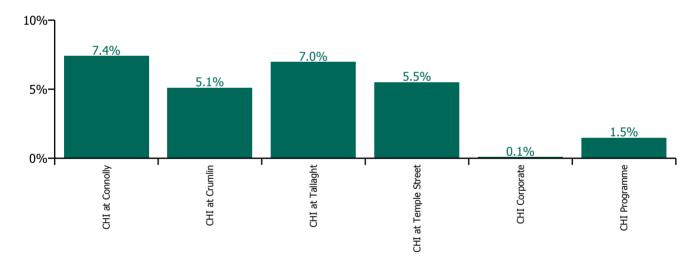
| Health Service Absence Rate - by Staff<br>Category: Jan 2023 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Children's Health Ireland                                    | 4.0%              | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     | 85.4%                        | 14.6%                    |
| Medical & Dental   | 0.8%              | 0.1%                          | 0.9%                       | 0.1%                | 1.0%                     | 93.1%                        | 6.9%                     |
| Nursing & Midwifery  | 5.1%              | 0.9%                          | 6.0%                       | 1.1%                | 7.1%                     | 84.9%                        | 15.1%                    |
| Health & Social Care Professionals                           | 3.5%              | 0.4%                          | 3.8%                       | 1.2%                | 5.0%                     | 76.9%                        | 23.1%                    |
| Management & Administrative                                  | 3.5%              | 0.2%                          | 3.7%                       | 0.5%                | 4.2%                     | 87.1%                        | 12.9%                    |
| General Support  | 5.6%              | 0.7%                          | 6.3%                       | 0.2%                | 6.5%                     | 96.6%                        | 3.4%                     |
| Patient & Client Care  | 7.3%              | 0.8%                          | 8.1%                       | 1.2%                | 9.3%                     | 86.8%                        | 13.2%                    |

| Health Service Absence Rate - by Hospital:<br>Jan 2023 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Children's Health Ireland                              | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     | 85.4%                        | 14.6%                    |
| CHI at Connolly  | 6.2%                 | 0.6%                          | 6.9%                       | 0.5%                | 7.4%                     | 92.6%                        | 7.4%                     |
| CHI at Crumlin   | 3.9%                 | 0.6%                          | 4.5%                       | 0.6%                | 5.1%                     | 88.1%                        | 11.9%                    |
| CHI at Tallaght  | 5.5%                 | 0.8%                          | 6.3%                       | 0.7%                | 7.0%                     | 89.9%                        | 10.1%                    |
| CHI at Temple Street                                   | 3.9%                 | 0.4%                          | 4.3%                       | 1.2%                | 5.5%                     | 78.8%                        | 21.2%                    |
| CHI Corporate  | 0.0%                 | 0.1%                          | 0.1%                       | 0.0%                | 0.1%                     | 100.0%                       | 0.0%                     |
| CHI Programme  | 1.3%                 | 0.0%                          | 1.3%                       | 0.1%                | 1.5%                     | 89.9%                        | 10.1%                    |

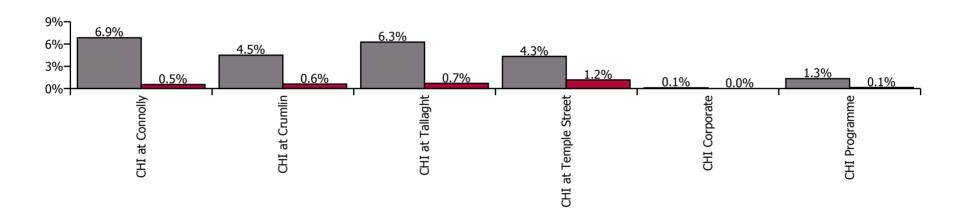
#### **Total absence rate**



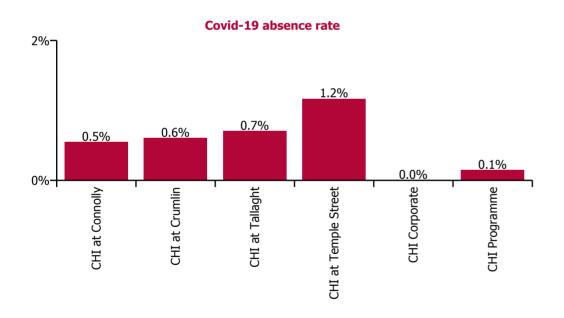
### % of Absence Non Covid-19 / Covid-19

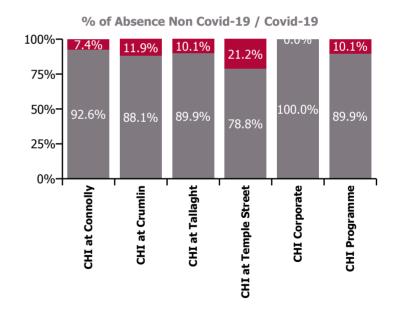


| Health Service Absence Rate by Hospital: Jan<br>2023 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Children's Health Ireland                            | 1.0%                | 7.1%                   | 5.0%                                     | 4.2%                           | 6.5%               | 9.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| CHI at Connolly                                      | 0.0%                | 11.7%                  | 2.9%                                     | 8.3%                           | 0.0%               | 13.5%                    | 6.2%                 | 0.6%                          | 6.9%                       | 0.5%                | 7.4%                     |
| CHI at Crumlin                                       | 0.8%                | 6.1%                   | 5.5%                                     | 4.7%                           | 7.1%               | 6.9%                     | 3.9%                 | 0.6%                          | 4.5%                       | 0.6%                | 5.1%                     |
| CHI at Tallaght                                      | 2.6%                | 6.4%                   | 9.2%                                     | 8.0%                           | 0.0%               | 22.9%                    | 5.5%                 | 0.8%                          | 6.3%                       | 0.7%                | 7.0%                     |
| CHI at Temple Street                                 | 1.0%                | 8.7%                   | 4.2%                                     | 4.0%                           | 5.5%               | 9.8%                     | 3.9%                 | 0.4%                          | 4.3%                       | 1.2%                | 5.5%                     |
| CHI Corporate  | 0.0%                | 0.0%                   |  | 0.1%                           |                    |                          | 0.0%                 | 0.1%                          | 0.1%                       | 0.0%                | 0.1%                     |
| CHI Programme  | 0.0%                | 0.0%                   | 0.0%                                     | 1.8%                           |                    |                          | 1.3%                 | 0.0%                          | 1.3%                       | 0.1%                | 1.5%                     |

