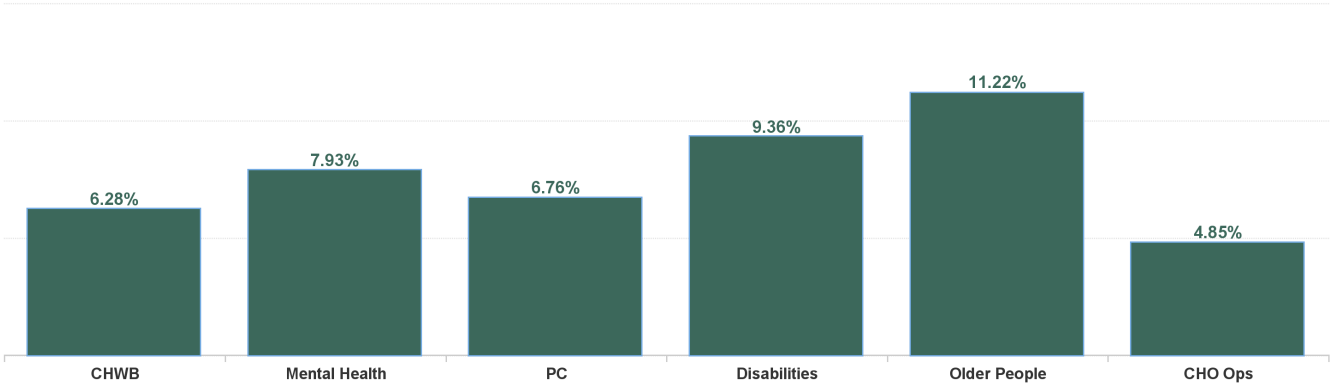


August 2024

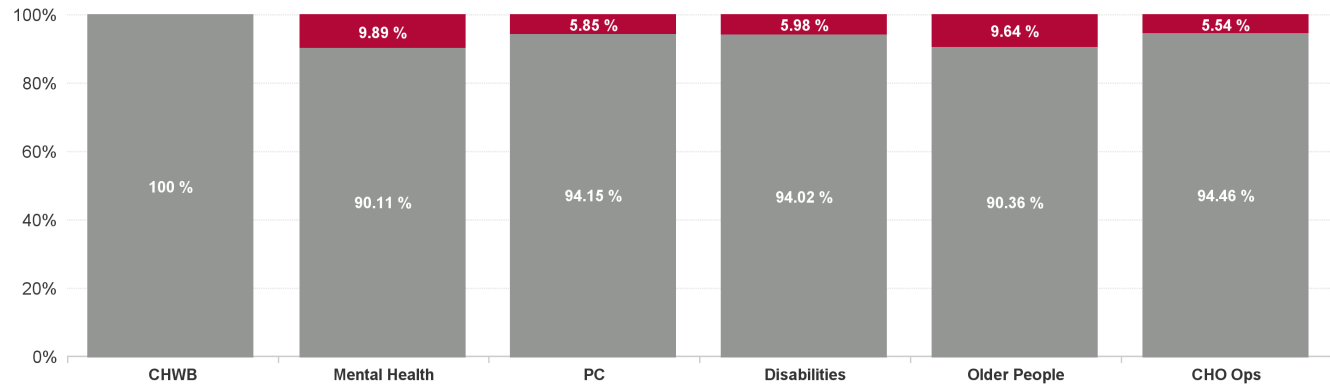
| Health Service Absence Rate<br>- by Staff Category: Aug 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 1  | 7.62%                | 0.54%                      | 8.16%                   | 0.68%               | 8.84%                 | 92.31%                       | 7.69%                 |
| Medical & Dental   | 0.91%                | 0.30%                      | 1.21%                   | 0.29%               | 1.50%                 | 80.58%                       | 19.42%                |
| Nursing & Midwifery  | 8.45%                | 0.54%                      | 8.99%                   | 0.70%               | 9.69%                 | 92.73%                       | 7.27%                 |
| Health & Social Care Professionals                           | 5.95%                | 0.40%                      | 6.34%                   | 0.28%               | 6.63%                 | 95.76%                       | 4.24%                 |
| Management & Administrative                                  | 5.85%                | 0.32%                      | 6.17%                   | 0.61%               | 6.77%                 | 91.05%                       | 8.95%                 |
| General Support  | 9.41%                | 0.24%                      | 9.65%                   | 0.44%               | 10.09%                | 95.64%                       | 4.36%                 |
| Patient & Client Care  | 8.58%                | 0.76%                      | 9.34%                   | 0.90%               | 10.24%                | 91.22%                       | 8.78%                 |

| Health Service Absence Rate<br>- by Care Group: Aug 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 1  | 7.62%                | 0.54%                      | 8.16%                   | 0.68%               | 8.84%                 | 92.31%                       | 7.69%                 |
| Community Health & Wellbeing                             | 6.28%                | 0.00%                      | 6.28%                   | 0.00%               | 6.28%                 | 100.00%                      | 0.00%                 |
| Primary Care   | 6.03%                | 0.33%                      | 6.36%                   | 0.39%               | 6.76%                 | 94.15%                       | 5.85%                 |
| Disabilities   | 8.22%                | 0.58%                      | 8.80%                   | 0.56%               | 9.36%                 | 94.02%                       | 5.98%                 |
| Mental Health  | 6.60%                | 0.55%                      | 7.15%                   | 0.78%               | 7.93%                 | 90.11%                       | 9.89%                 |
| Older People   | 9.44%                | 0.70%                      | 10.14%                  | 1.08%               | 11.22%                | 90.36%                       | 9.64%                 |
| CHO Operations   | 4.18%                | 0.40%                      | 4.58%                   | 0.27%               | 4.85%                 | 94.46%                       | 5.54%                 |
| Community Services                                       | 7.62%                | 0.54%                      | 8.16%                   | 0.68%               | 8.84%                 | 92.31%                       | 7.69%                 |

