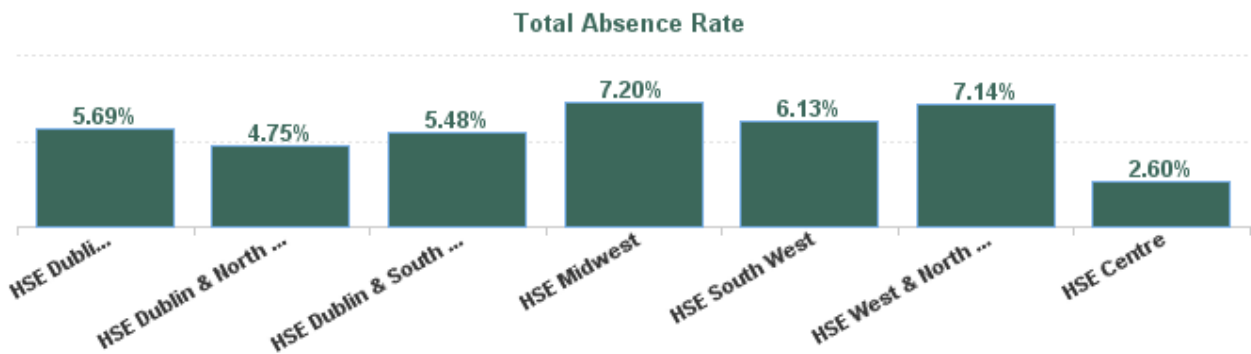


July 2025

Health Service Absence Rate - by Staff Category: Jul 2025	Certified absence	Self Certified Absence	Total absence rate
Acute	4.73%	1.09%	5.82%
Medical & Dental	1.02%	0.24%	1.26%
Nursing & Midwifery	4.98%	1.49%	6.48%
Health & Social Care Professionals	3.87%	0.81%	4.68%
Management & Administrative	5.18%	0.78%	5.96%
General Support	7.58%	1.17%	8.75%
Patient & Client Care	7.45%	1.51%	8.96%

Health Service Absence Rate - by Health Region: Jul 2025	Certified absence	Self- certified absence	Total absence rate
Acute	4.73%	1.09%	5.82%
HSE Dublin & Midlands	4.55%	1.14%	5.69%
HSE Dublin & North East	3.63%	1.12%	4.75%
HSE Dublin & South East	4.53%	0.95%	5.48%
HSE Midwest	5.99%	1.21%	7.20%
HSE South West	4.99%	1.14%	6.13%
HSE West & North West	6.14%	1.00%	7.14%
HSE Centre	2.52%	0.08%	2.60%



## July 2025

Health Service Absence Rate - by Admin : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.73%	1.09%	5.82%	1.26%	6.48%	4.68%	5.96%	8.75%	8.96%
HSE Dublin & Midlands	4.55%	1.14%	5.69%	0.95%	6.51%	5.07%	5.91%	7.79%	9.20%
HSE Dublin & North East	3.63%	1.12%	4.75%	1.06%	5.14%	3.69%	5.96%	6.89%	6.83%
HSE Dublin & South East	4.53%	0.95%	5.48%	1.12%	6.24%	4.41%	4.47%	8.68%	8.76%
HSE Midwest	5.99%	1.21%	7.20%	1.38%	7.63%	3.47%	7.91%	12.13%	8.87%
HSE South West	4.99%	1.14%	6.13%	1.38%	6.69%	4.75%	6.10%	8.58%	11.03%
HSE West & North West	6.14%	1.00%	7.14%	2.04%	8.00%	6.31%	6.89%	10.37%	10.50%
HSE Centre	2.52%	0.08%	2.60%	#DIV/0	8.76%	0.12%	2.13%	#DIV/0	#DIV/0

