

CHO 1 Employment Report: December 2022

Employment by Staff Group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,468	5,755	6,402	6,398	-4	+643	11.2 %	+930	17.0 %	7,361
Consultants	34	38	37.59	39	-0	+1	3.3 %	+5	14.9 %	41
Registrars	65	71	71.18	77	-1	+6	7.9 %	+11	17.6 %	81
SHO/ Interns	26	24	23.90	22	-1	-2	-8.7 %	-4	-17.0 %	23
Medical/ Dental, other	80	80	80.38	72	+12	-8	-10.6 %	-8	-10.2 %	101
Medical & Dental	205	213	200	209	+9	-4	-1.7 %	+4	1.9 %	246
Nurse/ Midwife Manager	350	354	354.32	375	+5	+20	5.7 %	+25	7.2 %	398
Nurse/ Midwife Specialist & AN/MP	102	118	117.89	170	+5	+52	44.1 %	+68	66.6 %	179
Staff Nurse/ Staff Midwife	1,014	1,029	1,028.50	1,086	-5	+57	5.5 %	+72	7.1 %	1,236
Public Health Nurse	156	153	152.63	152	-1	-0	-0.2 %	-4	-2.3 %	177
<i>Pre-registration Nurse/ Midwife Intern</i>	3.00		8	8	-0	+8	-100.00 %	+5	167.33 %	11
<i>Pre-registration Nurse Intern (COVID-19)</i>		9.49				-9	-100.00 %		-100.00 %	
<i>Post-registration Nurse/ Midwife Student</i>	6.98	3.00	10	10	-1	+7	219.33 %	+3	37.25 %	11
<i>Nursing/ Midwifery awaiting registration</i>	11.00	11.00	4	3	-1	-8	-72.91 %	-8	-72.91 %	3
Nursing/ Midwifery Student	21	23	23.49	21	-2	-3	-12.4 %	-0	-1.9 %	25
Nursing/ Midwifery other	6	7	6.80	8	-0	+1	19.3 %	+2	41.8 %	9
Nursing & Midwifery	1,648	1,684	1,810	1,811	+1	+127	7.6 %	+163	9.9 %	2,024
Therapy Professions	316	323	323.40	405	+1	+82	25.3 %	+89	28.2 %	463
Health Science/ Diagnostics	7	7	6.64	9	+1	+3	40.7 %	+3	43.0 %	11
Social Care	11	15	14.99	21	+3	+6	36.8 %	+9	82.4 %	25
Social Workers	85	92	92.45	107	-1	+14	15.7 %	+22	26.0 %	119
Psychologists	60	62	62.22	64	-2	+1	2.3 %	+4	6.1 %	71
Pharmacy	2	3	2.50	3	-0	+0	1.2 %	+1	68.7 %	3
H&SC, Other	32	31	30.94	47	-1	+16	50.4 %	+14	43.5 %	66
Health & Social Care Professionals	513	533	654	655	+0	+122	22.8 %	+142	27.7 %	758
Management (VIII & above)	60	63	63.38	81	-1	+17	27.0 %	+21	35.0 %	82
Administrative/ Supervisory (V to VII)	135	166	166.31	243	-0	+77	46.0 %	+107	79.3 %	258
Clerical (III & IV)	456	478	478.45	554	-5	+76	15.8 %	+98	21.6 %	637
Management & Administrative	651	708	883	877	-6	+169	23.9 %	+227	34.8 %	977
Support	306	310	310.10	283	-6	-27	-8.8 %	-23	-7.5 %	357
Maintenance/ Technical	36	36	36.36	37	-0	+0	1.0 %	+1	2.6 %	38
General Support	342	346	326	320	-6	-27	-7.7 %	-22	-6.4 %	395
Health Care Assistants	1,423	1,519	1,518.84	1,592	-9	+73	4.8 %	+169	11.9 %	1,819
Home Help	556	619	619.01	764	+11	+145	23.4 %	+208	37.4 %	946
Care, other	131	133	132.58	170	-5	+37	27.9 %	+39	29.8 %	196
Patient & Client Care	2,110	2,270	2,529	2,526	-3	+255	11.2 %	+416	19.7 %	2,961

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Community Health & Wellbeing

Dec 2022	WTE	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Dec 2022
Total Community Health & Wellbeing		18	28	28	-0	+10	53.3 %	+28	-100.00 %	31



Mental Health

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Mental Health	953	976	1,039	1,024	-15	+48	4.9 %	+71	7.45 %	1,115
Consultants	31	34	34	34	-0	-0	-0.9 %	+3	9.6 %	35
Registrars	24	29	35	35	-1	6	19.2 %	+10	42.0 %	37
SHO/ Interns	25	23	22	21	-1	-2	-9.0 %	-4	-17.6 %	22
Medical & Dental	81	86	91	89	-2	3	3.8 %	+9	10.9 %	94
Nurse/ Midwife Manager	117	119	116	118	+2	-2	-1.4 %	+1	0.6 %	124
Nurse/ Midwife Specialist & AN/MP	67	74	90	91	+1	18	23.9 %	+24	35.6 %	97
Staff Nurse/ Staff Midwife	297	288	301	294	-7	6	2.0 %	-4	-1.2 %	317
<i>Pre-registration Nurse/ Midwife Intern</i>			2	2	-0	+2	-100.00 %	+2	-100.00 %	3
<i>Pre-registration Nurse Intern (COVID-19)</i>		3.00				-3	-100.00 %		-100.00 %	
<i>Nursing/ Midwifery awaiting registration</i>			4	3	-1	+3	-100.00 %	+3	-100.00 %	3
Nursing/ Midwifery Student		3	6	5	-1	2	59.3 %	+5	-100.0 %	6
Nursing/ Midwifery other		1	2	2	-0	1	101.1 %	+2	-100.0 %	2
Nursing & Midwifery	482	485	515	510	-5	24	5.0 %	+28	5.8 %	546
Therapy Professions	36	36	42	40	-2	5	12.6 %	+5	13.2 %	47
Social Care	4	4	4	4	-0	0	2.4 %	+0	3.3 %	5
Social Workers	39	43	48	48	+0	5	11.4 %	+9	22.2 %	53
Psychologists	21	23	24	25	+0	1	5.1 %	+4	18.8 %	26
Pharmacy	1	1	1	1	+0	0	1.2 %	+0	1.2 %	1
H&SC, Other	13	14	18	18	-0	5	32.8 %	+5	40.6 %	21
Health & Social Care Professionals	113	121	138	136	-2	15	12.6 %	+23	20.1 %	153
Management (VIII & above)	6	8	9	9	-0	1	13.9 %	+3	54.2 %	9
Administrative/ Supervisory (V to VII)	30	31	31	30	-1	-0	-1.3 %	+0	0.6 %	32
Clerical (III & IV)	85	85	92	89	-3	4	4.7 %	+4	4.6 %	100
Management & Administrative	121	123	133	128	-4	5	3.8 %	+7	5.9 %	141
Support	62	65	58	58	-0	-7	-11.1 %	-4	-7.0 %	66
Maintenance/ Technical	17	16	17	16	-0	-0	-0.2 %	-0	-2.6 %	17
General Support	79	81	75	74	-1	-7	-8.9 %	-5	-6.0 %	83
Health Care Assistants	66	68	76	75	-1	7	9.9 %	+8	12.5 %	84
Care, other	11	11	12	12	+0	1	6.4 %	+1	9.9 %	14
Patient & Client Care	77	79	88	86	-1	7	9.4 %	+9	12.1 %	98

