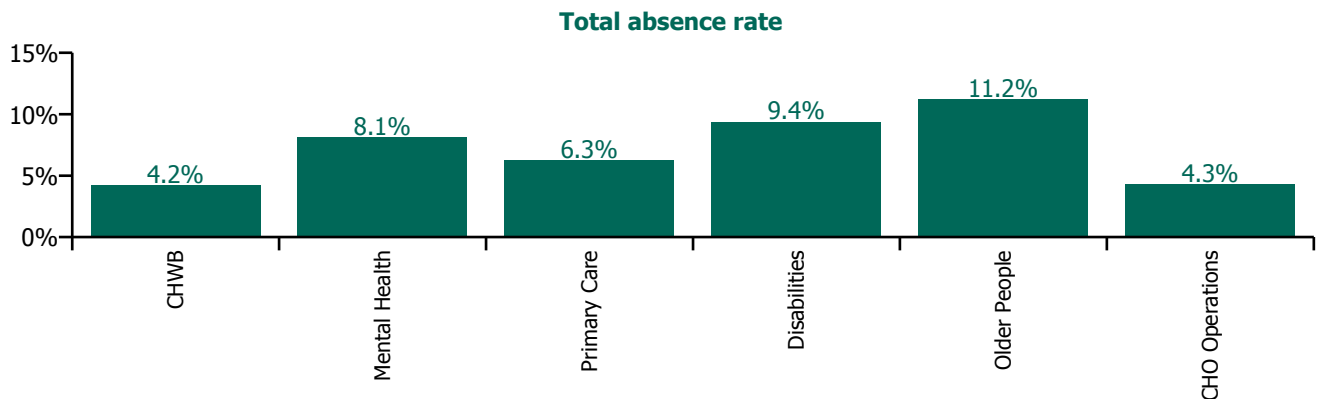## August 2023

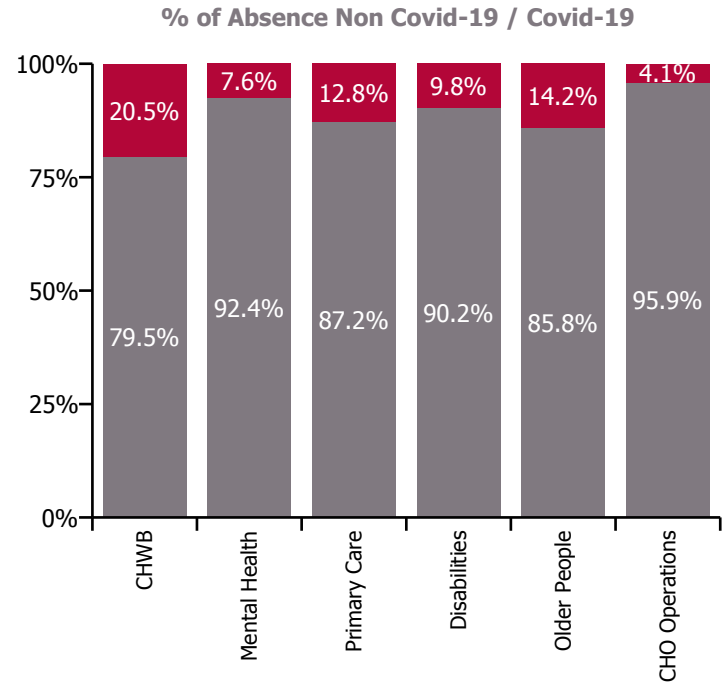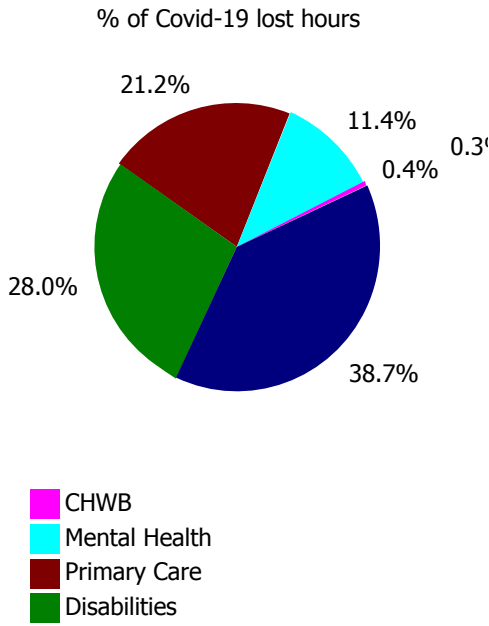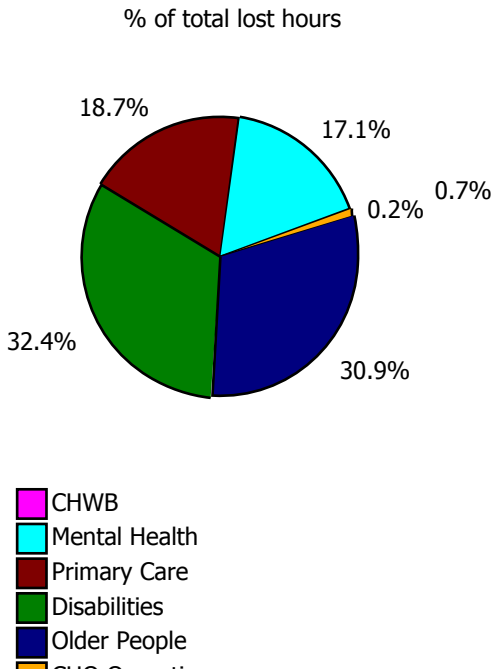| Health Service Absence Rate - by Staff Category: Aug 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 1	7.2%	0.5%	7.7%	1.0%	8.7%	88.7%	11.3%
Medical & Dental	3.5%	0.1%	3.7%	0.3%	4.0%	92.0%	8.0%
Nursing & Midwifery	7.3%	0.5%	7.8%	0.8%	8.6%	90.9%	9.1%
Health & Social Care Professionals	5.7%	0.4%	6.0%	0.8%	6.8%	88.3%	11.7%
Management & Administrative	4.8%	0.3%	5.0%	0.7%	5.7%	87.3%	12.7%
General Support	10.4%	0.4%	10.8%	1.0%	11.8%	91.7%	8.3%
Patient & Client Care	8.5%	0.6%	9.2%	1.4%	10.6%	86.6%	13.4%