Health Service Absence Rate - by Health Region, IHA & Staff Category: Jul 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.73%	1.09%	5.82%	1.26%	6.48%	4.68%	5.96%	8.75%	8.96%
Dublin South City and West	3.92%	1.16%	5.08%	0.92%	6.14%	4.36%	5.28%	7.12%	8.07%
Dublin South West	3.85%	1.04%	4.89%	0.78%	5.27%	5.24%	5.85%	8.47%	5.20%
Kildare West Wicklow	5.94%	0.87%	6.81%	1.81%	5.55%	8.97%	6.25%	8.41%	10.80%
Midlands	7.19%	1.26%	8.45%	1.00%	9.50%	7.18%	9.15%	10.68%	12.09%
HSE Dublin & Midlands	4.55%	1.14%	5.69%	0.95%	6.51%	5.07%	5.91%	7.79%	9.20%
Cavan Monaghan	5.57%	1.08%	6.65%	2.51%	7.83%	4.25%	5.72%	3.72%	11.43%
Dublin North City and West	3.38%	0.74%	4.12%	0.88%	4.76%	3.10%	4.97%	6.08%	5.31%
Dublin North County	2.54%	1.87%	4.41%	0.71%	4.49%	3.77%	5.73%	7.57%	5.98%
Louth Meath	5.04%	0.98%	6.01%	1.51%	5.76%	5.12%	9.37%	8.37%	8.18%
Regional Support Functions	2.47%	0.18%	2.65%	0.00%	0.00%	0.00%	3.07%		
HSE Dublin & North East	3.63%	1.12%	4.75%	1.06%	5.14%	3.69%	5.96%	6.89%	6.83%
Carlow Kilkenny and Tipperary South	5.86%	1.28%	7.14%	1.66%	7.94%	5.44%	4.05%	12.77%	10.17%
Dublin South and Wicklow	3.64%	0.83%	4.46%	1.13%	5.25%	3.57%	3.79%	5.43%	7.88%
Waterford Wexford	5.36%	0.96%	6.32%	0.79%	6.88%	5.79%	6.15%	11.17%	9.61%
HSE Dublin & South East	4.53%	0.95%	5.48%	1.12%	6.24%	4.41%	4.47%	8.68%	8.76%
Clare and Limerick County	7.17%	1.16%	8.33%	2.61%	6.87%	5.91%	11.25%	14.86%	7.85%
Limerick City and Tipperary North	5.87%	1.21%	7.08%	1.29%	7.71%	3.30%	7.60%	11.82%	9.07%
HSE Midwest	5.99%	1.21%	7.20%	1.38%	7.63%	3.47%	7.91%	12.13%	8.87%
Cork North and East	4.51%	1.30%	5.80%	2.25%	6.06%	4.24%	4.74%	8.88%	9.46%
Cork South and West	4.87%	1.06%	5.93%	0.95%	6.55%	4.91%	6.04%	8.63%	11.03%
Kerry	6.05%	1.28%	7.33%	2.49%	7.98%	4.66%	8.36%	8.14%	14.18%
HSE South West	4.99%	1.14%	6.13%	1.38%	6.69%	4.75%	6.10%	8.58%	11.03%
Donegal	7.03%	0.79%	7.82%	1.87%	8.45%	6.35%	7.53%	11.92%	9.33%
Galway Roscommon	5.49%	1.03%	6.52%	1.61%	7.44%	6.43%	6.78%	9.96%	10.31%
Mayo	7.40%	0.86%	8.26%	3.18%	9.26%	7.91%	7.62%	10.31%	11.36%
Sligo Leitrim	6.13%	1.22%	7.35%	2.86%	8.16%	4.86%	6.03%	9.66%	11.50%
HSE West & North West	6.14%	1.00%	7.14%	2.04%	8.00%	6.31%	6.89%	10.37%	10.50%
HSE Centre	2.52%	0.08%	2.60%	#DIV/0	8.76%	0.12%	2.13%	#DIV/0	#DIV/0

July 2025

Health Service Absence Rate - by Admin & Staff Category: Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.73%	1.09%	5.82%	1.26%	6.48%	4.68%	5.96%	8.75%	8.96%
Health Service Executive	0.58%	1.07%	6.83%	1.51%	7.53%	5.42%	7.03%	10.01%	10.40%
Section 38 Hospitals	0.73%	1.10%	4.61%	0.95%	5.20%	3.93%	4.92%	6.97%	6.73%

