

CHO 1 Employment Report: December 2021

Employment by Staff Group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	5,468	5,755	5,992	6,089	+97	+334	5.8 %	+621	11.3 %	6,978
Consultants	34	38	41	41	+0	+4	10.1 %	+8	22.4 %	45
Registrars	65	71	75	74	-1	+3	4.6 %	+9	14.0 %	81
SHO/ Interns	26	24	23	24	+1	-0	-0.3 %	-2	-9.4 %	24
Medical/ Dental, other	80	80	63	74	+11	-7	-8.4 %	-6	-8.0 %	100
Medical & Dental	205	213	202	213	+11	+0	0.1 %	+8	3.8 %	250
Nurse/ Midwife Manager	350	354	374	378	+4	+24	6.7 %	+28	8.1 %	402
Nurse/ Midwife Specialist & AN/MP	102	118	121	124	+4	+7	5.5 %	+22	22.0 %	132
Staff Nurse/ Staff Midwife	1,014	1,029	1,060	1,081	+20	+52	5.1 %	+67	6.6 %	1,228
Public Health Nurse	156	153	148	150	+2	-3	-1.7 %	-6	-3.8 %	178
Nursing/ Midwifery Student	21	23	27	23	-5	-1	-3.4 %	+2	8.2 %	26
Nursing/ Midwifery other	6	7	6	6	+0	-1	-13.7 %	+0	2.6 %	6
Nursing & Midwifery	1,648	1,684	1,737	1,762	+25	+78	4.6 %	+114	6.9 %	1,972
Therapy Professions	316	323	346	347	+1	+24	7.4 %	+31	9.8 %	401
Health Science/ Diagnostics	7	7	7	8	+1	+1	17.9 %	+1	19.9 %	10
Social Care	11	15	14	14	+0	-1	-8.9 %	+2	21.4 %	17
Social Workers	85	92	93	96	+3	+3	3.7 %	+11	12.9 %	106
Psychologists	60	62	68	67	-1	+4	7.2 %	+7	11.1 %	75
Pharmacy	2	3	5	5	+0	+2	87.2 %	+3	212.0 %	6
H&SC, Other	32	31	37	39	+1	+8	25.4 %	+6	19.6 %	53
Health & Social Care Professionals	513	533	569	575	+6	+42	7.8 %	+62	12.1 %	668
Management (VIII & above)	60	63	73	73	+0	+9	14.7 %	+13	21.9 %	76
Administrative/ Supervisory (V to VII)	135	166	192	195	+3	+28	17.1 %	+59	43.7 %	207
Clerical (III & IV)	456	478	531	546	+16	+68	14.2 %	+91	19.9 %	621
Management & Administrative	651	708	795	814	+19	+105	14.9 %	+163	25.0 %	904
Support	306	310	291	289	-2	-21	-6.8 %	-17	-5.5 %	357
Maintenance/ Technical	36	36	38	38	-0	+1	4.0 %	+2	5.6 %	39
General Support	342	346	329	327	-2	-20	-5.7 %	-15	-4.4 %	396
Health Care Assistants	1,423	1,519	1,548	1,577	+29	+58	3.8 %	+154	10.8 %	1,769
Home Help	556	619	654	662	+8	+43	7.0 %	+106	19.0 %	836
Care, other	131	133	158	160	+2	+27	20.5 %	+29	22.3 %	183
Patient & Client Care	2,110	2,270	2,360	2,399	+38	+128	5.7 %	+289	13.7 %	2,788

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Community Health & Wellbeing

Dec 2021	WTE	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Dec 2021
Total Community Health & Wellbeing		18	21	20	-1	+2	11.8 %	+20	-100.00 %	23

Mental Health

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Total Mental Health	953	976	993	1,007	+14	+31	3.2 %	+54	5.71 %	1,089
Consultants	31	34	37	36	-1	2	6.5 %	+5	17.8 %	39
Registrars	24	29	31	31	-0	1	4.8 %	+6	24.8 %	33
SHO/ Interns	25	23	22	23	+1	-0	-0.3 %	-2	-9.7 %	23
Medical & Dental	81	86	90	90	+0	4	4.1 %	+9	11.3 %	95
Nurse/ Midwife Manager	117	119	118	124	+5	4	3.7 %	+7	5.8 %	129
Nurse/ Midwife Specialist & AN/MP	67	74	73	75	+2	1	1.9 %	+8	11.5 %	79
Staff Nurse/ Staff Midwife	297	288	298	303	+4	14	5.0 %	+5	1.7 %	323
Nursing/ Midwifery Student		3	2	3	+1	-0	-10.7 %	+3	-100.0 %	3
Nursing/ Midwifery other		1	2	2	+0	1	98.9 %	+2	-100.0 %	2
Nursing & Midwifery	482	485	494	506	+12	21	4.3 %	+24	5.0 %	536
Therapy Professions	36	36	41	41	+1	5	15.2 %	+6	15.8 %	46
Social Care	4	4	4	4	+0	0	3.2 %	+0	4.1 %	5
Social Workers	39	43	41	42	+1	-1	-2.4 %	+3	7.0 %	47
Psychologists	21	23	21	21	+0	-2	-9.7 %	+0	2.1 %	23
Pharmacy	1	1	1	1		0	0.0 %		0.0 %	1
H&SC, Other	13	14	17	17	+0	3	22.4 %	+4	29.6 %	19
Health & Social Care Professionals	113	121	124	126	+2	5	4.5 %	+13	11.4 %	141
Management (VIII & above)	6	8	8	8	+0	0	4.1 %	+2	40.9 %	8
Administrative/ Supervisory (V to VII)	30	31	30	30	+0	-1	-2.2 %	-0	-0.4 %	32
Clerical (III & IV)	85	85	90	91	+1	6	6.8 %	+6	6.7 %	101
Management & Administrative	121	123	128	129	+1	5	4.4 %	+8	6.5 %	141
Support	62	65	62	61	-1	-4	-6.4 %	-1	-2.0 %	69
Maintenance/ Technical	17	16	17	17	+0	1	4.8 %	+0	2.2 %	18
General Support	79	81	79	78	-1	-3	-4.1 %	-1	-1.1 %	87
Health Care Assistants	66	68	68	68	-1	-0	-0.2 %	+1	2.1 %	77
Care, other	11	11	11	10	-0	-1	-5.6 %	-0	-2.5 %	12
Patient & Client Care	77	79	79	78	-1	-1	-1.0 %	+1	1.5 %	89

Primary Care

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Total Primary Care	1,182	1,296	1,421	1,456	+35	+159	12.3 %	+274	23.18 %	1,709
Consultants	3	4	4	5	+1	2	44.3 %	+2	69.3 %	6
Registrars	41	42	45	43	-1	1	3.3 %	+3	6.2 %	47
SHO/ Interns	1	1	1	1	+0	0	0.0 %		0.0 %	1
Medical/ Dental, other	47	45	41	43	+2	-2	-4.9 %	-4	-9.4 %	51
Medical & Dental	92	92	91	92	+1	1	0.8 %	+0	0.2 %	105
Nurse/ Midwife Manager	36	39	42	42	+0	3	8.5 %	+6	15.7 %	47
Nurse/ Midwife Specialist & AN/MP	21	26	29	31	+2	4	16.4 %	+10	47.1 %	33
Staff Nurse/ Staff Midwife	85	96	95	102	+7	6	6.1 %	+17	19.6 %	137
Public Health Nurse	156	153	146	148	+2	-5	-3.0 %	-8	-5.1 %	176
Post-registration Nurse/ Midwife Student	6.98	3.00	15	15	+0	+0.9%	+4	+8	+1	15
Nursing/ Midwifery Student	7	3	15	15	+0	12	400.0 %	+8	114.9 %	15
Nursing/ Midwifery other	1	1	1	1		0	2.0 %		0.0 %	1
Nursing & Midwifery	306	318	328	339	+11	21	6.6 %	+32	10.6 %	409
Therapy Professions	227	230	233	234	+1	4	1.6 %	+7	3.2 %	274
Health Science/ Diagnostics	5	5	6	8	+2	3	54.7 %	+3	48.0 %	10
Social Workers	13	16	16	19	+2	3	19.4 %	+6	50.2 %	21
Psychologists	35	31	33	31	-2	-1	-2.2 %	-4	-11.5 %	36
Pharmacy	1	2	4	4	+0	2	128.2 %	+3	454.3 %	5
H&SC, Other	7	7	13	14	+1	7	92.1 %	+7	102.0 %	25
Health & Social Care Professionals	287	292	304	310	+6	18	6.1 %	+22	7.8 %	371
Management (VIII & above)	32	30	41	41	-1	10	34.6 %	+9	26.6 %	43
Administrative/ Supervisory (V to VII)	64	76	91	95	+4	19	24.6 %	+31	49.1 %	100
Clerical (III & IV)	236	250	299	309	+10	60	24.0 %	+74	31.3 %	353
Management & Administrative	331	356	432	445	+13	89	25.0 %	+114	34.3 %	496
Support	72	77	81	83	+2	6	7.4 %	+11	15.7 %	114
Maintenance/ Technical	6	7	9	9	-0	2	25.5 %	+3	46.3 %	9
General Support	78	84	90	92	+2	8	8.9 %	+14	18.0 %	123
Health Care Assistants	32	96	106	105	-1	9	9.1 %	+73	227.6 %	118
Home Help		1	1	1	-0	-0	-32.0 %	+1	-100.0 %	1
Care, other	55	58	70	73	+4	15	25.6 %	+18	33.1 %	86
Patient & Client Care	87	155	176	178	+2	23	15.1 %	+91	105.1 %	205

Social Care

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Total Social Care	3,334	3,464	3,557	3,606	+48	+141	4.1 %	+272	8.15 %	4,157
Registrars				1	+1	1	-100.0 %	+1	-100.0 %	1
Medical/ Dental, other	33	35	21	30	+9	-5	-14.5 %	-3	-7.7 %	48
Medical & Dental	33	35	21	31	+9	-5	-13.0 %	-2	-6.1 %	49
Nurse/ Midwife Manager	196	194	212	210	-2	16	8.2 %	+14	7.1 %	224
Nurse/ Midwife Specialist & AN/MP	14	18	17	17	+0	-1	-6.8 %	+3	20.9 %	18
Staff Nurse/ Staff Midwife	631	643	666	675	+9	32	5.0 %	+44	7.0 %	767
Public Health Nurse			2	2	+0	2	-100.0 %	+2	-100.0 %	2
Pre-registration Nurse/ Midwife Intern	3.00		9	4	-5	-57.6%	-1	+1	+0	7
Pre-registration Nurse Intern (COVID-19)		6.49				-100.0%	-1		-1	
Nursing/ Midwifery awaiting registration	11.00	11.00	1	1	+0	+2.0%	-1	-10	-1	1
Nursing/ Midwifery Student	14	17	10	5	-5	-12	-71.4 %	-9	-64.2 %	8
Nursing/ Midwifery other	5	5	3	3	+0	-2	-38.5 %	-2	-36.4 %	3
Nursing & Midwifery	860	877	910	912	+2	34	3.9 %	+52	6.1 %	1,022
Therapy Professions	53	56	71	71	-1	15	26.1 %	+17	32.0 %	80
Health Science/ Diagnostics	1	2	1		-1	-2	-100.0 %	-1	-100.0 %	
Social Care	8	11	10	10	+0	-1	-13.0 %	+2	29.9 %	12
Social Workers	33	34	35	35	-0	1	4.0 %	+2	5.6 %	38
Psychologists	5	7	15	15	+0	7	99.5 %	+10	221.9 %	16
H&SC, Other	12	10	8	8	+0	-2	-20.6 %	-5	-37.5 %	9
Health & Social Care Professionals	112	120	140	138	-2	18	15.3 %	+26	22.8 %	155
Management (VIII & above)	22	25	23	23	+1	-1	-5.9 %	+1	5.5 %	24
Administrative/ Supervisory (V to VII)	42	49	61	61	+0	12	23.3 %	+19	45.7 %	65
Clerical (III & IV)	135	141	138	142	+4	1	1.0 %	+7	5.4 %	162
Management & Administrative	199	215	221	226	+5	11	5.3 %	+28	13.9 %	251
Support	172	168	149	145	-4	-23	-13.6 %	-27	-15.7 %	174
Maintenance/ Technical	13	13	12	12	-0	-1	-8.6 %	-1	-8.6 %	12
General Support	185	181	161	157	-4	-24	-13.2 %	-28	-15.2 %	186
Health Care Assistants	1,325	1,355	1,374	1,405	+30	49	3.6 %	+80	6.0 %	1,574
Home Help	556	618	654	662	+8	43	7.0 %	+105	18.9 %	835
Care, other	65	63	77	76	-1	13	20.5 %	+11	17.2 %	85
Patient & Client Care	1,946	2,037	2,105	2,142	+37	106	5.2 %	+196	10.1 %	2,494