Primary Care

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Primary Care	1,182	1,296	1,477	1,472	-6	+175	13.5 %	+290	24.53 %	1,733
Consultants	3	4	5	5	-0	2	43.8 %	+2	68.7 %	6
Registrars	41	42	43	42	-1	0	0.1 %	+1	3.0 %	44
SHO/ Interns	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
Medical/ Dental, other	47	45	39	42	+3	-3	-6.1 %	-5	-10.6 %	55
Medical & Dental	92	92	88	90	+2	-1	-1.3 %	-2	-1.9 %	106
Nurse/ Midwife Manager	36	39	50	51	+1	12	31.6 %	+15	40.3 %	56
Nurse/ Midwife Specialist & AN/MP	21	26	44	49	+5	23	86.1 %	+28	135.2 %	51
Staff Nurse/ Staff Midwife	85	96	116	116	+0	20	20.9 %	+31	36.3 %	153
Public Health Nurse	156	153	153	151	-2	-2	-1.3 %	-5	-3.4 %	175
Post-registration Nurse/ Midwife Student	6.98	3.00	10	10	-1	+7	219.33 %	+3	37.25 %	11
Nursing/ Midwifery Student	7	3	10	10	-1	7	219.3 %	+3	37.2 %	11
Nursing/ Midwifery other	1	1	1	1		0	2.0 %		0.0 %	1
Nursing & Midwifery	306	318	374	377	+4	60	18.7 %	+71	23.2 %	447
Therapy Professions	227	230	277	279	+2	48	20.9 %	+52	22.8 %	319
Health Science/ Diagnostics	5	5	9	9	+1	4	84.6 %	+4	76.6 %	11
Social Workers	13	16	28	25	-3	9	58.4 %	+13	99.2 %	28
Psychologists	35	31	27	28	+1	-4	-12.1 %	-7	-20.4 %	32
Pharmacy	1	2	1	1	-0	-1	-57.1 %	+0	4.3 %	1
H&SC, Other	7	7	20	20	-0	13	174.1 %	+13	188.2 %	35
Health & Social Care Professionals	287	292	361	362	+0	70	23.9 %	+74	25.9 %	426
Management (VIII & above)	32	30	31	30	-1	-1	-1.8 %	-2	-7.6 %	30
Administrative/ Supervisory (V to VII)	64	76	94	94	+0	18	23.6 %	+30	48.0 %	99
Clerical (III & IV)	236	250	297	293	-5	43	17.2 %	+57	24.2 %	341
Management & Administrative	331	356	422	416	-5	60	17.0 %	+85	25.7 %	470
Support	72	77	85	84	-1	7	8.4 %	+12	16.7 %	115
Maintenance/ Technical	6	7	9	9	-0	2	24.2 %	+3	44.8 %	9
General Support	78	84	93	93	-1	8	9.7 %	+15	18.9 %	124
Health Care Assistants	32	96	72	69	-2	-27	-27.7 %	+37	117.2 %	83
Home Help		1	0	0	-0	-0	-64.0 %	+0	-100.0 %	1
Care, other	55	58	67	64	-3	6	9.8 %	+9	16.4 %	76
Patient & Client Care	87	155	139	134	-5	-21	-13.7 %	+47	53.7 %	160

Social Care

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Social Care	3,334	3,464	3,766	3,785	+19	+321	9.3 %	+452	13.54 %	4,388
Medical/ Dental, other	33	35	21	30	+9	-6	-16.2 %	-3	-9.6 %	46
Medical & Dental	33	35	21	30	+9	-6	-16.2 %	-3	-9.6 %	46
Nurse/ Midwife Manager	196	194	203	203	+0	9	4.5 %	+7	3.4 %	215
Nurse/ Midwife Specialist & AN/MP	14	18	26	27	+1	9	49.1 %	+13	93.4 %	28
Staff Nurse/ Staff Midwife	631	643	672	674	+2	31	4.8 %	+43	6.8 %	764
Public Health Nurse			1	2	+1	2	-100.0 %	+2	-100.0 %	2
Pre-registration Nurse/ Midwife Intern	3.00		6	6	+0	+6	-100.00 %	+3	107.33 %	8
Pre-registration Nurse Intern (COVID-19)		6.49				-6	-100.00 %		-100.00 %	
Nursing/ Midwifery awaiting registration	11.00	11.00				-11	-100.00 %	-11	-100.00 %	
Nursing/ Midwifery Student	14	17	6	6	+0	-11	-64.4 %	-8	-55.6 %	8
Nursing/ Midwifery other	5	5	5	5	-0	0	7.0 %	+1	10.6 %	6
Nursing & Midwifery	860	877	913	916	+4	39	4.4 %	+57	6.6 %	1,023
Therapy Professions	53	56	84	85	+1	29	52.3 %	+32	59.5 %	96
Health Science/ Diagnostics	1	2				-2	-100.0 %	-1	-100.0 %	
Social Care	8	11	14	17	+3	5	48.1 %	+9	121.1 %	20
Social Workers	33	34	24	26	+2	-8	-22.6 %	-7	-21.4 %	30
Psychologists	5	7	14	12	-3	4	54.7 %	+7	149.7 %	13
H&SC, Other	12	10	8	8	-0	-2	-17.6 %	-4	-35.0 %	10
Health & Social Care Professionals	112	120	145	148	+2	28	23.3 %	+35	31.3 %	169
Management (VIII & above)	22	25	24	25	+1	0	0.0 %	+3	12.2 %	25
Administrative/ Supervisory (V to VII)	42	49	79	80	+0	30	60.9 %	+38	90.1 %	85
Clerical (III & IV)	135	141	146	149	+3	8	6.0 %	+14	10.6 %	171
Management & Administrative	199	215	249	253	+4	38	17.9 %	+55	27.5 %	281
Support	172	168	146	141	-5	-26	-15.8 %	-31	-17.8 %	176
Maintenance/ Technical	13	13	12	12	-0	-1	-10.1 %	-1	-10.1 %	12
General Support	185	181	157	153	-5	-28	-15.4 %	-32	-17.3 %	188
Health Care Assistants	1,325	1,355	1,454	1,448	-5	93	6.9 %	+124	9.3 %	1,652
Home Help	556	618	753	764	+11	146	23.6 %	+208	37.3 %	945
Care, other	65	63	75	74	-1	11	16.7 %	+9	13.6 %	84
Patient & Client Care	1,946	2,037	2,281	2,286	+4	249	12.2 %	+340	17.5 %	2,681

