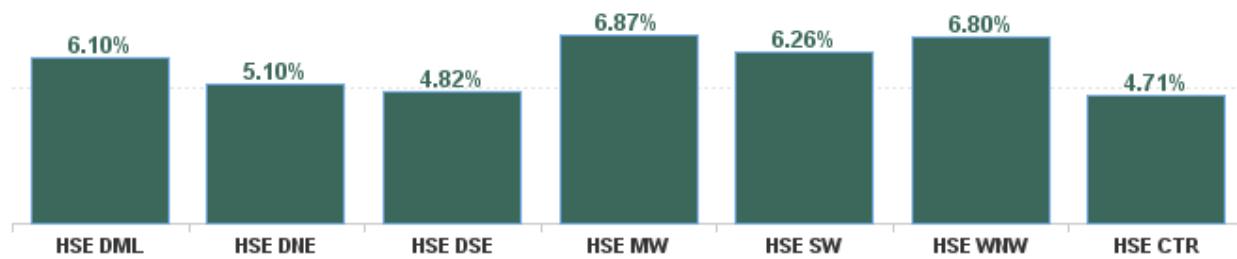


November 2025

| Health Service Absence Rate - by Staff Category: Nov 2025 | Certified absence | Self Certified Absence | Total absence rate |
|---|-------------------|------------------------|--------------------|
| Acute Hospital Services | 4.85% | 0.97% | 5.82% |
| Medical & Dental | 1.23% | 0.38% | 1.60% |
| Nursing & Midwifery | 5.32% | 1.29% | 6.61% |
| Health & Social Care Professionals | 3.73% | 0.69% | 4.42% |
| Management & Administrative | 5.17% | 0.76% | 5.94% |
| General Support | 7.08% | 1.03% | 8.11% |
| Patient & Client Care | 7.52% | 1.26% | 8.78% |

| Health Service Absence Rate - by Health Region: Nov 2025 | Certified absence | Self- certified absence | Total absence rate |
|--|-------------------|-------------------------|--------------------|
| Acute Hospital Services | 4.85% | 0.97% | 5.82% |
| HSE Dublin & Midlands | 4.98% | 1.12% | 6.10% |
| HSE Dublin & North East | 4.31% | 0.79% | 5.10% |
| HSE Dublin & South East | 4.08% | 0.74% | 4.82% |
| HSE Midwest | 5.86% | 1.00% | 6.87% |
| HSE South West | 4.97% | 1.29% | 6.26% |
| HSE West & North West | 5.80% | 1.00% | 6.80% |
| HSE Centre | 4.45% | 0.26% | 4.71% |

Total Absence Rate



November 2025

| Health Service Absence Rate - by Admin : Nov 2025 | Certified absence | Self Certified Absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|---|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total | 4.85% | 0.97% | 5.82% | 1.60% | 6.61% | 4.42% | 5.94% | 8.11% | 8.78% |
| HSE Dublin & Midlands | 4.98% | 1.12% | 6.10% | 1.46% | 7.13% | 5.35% | 6.20% | 6.85% | 9.35% |
| HSE Dublin & North East | 4.31% | 0.79% | 5.10% | 1.11% | 5.48% | 3.80% | 5.81% | 8.18% | 7.65% |
| HSE Dublin & South East | 4.08% | 0.74% | 4.82% | 1.77% | 5.64% | 2.74% | 4.57% | 7.79% | 6.61% |
| HSE Midwest | 5.86% | 1.00% | 6.87% | 1.69% | 7.27% | 3.89% | 7.57% | 10.55% | 8.89% |
| HSE South West | 4.97% | 1.29% | 6.26% | 1.79% | 7.22% | 5.15% | 6.27% | 7.33% | 10.45% |
| HSE West & North West | 5.80% | 1.00% | 6.80% | 2.08% | 7.73% | 5.94% | 6.55% | 8.90% | 10.51% |
| HSE Centre | 4.45% | 0.26% | 4.71% | #DIV/0 | 5.15% | 8.79% | 3.12% | #DIV/0 | #DIV/0 |