Health Service Absence Rate - by Care Group: Aug 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 1	7.2%	0.5%	7.7%	1.0%	8.7%	88.7%	11.3%
CHO Operations	3.9%	0.2%	4.1%	0.2%	4.3%	95.9%	4.1%
Community Health & Wellbeing	3.3%	0.0%	3.3%	0.9%	4.2%	79.5%	20.5%
Mental Health	7.1%	0.4%	7.5%	0.6%	8.1%	92.4%	7.6%
Primary Care	5.1%	0.3%	5.5%	0.8%	6.3%	87.2%	12.8%
Disabilities	7.8%	0.6%	8.5%	0.9%	9.4%	90.2%	9.8%
Older People	9.1%	0.5%	9.6%	1.6%	11.2%	85.8%	14.2%

Total absence rate
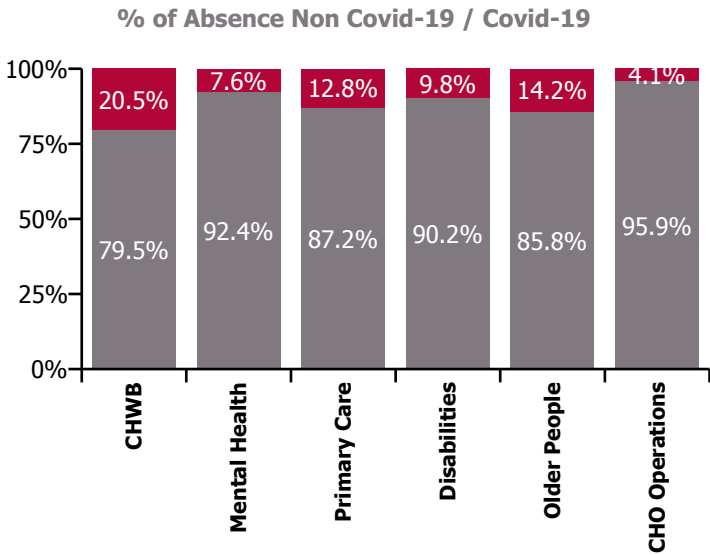

% of Absence Non Covid-19 / Covid-19

August 2023

Health Service Absence Rate - by Care Group: Aug 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 1	**4.0%**	**8.6%**	**6.8%**	**5.7%**	**11.8%**	**10.6%**	**7.2%**	**0.5%**	**7.7%**	**1.0%**	**8.7%**
CHO Operations		8.4%	3.1%	4.0%			3.9%	0.2%	4.1%	0.2%	**4.3%**
Community Health & Wellbeing		12.3%	0.0%	4.8%		3.5%	3.3%	0.0%	3.3%	0.9%	**4.2%**
Mental Health	4.2%	7.7%	8.3%	7.6%	13.2%	10.1%	7.1%	0.4%	7.5%	0.6%	**8.1%**
Primary Care	4.5%	5.9%	7.1%	5.6%	7.9%	7.5%	5.1%	0.3%	5.5%	0.8%	**6.3%**
Disabilities	0.0%	9.1%	3.8%	4.1%	14.5%	10.5%	7.8%	0.6%	8.5%	0.9%	**9.4%**
Older People	0.0%	11.5%	9.5%	7.2%	12.8%	11.7%	9.1%	0.5%	9.6%	1.6%	**11.2%**

% of total lost hours

% of Covid-19 lost hours

% of Absence Non Covid-19 / Covid-19

August 2023

Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Aug 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care		Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 1	**0.3%**	**0.8%**	**0.8%**	**5.7%**	**1.0%**	**1.4%**		**1.0%**	**7.7%**	**8.7%**
CHO Operations		0.0%	0.0%	4.0%				*0.2%*	*4.1%*	**4.3%**
Community Health & Wellbeing		0.0%	0.0%	4.8%		0.0%		*0.9%*	*3.3%*	**4.2%**
Mental Health	0.2%	0.6%	0.4%	7.6%	0.8%	0.7%		*0.6%*	*7.5%*	**8.1%**
Primary Care	0.5%	0.6%	1.1%	5.6%	0.9%	1.2%		*0.8%*	*5.5%*	**6.3%**
Disabilities	0.0%	0.7%	0.2%	4.1%	1.9%	1.0%		*0.9%*	*8.5%*	**9.4%**
Older People	0.0%	1.2%	0.6%	7.2%	0.9%	2.3%		*1.6%*	*9.6%*	**11.2%**