Total Absence Rate

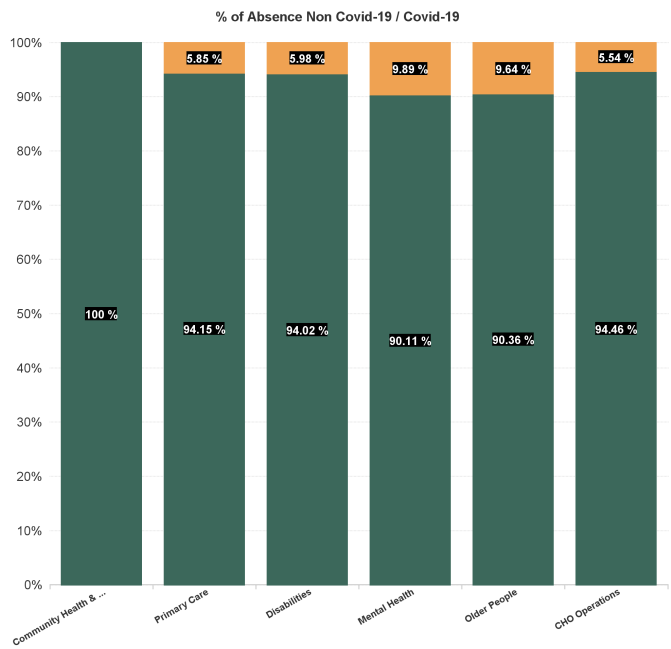
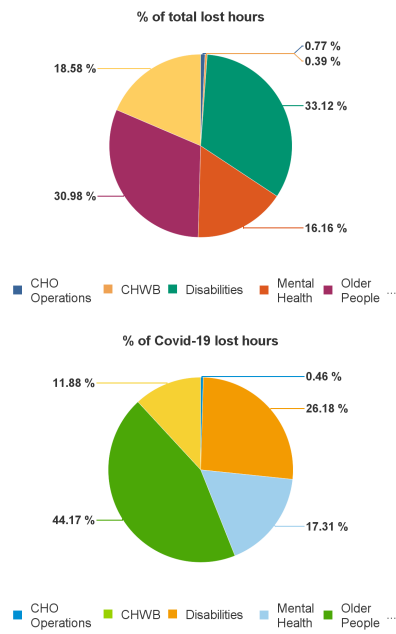


% of Absence Non Covid-19 / Covid-19



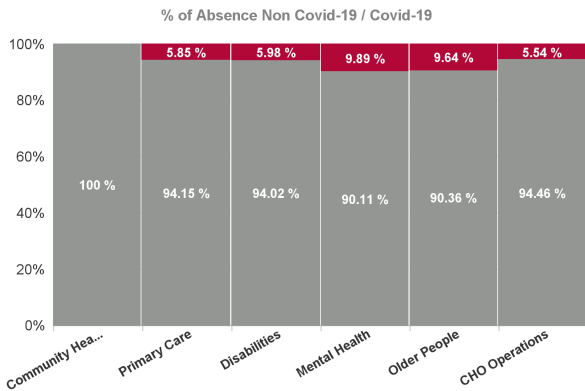
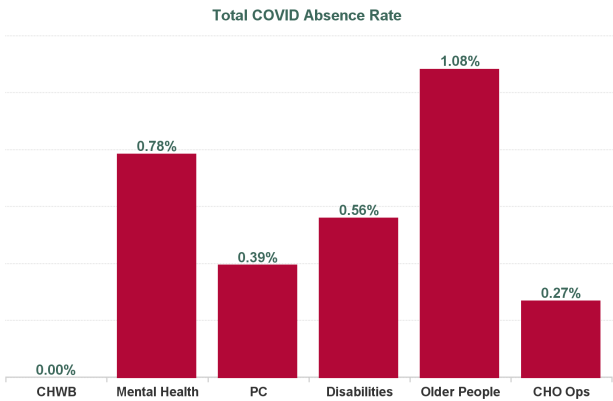
August 2024

| Health Service Absence Rate<br>- by Care Group : Aug 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 1   | 7.62%                | 0.54%                         | 8.16%                      | 0.68%               | 8.84%                    | 1.50%               | 9.69%                  | 6.63%                                    | 6.77%                          | 10.09%             | 10.24%                   |
| Community Health & Wellbeing                              | 6.28%                | 0.00%                         | 6.28%                      | 0.00%               | 6.28%                    |                     | 0.00%                  | 0.00%                                    | 0.00%                          |                    | 11.11%                   |
| Primary Care  | 6.03%                | 0.33%                         | 6.36%                      | 0.39%               | 6.76%                    | 1.19%               | 9.29%                  | 5.91%                                    | 6.50%                          | 6.33%              | 6.07%                    |
| Disabilities  | 8.22%                | 0.58%                         | 8.80%                      | 0.56%               | 9.36%                    | 0.00%               | 10.51%                 | 8.35%                                    | 6.47%                          | 7.22%              | 9.35%                    |
| Mental Health   | 6.60%                | 0.55%                         | 7.15%                      | 0.78%               | 7.93%                    | 2.04%               | 8.04%                  | 8.07%                                    | 8.31%                          | 10.52%             | 12.02%                   |
| Older People  | 9.44%                | 0.70%                         | 10.14%                     | 1.08%               | 11.22%                   | 0.00%               | 10.97%                 | 3.99%                                    | 8.73%                          | 13.14%             | 12.13%                   |
| CHO Operations  | 4.18%                | 0.40%                         | 4.58%                      | 0.27%               | 4.85%                    |                     | 17.11%                 | 0.00%                                    | 4.02%                          |                    |                          |
| Community Services  | 7.62%                | 0.54%                         | 8.16%                      | 0.68%               | 8.84%                    | 1.50%               | 9.69%                  | 6.63%                                    | 6.77%                          | 10.09%             | 10.24%                   |