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Disabilities

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Disabilities	1,498	1,547	1,693	1,698	+5	+151	9.8 %	+200	13.3 %	1,902
Medical/ Dental, other	3	3	3	3			0.0 %	-0	-3.0 %	6
Medical & Dental	3	3	3	3			0.0 %	-0	-3.0 %	6
Nurse/ Midwife Manager	105	106	110	112	+2	+6	5.4 %	+7	6.6 %	119
Nurse/ Midwife Specialist & AN/MP	7	9	8	8	+0	-1	-6.5 %	+1	19.7 %	9
Staff Nurse/ Staff Midwife	324	328	333	335	+3	+7	2.2 %	+12	3.6 %	375
Public Health Nurse			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3		6	6	+0	6.22	-100.0 %	+3	107.3 %	8
Pre-registration Nurse Intern (COVID-19)		6				-6.49	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	11	11				-11.00	-100.0 %	-11	-100.0 %	
Nursing/ Midwifery Student	14	17	6	6	+0	-11	-64.4 %	-8	-55.6 %	8
Nursing/ Midwifery other	5	4	4	4	-0	+0	8.8 %	-0	-10.6 %	5
Nursing & Midwifery	455	465	462	467	+5	+2	0.5 %	+13	2.8 %	517
Therapy Professions	42	44	58	58	+0	+15	34.3 %	+16	38.0 %	67
Social Care	8	11	14	17	+3	+5	48.1 %	+9	121.1 %	20
Social Workers	16	19	16	17	+0	-2	-9.4 %	+1	8.0 %	19
Psychologists	5	7	14	12	-3	+4	54.7 %	+7	149.7 %	13
H&SC, Other	12	10	8	8	-0	-2	-17.6 %	-4	-35.0 %	10
Health & Social Care Professionals	82	91	112	112	+0	+21	23.1 %	+29	35.2 %	129
Management (VIII & above)	14	17	14	15	+1	-2	-12.0 %	+1	4.5 %	15
Administrative/ Supervisory (V to VII)	28	34	54	55	+0	+20	59.8 %	+27	98.0 %	58
Clerical (III & IV)	50	53	59	63	+4	+11	20.2 %	+14	27.3 %	71
Management & Administrative	91	103	127	132	+5	+29	28.1 %	+41	45.2 %	144
Support	49	49	31	30	-1	-18	-37.8 %	-19	-38.0 %	38
Maintenance/ Technical	6	6	4	4	-0	-2	-33.8 %	-2	-33.8 %	4
General Support	55	55	35	34	-1	-21	-37.3 %	-21	-37.5 %	42
Health Care Assistants	761	775	888	884	-3	+109	14.1 %	+123	16.2 %	983
Home Help	13	14	16	16	-1	+2	11.9 %	+2	16.1 %	27
Care, other	37	41	51	49	-1	+9	21.1 %	+12	33.4 %	54
Patient & Client Care	812	830	954	949	-5	+120	14.4 %	+138	17.0 %	1,064

Older People

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Older People	1,836	1,918	2,073	2,087	+14	+170	8.9 %	+252	13.7 %	2,486
Medical & Dental	30	32	18	27	+9	-6	-17.7 %	-3	-10.2 %	40
Nurse/ Midwife Manager	91	88	93	91	-2	+3	3.4 %	-0	-0.3 %	96
Nurse/ Midwife Specialist & AN/MP	7	9	17	18	+1	+9	104.8 %	+12	169.3 %	19
Staff Nurse/ Staff Midwife	307	315	339	338	-1	+24	7.5 %	+31	10.1 %	389
Public Health Nurse				1	+1	+1	-100.0 %	+1	-100.0 %	1
Nursing Education/Clinical		1	1	1		0.00	0.0 %	+1	-100.0 %	1
Nursing/ Midwifery other		1	1	1			0.0 %	+1	-100.0 %	1
Nursing & Midwifery	405	412	451	449	-2	+37	8.9 %	+44	10.9 %	506
Therapy Professions	11	12	26	27	+1	+14	115.2 %	+16	141.4 %	29
Health Science/ Diagnostics	1	2				-2	-100.0 %	-1	-100.0 %	
Social Workers	18	15	8	9	+1	-6	-38.9 %	-8	-47.5 %	11
Health & Social Care Professionals	30	29	34	36	+2	+7	23.8 %	+6	20.6 %	40
Management (VIII & above)	8	8	10	10	+0	+2	24.9 %	+2	25.8 %	10
Administrative/ Supervisory (V to VII)	14	15	25	25	+0	+10	63.2 %	+11	75.0 %	27
Clerical (III & IV)	85	88	87	86	-1	-2	-2.6 %	+1	0.8 %	100
Management & Administrative	107	111	122	121	-1	+9	8.4 %	+13	12.5 %	137
Support	123	119	115	111	-4	-8	-6.7 %	-12	-9.7 %	138
Maintenance/ Technical	7	7	8	8	-0	+1	10.3 %	+1	10.3 %	8
General Support	130	126	122	118	-4	-7	-5.8 %	-11	-8.7 %	146
Health Care Assistants	563	580	566	564	-2	-16	-2.8 %	+0	0.1 %	669
Home Help	543	604	737	748	+12	+144	23.8 %	+206	37.9 %	918
Care, other	28	22	24	24	-0	+2	8.6 %	-4	-12.8 %	30
Patient & Client Care	1,134	1,207	1,327	1,336	+9	+130	10.7 %	+202	17.9 %	1,617

CHO 1 Employment by Administration (HSE / S38): December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,468	5,755	6,402	6,398	-4	+643	11.2 %	+930	17.0 %	7,361
Health Service Executive	5,468	5,755	6,402	6,398	-4	643	+0.1	+930	17.0 %	7,361
HSE	5,468	5,755	6,402	6,398	-4	+643	11.2 %	+930	17.0 %	7,361

HSE

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,468	5,755	6,402	6,398	-4	+643	11.2 %	+930	17.0 %	7,361
Consultants	34	38	39	39	-0	+1	3.3 %	+5	14.9 %	41
Registrars	65	71	78	77	-1	+6	7.9 %	+11	17.6 %	81
SHO/ Interns	26	24	23	22	-1	-2	-8.7 %	-4	-17.0 %	23
Medical/ Dental, other	80	80	60	72	+12	-8	-10.6 %	-8	-10.2 %	101
Medical & Dental	205	213	200	209	+9	-4	-1.7 %	+4	1.9 %	246
Nurse/ Midwife Manager	350	354	370	375	+5	+20	5.7 %	+25	7.2 %	398
Nurse/ Midwife Specialist & AN/MP	102	118	164	170	+5	+52	44.1 %	+68	66.6 %	179
Staff Nurse/ Staff Midwife	1,014	1,029	1,091	1,086	-5	+57	5.5 %	+72	7.1 %	1,236
Public Health Nurse	156	153	154	152	-1	-0	-0.2 %	-4	-2.3 %	177
Pre-registration Nurse/ Midwife Intern	3.00		8	8	-0	+8	-100.00 %	+5	167.33 %	11
Pre-registration Nurse Intern (COVID-19)		9.49				-9	-100.00 %		-100.00 %	
Post-registration Nurse/ Midwife Student	6.98	3.00	10	10	-1	+7	219.33 %	+3	37.25 %	11
Nursing/ Midwifery awaiting registration	11.00	11.00	4	3	-1	-8	-72.91 %	-8	-72.91 %	3
Nursing/ Midwifery Student	21	23	23	21	-2	-3	-12.4 %	-0	-1.9 %	25
Nursing/ Midwifery other	6	7	8	8	-0	+1	19.3 %	+2	41.8 %	9
Nursing & Midwifery	1,648	1,684	1,810	1,811	+1	+127	7.6 %	+163	9.9 %	2,024
Therapy Professions	316	323	405	405	+1	+82	25.3 %	+89	28.2 %	463
Health Science/ Diagnostics	7	7	9	9	+1	+3	40.7 %	+3	43.0 %	11
Social Care	11	15	18	21	+3	+6	36.8 %	+9	82.4 %	25
Social Workers	85	92	108	107	-1	+14	15.7 %	+22	26.0 %	119
Psychologists	60	62	66	64	-2	+1	2.3 %	+4	6.1 %	71
Pharmacy	2	3	3	3	-0	+0	1.2 %	+1	68.7 %	3
H&SC, Other	32	31	47	47	-1	+16	50.4 %	+14	43.5 %	66
Health & Social Care Professionals	513	533	654	655	+0	+122	22.8 %	+142	27.7 %	758
Management (VIII & above)	60	63	81	81	-1	+17	27.0 %	+21	35.0 %	82
Administrative/ Supervisory (V to VII)	135	166	243	243	-0	+77	46.0 %	+107	79.3 %	258
Clerical (III & IV)	456	478	559	554	-5	+76	15.8 %	+98	21.6 %	637
Management & Administrative	651	708	883	877	-6	+169	23.9 %	+227	34.8 %	977
Support	306	310	288	283	-6	-27	-8.8 %	-23	-7.5 %	357
Maintenance/ Technical	36	36	37	37	-0	+0	1.0 %	+1	2.6 %	38
General Support	342	346	326	320	-6	-27	-7.7 %	-22	-6.4 %	395
Health Care Assistants	1,423	1,519	1,601	1,592	-9	+73	4.8 %	+169	11.9 %	1,819
Home Help	556	619	753	764	+11	+145	23.4 %	+208	37.4 %	946
Care, other	131	133	174	170	-5	+37	27.9 %	+39	29.8 %	196
Patient & Client Care	2,110	2,270	2,529	2,526	-3	+255	11.2 %	+416	19.7 %	2,961

