

## CHO 1 Employment Report: August 2021

### Employment by Staff Group

Aug 2021 (Dec 2020 figure: 5,755)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Overall</b>	<b>5,876</b>	<b>5,870</b>	<b>-6</b>	<b>-0.1%</b>	<b>+115</b>	<b>+205</b>
Consultants	39	41	+2	+4.1%	+3	+4
Registrars	90	79	-12	-13.1%	+7	+12
SHO/ Interns	17	22	+5	+31.4%	-1	-4
Medical/ Dental, other	64	60	-4	-5.7%	-20	-5
<b>Medical &amp; Dental</b>	<b>210</b>	<b>202</b>	<b>-8</b>	<b>-4.0%</b>	<b>-11</b>	<b>+8</b>
Nurse/ Midwife Manager	361	366	+5	+1.3%	+12	+7
Nurse/ Midwife Specialist & AN/MP	119	118	-1	-0.7%	-0	+9
Staff Nurse/ Staff Midwife	1,064	1,058	-7	-0.6%	+29	+33
Public Health Nurse	145	144	-2	-1.3%	-9	-7
Nursing/ Midwifery Student	39	36	-2	-6.3%	+13	-30
Nursing/ Midwifery other	5	6	+1	+10.3%	-1	-2
<b>Nursing &amp; Midwifery</b>	<b>1,733</b>	<b>1,727</b>	<b>-7</b>	<b>-0.4%</b>	<b>+43</b>	<b>+10</b>
Therapy Professions	327	324	-3	-0.9%	+1	-1
Health Science/ Diagnostics	6	7	+0	+3.1%	-0	+0
Social Care	14	14	-1	-4.5%	-1	+2
Social Workers	89	89	-0	-0.2%	-3	+2
Psychologists	65	65	-0	-0.4%	+3	+4
Pharmacy	4	5	+1	+21.2%	+3	+4
H&SC, Other	38	39	+1	+2.4%	+8	+8
<b>Health &amp; Social Care Professionals</b>	<b>545</b>	<b>542</b>	<b>-2</b>	<b>-0.4%</b>	<b>+9</b>	<b>+19</b>
Management (VIII & above)	66	62	-5	-6.8%	-1	-2
Administrative/ Supervisory (V to VII)	186	191	+5	+2.9%	+25	+32
Clerical (III & IV)	527	539	+13	+2.4%	+61	+77
<b>Management &amp; Administrative</b>	<b>779</b>	<b>792</b>	<b>+13</b>	<b>+1.7%</b>	<b>+84</b>	<b>+107</b>
Support	297	296	-1	-0.4%	-14	-17
Maintenance/ Technical	35	37	+2	+5.7%	+1	+0
<b>General Support</b>	<b>332</b>	<b>333</b>	<b>+1</b>	<b>+0.2%</b>	<b>-14</b>	<b>-17</b>
Health Care Assistants	1,510	1,509	-1	-0.1%	-10	-11
Home Help	615	610	-5	-0.8%	-9	+69
Care, other	151	154	+3	+2.0%	+22	+20
<b>Patient &amp; Client Care</b>	<b>2,276</b>	<b>2,273</b>	<b>-3</b>	<b>-0.1%</b>	<b>+3</b>	<b>+78</b>

## CHO 1 Employment Report: August 2021

### Community Health & Wellbeing

Aug 2021 (Dec 2020 figure: 18)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Total Community Health &amp; Wellbeing</b>	<b>20</b>	<b>20</b>	<b>+0</b>	<b>+0.2%</b>	<b>+1</b>	<b>+6</b>

### Mental Health

Aug 2021 (Dec 2020 figure: 976)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Total Mental Health</b>	<b>995</b>	<b>1,002</b>	<b>+7</b>	<b>+0.7%</b>	<b>+27</b>	<b>+23</b>
Consultants	36	37	+1	+3.1%	+3	+4
Registrars	32	31	-2	-5.5%	+2	+8
SHO/ Interns	17	21	+4	+25.6%	-1	-4
<b>Medical &amp; Dental</b>	<b>85</b>	<b>89</b>	<b>+4</b>	<b>+4.3%</b>	<b>+8</b>	<b>+8</b>
Nurse/ Midwife Manager	119	123	+5	+4.1%	+4	-0
Nurse/ Midwife Specialist & AN/MP	71	71	-0	-0.0%	-3	+5
Staff Nurse/ Staff Midwife	301	293	-8	-2.8%	+4	+6
Nursing/ Midwifery Student	15	15	-1	-3.4%	+12	-12
Nursing/ Midwifery other	2	2			+1	+1
<b>Nursing &amp; Midwifery</b>	<b>508</b>	<b>504</b>	<b>-4</b>	<b>-0.8%</b>	<b>+22</b>	<b>+0</b>
Therapy Professions	37	39	+2	+4.1%	+3	+3
Social Care	4	4	-0	-3.6%	-0	+1
Social Workers	40	41	+1	+2.7%	-2	+3
Psychologists	22	22	-0	-0.5%	-2	-1
Pharmacy	1	1	+0	+3.8%	+0	-0
H&SC, Other	14	14	+0	+2.1%	+0	+1
<b>Health &amp; Social Care Professionals</b>	<b>118</b>	<b>120</b>	<b>+3</b>	<b>+2.3%</b>	<b>+7</b>	<b>+7</b>
Management (VIII & above)	5	5	-0	-0.4%	-3	-3
Administrative/ Supervisory (V to VII)	29	31	+2	+7.1%	+0	+0
Clerical (III & IV)	89	89	+0	+0.4%	+4	+4
<b>Management &amp; Administrative</b>	<b>123</b>	<b>125</b>	<b>+2</b>	<b>+2.0%</b>	<b>+4</b>	<b>+2</b>
Support	63	64	+1	+1.7%	-1	+0
Maintenance/ Technical	16	17	+1	+7.2%	+1	+0
<b>General Support</b>	<b>79</b>	<b>81</b>	<b>+2</b>	<b>+2.8%</b>	<b>+2</b>	<b>+0</b>
Health Care Assistants	72	73	+1	+0.8%	+5	+5
Care, other	11	11	-0	-0.3%	-1	+0
<b>Patient &amp; Client Care</b>	<b>83</b>	<b>83</b>	<b>+1</b>	<b>+0.7%</b>	<b>+6</b>	<b>+6</b>

## Primary Care

Aug 2021 (Dec 2020 figure: 1,296)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Total Primary Care</b>	<b>1,413</b>	<b>1,398</b>	<b>-15</b>	<b>-1.1%</b>	<b>+101</b>	<b>+159</b>
Consultants	3	4	+1	+14.7%	+0	+1
Registrars	58	48	-10	-17.3%	+6	+4
SHO/ Interns		1	+1	-100.0%		+0
Medical/ Dental, other	46	42	-4	-8.3%	-3	-3
<b>Medical &amp; Dental</b>	<b>107</b>	<b>95</b>	<b>-12</b>	<b>-11.5%</b>	<b>+3</b>	<b>+2</b>
Nurse/ Midwife Manager	43	42	-1	-1.5%	+3	+2
Nurse/ Midwife Specialist & AN/MP	27	26	-1	-2.5%	+0	+1
Staff Nurse/ Staff Midwife	93	91	-2	-2.2%	-5	-9
Public Health Nurse	144	143	-2	-1.3%	-10	-8
<i>Post-registration Nurse/ Midwife Student</i>	3	2	-1	-33.3%	-1	-1
Nursing/ Midwifery Student	3	2	-1	-33.3%	-1	+1
Nursing/ Midwifery other	0	1	+1	+122.2%	+0	
<b>Nursing &amp; Midwifery</b>	<b>310</b>	<b>305</b>	<b>-6</b>	<b>-1.8%</b>	<b>-2</b>	<b>-13</b>
Therapy Professions	231	223	-8	-3.3%	-7	-13
Health Science/ Diagnostics	5	5	+0	+0.6%	-0	-0
Social Workers	17	17	-0	-0.8%	+1	+3
Psychologists	30	30	-0	-1.1%	-1	-3
Pharmacy	3	4	+1	+25.3%	+3	+4
H&SC, Other	16	16	-0	-0.7%	+9	+9
<b>Health &amp; Social Care Professionals</b>	<b>303</b>	<b>296</b>	<b>-7</b>	<b>-2.4%</b>	<b>+8</b>	<b>-0</b>
Management (VIII & above)	36	36	-1	-2.1%	+5	+4
Administrative/ Supervisory (V to VII)	90	92	+2	+1.8%	+16	+21
Clerical (III & IV)	302	313	+11	+3.7%	+63	+73
<b>Management &amp; Administrative</b>	<b>429</b>	<b>441</b>	<b>+12</b>	<b>+2.8%</b>	<b>+110</b>	<b>+97</b>
Support	85	84	-1	-0.7%	+7	+4
Maintenance/ Technical	8	8	-0	-2.2%	+1	+1
<b>General Support</b>	<b>93</b>	<b>92</b>	<b>-1</b>	<b>-0.9%</b>	<b>+14</b>	<b>+5</b>
Health Care Assistants	104	102	-2	-1.8%	+6	+58
Home Help	1	1	+0	+34.5%	+0	+0
Care, other	67	67	+0	+0.7%	+9	+11
<b>Patient &amp; Client Care</b>	<b>171</b>	<b>170</b>	<b>-1</b>	<b>-0.7%</b>	<b>+83</b>	<b>+68</b>

## Social Care

Aug 2021 (Dec 2020 figure: 3,464)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Total Social Care</b>	<b>3,448</b>	<b>3,450</b>	<b>+2</b>	<b>+0.1%</b>	<b>-14</b>	<b>+17</b>
Medical/ Dental, other	17	17	+0	+1.1%	-18	-3
<b>Medical &amp; Dental</b>	<b>17</b>	<b>17</b>	<b>+0</b>	<b>+1.1%</b>	<b>-15</b>	<b>-3</b>
Nurse/ Midwife Manager	199	199	+1	+0.3%	+5	+4
Nurse/ Midwife Specialist & AN/MP	20	19	-0	-0.9%	+1	+2
Staff Nurse/ Staff Midwife	670	673	+4	+0.6%	+30	+35
Public Health Nurse	1	1			+1	+1
Pre-registration Nurse/ Midwife Intern	19	20	+0	+0.4%	+20	+0
Pre-registration Nurse Intern (COVID-19)	1		-1	-100.0%	-6	-1
Nursing/ Midwifery awaiting registration				-100.0%	-11	
Nursing/ Midwifery Student	20	20	-1	-4.5%	+2	-20
Nursing/ Midwifery other	3	3			-2	-3
<b>Nursing &amp; Midwifery</b>	<b>912</b>	<b>915</b>	<b>+3</b>	<b>+0.3%</b>	<b>+56</b>	<b>+19</b>
Therapy Professions	58	61	+3	+5.2%	+5	+8
Health Science/ Diagnostics	2	2	+0	+11.0%	+0	+0
Social Care	11	10	-1	-4.9%	-1	+2
Social Workers	32	31	-1	-3.6%	-3	-5
Psychologists	13	13	+0	+1.2%	+6	+8
H&SC, Other	8	8	+1	+9.7%	-1	-2
<b>Health &amp; Social Care Professionals</b>	<b>123</b>	<b>126</b>	<b>+2</b>	<b>+2.0%</b>	<b>+13</b>	<b>+11</b>
Management (VIII & above)	24	20	-4	-15.7%	-4	-3
Administrative/ Supervisory (V to VII)	56	58	+1	+2.6%	+8	+9
Clerical (III & IV)	132	133	+1	+1.0%	-7	+0
<b>Management &amp; Administrative</b>	<b>213</b>	<b>212</b>	<b>-1</b>	<b>-0.5%</b>	<b>+13</b>	<b>+7</b>
Support	150	148	-2	-1.1%	-20	-21
Maintenance/ Technical	11	12	+1	+9.1%	-1	-1
<b>General Support</b>	<b>161</b>	<b>160</b>	<b>-1</b>	<b>-0.4%</b>	<b>-25</b>	<b>-22</b>
Health Care Assistants	1,333	1,334	+0	+0.0%	-21	-74
Home Help	615	610	-5	-0.8%	-9	+69
Care, other	74	77	+3	+3.5%	+14	+10
<b>Patient &amp; Client Care</b>	<b>2,022</b>	<b>2,020</b>	<b>-2</b>	<b>-0.1%</b>	<b>+74</b>	<b>+5</b>

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### Disabilities

Aug 2021 (Dec 2020 figure: 1,547)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Total Disabilities</b>	<b>1,539</b>	<b>1,546</b>	<b>+7</b>	<b>+0.4%</b>	<b>-1</b>	<b>+4</b>
Medical/ Dental, other	3	3				-0
<b>Medical &amp; Dental</b>	<b>3</b>	<b>3</b>				<b>-0</b>
Nurse/ Midwife Manager	110	112	+2	+1.6%	+6	+5
Nurse/ Midwife Specialist & AN/MP	10	9	-0	-2.0%	+0	-1
Staff Nurse/ Staff Midwife	341	347	+6	+1.7%	+18	+24
Public Health Nurse	1	1			+1	
Public Health Nurse	1	1			+1	+1
Nursing/ Midwifery Student	20	20	-1	-4.5%	+2	-20
Nursing/ Midwifery other	2	2			-2	-3
<b>Nursing &amp; Midwifery</b>	<b>484</b>	<b>491</b>	<b>+6</b>	<b>+1.3%</b>	<b>+25</b>	<b>+7</b>
Therapy Professions	42	43	+1	+2.3%	-1	+1
Social Care	11	10	-1	-4.9%	-1	+2
Social Workers	17	16	-1	-5.3%	-2	-3
Psychologists	13	13	+0	+1.2%	+6	+8
H&SC, Other	8	8	+1	+9.7%	-1	-2
<b>Health &amp; Social Care Professionals</b>	<b>91</b>	<b>91</b>	<b>+0</b>	<b>+0.4%</b>	<b>+0</b>	<b>+5</b>
Management (VIII & above)	16	12	-4	-23.2%	-4	-3
Administrative/ Supervisory (V to VII)	39	41	+1	+3.8%	+6	+7
Clerical (III & IV)	50	50	-0	-0.1%	-3	-0
<b>Management &amp; Administrative</b>	<b>105</b>	<b>103</b>	<b>-2</b>	<b>-2.2%</b>	<b>-1</b>	<b>+4</b>
Support	34	33	-1	-1.7%	-16	-17
Maintenance/ Technical	4	5	+1	+25.0%	-1	-1
<b>General Support</b>	<b>38</b>	<b>38</b>	<b>+0</b>	<b>+1.2%</b>	<b>-17</b>	<b>-18</b>
Health Care Assistants	758	757	-1	-0.1%	-18	-6
Home Help	13	13	+0	+0.4%	-1	-1
Care, other	48	50	+2	+4.4%	+9	+12
<b>Patient &amp; Client Care</b>	<b>819</b>	<b>821</b>	<b>+2</b>	<b>+0.2%</b>	<b>-9</b>	<b>+5</b>