August 2024

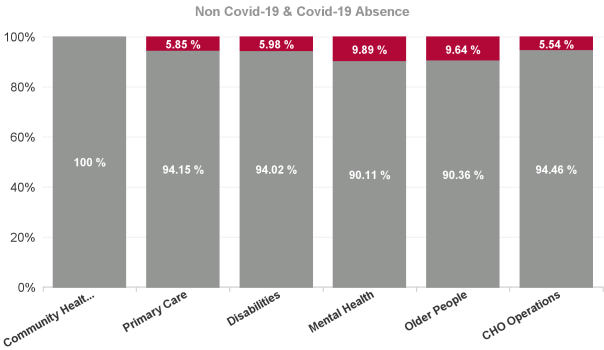
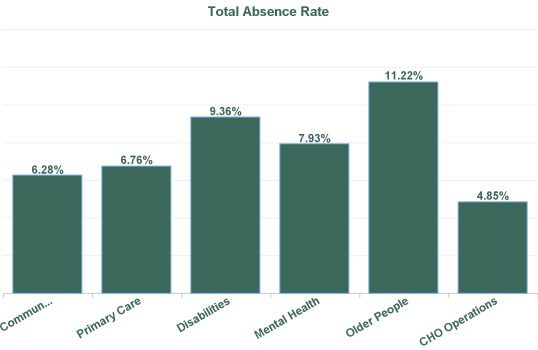
| Health Service Absence Rate<br>- by Care Group : Aug 2024 | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 1   | 8.16%                      | 0.68%               | 8.84%                    | 0.29%               | 0.70%                  | 0.28%                                    | 0.61%                          | 0.44%              | 0.90%                    |
| Community Health & Wellbeing                              | 6.28%                      | 0.00%               | 6.28%                    |                     | 0.00%                  | 0.00%                                    | 0.00%                          |                    | 0.00%                    |
| Primary Care  | 6.36%                      | 0.39%               | 6.76%                    | 0.00%               | 0.44%                  | 0.27%                                    | 0.39%                          | 0.42%              | 0.95%                    |
| Disabilities  | 8.80%                      | 0.56%               | 9.36%                    | 0.00%               | 0.52%                  | 0.00%                                    | 1.21%                          | 0.00%              | 0.59%                    |
| Mental Health   | 7.15%                      | 0.78%               | 7.93%                    | 0.61%               | 0.78%                  | 0.70%                                    | 0.59%                          | 0.56%              | 1.62%                    |
| Older People  | 10.14%                     | 1.08%               | 11.22%                   | 0.00%               | 1.03%                  | 0.00%                                    | 1.11%                          | 0.48%              | 1.33%                    |
| CHO Operations  | 4.58%                      | 0.27%               | 4.85%                    |                     | 1.43%                  | 0.00%                                    | 0.16%                          |                    |                          |
| Community Services  | 8.16%                      | 0.68%               | 8.84%                    | 0.29%               | 0.70%                  | 0.28%                                    | 0.61%                          | 0.44%              | 0.90%                    |



August 2024

| Health Service Absence Rate<br>- by Admin : Aug 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Total  | 7.62%                | 0.54%                         | 8.16%                      | 0.68%               | 8.84%                    |
| Community Health & Wellbeing                         | 6.28%                | 0.00%                         | 6.28%                      | 0.00%               | 6.28%                    |
| Primary Care   | 6.03%                | 0.33%                         | 6.36%                      | 0.39%               | 6.76%                    |
| Disabilities   | 8.22%                | 0.58%                         | 8.80%                      | 0.56%               | 9.36%                    |
| Mental Health  | 6.60%                | 0.55%                         | 7.15%                      | 0.78%               | 7.93%                    |
| Older People   | 9.44%                | 0.70%                         | 10.14%                     | 1.08%               | 11.22%                   |
| CHO Operations                                       | 4.18%                | 0.40%                         | 4.58%                      | 0.27%               | 4.85%                    |
| Health Service Executive                             | 7.62%                | 0.54%                         | 8.16%                      | 0.68%               | 8.84%                    |

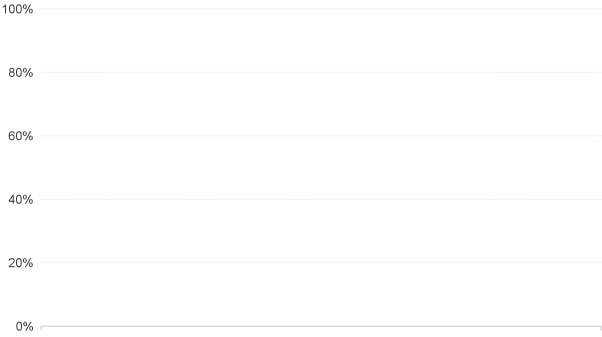
| Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| 1.50%            | 9.69%               | 6.63%                              | 6.77%                       | 10.09%          | 10.24%                |
|                  | 0.00%               | 0.00%                              | 0.00%                       |                 | 11.11%                |
| 1.19%            | 9.29%               | 5.91%                              | 6.50%                       | 6.33%           | 6.07%                 |
| 0.00%            | 10.51%              | 8.35%                              | 6.47%                       | 7.22%           | 9.35%                 |
| 2.04%            | 8.04%               | 8.07%                              | 8.31%                       | 10.52%          | 12.02%                |
| 0.00%            | 10.97%              | 3.99%                              | 8.73%                       | 13.14%          | 12.13%                |
|                  | 17.11%              | 0.00%                              | 4.02%                       |                 |                       |
| 1.50%            | 9.69%               | 6.63%                              | 6.77%                       | 10.09%          | 10.24%                |



|       | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |  |
|-------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|--|
| Total |                      |                               |                            |                     |                          |  |
|       |                      |                               |                            |                     |                          |  |

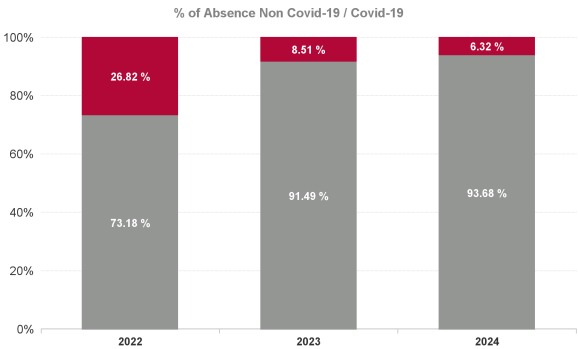
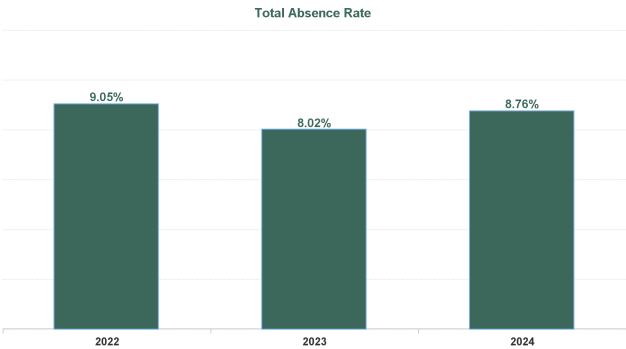
Total Absence Rate