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Disabilities

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Total Disabilities	1,498	1,547	1,584	1,617	+33	+71	4.6 %	+119	8.0 %	1,800
Registrars				1	+1	+1	-100.0 %	+1	-100.0 %	1
Medical/ Dental, other	3	3	3	3	+0		0.0 %	-0	-3.0 %	6
Medical & Dental	3	3	3	3	+1	+1	17.2 %	+0	13.7 %	7
Nurse/ Midwife Manager	105	106	115	114	-1	+7	6.9 %	+9	8.2 %	120
Nurse/ Midwife Specialist & AN/MP	7	9	9	9	-0	-0	-2.0 %	+2	25.4 %	10
Staff Nurse/ Staff Midwife	324	328	347	352	+5	+24	7.3 %	+28	8.8 %	393
<i>Public Health Nurse</i>			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
Public Health Nurse			2	2	+0	+2	-100.0 %	+2	-100.0 %	2
<i>Pre-registration Nurse/ Midwife Intern</i>	3		9	4	-5	4.01	-100.0 %	+1	33.7 %	7
<i>Pre-registration Nurse Intern (COVID-19)</i>		6				-6.49	-100.0 %		-100.0 %	
<i>Nursing/ Midwifery awaiting registration</i>	11	11	1	1	+0	-10.00	-90.9 %	-10	-90.9 %	1
Nursing/ Midwifery Student	14	17	10	5	-5	-12	-71.4 %	-9	-64.2 %	8
Nursing/ Midwifery other	5	4	2	2	+0	-2	-48.5 %	-3	-57.6 %	2
Nursing & Midwifery	455	465	485	484	-1	+19	4.0 %	+29	6.4 %	535
Therapy Professions	42	44	48	47	-1	+3	7.2 %	+4	10.2 %	53
Social Care	8	11	10	10	+0	-1	-13.0 %	+2	29.9 %	12
Social Workers	16	19	18	18	+0	-0	-0.6 %	+3	18.4 %	20
Psychologists	5	7	15	15	+0	+7	99.5 %	+10	221.9 %	16
H&SC, Other	12	10	8	8	+0	-2	-20.6 %	-5	-37.5 %	9
Health & Social Care Professionals	82	91	98	98	-0	+7	7.7 %	+15	18.2 %	110
Management (VIII & above)	14	17	15	15	+1	-1	-7.6 %	+1	9.6 %	16
Administrative/ Supervisory (V to VII)	28	34	43	45	+2	+11	31.6 %	+17	63.0 %	48
Clerical (III & IV)	50	53	50	54	+4	+1	1.6 %	+4	7.7 %	61
Management & Administrative	91	103	107	114	+7	+10	10.1 %	+23	24.7 %	125
Support	49	49	34	34	-0	-15	-31.3 %	-16	-31.5 %	40
Maintenance/ Technical	6	6	5	5	-0	-1	-17.2 %	-1	-17.2 %	5
General Support	55	55	39	39	-0	-16	-29.8 %	-17	-30.0 %	45
Health Care Assistants	761	775	787	815	+28	+40	5.2 %	+54	7.1 %	897
Home Help	13	14	14	14	+0	+0	3.4 %	+1	7.3 %	28
Care, other	37	41	51	51	-1	+10	24.5 %	+14	37.2 %	53
Patient & Client Care	812	830	853	880	+28	+51	6.1 %	+69	8.5 %	978

Older People

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Total Older People	1,836	1,918	1,973	1,988	+15	+71	3.7 %	+153	8.3 %	2,357
Medical/ Dental, other	30	32	18	27	+9	-5	-15.7 %	-2	-8.1 %	42
Medical & Dental	30	32	18	27	+9	-5	-15.7 %	-2	-8.1 %	42
Nurse/ Midwife Manager	91	88	97	96	-1	+9	9.9 %	+5	5.9 %	104
Nurse/ Midwife Specialist & AN/MP	7	9	8	8	+0	-1	-11.5 %	+1	16.3 %	8
Staff Nurse/ Staff Midwife	307	315	319	323	+4	+8	2.6 %	+16	5.1 %	374
Nursing/ Midwifery other		1	1	1			0.0 %	+1	-100.0 %	1
Nursing & Midwifery	405	412	425	428	+3	+16	3.8 %	+23	5.7 %	487
Health & Social Care Professionals	30	29	42	40	-1	+11	39.0 %	+11	35.4 %	45
Management (VIII & above)	8	8	8	8	-0	-0	-2.4 %	-0	-1.6 %	8
Administrative/ Supervisory (V to VII)	14	15	18	16	-2	+1	4.8 %	+2	12.3 %	17
Clerical (III & IV)	85	88	88	88	+1	+1	0.6 %	+3	4.0 %	101
Management & Administrative	107	111	114	112	-1	+1	0.9 %	+5	4.7 %	126
Support	123	119	115	111	-4	-7	-6.3 %	-11	-9.3 %	134
Maintenance/ Technical	7	7	7	7	-0	-0	-1.3 %	-0	-1.3 %	7
General Support	130	126	122	118	-4	-8	-6.0 %	-12	-8.9 %	141
Health Care Assistants	563	580	587	589	+2	+9	1.6 %	+26	4.6 %	677
Home Help	543	604	640	647	+7	+43	7.1 %	+104	19.2 %	807
Care, other	28	22	26	25	-1	+3	13.0 %	-3	-9.3 %	32
Patient & Client Care	1,134	1,207	1,253	1,262	+9	+55	4.6 %	+128	11.3 %	1,516

CHO 1 Employment by Administration (HSE / S38): December 2021

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	5,468	5,755	5,992	6,089	+97	+334	5.8 %	+621	11.3 %	6,978
Health Service Executive	5,468	5,755	5,992	6,089	+97	334	+0.1	+621	11.3 %	6,978
HSE	5,468	5,755	5,992	6,089	+97	+334	5.8 %	+621	11.3 %	6,978

HSE

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Overall	5,468	5,755	5,992	6,089	+97	+334	5.8 %	+621	11.3 %	6,978
Consultants	34	38	41	41	+0	+4	10.1 %	+8	22.4 %	45
Registrars	65	71	75	74	-1	+3	4.6 %	+9	14.0 %	81
SHO/ Interns	26	24	23	24	+1	-0	-0.3 %	-2	-9.4 %	24
Medical/ Dental, other	80	80	63	74	+11	-7	-8.4 %	-6	-8.0 %	100
Medical & Dental	205	213	202	213	+11	+0	0.1 %	+8	3.8 %	250
Nurse/ Midwife Manager	350	354	374	378	+4	+24	6.7 %	+28	8.1 %	402
Nurse/ Midwife Specialist & AN/MP	102	118	121	124	+4	+7	5.5 %	+22	22.0 %	132
Staff Nurse/ Staff Midwife	1,014	1,029	1,060	1,081	+20	+52	5.1 %	+67	6.6 %	1,228
Public Health Nurse	156	153	148	150	+2	-3	-1.7 %	-6	-3.8 %	178
Nursing/ Midwifery Student	21	23	27	23	-5	-1	-3.4 %	+2	8.2 %	26
Nursing/ Midwifery other	6	7	6	6	+0	-1	-13.7 %	+0	2.6 %	6
Nursing & Midwifery	1,648	1,684	1,737	1,762	+25	+78	4.6 %	+114	6.9 %	1,972
Therapy Professions	316	323	346	347	+1	+24	7.4 %	+31	9.8 %	401
Health Science/ Diagnostics	7	7	7	8	+1	+1	17.9 %	+1	19.9 %	10
Social Care	11	15	14	14	+0	-1	-8.9 %	+2	21.4 %	17
Social Workers	85	92	93	96	+3	+3	3.7 %	+11	12.9 %	106
Psychologists	60	62	68	67	-1	+4	7.2 %	+7	11.1 %	75
Pharmacy	2	3	5	5	+0	+2	87.2 %	+3	212.0 %	6
H&SC, Other	32	31	37	39	+1	+8	25.4 %	+6	19.6 %	53
Health & Social Care Professionals	513	533	569	575	+6	+42	7.8 %	+62	12.1 %	668
Management (VIII & above)	60	63	73	73	+0	+9	14.7 %	+13	21.9 %	76
Administrative/ Supervisory (V to VII)	135	166	192	195	+3	+28	17.1 %	+59	43.7 %	207
Clerical (III & IV)	456	478	531	546	+16	+68	14.2 %	+91	19.9 %	621
Management & Administrative	651	708	795	814	+19	+105	14.9 %	+163	25.0 %	904
Support	306	310	291	289	-2	-21	-6.8 %	-17	-5.5 %	357
Maintenance/ Technical	36	36	38	38	-0	+1	4.0 %	+2	5.6 %	39
General Support	342	346	329	327	-2	-20	-5.7 %	-15	-4.4 %	396
Health Care Assistants	1,423	1,519	1,548	1,577	+29	+58	3.8 %	+154	10.8 %	1,769
Home Help	556	619	654	662	+8	+43	7.0 %	+106	19.0 %	836
Care, other	131	133	158	160	+2	+27	20.5 %	+29	22.3 %	183
Patient & Client Care	2,110	2,270	2,360	2,399	+38	+128	5.7 %	+289	13.7 %	2,788

CHO 1 Employment by Grade Group & Staff Category: December 2021

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	5,468	5,755	5,992	6,089	+97	+334	5.8 %	+621	11.3 %	6,978
Consultant Medicine	3	4	3	4	+1	+1	15.9 %	+1	36.0 %	5
Consultant Psychiatry	31	34	37	36	-1	+2	6.5 %	+5	17.8 %	39
Consultant Surgery			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Consultants	34	38	41	41	+0	+4	10.1 %	+8	22.4 %	45
Registrar	56	63	65	64	-1	+2	2.9 %	+8	14.4 %	71
Senior Registrar	8	9	10	10	+0	+1	17.5 %	+2	25.0 %	10
Specialist Registrar	1						-100.0 %	-1	-100.0 %	
Registrars	65	71	75	74	-1	+3	4.6 %	+9	14.0 %	81
Senior House Officer	26	24	23	24	+1	-0	-0.3 %	-2	-9.4 %	24
SHO/ Interns	26	24	23	24	+1	-0	-0.3 %	-2	-9.4 %	24
Dentists	28	28	29	30	+1	+2	7.0 %	+2	8.3 %	33
Other Medical	52	52	34	44	+10	-9	-16.6 %	-9	-16.7 %	67
Medical/ Dental, other	80	80	63	74	+11	-7	-8.4 %	-6	-8.0 %	100
Medical & Dental	205	213	202	213	+11	+0	+0	+8	+0	250
Clinical Nurse/ Midwife Manager	269	273	289	292	+3	+18	6.7 %	+22	8.3 %	312
Director Nursing/Midwifery, Assistant	51	56	60	58	-2	+2	2.9 %	+6	12.7 %	61
Director of Nursing/Midwifery	29	25	26	29	+3	+4	14.4 %	-1	-1.8 %	29
Nurse/ Midwife Manager	350	354	374	378	+4	+24	6.7 %	+28	8.1 %	402
Advanced Nurse/ Midwife Practitioner	9	14	13	13	+0	-1	-7.1 %	+4	49.2 %	13
Clinical Nurse/ Midwife Specialist	93	104	108	112	+3	+8	7.2 %	+18	19.5 %	119
Nurse/ Midwife Specialist & AN/MP	102	118	121	124	+4	+7	5.5 %	+22	22.0 %	132
Staff Nurse [Intellectual Disability]	205	237	262	264	+2	+27	11.3 %	+59	28.7 %	294
Staff Nurse [Psychiatric]	298	290	300	305	+5	+15	5.2 %	+7	2.3 %	326
Staff Nurses [General/ Children's]	511	502	498	512	+14	+11	2.1 %	+1	0.2 %	608
Staff Nurse/ Staff Midwife	1,014	1,029	1,060	1,081	+20	+52	5.1 %	+67	6.6 %	1,228
Public Health Nurse	156	153	148	150	+2	-3	-1.7 %	-6	-3.8 %	178
Pre-registration Nurse/ Midwife Intern	3		9	4	-5	+4	-100.0 %	+1	33.7 %	7
Pre-registration Nurse Intern (COVID-19)		9				-9	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	7	3	15	15	+0	+12	400.0 %	+8	114.9 %	15
Nursing/ Midwifery awaiting registration	11	11	3	4	+1	-7	-66.5 %	-7	-66.5 %	4
Nursing/ Midwifery Student	21	23	27	23	-5	-1	-3.4 %	+2	8.2 %	26
Nursing Education/Clinical	6	7	6	6	+0	-1	-13.7 %	+0	2.6 %	6
Nursing/ Midwifery other	6	7	6	6	+0	-1	-13.7 %	+0	2.6 %	6
Nursing & Midwifery	1,648	1,684	1,737	1,762	+25	+78	+0	+114	+0	1,972
Dietitians	17	15	21	21	-1	+5	35.4 %	+4	20.8 %	22
Occupational Therapists	128	127	141	142	+1	+14	11.3 %	+13	10.5 %	163
Orthoptists	3	3	5	4	-0	+1	40.3 %	+2	60.9 %	5
Physiotherapists	90	96	93	94	+1	-1	-1.3 %	+4	4.8 %	112
Podiatrists & Chiropodists	9	9	13	13	+0	+4	41.6 %	+4	50.2 %	16
Speech & Language Therapists	69	73	73	73	-0	+0	0.2 %	+4	5.3 %	83
Therapy Professions	316	323	346	347	+1	+24	7.4 %	+31	9.8 %	401
Audiology	5	5	5	5	+0	+0	1.4 %	-0	-3.0 %	6
Radiographers	1	2	2	2	+0	+0	7.6 %	+0	37.1 %	3
Cardiac Physiologists				1	+1	+1	-100.0 %	+1	-100.0 %	1
Health Science/ Diagnostics	7	7	7	8	+1	+1	17.9 %	+1	19.9 %	10
Social Care	11	15	14	14	+0	-1	-8.9 %	+2	21.4 %	17
Social Workers	85	92	93	96	+3	+3	3.7 %	+11	12.9 %	106