Health Service Absence Rate - by S38 Agency : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	3.50%	1.10%	4.61%	0.95%	5.20%	3.93%	4.92%	6.97%	6.73%
CHI at Connolly	6.92%	0.65%	7.57%	1.05%	7.18%	5.69%	10.32%	0.00%	20.81%
CHI at Crumlin	4.31%	0.92%	5.23%	1.36%	5.48%	5.96%	5.75%	8.57%	6.94%
CHI at Tallaght	2.99%	1.06%	4.04%	2.21%	4.06%	3.43%	5.61%	0.00%	10.97%
CHI at Temple Street	4.28%	1.37%	5.65%	0.10%	7.74%	7.06%	5.31%	6.24%	12.05%
CHI Corporate	3.25%	0.17%	3.42%	0.00%	0.00%	0.00%	4.29%		
CHI Programme	2.25%	0.42%	2.67%	0.00%	0.00%	7.35%	2.40%	5.57%	
Coombe Hospital	2.20%	2.96%	5.16%	1.29%	6.02%	4.18%	5.62%	5.91%	5.47%
St. James's Hospital	4.07%	0.96%	5.04%	0.97%	6.16%	3.17%	5.21%	6.93%	8.04%
Tallaght University Hospital	3.85%	1.04%	4.89%	0.78%	5.27%	5.24%	5.85%	8.47%	5.20%
HSE Dublin & Midlands	3.92%	1.15%	5.07%	0.94%	5.89%	4.77%	5.39%	7.36%	7.40%
Beaumont Hospital	2.54%	1.87%	4.41%	0.71%	4.49%	3.77%	5.73%	7.57%	5.98%
Cappagh National Orthopaedic Hospital	3.13%	0.77%	3.90%	0.00%	4.99%	2.22%	2.50%	6.35%	6.70%
Mater Misericordiae University Hospital	3.01%	0.66%	3.68%	0.79%	4.18%	3.28%	5.26%	5.02%	3.94%
Rotunda Hospital	3.36%	0.88%	4.23%	1.78%	4.99%	1.08%	3.47%	7.13%	4.69%
HSE Dublin & North East	2.86%	1.21%	4.07%	0.83%	4.44%	3.26%	5.06%	6.71%	5.19%
National Maternity Hospital	2.91%	0.75%	3.67%	0.90%	4.73%	2.36%	1.07%	4.13%	8.91%
National Rehabilitation Hospital	4.51%	0.53%	5.04%	2.79%	4.36%	3.70%	4.14%	8.93%	6.70%
Royal Victoria Eye and Ear Hospital	2.44%	0.63%	3.07%	1.71%	4.40%	1.46%	2.57%	4.21%	1.68%
St. Michael's Hospital	4.41%	1.76%	6.16%	0.93%	9.05%	5.73%	6.34%	3.45%	0.45%
St. Vincent's University Hospital	3.45%	0.72%	4.17%	0.91%	4.73%	3.24%	4.17%	5.28%	9.40%
HSE Dublin & South East	3.50%	0.77%	4.27%	1.02%	5.03%	3.35%	3.77%	5.24%	7.81%
St. John's Hospital Limerick	3.47%	2.30%	5.76%	0.64%	6.27%	1.74%	2.38%	18.26%	3.93%
HSE Midwest	3.47%	2.30%	5.76%	0.64%	6.27%	1.74%	2.38%	18.26%	3.93%
Mercy University Hospital	4.42%	1.16%	5.57%	1.84%	6.15%	4.37%	4.92%	8.73%	8.52%
South Infirmary Victoria University Hospital	3.38%	0.90%	4.28%	1.15%	3.00%	1.82%	5.47%	9.97%	5.31%