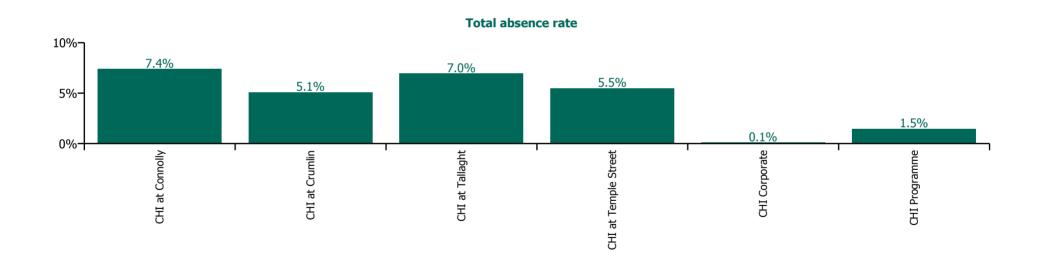


| Health Service Covid-19 Absence Rate - by<br>Staff Category & Hospital: Jan 2023 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Covid-19<br>absence | Non Covid-19<br>absence | Total<br>absence rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|---------------------|-------------------------|-----------------------|
| Children's Health Ireland  | 0.1%                | 1.1%                   | 1.2%                                     | 4.2%                           | 0.2%               | 1.2%                     | 0.8%                | 4.5%                    | 5.3%                  |
| CHI at Connolly  | 0.0%                | 1.1%                   | 0.7%                                     | 8.3%                           | 0.0%               | 0.0%                     | 0.5%                | 6.9%                    | 7.4%                  |
| CHI at Crumlin   | 0.0%                | 0.7%                   | 1.0%                                     | 4.7%                           | 0.3%               | 0.1%                     | 0.6%                | 4.5%                    | 5.1%                  |
| CHI at Tallaght  | 0.5%                | 0.4%                   | 2.9%                                     | 8.0%                           | 0.0%               | 1.0%                     | 0.7%                | 6.3%                    | 7.0%                  |
| CHI at Temple Street   | 0.0%                | 2.0%                   | 1.4%                                     | 4.0%                           | 0.0%               | 3.5%                     | 1.2%                | 4.3%                    | 5.5%                  |
| CHI Corporate  | 0.0%                | 0.0%                   |  | 0.1%                           |                    |                          | 0.0%                | 0.1%                    | 0.1%                  |
| CHI Programme  | 0.0%                | 0.0%                   | 0.0%                                     | 1.8%                           |                    |                          | 0.1%                | 1.3%                    | 1.5%                  |

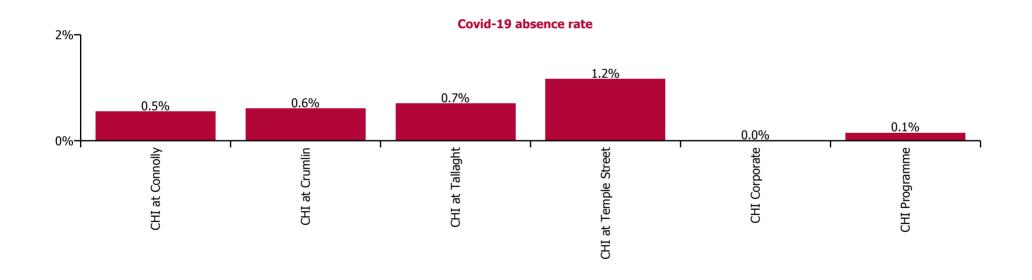




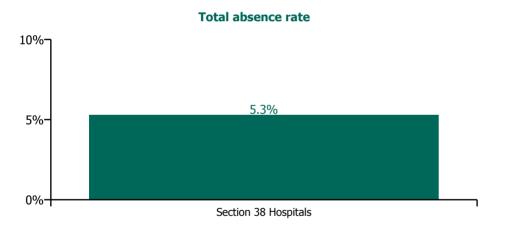
| Health Service Absence Rate - by Ho[pital & Staff Category: Jan 2023 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Children's Health Ireland  | 1.0%                | 7.1%                   | 5.0%                                     | 4.2%                           | 6.5%               | 9.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| CHI at Connolly  | 0.0%                | 11.7%                  | 2.9%                                     | 8.3%                           | 0.0%               | 13.5%                    | 6.2%                 | 0.6%                          | 6.9%                       | 0.5%                | 7.4%                     |
| CHI at Crumlin   | 0.8%                | 6.1%                   | 5.5%                                     | 4.7%                           | 7.1%               | 6.9%                     | 3.9%                 | 0.6%                          | 4.5%                       | 0.6%                | 5.1%                     |
| CHI at Tallaght  | 2.6%                | 6.4%                   | 9.2%                                     | 8.0%                           | 0.0%               | 22.9%                    | 5.5%                 | 0.8%                          | 6.3%                       | 0.7%                | 7.0%                     |
| CHI at Temple Street   | 1.0%                | 8.7%                   | 4.2%                                     | 4.0%                           | 5.5%               | 9.8%                     | 3.9%                 | 0.4%                          | 4.3%                       | 1.2%                | 5.5%                     |
| CHI Corporate  | 0.0%                | 0.0%                   |  | 0.1%                           |                    |                          | 0.0%                 | 0.1%                          | 0.1%                       | 0.0%                | 0.1%                     |
| CHI Programme  | 0.0%                | 0.0%                   | 0.0%                                     | 1.8%                           |                    |                          | 1.3%                 | 0.0%                          | 1.3%                       | 0.1%                | 1.5%                     |