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	5,468	5,755	5,992	6,089	+97	+334	5.8 %	+621	11.3 %	6,978
Psychologists	60	62	68	67	-1	+4	7.2 %	+7	11.1 %	75
Pharmacy	2	3	5	5	+0	+2	87.2 %	+3	212.0 %	6
Counsellor Therapists	20	22	26	26	+0	+3	15.0 %	+6	30.4 %	29
Dental Hygienists	5	5	5	5	-0	-0	-8.6 %	-0	-1.0 %	6
Other Health & Social Care	8	3	1	1	+0	-2	-69.2 %	-7	-87.1 %	1
Vaccinators			6	7	+2	+7	-100.0 %	+7	-100.0 %	17
H&SC, Other	32	31	37	39	+1	+8	25.4 %	+6	19.6 %	53
Health & Social Care Professionals	513	533	569	575	+6	+42	+0	+62	+0	668
Executive Management	7	8	9	9	+0	+1	12.5 %	+2	31.8 %	9
Senior Management (VIII & GM)	53	55	64	64	+0	+8	15.0 %	+11	20.6 %	67
Management (VIII & above)	60	63	73	73	+0	+9	14.7 %	+13	21.9 %	76
Middle Management (V-VII)	134	165	191	194	+3	+28	17.2 %	+59	44.1 %	206
Other Administrative	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	135	166	192	195	+3	+28	17.1 %	+59	43.7 %	207
General Administrative (III & IV)	456	478	531	546	+16	+68	14.2 %	+91	19.9 %	621
Clerical (III & IV)	456	478	531	546	+16	+68	14.2 %	+91	19.9 %	621
Management & Administrative	651	708	795	814	+19	+105	+0	+163	+0	904
Catering	61	65	56	55	-1	-10	-15.3 %	-6	-9.1 %	63
Household Services	204	207	196	194	-2	-13	-6.3 %	-10	-4.8 %	230
Other Support	33	30	33	32	-0	+2	7.6 %	-1	-3.1 %	56
Portering	8	8	6	7	+1	-1	-6.8 %	-1	-6.8 %	8
Support	306	310	291	289	-2	-21	-6.8 %	-17	-5.5 %	357
Maintenance	36	36	38	38	-0	+1	4.0 %	+2	5.6 %	39
Maintenance/ Technical	36	36	38	38	-0	+1	4.0 %	+2	5.6 %	39
General Support	342	346	329	327	-2	-20	-0	-15	-0	396
Attendant/ Aide	374	376	378	379	+1	+3	0.9 %	+5	1.4 %	437
HCA (Student Nurse/Midwife COVID-19)		3	0	0	+0	-2	-85.3 %	+0	-100.0 %	1
Health Care Assistant/ Care Assistant	1,029	1,111	1,142	1,170	+28	+59	5.3 %	+140	13.6 %	1,301
Health & Social Care Assistants	20	29	28	28	-0	-2	-5.6 %	+8	42.0 %	30
Health Care Assistants	1,423	1,519	1,548	1,577	+29	+58	3.8 %	+154	10.8 %	1,769
Home Help	556	619	654	662	+8	+43	7.0 %	+106	19.0 %	836
Home Care Services	24	24	26	25	-1	+1	2.1 %	+0	1.6 %	27
Other Care Grades	65	70	83	86	+3	+16	22.5 %	+21	32.8 %	99
Pastoral Care	12	6	7	7		+1	9.4 %	-5	-43.5 %	12
Workshop Services	30	32	42	42	+0	+10	32.3 %	+13	43.8 %	45
Care, other	131	133	158	160	+2	+27	20.5 %	+29	22.3 %	183
Patient & Client Care	2,110	2,270	2,360	2,399	+38	+128	+0	+289	+0	2,788

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,089	6,978	1.15	17.3%	82.7%	1.07	1.16	81.9%	82.9%	81.6%	65.5%	34.5%	85.1%	61.4%
<i>Consultants</i>	41	45	1.09	40.0%	60.0%	1.12	1.07	73.3%	72.2%	74.1%	88.9%	11.1%	94.4%	85.2%
<i>Registrars</i>	74	81	1.09	46.9%	53.1%	1.01	1.17	9.9%	13.2%	7.0%	95.1%	4.9%	97.4%	93.0%
<i>SHO/ Interns</i>	24	24	1.01	37.5%	62.5%	1.00	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	74	100	1.36	46.0%	54.0%	1.36	1.35	89.0%	87.0%	90.7%	42.0%	58.0%	39.1%	44.4%
Medical & Dental	213	250	1.17	44.4%	55.6%	1.15	1.19	52.0%	52.3%	51.8%	73.2%	26.8%	73.0%	73.4%
<i>Nurse/ Midwife Manager</i>	378	402	1.06	17.9%	82.1%	1.01	1.08	98.5%	97.2%	98.8%	87.8%	12.2%	98.6%	85.5%
<i>Nurse/ Midwife Specialist & AN/MP</i>	124	132	1.06	21.2%	78.8%	1.00	1.08	97.7%	100.0%	97.1%	88.6%	11.4%	100.0%	85.6%
<i>Staff Nurse/ Staff Midwife</i>	1,081	1,228	1.14	12.6%	87.4%	1.05	1.15	91.4%	92.9%	91.1%	74.6%	25.4%	92.9%	71.9%
<i>Public Health Nurse</i>	150	178	1.19		100.0%		1.19	95.5%		95.5%	73.6%	26.4%		73.6%
<i>Nursing/ Midwifery Student</i>	23	26	1.15	7.7%	92.3%	1.44	1.13	38.5%	0.0%	41.7%	100.0%	0.0%	100.0%	100.0%
<i>Nursing/ Midwifery other</i>	6	6	1.02		100.0%		1.02	100.0%		100.0%	100.0%	0.0%		100.0%
Nursing & Midwifery	1,762	1,972	1.12	13.0%	87.0%	1.03	1.13	93.0%	94.2%	92.8%	78.5%	21.5%	95.3%	76.0%
<i>Therapy Professions</i>	347	401	1.15	7.7%	92.3%	1.07	1.16	91.8%	90.3%	91.9%	72.1%	27.9%	90.3%	70.5%
<i>Health Science/ Diagnostics</i>	8	10	1.28	10.0%	90.0%	1.00	1.32	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	44.4%
<i>Social Care</i>	14	17	1.25	5.9%	94.1%	1.03	1.26	100.0%	100.0%	100.0%	47.1%	52.9%	100.0%	43.8%
<i>Social Workers</i>	96	106	1.11	15.1%	84.9%	1.03	1.12	95.3%	100.0%	94.4%	83.0%	17.0%	100.0%	80.0%
<i>Psychologists</i>	67	75	1.12	26.7%	73.3%	1.02	1.17	89.3%	95.0%	87.3%	78.7%	21.3%	95.0%	72.7%
<i>Pharmacy</i>	5	6	1.28	16.7%	83.3%	1.43	1.26	50.0%	100.0%	40.0%	66.7%	33.3%	0.0%	80.0%
<i>H&SC, Other</i>	39	53	1.37	17.0%	83.0%	1.28	1.39	67.9%	77.8%	65.9%	52.8%	47.2%	88.9%	45.5%
Health & Social Care	575	668	1.16	11.8%	88.2%	1.07	1.18	90.1%	92.4%	89.8%	72.0%	28.0%	92.4%	69.3%
<i>Management (VIII & above)</i>	73	76	1.05	23.7%	76.3%	1.02	1.05	94.7%	100.0%	93.1%	89.5%	10.5%	94.4%	87.9%
<i>Administrative/ Supervisory (V to VII)</i>	195	207	1.06	14.0%	86.0%	1.03	1.07	95.2%	89.7%	96.1%	84.5%	15.5%	96.6%	82.6%
<i>Clerical (III & IV)</i>	546	621	1.14	10.3%	89.7%	1.04	1.15	80.0%	73.4%	80.8%	73.3%	26.7%	92.2%	71.1%
Management & Administrative	814	904	1.11	12.3%	87.7%	1.03	1.12	84.7%	82.0%	85.1%	77.2%	22.8%	93.7%	74.9%
<i>Support</i>	289	357	1.24	24.4%	75.6%	1.10	1.29	91.0%	80.5%	94.4%	55.7%	44.3%	78.2%	48.5%
<i>Maintenance/ Technical</i>	38	39	1.03	100.0%		1.03		97.4%	97.4%	#DIV/0	100.0%	0.0%	100.0%	

General Support	327	396	1.21	31.8%	68.2%	1.08	1.29	91.7%	85.7%	94.4%	60.1%	39.9%	84.9%	48.5%
<i>Health Care Assistants</i>	<i>1,577</i>	<i>1,769</i>	<i>1.12</i>	<i>23.9%</i>	<i>76.1%</i>	<i>1.07</i>	<i>1.14</i>	<i>90.4%</i>	<i>87.7%</i>	<i>91.3%</i>	<i>71.6%</i>	<i>28.4%</i>	<i>87.7%</i>	<i>66.5%</i>
<i>Home Help</i>	<i>662</i>	<i>836</i>	<i>1.26</i>	<i>5.0%</i>	<i>95.0%</i>	<i>1.18</i>	<i>1.27</i>	<i>30.6%</i>	<i>28.6%</i>	<i>30.7%</i>	<i>2.4%</i>	<i>97.6%</i>	<i>4.8%</i>	<i>2.3%</i>
<i>Care, other</i>	<i>160</i>	<i>183</i>	<i>1.15</i>	<i>32.2%</i>	<i>67.8%</i>	<i>1.15</i>	<i>1.15</i>	<i>88.5%</i>	<i>79.7%</i>	<i>92.7%</i>	<i>72.7%</i>	<i>27.3%</i>	<i>76.3%</i>	<i>71.0%</i>
Patient & Client Care	2,399	2,788	1.16	18.8%	81.2%	1.08	1.18	72.4%	82.1%	70.1%	50.9%	49.1%	79.8%	44.2%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,089	6,978	1.15	17.3%	82.7%	1.07	1.16	81.9%	82.9%	81.6%	65.5%	34.5%	85.1%	61.4%
Community Health & Wellbeing	20	23	1.13	8.7%	91.3%	1.29	1.11	91.3%	91.3%	95.2%	73.9%	26.1%	50.0%	50.0%
Mental Health	1,007	1,089	1.08	26.2%	73.8%	1.03	1.10	89.9%	89.9%	91.2%	87.1%	12.9%	97.2%	97.2%
Primary Care	1,456	1,709	1.17	15.1%	84.9%	1.08	1.19	80.0%	80.0%	82.2%	69.5%	30.5%	86.4%	86.4%
Social Care	3,606	4,157	1.15	15.9%	84.1%	1.09	1.17	80.5%	80.5%	79.1%	58.1%	41.9%	79.5%	79.5%