HSE South West	4.01%	1.05%	5.06%	1.61%	4.93%	3.50%	5.19%	9.45%	7.98%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Jul 2025	4.73%	1.09%	5.82%	1.26%	6.48%	4.68%	5.96%	8.75%	8.96%
Jun 2025	4.87%	1.01%	5.88%	1.69%	6.34%	4.85%	6.22%	8.42%	8.88%
May 2025	4.59%	0.84%	5.43%	1.51%	5.98%	4.32%	5.62%	8.04%	8.06%
Apr 2025	4.68%	0.85%	5.53%	1.41%	6.17%	4.45%	5.65%	8.22%	8.22%
Mar 2025	4.89%	0.85%	5.74%	1.47%	6.43%	4.65%	5.74%	8.43%	8.53%
Feb 2025	4.99%	0.92%	5.90%	1.64%	6.66%	4.71%	5.96%	8.61%	8.50%
Jan 2025	5.53%	0.97%	6.50%	1.57%	7.17%	5.21%	6.78%	9.75%	9.91%
2025	4.90%	0.93%	5.83%	1.50%	6.46%	4.70%	6.00%	8.61%	8.73%
Dec 2024	5.53%	1.17%	6.70%	1.71%	7.39%	5.69%	7.01%	9.51%	9.95%
Nov 2024	4.82%	0.96%	5.78%	1.70%	6.38%	4.64%	5.89%	8.43%	8.71%
Oct 2024	4.74%	1.03%	5.77%	1.63%	6.27%	4.97%	5.91%	8.30%	8.96%
Sep 2024	4.61%	1.31%	5.92%	1.50%	6.57%	5.29%	5.93%	8.57%	8.80%
Aug 2024	4.70%	1.20%	5.90%	1.47%	6.45%	5.12%	6.25%	8.37%	9.00%
Jul 2024	4.70%	1.55%	6.25%	1.26%	6.90%	5.37%	6.57%	8.89%	9.95%
Jun 2024	4.69%	1.47%	6.16%	1.68%	6.68%	5.18%	6.14%	8.53%	9.41%
May 2024	4.41%	0.99%	5.40%	1.47%	6.07%	4.43%	5.20%	7.73%	7.86%
Apr 2024	4.37%	0.91%	5.27%	1.35%	5.90%	4.47%	5.02%	7.56%	7.95%
Mar 2024	4.46%	0.95%	5.41%	1.55%	6.09%	4.33%	5.22%	7.75%	7.70%
Feb 2024	4.43%	1.03%	5.46%	1.40%	6.17%	4.40%	5.44%	7.54%	8.14%
Jan 2024	4.75%	1.46%	6.21%	1.24%	7.03%	5.42%	6.17%	8.64%	9.23%
2024	4.68%	1.17%	5.85%	1.49%	6.49%	4.94%	5.89%	8.32%	8.80%
Dec 2023	4.40%	1.53%	5.93%	1.24%	6.81%	5.28%	5.75%	7.60%	8.69%
Nov 2023	4.23%	1.18%	5.40%	1.27%	6.23%	4.46%	5.14%	7.48%	8.09%
Oct 2023	4.22%	1.36%	5.57%	1.28%	6.44%	4.30%	5.50%	7.94%	8.16%
Sep 2023	4.16%	1.40%	5.56%	1.29%	6.54%	4.38%	5.20%	7.59%	8.37%
Aug 2023	4.22%	1.42%	5.64%	1.23%	6.71%	4.41%	5.07%	7.61%	8.76%
Jul 2023	4.14%	0.98%	5.11%	1.02%	6.03%	4.04%	4.63%	7.17%	7.67%
Jun 2023	4.16%	0.93%	5.09%	1.23%	6.00%	3.92%	4.58%	6.86%	7.59%
May 2023	4.06%	1.11%	5.17%	1.19%	6.19%	4.14%	4.66%	6.69%	7.66%
Apr 2023	3.96%	1.14%	5.10%	1.16%	6.23%	3.58%	4.56%	6.58%	7.54%
Mar 2023	3.98%	1.27%	5.25%	1.36%	6.07%	4.19%	4.97%	7.18%	7.81%
Feb 2023	3.87%	1.10%	4.97%	1.17%	5.89%	4.08%	4.60%	6.77%	6.74%