CHO 1 Employment by Grade Group & Staff Category: December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,468	5,755	6,402	6,398	-4	+643	11.2 %	+930	17.0 %	7,361
Consultant Medicine	3	4	4	4	-0	+1	15.3 %	+1	35.3 %	5
Consultant Psychiatry	31	34	34	34	-0	-0	-0.9 %	+3	9.6 %	35
Consultant Surgery			1	1		+1	-100.0 %	+1	-100.0 %	1
Consultants	34	38	39	39	-0	+1	3.3 %	+5	14.9 %	41
Registrar	56	63	65	64	-1	+1	1.3 %	+7	12.7 %	67
Senior Registrar	8	9	12	12	-0	+4	45.0 %	+4	54.3 %	13
Specialist Registrar	1		1	1	-0	+1	-100.0 %	-0	-1.0 %	1
Registrars	65	71	78	77	-1	+6	7.9 %	+11	17.6 %	81
Senior House Officer	26	24	23	22	-1	-2	-8.7 %	-4	-17.0 %	23
SHO/ Interns	26	24	23	22	-1	-2	-8.7 %	-4	-17.0 %	23
Dentists	28	28	25	27	+2	-1	-4.9 %	-1	-3.6 %	29
Other Medical	52	52	35	45	+10	-7	-13.7 %	-7	-13.7 %	72
Medical/ Dental, other	80	80	60	72	+12	-9	-10.6 %	-8	-10.2 %	101
Medical & Dental	205	213	200	209	+9	-4	-0	+4	+0	246
Clinical Nurse/ Midwife Manager	269	273	272	277	+5	+4	1.5 %	+8	3.0 %	297
Director Nursing/Midwifery, Assistant	51	56	68	68	-1	+12	21.1 %	+17	32.6 %	71
Director of Nursing/Midwifery	29	25	30	30	-0	+4	17.4 %	+0	0.8 %	30
Nurse/ Midwife Manager	350	354	370	375	+5	+20	5.7 %	+25	7.2 %	398
Advanced Nurse/ Midwife Practitioner	9	14	24	25	+1	+11	81.2 %	+17	191.0 %	26
Clinical Nurse/ Midwife Specialist	93	104	140	145	+4	+41	39.1 %	+51	55.0 %	153
Nurse/ Midwife Specialist & AN/MP	102	118	164	170	+5	+52	44.1 %	+68	66.6 %	179
Staff Nurse [Intellectual Disability]	205	237	271	274	+4	+37	15.7 %	+69	33.8 %	306
Staff Nurse [Psychiatric]	298	290	303	295	-7	+5	1.9 %	-3	-0.9 %	319
Staff Nurses [General/ Children's]	511	502	518	516	-2	+14	2.9 %	+5	1.0 %	611
Staff Nurse/ Staff Midwife	1,014	1,029	1,091	1,086	-5	+57	5.5 %	+72	7.1 %	1,236
Public Health Nurse	156	153	154	152	-1	-0	-0.2 %	-4	-2.3 %	177
Pre-registration Nurse/ Midwife Intern	3		8	8	-0	+8	-100.0 %	+5	167.3 %	11
Pre-registration Nurse Intern (COVID-19)		9				-9	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	7	3	10	10	-1	+7	219.3 %	+3	37.2 %	11
Nursing/ Midwifery awaiting registration	11	11	4	3	-1	-8	-72.9 %	-8	-72.9 %	3
Nursing/ Midwifery Student	21	23	23	21	-2	-3	-12.4 %	-0	-1.9 %	25
Nursing Education/Clinical	6	7	8	8	-0	+1	19.3 %	+2	41.8 %	9
Nursing/ Midwifery other	6	7	8	8	-0	+1	19.3 %	+2	41.8 %	9
Nursing & Midwifery	1,648	1,684	1,810	1,811	+1	+127	+0	+163	+0	2,024
Dietitians	17	15	32	32	+0	+17	108.7 %	+15	86.3 %	34
Occupational Therapists	128	127	155	156	+1	+28	22.3 %	+27	21.4 %	177
Orthoptists	3	3	4	4	-0	+1	27.2 %	+1	45.9 %	5
Physiotherapists	90	96	118	117	-1	+22	22.8 %	+27	30.4 %	138
Podiatrists & Chiropodists	9	9	20	21	+2	+12	128.4 %	+12	142.3 %	24
Speech & Language Therapists	69	73	76	75	-1	+2	3.2 %	+6	8.4 %	85
Therapy Professions	316	323	405	405	+1	+82	25.3 %	+89	28.2 %	463
Audiology	5	5	4	5	+1	-0	-0.2 %	-0	-4.5 %	6
Radiographers	1	2	4	3	-0	+2	108.2 %	+2	165.3 %	4