CHO 1 Skills Mix by Staff Grouping: December 2021

Dec 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Overall	5,280	5,368	5,436	5,468	5,755	5,992	6,089
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	1.6%	1.9%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	18.3%	17.0%
Consultant Surgery						0.5%	0.5%
Consultants	17.8%	17.5%	17.8%	16.4%	17.6%	20.4%	19.4%
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	32.3%	30.2%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	4.9%	4.7%
Specialist Registrar		0.6%	0.5%	0.5%			
Registrars	26.6%	29.5%	34.3%	31.8%	33.4%	37.3%	34.9%
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	11.2%	11.2%
SHO/ Interns	17.5%	15.6%	13.8%	12.8%	11.2%	11.2%	11.2%
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	14.4%	14.1%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	16.8%	20.4%
Medical/ Dental, other	38.1%	37.4%	34.1%	39.0%	37.7%	31.1%	34.5%
Medical & Dental	3.2%	3.2%	3.4%	3.8%	3.7%	100.0%	3.5%
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	16.6%	16.6%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.4%	3.3%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.5%	1.6%
Nurse/ Midwife Manager	21.2%	20.3%	20.6%	21.2%	21.0%	21.5%	21.5%
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	0.7%	0.7%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	6.2%	6.3%
Nurse/ Midwife Specialist & AN/MP	5.4%	5.6%	5.8%	6.2%	7.0%	7.0%	7.1%
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	15.1%	15.0%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	17.3%	17.3%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	28.7%	29.1%
Staff Nurse/ Staff Midwife	63.7%	63.7%	62.8%	61.5%	61.1%	61.1%	61.4%
Public Health Nurse	8.9%	9.3%	9.4%	9.5%	9.1%	8.5%	8.5%
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		0.5%	0.2%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.9%	0.9%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%	0.2%	0.2%
Nursing/ Midwifery Student	0.5%	0.7%	1.1%	1.3%	1.4%	1.6%	1.3%
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.4%	0.3%	0.3%
Nursing & Midwifery	31.0%	30.4%	30.5%	30.1%	29.3%	100.0%	28.9%
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	3.7%	3.6%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	24.7%	24.7%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.8%	0.7%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	16.4%	16.4%
Podiatrists & Chiropractors	2.0%	1.7%	1.8%	1.7%	1.7%	2.3%	2.3%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	12.8%	12.7%
Therapy Professions	61.6%	61.3%	62.4%	61.7%	60.7%	60.8%	60.4%
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.9%	0.9%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.3%	0.3%
Cardiac Physiologists							0.2%
Health Science/ Diagnostics	1.4%	1.4%	1.4%	1.3%	1.2%	1.2%	1.4%
Social Care	2.7%	2.4%	2.3%	2.2%	2.8%	2.4%	2.4%
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.3%	16.7%
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.3%	16.7%
Psychologists	11.2%	11.6%	12.1%	11.7%	11.7%	12.0%	11.6%
Pharmacy	0.3%	0.3%	0.3%	0.3%	0.5%	0.8%	0.8%
Counsellor Therapists	3.7%	4.1%	3.8%	3.8%	4.2%	4.5%	4.5%
Dental Hygienists	1.1%	1.1%	1.0%	1.0%	1.0%	0.9%	0.9%

Dec 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Overall	5,280	5,368	5,436	5,468	5,755	5,992	6,089
Other Health & Social Care	1.6%	1.8%	1.4%	1.5%	0.6%	0.2%	0.2%
Vaccinators						1.0%	1.3%
H&SC, Other	6.4%	7.0%	6.3%	6.3%	5.8%	6.6%	6.7%
Health & Social Care Professionals	9.3%	9.3%	9.4%	9.4%	9.3%	100.0%	9.4%
Executive Management	1.2%	1.3%	1.3%	1.0%	1.1%	1.1%	1.1%
Senior Management (VIII & GM)	6.8%	6.8%	7.9%	8.1%	7.8%	8.0%	7.8%
Management (VIII & above)	8.0%	8.2%	9.2%	9.2%	9.0%	9.1%	8.9%
Administrative/ Supervisory (V to VII)	16.6%	18.1%	18.4%	20.8%	23.5%	24.1%	23.9%
Clerical (III & IV)	75.5%	73.8%	72.4%	70.0%	67.6%	66.8%	67.1%
Management & Administrative	11.1%	11.1%	11.4%	11.9%	12.3%	100.0%	13.4%
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	17.2%	16.9%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	59.6%	59.5%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.9%	9.9%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.9%	2.2%
Support	89.4%	89.3%	90.3%	89.5%	89.5%	88.5%	88.4%
Maintenance/ Technical	10.6%	10.7%	9.7%	10.5%	10.5%	11.5%	11.6%
General Support	6.8%	6.5%	6.4%	6.2%	6.0%	100.0%	5.4%
Attendant/ Aide	18.6%	18.3%	17.9%	17.7%	16.5%	16.0%	15.8%
HCA (Student Nurse/Midwife COVID-19)					0.1%	0.0%	0.0%
Health Care Assistant/ Care Assistant	47.5%	48.0%	49.1%	48.8%	48.9%	48.4%	48.8%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.2%	1.2%
Health Care Assistants	66.8%	67.1%	68.3%	67.4%	66.9%	65.6%	65.7%
Home Help	26.7%	26.5%	25.4%	26.4%	27.3%	27.7%	27.6%
Home Care Services	1.0%	1.0%	1.1%	1.1%	1.1%	1.1%	1.0%
Other Care Grades	3.3%	3.2%	3.1%	3.1%	3.1%	3.5%	3.6%
Pastoral Care	0.7%	0.7%	0.7%	0.6%	0.3%	0.3%	0.3%
Workshop Services	1.3%	1.5%	1.4%	1.4%	1.4%	1.8%	1.8%
Care, other	6.4%	6.4%	6.2%	6.2%	5.8%	6.7%	6.7%
Patient & Client Care	38.7%	39.5%	38.9%	38.6%	39.5%	100.0%	39.4%
Total				100 %	100%	100 %	100 %

CHO 1 Skills Mix by Care Group: December 2021

Dec 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Mental Health	948	942	941	953	976	993	1,007
Consultants	36.2%	36.8%	37.2%	38.2%	39.6%	41.4%	40.5%
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	24.1%	24.0%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	10.0%	10.0%
Registrars	23.0%	26.9%	31.2%	30.4%	33.9%	34.2%	34.1%
Senior House Officer	40.8%	36.3%	31.6%	31.4%	26.6%	24.4%	25.5%
SHO/ Interns	40.8%	36.3%	31.6%	31.4%	26.6%	24.4%	25.5%
Medical & Dental	7.6%	7.6%	8.2%	8.5%	8.3%	8.9%	8.9%
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	19.5%	20.0%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	4.0%	3.9%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.4%	0.6%
Nurse/ Midwife Manager	23.6%	23.8%	24.0%	24.3%	24.6%	24.0%	24.5%
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.6%	0.6%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	14.3%	14.3%
Nurse/ Midwife Specialist & AN/MP	11.6%	12.3%	13.3%	14.0%	15.2%	14.9%	14.9%
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	59.9%	59.4%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.5%	0.4%
Staff Nurse/ Staff Midwife	64.8%	63.9%	62.5%	61.7%	59.4%	60.4%	59.8%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%			0.4%	0.5%
Nursing/ Midwifery Student			0.2%		0.6%	0.4%	0.5%
Nursing Education/Clinical					0.2%	0.4%	0.4%
Nursing/ Midwifery other					0.2%	0.4%	0.4%
Nursing & Midwifery	52.9%	52.5%	51.6%	50.6%	49.4%	50.3%	50.3%
Dietitians						1.4%	1.6%
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	28.8%	28.4%
Podiatrists & Chiroprodists	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.6%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.1%	2.3%
Therapy Professions	30.0%	29.9%	30.6%	31.6%	29.8%	32.9%	32.9%
Social Care	3.5%	3.6%	3.2%	3.3%	3.1%	3.0%	3.0%
Social Workers	35.5%	34.4%	34.0%	34.6%	35.6%	33.1%	33.3%
Psychologists	19.9%	19.9%	20.5%	18.2%	19.3%	16.7%	16.7%
Pharmacy	0.7%	0.8%	0.8%	0.7%	0.7%	0.6%	0.6%
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	13.7%	13.5%
Other Health & Social Care	0.4%						
H&SC, Other	10.4%	11.5%	10.8%	11.6%	11.5%	13.7%	13.5%
Health & Social Care Professionals	11.3%	11.2%	11.8%	11.9%	11.6%	12.5%	12.5%
Management (VIII & above)	3.3%	4.1%	3.8%	4.7%	6.2%	6.0%	6.2%
Administrative/ Supervisory (V to VII)	14.5%	16.6%	18.7%	24.9%	24.8%	23.3%	23.2%
Clerical (III & IV)	82.2%	79.3%	77.4%	70.5%	69.0%	70.6%	70.6%
Management & Administrative	9.7%	10.5%	11.1%	12.7%	12.4%	12.8%	12.8%
Support	80.6%	80.3%	80.8%	78.7%	79.9%	78.3%	78.0%
Maintenance	19.4%	19.7%	19.2%	21.3%	20.1%	21.7%	22.0%
Maintenance/ Technical	19.4%	19.7%	19.2%	21.3%	20.1%	21.7%	22.0%
General Support	9.8%	9.1%	8.8%	8.3%	8.1%	7.8%	7.8%

Dec 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Mental Health	948	942	941	953	976	993	1,007
Attendant/ Aide	79.7%	75.1%	71.2%	76.3%	73.7%	72.1%	71.7%
Health Care Assistant/ Care Assistant	8.2%	11.4%	10.9%	7.6%	10.2%	13.2%	13.6%
Health & Social Care Assistants		1.2%	2.0%	2.1%	2.1%	1.3%	1.3%
Health Care Assistants	87.9%	87.6%	84.1%	86.0%	85.9%	86.6%	86.6%
Care, other	12.1%	12.4%	15.9%	14.0%	14.1%	13.4%	13.4%
Patient & Client Care	8.7%	9.1%	8.5%	8.1%	7.9%	7.8%	7.8%
Total				100 %	100 %	100 %	100%

Dec 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Primary Care	1,257	1,188	1,233	1,182	1,296	1,421	1,456
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	3.5%	4.4%
Consultant Surgery						1.1%	1.1%
Consultants	3.8%	3.6%	3.3%	3.3%	3.8%	4.6%	5.5%
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	48.1%	45.9%
Senior Registrar	1.3%	1.2%	1.1%			1.1%	1.1%
Specialist Registrar		1.2%	1.1%	1.1%			
Registrars	35.7%	37.8%	43.8%	44.3%	45.9%	49.2%	47.0%
SHO/ Interns		1.2%	1.1%	1.1%	1.1%	1.0%	1.1%
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	32.0%	32.6%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	13.3%	13.8%
Medical/ Dental, other	60.5%	57.5%	51.9%	51.3%	49.2%	45.2%	46.4%
Medical & Dental	6.3%	7.1%	7.3%	7.8%	7.1%	6.3%	6.3%
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	5.7%	5.6%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	6.2%	5.6%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	0.9%	1.2%
Nurse/ Midwife Manager	12.5%	11.4%	12.0%	11.9%	12.2%	12.8%	12.4%
Nurse/ Midwife Specialist & AN/MP	6.7%	7.7%	6.6%	6.8%	8.2%	8.8%	9.0%
Staff Nurse [Intellectual Disability]							0.1%
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	0.1%
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	28.9%	29.9%
Staff Nurse/ Staff Midwife	29.1%	28.6%	28.2%	27.9%	30.3%	29.0%	30.2%
Public Health Nurse	49.3%	50.1%	50.9%	50.9%	48.0%	44.6%	43.7%
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	4.5%	4.4%
Nursing/ Midwifery Student	2.4%	2.3%	2.3%	2.3%	0.9%	4.5%	4.4%
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
Nursing/ Midwifery other				0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	23.6%	25.7%	24.7%	25.9%	23.6%	23.3%	23.3%
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	6.4%	5.7%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	25.5%	25.1%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.5%	1.4%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	23.7%	24.6%
Podiatrists & Chiropodists	3.1%	2.6%	2.7%	2.8%	2.9%	4.1%	4.0%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	15.3%	14.8%
Therapy Professions	79.0%	78.4%	78.5%	79.0%	79.0%	76.6%	75.6%
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.7%	1.7%
Radiographers						0.2%	0.5%
Cardiac Physiologists							0.3%
Health Science/ Diagnostics	1.8%	1.7%	1.7%	1.8%	1.7%	1.9%	2.5%
Social Workers	6.6%	6.9%	6.4%	4.4%	5.4%	5.4%	6.1%