## Older People

Aug 2021 (Dec 2020 figure: 1,918)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Total Older People</b>	<b>1,908</b>	<b>1,904</b>	<b>-4</b>	<b>-0.2%</b>	<b>-13</b>	<b>+13</b>
Medical/ Dental, other	14	15	+0	+1.3%	-18	-3
<b>Medical &amp; Dental</b>	<b>14</b>	<b>15</b>	<b>+0</b>	<b>+1.3%</b>	<b>-18</b>	<b>-3</b>
Nurse/ Midwife Manager	89	87	-1	-1.4%	-0	-1
Nurse/ Midwife Specialist & AN/MP	10	10	+0	+0.2%	+1	+2
Staff Nurse/ Staff Midwife	329	327	-2	-0.7%	+12	+11
Nursing/ Midwifery other	1	1				
<b>Nursing &amp; Midwifery</b>	<b>428</b>	<b>425</b>	<b>-3</b>	<b>-0.8%</b>	<b>+12</b>	<b>+12</b>
<b>Health &amp; Social Care Professionals</b>	<b>33</b>	<b>35</b>	<b>+2</b>	<b>+6.3%</b>	<b>+6</b>	<b>+6</b>
Management (VIII & above)	8	8	-0	-0.5%	-0	-0
Administrative/ Supervisory (V to VII)	17	17			+2	+2
Clerical (III & IV)	82	84	+1	+1.6%	-4	+1
<b>Management &amp; Administrative</b>	<b>108</b>	<b>109</b>	<b>+1</b>	<b>+1.2%</b>	<b>-2</b>	<b>+3</b>
Support	116	115	-1	-0.9%	-4	-5
Maintenance/ Technical	7	7				
<b>General Support</b>	<b>123</b>	<b>122</b>	<b>-1</b>	<b>-0.9%</b>	<b>-4</b>	<b>-5</b>
Health Care Assistants	575	576	+1	+0.2%	-4	-68
Home Help	601	597	-5	-0.8%	-8	+70
Care, other	26	26	+0	+1.8%	+4	-2
<b>Patient &amp; Client Care</b>	<b>1,203</b>	<b>1,199</b>	<b>-3</b>	<b>-0.3%</b>	<b>-7</b>	<b>+0</b>

## CHO 1 Employment by Administration (HSE / S38): August 2021

Aug 2021 (Dec 2020 figure: 5,755)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Overall</b>	<b>5,876</b>	<b>5,870</b>	<b>-6</b>	<b>-0.1%</b>	<b>+115</b>	<b>+205</b>
<b>HSE</b>	<b>5,876</b>	<b>5,870</b>	<b>-6</b>	<b>-0.1%</b>	<b>+115</b>	<b>+205</b>

### HSE

Aug 2021 (Dec 2020 figure: 5,755)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Overall</b>	<b>5,876</b>	<b>5,870</b>	<b>-6</b>	<b>-0.1%</b>	<b>+115</b>	<b>+205</b>
Consultants	39	41	+2	+0.0%	+3	+4
Registrars	90	79	-12	-0.1%	+7	+12
SHO/ Interns	17	22	+5	+0.3%	-1	-4
Medical/ Dental, other	64	60	-4	-0.1%	-20	-5
<b>Medical &amp; Dental</b>	<b>210</b>	<b>202</b>	<b>-8</b>	<b>-4.0%</b>	<b>-11</b>	<b>+8</b>
Nurse/ Midwife Manager	361	366	+5	+0.0%	+12	+7
Nurse/ Midwife Specialist & AN/MP	119	118	-1	-0.0%	-0	+9
Staff Nurse/ Staff Midwife	1,064	1,058	-7	-0.0%	+29	+33
Public Health Nurse	145	144	-2	-0.0%	-9	-7
Nursing/ Midwifery Student	39	36	-2	-0.1%	+13	-30
Nursing/ Midwifery other	5	6	+1	+0.1%	-1	-2
<b>Nursing &amp; Midwifery</b>	<b>1,733</b>	<b>1,727</b>	<b>-7</b>	<b>-0.4%</b>	<b>+43</b>	<b>+10</b>
Therapy Professions	327	324	-3	-0.0%	+1	-1
Health Science/ Diagnostics	6	7	+0	+0.0%	-0	+0
Social Care	14	14	-1	-0.0%	-1	+2
Social Workers	89	89	-0	-0.0%	-3	+2
Psychologists	65	65	-0	-0.0%	+3	+4
Pharmacy	4	5	+1	+0.2%	+3	+4
H&SC, Other	38	39	+1	+0.0%	+8	+8
<b>Health &amp; Social Care Professionals</b>	<b>545</b>	<b>542</b>	<b>-2</b>	<b>-0.4%</b>	<b>+9</b>	<b>+19</b>
Management (VIII & above)	66	62	-5	-0.1%	-1	-2
Administrative/ Supervisory (V to VII)	186	191	+5	+0.0%	+25	+32
Clerical (III & IV)	527	539	+13	+0.0%	+61	+77
<b>Management &amp; Administrative</b>	<b>779</b>	<b>792</b>	<b>+13</b>	<b>+1.7%</b>	<b>+84</b>	<b>+107</b>
Support	297	296	-1	-0.0%	-14	-17
Maintenance/ Technical	35	37	+2	+0.1%	+1	+0
<b>General Support</b>	<b>332</b>	<b>333</b>	<b>+1</b>	<b>+0.2%</b>	<b>-14</b>	<b>-17</b>
Health Care Assistants	1,510	1,509	-1	-0.0%	-10	-11
Home Help	615	610	-5	-0.0%	-9	+69
Care, other	151	154	+3	+0.0%	+22	+20
<b>Patient &amp; Client Care</b>	<b>2,276</b>	<b>2,273</b>	<b>-3</b>	<b>-0.1%</b>	<b>+3</b>	<b>+78</b>

**CHO 1 Employment by Grade Group & Staff Category: August 2021**

Aug 2021 (Dec 2020 figure: 5,755)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Overall</b>	<b>5,876</b>	<b>5,870</b>	<b>-6</b>	<b>-0.1%</b>	<b>+115</b>	<b>+205</b>
Consultant Medicine	3	3	-0	-14.2%	-1	-0
Consultant Psychiatry	36	37	+1	+3.1%	+3	+4
Consultant Surgery		1	+1	-100.0%	+1	+1
<b>Consultants</b>	<b>39</b>	<b>41</b>	<b>+2</b>	<b>+4.1%</b>	<b>+3</b>	<b>+4</b>
Registrar	80	70	-10	-12.6%	+7	+11
Senior Registrar	11	9	-2	-16.5%	+0	+2
Specialist Registrar				-100.0%		
<b>Registrars</b>	<b>90</b>	<b>79</b>	<b>-12</b>	<b>-13.1%</b>	<b>+7</b>	<b>+12</b>
Senior House Officer	17	22	+5	+31.4%	-1	-4
<b>SHO/ Interns</b>	<b>17</b>	<b>22</b>	<b>+5</b>	<b>+31.4%</b>	<b>-1</b>	<b>-4</b>
Dentists	31	31	-0	-1.1%	+3	+2
Other Medical	33	30	-3	-10.1%	-23	-7
<b>Medical/ Dental, other</b>	<b>64</b>	<b>60</b>	<b>-4</b>	<b>-5.7%</b>	<b>-20</b>	<b>-5</b>
<b>Medical &amp; Dental</b>	<b>210</b>	<b>202</b>	<b>-8</b>	<b>-4.0%</b>	<b>-4</b>	<b>+8</b>
Clinical Nurse/ Midwife Manager	277	280	+3	+1.1%	+6	+2
Director Nursing/Midwifery, Assistant	59	61	+2	+4.2%	+6	+7
Director of Nursing/Midwifery	25	25	-1	-2.6%	-0	-2
<b>Nurse/ Midwife Manager</b>	<b>361</b>	<b>366</b>	<b>+5</b>	<b>+1.3%</b>	<b>+12</b>	<b>+7</b>
Advanced Nurse/ Midwife Practitioner	15	15			+1	+4
Clinical Nurse/ Midwife Specialist	104	103	-1	-0.8%	-1	+5
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>119</b>	<b>118</b>	<b>-1</b>	<b>-0.7%</b>	<b>-0</b>	<b>+9</b>
Staff Nurse [Intellectual Disability]	250	261	+11	+4.4%	+24	+41
Staff Nurse [Psychiatric]	301	292	-9	-2.9%	+2	+5
Staff Nurses [General/ Children's]	514	504	-9	-1.8%	+3	-13
<b>Staff Nurse/ Staff Midwife</b>	<b>1,064</b>	<b>1,058</b>	<b>-7</b>	<b>-0.6%</b>	<b>+29</b>	<b>+33</b>
<b>Public Health Nurse</b>	<b>145</b>	<b>144</b>	<b>-2</b>	<b>-1.3%</b>	<b>-9</b>	<b>-7</b>
Pre-registration Nurse/ Midwife Intern	35	34	-0	-1.3%	+34	+34
Pre-registration Nurse Intern (COVID-19)	1		-1	-100.0%	-9	-54
Post-registration Nurse/ Midwife Student	3	2	-1	-33.3%	-1	+1
Nursing/ Midwifery awaiting registration				-100.0%	-11	-11
<b>Nursing/ Midwifery Student</b>	<b>39</b>	<b>36</b>	<b>-2</b>	<b>-6.3%</b>	<b>+13</b>	<b>-30</b>
Nursing Education/Clinical	5	6	+1	+10.3%	-1	-2
<b>Nursing/ Midwifery other</b>	<b>5</b>	<b>6</b>	<b>+1</b>	<b>+10.3%</b>	<b>-1</b>	<b>-2</b>
<b>Nursing &amp; Midwifery</b>	<b>1,733</b>	<b>1,727</b>	<b>-7</b>	<b>-0.4%</b>	<b>+79</b>	<b>+10</b>
Dietitians	19	18	-1	-2.7%	+3	+3
Occupational Therapists	128	131	+3	+2.3%	+4	+2
Orthoptists	4	4	-0	-1.4%	+1	+1
Physiotherapists	93	90	-4	-3.8%	-6	-4
Podiatrists & Chiropodists	13	13	+0	+2.5%	+4	+2
Speech & Language Therapists	70	68	-2	-3.2%	-4	-5
<b>Therapy Professions</b>	<b>327</b>	<b>324</b>	<b>-3</b>	<b>-0.9%</b>	<b>+1</b>	<b>-1</b>
Audiology	5	5	+0	+0.6%	-0	-0
Radiographers	2	2	+0	+11.0%	+0	+0
<b>Health Science/ Diagnostics</b>	<b>6</b>	<b>7</b>	<b>+0</b>	<b>+3.1%</b>		<b>+0</b>
<b>Social Care</b>	<b>14</b>	<b>14</b>	<b>-1</b>	<b>-4.5%</b>	<b>-1</b>	<b>+2</b>
<b>Social Workers</b>	<b>89</b>	<b>89</b>	<b>-0</b>	<b>-0.2%</b>	<b>-3</b>	<b>+2</b>
<b>Psychologists</b>	<b>65</b>	<b>65</b>	<b>-0</b>	<b>-0.4%</b>	<b>+3</b>	<b>+4</b>