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,468	5,755	6,402	6,398	-4	+643	11.2 %	+930	17.0 %	7,361
Cardiac Physiologists			1	1		+1	-100.0 %	+1	-100.0 %	1
Health Science/ Diagnostics	7	7	9	9	+1	+3	40.7 %	+3	43.0 %	11
Social Care	11	15	18	21	+3	+6	36.8 %	+9	82.4 %	25
Social Workers	85	92	108	107	-1	+14	15.7 %	+22	26.0 %	119
Psychologists	60	62	66	64	-2	+1	2.3 %	+4	6.1 %	71
Pharmacy	2	3	3	3	-0	+0	1.2 %	+1	68.7 %	3
Counsellor Therapists	20	22	27	27	-0	+5	22.0 %	+8	38.3 %	32
Dental Hygienists	5	5	5	5	+0	-0	-4.5 %	+0	3.4 %	6
Other Health & Social Care	8	3	1	2	+1	-1	-39.4 %	-6	-74.7 %	2
Vaccinators			14	12	-1	+12	-100.0 %	+12	-100.0 %	26
H&SC, Other	32	31	47	47	-1	+16	50.4 %	+14	43.5 %	66
Health & Social Care Professionals	513	533	654	655	+0	+122	+0	+142	+0	758
Executive Management	7	8	10	9	-1	+1	12.4 %	+2	31.6 %	9
Senior Management (VIII & GM)	53	55	72	72	+0	+16	29.1 %	+19	35.5 %	73
Management (VIII & above)	60	63	81	81	-1	+17	27.0 %	+21	35.0 %	82
Middle Management (V-VII)	134	165	242	242	-0	+77	46.3 %	+107	79.9 %	257
Other Administrative	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	135	166	243	243	-0	+77	46.0 %	+107	79.3 %	258
General Administrative (III & IV)	456	478	559	554	-5	+76	15.8 %	+98	21.6 %	637
Clerical (III & IV)	456	478	559	554	-5	+76	15.8 %	+98	21.6 %	637
Management & Administrative	651	708	883	877	-6	+169	+0	+227	+0	977
Catering	61	65	61	59	-1	-6	-9.0 %	-1	-2.3 %	71
Household Services	204	207	191	188	-3	-20	-9.5 %	-17	-8.1 %	226
Other Support	33	30	31	30	-1	-0	-0.4 %	-3	-10.3 %	53
Portering	8	8	6	6	-0	-2	-20.5 %	-2	-20.5 %	7
Support	306	310	288	283	-6	-27	-8.8 %	-23	-7.5 %	357
Maintenance/ Technical	36	36	37	37	-0	+0	1.0 %	+1	2.6 %	38
General Support	342	346	326	320	-6	-27	-0	-22	-0	395
Attendant/ Aide	374	376	374	371	-3	-5	-1.3 %	-3	-0.8 %	438
HCA (Student Nurse/Midwife COVID-19)		3				-3	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	1,029	1,111	1,194	1,187	-6	+76	6.9 %	+158	15.3 %	1,343
Health & Social Care Assistants	20	29	34	34	+0	+5	15.9 %	+15	74.4 %	38
Health Care Assistants	1,423	1,519	1,601	1,592	-9	+73	4.8 %	+169	11.9 %	1,819
Home Help	556	619	753	764	+11	+145	23.4 %	+208	37.4 %	946
Health Promotion			15	14	-0	+14	-100.0 %	+14	-100.0 %	16
Home Care Services	24	24	25	25	-0	+0	1.9 %	+0	1.4 %	26
Other Care Grades	65	70	88	85	-3	+15	20.9 %	+20	31.0 %	98
Pastoral Care	12	6	7	7		+1	9.4 %	-5	-43.5 %	12
Workshop Services	30	32	40	39	-1	+7	21.8 %	+10	32.4 %	44
Care, other	131	133	174	170	-5	+37	27.9 %	+39	29.8 %	196
Patient & Client Care	2,110	2,270	2,529	2,526	-3	+255	+0	+416	+0	2,961

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,398	7,361	1.15	17.1%	82.9%	1.09	1.16	84.0%	84.6%	83.9%	64.6%	35.4%	83.0%	60.8%
<i>Consultants</i>	39	41	1.06	34.1%	65.9%	1.00	1.09	80.5%	92.9%	74.1%	92.7%	7.3%	100.0%	88.9%
<i>Registrars</i>	77	81	1.05	54.3%	45.7%	1.03	1.09	9.9%	11.4%	8.1%	93.8%	6.2%	97.7%	89.2%
<i>SHO/ Interns</i>	22	23	1.05	47.8%	52.2%	1.02	1.09	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	72	101	1.41	45.5%	54.5%	1.43	1.38	85.1%	82.6%	87.3%	37.6%	62.4%	34.8%	40.0%
Medical & Dental	209	246	1.18	46.7%	53.3%	1.15	1.19	51.6%	48.7%	54.2%	71.1%	28.9%	73.0%	69.5%
<i>Nurse/ Midwife Manager</i>	375	398	1.06	18.6%	81.4%	1.02	1.07	97.7%	98.6%	97.5%	88.7%	11.3%	97.3%	86.7%
<i>Nurse/ Midwife Specialist & AN/MP</i>	170	179	1.05	19.0%	81.0%	1.03	1.06	97.2%	100.0%	96.6%	92.2%	7.8%	97.1%	91.0%
<i>Staff Nurse/ Staff Midwife</i>	1,086	1,236	1.14	12.1%	87.9%	1.05	1.15	92.1%	94.7%	91.7%	74.3%	25.7%	92.7%	71.7%
<i>Public Health Nurse</i>	152	177	1.16		100.0%		1.16	95.5%		95.5%	75.7%	24.3%		75.7%
<i>Nursing/ Midwifery Student</i>	21	25	1.21	8.0%	92.0%	1.01	1.24	44.0%	0.0%	47.8%	88.0%	12.0%	100.0%	87.0%
<i>Nursing/ Midwifery other</i>	8	9	1.11		100.0%		1.11	100.0%		100.0%	77.8%	22.2%		77.8%
Nursing & Midwifery	1,811	2,024	1.12	12.8%	87.2%	1.04	1.13	93.4%	95.8%	93.0%	79.0%	21.0%	94.6%	76.7%
<i>Therapy Professions</i>	405	463	1.14	8.0%	92.0%	1.08	1.15	93.3%	89.2%	93.7%	73.7%	26.3%	89.2%	72.3%
<i>Health Science/ Diagnostics</i>	9	11	1.18	18.2%	81.8%	1.01	1.22	90.9%	100.0%	88.9%	63.6%	36.4%	100.0%	55.6%
<i>Social Care</i>	20	25	1.22	12.0%	88.0%	1.55	1.19	100.0%	100.0%	100.0%	64.0%	36.0%	100.0%	59.1%
<i>Social Workers</i>	107	119	1.11	12.6%	87.4%	1.04	1.12	92.4%	100.0%	91.3%	81.5%	18.5%	93.3%	79.8%
<i>Psychologists</i>	64	71	1.11	25.4%	74.6%	1.06	1.13	91.5%	88.9%	92.5%	78.9%	21.1%	94.4%	73.6%
<i>Pharmacy</i>	3	3	1.19	33.3%	66.7%	1.37	1.11	100.0%	100.0%	100.0%	66.7%	33.3%	0.0%	100.0%
<i>H&SC, Other</i>	47	66	1.42	16.7%	83.3%	1.22	1.47	60.6%	72.7%	58.2%	47.0%	53.0%	63.6%	43.6%
Health & Social Care	655	758	1.16	11.5%	88.5%	1.10	1.17	90.4%	89.7%	90.5%	72.6%	27.4%	87.4%	70.6%
<i>Management (VIII & above)</i>	81	82	1.02	22.0%	78.0%	1.02	1.02	95.1%	88.9%	96.9%	93.9%	6.1%	94.4%	93.8%
<i>Administrative/ Supervisory (V to VII)</i>	243	258	1.06	13.2%	86.8%	1.03	1.07	96.1%	94.1%	96.4%	85.3%	14.7%	97.1%	83.5%
<i>Clerical (III & IV)</i>	554	637	1.15	10.2%	89.8%	1.08	1.16	83.2%	75.4%	84.1%	72.8%	27.2%	92.3%	70.6%
Management & Administrative	877	977	1.11	12.0%	88.0%	1.06	1.12	87.6%	82.9%	88.3%	77.9%	22.1%	94.0%	75.7%
<i>Support</i>	283	357	1.26	25.2%	74.8%	1.11	1.32	92.2%	82.2%	95.5%	52.7%	47.3%	76.7%	44.6%
<i>Maintenance/ Technical</i>	37	38	1.04	100.0%		1.04		97.4%	97.4%	#DIV/0	97.4%	2.6%	97.4%	