Jan 2023	4.52%	1.49%	6.01%	1.26%	7.19%	4.78%	5.58%	7.99%	8.28%
2023	4.16%	1.25%	5.41%	1.23%	6.37%	4.30%	5.03%	7.30%	7.96%
Dec 2022	4.94%	2.28%	7.22%	1.79%	8.56%	6.00%	6.95%	9.13%	9.72%
Nov 2022	4.13%	1.55%	5.69%	1.51%	6.58%	4.37%	5.39%	7.92%	8.23%
Oct 2022	4.21%	1.52%	5.74%	1.57%	6.48%	4.61%	5.49%	7.99%	8.21%
Sep 2022	4.21%	1.37%	5.58%	1.31%	6.57%	4.18%	4.94%	7.94%	8.38%
Aug 2022	4.17%	1.38%	5.55%	1.47%	6.50%	4.15%	4.84%	7.92%	8.27%
Jul 2022	4.21%	2.51%	6.72%	1.68%	7.86%	5.16%	5.95%	9.18%	9.86%
Jun 2022	4.18%	2.74%	6.93%	1.84%	8.34%	5.60%	6.34%	9.30%	8.87%
May 2022	3.94%	1.74%	5.68%	1.50%	6.68%	4.61%	5.21%	7.41%	8.22%
Apr 2022	4.13%	3.13%	7.27%	2.06%	8.77%	5.81%	6.50%	9.34%	9.97%
Mar 2022	4.07%	5.82%	9.89%	3.23%	12.03%	9.33%	9.14%	11.38%	11.81%
Feb 2022	3.84%	4.21%	8.05%	2.53%	9.72%	7.30%	7.20%	9.86%	10.11%
Jan 2022	3.74%	6.23%	9.97%	2.87%	11.53%	8.81%	9.84%	13.05%	12.56%
2022	4.15%	2.87%	7.02%	1.94%	8.30%	5.85%	6.48%	9.19%	9.50%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Jul 2025	4.73%	0.65%	5.82%	5.69%	4.75%	5.48%	7.20%	6.13%	7.14%	2.60%
May 2025	4.59%	0.62%	5.43%	5.42%	4.70%	4.72%	6.83%	5.61%	6.53%	2.26%
Apr 2025	4.68%	0.65%	5.53%	5.51%	4.54%	4.86%	7.05%	5.98%	6.72%	2.35%
Feb 2025	4.99%	0.72%	5.90%	5.82%	5.14%	5.43%	7.15%	6.16%	6.86%	6.69%
Jan 2025	5.53%	0.76%	6.50%	6.35%	5.73%	5.74%	8.12%	6.84%	7.72%	5.62%
2025	4.91%	0.68%	5.84%	5.76%	4.98%	5.25%	7.28%	6.15%	7.00%	3.98%
Dec 2024	5.53%	0.90%	6.70%	6.62%	5.96%	5.86%	8.30%	6.75%	8.06%	6.17%
Nov 2024	4.82%	0.70%	5.78%	5.73%	5.20%	5.05%	7.15%	6.00%	6.72%	4.48%
Oct 2024	4.74%	0.66%	5.77%	5.77%	4.86%	4.78%	7.38%	6.22%	7.04%	5.10%
Sep 2024	4.61%	0.79%	5.92%	5.92%	5.10%	5.04%	7.56%	6.26%	7.05%	4.04%
Aug 2024	4.70%	0.57%	5.90%	5.69%	5.08%	5.13%	7.75%	6.18%	7.27%	4.93%
Jul 2024	4.70%	0.61%	6.25%	6.06%	5.44%	5.58%	7.81%	6.62%	7.59%	3.94%
Jun 2024	4.69%	0.70%	6.16%	6.05%	5.75%	5.60%	7.67%	6.09%	6.90%	2.14%
May 2024	4.41%	0.66%	5.40%	5.35%	4.74%	5.15%	6.77%	5.90%	5.74%	2.71%
Apr 2024	4.37%	0.69%	5.27%	5.22%	4.73%	5.18%	6.62%	5.60%	5.35%	3.95%
2024	4.73%	0.70%	5.90%	5.82%	5.19%	5.26%	7.44%	6.18%	6.83%	4.05%