Covid-19 absence rate

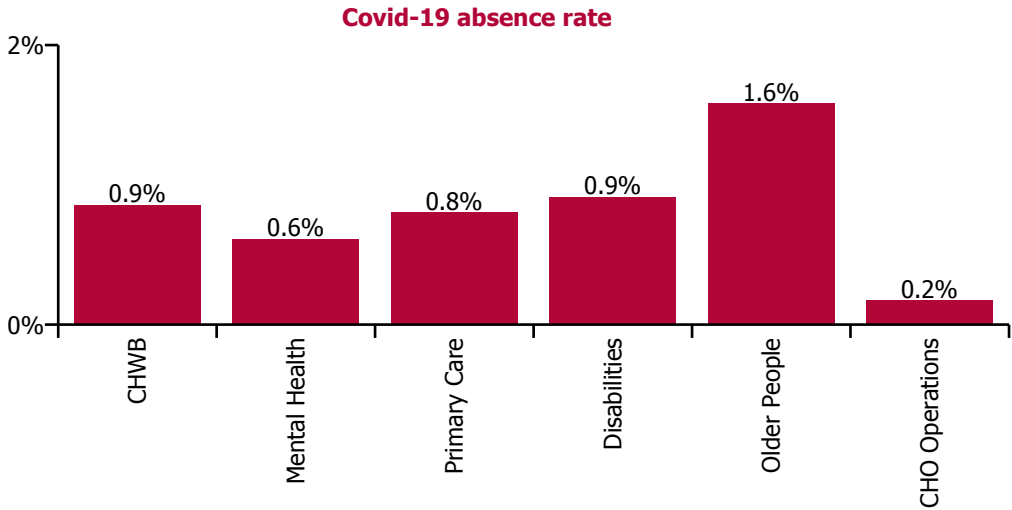

% of Absence Non Covid-19 / Covid-19

August 2023

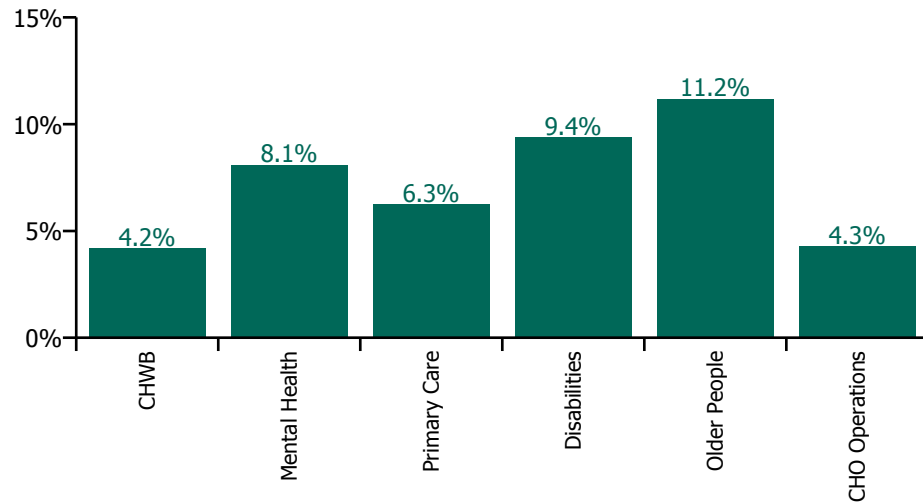| Health Service Absence Rate - by Care Group: Aug 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 1	**4.0%**	**8.6%**	**6.8%**	**5.7%**	**11.8%**	**10.6%**	**7.2%**	**0.5%**	**7.7%**	**1.0%**	**8.7%**
Health Service Executive	4.0%	8.6%	6.8%	5.7%	11.8%	10.6%	7.2%	0.5%	7.7%	1.0%	8.7%
Community Health & Wellbeing		12.3%	0.0%	4.8%		3.5%	3.3%	0.0%	3.3%	0.9%	**4.2%**
Mental Health	4.2%	7.7%	8.3%	7.6%	13.2%	10.1%	7.1%	0.4%	7.5%	0.6%	**8.1%**
Primary Care	4.5%	5.9%	7.1%	5.6%	7.9%	7.5%	5.1%	0.3%	5.5%	0.8%	**6.3%**
Disabilities	0.0%	9.1%	3.8%	4.1%	14.5%	10.5%	7.8%	0.6%	8.5%	0.9%	**9.4%**
Older People	0.0%	11.5%	9.5%	7.2%	12.8%	11.7%	9.1%	0.5%	9.6%	1.6%	**11.2%**
CHO Operations		8.4%	3.1%	4.0%			3.9%	0.2%	4.1%	0.2%	**4.3%**