Aug 2021 (Dec 2020 figure: 5,755)	WTE Jul 2021	WTE Aug 2021	WTE change since Jul 21	% change since Jul 21	WTE change since Dec 20	WTE change since Aug 20
<b>Overall</b>	<b>5,876</b>	<b>5,870</b>	<b>-6</b>	<b>-0.1%</b>	<b>+115</b>	<b>+205</b>
<b>Pharmacy</b>	<b>4</b>	<b>5</b>	<b>+1</b>	<b>+21.2%</b>	<b>+3</b>	<b>+4</b>
Counsellor Therapists	22	23	+1	+4.2%	+1	+2
Dental Hygienists	5	5			-0	+0
Other Health & Social Care	1	1			-2	-3
Vaccinators	9	9	-0	-0.4%	+9	+9
<b>H&amp;SC, Other</b>	<b>38</b>	<b>39</b>	<b>+1</b>	<b>+2.4%</b>	<b>+8</b>	<b>+8</b>
<b>Health &amp; Social Care Professionals</b>	<b>545</b>	<b>542</b>	<b>-2</b>	<b>-0.4%</b>	<b>+30</b>	<b>+19</b>
Executive Management	9	9	-0	-0.9%	+1	+2
Senior Management (VIII & GM)	57	53	-4	-7.8%	-2	-4
<b>Management (VIII &amp; above)</b>	<b>66</b>	<b>62</b>	<b>-5</b>	<b>-6.8%</b>	<b>-1</b>	<b>-2</b>
Middle Management (V-VII)	185	190	+5	+2.9%	+25	+32
Other Administrative	1	1	-0	-2.0%	-0	-0
<b>Administrative/ Supervisory (V to VII)</b>	<b>186</b>	<b>191</b>	<b>+5</b>	<b>+2.9%</b>	<b>+25</b>	<b>+32</b>
General Administrative (III & IV)	527	539	+13	+2.4%	+61	+77
<b>Clerical (III &amp; IV)</b>	<b>527</b>	<b>539</b>	<b>+13</b>	<b>+2.4%</b>	<b>+61</b>	<b>+77</b>
<b>Management &amp; Administrative</b>	<b>779</b>	<b>792</b>	<b>+13</b>	<b>+1.7%</b>	<b>+142</b>	<b>+107</b>
Catering	56	56	-0	-0.7%	-9	-11
Household Services	205	204	-1	-0.4%	-4	-6
Other Support	30	30	+0	+0.3%	+0	+1
Portering	6	6			-2	-2
<b>Support</b>	<b>297</b>	<b>296</b>	<b>-1</b>	<b>-0.4%</b>	<b>-14</b>	<b>-17</b>
Maintenance	35	37	+2	+5.7%	+1	+0
<b>Maintenance/ Technical</b>	<b>35</b>	<b>37</b>	<b>+2</b>	<b>+5.7%</b>	<b>+1</b>	<b>+0</b>
<b>General Support</b>	<b>332</b>	<b>333</b>	<b>+1</b>	<b>+0.2%</b>	<b>-9</b>	<b>-17</b>
HCA, Nurse's Aide, etc.	1,427	1,424	-3	-0.2%	-14	+6
HCA (Student Nurse/Midwife COVID-19)	2	2	-0	-6.6%	-1	-72
Health & Social Care Assistants	27	28	+0	+0.5%	-2	+1
Swabber (COVID-19)	53	56	+2	+4.3%	+7	+56
<b>Health Care Assistants</b>	<b>1,510</b>	<b>1,509</b>	<b>-1</b>	<b>-0.1%</b>	<b>-10</b>	<b>-11</b>
<b>Home Help</b>	<b>615</b>	<b>610</b>	<b>-5</b>	<b>-0.8%</b>	<b>-9</b>	<b>+69</b>
Other Care Grades	151	154	+3	+2.0%	+22	+20
<b>Care, other</b>	<b>151</b>	<b>154</b>	<b>+3</b>	<b>+2.0%</b>	<b>+22</b>	<b>+20</b>
<b>Patient &amp; Client Care</b>	<b>2,276</b>	<b>2,273</b>	<b>-3</b>	<b>-0.1%</b>	<b>+164</b>	<b>+78</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Aug 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,870</b>	<b>6,810</b>	<b>1.16</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.09</b>	<b>1.18</b>	<b>81.3%</b>	<b>82.1%</b>	<b>81.1%</b>	<b>65.2%</b>	<b>34.8%</b>	<b>84.8%</b>	<b>61.1%</b>
Consultant Medicine	3	4	1.35	25.0%	75.0%	1.18	1.42	75.0%	75.0%	66.7%	50.0%	50.0%	100.0%	33.3%
Consultant Psychiatry	37	39	1.06	41.0%	59.0%	1.05	1.06	74.4%	74.4%	78.3%	94.9%	5.1%	93.8%	95.7%
Consultant Surgery	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Consultants</b>	<b>41</b>	<b>44</b>	<b>1.08</b>	<b>40.9%</b>	<b>59.1%</b>	<b>1.06</b>	<b>1.10</b>	<b>75.0%</b>	<b>72.2%</b>	<b>76.9%</b>	<b>90.9%</b>	<b>9.1%</b>	<b>94.4%</b>	<b>88.5%</b>
<b>Registrars</b>	<b>79</b>	<b>81</b>	<b>1.03</b>	<b>44.4%</b>	<b>55.6%</b>	<b>1.01</b>	<b>1.05</b>	<b>8.6%</b>	<b>11.1%</b>	<b>6.7%</b>	<b>95.1%</b>	<b>4.9%</b>	<b>97.2%</b>	<b>93.3%</b>
<b>SHO/ Interns</b>	<b>22</b>	<b>23</b>	<b>1.02</b>	<b>56.5%</b>	<b>43.5%</b>	<b>1.02</b>	<b>1.03</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical/ Dental, other</b>	<b>60</b>	<b>99</b>	<b>1.64</b>	<b>48.5%</b>	<b>51.5%</b>	<b>1.70</b>	<b>1.59</b>	<b>88.9%</b>	<b>87.5%</b>	<b>90.2%</b>	<b>41.4%</b>	<b>58.6%</b>	<b>39.6%</b>	<b>43.1%</b>
<b>Medical &amp; Dental</b>	<b>202</b>	<b>247</b>	<b>1.22</b>	<b>46.6%</b>	<b>53.4%</b>	<b>1.23</b>	<b>1.22</b>	<b>51.8%</b>	<b>51.3%</b>	<b>52.3%</b>	<b>73.3%</b>	<b>26.7%</b>	<b>73.0%</b>	<b>73.5%</b>
<b>Nurse/ Midwife Manager</b>	<b>366</b>	<b>387</b>	<b>1.06</b>	<b>17.8%</b>	<b>82.2%</b>	<b>1.01</b>	<b>1.07</b>	<b>97.2%</b>	<b>97.1%</b>	<b>97.2%</b>	<b>87.1%</b>	<b>12.9%</b>	<b>98.6%</b>	<b>84.6%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>118</b>	<b>126</b>	<b>1.07</b>	<b>19.8%</b>	<b>80.2%</b>	<b>1.01</b>	<b>1.09</b>	<b>98.4%</b>	<b>100.0%</b>	<b>98.0%</b>	<b>88.9%</b>	<b>11.1%</b>	<b>100.0%</b>	<b>86.1%</b>
<b>Staff Nurse/ Staff Midwife</b>	<b>1,058</b>	<b>1,207</b>	<b>1.14</b>	<b>12.4%</b>	<b>87.6%</b>	<b>1.05</b>	<b>1.15</b>	<b>91.7%</b>	<b>96.0%</b>	<b>91.1%</b>	<b>73.2%</b>	<b>26.8%</b>	<b>91.3%</b>	<b>70.7%</b>
<b>Public Health Nurse</b>	<b>144</b>	<b>175</b>	<b>1.22</b>		<b>100.0%</b>		<b>1.22</b>	<b>94.3%</b>		<b>94.3%</b>	<b>72.6%</b>	<b>27.4%</b>		<b>72.6%</b>
<b>Nursing/ Midwifery Student</b>	<b>36</b>	<b>72</b>	<b>1.99</b>	<b>16.7%</b>	<b>83.3%</b>	<b>2.00</b>	<b>1.98</b>	<b>1.4%</b>	<b>0.0%</b>	<b>1.7%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>6</b>	<b>1.02</b>		<b>100.0%</b>		<b>1.02</b>	<b>100.0%</b>		<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>		<b>100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,727</b>	<b>1,973</b>	<b>1.14</b>	<b>13.0%</b>	<b>87.0%</b>	<b>1.06</b>	<b>1.16</b>	<b>90.2%</b>	<b>92.2%</b>	<b>89.9%</b>	<b>78.0%</b>	<b>22.0%</b>	<b>94.5%</b>	<b>75.5%</b>
<b>Therapy Professions</b>	<b>324</b>	<b>383</b>	<b>1.18</b>	<b>6.8%</b>	<b>93.2%</b>	<b>1.07</b>	<b>1.19</b>	<b>94.3%</b>	<b>96.2%</b>	<b>94.1%</b>	<b>70.8%</b>	<b>29.2%</b>	<b>88.5%</b>	<b>69.5%</b>
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>9</b>	<b>1.36</b>		<b>100.0%</b>		<b>1.36</b>	<b>100.0%</b>		<b>100.0%</b>	<b>44.4%</b>	<b>55.6%</b>		<b>44.4%</b>
<b>Social Care</b>	<b>14</b>	<b>18</b>	<b>1.32</b>	<b>5.6%</b>	<b>94.4%</b>	<b>1.00</b>	<b>1.34</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>44.4%</b>	<b>55.6%</b>	<b>100.0%</b>	<b>41.2%</b>
<b>Social Workers</b>	<b>89</b>	<b>98</b>	<b>1.10</b>	<b>16.3%</b>	<b>83.7%</b>	<b>1.02</b>	<b>1.12</b>	<b>94.9%</b>	<b>100.0%</b>	<b>93.9%</b>	<b>86.7%</b>	<b>13.3%</b>	<b>100.0%</b>	<b>84.1%</b>
<b>Psychologists</b>	<b>65</b>	<b>71</b>	<b>1.09</b>	<b>26.8%</b>	<b>73.2%</b>	<b>1.02</b>	<b>1.12</b>	<b>94.4%</b>	<b>100.0%</b>	<b>92.3%</b>	<b>80.3%</b>	<b>19.7%</b>	<b>94.7%</b>	<b>75.0%</b>
<b>Pharmacy</b>	<b>5</b>	<b>7</b>	<b>1.38</b>	<b>14.3%</b>	<b>85.7%</b>	<b>1.43</b>	<b>1.37</b>	<b>42.9%</b>	<b>100.0%</b>	<b>33.3%</b>	<b>57.1%</b>	<b>42.9%</b>	<b>0.0%</b>	<b>66.7%</b>
<b>H&amp;SC, Other</b>	<b>39</b>	<b>55</b>	<b>1.42</b>	<b>18.2%</b>	<b>81.8%</b>	<b>1.27</b>	<b>1.46</b>	<b>67.3%</b>	<b>70.0%</b>	<b>66.7%</b>	<b>45.5%</b>	<b>54.5%</b>	<b>80.0%</b>	<b>37.8%</b>
<b>Health &amp; Social Care</b>	<b>542</b>	<b>641</b>	<b>1.18</b>	<b>11.4%</b>	<b>88.6%</b>	<b>1.07</b>	<b>1.20</b>	<b>91.7%</b>	<b>94.5%</b>	<b>91.4%</b>	<b>70.8%</b>	<b>29.2%</b>	<b>90.4%</b>	<b>68.3%</b>
<b>Management (VIII &amp; above)</b>	<b>62</b>	<b>67</b>	<b>1.08</b>	<b>25.4%</b>	<b>74.6%</b>	<b>1.03</b>	<b>1.10</b>	<b>95.5%</b>	<b>100.0%</b>	<b>94.0%</b>	<b>92.5%</b>	<b>7.5%</b>	<b>94.1%</b>	<b>92.0%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>191</b>	<b>202</b>	<b>1.06</b>	<b>14.4%</b>	<b>85.6%</b>	<b>1.01</b>	<b>1.07</b>	<b>95.5%</b>	<b>89.7%</b>	<b>96.5%</b>	<b>84.2%</b>	<b>15.8%</b>	<b>96.6%</b>	<b>82.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>539</b>	<b>619</b>	<b>1.15</b>	<b>10.5%</b>	<b>89.5%</b>	<b>1.10</b>	<b>1.15</b>	<b>78.5%</b>	<b>66.2%</b>	<b>80.0%</b>	<b>72.9%</b>	<b>27.1%</b>	<b>90.8%</b>	<b>70.8%</b>

<b>Management &amp; Administrative</b>	<b>792</b>	<b>888</b>	<b>1.12</b>	<b>12.5%</b>	<b>87.5%</b>	<b>1.06</b>	<b>1.13</b>	<b>83.7%</b>	<b>77.5%</b>	<b>84.6%</b>	<b>76.9%</b>	<b>23.1%</b>	<b>92.8%</b>	<b>74.6%</b>
<i>Support</i>	<i>296</i>	<i>361</i>	<i>1.22</i>	<i>24.4%</i>	<i>75.6%</i>	<i>1.11</i>	<i>1.26</i>	<i>91.7%</i>	<i>83.0%</i>	<i>94.5%</i>	<i>56.0%</i>	<i>44.0%</i>	<i>79.5%</i>	<i>48.4%</i>
<i>Maintenance/ Technical</i>	<i>37</i>	<i>38</i>	<i>1.03</i>	<i>100.0%</i>		<i>1.03</i>		<i>97.4%</i>	<i>97.4%</i>	<i>#DIV/0</i>	<i>100.0%</i>	<i>0.0%</i>	<i>100.0%</i>	
<b>General Support</b>	<b>333</b>	<b>399</b>	<b>1.20</b>	<b>31.6%</b>	<b>68.4%</b>	<b>1.09</b>	<b>1.26</b>	<b>92.2%</b>	<b>87.3%</b>	<b>94.5%</b>	<b>60.2%</b>	<b>39.8%</b>	<b>85.7%</b>	<b>48.4%</b>
<i>Health Care Assistants</i>	<i>1,509</i>	<i>1,686</i>	<i>1.12</i>	<i>23.1%</i>	<i>76.9%</i>	<i>1.05</i>	<i>1.14</i>	<i>90.1%</i>	<i>87.4%</i>	<i>90.9%</i>	<i>70.8%</i>	<i>29.2%</i>	<i>88.2%</i>	<i>65.6%</i>
<i>Home Help</i>	<i>610</i>	<i>798</i>	<i>1.31</i>	<i>5.0%</i>	<i>95.0%</i>	<i>1.26</i>	<i>1.31</i>	<i>31.7%</i>	<i>32.5%</i>	<i>31.7%</i>	<i>2.5%</i>	<i>97.5%</i>	<i>5.0%</i>	<i>2.4%</i>
<i>Care, other</i>	<i>154</i>	<i>178</i>	<i>1.15</i>	<i>32.6%</i>	<i>67.4%</i>	<i>1.17</i>	<i>1.15</i>	<i>88.8%</i>	<i>79.3%</i>	<i>93.3%</i>	<i>71.3%</i>	<i>28.7%</i>	<i>72.4%</i>	<i>70.8%</i>
<b>Patient &amp; Client Care</b>	<b>2,273</b>	<b>2,662</b>	<b>1.17</b>	<b>18.3%</b>	<b>81.7%</b>	<b>1.08</b>	<b>1.19</b>	<b>72.5%</b>	<b>81.9%</b>	<b>70.4%</b>	<b>50.4%</b>	<b>49.6%</b>	<b>79.5%</b>	<b>43.9%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Aug 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,870</b>	<b>6,810</b>	<b>1.16</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.09</b>	<b>1.18</b>	<b>81.3%</b>	<b>82.1%</b>	<b>81.1%</b>	<b>65.2%</b>	<b>34.8%</b>	<b>84.8%</b>	<b>61.1%</b>
Community Health & Wellbeing	20	22	1.12	9.1%	90.9%	1.27	1.11	90.9%	90.9%	95.0%	72.7%	27.3%	50.0%	50.0%
Mental Health	1,002	1,093	1.09	26.6%	73.4%	1.05	1.11	88.9%	88.9%	90.5%	87.5%	12.5%	96.9%	96.9%
Primary Care	1,398	1,667	1.19	14.8%	85.2%	1.09	1.21	78.9%	78.9%	81.1%	68.1%	31.9%	85.0%	85.0%
Social Care	3,450	4,028	1.17	15.6%	84.4%	1.10	1.18	80.1%	80.1%	78.9%	57.8%	42.2%	79.1%	79.1%

## CHO 1 Skills Mix by Staff Grouping: August 2021

Aug 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>5,876</b>	<b>5,870</b>
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	1.6%	1.5%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	17.0%	18.2%
Consultant Surgery							0.5%
<b>Consultants</b>	<b>17.8%</b>	<b>17.5%</b>	<b>17.8%</b>	<b>16.4%</b>	<b>17.6%</b>	<b>18.6%</b>	<b>20.2%</b>
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	37.8%	34.4%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	5.1%	4.4%
Specialist Registrar		0.6%	0.5%	0.5%			
<b>Registrars</b>	<b>26.6%</b>	<b>29.5%</b>	<b>34.3%</b>	<b>31.8%</b>	<b>33.4%</b>	<b>42.9%</b>	<b>38.9%</b>
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	8.1%	11.1%
<b>SHO/ Interns</b>	<b>17.5%</b>	<b>15.6%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>11.2%</b>	<b>8.1%</b>	<b>11.1%</b>
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	14.7%	15.2%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	15.6%	14.6%
<b>Medical/ Dental, other</b>	<b>38.1%</b>	<b>37.4%</b>	<b>34.1%</b>	<b>39.0%</b>	<b>37.7%</b>	<b>30.3%</b>	<b>29.8%</b>
<b>Medical &amp; Dental</b>	<b>3.2%</b>	<b>3.2%</b>	<b>3.4%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>100.0%</b>	<b>3.4%</b>
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	16.0%	16.2%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.4%	3.6%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.5%	1.4%
<b>Nurse/ Midwife Manager</b>	<b>21.2%</b>	<b>20.3%</b>	<b>20.6%</b>	<b>21.2%</b>	<b>21.0%</b>	<b>20.8%</b>	<b>21.2%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	0.9%	0.9%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	6.0%	6.0%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>6.2%</b>	<b>7.0%</b>	<b>6.8%</b>	<b>6.8%</b>
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	14.4%	15.1%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	17.4%	16.9%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	29.6%	29.2%
<b>Staff Nurse/ Staff Midwife</b>	<b>63.7%</b>	<b>63.7%</b>	<b>62.8%</b>	<b>61.5%</b>	<b>61.1%</b>	<b>61.4%</b>	<b>61.2%</b>
<b>Public Health Nurse</b>	<b>8.9%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.5%</b>	<b>9.1%</b>	<b>8.4%</b>	<b>8.3%</b>
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		2.0%	2.0%
Pre-registration Nurse Intern (COVID-19)					0.6%	0.1%	
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.2%	0.1%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%		
<b>Nursing/ Midwifery Student</b>	<b>0.5%</b>	<b>0.7%</b>	<b>1.1%</b>	<b>1.3%</b>	<b>1.4%</b>	<b>2.2%</b>	<b>2.1%</b>
<b>Nursing/ Midwifery other</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.0%</b>	<b>30.4%</b>	<b>30.5%</b>	<b>30.1%</b>	<b>29.3%</b>	<b>100.0%</b>	<b>29.4%</b>
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	3.4%	3.4%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	23.5%	24.2%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.7%	0.7%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	17.2%	16.6%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	2.4%	2.5%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	12.9%	12.6%
<b>Therapy Professions</b>	<b>61.6%</b>	<b>61.3%</b>	<b>62.4%</b>	<b>61.7%</b>	<b>60.7%</b>	<b>60.1%</b>	<b>59.8%</b>
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.9%	0.9%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.3%	0.3%
<b>Health Science/ Diagnostics</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.2%</b>
<b>Social Care</b>	<b>2.7%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>2.6%</b>	<b>2.5%</b>
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.4%	16.4%
<b>Social Workers</b>	<b>16.5%</b>	<b>16.0%</b>	<b>15.3%</b>	<b>16.6%</b>	<b>17.3%</b>	<b>16.4%</b>	<b>16.4%</b>
<b>Psychologists</b>	<b>11.2%</b>	<b>11.6%</b>	<b>12.1%</b>	<b>11.7%</b>	<b>11.7%</b>	<b>12.0%</b>	<b>12.0%</b>
<b>Pharmacy</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>0.8%</b>	<b>0.9%</b>
Counsellor Therapists	3.7%	4.1%	3.8%	3.8%	4.2%	4.1%	4.3%
Dental Hygienists	1.1%	1.1%	1.0%	1.0%	1.0%	1.0%	1.0%
Other Health & Social Care	1.6%	1.8%	1.4%	1.5%	0.6%	0.2%	0.2%