Dec 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Primary Care	1,257	1,188	1,233	1,182	1,296	1,421	1,456
Psychologists	10.3%	10.3%	10.9%	12.1%	10.8%	10.7%	9.9%
Pharmacy	0.2%	0.2%	0.2%	0.2%	0.6%	1.2%	1.3%
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.7%	1.6%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						1.8%	2.3%
H&SC, Other	2.1%	2.5%	2.2%	2.4%	2.5%	4.2%	4.5%
Health & Social Care Professionals	23.8%	25.9%	25.6%	24.3%	22.2%	21.3%	21.3%
Executive Management	1.8%	2.1%	2.0%	1.5%	1.4%	1.4%	1.3%
Senior Management (VIII & GM)	6.9%	6.9%	8.7%	8.2%	7.1%	8.2%	7.8%
Management (VIII & above)	8.8%	9.0%	10.7%	9.7%	8.5%	9.6%	9.1%
Administrative/ Supervisory (V to VII)	17.1%	19.7%	19.1%	19.2%	21.4%	21.1%	21.3%
Clerical (III & IV)	74.2%	71.3%	70.2%	71.1%	70.1%	69.3%	69.6%
Management & Administrative	25.9%	27.7%	28.3%	28.0%	25.5%	30.5%	30.5%
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	8.7%	8.6%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	54.9%	54.7%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	25.6%	25.2%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	2.0%
Support	91.3%	92.2%	94.7%	92.3%	91.7%	90.2%	90.5%
Maintenance/ Technical	8.7%	7.8%	5.3%	7.7%	8.3%	9.8%	9.5%
General Support	5.7%	6.3%	6.4%	6.6%	6.0%	6.3%	6.3%
Attendant/ Aide	6.4%	13.1%	11.0%	13.1%	11.3%	12.2%	12.5%
Health Care Assistant/ Care Assistant	4.5%	9.2%	9.1%	8.6%	36.4%	40.0%	39.0%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	7.8%	7.2%
Health Care Assistants	16.6%	34.7%	41.8%	36.7%	61.9%	60.1%	58.6%
Home Help	51.6%				0.5%	0.3%	0.3%
Home Care Services	1.0%						
Other Care Grades	29.4%	62.5%	56.6%	61.6%	37.0%	38.6%	40.0%
Pastoral Care	1.4%	2.8%	1.6%	1.7%	0.6%	0.6%	0.6%
Workshop Services						0.5%	0.5%
Care, other	31.8%	65.3%	58.2%	63.3%	37.7%	39.6%	41.1%
Patient & Client Care	14.6%	7.4%	7.7%	7.4%	6.7%	12.3%	12.3%
Total				100 %	100 %	100 %	100%

Dec 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Disabilities	1,430	1,457	1,479	1,498	1,547	1,584	1,617
Consultant Psychiatry	33.3%	33.3%	33.3%				
Consultants	33.3%	33.3%	33.3%				
Registrars							14.7%
Medical/ Dental, other	66.7%	66.7%	66.7%	100.0%	100.0%	100.0%	85.3%
Medical & Dental	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	21.1%	21.0%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.2%	0.8%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.4%	1.6%
Nurse/ Midwife Manager	22.3%	22.6%	21.8%	23.1%	22.9%	23.7%	23.5%
Advanced Nurse/ Midwife Practitioner						0.2%	0.2%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.6%	1.6%
Nurse/ Midwife Specialist & AN/MP	2.1%	1.8%	1.5%	1.5%	1.9%	1.8%	1.8%

Dec 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Disabilities	1,430	1,457	1,479	1,498	1,547	1,584	1,617
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	54.0%	54.5%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	16.9%	17.7%
Staff Nurse/ Staff Midwife	74.2%	73.7%	73.2%	71.2%	70.6%	71.5%	72.8%
Public Health Nurse						0.4%	0.4%
Public Health Nurse						0.4%	0.4%
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		1.9%	0.8%
Pre-registration Nurse Intern (COVID-19)					1.4%		
Nursing/ Midwifery awaiting registration				2.4%	2.4%	0.2%	0.2%
Nursing/ Midwifery Student	0.3%	0.8%	2.4%	3.1%	3.8%	2.2%	1.0%
Nursing/ Midwifery other	1.0%	1.1%	1.1%	1.0%	0.8%	0.4%	0.4%
Nursing & Midwifery	31.4%	30.7%	30.8%	30.3%	29.4%	29.9%	29.9%
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	10.2%	12.0%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	14.3%	11.2%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	24.2%	24.7%
Therapy Professions	37.4%	36.0%	39.3%	51.4%	48.1%	48.7%	47.9%
Social Care	15.2%	12.3%	13.2%	9.2%	12.4%	10.0%	10.1%
Social Workers	21.0%	21.0%	19.8%	18.9%	20.5%	18.4%	18.9%
Psychologists	4.3%	7.5%	6.6%	5.6%	8.2%	15.1%	15.2%
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	7.8%	7.9%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
H&SC, Other	22.2%	23.2%	21.1%	15.0%	10.8%	7.8%	7.9%
Health & Social Care Professionals	4.3%	4.5%	4.1%	5.5%	5.3%	6.0%	6.0%
Executive Management					1.0%	0.9%	0.9%
Senior Management (VIII & GM)	12.7%	14.7%	15.6%	15.3%	15.0%	12.6%	12.5%
Management (VIII & above)	12.7%	14.7%	15.6%	15.3%	16.0%	13.5%	13.4%
Administrative/ Supervisory (V to VII)	26.0%	24.4%	25.1%	30.2%	33.1%	40.0%	39.5%
Clerical (III & IV)	61.3%	60.9%	59.3%	54.5%	51.0%	46.4%	47.1%
Management & Administrative	6.0%	5.6%	5.6%	6.1%	5.9%	7.0%	7.0%
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	28.5%	28.5%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	49.7%	49.6%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	7.7%	7.8%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.2%	1.2%
Support	88.7%	88.1%	89.5%	89.1%	89.1%	87.1%	87.1%
Maintenance/ Technical	11.3%	11.9%	10.5%	10.9%	10.9%	12.9%	12.9%
General Support	4.2%	4.0%	3.9%	3.7%	3.6%	2.4%	2.4%
Attendant/ Aide	2.0%	2.3%	2.1%	2.1%	2.0%	2.0%	1.9%
Health Care Assistant/ Care Assistant	91.4%	91.2%	92.2%	91.7%	91.4%	90.3%	90.7%
Health Care Assistants	93.4%	93.6%	94.3%	93.8%	93.4%	92.3%	92.6%
Home Help	2.3%	1.8%	1.6%	1.6%	1.7%	1.7%	1.6%
Care, other	4.3%	4.6%	4.1%	4.6%	4.9%	6.0%	5.8%
Patient & Client Care	53.8%	55.0%	55.4%	54.2%	52.5%	54.4%	54.4%
Total				100 %	100 %	100 %	100%

Dec 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Older People	1,645	1,780	1,782	1,836	1,918	1,973	1,988
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Dec 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021
Older People	1,645	1,780	1,782	1,836	1,918	1,973	1,988
Medical & Dental	0.9%	0.8%	0.8%	1.6%	1.6%	1.4%	1.4%
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	16.6%	16.1%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.0%	3.2%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.2%	3.2%
Nurse/ Midwife Manager	23.3%	20.2%	21.6%	22.5%	21.3%	22.8%	22.5%
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	1.1%	1.1%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	0.7%	0.7%
Nurse/ Midwife Specialist & AN/MP	0.3%		1.0%	1.7%	2.2%	1.8%	1.8%
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%		0.2%	0.2%
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	74.9%	75.2%
Staff Nurse/ Staff Midwife	76.5%	79.8%	77.4%	75.9%	76.3%	75.1%	75.4%
Nursing Education/Clinical					0.2%	0.2%	0.2%
Nursing/ Midwifery other					0.2%	0.2%	0.2%
Nursing & Midwifery	23.7%	21.8%	23.0%	22.1%	21.1%	21.5%	21.5%
Dietitians							2.5%
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	41.0%	40.7%
Physiotherapists				2.2%	6.6%	15.4%	16.0%
Speech & Language Therapists	4.0%	4.2%					
Therapy Professions	44.9%	44.7%	55.3%	37.2%	42.8%	56.4%	59.2%
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%	2.6%	
Health Science/ Diagnostics	7.0%	8.1%	7.0%	4.2%	5.4%	2.6%	
Social Workers	48.1%	47.2%	37.7%	58.6%	51.7%	41.0%	40.8%
Health & Social Care Professionals	1.2%	1.0%	1.2%	1.6%	1.6%	2.0%	2.0%
Executive Management				0.9%	0.9%	0.9%	0.9%
Senior Management (VIII & GM)	5.0%	3.5%	3.5%	6.5%	6.3%	6.2%	6.1%
Management (VIII & above)	5.0%	3.5%	3.5%	7.4%	7.2%	7.0%	7.0%
Administrative/ Supervisory (V to VII)	6.8%	7.5%	8.8%	13.3%	13.8%	15.7%	14.3%
Clerical (III & IV)	88.2%	89.0%	87.7%	79.3%	79.1%	77.3%	78.8%
Management & Administrative	4.9%	4.8%	4.8%	5.8%	5.6%	5.6%	5.6%
Support	94.8%	93.9%	93.9%	94.6%	94.4%	94.3%	94.2%
Maintenance/ Technical	5.2%	6.1%	6.1%	5.4%	5.6%	5.7%	5.8%
General Support	8.1%	7.4%	7.4%	7.1%	6.8%	5.9%	5.9%
Attendant/ Aide	28.6%	25.7%	26.3%	25.3%	23.5%	22.5%	22.5%
HCA (Student Nurse/Midwife COVID-19)					0.2%	0.0%	0.0%
Health Care Assistant/ Care Assistant	25.0%	23.4%	23.7%	24.0%	23.9%	23.2%	23.1%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	1.1%	1.1%
Health Care Assistants	54.0%	49.5%	50.4%	49.7%	48.1%	46.9%	46.7%
Home Help	43.1%	47.9%	46.8%	47.9%	50.1%	51.1%	51.3%
Care, other	2.9%	2.6%	2.7%	2.5%	1.9%	2.1%	2.0%
Patient & Client Care	61.2%	64.2%	62.8%	61.8%	59.1%	63.5%	63.5%
Total				100 %	100 %	100 %	100%