Total absence rate

Non Covid-19 & Covid-19 Absence
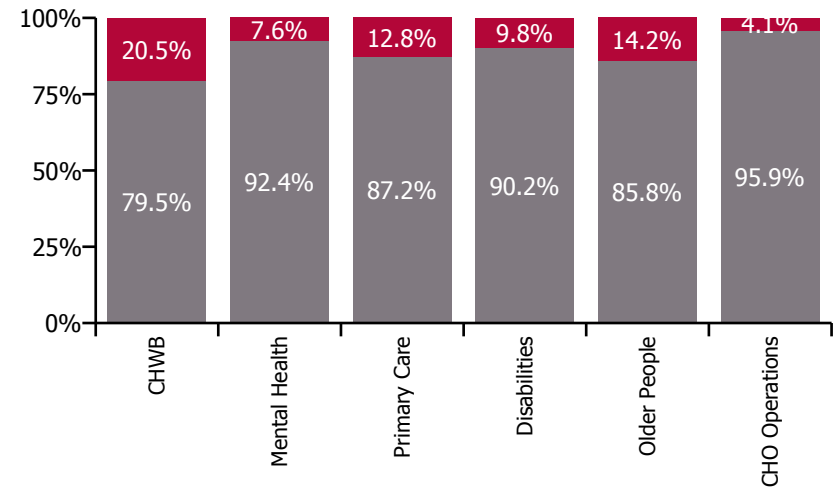
CHO 1 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	**2.6%**	**7.8%**	**5.4%**	**5.5%**	**11.1%**	**9.5%**	**6.6%**	**0.5%**	**7.1%**	**0.7%**	**7.8%**
Aug 2023	4.0%	8.6%	6.8%	5.7%	11.8%	10.6%	7.2%	0.5%	7.7%	1.0%	8.7%
Jul 2023	3.2%	6.9%	5.6%	5.1%	11.6%	8.9%	6.5%	0.5%	6.9%	0.4%	7.4%
Jun 2023	3.3%	7.2%	5.0%	4.7%	10.5%	8.5%	6.2%	0.5%	6.7%	0.4%	7.1%
May 2023	3.1%	7.6%	4.7%	4.8%	10.2%	8.5%	6.1%	0.5%	6.6%	0.5%	7.1%
Apr 2023	2.9%	7.9%	4.7%	5.4%	11.0%	8.7%	6.4%	0.5%	6.9%	0.6%	7.5%
Mar 2023	0.9%	7.5%	5.0%	5.9%	10.4%	9.6%	6.4%	0.5%	6.9%	0.7%	7.6%
Feb 2023	1.2%	7.4%	4.9%	5.5%	10.4%	9.4%	6.5%	0.5%	7.0%	0.5%	7.5%
Jan 2023	2.4%	9.2%	6.1%	6.5%	13.0%	11.5%	7.3%	0.6%	7.9%	1.3%	9.2%
2022	**2.6%**	**9.8%**	**6.3%**	**5.9%**	**10.8%**	**10.9%**	**6.1%**	**0.5%**	**6.6%**	**2.4%**	**9.1%**
Dec 2022	3.0%	10.1%	6.7%	7.3%	12.3%	11.8%	7.6%	0.7%	8.3%	1.5%	9.8%
Nov 2022	2.0%	8.7%	5.7%	5.3%	9.0%	9.9%	6.5%	0.6%	7.1%	0.9%	8.0%
Oct 2022	1.6%	8.5%	6.0%	4.7%	10.2%	10.7%	6.8%	0.6%	7.4%	0.9%	8.3%
Sep 2022	2.8%	8.8%	5.9%	4.5%	9.2%	9.8%	6.8%	0.5%	7.3%	0.8%	8.0%
Aug 2022	2.4%	8.8%	7.3%	5.3%	10.7%	11.5%	7.3%	0.5%	7.8%	1.1%	8.9%
Jul 2022	2.4%	9.8%	6.7%	6.0%	11.5%	11.5%	6.8%	0.5%	7.3%	2.1%	9.4%
Jun 2022	2.5%	9.0%	6.2%	5.5%	10.0%	10.1%	5.7%	0.5%	6.3%	2.1%	8.4%
May 2022	1.2%	7.3%	4.3%	4.0%	9.1%	9.2%	5.3%	0.4%	5.7%	1.3%	7.0%
Apr 2022	1.5%	9.5%	4.2%	6.0%	9.0%	9.7%	5.7%	0.4%	6.1%	2.1%	8.2%
Mar 2022	2.7%	13.8%	8.0%	8.8%	12.5%	13.1%	5.6%	0.4%	6.0%	5.8%	11.8%
Feb 2022	4.9%	10.9%	6.9%	6.2%	11.3%	10.5%	5.1%	0.4%	5.5%	4.0%	9.4%
Jan 2022	4.1%	12.7%	8.1%	7.1%	15.2%	12.9%	4.6%	0.3%	5.0%	6.4%	11.4%
2021	**2.5%**	**8.3%**	**5.0%**	**5.6%**	**9.3%**	**9.4%**	**5.5%**	**0.3%**	**5.8%**	**2.0%**	**7.8%**
Dec 2021	2.8%	10.1%	6.0%	6.1%	13.0%	11.3%	5.5%	0.4%	5.9%	3.5%	9.5%
Nov 2021	3.2%	9.3%	6.3%	6.6%	12.4%	11.0%	5.9%	0.6%	6.4%	2.7%	9.1%
Oct 2021	2.3%	8.6%	6.4%	6.5%	11.7%	8.8%	5.7%	0.4%	6.1%	2.0%	8.1%
Sep 2021	3.1%	8.4%	5.8%	5.7%	11.7%	9.0%	5.7%	0.3%	6.1%	1.8%	7.9%
Aug 2021	3.0%	8.6%	5.8%	5.9%	9.5%	9.3%	5.9%	0.3%	6.2%	1.8%	8.0%
Jul 2021	2.7%	7.8%	4.3%	4.4%	9.0%	8.3%	5.6%	0.3%	5.9%	1.1%	7.0%
Jun 2021	2.4%	7.2%	4.5%	5.0%	8.1%	7.8%	5.6%	0.4%	5.9%	0.8%	6.7%
May 2021	1.1%	6.5%	3.4%	4.2%	6.0%	7.1%	4.8%	0.3%	5.1%	0.7%	5.9%