| Health Service Absence Rate - by Health Region, IHA & Staff Category: Nov 2025 | Certified absence | Self Certified absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total | 4.85% | 0.97% | 5.82% | 1.60% | 6.61% | 4.42% | 5.94% | 8.11% | 8.78% |
| Dublin South City and West | 4.34% | 1.14% | 5.48% | 1.58% | 6.86% | 4.65% | 5.30% | 5.90% | 8.04% |
| Dublin South West | 4.92% | 1.06% | 5.97% | 0.92% | 6.61% | 6.26% | 7.22% | 8.06% | 6.81% |
| Kildare West Wicklow | 5.79% | 1.05% | 6.84% | 1.23% | 6.37% | 8.01% | 7.55% | 8.29% | 9.86% |
| Midlands | 6.92% | 1.14% | 8.06% | 1.64% | 8.80% | 6.27% | 8.61% | 9.70% | 12.16% |
| HSE Dublin & Midlands | 4.98% | 1.12% | 6.10% | 1.46% | 7.13% | 5.35% | 6.20% | 6.85% | 9.35% |
| Cavan Monaghan | 5.65% | 1.21% | 6.86% | 2.93% | 7.65% | 4.25% | 7.07% | 5.80% | 10.43% |
| Dublin North City and West | 3.62% | 0.73% | 4.35% | 0.87% | 4.93% | 3.38% | 4.65% | 8.43% | 5.07% |
| Dublin North County | 4.05% | 0.64% | 4.69% | 1.15% | 4.32% | 3.79% | 6.21% | 7.12% | 8.95% |
| Louth Meath | 5.55% | 0.93% | 6.48% | 1.01% | 7.00% | 4.78% | 7.49% | 9.94% | 9.40% |
| HSE Dublin & North East | 4.31% | 0.79% | 5.10% | 1.11% | 5.48% | 3.80% | 5.81% | 8.18% | 7.65% |
| Carlow Kilkenny and Tipperary South | 5.77% | 0.94% | 6.71% | 2.78% | 6.84% | 3.85% | 6.60% | 10.22% | 9.84% |
| Dublin South and Wicklow | 3.26% | 0.54% | 3.80% | 1.33% | 4.99% | 1.89% | 3.80% | 5.05% | 5.38% |
| Waterford Wexford | 4.70% | 1.05% | 5.75% | 1.89% | 5.97% | 5.20% | 5.31% | 10.85% | 6.57% |
| HSE Dublin & South East | 4.08% | 0.74% | 4.82% | 1.77% | 5.64% | 2.74% | 4.57% | 7.79% | 6.61% |
| Clare and Limerick County | 7.25% | 0.96% | 8.21% | 0.38% | 9.18% | 4.40% | 5.32% | 12.14% | 9.14% |
| Limerick City and Tipperary North | 5.72% | 1.01% | 6.73% | 1.76% | 7.05% | 3.86% | 7.76% | 10.37% | 8.84% |
| HSE Midwest | 5.86% | 1.00% | 6.87% | 1.69% | 7.27% | 3.89% | 7.57% | 10.55% | 8.89% |
| Cork North and East | 3.72% | 2.13% | 5.85% | 1.91% | 5.99% | 4.61% | 5.39% | 9.24% | 9.32% |
| Cork South and West | 5.12% | 1.10% | 6.23% | 1.46% | 7.42% | 5.65% | 6.16% | 7.30% | 9.96% |
| Kerry | 5.85% | 1.08% | 6.93% | 3.15% | 7.79% | 3.30% | 7.94% | 6.20% | 14.68% |
| HSE South West | 4.97% | 1.29% | 6.26% | 1.79% | 7.22% | 5.15% | 6.27% | 7.33% | 10.45% |
| Donegal | 6.38% | 1.19% | 7.57% | 2.79% | 8.54% | 6.50% | 5.79% | 9.19% | 10.22% |
| Galway Roscommon | 5.08% | 0.88% | 5.96% | 1.33% | 6.95% | 5.03% | 6.58% | 8.81% | 10.24% |
| Mayo | 7.09% | 0.89% | 7.99% | 4.48% | 9.03% | 7.17% | 5.47% | 5.51% | 13.08% |
| Sligo Leitrim | 6.32% | 1.18% | 7.50% | 2.49% | 8.09% | 7.47% | 8.09% | 9.53% | 9.38% |
| HSE West & North West | 5.80% | 1.00% | 6.80% | 2.08% | 7.73% | 5.94% | 6.55% | 8.90% | 10.51% |
| HSE Centre | 4.45% | 0.26% | 4.71% | #DIV/0 | 5.15% | 8.79% | 3.12% | #DIV/0 | #DIV/0 |

November 2025

| Health Service Absence Rate - by Admin & Staff Category: Nov 2025 | Certified absence | Self Certified Absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|---|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total | 4.85% | 0.97% | 5.82% | 1.60% | 6.61% | 4.42% | 5.94% | 8.11% | 8.78% |
| Health Service Executive | 0.76% | 1.03% | 6.71% | 1.82% | 7.40% | 5.33% | 6.94% | 9.29% | 10.03% |
| Section 38 Hospitals | 0.72% | 0.90% | 4.75% | 1.32% | 5.59% | 3.58% | 4.98% | 6.42% | 6.86% |