Aug 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>5,876</b>	<b>5,870</b>
Vaccinators						1.7%	1.7%
<b>H&amp;SC, Other</b>	<b>6.4%</b>	<b>7.0%</b>	<b>6.3%</b>	<b>6.3%</b>	<b>5.8%</b>	<b>6.9%</b>	<b>7.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>9.3%</b>	<b>100.0%</b>	<b>9.2%</b>
Executive Management	1.2%	1.3%	1.3%	1.0%	1.1%	1.2%	1.1%
Senior Management (VIII & GM)	6.8%	6.8%	7.9%	8.1%	7.8%	7.4%	6.7%
<b>Management (VIII &amp; above)</b>	<b>8.0%</b>	<b>8.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.0%</b>	<b>8.5%</b>	<b>7.8%</b>
Middle Management (V-VII)	16.4%	17.9%	18.3%	20.7%	23.3%	23.7%	24.0%
Other Administrative	0.2%	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%
<b>Administrative/ Supervisory (V to VII)</b>	<b>16.6%</b>	<b>18.1%</b>	<b>18.4%</b>	<b>20.8%</b>	<b>23.5%</b>	<b>23.8%</b>	<b>24.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>75.5%</b>	<b>73.8%</b>	<b>72.4%</b>	<b>70.0%</b>	<b>67.6%</b>	<b>67.6%</b>	<b>68.1%</b>
<b>Management &amp; Administrative</b>	<b>11.1%</b>	<b>11.1%</b>	<b>11.4%</b>	<b>11.9%</b>	<b>12.3%</b>	<b>100.0%</b>	<b>13.5%</b>
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	17.0%	16.8%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	61.6%	61.2%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.0%	9.0%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.9%	1.9%
<b>Support</b>	<b>89.4%</b>	<b>89.3%</b>	<b>90.3%</b>	<b>89.5%</b>	<b>89.5%</b>	<b>89.4%</b>	<b>88.9%</b>
<b>Maintenance/ Technical</b>	<b>10.6%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>10.6%</b>	<b>11.1%</b>
<b>General Support</b>	<b>6.8%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.0%</b>	<b>100.0%</b>	<b>5.7%</b>
HCA, Nurse's Aide, etc.	66.1%	66.3%	67.1%	66.5%	63.3%	62.7%	62.6%
HCA (Student Nurse/Midwife COVID-19)					0.1%	0.1%	0.1%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.2%	1.2%
Swabber (COVID-19)					2.1%	2.3%	2.4%
<b>Health Care Assistants</b>	<b>66.8%</b>	<b>67.1%</b>	<b>68.3%</b>	<b>67.4%</b>	<b>66.9%</b>	<b>66.3%</b>	<b>66.4%</b>
<b>Home Help</b>	<b>26.7%</b>	<b>26.5%</b>	<b>25.4%</b>	<b>26.4%</b>	<b>27.3%</b>	<b>27.0%</b>	<b>26.9%</b>
Other Care Grades	6.4%	6.4%	6.2%	6.2%	5.8%	6.6%	6.8%
<b>Care, other</b>	<b>6.4%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.2%</b>	<b>5.8%</b>	<b>6.6%</b>	<b>6.8%</b>
<b>Patient &amp; Client Care</b>	<b>38.7%</b>	<b>39.5%</b>	<b>38.9%</b>	<b>38.6%</b>	<b>39.5%</b>	<b>100.0%</b>	<b>38.7%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>

# CHO 1 Skills Mix by Care Group: August 2021

Aug 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>995</b>	<b>1,002</b>
<b>Consultants</b>	<b>36.2%</b>	<b>36.8%</b>	<b>37.2%</b>	<b>38.2%</b>	<b>39.6%</b>	<b>41.9%</b>	<b>41.4%</b>
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	25.5%	24.5%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	12.5%	10.0%
<b>Registrars</b>	<b>23.0%</b>	<b>26.9%</b>	<b>31.2%</b>	<b>30.4%</b>	<b>33.9%</b>	<b>38.1%</b>	<b>34.5%</b>
Senior House Officer	40.8%	36.3%	31.6%	31.4%	26.6%	20.0%	24.1%
<b>SHO/ Interns</b>	<b>40.8%</b>	<b>36.3%</b>	<b>31.6%</b>	<b>31.4%</b>	<b>26.6%</b>	<b>20.0%</b>	<b>24.1%</b>
<b>Medical &amp; Dental</b>	<b>7.6%</b>	<b>7.6%</b>	<b>8.2%</b>	<b>8.5%</b>	<b>8.3%</b>	<b>8.9%</b>	<b>8.9%</b>
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	19.5%	20.2%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	3.5%	3.7%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.4%	0.6%
<b>Nurse/ Midwife Manager</b>	<b>23.6%</b>	<b>23.8%</b>	<b>24.0%</b>	<b>24.3%</b>	<b>24.6%</b>	<b>23.3%</b>	<b>24.5%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.6%	0.6%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	13.4%	13.5%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>11.6%</b>	<b>12.3%</b>	<b>13.3%</b>	<b>14.0%</b>	<b>15.2%</b>	<b>14.0%</b>	<b>14.1%</b>
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	58.5%	57.3%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.7%	0.7%
<b>Staff Nurse/ Staff Midwife</b>	<b>64.8%</b>	<b>63.9%</b>	<b>62.5%</b>	<b>61.7%</b>	<b>59.4%</b>	<b>59.3%</b>	<b>58.1%</b>
Pre-registration Nurse/ Midwife Intern						3.0%	2.9%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%				
<b>Nursing/ Midwifery Student</b>			<b>0.2%</b>		<b>0.6%</b>	<b>3.0%</b>	<b>2.9%</b>
Nursing Education/Clinical					0.2%	0.4%	0.4%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>52.9%</b>	<b>52.5%</b>	<b>51.6%</b>	<b>50.6%</b>	<b>49.4%</b>	<b>50.3%</b>	<b>50.3%</b>
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	28.1%	28.7%
Podiatrists & Chiropractors	0.7%	0.7%	0.7%	0.6%	0.6%	0.5%	0.6%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	3.0%	2.8%
<b>Therapy Professions</b>	<b>30.0%</b>	<b>29.9%</b>	<b>30.6%</b>	<b>31.6%</b>	<b>29.8%</b>	<b>31.6%</b>	<b>32.1%</b>
<b>Social Care</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>3.1%</b>	<b>3.1%</b>	<b>2.9%</b>
<b>Social Workers</b>	<b>35.5%</b>	<b>34.4%</b>	<b>34.0%</b>	<b>34.6%</b>	<b>35.6%</b>	<b>34.3%</b>	<b>34.4%</b>
<b>Psychologists</b>	<b>19.9%</b>	<b>19.9%</b>	<b>20.5%</b>	<b>18.2%</b>	<b>19.3%</b>	<b>18.6%</b>	<b>18.1%</b>
<b>Pharmacy</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	11.8%	11.8%
Other Health & Social Care	0.4%						
<b>H&amp;SC, Other</b>	<b>10.4%</b>	<b>11.5%</b>	<b>10.8%</b>	<b>11.6%</b>	<b>11.5%</b>	<b>11.8%</b>	<b>11.8%</b>
<b>Health &amp; Social Care Professionals</b>	<b>11.3%</b>	<b>11.2%</b>	<b>11.8%</b>	<b>11.9%</b>	<b>11.6%</b>	<b>12.0%</b>	<b>12.0%</b>
<b>Management (VIII &amp; above)</b>	<b>3.3%</b>	<b>4.1%</b>	<b>3.8%</b>	<b>4.7%</b>	<b>6.2%</b>	<b>4.0%</b>	<b>3.9%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>14.5%</b>	<b>16.6%</b>	<b>18.7%</b>	<b>24.9%</b>	<b>24.8%</b>	<b>23.6%</b>	<b>24.8%</b>
<b>Clerical (III &amp; IV)</b>	<b>82.2%</b>	<b>79.3%</b>	<b>77.4%</b>	<b>70.5%</b>	<b>69.0%</b>	<b>72.4%</b>	<b>71.3%</b>
<b>Management &amp; Administrative</b>	<b>9.7%</b>	<b>10.5%</b>	<b>11.1%</b>	<b>12.7%</b>	<b>12.4%</b>	<b>12.5%</b>	<b>12.5%</b>
<b>Support</b>	<b>80.6%</b>	<b>80.3%</b>	<b>80.8%</b>	<b>78.7%</b>	<b>79.9%</b>	<b>79.4%</b>	<b>78.5%</b>
Maintenance	19.4%	19.7%	19.2%	21.3%	20.1%	20.6%	21.5%
<b>Maintenance/ Technical</b>	<b>19.4%</b>	<b>19.7%</b>	<b>19.2%</b>	<b>21.3%</b>	<b>20.1%</b>	<b>20.6%</b>	<b>21.5%</b>
<b>General Support</b>	<b>9.8%</b>	<b>9.1%</b>	<b>8.8%</b>	<b>8.3%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>8.1%</b>



Aug 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>995</b>	<b>1,002</b>
HCA, Nurse's Aide, etc.	87.9%	86.5%	82.1%	83.9%	83.9%	85.3%	85.4%
Health & Social Care Assistants		1.2%	2.0%	2.1%	2.1%	2.0%	1.9%
<b>Health Care Assistants</b>	<b>87.9%</b>	<b>87.6%</b>	<b>84.1%</b>	<b>86.0%</b>	<b>85.9%</b>	<b>87.2%</b>	<b>87.3%</b>
<b>Care, other</b>	<b>12.1%</b>	<b>12.4%</b>	<b>15.9%</b>	<b>14.0%</b>	<b>14.1%</b>	<b>12.8%</b>	<b>12.7%</b>
<b>Patient &amp; Client Care</b>	<b>8.7%</b>	<b>9.1%</b>	<b>8.5%</b>	<b>8.1%</b>	<b>7.9%</b>	<b>8.3%</b>	<b>8.3%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Aug 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,413</b>	<b>1,398</b>
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	3.2%	3.1%
Consultant Surgery							1.1%
<b>Consultants</b>	<b>3.8%</b>	<b>3.6%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>3.8%</b>	<b>3.2%</b>	<b>4.2%</b>
<b>Registrars</b>	<b>35.7%</b>	<b>37.8%</b>	<b>43.8%</b>	<b>44.3%</b>	<b>45.9%</b>	<b>53.9%</b>	<b>50.3%</b>
<b>SHO/ Interns</b>		<b>1.2%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>		<b>1.1%</b>
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	28.9%	32.3%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	14.0%	12.1%
<b>Medical/ Dental, other</b>	<b>60.5%</b>	<b>57.5%</b>	<b>51.9%</b>	<b>51.3%</b>	<b>49.2%</b>	<b>42.9%</b>	<b>44.4%</b>
<b>Medical &amp; Dental</b>	<b>6.3%</b>	<b>7.1%</b>	<b>7.3%</b>	<b>7.8%</b>	<b>7.1%</b>	<b>6.8%</b>	<b>6.8%</b>
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	6.3%	6.2%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	6.8%	6.9%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	0.6%	0.7%
<b>Nurse/ Midwife Manager</b>	<b>12.5%</b>	<b>11.4%</b>	<b>12.0%</b>	<b>11.9%</b>	<b>12.2%</b>	<b>13.8%</b>	<b>13.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>6.7%</b>	<b>7.7%</b>	<b>6.6%</b>	<b>6.8%</b>	<b>8.2%</b>	<b>8.7%</b>	<b>8.6%</b>
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	0.1%
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	29.8%	29.7%
<b>Staff Nurse/ Staff Midwife</b>	<b>29.1%</b>	<b>28.6%</b>	<b>28.2%</b>	<b>27.9%</b>	<b>30.3%</b>	<b>29.9%</b>	<b>29.8%</b>
<b>Public Health Nurse</b>	<b>49.3%</b>	<b>50.1%</b>	<b>50.9%</b>	<b>50.9%</b>	<b>48.0%</b>	<b>46.5%</b>	<b>46.8%</b>
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	1.0%	0.7%
<b>Nursing/ Midwifery Student</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>0.9%</b>	<b>1.0%</b>	<b>0.7%</b>
Nursing Education/Clinical				0.3%	0.3%	0.1%	0.3%
<b>Nursing/ Midwifery other</b>				<b>0.3%</b>	<b>0.3%</b>	<b>0.1%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.6%</b>	<b>25.7%</b>	<b>24.7%</b>	<b>25.9%</b>	<b>23.6%</b>	<b>21.8%</b>	<b>21.8%</b>
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	6.2%	6.2%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	23.9%	24.3%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.2%	1.2%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	26.1%	24.8%
Podiatrists & Chiropractors	3.1%	2.6%	2.7%	2.8%	2.9%	4.1%	4.3%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	14.8%	14.9%
<b>Therapy Professions</b>	<b>79.0%</b>	<b>78.4%</b>	<b>78.5%</b>	<b>79.0%</b>	<b>79.0%</b>	<b>76.2%</b>	<b>75.5%</b>
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.6%	1.7%
<b>Health Science/ Diagnostics</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.7%</b>
<b>Social Workers</b>	<b>6.6%</b>	<b>6.9%</b>	<b>6.4%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.7%</b>
<b>Psychologists</b>	<b>10.3%</b>	<b>10.3%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>10.8%</b>	<b>10.0%</b>	<b>10.1%</b>
<b>Pharmacy</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.6%</b>	<b>1.1%</b>	<b>1.4%</b>
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.8%	1.8%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						3.0%	3.1%



Aug 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,413</b>	<b>1,398</b>
H&SC, Other	2.1%	2.5%	2.2%	2.4%	2.5%	5.4%	5.5%
<b>Health &amp; Social Care Professionals</b>	<b>23.8%</b>	<b>25.9%</b>	<b>25.6%</b>	<b>24.3%</b>	<b>22.2%</b>	<b>21.2%</b>	<b>21.2%</b>
Executive Management	1.8%	2.1%	2.0%	1.5%	1.4%	1.4%	1.4%
Senior Management (VIII & GM)	6.9%	6.9%	8.7%	8.2%	7.1%	7.1%	6.7%
<b>Management (VIII &amp; above)</b>	<b>8.8%</b>	<b>9.0%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>8.5%</b>	<b>8.5%</b>	<b>8.1%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>17.1%</b>	<b>19.7%</b>	<b>19.1%</b>	<b>19.2%</b>	<b>21.4%</b>	<b>21.1%</b>	<b>20.9%</b>
<b>Clerical (III &amp; IV)</b>	<b>74.2%</b>	<b>71.3%</b>	<b>70.2%</b>	<b>71.1%</b>	<b>70.1%</b>	<b>70.4%</b>	<b>71.0%</b>
<b>Management &amp; Administrative</b>	<b>25.9%</b>	<b>27.7%</b>	<b>28.3%</b>	<b>28.0%</b>	<b>25.5%</b>	<b>31.5%</b>	<b>31.5%</b>
<b>Support</b>	<b>91.3%</b>	<b>92.2%</b>	<b>94.7%</b>	<b>92.3%</b>	<b>91.7%</b>	<b>91.6%</b>	<b>91.7%</b>
<b>Maintenance/ Technical</b>	<b>8.7%</b>	<b>7.8%</b>	<b>5.3%</b>	<b>7.7%</b>	<b>8.3%</b>	<b>8.4%</b>	<b>8.3%</b>
<b>General Support</b>	<b>5.7%</b>	<b>6.3%</b>	<b>6.4%</b>	<b>6.6%</b>	<b>6.0%</b>	<b>6.6%</b>	<b>6.6%</b>
HCA, Nurse's Aide, etc.	10.8%	22.4%	20.1%	21.8%	16.3%	18.2%	17.3%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	11.5%	10.2%
Swabber (COVID-19)					31.4%	31.1%	32.6%
<b>Health Care Assistants</b>	<b>16.6%</b>	<b>34.7%</b>	<b>41.8%</b>	<b>36.7%</b>	<b>61.9%</b>	<b>60.8%</b>	<b>60.1%</b>
<b>Home Help</b>	<b>51.6%</b>				<b>0.5%</b>	<b>0.3%</b>	<b>0.5%</b>
Other Care Grades	31.8%	65.3%	58.2%	63.3%	37.7%	38.9%	39.4%
<b>Care, other</b>	<b>31.8%</b>	<b>65.3%</b>	<b>58.2%</b>	<b>63.3%</b>	<b>37.7%</b>	<b>38.9%</b>	<b>39.4%</b>
<b>Patient &amp; Client Care</b>	<b>14.6%</b>	<b>7.4%</b>	<b>7.7%</b>	<b>7.4%</b>	<b>6.7%</b>	<b>12.2%</b>	<b>12.2%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Aug 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,539</b>	<b>1,546</b>
Consultant Psychiatry	33.3%	33.3%	33.3%				
<b>Consultants</b>	<b>33.3%</b>	<b>33.3%</b>	<b>33.3%</b>				
<b>Medical/ Dental, other</b>	<b>66.7%</b>	<b>66.7%</b>	<b>66.7%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	20.3%	20.2%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.2%	1.4%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.2%	1.2%
<b>Nurse/ Midwife Manager</b>	<b>22.3%</b>	<b>22.6%</b>	<b>21.8%</b>	<b>23.1%</b>	<b>22.9%</b>	<b>22.8%</b>	<b>22.8%</b>
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	2.0%	1.9%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>2.1%</b>	<b>1.8%</b>	<b>1.5%</b>	<b>1.5%</b>	<b>1.9%</b>	<b>2.0%</b>	<b>1.9%</b>
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	51.6%	53.2%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	18.1%	16.8%
<b>Staff Nurse/ Staff Midwife</b>	<b>74.2%</b>	<b>73.7%</b>	<b>73.2%</b>	<b>71.2%</b>	<b>70.6%</b>	<b>70.4%</b>	<b>70.7%</b>
Public Health Nurse						0.2%	0.2%
<b>Public Health Nurse</b>						<b>0.2%</b>	<b>0.2%</b>
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		4.0%	4.0%
Pre-registration Nurse Intern (COVID-19)					1.4%	0.2%	
Nursing/ Midwifery awaiting registration				2.4%	2.4%		
<b>Nursing/ Midwifery Student</b>	<b>0.3%</b>	<b>0.8%</b>	<b>2.4%</b>	<b>3.1%</b>	<b>3.8%</b>	<b>4.2%</b>	<b>4.0%</b>
<b>Nursing/ Midwifery other</b>	<b>1.0%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.4%</b>	<b>30.7%</b>	<b>30.8%</b>	<b>30.3%</b>	<b>29.4%</b>	<b>31.7%</b>	<b>31.7%</b>
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	11.3%	11.8%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	10.6%	12.4%