Apr 2021	1.2%	6.4%	3.9%	4.5%	7.4%	7.1%	5.0%	0.2%	5.2%	0.8%	6.0%
Mar 2021	1.9%	6.7%	3.6%	5.2%	6.0%	7.9%	5.2%	0.3%	5.4%	0.9%	6.4%
Feb 2021	2.1%	8.2%	4.7%	5.8%	6.0%	10.2%	5.3%	0.4%	5.7%	2.2%	7.8%
Jan 2021	4.8%	12.3%	5.6%	7.5%	10.5%	14.9%	5.7%	0.2%	5.9%	5.6%	11.5%
2020	**3.7%**	**7.8%**	**5.0%**	**5.4%**	**7.1%**	**8.2%**	**5.6%**	**0.3%**	**5.9%**	**1.2%**	**7.2%**
Dec 2020	4.1%	7.7%	4.5%	5.5%	6.5%	8.9%	5.7%	0.3%	6.0%	1.3%	7.3%
Nov 2020	4.1%	7.5%	4.3%	4.6%	6.2%	7.8%	5.4%	0.2%	5.6%	1.1%	6.7%
Oct 2020	6.1%	9.1%	5.1%	5.4%	7.2%	9.2%	5.7%	0.3%	6.0%	2.0%	8.0%
Sep 2020	4.2%	7.9%	5.9%	5.6%	7.3%	8.6%	6.1%	0.3%	6.5%	1.0%	7.4%
Aug 2020	3.3%	6.8%	4.9%	5.0%	6.7%	7.9%	5.9%	0.3%	6.1%	0.5%	6.7%
Jul 2020	2.0%	6.4%	3.5%	4.0%	7.2%	7.2%	5.4%	0.3%	5.6%	0.4%	6.0%
Jun 2020	1.0%	6.1%	3.4%	4.0%	6.7%	7.2%	5.2%	0.2%	5.4%	0.4%	5.8%
May 2020	2.4%	7.8%	3.7%	5.3%	7.3%	9.7%	5.6%	0.2%	5.8%	1.6%	7.5%
Apr 2020	5.4%	11.4%	5.9%	7.4%	8.8%	11.8%	6.0%	0.1%	6.1%	3.9%	10.1%
Mar 2020	6.9%	9.8%	8.5%	7.5%	8.6%	8.7%	6.1%	0.3%	6.3%	2.5%	8.8%
Feb 2020	2.3%	6.4%	4.9%	5.3%	5.9%	5.4%	5.2%	0.4%	5.6%		5.6%
Jan 2020	1.9%	6.4%	5.7%	5.3%	6.1%	6.5%	5.5%	0.6%	6.1%		6.1%