November 2025

| Health Service Absence Rate - by S38 Agency : Nov 2025 | Certified absence | Self Certified Absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total | 3.85% | 0.90% | 4.75% | 1.32% | 5.59% | 3.58% | 4.98% | 6.42% | 6.86% |
| CHI at Connolly | 8.59% | 1.15% | 9.75% | 0.00% | 9.62% | 9.92% | 11.56% | 0.00% | 22.77% |
| CHI at Crumlin | 4.50% | 0.99% | 5.49% | 2.14% | 6.12% | 5.91% | 5.65% | 6.41% | 7.65% |
| CHI at Tallaght | 4.44% | 1.29% | 5.73% | 3.24% | 6.58% | 2.52% | 8.13% | 0.00% | 8.69% |
| CHI at Temple Street | 4.96% | 1.31% | 6.27% | 1.32% | 8.03% | 5.72% | 6.86% | 7.93% | 12.03% |
| CHI Corporate | 5.20% | 0.31% | 5.51% | 0.00% | 0.00% | 0.00% | 6.59% | | |
| CHI Programme | 3.75% | 0.30% | 4.05% | 0.00% | 4.04% | 6.54% | 3.97% | 0.00% | |
| Coombe Hospital | 2.62% | 1.70% | 4.32% | 1.68% | 6.25% | 2.41% | 2.91% | 4.71% | 2.76% |
| St. James's Hospital | 4.35% | 1.03% | 5.39% | 1.25% | 7.01% | 3.74% | 4.72% | 5.76% | 8.03% |
| Tallaght University Hospital | 4.92% | 1.06% | 5.97% | 0.92% | 6.61% | 6.26% | 7.22% | 8.06% | 6.81% |
| HSE Dublin & Midlands | 4.48% | 1.11% | 5.59% | 1.42% | 6.79% | 5.02% | 5.72% | 6.42% | 7.73% |
| Beaumont Hospital | 4.05% | 0.64% | 4.69% | 1.15% | 4.32% | 3.79% | 6.21% | 7.12% | 8.95% |
| Cappagh National Orthopaedic Hospital | 3.32% | 0.90% | 4.22% | 0.00% | 6.43% | 4.35% | 1.61% | 3.84% | 5.77% |
| Mater Misericordiae University Hospital | 3.22% | 0.68% | 3.91% | 0.75% | 4.43% | 3.20% | 4.24% | 8.37% | 4.22% |
| Rotunda Hospital | 3.97% | 0.91% | 4.89% | 1.72% | 5.54% | 3.38% | 4.58% | 6.42% | 7.91% |
| HSE Dublin & North East | 3.67% | 0.70% | 4.37% | 1.00% | 4.61% | 3.55% | 4.94% | 7.29% | 6.63% |
| National Maternity Hospital | 3.61% | 0.57% | 4.18% | 1.81% | 5.69% | 2.83% | 2.27% | 3.53% | 7.00% |
| National Rehabilitation Hospital | 1.02% | 0.16% | 1.18% | 2.82% | 1.11% | 0.86% | 0.76% | 1.39% | 2.25% |
| Royal Victoria Eye and Ear Hospital | 3.11% | 0.68% | 3.79% | 2.89% | 4.95% | 8.87% | 1.69% | 3.96% | 3.03% |
| St. Michael's Hospital | 4.07% | 0.58% | 4.65% | 1.33% | 6.29% | 1.88% | 7.57% | 2.42% | 0.85% |
| St. Vincent's University Hospital | 3.99% | 0.64% | 4.63% | 0.89% | 5.39% | 2.90% | 5.32% | 7.27% | 7.80% |
| HSE Dublin & South East | 3.10% | 0.50% | 3.60% | 1.33% | 4.84% | 1.79% | 3.48% | 4.86% | 4.87% |
| St. John's Hospital Limerick | 3.46% | 1.84% | 5.30% | 3.53% | 3.23% | 1.50% | 4.40% | 14.20% | 8.44% |
| HSE Midwest | 3.46% | 1.84% | 5.30% | 3.53% | 3.23% | 1.50% | 4.40% | 14.20% | 8.44% |
| Mercy University Hospital | 3.28% | 2.21% | 5.48% | 2.02% | 5.98% | 4.57% | 4.85% | 9.21% | 8.05% |
| South Infirmary Victoria University Hospital | 3.73% | 0.83% | 4.56% | 1.83% | 4.20% | 1.22% | 6.59% | 4.89% | 10.73% |
| HSE South West | 3.45% | 1.67% | 5.13% | 1.96% | 5.29% | 3.47% | 5.70% | 6.70% | 8.47% |