Aug 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,539</b>	<b>1,546</b>
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	24.3%	22.8%
<b>Therapy Professions</b>	<b>37.4%</b>	<b>36.0%</b>	<b>39.3%</b>	<b>51.4%</b>	<b>48.1%</b>	<b>46.1%</b>	<b>47.0%</b>
<b>Social Care</b>	<b>15.2%</b>	<b>12.3%</b>	<b>13.2%</b>	<b>9.2%</b>	<b>12.4%</b>	<b>11.8%</b>	<b>11.2%</b>
<b>Social Workers</b>	<b>21.0%</b>	<b>21.0%</b>	<b>19.8%</b>	<b>18.9%</b>	<b>20.5%</b>	<b>19.2%</b>	<b>18.1%</b>
<b>Psychologists</b>	<b>4.3%</b>	<b>7.5%</b>	<b>6.6%</b>	<b>5.6%</b>	<b>8.2%</b>	<b>14.6%</b>	<b>14.7%</b>
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	8.3%	9.1%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
<b>H&amp;SC, Other</b>	<b>22.2%</b>	<b>23.2%</b>	<b>21.1%</b>	<b>15.0%</b>	<b>10.8%</b>	<b>8.3%</b>	<b>9.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>4.3%</b>	<b>4.5%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>5.3%</b>	<b>5.9%</b>	<b>5.9%</b>
Executive Management					1.0%	1.0%	0.9%
Senior Management (VIII & GM)	12.7%	14.7%	15.6%	15.3%	15.0%	14.4%	11.1%
<b>Management (VIII &amp; above)</b>	<b>12.7%</b>	<b>14.7%</b>	<b>15.6%</b>	<b>15.3%</b>	<b>16.0%</b>	<b>15.4%</b>	<b>12.1%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>26.0%</b>	<b>24.4%</b>	<b>25.1%</b>	<b>30.2%</b>	<b>33.1%</b>	<b>37.2%</b>	<b>39.5%</b>
<b>Clerical (III &amp; IV)</b>	<b>61.3%</b>	<b>60.9%</b>	<b>59.3%</b>	<b>54.5%</b>	<b>51.0%</b>	<b>47.4%</b>	<b>48.4%</b>
<b>Management &amp; Administrative</b>	<b>6.0%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>6.6%</b>	<b>6.6%</b>
<b>Support</b>	<b>88.7%</b>	<b>88.1%</b>	<b>89.5%</b>	<b>89.1%</b>	<b>89.1%</b>	<b>89.4%</b>	<b>87.0%</b>
<b>Maintenance/ Technical</b>	<b>11.3%</b>	<b>11.9%</b>	<b>10.5%</b>	<b>10.9%</b>	<b>10.9%</b>	<b>10.6%</b>	<b>13.0%</b>
<b>General Support</b>	<b>4.2%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>2.5%</b>	<b>2.5%</b>
HCA, Nurse's Aide, etc.	93.4%	93.6%	94.3%	93.8%	93.4%	92.5%	92.3%
<b>Health Care Assistants</b>	<b>93.4%</b>	<b>93.6%</b>	<b>94.3%</b>	<b>93.8%</b>	<b>93.4%</b>	<b>92.5%</b>	<b>92.3%</b>
<b>Home Help</b>	<b>2.3%</b>	<b>1.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.6%</b>
<b>Care, other</b>	<b>4.3%</b>	<b>4.6%</b>	<b>4.1%</b>	<b>4.6%</b>	<b>4.9%</b>	<b>5.9%</b>	<b>6.1%</b>
<b>Patient &amp; Client Care</b>	<b>53.8%</b>	<b>55.0%</b>	<b>55.4%</b>	<b>54.2%</b>	<b>52.5%</b>	<b>53.1%</b>	<b>53.1%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

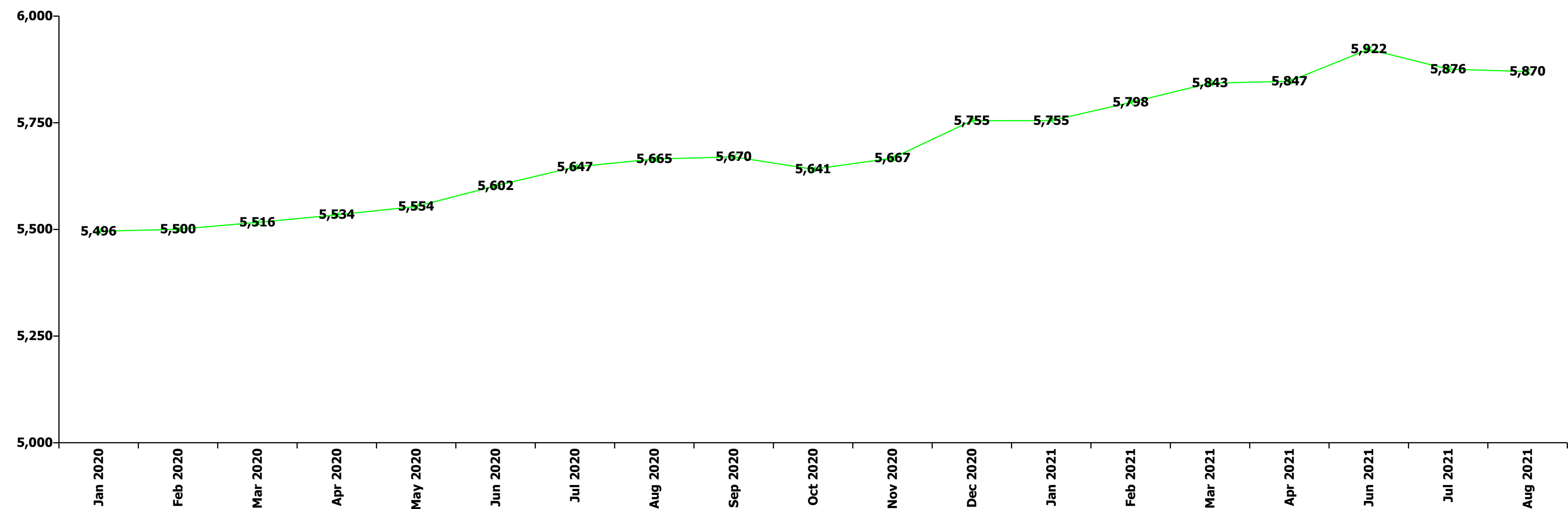
Aug 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>1,908</b>	<b>1,904</b>
<b>Medical/ Dental, other</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>0.8%</b>	<b>0.8%</b>
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	13.9%	14.1%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.1%	3.2%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.6%	3.2%
<b>Nurse/ Midwife Manager</b>	<b>23.3%</b>	<b>20.2%</b>	<b>21.6%</b>	<b>22.5%</b>	<b>21.3%</b>	<b>20.7%</b>	<b>20.5%</b>
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	1.6%	1.6%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	0.7%	0.7%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>0.3%</b>		<b>1.0%</b>	<b>1.7%</b>	<b>2.2%</b>	<b>2.3%</b>	<b>2.4%</b>
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%			
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	76.8%	76.9%
<b>Staff Nurse/ Staff Midwife</b>	<b>76.5%</b>	<b>79.8%</b>	<b>77.4%</b>	<b>75.9%</b>	<b>76.3%</b>	<b>76.8%</b>	<b>76.9%</b>
Nursing Education/Clinical					0.2%	0.2%	0.2%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.7%</b>	<b>21.8%</b>	<b>23.0%</b>	<b>22.1%</b>	<b>21.1%</b>	<b>22.3%</b>	<b>22.3%</b>
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	38.8%	40.8%
Physiotherapists				2.2%	6.6%	11.9%	12.9%
Speech & Language Therapists	4.0%	4.2%					
<b>Therapy Professions</b>	<b>44.9%</b>	<b>44.7%</b>	<b>55.3%</b>	<b>37.2%</b>	<b>42.8%</b>	<b>50.7%</b>	<b>53.7%</b>

Aug 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jul 2021	WTE Aug 2021
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>1,908</b>	<b>1,904</b>
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%	4.7%	4.9%
<b>Health Science/ Diagnostics</b>	<b>7.0%</b>	<b>8.1%</b>	<b>7.0%</b>	<b>4.2%</b>	<b>5.4%</b>	<b>4.7%</b>	<b>4.9%</b>
<b>Social Workers</b>	<b>48.1%</b>	<b>47.2%</b>	<b>37.7%</b>	<b>58.6%</b>	<b>51.7%</b>	<b>44.6%</b>	<b>41.3%</b>
<b>Health &amp; Social Care Professionals</b>	<b>1.2%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.8%</b>	<b>1.8%</b>
Executive Management				0.9%	0.9%	0.9%	0.9%
Senior Management (VIII & GM)	5.0%	3.5%	3.5%	6.5%	6.3%	6.5%	6.4%
<b>Management (VIII &amp; above)</b>	<b>5.0%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>7.4%</b>	<b>7.2%</b>	<b>7.4%</b>	<b>7.3%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>6.8%</b>	<b>7.5%</b>	<b>8.8%</b>	<b>13.3%</b>	<b>13.8%</b>	<b>16.0%</b>	<b>15.9%</b>
<b>Clerical (III &amp; IV)</b>	<b>88.2%</b>	<b>89.0%</b>	<b>87.7%</b>	<b>79.3%</b>	<b>79.1%</b>	<b>76.5%</b>	<b>76.8%</b>
<b>Management &amp; Administrative</b>	<b>4.9%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>5.6%</b>	<b>5.7%</b>	<b>5.7%</b>
<b>Support</b>	<b>94.8%</b>	<b>93.9%</b>	<b>93.9%</b>	<b>94.6%</b>	<b>94.4%</b>	<b>94.3%</b>	<b>94.2%</b>
<b>Maintenance/ Technical</b>	<b>5.2%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.7%</b>	<b>5.8%</b>
<b>General Support</b>	<b>8.1%</b>	<b>7.4%</b>	<b>7.4%</b>	<b>7.1%</b>	<b>6.8%</b>	<b>6.4%</b>	<b>6.4%</b>
HCA, Nurse's Aide, etc.	53.6%	49.1%	50.0%	49.2%	47.3%	47.2%	47.2%
HCA (Student Nurse/Midwife COVID-19)					0.2%	0.2%	0.1%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	0.5%	0.7%
<b>Health Care Assistants</b>	<b>54.0%</b>	<b>49.5%</b>	<b>50.4%</b>	<b>49.7%</b>	<b>48.1%</b>	<b>47.8%</b>	<b>48.1%</b>
<b>Home Help</b>	<b>43.1%</b>	<b>47.9%</b>	<b>46.8%</b>	<b>47.9%</b>	<b>50.1%</b>	<b>50.0%</b>	<b>49.7%</b>
<b>Care, other</b>	<b>2.9%</b>	<b>2.6%</b>	<b>2.7%</b>	<b>2.5%</b>	<b>1.9%</b>	<b>2.2%</b>	<b>2.2%</b>
<b>Patient &amp; Client Care</b>	<b>61.2%</b>	<b>64.2%</b>	<b>62.8%</b>	<b>61.8%</b>	<b>59.1%</b>	<b>63.0%</b>	<b>63.0%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