Non Covid-19 & Covid-19 Absence



| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Aug 2024     | 7.62%             | 0.54%                  | 8.16%                | 0.68%            | 8.84%              | 1.50%            | 9.69%               | 6.63%                              | 6.77%                       | 10.09%          | 10.24%                |
| Jul 2024     | 7.84%             | 0.53%                  | 8.37%                | 1.12%            | 9.49%              | 1.54%            | 9.71%               | 7.44%                              | 7.38%                       | 11.01%          | 11.63%                |
| Jun 2024     | 7.69%             | 0.53%                  | 8.21%                | 0.71%            | 8.93%              | 1.39%            | 8.74%               | 7.07%                              | 7.36%                       | 9.40%           | 11.04%                |
| May 2024     | 7.44%             | 0.49%                  | 7.93%                | 0.33%            | 8.26%              | 1.50%            | 8.62%               | 5.78%                              | 6.20%                       | 8.93%           | 10.39%                |
| Apr 2024     | 7.23%             | 0.54%                  | 7.77%                | 0.27%            | 8.04%              | 1.51%            | 8.02%               | 5.24%                              | 5.42%                       | 9.02%           | 10.77%                |
| Mar 2024     | 7.71%             | 0.59%                  | 8.30%                | 0.27%            | 8.56%              | 2.74%            | 7.99%               | 6.80%                              | 6.11%                       | 9.70%           | 11.18%                |
| Feb 2024     | 7.56%             | 0.56%                  | 8.12%                | 0.36%            | 8.48%              | 2.97%            | 8.58%               | 6.56%                              | 5.78%                       | 9.31%           | 10.76%                |
| Jan 2024     | 8.10%             | 0.67%                  | 8.78%                | 0.67%            | 9.45%              | 1.87%            | 9.72%               | 6.54%                              | 6.93%                       | 9.45%           | 12.19%                |
| 2024         | 7.65%             | 0.56%                  | 8.21%                | 0.55%            | 8.76%              | 1.87%            | 8.89%               | 6.49%                              | 6.49%                       | 9.61%           | 11.04%                |
| Dec 2023     | 7.94%             | 0.65%                  | 8.59%                | 0.71%            | 9.31%              | 3.99%            | 9.34%               | 7.48%                              | 7.29%                       | 8.25%           | 11.40%                |
| Nov 2023     | 7.45%             | 0.58%                  | 8.03%                | 0.49%            | 8.53%              | 3.44%            | 8.54%               | 6.37%                              | 5.70%                       | 8.56%           | 11.20%                |
| Oct 2023     | 6.98%             | 0.53%                  | 7.51%                | 0.68%            | 8.19%              | 2.87%            | 8.23%               | 6.21%                              | 5.63%                       | 9.45%           | 10.33%                |
| Sep 2023     | 6.70%             | 0.50%                  | 7.20%                | 0.78%            | 7.98%              | 3.22%            | 7.86%               | 5.51%                              | 6.22%                       | 9.12%           | 10.06%                |
| Aug 2023     | 7.22%             | 0.46%                  | 7.68%                | 0.98%            | 8.66%              | 3.99%            | 8.55%               | 6.85%                              | 5.74%                       | 11.77%          | 10.63%                |
| Jul 2023     | 6.45%             | 0.48%                  | 6.94%                | 0.56%            | 7.49%              | 2.89%            | 7.86%               | 4.69%                              | 5.39%                       | 10.99%          | 8.69%                 |
| Jun 2023     | 6.24%             | 0.50%                  | 6.75%                | 0.35%            | 7.10%              | 3.34%            | 7.23%               | 5.04%                              | 4.67%                       | 10.54%          | 8.52%                 |
| May 2023     | 6.14%             | 0.48%                  | 6.62%                | 0.53%            | 7.15%              | 3.15%            | 7.59%               | 4.75%                              | 4.80%                       | 10.20%          | 8.49%                 |
| Apr 2023     | 6.45%             | 0.48%                  | 6.93%                | 0.56%            | 7.49%              | 2.89%            | 7.86%               | 4.69%                              | 5.38%                       | 10.99%          | 8.69%                 |
| Mar 2023     | 6.41%             | 0.50%                  | 6.91%                | 0.69%            | 7.60%              | 0.89%            | 7.46%               | 5.04%                              | 5.89%                       | 10.40%          | 9.60%                 |
| Feb 2023     | 6.49%             | 0.48%                  | 6.97%                | 0.51%            | 7.48%              | 1.19%            | 7.41%               | 4.87%                              | 5.54%                       | 10.44%          | 9.39%                 |
| Jan 2023     | 7.32%             | 0.60%                  | 7.91%                | 1.33%            | 9.25%              | 2.45%            | 9.21%               | 6.11%                              | 6.54%                       | 12.98%          | 11.54%                |
| 2023         | 6.82%             | 0.52%                  | 7.34%                | 0.68%            | 8.02%              | 2.86%            | 8.10%               | 5.63%                              | 5.72%                       | 10.31%          | 9.89%                 |
| Dec 2022     | 7.59%             | 0.72%                  | 8.31%                | 1.54%            | 9.85%              | 3.03%            | 10.14%              | 6.68%                              | 7.25%                       | 12.28%          | 11.81%                |
| Nov 2022     | 6.52%             | 0.62%                  | 7.14%                | 0.89%            | 8.03%              | 1.95%            | 8.68%               | 5.72%                              | 5.35%                       | 8.98%           | 9.85%                 |