| Year / Month | Certified absence | Self Certified Absence | Total absence rate | HSE Dublin & Midlands | HSE Dublin & North East | HSE Dublin & South East | HSE Midwest | HSE South West | HSE West & North West | HSE Centre |
|--------------|-------------------|------------------------|--------------------|-----------------------|-------------------------|-------------------------|--------------|----------------|-----------------------|--------------|
| Nov 2025 | 4.85% | 0.74% | 5.82% | 6.10% | 5.10% | 4.82% | 6.87% | 6.26% | 6.80% | 4.71% |
| Oct 2025 | 4.89% | 0.69% | 5.95% | 6.17% | 4.98% | 5.48% | 6.69% | 6.33% | 6.90% | 4.77% |
| Sep 2025 | 4.88% | 0.67% | 6.10% | 6.25% | 5.23% | 5.60% | 7.14% | 6.33% | 7.04% | 2.36% |
| Aug 2025 | 4.78% | 0.60% | 5.95% | 5.98% | 5.01% | 5.57% | 7.49% | 5.82% | 7.16% | 2.32% |
| Jul 2025 | 4.74% | 0.65% | 5.82% | 5.69% | 4.76% | 5.48% | 7.20% | 6.13% | 7.14% | 2.60% |
| May 2025 | 4.59% | 0.62% | 5.43% | 5.42% | 4.70% | 4.72% | 6.83% | 5.61% | 6.53% | 2.26% |
| Apr 2025 | 4.68% | 0.65% | 5.53% | 5.51% | 4.54% | 4.86% | 7.05% | 5.98% | 6.72% | 2.35% |
| Feb 2025 | 4.99% | 0.72% | 5.90% | 5.82% | 5.14% | 5.43% | 7.15% | 6.16% | 6.86% | 6.69% |
| Jan 2025 | 5.53% | 0.76% | 6.50% | 6.35% | 5.73% | 5.74% | 8.12% | 6.84% | 7.72% | 5.62% |
| 2025 | 4.88% | 0.68% | 5.89% | 5.92% | 5.02% | 5.30% | 7.17% | 6.17% | 6.99% | 3.80% |
| Dec 2024 | 5.53% | 0.90% | 6.70% | 6.62% | 5.96% | 5.86% | 8.30% | 6.75% | 8.06% | 6.17% |
| Nov 2024 | 4.82% | 0.70% | 5.78% | 5.73% | 5.20% | 5.05% | 7.15% | 6.00% | 6.72% | 4.48% |
| Oct 2024 | 4.74% | 0.66% | 5.77% | 5.77% | 4.86% | 4.78% | 7.38% | 6.22% | 7.04% | 5.10% |
| Sep 2024 | 4.61% | 0.79% | 5.92% | 5.92% | 5.10% | 5.04% | 7.56% | 6.26% | 7.05% | 4.04% |
| Aug 2024 | 4.70% | 0.57% | 5.90% | 5.69% | 5.08% | 5.13% | 7.75% | 6.18% | 7.27% | 4.93% |
| Jul 2024 | 4.70% | 0.61% | 6.25% | 6.06% | 5.44% | 5.58% | 7.81% | 6.62% | 7.59% | 3.94% |
| Jun 2024 | 4.69% | 0.70% | 6.16% | 6.05% | 5.75% | 5.60% | 7.67% | 6.09% | 6.90% | 2.14% |
| May 2024 | 4.41% | 0.66% | 5.40% | 5.35% | 4.74% | 5.15% | 6.77% | 5.90% | 5.74% | 2.71% |
| Apr 2024 | 4.37% | 0.69% | 5.27% | 5.22% | 4.73% | 5.18% | 6.62% | 5.60% | 5.35% | 3.95% |
| 2024 | 4.73% | 0.70% | 5.90% | 5.82% | 5.19% | 5.26% | 7.44% | 6.18% | 6.83% | 4.05% |