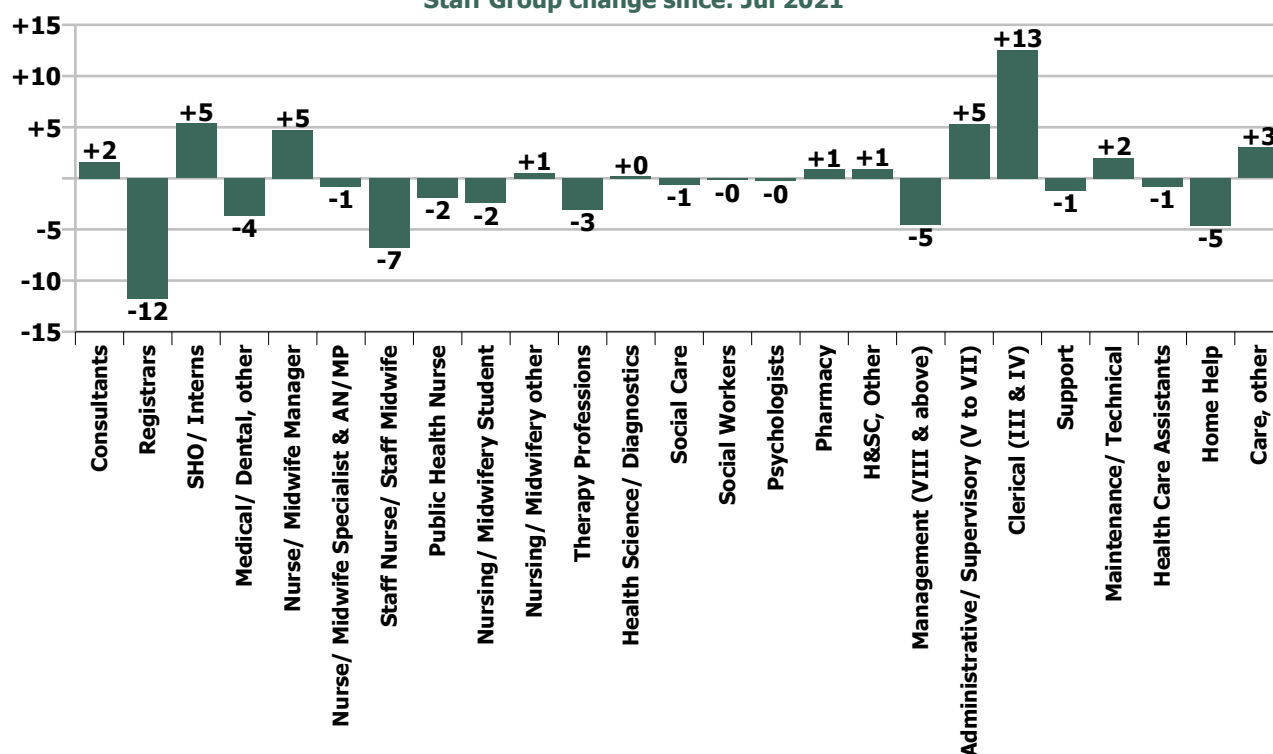
Summary Staff Movement: August 2021

Month-on-month Summary																												
WTE change since Jul 21	% change since Jul 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	-0.1%	-6	+1.6	-11.8	+5.4	-3.6	-8.5	+4.7	-0.9	-6.8	-1.9	-2.4	+0.5	-6.7	-3.1	+0.2	-0.7	-0.2	-0.3	+0.9	+0.9	-2.2	-4.6	+5.3	+12.5	+13.3	+0.8	-2.5
Community Health & Wellbeing	+0.2%	+0				0.0	0.0	0.0	0.0	0.0				0.0	0.0							0.0	0.0	+0.2	-0.1	+0.0		
Mental Health	+0.7%	+7	+1.1	-1.8	+4.4		+3.7	+4.9	-0.0	-8.5		-0.5	0.0	-4.1	+1.5		-0.1	+1.1	-0.1	+0.0	+0.3	+2.7	-0.0	+2.1	+0.4	+2.4	+2.2	+0.6
Primary Care	-1.1%	-15	+0.5	-10.0	+1.0	-3.8	-12.3	-0.6	-0.7	-2.0	-1.9	-1.0	+0.6	-5.7	-7.7	+0.0		-0.1	-0.3	+0.9	-0.1	-7.3	-0.8	+1.6	+11.0	+11.9	-0.8	-1.2
Disabilities	+0.4%	+7				0.0	0.0	+1.8	-0.2	+5.8	0.0	-0.9	0.0	+6.5	+0.9		-0.5	-0.9	+0.2		+0.7	+0.4	-3.7	+1.5	-0.0	-2.3	+0.4	+1.6
Older People	-0.2%	-4				+0.2	+0.2	-1.3	+0.0	-2.1			0.0	-3.4	+2.1	+0.2		-0.2				+2.0	-0.0	0.0	+1.3	+1.3	-1.1	-3.4
Social Care	+0.1%	+2				+0.2	+0.2	+0.5	-0.2	+3.7	0.0	-0.9	0.0	+3.1	+3.0	+0.2	-0.5	-1.1	+0.2		+0.7	+2.4	-3.8	+1.5	+1.3	-1.0	-0.6	-1.9
Change	-5.8	-0.1%	+4.1%	-13.1%	+31.4%	-5.7%	-4.0%	+1.3%	-0.7%	-0.6%	-1.3%	-6.3%	+10.3%	-0.4%	-0.9%	+3.1%	-4.5%	-0.2%	-0.4%	+21.2%	+2.4%	-0.4%	-6.8%	+2.9%	+2.4%	+1.7%	+0.2%	-0.1%

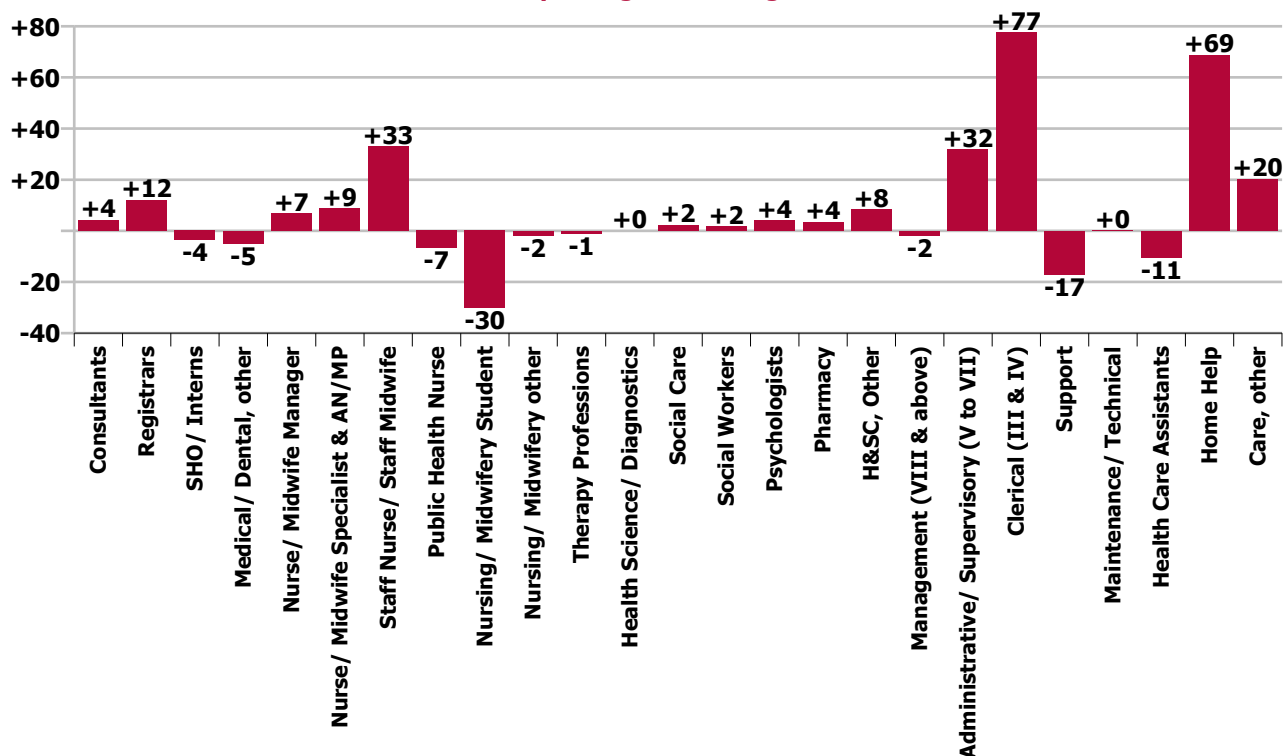
Year-on-year Summary																												
WTE change since Aug 20	% change since Aug 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+3.6%	+205	+4.2	+12.1	-3.6	-5.0	+7.8	+6.7	+8.7	+32.9	-6.7	-30.2	-1.7	+9.6	-1.2	+0.0	+2.3	+1.6	+4.1	+3.5	+8.4	+18.7	-1.8	+31.7	+77.5	+107.4	-17.1	+78.5
Community Health & Wellbeing	+0.2%	+0				+0.6	+0.6	+1.0	+1.0	+1.0				+3.0	+1.0							+1.0	0.0	+1.1	+0.8	+1.8		-0.7
Mental Health	+0.7%	+7	+3.6	+8.5	-3.7		+8.4	-0.2	+4.9	+6.5		-11.7	+1.0	+0.5	+2.7		+0.7	+3.2	-1.1	-0.0	+1.5	+6.9	-2.7	+0.5	+3.7	+1.5	+0.5	+5.6
Primary Care	-1.1%	-15	+0.6	+3.7	+0.0	-2.5	+1.8	+1.8	+1.3	-9.3	-7.7	+1.0	0.0	-13.0	-12.8	-0.4		+3.0	-2.5	+3.6	+9.0	-0.2	+3.5	+20.7	+72.7	+97.0	+4.8	+68.5
Disabilities	+0.2%	+3.8				-0.1	-0.1	+4.8	-0.5	+24.1	+1.0	-19.5	-2.7	+7.1	+1.0		+1.7	-2.9	+7.7		-2.1	+5.4	-2.6	+7.3	-0.5	+4.3	-17.8	+4.9
Older People	+0.7%	+13.2				-2.9	-2.9	-0.7	+2.1	+10.7			0.0	+12.0	+6.9	+0.4		-1.8				+5.6	-0.0	+2.1	+0.7	+2.8	-4.5	+0.2
Social Care	+0.1%	+2				-3.0	-3.0	+4.1	+1.6	+34.7	+1.0	-19.5	-2.7	+19.1	+7.9	+0.4	+1.7	-4.6	+7.7		-2.1	+11.0	-2.6	+9.4	+0.2	+7.0	-22.3	+5.2
Change	+205.0	+3.6%	+11.6%	+18.3%	-13.9%	-7.6%	+4.0%	+1.9%	+8.0%	+3.2%	-4.5%	-45.4%	-22.8%	+0.6%	-0.4%	+0.8%	+20.5%	+1.8%	+6.7%	+228.4%	+27.5%	+3.6%	-2.8%	+19.9%	+16.8%	+15.7%	-4.9%	+3.6%