General Support	320	395	1.24	32.4%	67.6%	1.08	1.32	92.7%	86.7%	95.5%	57.0%	43.0%	82.8%	44.6%
<i>Health Care Assistants</i>	<i>1,592</i>	<i>1,819</i>	<i>1.14</i>	<i>23.4%</i>	<i>76.6%</i>	<i>1.09</i>	<i>1.16</i>	<i>93.9%</i>	<i>92.0%</i>	<i>94.5%</i>	<i>70.3%</i>	<i>29.7%</i>	<i>87.3%</i>	<i>65.0%</i>
<i>Home Help</i>	<i>764</i>	<i>946</i>	<i>1.24</i>	<i>6.8%</i>	<i>93.2%</i>	<i>1.20</i>	<i>1.24</i>	<i>39.5%</i>	<i>48.4%</i>	<i>38.9%</i>	<i>2.0%</i>	<i>98.0%</i>	<i>3.1%</i>	<i>1.9%</i>
<i>Care, other</i>	<i>170</i>	<i>196</i>	<i>1.16</i>	<i>31.1%</i>	<i>68.9%</i>	<i>1.13</i>	<i>1.17</i>	<i>91.3%</i>	<i>82.0%</i>	<i>95.6%</i>	<i>74.0%</i>	<i>26.0%</i>	<i>78.7%</i>	<i>71.9%</i>
Patient & Client Care	2,526	2,961	1.17	18.6%	81.4%	1.11	1.19	76.4%	85.8%	74.2%	48.7%	51.3%	76.6%	42.3%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,398	7,361	1.15	17.1%	82.9%	1.09	1.16	84.0%	84.6%	83.9%	64.6%	35.4%	83.0%	60.8%
Community Health & Wellbeing	28	31	1.11	6.5%	93.5%	1.02	1.11	96.8%	96.8%	96.6%	87.1%	12.9%	100.0%	100.0%
Mental Health	1,024	1,115	1.09	25.6%	74.4%	1.04	1.11	90.1%	90.1%	91.1%	87.0%	13.0%	96.1%	96.1%
Primary Care	1,472	1,733	1.18	14.3%	85.7%	1.11	1.19	84.8%	84.8%	87.2%	67.9%	32.1%	83.4%	83.4%
Social Care	3,785	4,388	1.16	16.1%	83.9%	1.11	1.17	81.9%	81.9%	80.7%	56.7%	43.3%	77.0%	77.0%
CHO Operations	89	94	1.05	20.2%	79.8%	1.02	1.06	90.4%	90.4%	89.3%	94.7%	5.3%	100.0%	100.0%

CHO 1 Skills Mix by Staff Grouping: December 2022

Dec 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Overall	5,280	5,368	5,436	5,468	5,755	6,402	6,398
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	2.0%	1.9%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	16.9%	16.1%
Consultant Surgery						0.5%	0.5%
Consultants	17.8%	17.5%	17.8%	16.4%	17.6%	19.5%	18.5%
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	32.4%	30.3%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	6.2%	5.9%
Specialist Registrar		0.6%	0.5%	0.5%		0.5%	0.5%
Registrars	26.6%	29.5%	34.3%	31.8%	33.4%	39.1%	36.7%
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	11.4%	10.4%
SHO/ Interns	17.5%	15.6%	13.8%	12.8%	11.2%	11.4%	10.4%
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	12.6%	12.8%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	17.4%	21.5%
Medical/ Dental, other	38.1%	37.4%	34.1%	39.0%	37.7%	30.0%	34.3%
Medical & Dental	3.2%	3.2%	3.4%	3.8%	3.7%	100.0%	3.3%
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	15.0%	15.3%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.8%	3.7%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.6%	1.6%
Nurse/ Midwife Manager	21.2%	20.3%	20.6%	21.2%	21.0%	20.4%	20.7%
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	1.3%	1.4%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	7.8%	8.0%
Nurse/ Midwife Specialist & AN/MP	5.4%	5.6%	5.8%	6.2%	7.0%	9.1%	9.4%
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	15.0%	15.2%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	16.7%	16.3%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	28.6%	28.5%
Staff Nurse/ Staff Midwife	63.7%	63.7%	62.8%	61.5%	61.1%	60.3%	59.9%
Public Health Nurse	8.9%	9.3%	9.4%	9.5%	9.1%	8.5%	8.4%
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		0.5%	0.4%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.6%	0.5%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%	0.2%	0.2%
Nursing/ Midwifery Student	0.5%	0.7%	1.1%	1.3%	1.4%	1.3%	1.1%
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.4%	0.5%	0.4%
Nursing & Midwifery	31.0%	30.4%	30.5%	30.1%	29.3%	100.0%	28.3%
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	4.9%	4.9%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	23.7%	23.8%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.6%	0.6%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	18.1%	17.9%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	3.0%	3.2%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	11.6%	11.4%
Therapy Professions	61.6%	61.3%	62.4%	61.7%	60.7%	61.8%	61.9%
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.6%	0.8%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.6%	0.5%
Cardiac Physiologists						0.2%	0.2%
Health Science/ Diagnostics	1.4%	1.4%	1.4%	1.3%	1.2%	1.3%	1.4%
Social Care	2.7%	2.4%	2.3%	2.2%	2.8%	2.7%	3.1%
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.5%	16.3%
Psychologists	11.2%	11.6%	12.1%	11.7%	11.7%	10.0%	9.7%

Dec 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Overall	5,280	5,368	5,436	5,468	5,755	6,402	6,398
Pharmacy	0.3%	0.3%	0.3%	0.3%	0.5%	0.4%	0.4%
H&SC, Other	6.4%	7.0%	6.3%	6.3%	5.8%	7.2%	7.1%
Health & Social Care Professionals	9.3%	9.3%	9.4%	9.4%	9.3%	100.0%	10.2%
Management (VIII & above)	8.0%	8.2%	9.2%	9.2%	9.0%	9.2%	9.2%
Administrative/ Supervisory (V to VII)	16.6%	18.1%	18.4%	20.8%	23.5%	27.5%	27.7%
Clerical (III & IV)	75.5%	73.8%	72.4%	70.0%	67.6%	63.3%	63.1%
Management & Administrative	11.1%	11.1%	11.4%	11.9%	12.3%	100.0%	13.7%
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	18.7%	18.6%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	58.6%	58.7%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.4%	9.3%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.9%	1.9%
Support	89.4%	89.3%	90.3%	89.5%	89.5%	88.6%	88.5%
Maintenance/ Technical	10.6%	10.7%	9.7%	10.5%	10.5%	11.4%	11.5%
General Support	6.8%	6.5%	6.4%	6.2%	6.0%	100.0%	5.0%
Attendant/ Aide	18.6%	18.3%	17.9%	17.7%	16.5%	14.8%	14.7%
HCA (Student Nurse/Midwife COVID-19)					0.1%		
Health Care Assistant/ Care Assistant	47.5%	48.0%	49.1%	48.8%	48.9%	47.2%	47.0%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.3%	1.3%
Health Care Assistants	66.8%	67.1%	68.3%	67.4%	66.9%	63.3%	63.0%
Home Help	26.7%	26.5%	25.4%	26.4%	27.3%	29.8%	30.3%
Health Promotion						0.6%	0.6%
Home Care Services	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	1.0%
Other Care Grades	3.3%	3.2%	3.1%	3.1%	3.1%	3.5%	3.4%
Pastoral Care	0.7%	0.7%	0.7%	0.6%	0.3%	0.3%	0.3%
Workshop Services	1.3%	1.5%	1.4%	1.4%	1.4%	1.6%	1.5%
Care, other	6.4%	6.4%	6.2%	6.2%	5.8%	6.9%	6.7%
Patient & Client Care	38.7%	39.5%	38.9%	38.6%	39.5%	100.0%	39.5%
Total				100 %	100%	100 %	100 %

