	4.8%		5.2%	4.2%	6.1%	5.2%	5.1%	5.3%	4.9%	4.3%	0.6%	
Medical & Dental		1.0%	1.0%		1.9%	2.5%	1.2%	0.3%	2.1%	3.4%	1.2%	1.0%	0.2%	
Nursing & Midwifery		5.3%	5.3%		5.4%	5.8%	5.6%	5.6%	5.6%	4.7%	5.4%	4.5%	0.9%	
Health & Social Care Professionals		3.5%	3.5%		3.9%	3.8%	3.1%	4.5%	4.1%	6.2%	3.9%	3.4%	0.5%	
Management & Administrative	2.2%	4.8%	4.8%		5.7%	5.6%	3.9%	4.2%	5.1%	5.4%	5.0%	5.8%	0.6%	
General Support	9.1%	6.5%	6.5%		7.0%	4.6%	7.0%	5.3%	6.1%	2.2%	6.3%	5.8%	0.6%	
Patient & Client Care	7.8%	6.8%	7.1%		5.9%	5.5%	7.4%	5.5%	6.0%	2.5%	6.4%	87.1%	12.9%	