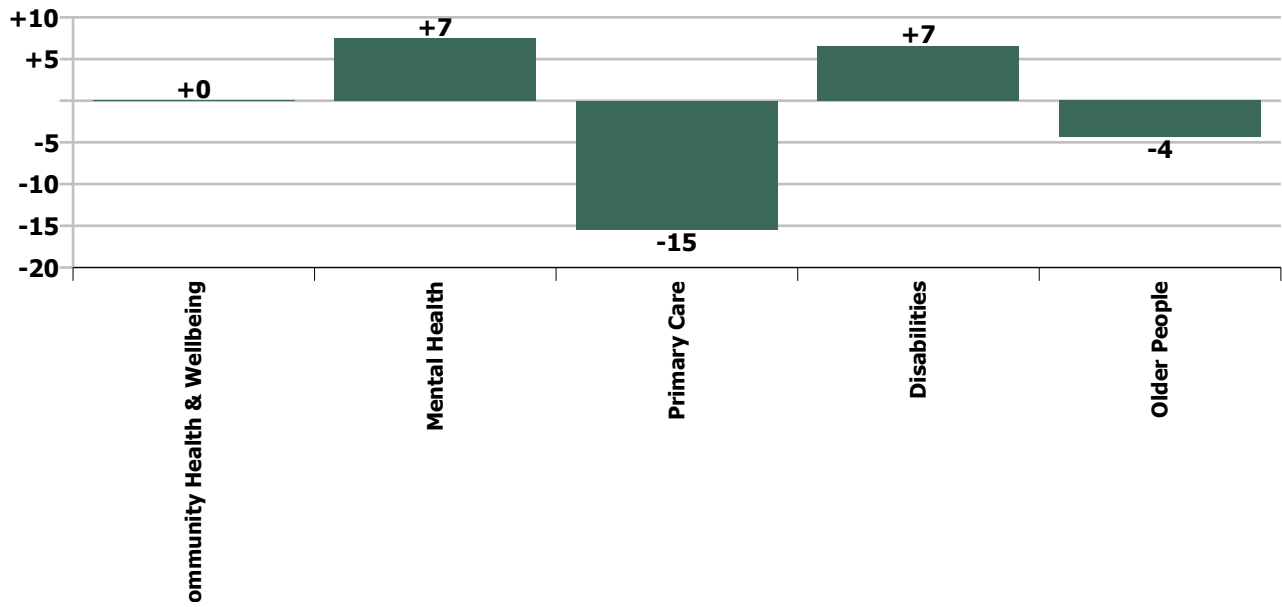
Staff Group change since: Jul 2021



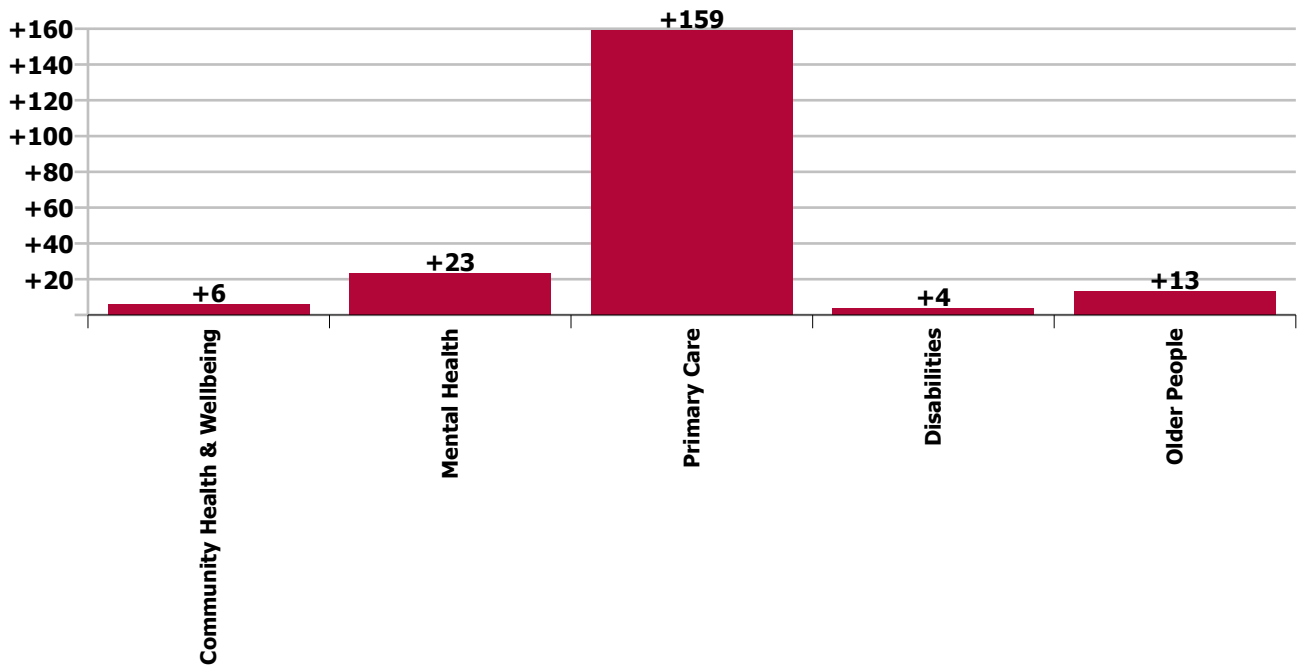
Staff Group change since: Aug 2020



Care Group change since: Jul 2021



Care Group change since: Aug 2020



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Aug 2021

Aug 2021 (Dec 2016 figure: 5,280)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
<b>Overall</b>	<b>5,870</b>	<b>+590</b>	<b>+502</b>	<b>+434</b>	<b>+402</b>	<b>+115</b>	<b>-6</b>	<b>+11.2%</b>	<b>+9.4%</b>	<b>+8.0%</b>	<b>+7.3%</b>	<b>+2.0%</b>	<b>-0.1%</b>
Consultant Medicine	3	-0	-0	+0	-0	-1	-0	-1.0%	-1.0%	+2.1%	-1.0%	-15.6%	-14.2%
Consultant Psychiatry	37	+10	+9	+7	+6	+3	+1	+35.6%	+33.9%	+23.2%	+19.5%	+8.1%	+3.1%
Consultant Surgery	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Consultants</b>	<b>41</b>	<b>+11</b>	<b>+10</b>	<b>+8</b>	<b>+7</b>	<b>+7</b>	<b>+2</b>	<b>+35.2%</b>	<b>+33.8%</b>	<b>+24.4%</b>	<b>+20.7%</b>	<b>+8.5%</b>	<b>+4.1%</b>
Registrar	70	+30	+23	+18	+13	+7	-10	+73.9%	+50.6%	+34.9%	+23.5%	+11.0%	-12.6%
Senior Registrar	9	+4	+5	-2	+1	+0	-2	+78.6%	+123.3%	-17.0%	+11.6%	+4.9%	-16.5%
Specialist Registrar			-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Registrars</b>	<b>79</b>	<b>+33</b>	<b>+27</b>	<b>+15</b>	<b>+13</b>	<b>+13</b>	<b>-12</b>	<b>+74.4%</b>	<b>+53.3%</b>	<b>+24.0%</b>	<b>+20.2%</b>	<b>+10.3%</b>	<b>-13.1%</b>
Senior House Officer	22	-7	-5	-3	-4	-1	+5	-23.9%	-17.1%	-11.9%	-14.5%	-6.0%	+31.4%
<b>SHO/ Interns</b>	<b>22</b>	<b>-7</b>	<b>-5</b>	<b>-3</b>	<b>-4</b>	<b>-4</b>	<b>+5</b>	<b>-23.9%</b>	<b>-17.1%</b>	<b>-11.9%</b>	<b>-14.5%</b>	<b>-6.0%</b>	<b>+31.4%</b>
Dentists	31	+3	+3	+3	+3	+3	-0	+9.1%	+11.0%	+8.9%	+10.4%	+9.0%	-1.1%
Other Medical	30	-7	-8	-5	-23	-23	-3	-18.8%	-20.9%	-15.1%	-43.5%	-43.5%	-10.1%
<b>Medical/ Dental, other</b>	<b>60</b>	<b>-4</b>	<b>-5</b>	<b>-3</b>	<b>-20</b>	<b>-20</b>	<b>-4</b>	<b>-6.6%</b>	<b>-7.3%</b>	<b>-4.3%</b>	<b>-24.8%</b>	<b>-25.1%</b>	<b>-5.7%</b>
<b>Medical &amp; Dental</b>	<b>202</b>	<b>+33</b>	<b>+28</b>	<b>+17</b>	<b>-4</b>	<b>-4</b>	<b>-8</b>	<b>+19.4%</b>	<b>+16.2%</b>	<b>+9.4%</b>	<b>-1.7%</b>	<b>-1.7%</b>	<b>-4.0%</b>
Clinical Nurse/ Midwife Manager	280	+11	+22	+13	+11	+6	+3	+4.1%	+8.5%	+4.8%	+3.9%	+2.4%	+1.1%
Director Nursing/Midwifery, Assistant	61	+10	+13	+10	+10	+6	+2	+18.7%	+26.2%	+20.4%	+20.3%	+9.9%	+4.2%
Director of Nursing/Midwifery	25	-1	-1	+1	-5	-0	-1	-3.9%	-3.2%	+5.1%	-15.7%	-1.9%	-2.6%
<b>Nurse/ Midwife Manager</b>	<b>366</b>	<b>+20</b>	<b>+34</b>	<b>+24</b>	<b>+16</b>	<b>+16</b>	<b>+5</b>	<b>+5.7%</b>	<b>+10.2%</b>	<b>+7.1%</b>	<b>+4.7%</b>	<b>+3.3%</b>	<b>+1.3%</b>
Advanced Nurse/ Midwife Practitioner	15	+12	+13	+8	+6	+1		+393.3%	+640.0%	+112.0%	+71.1%	+6.6%	
Clinical Nurse/ Midwife Specialist	103	+17	+13	+14	+10	-1	-1	+20.2%	+14.1%	+15.9%	+10.3%	-1.0%	-0.8%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>118</b>	<b>+29</b>	<b>+26</b>	<b>+22</b>	<b>+16</b>	<b>+16</b>	<b>-1</b>	<b>+32.9%</b>	<b>+27.6%</b>	<b>+22.9%</b>	<b>+15.5%</b>	<b>-0.1%</b>	<b>-0.7%</b>
Staff Nurse [Intellectual Disability]	261	+61	+61	+53	+56	+24	+11	+30.7%	+30.5%	+25.2%	+27.2%	+10.1%	+4.4%
Staff Nurse [Psychiatric]	292	-36	-26	-13	-6	+2	-9	-11.0%	-8.1%	-4.3%	-1.9%	+0.8%	-2.9%
Staff Nurses [General/ Children's]	504	-10	-20	-23	-7	+3	-9	-2.0%	-3.7%	-4.3%	-1.3%	+0.6%	-1.8%
<b>Staff Nurse/ Staff Midwife</b>	<b>1,058</b>	<b>+15</b>	<b>+16</b>	<b>+17</b>	<b>+44</b>	<b>+44</b>	<b>-7</b>	<b>+1.4%</b>	<b>+1.5%</b>	<b>+1.6%</b>	<b>+4.3%</b>	<b>+2.8%</b>	<b>-0.6%</b>
Public Health Nurse	144	-3	-9	-12	-12	-9	-2	-1.9%	-6.1%	-7.6%	-8.0%	-6.0%	-1.3%
<b>Public Health Nurse</b>	<b>144</b>	<b>-3</b>	<b>-9</b>	<b>-12</b>	<b>-12</b>	<b>-12</b>	<b>-2</b>	<b>-1.9%</b>	<b>-6.1%</b>	<b>-7.6%</b>	<b>-8.0%</b>	<b>-6.0%</b>	<b>-1.3%</b>
Pre-registration Nurse/ Midwife Intern	34	+33	+30	+23	+31	+34	-0	+2184.0%	+804.0%	+216.6%	+1042.0%	-100.0%	-1.3%
Pre-registration Nurse Intern (COVID-19)						-9	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	2	-5	-5	-5	-5	-1	-1	-71.4%	-71.4%	-71.4%	-71.3%	-33.3%	-33.3%
Nursing/ Midwifery awaiting registration				-1	-11	-11		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Nursing/ Midwifery Student</b>	<b>36</b>	<b>+28</b>	<b>+25</b>	<b>+17</b>	<b>+15</b>	<b>+15</b>	<b>-2</b>	<b>+326.6%</b>	<b>+236.1%</b>	<b>+92.7%</b>	<b>+72.8%</b>	<b>+54.4%</b>	<b>-6.3%</b>
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+0</b>	<b>+0</b>	<b>+1</b>	<b>+25.2%</b>	<b>+22.3%</b>	<b>+22.3%</b>	<b>+2.6%</b>	<b>-13.7%</b>	<b>+10.3%</b>



Aug 2021 (Dec 2016 figure: 5,280)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
<b>Overall</b>	<b>5,870</b>	<b>+590</b>	<b>+502</b>	<b>+434</b>	<b>+402</b>	<b>+115</b>	<b>-6</b>	<b>+11.2%</b>	<b>+9.4%</b>	<b>+8.0%</b>	<b>+7.3%</b>	<b>+2.0%</b>	<b>-0.1%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,727</b>	<b>+90</b>	<b>+92</b>	<b>+70</b>	<b>+79</b>	<b>+79</b>	<b>-7</b>	<b>+5.5%</b>	<b>+5.6%</b>	<b>+4.2%</b>	<b>+4.8%</b>	<b>+4.8%</b>	<b>-0.4%</b>
Dietitians	18	+4	+2	+0	+1	+3	-1	+25.5%	+13.3%	+2.8%	+5.8%	+18.6%	-2.7%
Occupational Therapists	131	+12	+17	+8	+3	+4	+3	+9.8%	+15.3%	+6.1%	+2.1%	+2.8%	+2.3%
Orthoptists	4	+2	+1	+1	+1	+1	-0	+78.0%	+36.4%	+34.8%	+33.8%	+16.7%	-1.4%
Physiotherapists	90	-1	-1	-4	-0	-6	-4	-1.1%	-1.0%	-4.3%	-0.3%	-6.1%	-3.8%
Podiatrists & Chiropodists	13	+3	+5	+4	+5	+4	+0	+33.6%	+53.2%	+43.1%	+52.1%	+43.4%	+2.5%
Speech & Language Therapists	68	+4	-4	-2	-1	-4	-2	+6.3%	-6.0%	-3.2%	-1.3%	-6.1%	-3.2%
<b>Therapy Professions</b>	<b>324</b>	<b>+23</b>	<b>+20</b>	<b>+7</b>	<b>+8</b>	<b>+8</b>	<b>-3</b>	<b>+7.8%</b>	<b>+6.5%</b>	<b>+2.1%</b>	<b>+2.5%</b>	<b>+0.2%</b>	<b>-0.9%</b>
Audiology	5	-0	-0	-1	-0	-0	+0	-9.0%	-8.0%	-10.4%	-6.8%	-2.6%	+0.6%
Radiographers	2	+0	+0	+0	+0	+0	+0	+23.0%	+17.9%	+18.8%	+37.9%	+8.2%	+11.0%
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>-0</b>	<b>-0</b>	<b>-0</b>	<b>+0</b>	<b>+0</b>	<b>+0</b>	<b>-2.5%</b>	<b>-2.5%</b>	<b>-4.3%</b>	<b>+1.7%</b>		<b>+3.1%</b>
<b>Social Care</b>	<b>14</b>	<b>+1</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>-1</b>	<b>+4.2%</b>	<b>+16.0%</b>	<b>+18.1%</b>	<b>+21.7%</b>	<b>-8.7%</b>	<b>-4.5%</b>
<b>Social Workers</b>	<b>89</b>	<b>+9</b>	<b>+10</b>	<b>+11</b>	<b>+4</b>	<b>+4</b>	<b>-0</b>	<b>+10.8%</b>	<b>+12.0%</b>	<b>+14.2%</b>	<b>+5.0%</b>	<b>-3.6%</b>	<b>-0.2%</b>
<b>Psychologists</b>	<b>65</b>	<b>+10</b>	<b>+7</b>	<b>+4</b>	<b>+5</b>	<b>+5</b>	<b>-0</b>	<b>+18.7%</b>	<b>+12.8%</b>	<b>+6.0%</b>	<b>+8.4%</b>	<b>+4.5%</b>	<b>-0.4%</b>
<b>Pharmacy</b>	<b>5</b>	<b>+4</b>	<b>+4</b>	<b>+3</b>	<b>+4</b>	<b>+4</b>	<b>+1</b>	<b>+239.3%</b>	<b>+239.3%</b>	<b>+218.1%</b>	<b>+239.3%</b>	<b>+103.6%</b>	<b>+21.2%</b>
Counsellor Therapists	23	+5	+3	+4	+4	+1	+1	+28.7%	+13.2%	+19.0%	+17.9%	+4.0%	+4.2%
Dental Hygienists	5	+0	-0	+0	+0	-0		+3.3%	-6.0%	+4.3%	+8.0%	-0.2%	
Other Health & Social Care	1	-7	-8	-6	-7	-2		-87.2%	-88.5%	-86.3%	-87.1%	-69.2%	
Vaccinators	9	+9	+9	+9	+9	+9	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-0.4%
<b>H&amp;SC, Other</b>	<b>39</b>	<b>+8</b>	<b>+4</b>	<b>+7</b>	<b>+6</b>	<b>+6</b>	<b>+1</b>	<b>+24.7%</b>	<b>+10.8%</b>	<b>+21.3%</b>	<b>+19.4%</b>	<b>+25.2%</b>	<b>+2.4%</b>
<b>Health &amp; Social Care Professionals</b>	<b>542</b>	<b>+54</b>	<b>+46</b>	<b>+34</b>	<b>+30</b>	<b>+30</b>	<b>-2</b>	<b>+11.0%</b>	<b>+9.2%</b>	<b>+6.6%</b>	<b>+5.8%</b>	<b>+5.8%</b>	<b>-0.4%</b>
Executive Management	9	+2	+1	+1	+2	+1	-0	+27.4%	+11.5%	+13.5%	+30.6%	+11.5%	-0.9%
Senior Management (VIII & GM)	53	+14	+13	+4	+0	-2	-4	+34.2%	+30.9%	+7.7%	+0.4%	-4.3%	-7.8%
<b>Management (VIII &amp; above)</b>	<b>62</b>	<b>+15</b>	<b>+13</b>	<b>+5</b>	<b>+2</b>	<b>+2</b>	<b>-5</b>	<b>+33.2%</b>	<b>+27.7%</b>	<b>+8.5%</b>	<b>+3.9%</b>	<b>-2.3%</b>	<b>-6.8%</b>
Middle Management (V-VII)	190	+94	+84	+76	+56	+25	+5	+98.8%	+78.8%	+67.3%	+41.4%	+15.0%	+2.9%
Other Administrative	1	-0	-0	-0	-0	-0	-0	-2.0%	-2.0%	-2.0%	-2.0%	-2.0%	-2.0%
<b>Administrative/ Supervisory (V to VII)</b>	<b>191</b>	<b>+94</b>	<b>+84</b>	<b>+76</b>	<b>+56</b>	<b>+56</b>	<b>+5</b>	<b>+97.7%</b>	<b>+78.0%</b>	<b>+66.7%</b>	<b>+41.0%</b>	<b>+14.9%</b>	<b>+2.9%</b>
General Administrative (III & IV)	539	+99	+102	+89	+84	+61	+13	+22.4%	+23.2%	+19.8%	+18.4%	+12.7%	+2.4%
<b>Clerical (III &amp; IV)</b>	<b>539</b>	<b>+99</b>	<b>+102</b>	<b>+89</b>	<b>+84</b>	<b>+84</b>	<b>+13</b>	<b>+22.4%</b>	<b>+23.2%</b>	<b>+19.8%</b>	<b>+18.4%</b>	<b>+12.7%</b>	<b>+2.4%</b>
<b>Management &amp; Administrative</b>	<b>792</b>	<b>+209</b>	<b>+199</b>	<b>+170</b>	<b>+142</b>	<b>+142</b>	<b>+13</b>	<b>+35.8%</b>	<b>+33.5%</b>	<b>+27.4%</b>	<b>+21.8%</b>	<b>+21.8%</b>	<b>+1.7%</b>
Catering	56	+0	-3	-3	-5	-9	-0	+0.1%	-4.4%	-4.9%	-7.8%	-14.1%	-0.7%
Household Services	204	-30	-13	-12	-0	-4	-1	-12.7%	-6.2%	-5.6%	-0.2%	-1.7%	-0.4%
Other Support	30	+8	+1	-4	-3	+0	+0	+34.7%	+4.0%	-12.8%	-9.8%	+0.1%	+0.3%
Portering	6	-3	-1	-1	-2	-2		-28.9%	-19.2%	-18.7%	-19.8%	-19.8%	
<b>Support</b>	<b>296</b>	<b>-24</b>	<b>-16</b>	<b>-21</b>	<b>-10</b>	<b>-10</b>	<b>-1</b>	<b>-7.6%</b>	<b>-5.2%</b>	<b>-6.6%</b>	<b>-3.3%</b>	<b>-4.6%</b>	<b>-0.4%</b>



Aug 2021 (Dec 2016 figure: 5,280)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
<b>Overall</b>	<b>5,870</b>	<b>+590</b>	<b>+502</b>	<b>+434</b>	<b>+402</b>	<b>+115</b>	<b>-6</b>	<b>+11.2%</b>	<b>+9.4%</b>	<b>+8.0%</b>	<b>+7.3%</b>	<b>+2.0%</b>	<b>-0.1%</b>
Maintenance	37	-1	-1	+3	+1	+1	+2	-2.4%	-1.4%	+9.0%	+3.5%	+1.9%	+5.7%
<b>Maintenance/ Technical</b>	<b>37</b>	<b>-1</b>	<b>-1</b>	<b>+3</b>	<b>+1</b>	<b>+1</b>	<b>+2</b>	<b>-2.4%</b>	<b>-1.4%</b>	<b>+9.0%</b>	<b>+3.5%</b>	<b>+1.9%</b>	<b>+5.7%</b>
<b>General Support</b>	<b>333</b>	<b>-25</b>	<b>-17</b>	<b>-18</b>	<b>-9</b>	<b>-9</b>	<b>+1</b>	<b>-7.0%</b>	<b>-4.8%</b>	<b>-5.1%</b>	<b>-2.5%</b>	<b>-2.5%</b>	<b>+0.2%</b>
HCA, Nurse's Aide, etc.	1,424	+73	+18	+7	+21	-14	-3	+5.4%	+1.3%	+0.5%	+1.5%	-1.0%	-0.2%
HCA (Student Nurse/Midwife COVID-19)	2	+2	+2	+2	+2	-1	-0	-100.0%	-100.0%	-100.0%	-100.0%	-40.9%	-6.6%
Health & Social Care Assistants	28	+13	+11	+0	+8	-2	+0	+87.3%	+64.1%	+1.5%	+41.0%	-6.3%	+0.5%
Swabber (COVID-19)	56	+56	+56	+56	+56	+7	+2	-100.0%	-100.0%	-100.0%	-100.0%	+14.0%	+4.3%
<b>Health Care Assistants</b>	<b>1,509</b>	<b>+143</b>	<b>+86</b>	<b>+65</b>	<b>+86</b>	<b>+86</b>	<b>-1</b>	<b>+10.5%</b>	<b>+6.0%</b>	<b>+4.5%</b>	<b>+6.0%</b>	<b>-0.7%</b>	<b>-0.1%</b>
<b>Home Help</b>	<b>610</b>	<b>+64</b>	<b>+49</b>	<b>+73</b>	<b>+54</b>	<b>+54</b>	<b>-5</b>	<b>+11.7%</b>	<b>+8.7%</b>	<b>+13.7%</b>	<b>+9.8%</b>	<b>-1.4%</b>	<b>-0.8%</b>
<b>Care, other</b>	<b>154</b>	<b>+23</b>	<b>+19</b>	<b>+22</b>	<b>+24</b>	<b>+24</b>	<b>+3</b>	<b>+17.4%</b>	<b>+14.2%</b>	<b>+16.9%</b>	<b>+18.0%</b>	<b>+16.3%</b>	<b>+2.0%</b>
<b>Patient &amp; Client Care</b>	<b>2,273</b>	<b>+230</b>	<b>+154</b>	<b>+161</b>	<b>+164</b>	<b>+164</b>	<b>-3</b>	<b>+11.2%</b>	<b>+7.3%</b>	<b>+7.6%</b>	<b>+7.8%</b>	<b>+7.8%</b>	<b>-0.1%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Aug 2021