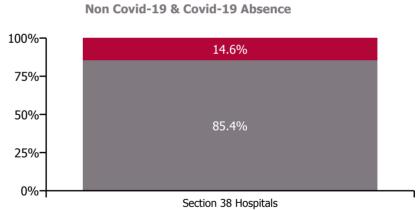


| Health Service Covid-19 Absence Rate - by<br>Staff Category & Hospital: Jan 2023 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Covid-19<br>absence | Non Covid-19<br>absence | Total<br>absence rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|---------------------|-------------------------|-----------------------|
| Children's Health Ireland  | 0.1%                | 1.1%                   | 1.2%                                     | 4.2%                           | 0.2%               | 1.2%                     | 0.8%                | 4.5%                    | 5.3%                  |
| CHI at Connolly  | 0.0%                | 1.1%                   | 0.7%                                     | 8.3%                           | 0.0%               | 0.0%                     | 0.5%                | 6.9%                    | 7.4%                  |
| CHI at Crumlin   | 0.0%                | 0.7%                   | 1.0%                                     | 4.7%                           | 0.3%               | 0.1%                     | 0.6%                | 4.5%                    | 5.1%                  |
| CHI at Tallaght  | 0.5%                | 0.4%                   | 2.9%                                     | 8.0%                           | 0.0%               | 1.0%                     | 0.7%                | 6.3%                    | 7.0%                  |
| CHI at Temple Street   | 0.0%                | 2.0%                   | 1.4%                                     | 4.0%                           | 0.0%               | 3.5%                     | 1.2%                | 4.3%                    | 5.5%                  |
| CHI Corporate  | 0.0%                | 0.0%                   |  | 0.1%                           |                    |                          | 0.0%                | 0.1%                    | 0.1%                  |
| CHI Programme  | 0.0%                | 0.0%                   | 0.0%                                     | 1.8%                           |                    |                          | 0.1%                | 1.3%                    | 1.5%                  |



| Health Service Absence Rate - by Admin &<br>Hospital: Jan 2023 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Children's Health Ireland                                      | 1.0%                | 7.1%                   | 5.0%                                     | 4.2%                           | 6.5%               | 9.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| Section 38 Hospitals   | 1.0%                | 7.1%                   | 5.0%                                     | 4.2%                           | 6.5%               | 9.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| CHI at Connolly  | 0.0%                | 11.7%                  | 2.9%                                     | 8.3%                           | 0.0%               | 13.5%                    | 6.2%                 | 0.6%                          | 6.9%                       | 0.5%                | 7.4%                     |
| CHI at Crumlin   | 0.8%                | 6.1%                   | 5.5%                                     | 4.7%                           | 7.1%               | 6.9%                     | 3.9%                 | 0.6%                          | 4.5%                       | 0.6%                | 5.1%                     |
| CHI at Tallaght  | 2.6%                | 6.4%                   | 9.2%                                     | 8.0%                           | 0.0%               | 22.9%                    | 5.5%                 | 0.8%                          | 6.3%                       | 0.7%                | 7.0%                     |
| CHI at Temple Street   | 1.0%                | 8.7%                   | 4.2%                                     | 4.0%                           | 5.5%               | 9.8%                     | 3.9%                 | 0.4%                          | 4.3%                       | 1.2%                | 5.5%                     |
| CHI Corporate  | 0.0%                | 0.0%                   |  | 0.1%                           |                    |                          | 0.0%                 | 0.1%                          | 0.1%                       | 0.0%                | 0.1%                     |
| CHI Programme  | 0.0%                | 0.0%                   | 0.0%                                     | 1.8%                           |                    |                          | 1.3%                 | 0.0%                          | 1.3%                       | 0.1%                | 1.5%                     |





| CHI at Connolly absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHI at Connolly                           | 6.2%                 | 0.6%                          | 6.9%                       | 0.5%                | 7.4%                     | 92.6%                        | 7.4%                     |
| Medical & Dental                          | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                       | 9.9%                 | 0.8%                          | 10.6%                      | 1.1%                | 11.7%                    | 90.9%                        | 9.1%                     |
| Health & Social Care Professionals        | 1.3%                 | 0.9%                          | 2.2%                       | 0.7%                | 2.9%                     | 75.1%                        | 24.9%                    |
| Management & Administrative               | 8.1%                 | 0.2%                          | 8.3%                       | 0.0%                | 8.3%                     | 100.0%                       | 0.0%                     |
| General Support                           | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care                     | 11.9%                | 1.6%                          | 13.5%                      | 0.0%                | 13.5%                    | 100.0%                       | 0.0%                     |

# January 2023

| CHI at Crumlin absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHI at Crumlin                           | 3.9%                 | 0.6%                          | 4.5%                       | 0.6%                | 5.1%                     | 88.1%                        | 11.9%                    |
| Medical & Dental                         | 0.8%                 | 0.0%                          | 0.8%                       | 0.0%                | 0.8%                     | 97.8%                        | 2.2%                     |
| Nursing & Midwifery                      | 4.4%                 | 1.0%                          | 5.4%                       | 0.7%                | 6.1%                     | 88.9%                        | 11.1%                    |
| Health & Social Care Professionals       | 4.1%                 | 0.4%                          | 4.5%                       | 1.0%                | 5.5%                     | 82.2%                        | 17.8%                    |
| Management & Administrative              | 3.5%                 | 0.3%                          | 3.8%                       | 0.9%                | 4.7%                     | 81.1%                        | 18.9%                    |
| General Support                          | 6.1%                 | 0.7%                          | 6.8%                       | 0.3%                | 7.1%                     | 95.5%                        | 4.5%                     |
| Patient & Client Care                    | 6.2%                 | 0.7%                          | 6.9%                       | 0.1%                | 6.9%                     | 99.3%                        | 0.7%                     |

### January 2023

| CHI at Tallaght absence by Staff Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHI at Tallaght                           | 5.5%              | 0.8%                          | 6.3%                       | 0.7%                | 7.0%                     | 89.9%                        | 10.1%                    |
| Medical & Dental                          | 1.5%              | 0.6%                          | 2.1%                       | 0.5%                | 2.6%                     | 80.9%                        | 19.1%                    |
| Nursing & Midwifery                       | 5.0%              | 1.0%                          | 6.0%                       | 0.4%                | 6.4%                     | 93.2%                        | 6.8%                     |
| Health & Social Care Professionals        | 5.4%              | 0.9%                          | 6.4%                       | 2.9%                | 9.2%                     | 69.0%                        | 31.0%                    |
| Management & Administrative               | 7.1%              | 0.6%                          | 7.6%                       | 0.4%                | 8.0%                     | 94.9%                        | 5.1%                     |
| General Support                           | 0.0%              | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care                     | 21.7%             | 0.1%                          | 21.9%                      | 1.0%                | 22.9%                    | 95.5%                        | 4.5%                     |

| CHI at Temple Street absence by Staff<br>Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHI at Temple Street                              | 3.9%              | 0.4%                          | 4.3%                       | 1.2%                | 5.5%                     | 78.8%                        | 21.2%                    |
| Medical & Dental                                  | 0.8%              | 0.2%                          | 1.0%                       | 0.0%                | 1.0%                     | 95.5%                        | 4.5%                     |
| Nursing & Midwifery                               | 6.1%              | 0.6%                          | 6.7%                       | 2.0%                | 8.7%                     | 77.0%                        | 23.0%                    |
| Health & Social Care Professionals                | 2.6%              | 0.3%                          | 2.9%                       | 1.4%                | 4.2%                     | 68.1%                        | 31.9%                    |
| Management & Administrative                       | 3.4%              | 0.2%                          | 3.6%                       | 0.3%                | 4.0%                     | 91.3%                        | 8.7%                     |
| General Support                                   | 4.7%              | 0.8%                          | 5.5%                       | 0.0%                | 5.5%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care                             | 5.2%              | 1.1%                          | 6.3%                       | 3.5%                | 9.8%                     | 64.2%                        | 35.8%                    |