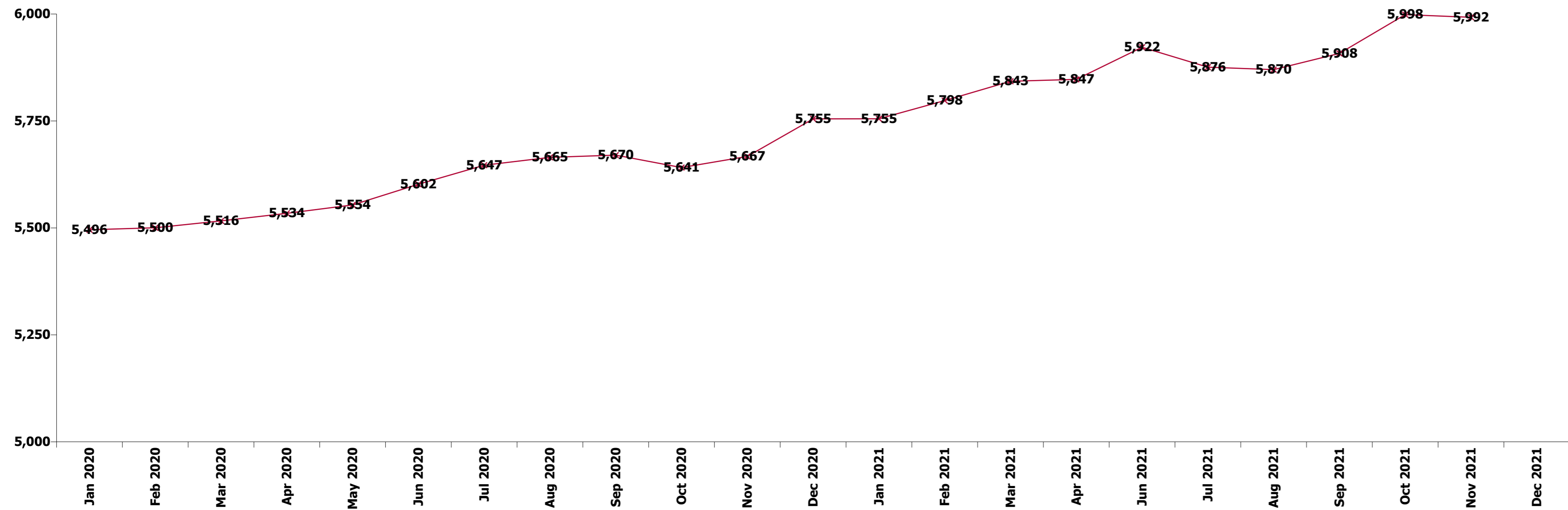
Summary Staff Movement: December 2021

Month-on-month Summary

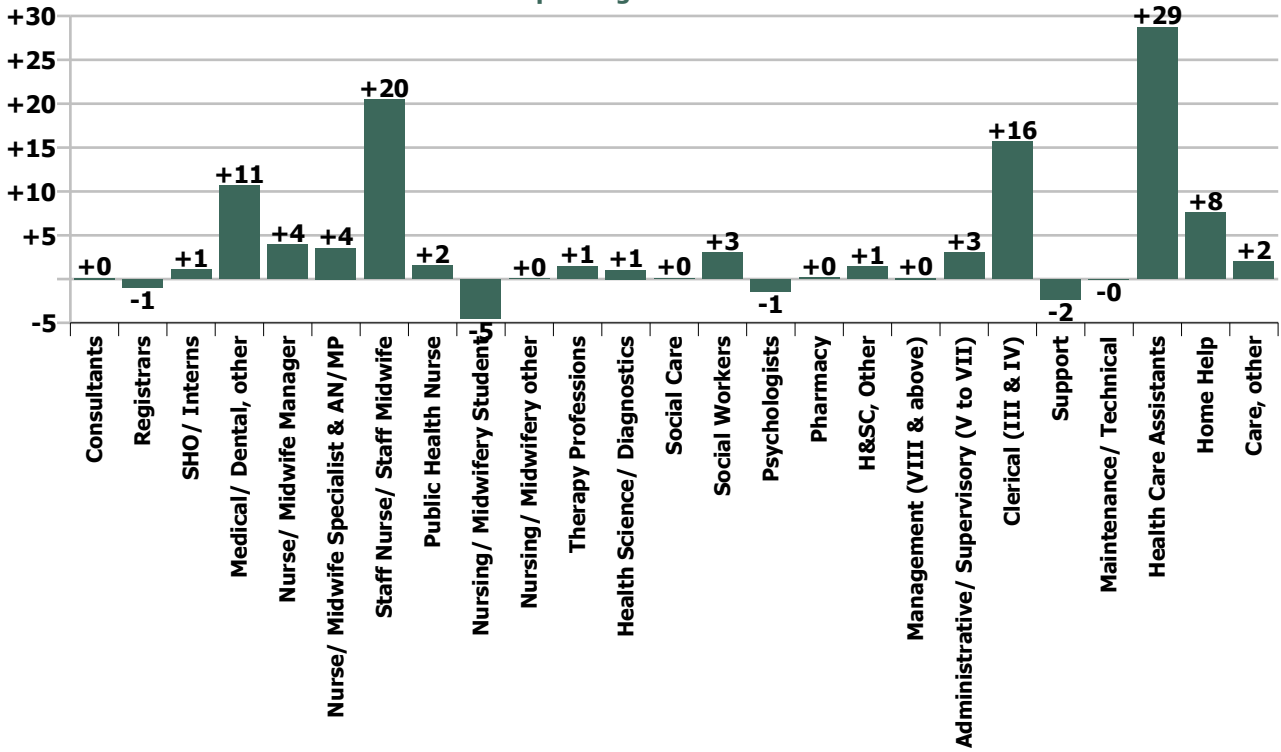
WTE change since Nov 21	% change since Nov 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+1.6%	+97	+0.1	-0.9	+1.1	+10.6	+10.9	+3.9	+3.5	+20.4	+1.5	-4.6	+0.0	+24.9	+1.5	+1.0	+0.1	+3.0	-1.4	+0.2	+1.5	+5.9	+0.1	+3.0	+15.7	+18.9	-2.4	+38.4
Community Health & Wellbeing	-4.0%	-1				0.0	0.0	-0.0	+0.0	0.0				0.0	0.0							0.0	+0.0	-0.9	+0.0	-0.8		
Mental Health	+1.4%	+14	-0.8	-0.0	+0.9		+0.1	+5.5	+1.8	+4.2		+0.7	+0.0	+12.2	+0.6		+0.1	+0.8	+0.4	0.0	+0.0	+1.8	+0.3	+0.2	+0.9	+1.3	-0.6	-0.6
Primary Care	+2.5%	+35	+0.9	-1.4	+0.1	+1.7	+1.3	+0.2	+1.7	+7.0	+1.5	+0.1	0.0	+10.5	+1.5	+2.1		+2.4	-1.8	+0.2	+1.3	+5.7	-0.7	+3.5	+10.3	+13.1	+1.9	+2.2
Disabilities	+2.1%	+33		+0.5		+0.0	+0.5	-1.2	-0.0	+5.4	+0.0	-5.4	+0.0	-1.2	-0.9		+0.0	+0.5	+0.1		+0.1	-0.2	+0.7	+2.0	+3.8	+6.5	-0.1	+27.8
Older People	+0.8%	+15				+9.0	+9.0	-0.5	+0.1	+3.8				+3.4	+0.3	-1.1		-0.7				-1.4	-0.2	-1.8	+0.7	-1.3	-3.7	+8.9
Social Care	+1.4%	+48		+0.5		+9.0	+9.5	-1.7	+0.1	+9.2	+0.0	-5.4	+0.0	+2.2	-0.6	-1.1	+0.0	-0.2	+0.1		+0.1	-1.6	+0.6	+0.2	+4.5	+5.3	-3.8	+36.8
Change	+96.5	+1.6%	+0.3%	-1.2%	+4.7%	+16.9%	+5.4%	+1.1%	+2.9%	+1.9%	+1.0%	-16.7%	+0.3%	+1.4%	+0.4%	+15.3%	+0.8%	+3.3%	-2.1%	+3.8%	+3.9%	+1.0%	+0.2%	+1.6%	+3.0%	+2.4%	-0.7%	+1.6%

Year-on-year Summary

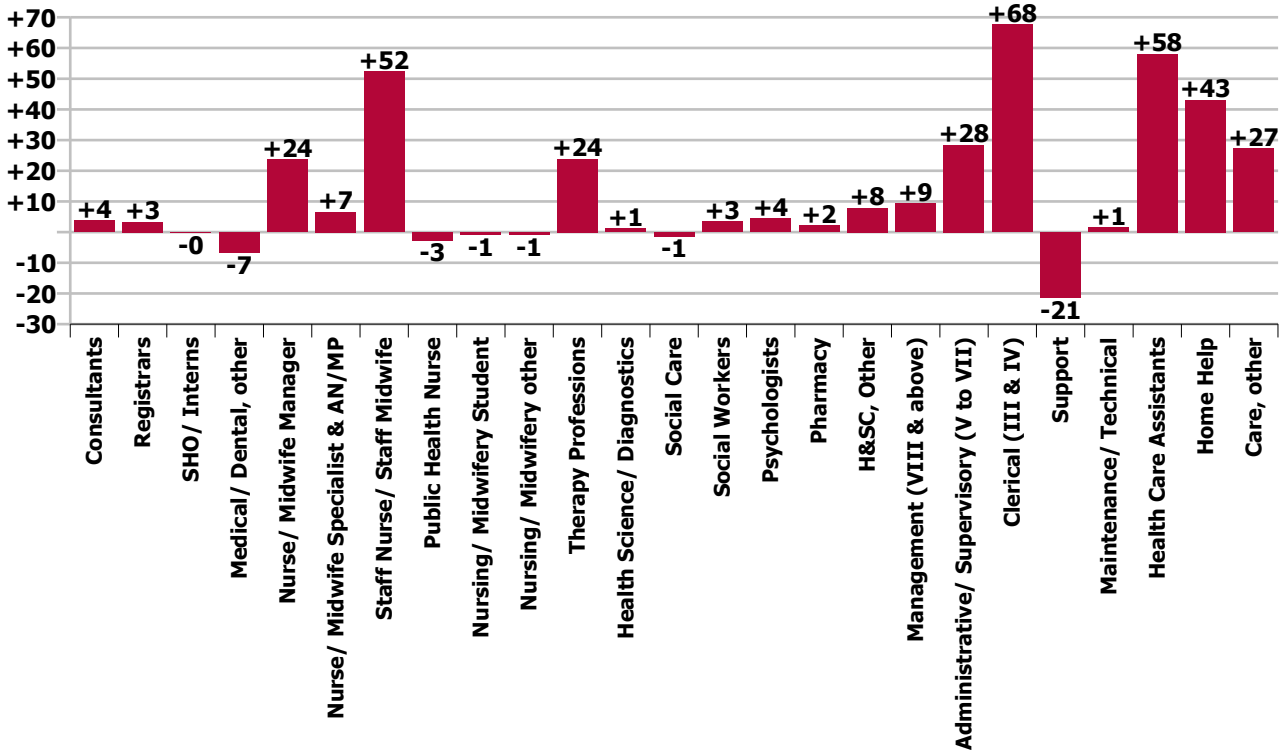
WTE change since Dec 20	% change since Dec 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+5.8%	+334	+3.8	+3.3	-0.1	-6.7	+0.3	+23.6	+6.5	+52.4	-2.6	-0.8	-0.9	+78.1	+23.8	+1.2	-1.3	+3.4	+4.5	+2.2	+7.8	+41.5	+9.3	+28.4	+67.8	+105.5	-19.8	+128.3
Community Health & Wellbeing	-4.0%	-1				+0.6	+0.6	-0.1	+2.0	0.0				+1.9	0.0							0.0	0.0	-1.1	+0.8	-0.3		
Mental Health	+1.4%	+14	+2.2	+1.4	-0.1		+3.6	+4.4	+1.4	+14.4		-0.3	+0.9	+20.9	+5.5		+0.1	-1.0	-2.3	0.0	+3.1	+5.4	+0.3	-0.7	+5.8	+5.5	-3.4	-0.8
Primary Care	+2.5%	+35	+1.6	+1.4	0.0	-2.2	+0.8	+3.3	+4.3	+5.9	-4.6	+12.0	+0.0	+20.9	+3.8	+2.8		+3.1	-0.7	+2.2	+6.8	+17.8	+10.4	+18.7	+59.8	+88.9	+7.5	+23.4
Disabilities	+4.6%	+70.7		+0.5		0.0	+0.5	+7.3	-0.2	+23.8	+2.0	-12.5	-1.9	+18.6	+3.1	+2.8	-1.5	-0.1	+7.4		-2.0	+7.0	-1.3	+10.8	+0.9	+10.4	-16.4	+50.6
Older People	+3.7%	+70.6				-5.1	-5.1	+8.6	-1.0	+8.2			0.0	+15.8	+11.5	-1.6		+1.5			-2.0	+11.3	-0.2	+0.7	+0.5	+1.0	-7.6	+55.1
Social Care	+1.4%	+48		+0.5		-5.1	-4.6	+16.0	-1.2	+32.0	+2.0	-12.5	-1.9	+34.4	+14.6	-1.6	+1.5	+1.3	+7.4		-2.0	+18.3	-1.5	+11.5	+1.4	+11.5	-23.9	+105.7
Change	+334.0	+5.8%	+10.1%	+4.6%	-0.3%	-8.4%	+0.1%	+6.7%	+5.5%	+5.1%	-1.7%	-3.4%	-13.7%	+4.6%	+7.4%	+17.9%	-8.9%	+3.7%	+7.2%	+87.2%	+25.4%	+7.8%	+14.7%	+17.1%	+14.2%	+14.9%	-5.7%	+5.7%