Community Health & Wellbeing

Aug 2021 ( figure: )	WTE Aug 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Jul 21	% change since	% change since	% change since	% change since	% change since Dec 20	% change since Jul 21
Overall	20	+20	+20	+20	+20	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	+7.3%	+0.2%
Medical & Dental	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nursing & Midwifery	3	+3	+3	+3	+3			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1		-1	-1.0%	-1.0%	-1.0%	-1.0%	-0.5%	+0.0%
Nurse/ Midwife Specialist & AN/MP	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Management & Administrative	15	+15	+15	+15	+15	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%	+0.0%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	10	+10	+10	+10	+10	+0	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%	-0.0%

Source: Health Service Personnel Census

Mental Health

Aug 2021 (Dec 2016 figure: 948)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
Overall	1,002	+54	+60	+61	+50	+27	+7	+5.7%	+6.4%	+6.5%	+5.2%	+2.7%	+0.7%
Medical & Dental	89	+17	+17	+11	+8	+3	+4	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Consultants	37	+11	+10	+8	+6	+3	+1	+0.4%	+0.4%	+0.3%	+0.2%	+0.1%	+0.0%
Registrars	31	+14	+11	+7	+6	+2	-2	+0.8%	+0.6%	+0.3%	+0.3%	+0.1%	-0.1%
SHO/ Interns	21	-8	-5	-3	-4	-1	+4	-0.3%	-0.2%	-0.1%	-0.2%	-0.1%	+0.3%
Nursing & Midwifery	504	+2	+9	+18	+22	+18	-4	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	123	+5	+6	+7	+6	+4	+5	+0.0%	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	71	+13	+10	+6	+4	-3	-0	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%
Staff Nurse/ Staff Midwife	293	-33	-23	-11	-5	+4	-8	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	15	+15	+15	+14	+15	+12	-1	-1.0%	-1.0%	+13.8%	-1.0%	+3.9%	-0.0%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1		-1.0%	-1.0%	-1.0%	-1.0%	+1.0%	+0.0%
Health & Social Care Professionals	120	+13	+15	+9	+7	-0	+3	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Therapy Professions	39	+6	+7	+5	+3	+3	+2	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Social Care	4	-0	-0	-0	-0	-0	-0	-0.1%	-0.1%	-0.0%	-0.0%	-0.1%	-0.0%
Social Workers	41	+3	+5	+3	+2	-2	+1	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Psychologists	22	+0	+1	-1	+1	-2	-0	+0.0%	+0.0%	-0.0%	+0.1%	-0.1%	-0.0%
Pharmacy	1	+0	+0	-0	+0	+0	+0	+0.0%	+0.0%	-0.1%	+0.0%	+0.0%	+0.0%
H&SC, Other	14	+3	+2	+2	+1	+0	+0	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Management & Administrative	125	+33	+26	+20	+4	+2	+2	+0.4%	+0.3%	+0.2%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	5	+2	+1	+1	-1	-3	-0	+0.6%	+0.2%	+0.2%	-0.1%	-0.4%	-0.0%
Administrative/ Supervisory (V to VII)	31	+18	+15	+11	+1	+0	+2	+1.3%	+0.9%	+0.6%	+0.0%	+0.0%	+0.1%
Clerical (III & IV)	89	+14	+11	+8	+4	+4	+0	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
General Support	81	-12	-4	-1	+2	-0	+2	-0.1%	-0.1%	-0.0%	+0.0%	-0.0%	+0.0%
Support	64	-11	-5	-3	+1	-1	+1	-0.1%	-0.1%	-0.0%	+0.0%	-0.0%	+0.0%
Maintenance/ Technical	17	-1	+1	+2	+1	+1	+1	-0.0%	+0.0%	+0.1%	+0.0%	+0.1%	+0.1%
Patient & Client Care	83	+0	-3	+3	+6	+4	+1	+0.0%	-0.0%	+0.0%	+0.1%	+0.1%	+0.0%
Health Care Assistants	73	-0	-3	+6	+6	+5	+1	-0.0%	-0.0%	+0.1%	+0.1%	+0.1%	+0.0%
Care, other	11	+1	-0	-2	-0	-1	-0	+0.1%	-0.0%	-0.2%	-0.0%	-0.1%	-0.0%

Source: Health Service Personnel Census

Primary Care

Aug 2021 (Dec 2016 figure: 1,257)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
Overall	1,398	+141	+210	+165	+216	+101	-15	+11.2%	+17.6%	+13.4%	+18.3%	+7.8%	-1.1%
Medical & Dental	95	+15	+11	+6	+3	+3	-12	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	-0.1%
Consultants	4	+1	+1	+1	+1	+0	+1	+0.3%	+0.3%	+0.4%	+0.3%	+0.1%	+0.1%
Registrars	48	+19	+16	+9	+7	+6	-10	+0.7%	+0.5%	+0.2%	+0.2%	+0.1%	-0.2%
SHO/ Interns	1	+1					+1	-1.0%	+0.0%	+0.0%	+0.0%	+0.0%	-1.0%
Medical/ Dental, other	42	-6	-6	-4	-5	-3	-4	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%
Nursing & Midwifery	305	+8	-1	-0	-2	-13	-6	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	42	+5	+7	+5	+6	+3	-1	+0.1%	+0.2%	+0.1%	+0.2%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	26	+6	+3	+6	+5	+0	-1	+0.3%	+0.1%	+0.3%	+0.3%	+0.0%	-0.0%
Staff Nurse/ Staff Midwife	91	+4	+4	+5	+5	-5	-2	+0.1%	+0.0%	+0.1%	+0.1%	-0.1%	-0.0%
Public Health Nurse	143	-4	-10	-13	-13	-10	-2	-0.0%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Nursing/ Midwifery Student	2	-5	-5	-5	-5	-1	-1	-0.7%	-0.7%	-0.7%	-0.7%	-0.3%	-0.3%
Nursing/ Midwifery other	1	+1	+1	+1		+0	+1	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+1.2%
Health & Social Care Professionals	296	-4	-12	-21	+8	+4	-7	-0.0%	-0.0%	-0.1%	+0.0%	+0.0%	-0.0%
Therapy Professions	223	-13	-18	-25	-4	-7	-8	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%
Health Science/ Diagnostics	5	-0	-0	-1	-0	-0	+0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Social Workers	17	-3	-4	-3	+4	+1	-0	-0.1%	-0.2%	-0.2%	+0.3%	+0.1%	-0.0%
Psychologists	30	-1	-2	-5	-5	-2	-0	-0.0%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Pharmacy	4	+4	+4	+4	+4	+3	+1	+5.1%	+5.1%	+5.1%	+5.1%	+1.5%	+0.3%
H&SC, Other	16	+10	+9	+9	+9	+9	-0	+1.6%	+1.1%	+1.3%	+1.3%	+1.2%	-0.0%
Management & Administrative	441	+115	+112	+92	+110	+85	+12	+0.4%	+0.3%	+0.3%	+0.3%	+0.2%	+0.0%
Management (VIII & above)	36	+7	+6	-1	+4	+5	-1	+0.2%	+0.2%	-0.0%	+0.1%	+0.2%	-0.0%
Administrative/ Supervisory (V to VII)	92	+37	+27	+25	+29	+16	+2	+0.7%	+0.4%	+0.4%	+0.4%	+0.2%	+0.0%
Clerical (III & IV)	313	+71	+78	+68	+77	+63	+11	+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
General Support	92	+20	+17	+13	+14	+8	-1	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%
Support	84	+19	+16	+9	+12	+7	-1	+0.3%	+0.2%	+0.1%	+0.2%	+0.1%	-0.0%
Maintenance/ Technical	8	+1	+2	+3	+2	+1	-0	+0.2%	+0.3%	+0.8%	+0.3%	+0.1%	-0.0%
Patient & Client Care	170	-14	+82	+76	+83	+15	-1	-0.1%	+0.9%	+0.8%	+1.0%	+0.1%	-0.0%
Health Care Assistants	102	+72	+72	+63	+70	+6	-2	+2.3%	+2.4%	+1.6%	+2.2%	+0.1%	-0.0%
Home Help	1	-94	+1	+1	+1	+0	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.3%
Care, other	67	+9	+10	+12	+12	+9	+0	+0.1%	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%

Source: Health Service Personnel Census

Disabilities

Aug 2021 (Dec 2016 figure: 1,430)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
Overall	1,546	+116	+89	+67	+48	-1	+7	+8.1%	+6.1%	+4.5%	+3.2%	-0.0%	+0.4%
Medical & Dental	3	-0	-0	-0	-0			-0.0%	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0			+0.4%	+0.4%	+0.4%	-0.0%	+0.0%	+0.0%
Nursing & Midwifery	491	+41	+43	+35	+36	+25	+7	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	112	+12	+11	+13	+7	+6	+2	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	9	-0	+1	+2	+2	+0	-0	-0.0%	+0.2%	+0.3%	+0.3%	+0.0%	-0.0%
Staff Nurse/ Staff Midwife	347	+13	+17	+13	+23	+18	+6	+0.0%	+0.1%	+0.0%	+0.1%	+0.1%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nursing/ Midwifery Student	20	+18	+16	+9	+6	+2	-1	+12.0%	+4.1%	+0.8%	+0.4%	+0.1%	-0.0%
Nursing/ Midwifery other	2	-3	-3	-3	-3	-2		-0.6%	-0.6%	-0.6%	-0.6%	-0.5%	+0.0%
Health & Social Care Professionals	91	+29	+26	+30	+8	+0	+0	+0.5%	+0.4%	+0.5%	+0.1%	+0.0%	+0.0%
Therapy Professions	43	+20	+19	+19	+0	-1	+1	+0.8%	+0.8%	+0.8%	+0.0%	-0.0%	+0.0%
Social Care	10	+1	+2	+2	+3	-1	-1	+0.1%	+0.3%	+0.3%	+0.3%	-0.1%	-0.0%
Social Workers	16	+3	+3	+4	+1	-2	-1	+0.3%	+0.2%	+0.4%	+0.1%	-0.1%	-0.1%
Psychologists	13	+11	+8	+9	+9	+6	+0	+4.0%	+1.7%	+2.3%	+1.9%	+0.8%	+0.0%
H&SC, Other	8	-5	-7	-5	-4	-1	+1	-0.4%	-0.5%	-0.4%	-0.3%	-0.2%	+0.1%
Management & Administrative	103	+17	+21	+20	+11	-1	-2	+0.2%	+0.3%	+0.2%	+0.1%	-0.0%	-0.0%
Management (VIII & above)	12	+1	+0	-1	-2	-4	-4	+0.1%	+0.0%	-0.0%	-0.1%	-0.3%	-0.2%
Administrative/ Supervisory (V to VII)	41	+18	+21	+20	+13	+6	+1	+0.8%	+1.0%	+0.9%	+0.5%	+0.2%	+0.0%
Clerical (III & IV)	50	-3	+0	+1	-0	-3	-0	-0.1%	+0.0%	+0.0%	-0.0%	-0.1%	-0.0%
General Support	38	-22	-20	-19	-17	-17	+0	-0.4%	-0.3%	-0.3%	-0.3%	-0.3%	+0.0%
Support	33	-20	-18	-18	-16	-16	-1	-0.4%	-0.4%	-0.4%	-0.3%	-0.3%	-0.0%
Maintenance/ Technical	5	-2	-2	-1	-1	-1	+1	-0.3%	-0.3%	-0.2%	-0.2%	-0.2%	+0.3%
Patient & Client Care	821	+51	+18	+1	+9	-9	+2	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%	+0.0%
Health Care Assistants	757	+39	+7	-15	-4	-18	-1	+0.1%	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Home Help	13	-5	-1	+0	-0	-1	+0	-0.3%	-0.1%	+0.0%	-0.0%	-0.1%	+0.0%
Care, other	50	+17	+13	+16	+13	+9	+2	+0.5%	+0.4%	+0.5%	+0.4%	+0.2%	+0.0%

Source: Health Service Personnel Census

Older People

Aug 2021 (Dec 2016 figure: 1,645)	WTE Aug 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jul 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jul 21
Overall	1,904	+259	+124	+122	+69	-13	-4	+15.8%	+7.0%	+6.8%	+3.7%	-0.7%	-0.2%
Medical & Dental	15	+0	+0	+0	-15	-18	+0	+0.0%	+0.0%	+0.0%	-0.5%	-0.6%	+0.0%
Medical/ Dental, other	15	+0	+0	+0	-15	-18	+0	+0.0%	+0.0%	+0.0%	-0.5%	-0.6%	+0.0%
Nursing & Midwifery	425	+35	+37	+14	+20	+13	-3	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	87	-3	+9	-2	-4	-0	-1	-0.0%	+0.1%	-0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	10	+9	+10	+6	+3	+1	+0	+9.0%	-1.0%	+1.5%	+0.5%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	327	+29	+17	+9	+19	+12	-2	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%	-0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	35	+15	+17	+14	+5	+6	+2	+0.7%	+0.9%	+0.7%	+0.2%	+0.2%	+0.1%
Therapy Professions	19	+10	+11	+7	+8	+6	+2	+1.1%	+1.3%	+0.6%	+0.7%	+0.5%	+0.1%
Health Science/ Diagnostics	2	+0	+0	+0	+0	+0	+0	+0.2%	+0.2%	+0.2%	+0.4%	+0.1%	+0.1%
Social Workers	14	+5	+6	+7	-3	-1	-0	+0.5%	+0.7%	+0.8%	-0.2%	-0.0%	-0.0%
Management & Administrative	109	+29	+24	+23	+2	-2	+1	+0.4%	+0.3%	+0.3%	+0.0%	-0.0%	+0.0%
Management (VIII & above)	8	+4	+5	+5	+0	-0	-0	+1.0%	+1.7%	+1.7%	+0.0%	-0.0%	-0.0%
Administrative/ Supervisory (V to VII)	17	+12	+11	+10	+3	+2		+2.2%	+1.7%	+1.3%	+0.2%	+0.1%	+0.0%
Clerical (III & IV)	84	+13	+8	+8	-1	-4	+1	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%	+0.0%
General Support	122	-12	-10	-10	-8	-4	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Support	115	-12	-9	-9	-8	-4	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	7		-1	-1				+0.0%	-0.1%	-0.1%	+0.0%	+0.0%	+0.0%
Patient & Client Care	1,199	+192	+56	+80	+65	-7	-3	+0.2%	+0.0%	+0.1%	+0.1%	-0.0%	-0.0%
Health Care Assistants	576	+33	+10	+12	+13	-4	+1	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%	+0.0%
Home Help	597	+163	+49	+72	+54	-8	-5	+0.4%	+0.1%	+0.1%	+0.1%	-0.0%	-0.0%
Care, other	26	-3	-3	-4	-1	+4	+0	-0.1%	-0.1%	-0.1%	-0.1%	+0.2%	+0.0%

Source: Health Service Personnel Census