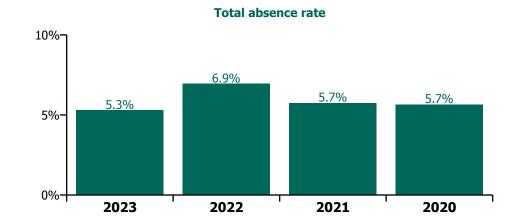
| CHI Corporate absence by Staff Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHI Corporate                           | 0.0%              | 0.1%                          | 0.1%                       | 0.0%                | 0.1%                     | 100.0%                       | 0.0%                     |
| Medical & Dental                        | 0.0%              | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                     | 0.0%              | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Health & Social Care Professionals      |                   |                               |                            |                     |                          |                              |                          |
| Management & Administrative             | 0.0%              | 0.1%                          | 0.1%                       | 0.0%                | 0.1%                     | 100.0%                       | 0.0%                     |
| General Support                         |                   |                               |                            |                     |                          |                              |                          |
| Patient & Client Care                   |                   |                               |                            |                     |                          |                              |                          |

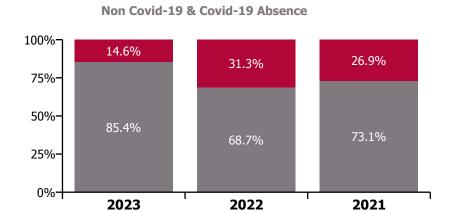
| CHI Programme absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHI Programme                           | 1.3%                 | 0.0%                          | 1.3%                       | 0.1%                | 1.5%                     | 89.9%                        | 10.1%                    |
| Medical & Dental                        | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                     | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Health & Social Care Professionals      | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Management & Administrative             | 1.6%                 | 0.0%                          | 1.6%                       | 0.2%                | 1.8%                     | 89.9%                        | 10.1%                    |
| General Support                         |                      |                               |                            |                     |                          |                              |                          |
| Patient & Client Care                   |                      |                               |                            |                     |                          |                              |                          |

| Year/ month | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management & Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence rate |
|-------------|---------------------|------------------------|--|-----------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|-----------------------|
| 2023        | 1.0%                | 7.1%                   | 5.0%                                     | 4.2%                        | 6.5%               | 9.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                  |
| Jan 2023    | 1.0%                | 7.1%                   | 5.0%                                     | 4.2%                        | 6.5%               | 9.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                  |
| 2022        | 1.7%                | 8.8%                   | 6.4%                                     | 6.3%                        | 9.4%               | 10.9%                    | 4.1%                 | 0.6%                          | 4.8%                       | 2.2%                | 6.9%                  |
| Dec 2022    | 1.9%                | 9.0%                   | 6.1%                                     | 5.8%                        | 8.4%               | 10.2%                    | 4.8%                 | 0.8%                          | 5.6%                       | 1.3%                | 6.9%                  |
| Nov 2022    | 2.1%                | 6.8%                   | 5.2%                                     | 4.8%                        | 7.1%               | 7.4%                     | 3.9%                 | 0.6%                          | 4.5%                       | 1.0%                | 5.4%                  |
| Oct 2022    | 1.9%                | 7.3%                   | 6.4%                                     | 6.2%                        | 7.3%               | 8.7%                     | 4.2%                 | 0.7%                          | 4.9%                       | 1.2%                | 6.1%                  |
| Sep 2022    | 1.9%                | 6.9%                   | 4.9%                                     | 6.0%                        | 11.3%              | 9.1%                     | 4.2%                 | 0.6%                          | 4.9%                       | 1.1%                | 5.9%                  |
| Aug 2022    | 1.6%                | 7.1%                   | 6.0%                                     | 5.5%                        | 10.5%              | 9.5%                     | 4.3%                 | 0.7%                          | 5.0%                       | 1.0%                | 6.0%                  |
| Jul 2022    | 1.6%                | 9.1%                   | 5.7%                                     | 5.7%                        | 7.8%               | 10.8%                    | 4.2%                 | 0.5%                          | 4.7%                       | 2.0%                | 6.7%                  |
| Jun 2022    | 1.0%                | 9.6%                   | 6.4%                                     | 5.4%                        | 7.5%               | 10.7%                    | 4.0%                 | 0.6%                          | 4.6%                       | 2.2%                | 6.9%                  |
| May 2022    | 1.4%                | 6.9%                   | 5.3%                                     | 5.9%                        | 8.5%               | 8.6%                     | 3.9%                 | 0.7%                          | 4.5%                       | 1.2%                | 5.8%                  |
| Apr 2022    | 1.1%                | 8.7%                   | 5.9%                                     | 7.0%                        | 9.6%               | 12.0%                    | 4.3%                 | 0.6%                          | 4.9%                       | 2.0%                | 6.9%                  |
| Mar 2022    | 1.5%                | 11.6%                  | 9.0%                                     | 8.6%                        | 10.3%              | 13.8%                    | 4.2%                 | 0.6%                          | 4.9%                       | 4.1%                | 9.0%                  |
| Feb 2022    | 1.7%                | 10.8%                  | 7.3%                                     | 6.5%                        | 11.6%              | 14.0%                    | 3.9%                 | 0.6%                          | 4.4%                       | 3.6%                | 8.1%                  |
| Jan 2022    | 2.6%                | 12.2%                  | 8.4%                                     | 8.8%                        | 13.4%              | 15.9%                    | 3.9%                 | 0.5%                          | 4.4%                       | 5.3%                | 9.7%                  |
| 2021        | 2.1%                | 7.1%                   | 4.5%                                     | 5.6%                        | 8.5%               | 8.0%                     | 3.7%                 | 0.5%                          | 4.2%                       | 1.5%                | 5.7%                  |
| Dec 2021    | 2.0%                | 10.3%                  | 7.3%                                     | 6.6%                        | 9.9%               | 11.4%                    | 4.0%                 | 0.7%                          | 4.7%                       | 3.1%                | 7.9%                  |
| Nov 2021    | 2.5%                | 10.1%                  | 7.2%                                     | 8.3%                        | 8.4%               | 12.2%                    | 4.7%                 | 0.9%                          | 5.6%                       | 2.5%                | 8.1%                  |
| Oct 2021    | 1.9%                | 8.0%                   | 5.5%                                     | 7.2%                        | 12.3%              | 12.3%                    | 4.4%                 | 0.9%                          | 5.3%                       | 1.6%                | 6.9%                  |
| Sep 2021    | 1.6%                | 7.2%                   | 4.4%                                     | 4.8%                        | 9.6%               | 8.7%                     | 4.0%                 | 0.6%                          | 4.6%                       | 1.0%                | 5.6%                  |
| Aug 2021    | 2.4%                | 6.3%                   | 4.8%                                     | 6.1%                        | 9.5%               | 10.5%                    | 4.3%                 | 0.5%                          | 4.8%                       | 1.0%                | 5.8%                  |
| Jul 2021    | 2.0%                | 6.3%                   | 4.1%                                     | 5.3%                        | 7.0%               | 5.3%                     | 4.1%                 | 0.5%                          | 4.6%                       | 0.5%                | 5.1%                  |
| Jun 2021    | 1.4%                | 5.6%                   | 3.4%                                     | 5.0%                        | 5.4%               | 6.4%                     | 3.8%                 | 0.4%                          | 4.2%                       | 0.4%                | 4.6%                  |
| May 2021    | 2.1%                | 5.4%                   | 3.0%                                     | 3.9%                        | 5.9%               | 4.4%                     | 3.2%                 | 0.3%                          | 3.5%                       | 0.7%                | 4.2%                  |
| Apr 2021    | 2.7%                | 5.7%                   | 3.0%                                     | 2.8%                        | 7.0%               | 6.5%                     | 3.0%                 | 0.4%                          | 3.4%                       | 0.9%                | 4.3%                  |
| Mar 2021    | 2.2%                | 4.9%                   | 2.4%                                     | 4.7%                        | 6.9%               | 4.5%                     | 2.7%                 | 0.3%                          | 3.0%                       | 1.1%                | 4.1%                  |
| Feb 2021    | 1.7%                | 5.4%                   | 3.3%                                     | 5.1%                        | 7.4%               | 4.7%                     | 2.7%                 | 0.4%                          | 3.1%                       | 1.4%                | 4.5%                  |
| Jan 2021    | 3.0%                | 9.9%                   | 5.1%                                     | 6.9%                        | 13.0%              | 9.6%                     | 3.1%                 | 0.4%                          | 3.4%                       | 4.1%                | 7.6%                  |
| 2020        | 2.7%                | 6.9%                   | 4.3%                                     | 5.4%                        | 8.6%               | 6.9%                     | 3.6%                 | 0.4%                          | 3.9%                       | 1.7%                | 5.7%                  |
| Dec 2020    | 2.0%                | 7.3%                   | 4.1%                                     | 6.2%                        | 7.6%               | 6.0%                     | 3.8%                 | 0.4%                          | 4.2%                       | 1.6%                | 5.7%                  |
| Nov 2020    | 1.4%                | 6.2%                   | 3.4%                                     | 5.3%                        | 7.9%               | 6.0%                     | 3.2%                 | 0.4%                          | 3.6%                       | 1.3%                | 4.9%                  |