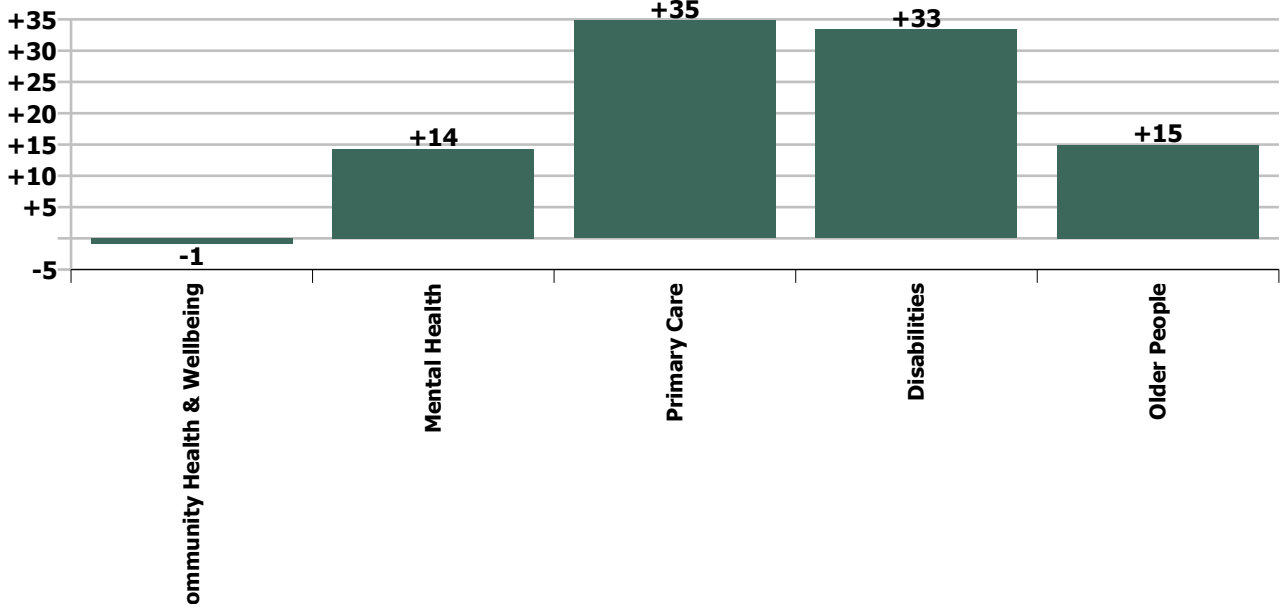
Staff Group change since: Nov 2021



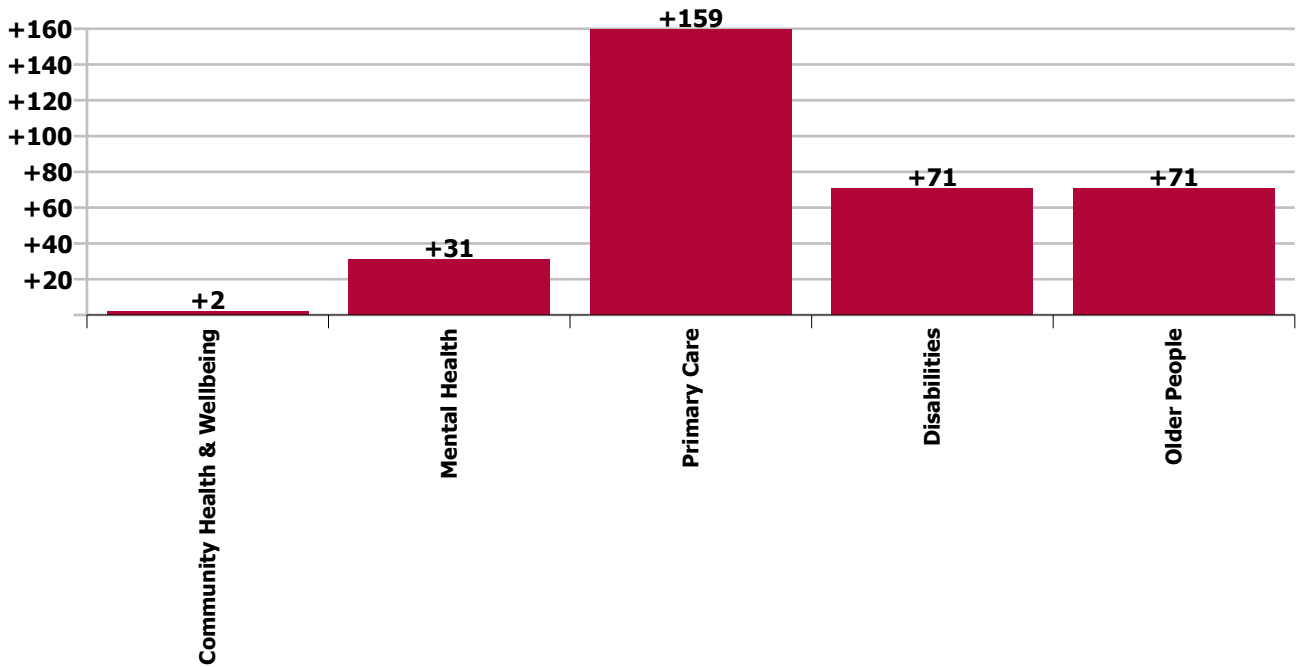
Staff Group change since: Dec 2020



Care Group change since: Nov 2021



Care Group change since: Dec 2020



Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2021

Dec 2021 (Dec 2016 figure: 5,280)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	6,089	+808	+721	+653	+621	+334	+97	+11.3%	+5.8%	+1.6%
Consultant Medicine	4	+1	+1	+1	+1	+1	+1	+36.0%	+15.9%	+28.3%
Consultant Psychiatry	36	+9	+9	+6	+5	+2	-1	+17.8%	+6.5%	-2.1%
Consultant Surgery	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	+1.0%
Consultants	41	+11	+11	+9	+8	+8	+0	+22.4%	+10.1%	+0.3%
Registrar	64	+24	+18	+13	+8	+2	-1	+14.4%	+2.9%	-1.5%
Senior Registrar	10	+5	+6	-1	+2	+1	+0	+25.0%	+17.5%	+0.1%
Specialist Registrar			-1	-1	-1			-100.0%	-100.0%	-100.0%
Registrars	74	+29	+23	+11	+9	+9	-1	+14.0%	+4.6%	-1.2%
Senior House Officer	24	-6	-3	-2	-2	-0	+1	-9.4%	-0.3%	+4.7%
SHO/ Interns	24	-6	-3	-2	-2	-2	+1	-9.4%	-0.3%	+4.7%
Dentists	30	+2	+2	+2	+2	+2	+1	+8.3%	+7.0%	+3.5%
Other Medical	44	+7	+6	+9	-9	-9	+10	-16.7%	-16.6%	+28.4%
Medical/ Dental, other	74	+9	+9	+11	-6	-6	+11	-8.0%	-8.4%	+16.9%
Medical & Dental	213	+44	+40	+29	+8	+8	+11	+3.8%	+3.8%	+5.4%
Clinical Nurse/ Midwife Manager	292	+23	+34	+25	+22	+18	+3	+8.3%	+6.7%	+1.0%
Director Nursing/Midwifery, Assistant	58	+6	+9	+6	+6	+2	-2	+12.7%	+2.9%	-3.5%
Director of Nursing/Midwifery	29	+3	+3	+5	-1	+4	+3	-1.8%	+14.4%	+11.9%
Nurse/ Midwife Manager	378	+32	+46	+36	+28	+28	+4	+8.1%	+6.7%	+1.1%
Advanced Nurse/ Midwife Practitioner	13	+10	+11	+6	+4	-1	+0	+49.2%	-7.1%	+0.9%
Clinical Nurse/ Midwife Specialist	112	+26	+21	+23	+18	+8	+3	+19.5%	+7.2%	+3.2%
Nurse/ Midwife Specialist & AN/MP	124	+36	+32	+29	+22	+22	+4	+22.0%	+5.5%	+2.9%
Staff Nurse [Intellectual Disability]	264	+64	+64	+56	+59	+27	+2	+28.7%	+11.3%	+0.8%
Staff Nurse [Psychiatric]	305	-24	-13	-1	+7	+15	+5	+2.3%	+5.2%	+1.6%
Staff Nurses [General/ Children's]	512	-2	-12	-15	+1	+11	+14	+0.2%	+2.1%	+2.8%
Staff Nurse/ Staff Midwife	1,081	+38	+39	+40	+67	+67	+20	+6.6%	+5.1%	+1.9%
Public Health Nurse	150	+4	-3	-5	-6	-3	+2	-3.8%	-1.7%	+1.0%
Public Health Nurse	150	+4	-3	-5	-6	-6	+2	-3.8%	-1.7%	+1.0%
Pre-registration Nurse/ Midwife Intern	4	+3	+0	-7	+1	+4	-5	+33.7%	-100.0%	-57.6%
Pre-registration Nurse Intern (COVID-19)							-9	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	15	+8	+8	+8	+8	+12	+0	+114.9%	+400.0%	+0.9%

Dec 2021 (Dec 2016 figure: 5,280)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	6,089	+808	+721	+653	+621	+334	+97	+11.3%	+5.8%	+1.6%
Nursing/ Midwifery awaiting registration	4	+4	+4	+3	-7	-7	+1	-66.5%	-66.5%	+25.2%
Nursing/ Midwifery Student	23	+14	+12	+4	+2	+2	-5	+8.2%	-3.4%	-16.7%
Nursing/ Midwifery other	6	+1	+1	+1	+0	+0	+0	+2.6%	-13.7%	+0.3%
Nursing & Midwifery	1,762	+125	+127	+105	+114	+114	+25	+6.9%	+6.9%	+1.4%
Dietitians	21	+6	+5	+3	+4	+5	-1	+20.8%	+35.4%	-2.4%
Occupational Therapists	142	+22	+28	+18	+13	+14	+1	+10.5%	+11.3%	+0.9%
Orthoptists	4	+2	+2	+2	+2	+1	-0	+60.9%	+40.3%	-5.5%
Physiotherapists	94	+4	+4	+1	+4	-1	+1	+4.8%	-1.3%	+1.1%
Podiatrists & Chiropodists	13	+3	+4	+4	+4	+4	+0	+50.2%	+41.6%	+0.4%
Speech & Language Therapists	73	+9	+0	+2	+4	+0	-0	+5.3%	+0.2%	-0.2%
Therapy Professions	347	+46	+43	+30	+31	+31	+1	+9.8%	+7.4%	+0.4%
Audiology	5	-0	-0	-0	-0	+0	+0	-3.0%	+1.4%	+0.4%
Radiographers	2	+0	+0	+0	+0	+0	+0	+37.1%	+7.6%	+1.2%
Cardiac Physiologists	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	8	+1	+1	+1	+1	+1	+1	+19.9%	+17.9%	+15.3%
Social Care	14	+1	+2	+2	+2	+2	+0	+21.4%	-8.9%	+0.8%
Social Workers	96	+15	+16	+18	+11	+11	+3	+12.9%	+3.7%	+3.3%
Psychologists	67	+12	+9	+5	+7	+7	-1	+11.1%	+7.2%	-2.1%
Pharmacy	5	+3	+3	+3	+3	+3	+0	+212.0%	+87.2%	+3.8%
Counsellor Therapists	26	+8	+5	+6	+6	+3	+0	+30.4%	+15.0%	+0.6%
Dental Hygienists	5	-0	-1	-0	-0	-0	-0	-1.0%	-8.6%	-6.5%
Other Health & Social Care	1	-7	-8	-6	-7	-2	+0	-87.1%	-69.2%	+1.0%
Vaccinators	7	+7	+7	+7	+7	+7	+2	-100.0%	-100.0%	+29.2%
H&SC, Other	39	+8	+4	+7	+6	+6	+1	+19.6%	+25.4%	+3.9%
Health & Social Care Professionals	575	+86	+78	+66	+62	+62	+6	+12.1%	+12.1%	+1.0%
Executive Management	9	+2	+1	+1	+2	+1	+0	+31.8%	+12.5%	+0.2%
Senior Management (VIII & GM)	64	+24	+23	+14	+11	+8	+0	+20.6%	+15.0%	+0.2%
Management (VIII & above)	73	+26	+24	+16	+13	+13	+0	+21.9%	+14.7%	+0.2%
Middle Management (V-VII)	194	+98	+87	+80	+59	+28	+3	+44.1%	+17.2%	+1.6%
Other Administrative	1									
Administrative/ Supervisory (V to VII)	195	+98	+87	+80	+59	+59	+3	+43.7%	+17.1%	+1.6%

Dec 2021 (Dec 2016 figure: 5,280)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	6,089	+808	+721	+653	+621	+334	+97	+11.3%	+5.8%	+1.6%
General Administrative (III & IV)	546	+106	+108	+96	+91	+68	+16	+19.9%	+14.2%	+3.0%
Clerical (III & IV)	546	+106	+108	+96	+91	+91	+16	+19.9%	+14.2%	+3.0%
Management & Administrative	814	+230	+220	+192	+163	+163	+19	+25.0%	+25.0%	+2.4%
Catering	55	-1	-3	-4	-6	-10	-1	-9.1%	-15.3%	-2.3%
Household Services	194	-39	-23	-21	-10	-13	-2	-4.8%	-6.3%	-0.9%
Other Support	32	+10	+3	-2	-1	+2	-0	-3.1%	+7.6%	-1.1%
Portering	7	-2	-0	-0	-1	-1	+1	-6.8%	-6.8%	+16.9%
Support	289	-31	-23	-28	-17	-17	-2	-5.5%	-6.8%	-0.8%
Maintenance	38	-0	+0	+4	+2	+1	-0	+5.6%	+4.0%	-0.2%
Maintenance/ Technical	38	-0	+0	+4	+2	+2	-0	+5.6%	+4.0%	-0.2%
General Support	327	-31	-23	-24	-15	-15	-2	-4.4%	-4.4%	-0.7%
Attendant/ Aide	379	-2	-9	+1	+5	+3	+1	+1.4%	+0.9%	+0.4%
HCA (Student Nurse/Midwife COVID-19)	0	+0	+0	+0	+0	-2	+0	-100.0%	-85.3%	+50.0%
Health Care Assistant/ Care Assistant	1,170	+199	+152	+131	+140	+59	+28	+13.6%	+5.3%	+2.4%
Health & Social Care Assistants	28	+13	+11	+1	+8	-2	-0	+42.0%	-5.6%	-1.7%
Health Care Assistants	1,577	+211	+154	+133	+154	+154	+29	+10.8%	+3.8%	+1.9%
Home Help	662	+116	+100	+125	+106	+106	+8	+19.0%	+7.0%	+1.2%
Care, other	160	+28	+25	+28	+29	+29	+2	+22.3%	+20.5%	+1.3%
Patient & Client Care	2,399	+355	+279	+286	+289	+289	+38	+13.7%	+13.7%	+1.6%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Dec 2021