CHO 1 Skills Mix by Care Group: December 2022

Dec 2022 (figure:)	WTE	WTE	WTE	WTE	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Community Health & Wellbeing					18	28	28
Director Nursing/Midwifery, Assistant					66.7%		
Nurse/ Midwife Manager					66.7%		
Staff Nurse [Psychiatric]					33.3%		
Staff Nurse/ Staff Midwife					33.3%		
Nursing & Midwifery					16.4%		
Occupational Therapists						100.0%	100.0%
Physiotherapists					100.0%		
Therapy Professions					100.0%	100.0%	100.0%
Health & Social Care Professionals					5.5%	3.5%	3.6%
Senior Management (VIII & GM)					7.0%	14.8%	14.3%
Management (VIII & above)					7.0%	14.8%	14.3%
Middle Management (V-VII)					71.2%	28.3%	27.4%
Administrative/ Supervisory (V to VII)					71.2%	28.3%	27.4%
General Administrative (III & IV)					21.8%	57.0%	58.3%
Clerical (III & IV)					21.8%	57.0%	58.3%
Management & Administrative					78.1%	23.9%	25.0%
Health Promotion						72.2%	71.5%
Other Care Grades						27.8%	28.5%
Care, other						100.0%	100.0%
Patient & Client Care						72.5%	71.4%
Total						100 %	100%

Dec 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Mental Health	948	942	941	953	976	1,039	1,024
Consultants	36.2%	36.8%	37.2%	38.2%	39.6%	37.1%	37.8%
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	26.3%	26.2%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	12.6%	12.7%
Registrars	23.0%	26.9%	31.2%	30.4%	33.9%	38.9%	38.9%
SHO/ Interns	40.8%	36.3%	31.6%	31.4%	26.6%	24.0%	23.3%
Medical & Dental	7.6%	7.6%	8.2%	8.5%	8.8%	8.8%	8.7%
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	17.9%	18.5%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	4.0%	4.1%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.6%	0.6%
Nurse/ Midwife Manager	23.6%	23.8%	24.0%	24.3%	24.6%	22.5%	23.1%
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	1.1%	1.1%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	16.3%	16.8%
Nurse/ Midwife Specialist & AN/MP	11.6%	12.3%	13.3%	14.0%	15.2%	17.5%	17.9%
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	57.9%	57.1%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.6%	0.6%
Staff Nurse/ Staff Midwife	64.8%	63.9%	62.5%	61.7%	59.4%	58.5%	57.7%

Dec 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Mental Health	948	942	941	953	976	1,039	1,024
Pre-registration Nurse/ Midwife Intern						0.4%	0.4%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%			0.8%	0.6%
Nursing/ Midwifery Student			0.2%		0.6%	1.2%	0.9%
Nursing Education/Clinical					0.2%	0.4%	0.4%
Nursing/ Midwifery other					0.2%	0.4%	0.4%
Nursing & Midwifery	52.9%	52.5%	51.6%	50.6%	49.7%	49.6%	49.8%
Dietitians						2.2%	2.2%
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	25.5%	24.5%
Podiatrists & Chiropodists	0.7%	0.7%	0.7%	0.6%	0.6%	0.5%	0.5%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.6%	2.6%
Therapy Professions	30.0%	29.9%	30.6%	31.6%	29.8%	30.8%	29.8%
Social Care	3.5%	3.6%	3.2%	3.3%	3.1%	2.8%	2.8%
Social Workers	35.5%	34.4%	34.0%	34.6%	35.6%	34.7%	35.2%
Psychologists	19.9%	19.9%	20.5%	18.2%	19.3%	17.7%	18.0%
Pharmacy	0.7%	0.8%	0.8%	0.7%	0.7%	0.6%	0.6%
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	13.4%	13.6%
Other Health & Social Care	0.4%						
H&SC, Other	10.4%	11.5%	10.8%	11.6%	11.5%	13.4%	13.6%
Health & Social Care Professionals	11.3%	11.2%	11.8%	11.9%	12.4%	13.3%	13.3%
Management (VIII & above)	3.3%	4.1%	3.8%	4.7%	6.2%	6.6%	6.8%
Administrative/ Supervisory (V to VII)	14.5%	16.6%	18.7%	24.9%	24.8%	23.7%	23.6%
Clerical (III & IV)	82.2%	79.3%	77.4%	70.5%	69.0%	69.7%	69.6%
Management & Administrative	9.7%	10.5%	11.1%	12.7%	12.6%	12.8%	12.5%
Support	80.6%	80.3%	80.8%	78.7%	79.9%	77.6%	77.9%
Maintenance/ Technical	19.4%	19.7%	19.2%	21.3%	20.1%	22.4%	22.1%
General Support	9.8%	9.1%	8.8%	8.3%	8.3%	7.2%	7.2%
Patient & Client Care	8.7%	9.1%	8.5%	8.1%	8.1%	8.4%	8.4%
Total				100 %	100 %	100 %	100%

Dec 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,477	1,472
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	4.6%	4.5%
Consultant Surgery						1.1%	1.1%
Consultants	3.8%	3.6%	3.3%	3.3%	3.8%	5.8%	5.6%
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	46.2%	44.4%
Senior Registrar	1.3%	1.2%	1.1%			1.1%	1.1%
Specialist Registrar		1.2%	1.1%	1.1%		1.1%	1.1%
Registrars	35.7%	37.8%	43.8%	44.3%	45.9%	48.5%	46.5%
SHO/ Interns		1.2%	1.1%	1.1%	1.1%	1.1%	1.1%
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	28.5%	29.6%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	16.1%	17.1%
Medical/ Dental, other	60.5%	57.5%	51.9%	51.3%	49.2%	44.6%	46.8%

Dec 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,477	1,472
Medical & Dental	6.3%	7.1%	7.3%	7.8%	7.1%	6.0%	6.1%
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	5.9%	6.3%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	6.3%	6.2%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	1.1%	1.1%
Nurse/ Midwife Manager	12.5%	11.4%	12.0%	11.9%	12.2%	13.3%	13.5%
Nurse/ Midwife Specialist & AN/MP	6.7%	7.7%	6.6%	6.8%	8.2%	11.7%	12.9%
Staff Nurse [Intellectual Disability]						0.4%	0.4%
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%		
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	30.7%	30.5%
Staff Nurse/ Staff Midwife	29.1%	28.6%	28.2%	27.9%	30.3%	31.1%	30.9%
Public Health Nurse	49.3%	50.1%	50.9%	50.9%	48.0%	40.9%	39.9%
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	2.8%	2.5%
Nursing/ Midwifery Student	2.4%	2.3%	2.3%	2.3%	0.9%	2.8%	2.5%
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
Nursing/ Midwifery other				0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	23.6%	25.7%	24.7%	25.9%	24.5%	25.3%	25.6%
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	7.2%	7.2%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	21.6%	21.9%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.1%	1.1%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	26.5%	26.4%
Podiatrists & Chiropodists	3.1%	2.6%	2.7%	2.8%	2.9%	5.2%	5.7%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	15.0%	14.7%
Therapy Professions	79.0%	78.4%	78.5%	79.0%	79.0%	76.6%	77.1%
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.1%	1.4%
Radiographers						1.0%	0.9%
Cardiac Physiologists						0.3%	0.3%
Health Science/ Diagnostics	1.8%	1.7%	1.7%	1.8%	1.7%	2.4%	2.6%
Social Workers	6.6%	6.9%	6.4%	4.4%	5.4%	7.7%	6.9%
Psychologists	10.3%	10.3%	10.9%	12.1%	10.8%	7.5%	7.6%
Pharmacy	0.2%	0.2%	0.2%	0.2%	0.6%	0.2%	0.2%
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.2%	0.2%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.4%	1.4%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.5%
Vaccinators						3.8%	3.4%
H&SC, Other	2.1%	2.5%	2.2%	2.4%	2.5%	5.6%	5.6%
Health & Social Care Professionals	23.8%	25.9%	25.6%	24.3%	22.5%	24.5%	24.6%
Management (VIII & above)	8.8%	9.0%	10.7%	9.7%	8.5%	7.3%	7.1%
Administrative/ Supervisory (V to VII)	17.1%	19.7%	19.1%	19.2%	21.4%	22.2%	22.6%
Clerical (III & IV)	74.2%	71.3%	70.2%	71.1%	70.1%	70.5%	70.3%
Management & Administrative	25.9%	27.7%	28.3%	28.0%	27.4%	28.5%	28.3%
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	10.6%	10.7%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	54.0%	54.8%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	25.2%	24.2%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	0.9%
Support	91.3%	92.2%	94.7%	92.3%	91.7%	90.7%	90.6%
Maintenance/ Technical	8.7%	7.8%	5.3%	7.7%	8.3%	9.3%	9.4%