| Oct 2022     | 6.82%             | 0.58%                  | 7.40%                | 0.93%            | 8.33%              | 1.57%            | 8.54%               | 6.04%                              | 4.68%                       | 10.18%          | 10.73%                |
| Sep 2022     | 6.79%             | 0.47%                  | 7.25%                | 0.77%            | 8.02%              | 2.80%            | 8.83%               | 5.86%                              | 4.54%                       | 9.22%           | 9.84%                 |
| Aug 2022     | 7.33%             | 0.45%                  | 7.78%                | 1.14%            | 8.92%              | 2.44%            | 8.75%               | 7.26%                              | 5.28%                       | 10.73%          | 11.50%                |
| Jul 2022     | 6.79%             | 0.48%                  | 7.27%                | 2.15%            | 9.41%              | 2.40%            | 9.82%               | 6.75%                              | 5.96%                       | 11.52%          | 11.52%                |
| Jun 2022     | 5.75%             | 0.51%                  | 6.26%                | 2.13%            | 8.39%              | 2.51%            | 8.98%               | 6.24%                              | 5.50%                       | 10.01%          | 10.08%                |
| May 2022     | 5.29%             | 0.40%                  | 5.69%                | 1.33%            | 7.02%              | 1.21%            | 7.31%               | 4.34%                              | 3.98%                       | 9.06%           | 9.16%                 |
| Apr 2022     | 5.67%             | 0.42%                  | 6.08%                | 2.11%            | 8.19%              | 1.54%            | 9.45%               | 4.17%                              | 5.97%                       | 8.98%           | 9.70%                 |
| Mar 2022     | 5.56%             | 0.40%                  | 5.96%                | 5.84%            | 11.80%             | 2.70%            | 13.85%              | 7.99%                              | 8.82%                       | 12.52%          | 13.10%                |
| Feb 2022     | 5.07%             | 0.39%                  | 5.47%                | 3.96%            | 9.43%              | 4.89%            | 10.85%              | 6.91%                              | 6.17%                       | 11.31%          | 10.45%                |
| Jan 2022     | 4.62%             | 0.34%                  | 4.96%                | 6.42%            | 11.38%             | 4.07%            | 12.69%              | 8.10%                              | 7.10%                       | 15.17%          | 12.93%                |
| 2022         | 6.14%             | 0.48%                  | 6.62%                | 2.43%            | 9.05%              | 2.59%            | 9.83%               | 6.31%                              | 5.87%                       | 10.83%          | 10.88%                |
| Dec 2021     | 5.53%             | 0.40%                  | 5.93%                | 3.52%            | 9.45%              | 2.80%            | 10.07%              | 6.01%                              | 6.06%                       | 13.04%          | 11.29%                |
| Nov 2021     | 5.86%             | 0.59%                  | 6.45%                | 2.66%            | 9.10%              | 3.22%            | 9.32%               | 6.28%                              | 6.62%                       | 12.38%          | 11.00%                |
| Oct 2021     | 5.67%             | 0.43%                  | 6.10%                | 2.05%            | 8.14%              | 2.26%            | 8.60%               | 6.44%                              | 6.48%                       | 11.74%          | 8.83%                 |
| Sep 2021     | 5.74%             | 0.33%                  | 6.07%                | 1.85%            | 7.92%              | 3.14%            | 8.37%               | 5.77%                              | 5.70%                       | 11.69%          | 9.01%                 |
| Aug 2021     | 5.88%             | 0.30%                  | 6.18%                | 1.82%            | 8.00%              | 3.03%            | 8.55%               | 5.77%                              | 5.90%                       | 9.50%           | 9.26%                 |
| Jul 2021     | 5.59%             | 0.32%                  | 5.91%                | 1.09%            | 7.00%              | 2.66%            | 7.81%               | 4.25%                              | 4.39%                       | 9.01%           | 8.33%                 |
| Jun 2021     | 5.56%             | 0.37%                  | 5.93%                | 0.76%            | 6.69%              | 2.38%            | 7.16%               | 4.47%                              | 4.96%                       | 8.10%           | 7.83%                 |
| May 2021     | 4.85%             | 0.29%                  | 5.14%                | 0.73%            | 5.87%              | 1.08%            | 6.49%               | 3.44%                              | 4.19%                       | 6.05%           | 7.11%                 |
| Apr 2021     | 4.96%             | 0.24%                  | 5.20%                | 0.80%            | 6.00%              | 1.16%            | 6.39%               | 3.87%                              | 4.54%                       | 7.42%           | 7.07%                 |
| Mar 2021     | 5.15%             | 0.29%                  | 5.44%                | 0.91%            | 6.36%              | 1.89%            | 6.72%               | 3.57%                              | 5.15%                       | 5.99%           | 7.88%                 |
| Feb 2021     | 5.30%             | 0.35%                  | 5.65%                | 2.16%            | 7.81%              | 2.08%            | 8.20%               | 4.70%                              | 5.80%                       | 6.00%           | 10.21%                |
| Jan 2021     | 5.70%             | 0.24%                  | 5.93%                | 5.58%            | 11.51%             | 4.82%            | 12.29%              | 5.60%                              | 7.53%                       | 10.51%          | 14.89%                |
| 2021         | 5.48%             | 0.35%                  | 5.83%                | 1.99%            | 7.82%              | 2.55%            | 8.32%               | 5.03%                              | 5.61%                       | 9.28%           | 9.40%                 |