Maternity Leave November 2025

| Maternity Leave Absence Rate - by Health Region, IHA & Staff Category: Nov 2025 | Maternity Leave Paid | Maternity Leave Unpaid | Total Maternity | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|---|----------------------|------------------------|-----------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total | 2.54% | 0.42% | 2.96% | 2.26% | 4.30% | 4.10% | 1.61% | 0.68% | 1.30% |
| Dublin South City and West | 3.34% | 0.00% | 3.34% | 3.00% | 4.32% | 4.68% | 2.21% | 0.54% | 1.68% |
| Dublin South West | 3.19% | 0.00% | 3.19% | 2.51% | 4.08% | 5.34% | 2.42% | 0.00% | 0.95% |
| Kildare West Wicklow | 2.79% | 0.70% | 3.49% | 2.46% | 4.81% | 3.52% | 3.63% | 0.00% | 2.48% |
| Midlands | 2.76% | 0.55% | 3.31% | 1.87% | 5.19% | 4.98% | 1.88% | 0.86% | 0.97% |
| HSE Dublin & Midlands | 3.18% | 0.13% | 3.31% | 2.69% | 4.45% | 4.79% | 2.27% | 0.43% | 1.43% |
| Cavan Monaghan | 2.84% | 0.91% | 3.76% | 2.90% | 4.45% | 8.54% | 1.69% | 0.00% | 1.67% |
| Dublin North City and West | 2.91% | 0.08% | 2.99% | 2.71% | 4.21% | 3.21% | 2.07% | 0.37% | 1.60% |
| Dublin North County | 1.67% | 0.00% | 1.67% | 1.85% | 2.35% | 1.97% | 1.36% | 0.23% | 0.29% |
| Louth Meath | 2.28% | 0.49% | 2.77% | 2.36% | 3.69% | 5.79% | 1.81% | 0.68% | 0.33% |
| HSE Dublin & North East | 2.45% | 0.22% | 2.66% | 2.41% | 3.66% | 3.77% | 1.75% | 0.37% | 1.00% |
| Carlow Kilkenny and Tipperary South | 3.30% | 0.69% | 4.00% | 2.79% | 6.12% | 5.45% | 1.33% | 2.02% | 1.43% |
| Dublin South and Wicklow | 1.43% | 0.03% | 1.46% | 1.92% | 2.32% | 1.04% | 0.83% | 0.19% | 0.91% |
| Waterford Wexford | 2.22% | 0.88% | 3.10% | 2.01% | 4.70% | 4.31% | 1.47% | 0.56% | 1.72% |
| HSE Dublin & South East | 1.97% | 0.38% | 2.35% | 2.11% | 3.77% | 2.15% | 1.06% | 0.68% | 1.18% |
| Clare and Limerick County | 1.58% | 0.64% | 2.22% | 4.75% | 1.99% | 1.44% | 4.16% | 2.64% | 0.00% |
| Limerick City and Tipperary North | 2.42% | 0.64% | 3.06% | 1.97% | 4.47% | 4.53% | 2.25% | 1.28% | 0.95% |
| HSE Midwest | 2.34% | 0.64% | 2.98% | 2.13% | 4.22% | 4.34% | 2.40% | 1.42% | 0.79% |
| Cork North and East | 2.58% | 0.23% | 2.80% | 1.01% | 4.83% | 3.35% | 0.66% | 1.39% | 1.32% |
| Cork South and West | 2.60% | 0.79% | 3.40% | 2.47% | 4.75% | 6.32% | 0.46% | 0.88% | 1.66% |
| Kerry | 1.94% | 0.73% | 2.68% | 1.93% | 4.64% | 2.82% | 0.81% | 0.68% | 0.00% |
| HSE South West | 2.50% | 0.68% | 3.18% | 2.16% | 4.75% | 5.32% | 0.56% | 0.91% | 1.32% |
| Donegal | 2.05% | 0.67% | 2.72% | 2.00% | 4.04% | 4.91% | 0.66% | 1.03% | 1.57% |
| Galway Roscommon | 2.66% | 0.87% | 3.53% | 1.66% | 5.72% | 5.01% | 1.31% | 0.23% | 1.81% |
| Mayo | 2.68% | 0.90% | 3.59% | 2.30% | 4.23% | 7.83% | 2.33% | 0.00% | 1.83% |
| Sligo Leitrim | 2.42% | 0.95% | 3.37% | 1.45% | 5.41% | 4.33% | 2.05% | 0.76% | 2.14% |
| HSE West & North West | 2.51% | 0.85% | 3.36% | 1.74% | 5.16% | 5.23% | 1.46% | 0.55% | 1.82% |
| HSE Centre | 4.36% | 1.94% | 6.30% | #DIV/0 | 23.62% | 5.21% | 2.07% | #DIV/0 | #DIV/0 |