Community Health & Wellbeing

Dec 2021 (figure:)	WTE Dec 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Nov 21	% change since	% change since Dec 20	% change since Nov 21
Overall	20	+20	+20	+20	+20	+2	-1	-100.0%	+11.8%	-4.0%
Medical & Dental	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Medical/ Dental, other	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Nursing & Midwifery	5	+5	+5	+5	+5	+2		-1.0%	+0.6%	+0.0%
Nurse/ Midwife Manager	2	+2	+2	+2	+2	+2	-0	-1.0%	-0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	2	+2	+2	+2	+2	+2	+2	-1.0%	-1.0%	+0.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Management & Administrative	14	+14	+14	+14	+14	-0	-1	-1.0%	-0.0%	-0.1%
Management (VIII & above)	1	+1	+1	+1	+1		+0	-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	9	+9	+9	+9	+9	-1	-1	-1.0%	-0.1%	-0.1%
Clerical (III & IV)	4	+4	+4	+4	+4	+1	+0	-1.0%	+0.3%	+0.0%

Source: Health Service Personnel Census

Mental Health

Dec 2021 (Dec 2016 figure: 948)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,007	+59	+65	+66	+54	+31	+14	+5.7%	+3.2%	+1.4%
Medical & Dental	90	+17	+18	+12	+9	+4	+0	+0.1%	+0.0%	+0.0%
Consultants	36	+10	+10	+7	+5	+2	-1	+0.2%	+0.1%	-0.0%
Registrars	31	+14	+11	+6	+6	+1	-0	+0.2%	+0.0%	-0.0%
SHO/ Interns	23	-7	-3	-2	-2	-0	+1	-0.1%	-0.0%	+0.0%
Nursing & Midwifery	506	+5	+12	+21	+24	+21	+12	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	124	+5	+6	+7	+7	+4	+5	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	75	+17	+14	+11	+8	+1	+2	+0.1%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	303	-23	-13	-1	+5	+14	+4	+0.0%	+0.1%	+0.0%
Nursing/ Midwifery Student	3	+3	+3	+2	+3	-0	+1	-1.0%	-0.1%	+0.4%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	+0	-1.0%	+1.0%	+0.0%
Health & Social Care Professionals	126	+19	+20	+15	+13	+5	+2	+0.1%	+0.0%	+0.0%
Therapy Professions	41	+9	+10	+7	+6	+5	+1	+0.2%	+0.2%	+0.0%
Social Care	4	+0	+0	+0	+0	+0	+0	+0.0%	+0.0%	+0.0%
Social Workers	42	+4	+6	+4	+3	-1	+1	+0.1%	-0.0%	+0.0%
Psychologists	21	-0	+0	-2	+0	-2	+0	+0.0%	-0.1%	+0.0%
Pharmacy	1			-0				+0.0%	+0.0%	+0.0%
H&SC, Other	17	+6	+5	+5	+4	+3	+0	+0.3%	+0.2%	+0.0%
Management & Administrative	129	+37	+30	+24	+8	+5	+1	+0.1%	+0.0%	+0.0%
Management (VIII & above)	8	+5	+4	+4	+2	+0	+0	+0.4%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	30	+17	+14	+10	-0	-1	+0	-0.0%	-0.0%	+0.0%
Clerical (III & IV)	91	+16	+13	+10	+6	+6	+1	+0.1%	+0.1%	+0.0%
General Support	78	-14	-7	-4	-1	-3	-1	-0.0%	-0.0%	-0.0%
Support	61	-14	-8	-6	-1	-4	-1	-0.0%	-0.1%	-0.0%
Maintenance/ Technical	17	-1	+0	+1	+0	+1	+0	+0.0%	+0.0%	+0.0%
Patient & Client Care	78	-5	-8	-2	+1	-1	-1	+0.0%	-0.0%	-0.0%
Health Care Assistants	68	-5	-8	+0	+1	-0	-1	+0.0%	-0.0%	-0.0%
Care, other	10	+0	-0	-2	-0	-1	-0	-0.0%	-0.1%	-0.0%

Source: Health Service Personnel Census

Primary Care

Dec 2021 (Dec 2016 figure: 1,257)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,456	+199	+267	+223	+274	+159	+35	+23.2%	+12.3%	+2.5%
Medical & Dental	92	+13	+8	+3	+0	+1	+1	+0.0%	+0.0%	+0.0%
Consultants	5	+2	+2	+2	+2	+2	+1	+0.7%	+0.4%	+0.2%
Registrars	43	+15	+12	+4	+3	+1	-1	+0.1%	+0.0%	-0.0%
SHO/ Interns	1	+1					+0	+0.0%	+0.0%	+0.1%
Medical/ Dental, other	43	-5	-6	-4	-4	-2	+2	-0.1%	-0.0%	+0.0%
Nursing & Midwifery	339	+42	+34	+34	+32	+21	+11	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	42	+5	+7	+5	+6	+3	+0	+0.2%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	31	+11	+7	+10	+10	+4	+2	+0.5%	+0.2%	+0.1%
Staff Nurse/ Staff Midwife	102	+16	+15	+16	+17	+6	+7	+0.2%	+0.1%	+0.1%
Public Health Nurse	148	+2	-5	-7	-8	-5	+2	-0.1%	-0.0%	+0.0%
Nursing/ Midwifery Student	15	+8	+8	+8	+8	+12	+0	+1.1%	+4.0%	+0.0%
Nursing/ Midwifery other	1	+1	+1	+1		+0		+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	310	+10	+2	-7	+22	+18	+6	+0.1%	+0.1%	+0.0%
Therapy Professions	234	-2	-7	-14	+7	+4	+1	+0.0%	+0.0%	+0.0%
Health Science/ Diagnostics	8	+2	+2	+2	+3	+3	+2	+0.5%	+0.5%	+0.4%
Social Workers	19	-1	-2	-1	+6	+3	+2	+0.5%	+0.2%	+0.1%
Psychologists	31	-0	-1	-4	-4	-1	-2	-0.1%	-0.0%	-0.1%
Pharmacy	4	+3	+3	+3	+3	+2	+0	+4.5%	+1.3%	+0.0%
H&SC, Other	14	+8	+6	+7	+7	+7	+1	+1.0%	+0.9%	+0.1%
Management & Administrative	445	+119	+116	+96	+114	+89	+13	+0.3%	+0.2%	+0.0%
Management (VIII & above)	41	+12	+11	+4	+9	+10	-1	+0.3%	+0.3%	-0.0%
Administrative/ Supervisory (V to VII)	95	+39	+30	+28	+31	+19	+4	+0.5%	+0.2%	+0.0%
Clerical (III & IV)	309	+68	+75	+64	+74	+60	+10	+0.3%	+0.2%	+0.0%
General Support	92	+20	+17	+13	+14	+8	+2	+0.2%	+0.1%	+0.0%
Support	83	+18	+15	+8	+11	+6	+2	+0.2%	+0.1%	+0.0%
Maintenance/ Technical	9	+3	+3	+5	+3	+2	-0	+0.5%	+0.3%	-0.0%
Patient & Client Care	178	-5	+91	+84	+91	+23	+2	+1.1%	+0.2%	+0.0%
Health Care Assistants	105	+74	+74	+65	+73	+9	-1	+2.3%	+0.1%	-0.0%
Home Help	1	-94	+1	+1	+1	-0	-0	-1.0%	-0.3%	-0.1%
Care, other	73	+15	+16	+18	+18	+15	+4	+0.3%	+0.3%	+0.1%

Source: Health Service Personnel Census

Disabilities

Dec 2021 (Dec 2016 figure: 1,430)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,617	+187	+160	+138	+119	+71	+33	+8.0%	+4.6%	+2.1%
Medical & Dental	3	+0	+0	+0	+0	+1	+1	+0.1%	+0.2%	+0.2%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%
Registrars	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0		+0	-0.0%	+0.0%	+0.0%
Nursing & Midwifery	484	+34	+36	+28	+29	+19	-1	+0.1%	+0.0%	-0.0%
Nurse/ Midwife Manager	114	+14	+12	+14	+9	+7	-1	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	9	-1	+1	+2	+2	-0	-0	+0.3%	-0.0%	-0.0%
Staff Nurse/ Staff Midwife	352	+19	+22	+19	+28	+24	+5	+0.1%	+0.1%	+0.0%
Public Health Nurse	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	+0.0%
Nursing/ Midwifery Student	5	+4	+1	-6	-9	-12	-5	-0.6%	-0.7%	-0.5%
Nursing/ Midwifery other	2	-3	-3	-3	-3	-2	+0	-0.6%	-0.5%	+0.0%
Health & Social Care Professionals	98	+36	+32	+37	+15	+7	-0	+0.2%	+0.1%	-0.0%
Therapy Professions	47	+24	+23	+23	+4	+3	-1	+0.1%	+0.1%	-0.0%
Social Care	10	+0	+2	+2	+2	-1	+0	+0.3%	-0.1%	+0.0%
Social Workers	18	+5	+5	+6	+3	-0	+0	+0.2%	-0.0%	+0.0%
Psychologists	15	+12	+10	+11	+10	+7	+0	+2.2%	+1.0%	+0.0%
H&SC, Other	8	-6	-7	-5	-5	-2	+0	-0.4%	-0.2%	+0.0%
Management & Administrative	114	+28	+33	+31	+23	+10	+7	+0.2%	+0.1%	+0.1%
Management (VIII & above)	15	+4	+3	+2	+1	-1	+1	+0.1%	-0.1%	+0.1%
Administrative/ Supervisory (V to VII)	45	+23	+25	+24	+17	+11	+2	+0.6%	+0.3%	+0.0%
Clerical (III & IV)	54	+1	+4	+4	+4	+1	+4	+0.1%	+0.0%	+0.1%
General Support	39	-22	-20	-19	-17	-16	-0	-0.3%	-0.3%	-0.0%
Support	34	-20	-18	-18	-16	-15	-0	-0.3%	-0.3%	-0.0%
Maintenance/ Technical	5	-2	-2	-1	-1	-1	-0	-0.2%	-0.2%	-0.0%
Patient & Client Care	880	+110	+78	+61	+69	+51	+28	+0.1%	+0.1%	+0.0%
Health Care Assistants	815	+96	+64	+42	+54	+40	+28	+0.1%	+0.1%	+0.0%
Home Help	14	-3	-0	+1	+1	+0	+0	+0.1%	+0.0%	+0.0%
Care, other	51	+17	+14	+17	+14	+10	-1	+0.4%	+0.2%	-0.0%

Source: Health Service Personnel Census

Older People

Dec 2021 (Dec 2016 figure: 1,645)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,988	+343	+208	+206	+153	+71	+15	+8.3%	+3.7%	+0.8%
Medical & Dental	27	+13	+13	+13	-2	-5	+9	-0.1%	-0.2%	+0.5%
Medical/ Dental, other	27	+13	+13	+13	-2	-5	+9	-0.1%	-0.2%	+0.5%
Nursing & Midwifery	428	+39	+41	+17	+23	+16	+3	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	96	+6	+18	+8	+5	+9	-1	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	8	+7	+8	+4	+1	-1	+0	+0.2%	-0.1%	+0.0%
Staff Nurse/ Staff Midwife	323	+25	+14	+5	+16	+8	+4	+0.1%	+0.0%	+0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	40	+20	+22	+20	+11	+11	-1	+0.4%	+0.4%	-0.0%
Therapy Professions	24	+15	+16	+12	+13	+11	+0	+1.2%	+0.9%	+0.0%
Health Science/ Diagnostics		-1	-1	-1	-1	-2	-1	-1.0%	-1.0%	-1.0%
Social Workers	16	+7	+8	+9	-1	+1	-1	-0.1%	+0.1%	-0.0%
Management & Administrative	112	+32	+27	+26	+5	+1	-1	+0.0%	+0.0%	-0.0%
Management (VIII & above)	8	+4	+5	+5	-0	-0	-0	-0.0%	-0.0%	-0.0%
Administrative/ Supervisory (V to VII)	16	+11	+10	+8	+2	+1	-2	+0.1%	+0.0%	-0.1%
Clerical (III & IV)	88	+18	+13	+13	+3	+1	+1	+0.0%	+0.0%	+0.0%
General Support	118	-16	-13	-13	-12	-8	-4	-0.1%	-0.1%	-0.0%
Support	111	-16	-12	-12	-11	-7	-4	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	7	-0	-1	-1	-0	-0	-0	-0.0%	-0.0%	-0.0%
Patient & Client Care	1,262	+255	+118	+143	+128	+55	+9	+0.1%	+0.0%	+0.0%
Health Care Assistants	589	+46	+23	+25	+26	+9	+2	+0.0%	+0.0%	+0.0%
Home Help	647	+213	+100	+123	+104	+43	+7	+0.2%	+0.1%	+0.0%
Care, other	25	-4	-5	-5	-3	+3	-1	-0.1%	+0.1%	-0.0%

Source: Health Service Personnel Census