| Year / Month | Certified absence | Self-certified absence | Total absence rate | Non Covid-19 absence | Covid-19 Absence | CHWB   | Mental Health | PC    | Disabilities | Older People | CHO Ops |
|--------------|-------------------|------------------------|--------------------|----------------------|------------------|--------|---------------|-------|--------------|--------------|---------|
| Aug 2024     | 7.62%             | 0.54%                  | 8.84%              | 8.16%                | 0.68%            | 6.28%  | 7.93%         | 6.76% | 9.36%        | 11.22%       | 4.85%   |
| Jul 2024     | 7.84%             | 0.53%                  | 9.49%              | 8.37%                | 1.12%            | 4.00%  | 9.03%         | 6.68% | 10.91%       | 11.45%       | 3.98%   |
| Jun 2024     | 7.69%             | 0.53%                  | 8.93%              | 8.21%                | 0.71%            | 1.46%  | 8.13%         | 6.49% | 10.37%       | 10.51%       | 4.79%   |
| May 2024     | 7.44%             | 0.49%                  | 8.26%              | 7.93%                | 0.33%            | 1.90%  | 6.99%         | 5.79% | 9.79%        | 10.40%       | 3.81%   |
| Apr 2024     | 7.23%             | 0.54%                  | 8.04%              | 7.77%                | 0.27%            | 3.42%  | 7.17%         | 5.38% | 9.11%        | 10.63%       | 3.73%   |
| Mar 2024     | 7.71%             | 0.59%                  | 8.56%              | 8.30%                | 0.27%            | 5.47%  | 7.15%         | 5.90% | 9.90%        | 11.01%       | 2.75%   |
| Feb 2024     | 7.56%             | 0.56%                  | 8.48%              | 8.12%                | 0.36%            | 3.37%  | 7.01%         | 5.72% | 9.69%        | 11.44%       | 3.96%   |
| Jan 2024     | 8.10%             | 0.67%                  | 9.45%              | 8.78%                | 0.67%            | 4.41%  | 7.13%         | 6.75% | 10.84%       | 12.91%       | 3.10%   |
| 2024         | 7.65%             | 0.56%                  | 8.76%              | 8.21%                | 0.55%            | 3.73%  | 7.56%         | 6.18% | 10.01%       | 11.22%       | 3.84%   |
| Dec 2023     | 7.94%             | 0.65%                  | 9.31%              | 8.59%                | 0.71%            | 10.73% | 7.64%         | 6.86% | 9.89%        | 12.21%       | 8.24%   |
| Nov 2023     | 7.45%             | 0.58%                  | 8.53%              | 8.03%                | 0.49%            | 7.49%  | 7.56%         | 5.44% | 9.25%        | 11.85%       | 7.44%   |
| Oct 2023     | 6.98%             | 0.53%                  | 8.19%              | 7.51%                | 0.68%            | 1.44%  | 7.66%         | 5.46% | 9.05%        | 10.63%       | 7.60%   |
| Sep 2023     | 6.70%             | 0.50%                  | 7.98%              | 7.20%                | 0.78%            | 1.94%  | 7.41%         | 5.19% | 8.71%        | 10.74%       | 7.84%   |
| Aug 2023     | 7.22%             | 0.46%                  | 8.66%              | 7.68%                | 0.98%            | 4.18%  | 8.10%         | 6.25% | 9.37%        | 11.19%       | 4.27%   |
| Jul 2023     | 6.45%             | 0.48%                  | 7.49%              | 6.94%                | 0.56%            | 10.12% | 7.15%         | 5.22% | 7.82%        | 10.00%       | 1.91%   |
| Jun 2023     | 6.24%             | 0.50%                  | 7.10%              | 6.75%                | 0.35%            | 10.18% | 7.47%         | 4.54% | 7.72%        | 9.11%        | 1.63%   |
| May 2023     | 6.14%             | 0.48%                  | 7.15%              | 6.62%                | 0.53%            | 10.84% | 7.22%         | 4.61% | 7.97%        | 9.09%        | 2.56%   |
| Apr 2023     | 6.45%             | 0.48%                  | 7.49%              | 6.93%                | 0.56%            | 10.12% | 7.15%         | 5.21% | 7.82%        | 10.00%       | 1.91%   |
| Mar 2023     | 6.41%             | 0.50%                  | 7.60%              | 6.91%                | 0.69%            | 11.39% | 7.22%         | 4.58% | 8.55%        | 10.14%       | 3.14%   |
| Feb 2023     | 6.49%             | 0.48%                  | 7.48%              | 6.97%                | 0.51%            | 4.95%  | 6.77%         | 4.77% | 8.14%        | 10.30%       | 4.49%   |
| Jan 2023     | 7.32%             | 0.60%                  | 9.25%              | 7.91%                | 1.33%            | 5.54%  | 7.65%         | 6.51% | 9.92%        | 12.83%       | 5.37%   |
| 2023         | 6.82%             | 0.52%                  | 8.02%              | 7.34%                | 0.68%            | 7.41%  | 7.42%         | 5.38% | 8.69%        | 10.70%       | 4.75%   |
| Dec 2022     | 7.59%             | 0.72%                  | 9.85%              | 8.31%                | 1.54%            | 8.05%  | 8.93%         | 7.26% | 11.01%       | 11.94%       | 5.63%   |
| Nov 2022     | 6.52%             | 0.62%                  | 8.03%              | 7.14%                | 0.89%            | 9.37%  | 6.98%         | 5.92% | 8.32%        | 11.03%       | 3.93%   |
| Oct 2022     | 6.82%             | 0.58%                  | 8.33%              | 7.40%                | 0.93%            | 12.42% | 6.36%         | 5.71% | 9.67%        | 10.88%       | 12.05%  |
| Sep 2022     | 6.79%             | 0.47%                  | 8.02%              | 7.25%                | 0.77%            | 4.13%  | 7.30%         | 5.75% | 9.19%        | 9.80%        |         |
| Aug 2022     | 7.33%             | 0.45%                  | 8.92%              | 7.78%                | 1.14%            | 8.57%  | 7.27%         | 6.08% | 10.34%       | 11.56%       |         |
| Jul 2022     | 6.79%             | 0.48%                  | 9.41%              | 7.27%                | 2.15%            | 8.19%  | 8.81%         | 6.37% | 10.59%       | 11.63%       |         |
| Jun 2022     | 5.75%             | 0.51%                  | 8.39%              | 6.26%                | 2.13%            | 7.37%  | 8.19%         | 5.69% | 8.56%        | 11.51%       |         |
| May 2022     | 5.29%             | 0.40%                  | 7.02%              | 5.69%                | 1.33%            | 4.57%  | 6.42%         | 4.35% | 8.08%        | 9.32%        |         |
| Apr 2022     | 5.67%             | 0.42%                  | 8.19%              | 6.08%                | 2.11%            | 5.89%  | 7.10%         | 5.93% | 9.72%        | 9.67%        |         |
| Mar 2022     | 5.56%             | 0.40%                  | 11.80%             | 5.96%                | 5.84%            | 4.69%  | 10.34%        | 9.25% | 13.34%       | 13.89%       |         |
| Feb 2022     | 5.07%             | 0.39%                  | 9.43%              | 5.47%                | 3.96%            | 1.27%  | 8.69%         | 7.25% | 10.20%       | 11.70%       |         |
| Jan 2022     | 4.62%             | 0.34%                  | 11.38%             | 4.96%                | 6.42%            | 6.82%  | 11.06%        | 8.30% | 11.55%       | 14.83%       |         |
| 2022         | 6.14%             | 0.48%                  | 9.05%              | 6.62%                | 2.43%            | 6.70%  | 8.12%         | 6.46% | 10.04%       | 11.48%       | 5.08%   |
| Dec 2021     | 5.53%             | 0.40%                  | 9.45%              | 5.93%                | 3.52%            | 0.30%  | 9.28%         | 7.04% | 10.17%       | 11.39%       |         |
| Nov 2021     | 5.86%             | 0.59%                  | 9.10%              | 6.45%                | 2.66%            | 3.82%  | 8.89%         | 7.38% | 9.83%        | 10.39%       |         |
| Oct 2021     | 5.67%             | 0.43%                  | 8.14%              | 6.10%                | 2.05%            | 0.29%  | 7.71%         | 7.62% | 8.71%        | 8.42%        |         |
| Sep 2021     | 5.74%             | 0.33%                  | 7.92%              | 6.07%                | 1.85%            | 0.15%  | 8.25%         | 6.56% | 8.30%        | 8.83%        |         |
| Aug 2021     | 5.88%             | 0.30%                  | 8.00%              | 6.18%                | 1.82%            | 0.00%  | 8.23%         | 5.72% | 8.92%        | 9.19%        |         |
| Jul 2021     | 5.59%             | 0.32%                  | 7.00%              | 5.91%                | 1.09%            | 1.33%  | 6.38%         | 4.67% | 8.25%        | 8.66%        |         |
| Jun 2021     | 5.56%             | 0.37%                  | 6.69%              | 5.93%                | 0.76%            | 4.36%  | 5.30%         | 5.13% | 7.13%        | 8.87%        |         |
| May 2021     | 4.85%             | 0.29%                  | 5.87%              | 5.14%                | 0.73%            | 0.00%  | 4.57%         | 4.27% | 6.58%        | 7.67%        |         |
| Apr 2021     | 4.96%             | 0.24%                  | 6.00%              | 5.20%                | 0.80%            | 0.00%  | 4.43%         | 4.37% | 6.16%        | 8.69%        |         |
| Mar 2021     | 5.15%             | 0.29%                  | 6.36%              | 5.44%                | 0.91%            | 0.00%  | 5.35%         | 4.33% | 7.09%        | 8.29%        |         |
| Feb 2021     | 5.30%             | 0.35%                  | 7.81%              | 5.65%                | 2.16%            | 0.34%  | 6.15%         | 4.83% | 8.50%        | 11.30%       |         |
| Jan 2021     | 5.70%             | 0.24%                  | 11.51%             | 5.93%                | 5.58%            | 1.99%  | 9.00%         | 7.92% | 12.27%       | 15.96%       |         |
| 2021         | 5.48%             | 0.35%                  | 7.82%              | 5.83%                | 1.99%            | 1.10%  | 6.96%         | 5.84% | 8.49%        | 9.80%        |         |



| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Community Health & Wellbeing | Primary Care | Disabilities | Mental Health | Older People | CHO Operations | Health Service Executive |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------------------|--------------|--------------|---------------|--------------|----------------|--------------------------|
| Aug 2024     | 7.62%             | 0.54%                  | 8.16%                | 0.68%            | 8.84%              | 6.28%                        | 6.76%        | 9.36%        | 7.93%         | 11.22%       | 4.85%          | 8.84%                    |
| Jul 2024     | 7.84%             | 0.53%                  | 8.37%                | 1.12%            | 9.49%              | 4.00%                        | 6.68%        | 10.91%       | 9.03%         | 11.45%       | 3.98%          | 9.49%                    |
| Jun 2024     | 7.69%             | 0.53%                  | 8.21%                | 0.71%            | 8.93%              | 1.46%                        | 6.49%        | 10.37%       | 8.13%         | 10.51%       | 4.79%          | 8.93%                    |
| May 2024     | 7.44%             | 0.49%                  | 7.93%                | 0.33%            | 8.26%              | 1.90%                        | 5.79%        | 9.79%        | 6.99%         | 10.40%       | 3.81%          | 8.26%                    |
| Apr 2024     | 7.23%             | 0.54%                  | 7.77%                | 0.27%            | 8.04%              | 3.42%                        | 5.38%        | 9.11%        | 7.17%         | 10.63%       | 3.73%          | 8.04%                    |
| Mar 2024     | 7.71%             | 0.59%                  | 8.30%                | 0.27%            | 8.56%              | 5.47%                        | 5.90%        | 9.90%        | 7.15%         | 11.01%       | 2.75%          | 8.56%                    |
| Feb 2024     | 7.56%             | 0.56%                  | 8.12%                | 0.36%            | 8.48%              | 3.37%                        | 5.72%        | 9.69%        | 7.01%         | 11.44%       | 3.96%          | 8.48%                    |
| Jan 2024     | 8.10%             | 0.67%                  | 8.78%                | 0.67%            | 9.45%              | 4.41%                        | 6.75%        | 10.84%       | 7.13%         | 12.91%       | 3.10%          | 9.45%                    |
| 2024         | 7.65%             | 0.56%                  | 8.21%                | 0.55%            | 8.76%              | 3.73%                        | 6.18%        | 10.01%       | 7.56%         | 11.22%       | 3.84%          | 8.76%                    |
| Dec 2023     | 7.94%             | 0.65%                  | 8.59%                | 0.71%            | 9.31%              | 10.73%                       | 6.86%        | 9.89%        | 7.64%         | 12.21%       | 8.24%          | 9.31%                    |
| Nov 2023     | 7.45%             | 0.58%                  | 8.03%                | 0.49%            | 8.53%              | 7.49%                        | 5.44%        | 9.25%        | 7.56%         | 11.85%       | 7.44%          | 8.53%                    |
| Oct 2023     | 6.98%             | 0.53%                  | 7.51%                | 0.68%            | 8.19%              | 1.44%                        | 5.46%        | 9.05%        | 7.66%         | 10.63%       | 7.60%          | 8.19%                    |
| Sep 2023     | 6.70%             | 0.50%                  | 7.20%                | 0.78%            | 7.98%              | 1.94%                        | 5.19%        | 8.71%        | 7.41%         | 10.74%       | 7.84%          | 7.98%                    |
| Aug 2023     | 7.22%             | 0.46%                  | 7.68%                | 0.98%            | 8.66%              | 4.18%                        | 6.25%        | 9.37%        | 8.10%         | 11.19%       | 4.27%          | 8.66%                    |
| Jul 2023     | 6.45%             | 0.48%                  | 6.94%                | 0.56%            | 7.49%              | 10.12%                       | 5.22%        | 7.82%        | 7.15%         | 10.00%       | 1.91%          | 7.49%                    |
| Jun 2023     | 6.24%             | 0.50%                  | 6.75%                | 0.35%            | 7.10%              | 10.18%                       | 4.54%        | 7.72%        | 7.47%         | 9.11%        | 1.63%          | 7.10%                    |
| May 2023     | 6.14%             | 0.48%                  | 6.62%                | 0.53%            | 7.15%              | 10.84%                       | 4.61%        | 7.97%        | 7.22%         | 9.09%        | 2.56%          | 7.15%                    |
| Apr 2023     | 6.45%             | 0.48%                  | 6.93%                | 0.56%            | 7.49%              | 10.12%                       | 5.21%        | 7.82%        | 7.15%         | 10.00%       | 1.91%          | 7.49%                    |
| Mar 2023     | 6.41%             | 0.50%                  | 6.91%                | 0.69%            | 7.60%              | 11.39%                       | 4.58%        | 8.55%        | 7.22%         | 10.14%       | 3.14%          | 7.60%                    |
| Feb 2023     | 6.49%             | 0.48%                  | 6.97%                | 0.51%            | 7.48%              | 4.95%                        | 4.77%        | 8.14%        | 6.77%         | 10.30%       | 4.49%          | 7.48%                    |
| Jan 2023     | 7.32%             | 0.60%                  | 7.91%                | 1.33%            | 9.25%              | 5.54%                        | 6.51%        | 9.92%        | 7.65%         | 12.83%       | 5.37%          | 9.25%                    |
| 2023         | 6.82%             | 0.52%                  | 7.34%                | 0.68%            | 8.02%              | 7.41%                        | 5.38%        | 8.69%        | 7.42%         | 10.70%       | 4.75%          | 8.02%                    |
| Dec 2022     | 7.59%             | 0.72%                  | 8.31%                | 1.54%            | 9.85%              | 8.05%                        | 7.26%        | 11.01%       | 8.93%         | 11.94%       | 5.63%          | 9.85%                    |
| Nov 2022     | 6.52%             | 0.62%                  | 7.14%                | 0.89%            | 8.03%              | 9.37%                        | 5.92%        | 8.32%        | 6.98%         | 11.03%       | 3.93%          | 8.03%                    |