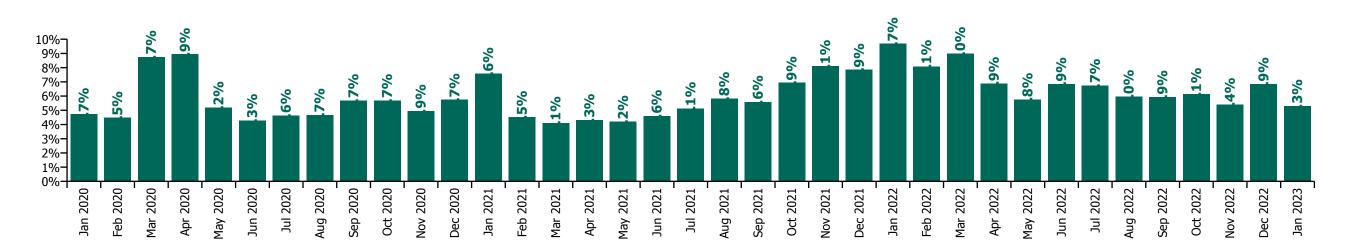
| Oct 2020 | 1.8% | 7.4%  | 3.9% | 5.2% | 8.8%  | 8.6%  | 3.6% | 0.4% | 4.0% | 1.7% | 5.7% |
|----------|------|-------|------|------|-------|-------|------|------|------|------|------|
| Sep 2020 | 1.7% | 7.5%  | 3.8% | 5.3% | 9.2%  | 7.6%  | 3.8% | 0.4% | 4.2% | 1.5% | 5.7% |
| Aug 2020 | 1.3% | 5.7%  | 3.7% | 4.1% | 9.4%  | 6.0%  | 3.6% | 0.4% | 4.0% | 0.7% | 4.7% |
| Jul 2020 | 1.4% | 5.9%  | 4.3% | 4.2% | 7.5%  | 4.9%  | 3.5% | 0.3% | 3.8% | 0.8% | 4.6% |
| Jun 2020 | 1.3% | 5.4%  | 2.9% | 4.4% | 7.3%  | 4.6%  | 3.0% | 0.3% | 3.3% | 0.9% | 4.3% |
| May 2020 | 2.6% | 6.3%  | 3.3% | 4.9% | 9.4%  | 6.5%  | 3.1% | 0.2% | 3.3% | 1.9% | 5.2% |
| Apr 2020 | 6.0% | 11.1% | 5.7% | 7.7% | 12.6% | 12.8% | 3.3% | 0.2% | 3.5% | 5.5% | 8.9% |
| Mar 2020 | 8.2% | 9.2%  | 8.0% | 7.5% | 11.9% | 9.7%  | 3.6% | 0.3% | 3.9% | 4.8% | 8.7% |
| Feb 2020 | 1.8% | 5.1%  | 4.1% | 5.2% | 5.4%  | 5.3%  | 3.9% | 0.6% | 4.5% |      | 4.5% |
| Jan 2020 | 2.6% | 5.5%  | 3.7% | 5.3% | 6.0%  | 4.7%  | 4.1% | 0.6% | 4.7% |      | 4.7% |