CHO 1 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	8.0%	7.3%	5.2%	8.5%	10.3%	3.5%	**7.8%**	*6.6%*	*0.5%*	*7.1%*	*0.7%*	*7.8%*
Aug 2023	4.2%	8.1%	6.3%	9.4%	11.2%	4.3%	**8.7%**	7.2%	0.5%	7.7%	1.0%	8.7%
Jul 2023	4.8%	6.8%	4.9%	8.1%	9.8%	4.8%	**7.4%**	6.5%	0.5%	6.9%	0.4%	7.4%
Jun 2023	10.2%	7.5%	4.5%	7.7%	9.1%	1.6%	**7.1%**	6.2%	0.5%	6.7%	0.4%	7.1%
May 2023	10.8%	7.2%	4.6%	8.0%	9.1%	2.6%	**7.1%**	6.1%	0.5%	6.6%	0.5%	7.1%
Apr 2023	10.1%	7.1%	5.2%	7.8%	10.0%	1.9%	**7.5%**	6.4%	0.5%	6.9%	0.6%	7.5%
Mar 2023	11.4%	7.2%	4.6%	8.6%	10.1%	3.1%	**7.6%**	6.4%	0.5%	6.9%	0.7%	7.6%
Feb 2023	5.0%	6.8%	4.8%	8.1%	10.3%	4.5%	**7.5%**	6.5%	0.5%	7.0%	0.5%	7.5%
Jan 2023	5.5%	7.6%	6.5%	9.9%	12.8%	5.4%	**9.2%**	7.3%	0.6%	7.9%	1.3%	9.2%
2022	6.7%	8.1%	6.5%	10.0%	11.5%	5.1%	**9.1%**	*6.1%*	*0.5%*	*6.6%*	*2.4%*	*9.1%*
Dec 2022	8.0%	8.9%	7.3%	11.0%	11.9%	5.6%	**9.8%**	7.6%	0.7%	8.3%	1.5%	9.8%
Nov 2022	9.4%	7.0%	5.9%	8.3%	11.0%	3.9%	**8.0%**	6.5%	0.6%	7.1%	0.9%	8.0%
Oct 2022	12.4%	6.4%	5.7%	9.7%	10.9%	12.1%	**8.3%**	6.8%	0.6%	7.4%	0.9%	8.3%
Sep 2022	4.1%	7.3%	5.8%	9.2%	9.8%		**8.0%**	6.8%	0.5%	7.3%	0.8%	8.0%
Aug 2022	8.6%	7.3%	6.1%	10.3%	11.6%		**8.9%**	7.3%	0.5%	7.8%	1.1%	8.9%
Jul 2022	8.2%	8.8%	6.4%	10.6%	11.6%		**9.4%**	6.8%	0.5%	7.3%	2.1%	9.4%
Jun 2022	7.4%	8.2%	5.7%	8.6%	11.5%		**8.4%**	5.7%	0.5%	6.3%	2.1%	8.4%
May 2022	4.6%	6.4%	4.3%	8.1%	9.3%		**7.0%**	5.3%	0.4%	5.7%	1.3%	7.0%
Apr 2022	5.9%	7.1%	5.9%	9.7%	9.7%		**8.2%**	5.7%	0.4%	6.1%	2.1%	8.2%
Mar 2022	4.7%	10.3%	9.3%	13.3%	13.9%		**11.8%**	5.6%	0.4%	6.0%	5.8%	11.8%
Feb 2022	1.3%	8.7%	7.2%	10.2%	11.7%		**9.4%**	5.1%	0.4%	5.5%	4.0%	9.4%
Jan 2022	6.8%	11.1%	8.3%	11.6%	14.8%		**11.4%**	4.6%	0.3%	5.0%	6.4%	11.4%
2021	1.1%	7.0%	5.8%	8.5%	9.8%		**7.8%**	*5.5%*	*0.3%*	*5.8%*	*2.0%*	*7.8%*