Maternity Leave November 2022

| Maternity Leave Absence Rate - by S38 Agency : Nov 2025 | Maternity Leave Paid | Total Maternity | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|---|----------------------|-----------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total | 2.54% | 2.54% | 2.47% | 3.53% | 3.13% | 1.57% | 0.35% | 1.23% |
| CHI at Connolly | 1.99% | 1.99% | 1.37% | 2.22% | 0.00% | 4.18% | 0.00% | 0.00% |
| CHI at Crumlin | 3.84% | 3.84% | 3.50% | 4.49% | 5.67% | 2.75% | 0.00% | 2.09% |
| CHI at Tallaght | 3.75% | 3.75% | 4.86% | 2.93% | 7.62% | 3.86% | 0.00% | 0.00% |
| CHI at Temple Street | 4.20% | 4.20% | 3.44% | 5.99% | 6.43% | 0.49% | 0.00% | 3.31% |
| CHI Corporate | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | | |
| CHI Programme | 3.99% | 3.99% | 0.00% | 0.00% | 3.99% | 4.74% | 0.00% | |
| Coombe Hospital | 2.34% | 2.34% | 0.00% | 3.04% | 4.78% | 2.02% | 1.27% | 1.97% |
| St. James's Hospital | 3.09% | 3.09% | 3.00% | 4.25% | 3.68% | 2.00% | 0.57% | 1.47% |
| Tallaght University Hospital | 3.19% | 3.19% | 2.51% | 4.08% | 5.34% | 2.42% | 0.00% | 0.95% |
| HSE Dublin & Midlands | 3.30% | 3.30% | 2.89% | 4.26% | 4.84% | 2.25% | 0.40% | 1.50% |
| Beaumont Hospital | 1.67% | 1.67% | 1.85% | 2.35% | 1.97% | 1.36% | 0.23% | 0.29% |
| Cappagh National Orthopaedic Hospital | 1.14% | 1.14% | 1.74% | 1.22% | 3.50% | 0.00% | 0.00% | 0.13% |
| Mater Misericordiae University Hospital | 3.02% | 3.02% | 2.52% | 4.00% | 3.66% | 2.26% | 0.72% | 1.53% |
| Rotunda Hospital | 4.05% | 4.05% | 6.28% | 5.16% | 4.31% | 0.86% | 0.07% | 6.26% |
| HSE Dublin & North East | 2.45% | 2.45% | 2.58% | 3.33% | 2.97% | 1.55% | 0.35% | 1.24% |
| National Maternity Hospital | 2.20% | 2.20% | 1.83% | 3.30% | 3.14% | 0.84% | 0.00% | 2.16% |
| National Rehabilitation Hospital | 0.40% | 0.40% | 1.21% | 0.40% | 0.45% | 0.00% | 0.59% | 0.41% |
| Royal Victoria Eye and Ear Hospital | 1.70% | 1.70% | 1.55% | 1.57% | 5.15% | 2.38% | 0.00% | 0.00% |
| St. Michael's Hospital | 1.03% | 1.03% | 0.00% | 0.89% | 1.90% | 2.31% | 0.00% | 0.00% |
| St. Vincent's University Hospital | 1.75% | 1.75% | 2.01% | 2.65% | 1.01% | 0.89% | 0.13% | 1.29% |
| HSE Dublin & South East | 1.40% | 1.40% | 1.79% | 2.25% | 0.92% | 0.80% | 0.20% | 0.90% |
| St. John's Hospital Limerick | 1.32% | 1.32% | 0.00% | 2.02% | 2.91% | 1.47% | 0.00% | 0.00% |
| HSE Midwest | 1.32% | 1.32% | 0.00% | 2.02% | 2.91% | 1.47% | 0.00% | 0.00% |
| Mercy University Hospital | 2.80% | 2.80% | 1.16% | 5.02% | 2.83% | 0.78% | 0.97% | 1.14% |
| South Infirmary Victoria University Hospital | 1.63% | 1.63% | 2.06% | 2.18% | 4.42% | 0.10% | 0.70% | 0.00% |
| HSE South West | 2.35% | 2.35% | 1.45% | 3.93% | 3.36% | 0.45% | 0.82% | 0.96% |

*Total maternity includes paid and unpaid maternity for statutory services along with paid maternity only for section 38 services.
Further developments in 2026 will include section 38 agencies unpaid maternity also.