| Year/ month | CHI at<br>Connolly | CHI at<br>Crumlin | CHI at<br>Tallaght | CHI at<br>Temple<br>Street | CHI<br>Corporate | CHI<br>Programm<br>e | Acute Services absence rate | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|--------------------|-------------------|--------------------|----------------------------|------------------|----------------------|-----------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| 2023        | 7.4%               | 5.1%              | 7.0%               | 5.5%                       | 0.1%             | 1.5%                 | 5.3%                        | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| Jan 2023    | 7.4%               | 5.1%              | 7.0%               | 5.5%                       | 0.1%             | 1.5%                 | 5.3%                        | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.29%                    |
| 2022        | 5.8%               | 7.0%              | 7.5%               | 7.3%                       | 0.4%             | 2.1%                 | 6.9%                        | 4.1%                 | 0.6%                          | 4.8%                       | 2.2%                | 6.9%                     |
| Dec 2022    | 7.5%               | 7.5%              | 8.9%               | 6.0%                       | 1.1%             | 1.0%                 | 6.9%                        | 4.8%                 | 0.8%                          | 5.6%                       | 1.3%                | 6.86%                    |
| Nov 2022    | 4.8%               | 6.0%              | 5.5%               | 4.8%                       | 0.1%             | 3.0%                 | 5.4%                        | 3.9%                 | 0.6%                          | 4.5%                       | 1.0%                | 5.42%                    |
| Oct 2022    | 6.2%               | 6.0%              | 6.9%               | 6.5%                       | 0.7%             | 3.4%                 | 6.1%                        | 4.2%                 | 0.7%                          | 4.9%                       | 1.2%                | 6.13%                    |
| Sep 2022    | 3.3%               | 6.0%              | 6.9%               | 6.4%                       |                  | 2.2%                 | 5.9%                        | 4.2%                 | 0.6%                          | 4.9%                       | 1.1%                | 5.94%                    |
| Aug 2022    | 3.5%               | 6.0%              | 5.1%               | 6.9%                       |                  | 1.6%                 | 6.0%                        | 4.3%                 | 0.7%                          | 5.0%                       | 1.0%                | 5.98%                    |
| Jul 2022    | 5.8%               | 7.2%              | 4.6%               | 6.9%                       | 1.1%             | 2.8%                 | 6.7%                        | 4.2%                 | 0.5%                          | 4.7%                       | 2.0%                | 6.74%                    |
| Jun 2022    | 5.5%               | 7.1%              | 7.2%               | 7.1%                       |                  | 1.9%                 | 6.9%                        | 4.0%                 | 0.6%                          | 4.6%                       | 2.2%                | 6.86%                    |
| May 2022    | 3.2%               | 5.8%              | 7.6%               | 6.0%                       |                  | 2.4%                 | 5.8%                        | 3.9%                 | 0.7%                          | 4.5%                       | 1.2%                | 5.77%                    |
| Apr 2022    | 5.0%               | 6.8%              | 7.6%               | 7.4%                       | 1.1%             | 2.7%                 | 6.9%                        | 4.3%                 | 0.6%                          | 4.9%                       | 2.0%                | 6.89%                    |
| Mar 2022    | 9.3%               | 8.6%              | 10.2%              | 10.1%                      |                  | 2.2%                 | 9.0%                        | 4.2%                 | 0.6%                          | 4.9%                       | 4.1%                | 8.99%                    |
| Feb 2022    | 7.5%               | 8.0%              | 8.6%               | 8.7%                       | 1.1%             | 0.7%                 | 8.1%                        | 3.9%                 | 0.6%                          | 4.4%                       | 3.6%                | 8.09%                    |
| Jan 2022    | 8.3%               | 9.1%              | 10.5%              | 11.3%                      |                  | 1.0%                 | 9.7%                        | 3.9%                 | 0.5%                          | 4.4%                       | 5.3%                | 9.68%                    |
| 2021        | 6.1%               | 5.6%              | 6.1%               | 6.1%                       | 3.6%             | 1.7%                 | 5.7%                        | 3.7%                 | 0.5%                          | 4.2%                       | 1.5%                | 5.7%                     |
| Dec 2021    | 9.7%               | 7.8%              | 7.4%               | 8.6%                       |                  |                      | 7.9%                        | 4.0%                 | 0.7%                          | 4.7%                       | 3.1%                | 7.85%                    |
| Nov 2021    | 7.3%               | 8.3%              | 6.8%               | 8.9%                       |                  | 0.7%                 | 8.1%                        | 4.7%                 | 0.9%                          | 5.6%                       | 2.5%                | 8.10%                    |
| Oct 2021    | 7.6%               | 6.8%              | 6.6%               | 7.5%                       | 3.2%             | 0.8%                 | 6.9%                        | 4.4%                 | 0.9%                          | 5.3%                       | 1.6%                | 6.94%                    |
| Sep 2021    | 7.1%               | 5.8%              | 6.0%               | 5.3%                       | 3.9%             | 0.6%                 | 5.6%                        | 4.0%                 | 0.6%                          | 4.6%                       | 1.0%                | 5.58%                    |