Dec 2021	0.3%	9.3%	7.0%	10.2%	11.4%		**9.5%**	5.5%	0.4%	5.9%	3.5%	9.5%
Nov 2021	3.8%	8.9%	7.4%	9.8%	10.4%		**9.1%**	5.9%	0.6%	6.4%	2.7%	9.1%
Oct 2021	0.3%	7.7%	7.6%	8.7%	8.4%		**8.1%**	5.7%	0.4%	6.1%	2.0%	8.1%
Sep 2021	0.2%	8.2%	6.6%	8.3%	8.8%		**7.9%**	5.7%	0.3%	6.1%	1.8%	7.9%
Aug 2021		8.2%	5.7%	8.9%	9.2%		**8.0%**	5.9%	0.3%	6.2%	1.8%	8.0%
Jul 2021	1.3%	6.4%	4.7%	8.3%	8.7%		**7.0%**	5.6%	0.3%	5.9%	1.1%	7.0%
Jun 2021	4.4%	5.3%	5.1%	7.1%	8.9%		**6.7%**	5.6%	0.4%	5.9%	0.8%	6.7%
May 2021		4.6%	4.3%	6.6%	7.7%		**5.9%**	4.8%	0.3%	5.1%	0.7%	5.9%
Apr 2021		4.4%	4.4%	6.2%	8.7%		**6.0%**	5.0%	0.2%	5.2%	0.8%	6.0%
Mar 2021		5.3%	4.3%	7.1%	8.3%		**6.4%**	5.2%	0.3%	5.4%	0.9%	6.4%
Feb 2021	0.3%	6.2%	4.8%	8.5%	11.3%		**7.8%**	5.3%	0.4%	5.7%	2.2%	7.8%
Jan 2021	2.0%	9.0%	7.9%	12.3%	16.0%		**11.5%**	5.7%	0.2%	5.9%	5.6%	11.5%
2020	0.5%	6.9%	5.6%	7.1%	8.9%		**7.2%**	*5.6%*	*0.3%*	*5.9%*	*1.2%*	*7.2%*
Dec 2020	1.3%	7.0%	5.1%	7.6%	9.2%		**7.3%**	5.7%	0.3%	6.0%	1.3%	7.3%
Nov 2020		6.5%	4.7%	7.2%	8.1%		**6.7%**	5.4%	0.2%	5.6%	1.1%	6.7%
Oct 2020	0.6%	6.9%	6.4%	8.6%	9.7%		**8.0%**	5.7%	0.3%	6.0%	2.0%	8.0%
Sep 2020	0.7%	6.7%	6.0%	7.6%	9.2%		**7.4%**	6.1%	0.3%	6.5%	1.0%	7.4%
Aug 2020		6.2%	5.1%	7.0%	7.8%		**6.7%**	5.9%	0.3%	6.1%	0.5%	6.7%
Jul 2020		6.0%	4.5%	6.1%	7.2%		**6.0%**	5.4%	0.3%	5.6%	0.4%	6.0%
Jun 2020		5.5%	4.5%	5.6%	7.4%		**5.8%**	5.2%	0.2%	5.4%	0.4%	5.8%
May 2020		6.1%	5.1%	6.2%	12.1%		**7.5%**	5.6%	0.2%	5.8%	1.6%	7.5%
Apr 2020		8.7%	7.7%	8.8%	14.8%		**10.1%**	6.0%	0.1%	6.1%	3.9%	10.1%
Mar 2020		9.8%	8.5%	9.2%	8.1%		**8.8%**	6.1%	0.3%	6.3%	2.5%	8.8%
Feb 2020	0.9%	6.2%	4.8%	5.5%	6.1%		**5.6%**	5.2%	0.4%	5.6%		5.6%
Jan 2020	1.5%	6.7%	5.1%	6.2%	6.4%		**6.1%**	5.5%	0.6%	6.1%		6.1%