| Year / Month | Total Maternity | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--------------|-----------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Nov 2025 | 2.96% | 2.26% | 4.30% | 4.10% | 1.61% | 0.68% | 1.30% |
| Oct 2025 | 3.16% | 2.36% | 4.60% | 4.50% | 1.74% | 0.62% | 1.36% |
| Sep 2025 | 3.08% | 2.26% | 4.57% | 4.13% | 1.75% | 0.55% | 1.40% |
| Aug 2025 | 3.18% | 2.41% | 4.56% | 4.58% | 1.88% | 0.59% | 1.29% |
| Jul 2025 | 3.10% | 2.35% | 4.58% | 4.22% | 1.64% | 0.56% | 1.32% |
| Jun 2025 | 3.02% | 2.23% | 4.45% | 4.18% | 1.60% | 0.47% | 1.22% |
| May 2025 | 3.05% | 2.15% | 4.53% | 4.17% | 1.68% | 0.56% | 1.22% |
| Apr 2025 | 2.98% | 2.11% | 4.46% | 4.04% | 1.62% | 0.59% | 1.12% |
| Mar 2025 | 3.05% | 2.24% | 4.45% | 4.30% | 1.71% | 0.61% | 1.20% |
| Feb 2025 | 3.07% | 2.12% | 4.51% | 4.30% | 1.75% | 0.68% | 1.29% |
| Jan 2025 | 3.03% | 2.08% | 4.45% | 4.22% | 1.70% | 0.72% | 1.27% |
| 2025 | 3.06% | 2.24% | 4.50% | 4.25% | 1.70% | 0.60% | 1.27% |
| Dec 2024 | 3.08% | 2.10% | 4.49% | 4.34% | 1.83% | 0.77% | 1.36% |
| Nov 2024 | 2.84% | 1.99% | 4.16% | 3.89% | 1.66% | 0.70% | 1.27% |
| Oct 2024 | 2.98% | 2.10% | 4.36% | 4.07% | 1.79% | 0.75% | 1.37% |
| Sep 2024 | 2.88% | 1.99% | 4.16% | 4.08% | 1.77% | 0.64% | 1.41% |
| Aug 2024 | 2.97% | 1.98% | 4.24% | 4.57% | 1.83% | 0.63% | 1.41% |
| Jul 2024 | 2.95% | 1.86% | 4.27% | 4.55% | 1.71% | 0.58% | 1.49% |
| Jun 2024 | 2.89% | 1.95% | 4.07% | 4.57% | 1.71% | 0.52% | 1.43% |
| May 2024 | 2.89% | 1.88% | 4.18% | 4.39% | 1.77% | 0.52% | 1.38% |
| Apr 2024 | 2.85% | 1.91% | 4.11% | 4.12% | 1.77% | 0.60% | 1.39% |
| Mar 2024 | 2.81% | 1.88% | 4.05% | 4.21% | 1.78% | 0.61% | 1.18% |
| Feb 2024 | 2.76% | 1.95% | 3.96% | 4.05% | 1.64% | 0.66% | 1.24% |
| Jan 2024 | 2.84% | 1.90% | 4.11% | 4.18% | 1.64% | 0.83% | 1.19% |
| 2024 | 2.90% | 1.96% | 4.18% | 4.25% | 1.74% | 0.65% | 1.34% |
| Dec 2023 | 2.94% | 2.05% | 4.16% | 4.52% | 1.76% | 0.85% | 1.26% |
| Nov 2023 | 2.80% | 1.89% | 4.15% | 4.06% | 1.55% | 0.78% | 1.23% |
| Oct 2023 | 2.89% | 1.86% | 4.27% | 4.32% | 1.61% | 0.76% | 1.30% |
| Sep 2023 | 2.85% | 2.02% | 4.22% | 4.12% | 1.54% | 0.78% | 1.21% |
| Aug 2023 | 2.95% | 1.84% | 4.44% | 4.42% | 1.63% | 0.70% | 1.24% |
| Jul 2023 | 2.77% | 1.82% | 4.14% | 4.30% | 1.49% | 0.65% | 1.12% |
| Jun 2023 | 2.83% | 1.80% | 4.23% | 4.41% | 1.53% | 0.59% | 1.16% |
| May 2023 | 2.64% | 1.58% | 3.98% | 4.00% | 1.35% | 0.64% | 1.19% |
| Apr 2023 | 2.60% | 1.58% | 3.87% | 4.01% | 1.25% | 0.71% | 1.22% |
| Mar 2023 | 2.74% | 1.67% | 4.05% | 4.18% | 1.38% | 0.75% | 1.31% |
| Feb 2023 | 2.44% | 1.66% | 3.54% | 3.51% | 1.37% | 0.73% | 1.22% |
| Jan 2023 | 2.38% | 1.70% | 3.41% | 3.45% | 1.38% | 0.66% | 1.23% |
| 2023 | 2.74% | 1.79% | 4.04% | 4.11% | 1.49% | 0.72% | 1.22% |
| Dec 2022 | 2.50% | 1.65% | 3.59% | 3.67% | 1.52% | 0.74% | 1.19% |
| Nov 2022 | 2.44% | 1.54% | 3.53% | 3.62% | 1.53% | 0.68% | 1.24% |
| Oct 2022 | 2.49% | 1.61% | 3.58% | 3.62% | 1.66% | 0.62% | 1.21% |
| Sep 2022 | 2.61% | 1.62% | 3.76% | 3.68% | 1.71% | 0.71% | 1.54% |
| Aug 2022 | 2.56% | 1.59% | 3.61% | 4.03% | 1.67% | 0.67% | 1.32% |
| Jul 2022 | 2.38% | 1.51% | 3.39% | 3.50% | 1.59% | 0.55% | 1.26% |
| Jun 2022 | 2.58% | 1.72% | 3.73% | 3.59% | 1.69% | 0.60% | 1.31% |
| May 2022 | 2.41% | 1.57% | 3.44% | 3.56% | 1.54% | 0.57% | 1.22% |
| Apr 2022 | 2.48% | 1.62% | 3.55% | 3.61% | 1.58% | 0.59% | 1.34% |
| Mar 2022 | 2.50% | 1.66% | 3.49% | 3.75% | 1.52% | 0.66% | 1.49% |
| Feb 2022 | 2.46% | 1.56% | 3.48% | 3.82% | 1.42% | 0.53% | 1.44% |
| Jan 2022 | 2.46% | 1.61% | 3.54% | 3.72% | 1.41% | 0.43% | 1.33% |
| 2022 | 2.49% | 1.60% | 3.56% | 3.68% | 1.57% | 0.61% | 1.32% |