| Aug 2021    | 8.1%               | 5.2%              | 6.0%               | 7.0%                       | 4.3%             | 3.2%                 | 5.8%                        | 4.3%                 | 0.5%                          | 4.8%                       | 1.0%                | 5.83%                    |
| Jul 2021    | 7.6%               | 5.2%              | 5.2%               | 5.0%                       | 0.8%             | 4.2%                 | 5.1%                        | 4.1%                 | 0.5%                          | 4.6%                       | 0.5%                | 5.13%                    |
| Jun 2021    | 6.5%               | 4.3%              | 5.7%               | 4.9%                       |                  | 2.0%                 | 4.6%                        | 3.8%                 | 0.4%                          | 4.2%                       | 0.4%                | 4.58%                    |
| May 2021    | 5.0%               | 4.0%              | 3.9%               | 4.5%                       | 7.1%             | 2.2%                 | 4.2%                        | 3.2%                 | 0.3%                          | 3.5%                       | 0.7%                | 4.20%                    |
| Apr 2021    | 3.6%               | 4.1%              | 5.7%               | 4.4%                       | 5.1%             | 3.3%                 | 4.3%                        | 3.0%                 | 0.4%                          | 3.4%                       | 0.9%                | 4.30%                    |
| Mar 2021    | 3.5%               | 3.9%              | 4.5%               | 4.5%                       | 5.6%             | 2.0%                 | 4.1%                        | 2.7%                 | 0.3%                          | 3.0%                       | 1.1%                | 4.12%                    |
| Feb 2021    | 3.0%               | 4.3%              | 6.1%               | 4.7%                       | 10.6%            | 0.4%                 | 4.5%                        | 2.7%                 | 0.4%                          | 3.1%                       | 1.4%                | 4.51%                    |
| Jan 2021    | 4.5%               | 7.0%              | 9.5%               | 8.4%                       | 8.9%             | 1.7%                 | 7.6%                        | 3.1%                 | 0.4%                          | 3.4%                       | 4.1%                | 7.57%                    |
| 2020        | 4.5%               | 5.4%              | 6.4%               | 5.9%                       |                  |                      | 5.7%                        | 3.6%                 | 0.4%                          | 3.9%                       | 1.7%                | 5.7%                     |
| Dec 2020    | 6.0%               | 5.8%              | 6.2%               | 5.6%                       |                  |                      | 5.7%                        | 3.8%                 | 0.4%                          | 4.2%                       | 1.6%                | 5.74%                    |
| Nov 2020    | 4.9%               | 5.1%              | 7.2%               | 4.3%                       |                  |                      | 4.9%                        | 3.2%                 | 0.4%                          | 3.6%                       | 1.3%                | 4.95%                    |
| Oct 2020    | 5.2%               | 4.9%              | 5.8%               | 7.0%                       |                  |                      | 5.7%                        | 3.6%                 | 0.4%                          | 4.0%                       | 1.7%                | 5.69%                    |
| Sep 2020    | 4.7%               | 5.4%              | 6.0%               | 6.2%                       |                  |                      | 5.7%                        | 3.8%                 | 0.4%                          | 4.2%                       | 1.5%                | 5.68%                    |
| Aug 2020    | 1.7%               | 4.5%              | 5.0%               | 5.1%                       |                  |                      | 4.7%                        | 3.6%                 | 0.4%                          | 4.0%                       | 0.7%                | 4.67%                    |
| Jul 2020    | 1.4%               | 3.8%              | 7.0%               | 5.8%                       |                  |                      | 4.6%                        | 3.5%                 | 0.3%                          | 3.8%                       | 0.8%                | 4.63%                    |
| Jun 2020    | 4.2%               | 3.7%              | 5.7%               | 5.0%                       |                  |                      | 4.3%                        | 3.0%                 | 0.3%                          | 3.3%                       | 0.9%                | 4.27%                    |
| May 2020    | 2.5%               | 4.8%              | 7.3%               | 5.6%                       |                  |                      | 5.2%                        | 3.1%                 | 0.2%                          | 3.3%                       | 1.9%                | 5.18%                    |
| Apr 2020    | 9.1%               | 9.4%              | 11.7%              | 7.6%                       |                  |                      | 8.9%                        | 3.3%                 | 0.2%                          | 3.5%                       | 5.5%                | 8.94%                    |
| Mar 2020    | 7.3%               | 8.7%              | 5.7%               | 9.5%                       |                  |                      | 8.7%                        | 3.6%                 | 0.3%                          | 3.9%                       | 4.8%                | 8.74%                    |
| Feb 2020    | 3.2%               | 4.0%              | 4.8%               | 5.2%                       |                  |                      | 4.5%                        | 3.9%                 | 0.6%                          | 4.5%                       |                     | 4.48%                    |
| Jan 2020    | 3.3%               | 4.8%              | 4.3%               | 4.7%                       |                  |                      | 4.7%                        | 4.1%                 | 0.6%                          | 4.7%                       |                     | 4.72%                    |