Total absence rate

Year	Rate
2023	7.8%
2022	9.1%
2021	7.8%
2020	7.2%

Non Covid-19 & Covid-19 Absence

Year	Non Covid-19	Covid-19
2023	91.3%	8.7%
2022	73.2%	26.8%
2021	74.5%	25.5%

Total absence rate

Month	Rate
Jan 2020	6.1%
Feb 2020	5.6%
Mar 2020	8.8%
Apr 2020	10.1%
May 2020	7.5%
Jun 2020	5.8%
Jul 2020	6.0%
Aug 2020	6.7%
Sep 2020	7.4%
Oct 2020	8.0%
Nov 2020	6.7%
Dec 2020	7.3%
Jan 2021	11.5%
Feb 2021	7.8%
Mar 2021	6.4%
Apr 2021	6.0%
May 2021	5.9%
Jun 2021	6.7%
Jul 2021	7.0%
Aug 2021	8.0%
Sep 2021	7.9%
Oct 2021	8.1%
Nov 2021	9.1%
Dec 2021	9.5%
Jan 2022	11.4%
Feb 2022	9.4%
Mar 2022	11.8%
Apr 2022	8.2%
May 2022	7.0%
Jun 2022	8.4%
Jul 2022	9.4%
Aug 2022	8.9%
Sep 2022	8.0%
Oct 2022	8.3%
Nov 2022	8.0%
Dec 2022	9.8%
Jan 2023	9.2%
Feb 2023	7.5%
Mar 2023	7.6%
Apr 2023	7.5%
May 2023	7.1%
Jun 2023	7.1%
Jul 2023	7.4%
Aug 2023	8.7%