*Total maternity includes paid and unpaid maternity for statutory services along with paid maternity only for section 38 services.
Further developments in 2026 will include section 38 agencies unpaid maternity also.

| Year / Month | Total Maternity | HSE Dublin & Midlands | HSE Dublin & North East | HSE Dublin & South East | HSE Midwest | HSE South West | HSE West & North West | HSE Centre |
|--------------|-----------------|-----------------------|-------------------------|-------------------------|--------------|----------------|-----------------------|--------------|
| Nov 2025 | 2.96% | 3.31% | 2.66% | 2.35% | 2.98% | 3.18% | 3.36% | 6.30% |
| Oct 2025 | 3.16% | 3.43% | 2.79% | 2.70% | 3.27% | 3.35% | 3.60% | 6.74% |
| Sep 2025 | 3.08% | 3.23% | 2.76% | 2.62% | 3.30% | 3.35% | 3.47% | 7.41% |
| Aug 2025 | 3.18% | 3.25% | 2.85% | 2.87% | 3.45% | 3.52% | 3.44% | 8.16% |
| Jul 2025 | 3.10% | 3.19% | 2.73% | 2.69% | 3.36% | 3.60% | 3.44% | 6.64% |
| May 2025 | 3.05% | 3.08% | 2.66% | 2.59% | 3.45% | 3.48% | 3.53% | 3.95% |
| Apr 2025 | 2.98% | 3.04% | 2.37% | 2.52% | 3.73% | 3.52% | 3.45% | 3.66% |
| Feb 2025 | 3.07% | 3.04% | 2.91% | 2.66% | 3.55% | 3.44% | 3.28% | 1.36% |
| Jan 2025 | 3.03% | 3.03% | 2.73% | 2.60% | 3.63% | 3.46% | 3.35% | 1.10% |
| 2025 | 3.07% | 3.18% | 2.72% | 2.62% | 3.41% | 3.43% | 3.44% | 4.94% |
| Dec 2024 | 3.08% | 3.26% | 2.77% | 2.69% | 3.54% | 3.58% | 3.08% | 1.12% |
| Nov 2024 | 2.84% | 3.01% | 2.70% | 2.39% | 3.15% | 3.36% | 2.69% | 0.97% |
| Oct 2024 | 2.98% | 3.10% | 2.73% | 2.70% | 3.27% | 3.61% | 2.85% | 1.04% |
| Sep 2024 | 2.88% | 3.00% | 2.78% | 2.59% | 3.28% | 3.56% | 2.42% | 1.27% |
| Aug 2024 | 2.97% | 3.15% | 2.78% | 2.71% | 3.59% | 3.62% | 2.47% | 2.22% |
| Jul 2024 | 2.95% | 2.98% | 2.65% | 2.70% | 3.48% | 3.60% | 2.86% | 2.84% |
| Jun 2024 | 2.89% | 3.01% | 2.86% | 2.66% | 3.34% | 3.45% | 2.35% | 2.45% |
| May 2024 | 2.89% | 3.02% | 2.72% | 2.73% | 3.30% | 3.24% | 2.67% | 2.31% |
| Apr 2024 | 2.85% | 3.07% | 2.84% | 2.67% | 3.07% | 2.99% | 2.55% | 2.30% |
| 2024 | 2.93% | 3.07% | 2.76% | 2.65% | 3.34% | 3.44% | 2.66% | 1.92% |

*Total maternity includes paid and unpaid maternity for statutory services along with paid maternity only for section 38 services.
Further developments in 2026 will include section 38 agencies unpaid maternity also.