### **Total absence rate**



| Year/ month | Section 38<br>Hospitals | Acute<br>Services<br>absence rate | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|-------------------------|-----------------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| 2023        | 5.3%                    | 5.3%                              | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| Jan 2023    | 5.3%                    | 5.3%                              | 4.0%                 | 0.5%                          | 4.5%                       | 0.8%                | 5.3%                     |
| 2022        | 6.9%                    | 6.9%                              | 4.1%                 | 0.6%                          | 4.8%                       | 2.2%                | 6.9%                     |
| Dec 2022    | 6.9%                    | 6.9%                              | 4.8%                 | 0.8%                          | 5.6%                       | 1.3%                | 6.9%                     |
| Nov 2022    | 5.4%                    | 5.4%                              | 3.9%                 | 0.6%                          | 4.5%                       | 1.0%                | 5.4%                     |
| Oct 2022    | 6.1%                    | 6.1%                              | 4.2%                 | 0.7%                          | 4.9%                       | 1.2%                | 6.1%                     |
| Sep 2022    | 5.9%                    | 5.9%                              | 4.2%                 | 0.6%                          | 4.9%                       | 1.1%                | 5.9%                     |
| Aug 2022    | 6.0%                    | 6.0%                              | 4.3%                 | 0.7%                          | 5.0%                       | 1.0%                | 6.0%                     |
| Jul 2022    | 6.7%                    | 6.7%                              | 4.2%                 | 0.5%                          | 4.7%                       | 2.0%                | 6.7%                     |
| Jun 2022    | 6.9%                    | 6.9%                              | 4.0%                 | 0.6%                          | 4.6%                       | 2.2%                | 6.9%                     |
| May 2022    | 5.8%                    | 5.8%                              | 3.9%                 | 0.7%                          | 4.5%                       | 1.2%                | 5.8%                     |
| Apr 2022    | 6.9%                    | 6.9%                              | 4.3%                 | 0.6%                          | 4.9%                       | 2.0%                | 6.9%                     |
| Mar 2022    | 9.0%                    | 9.0%                              | 4.2%                 | 0.6%                          | 4.9%                       | 4.1%                | 9.0%                     |
| Feb 2022    | 8.1%                    | 8.1%                              | 3.9%                 | 0.6%                          | 4.4%                       | 3.6%                | 8.1%                     |
| Jan 2022    | 9.7%                    | 9.7%                              | 3.9%                 | 0.5%                          | 4.4%                       | 5.3%                | 9.7%                     |
| 2021        | 5.7%                    | 5.7%                              | 3.7%                 | 0.5%                          | 4.2%                       | 1.5%                | 5.7%                     |
| Dec 2021    | 7.9%                    | 7.9%                              | 4.0%                 | 0.7%                          | 4.7%                       | 3.1%                | 7.9%                     |
| Nov 2021    | 8.1%                    | 8.1%                              | 4.7%                 | 0.9%                          | 5.6%                       | 2.5%                | 8.1%                     |
| Oct 2021    | 6.9%                    | 6.9%                              | 4.4%                 | 0.9%                          | 5.3%                       | 1.6%                | 6.9%                     |
| Sep 2021    | 5.6%                    | 5.6%                              | 4.0%                 | 0.6%                          | 4.6%                       | 1.0%                | 5.6%                     |
| Aug 2021    | 5.8%                    | 5.8%                              | 4.3%                 | 0.5%                          | 4.8%                       | 1.0%                | 5.8%                     |
| Jul 2021    | 5.1%                    | 5.1%                              | 4.1%                 | 0.5%                          | 4.6%                       | 0.5%                | 5.1%                     |
| Jun 2021    | 4.6%                    | 4.6%                              | 3.8%                 | 0.4%                          | 4.2%                       | 0.4%                | 4.6%                     |
| May 2021    | 4.2%                    | 4.2%                              | 3.2%                 | 0.3%                          | 3.5%                       | 0.7%                | 4.2%                     |
| Apr 2021    | 4.3%                    | 4.3%                              | 3.0%                 | 0.4%                          | 3.4%                       | 0.9%                | 4.3%                     |
| Mar 2021    | 4.1%                    | 4.1%                              | 2.7%                 | 0.3%                          | 3.0%                       | 1.1%                | 4.1%                     |
| Feb 2021    | 4.5%                    | 4.5%                              | 2.7%                 | 0.4%                          | 3.1%                       | 1.4%                | 4.5%                     |
| Jan 2021    | 7.6%                    | 7.6%                              | 3.1%                 | 0.4%                          | 3.4%                       | 4.1%                | 7.6%                     |
| 2020        | 5.7%                    | 5.7%                              | 3.6%                 | 0.4%                          | 3.9%                       | 1.7%                | 5.7%                     |
| Dec 2020    | 5.7%                    | 5.7%                              | 3.8%                 | 0.4%                          | 4.2%                       | 1.6%                | 5.7%                     |
| Nov 2020    | 4.9%                    | 4.9%                              | 3.2%                 | 0.4%                          | 3.6%                       | 1.3%                | 4.9%                     |
| Oct 2020    | 5.7%                    | 5.7%                              | 3.6%                 | 0.4%                          | 4.0%                       | 1.7%                | 5.7%                     |
| Sep 2020    | 5.7%                    | 5.7%                              | 3.8%                 | 0.4%                          | 4.2%                       | 1.5%                | 5.7%                     |
| Aug 2020    | 4.7%                    | 4.7%                              | 3.6%                 | 0.4%                          | 4.0%                       | 0.7%                | 4.7%                     |
| Jul 2020    | 4.6%                    | 4.6%                              | 3.5%                 | 0.3%                          | 3.8%                       | 0.8%                | 4.6%                     |
| Jun 2020    | 4.3%                    | 4.3%                              | 3.0%                 | 0.3%                          | 3.3%                       | 0.9%                | 4.3%                     |
| May 2020    | 5.2%                    | 5.2%                              | 3.1%                 | 0.2%                          | 3.3%                       | 1.9%                | 5.2%                     |
| Apr 2020    | 8.9%                    | 8.9%                              | 3.3%                 | 0.2%                          | 3.5%                       | 5.5%                | 8.9%                     |
| Mar 2020    | 8.7%                    | 8.7%                              | 3.6%                 | 0.3%                          | 3.9%                       | 4.8%                | 8.7%                     |
| Feb 2020    | 4.5%                    | 4.5%                              | 3.9%                 | 0.6%                          | 4.5%                       |                     | 4.5%                     |

| Year/ month | Section 38<br>Hospitals | Acute<br>Services<br>absence rate | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|-------------------------|-----------------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Jan 2020    | 4.7%                    | 4.7%                              | 4.1%                 | 0.6%                          | 4.7%                       |                     | 4.7%                     |
| 2019        | 4.2%                    | 4.2%                              | 3.7%                 | 0.5%                          | 4.2%                       |                     | 4.2%                     |
| Dec 2019    | 5.3%                    | 5.3%                              | 4.5%                 | 0.8%                          | 5.3%                       |                     | 5.3%                     |
| Nov 2019    | 4.6%                    | 4.6%                              | 4.0%                 | 0.6%                          | 4.6%                       |                     | 4.6%                     |
| Oct 2019    | 4.4%                    | 4.4%                              | 3.9%                 | 0.5%                          | 4.4%                       |                     | 4.4%                     |
| Sep 2019    | 4.3%                    | 4.3%                              | 3.8%                 | 0.5%                          | 4.3%                       |                     | 4.3%                     |
| Aug 2019    | 3.8%                    | 3.8%                              | 3.4%                 | 0.4%                          | 3.8%                       |                     | 3.8%                     |
| Jul 2019    | 3.6%                    | 3.6%                              | 3.3%                 | 0.4%                          | 3.6%                       |                     | 3.6%                     |
| Jun 2019    | 3.8%                    | 3.8%                              | 3.3%                 | 0.5%                          | 3.8%                       |                     | 3.8%                     |
| May 2019    | 3.7%                    | 3.7%                              | 3.3%                 | 0.4%                          | 3.7%                       |                     | 3.7%                     |
| Apr 2019    | 3.9%                    | 3.9%                              | 3.5%                 | 0.4%                          | 3.9%                       |                     | 3.9%                     |
| Mar 2019    | 4.4%                    | 4.4%                              | 3.9%                 | 0.5%                          | 4.4%                       |                     | 4.4%                     |
| Feb 2019    | 4.8%                    | 4.8%                              | 3.9%                 | 0.8%                          | 4.8%                       |                     | 4.8%                     |
| Jan 2019    | 4.2%                    | 4.2%                              | 3.7%                 | 0.5%                          | 4.2%                       |                     | 4.2%                     |
| 2018        | 4.1%                    | 4.1%                              | 3.7%                 | 0.4%                          | 4.1%                       |                     | 4.1%                     |

### **Total absence rate**