| Oct 2022     | 6.82%             | 0.58%                  | 7.40%                | 0.93%            | 8.33%              | 12.42%                       | 5.71%        | 9.67%        | 6.36%         | 10.88%       | 12.05%         | 8.33%                    |
| Sep 2022     | 6.79%             | 0.47%                  | 7.25%                | 0.77%            | 8.02%              | 4.13%                        | 5.75%        | 9.19%        | 7.30%         | 9.80%        |                | 8.02%                    |
| Aug 2022     | 7.33%             | 0.45%                  | 7.78%                | 1.14%            | 8.92%              | 8.57%                        | 6.08%        | 10.34%       | 7.27%         | 11.56%       |                | 8.92%                    |
| Jul 2022     | 6.79%             | 0.48%                  | 7.27%                | 2.15%            | 9.41%              | 8.19%                        | 6.37%        | 10.59%       | 8.81%         | 11.63%       |                | 9.41%                    |
| Jun 2022     | 5.75%             | 0.51%                  | 6.26%                | 2.13%            | 8.39%              | 7.37%                        | 5.69%        | 8.56%        | 8.19%         | 11.51%       |                | 8.39%                    |
| May 2022     | 5.29%             | 0.40%                  | 5.69%                | 1.33%            | 7.02%              | 4.57%                        | 4.35%        | 8.08%        | 6.42%         | 9.32%        |                | 7.02%                    |
| Apr 2022     | 5.67%             | 0.42%                  | 6.08%                | 2.11%            | 8.19%              | 5.89%                        | 5.93%        | 9.72%        | 7.10%         | 9.67%        |                | 8.19%                    |
| Mar 2022     | 5.56%             | 0.40%                  | 5.96%                | 5.84%            | 11.80%             | 4.69%                        | 9.25%        | 13.34%       | 10.34%        | 13.89%       |                | 11.80%                   |
| Feb 2022     | 5.07%             | 0.39%                  | 5.47%                | 3.96%            | 9.43%              | 1.27%                        | 7.25%        | 10.20%       | 8.69%         | 11.70%       |                | 9.43%                    |
| Jan 2022     | 4.62%             | 0.34%                  | 4.96%                | 6.42%            | 11.38%             | 6.82%                        | 8.30%        | 11.55%       | 11.06%        | 14.83%       |                | 11.38%                   |
| 2022         | 6.14%             | 0.48%                  | 6.62%                | 2.43%            | 9.05%              | 6.70%                        | 6.46%        | 10.04%       | 8.12%         | 11.48%       | 5.08%          | 9.05%                    |
| Dec 2021     | 5.53%             | 0.40%                  | 5.93%                | 3.52%            | 9.45%              | 0.30%                        | 7.04%        | 10.17%       | 9.28%         | 11.39%       |                | 9.45%                    |
| Nov 2021     | 5.86%             | 0.59%                  | 6.45%                | 2.66%            | 9.10%              | 3.82%                        | 7.38%        | 9.83%        | 8.89%         | 10.39%       |                | 9.10%                    |
| Oct 2021     | 5.67%             | 0.43%                  | 6.10%                | 2.05%            | 8.14%              | 0.29%                        | 7.62%        | 8.71%        | 7.71%         | 8.42%        |                | 8.14%                    |
| Sep 2021     | 5.74%             | 0.33%                  | 6.07%                | 1.85%            | 7.92%              | 0.15%                        | 6.56%        | 8.30%        | 8.25%         | 8.83%        |                | 7.92%                    |
| Aug 2021     | 5.88%             | 0.30%                  | 6.18%                | 1.82%            | 8.00%              | 0.00%                        | 5.72%        | 8.92%        | 8.23%         | 9.19%        |                | 8.00%                    |
| Jul 2021     | 5.59%             | 0.32%                  | 5.91%                | 1.09%            | 7.00%              | 1.33%                        | 4.67%        | 8.25%        | 6.38%         | 8.66%        |                | 7.00%                    |
| Jun 2021     | 5.56%             | 0.37%                  | 5.93%                | 0.76%            | 6.69%              | 4.36%                        | 5.13%        | 7.13%        | 5.30%         | 8.87%        |                | 6.69%                    |
| May 2021     | 4.85%             | 0.29%                  | 5.14%                | 0.73%            | 5.87%              | 0.00%                        | 4.27%        | 6.58%        | 4.57%         | 7.67%        |                | 5.87%                    |
| Apr 2021     | 4.96%             | 0.24%                  | 5.20%                | 0.80%            | 6.00%              | 0.00%                        | 4.37%        | 6.16%        | 4.43%         | 8.69%        |                | 6.00%                    |
| Mar 2021     | 5.15%             | 0.29%                  | 5.44%                | 0.91%            | 6.36%              | 0.00%                        | 4.33%        | 7.09%        | 5.35%         | 8.29%        |                | 6.36%                    |
| Feb 2021     | 5.30%             | 0.35%                  | 5.65%                | 2.16%            | 7.81%              | 0.34%                        | 4.83%        | 8.50%        | 6.15%         | 11.30%       |                | 7.81%                    |
| Jan 2021     | 5.70%             | 0.24%                  | 5.93%                | 5.58%            | 11.51%             | 1.99%                        | 7.92%        | 12.27%       | 9.00%         | 15.96%       |                | 11.51%                   |
| 2021         | 5.48%             | 0.35%                  | 5.83%                | 1.99%            | 7.82%              | 1.10%                        | 5.84%        | 8.49%        | 6.96%         | 9.80%        |                | 7.82%                    |



| Year / Month | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |  |
|--------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|--|
|              |                      |                               |                            |                     |                          |  |