Dec 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,477	1,472
General Support	5.7%	6.3%	6.4%	6.6%	6.5%	6.3%	6.3%
Attendant/ Aide	6.4%	13.1%	11.0%	13.1%	11.3%	16.5%	17.1%
Health Care Assistant/ Care Assistant	4.5%	9.2%	9.1%	8.6%	36.4%	19.7%	18.7%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	15.3%	16.0%
Health Care Assistants	16.6%	34.7%	41.8%	36.7%	61.9%	51.6%	51.9%
Home Help	51.6%				0.5%	0.3%	0.2%
Home Care Services	1.0%						
Other Care Grades	29.4%	62.5%	56.6%	61.6%	37.0%	47.4%	47.2%
Pastoral Care	1.4%	2.8%	1.6%	1.7%	0.6%	0.7%	0.7%
Care, other	31.8%	65.3%	58.2%	63.3%	37.7%	48.2%	47.9%
Patient & Client Care	14.6%	7.4%	7.7%	7.4%	12.0%	9.4%	9.1%
Total				100 %	100 %	100 %	100%

Dec 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,693	1,698
Consultant Psychiatry	33.3%	33.3%	33.3%				
Consultants	33.3%	33.3%	33.3%				
Medical/ Dental, other	66.7%	66.7%	66.7%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	21.2%	21.4%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.1%	1.1%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.5%	1.5%
Nurse/ Midwife Manager	22.3%	22.6%	21.8%	23.1%	22.9%	23.8%	24.0%
Advanced Nurse/ Midwife Practitioner						0.4%	0.4%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.4%	1.4%
Nurse/ Midwife Specialist & AN/MP	2.1%	1.8%	1.5%	1.5%	1.9%	1.8%	1.8%
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	58.3%	58.4%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	13.0%	12.7%
Staff Nurse/ Staff Midwife	74.2%	73.7%	73.2%	71.2%	70.6%	72.0%	71.8%
Public Health Nurse						0.2%	0.2%
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		1.3%	1.3%
Pre-registration Nurse Intern (COVID-19)					1.4%		
Nursing/ Midwifery awaiting registration				2.4%	2.4%		
Nursing/ Midwifery Student	0.3%	0.8%	2.4%	3.1%	3.8%	1.3%	1.3%
Nursing/ Midwifery other	1.0%	1.1%	1.1%	1.0%	0.8%	0.9%	0.9%
Nursing & Midwifery	31.4%	30.7%	30.8%	30.3%	30.1%	27.3%	27.5%
Dietitians						1.7%	1.7%
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	19.7%	19.5%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	14.3%	14.9%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	16.5%	16.2%
Therapy Professions	37.4%	36.0%	39.3%	51.4%	48.1%	52.3%	52.4%
Social Care	15.2%	12.3%	13.2%	9.2%	12.4%	12.7%	15.0%
Social Workers	21.0%	21.0%	19.8%	18.9%	20.5%	14.8%	15.1%
Psychologists	4.3%	7.5%	6.6%	5.6%	8.2%	12.9%	10.3%

Dec 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,693	1,698
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	7.4%	7.2%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
H&SC, Other	22.2%	23.2%	21.1%	15.0%	10.8%	7.4%	7.2%
Health & Social Care Professionals	4.3%	4.5%	4.1%	5.5%	5.9%	6.6%	6.6%
Management (VIII & above)	12.7%	14.7%	15.6%	15.3%	16.0%	10.7%	11.0%
Administrative/ Supervisory (V to VII)	26.0%	24.4%	25.1%	30.2%	33.1%	42.8%	41.2%
Clerical (III & IV)	61.3%	60.9%	59.3%	54.5%	51.0%	46.6%	47.8%
Management & Administrative	6.0%	5.6%	5.6%	6.1%	6.7%	7.5%	7.8%
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	27.2%	27.5%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	51.5%	50.9%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	8.6%	8.6%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.3%	1.4%
Support	88.7%	88.1%	89.5%	89.1%	89.1%	88.6%	88.5%
Maintenance/ Technical	11.3%	11.9%	10.5%	10.9%	10.9%	11.4%	11.5%
General Support	4.2%	4.0%	3.9%	3.7%	3.6%	2.1%	2.0%
Attendant/ Aide	2.0%	2.3%	2.1%	2.1%	2.0%	1.9%	1.8%
Health Care Assistant/ Care Assistant	91.4%	91.2%	92.2%	91.7%	91.4%	91.1%	91.4%
Health Care Assistants	93.4%	93.6%	94.3%	93.8%	93.4%	93.0%	93.2%
Home Help	2.3%	1.8%	1.6%	1.6%	1.7%	1.7%	1.6%
Home Care Services	0.2%	0.2%	0.3%	0.4%	0.2%	0.2%	0.2%
Other Care Grades	1.2%	1.0%	0.9%	1.1%	1.3%	1.5%	1.4%
Pastoral Care	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Workshop Services	2.8%	3.2%	2.7%	3.0%	3.2%	3.4%	3.4%
Care, other	4.3%	4.6%	4.1%	4.6%	4.9%	5.3%	5.2%
Patient & Client Care	53.8%	55.0%	55.4%	54.2%	53.6%	56.4%	55.9%
Total				100 %	100 %	100 %	100%

Dec 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Older People	1,645	1,780	1,782	1,836	1,918	2,073	2,087
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.9%	0.8%	0.8%	1.6%	1.7%	0.9%	1.3%
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	13.4%	13.2%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	4.0%	3.7%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.3%	3.3%
Nurse/ Midwife Manager	23.3%	20.2%	21.6%	22.5%	21.3%	20.6%	20.2%
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	2.1%	2.3%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	1.8%	1.8%
Nurse/ Midwife Specialist & AN/MP	0.3%		1.0%	1.7%	2.2%	3.9%	4.1%
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%		0.2%	0.2%
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	75.1%	75.2%
Staff Nurse/ Staff Midwife	76.5%	79.8%	77.4%	75.9%	76.3%	75.3%	75.3%
Public Health Nurse							0.2%
Nursing/ Midwifery other					0.2%	0.2%	0.2%

Dec 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022
Older People	1,645	1,780	1,782	1,836	1,918	2,073	2,087
Nursing & Midwifery	23.7%	21.8%	23.0%	22.1%	21.5%	21.7%	21.5%
Dietitians						3.0%	2.8%
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	54.7%	56.8%
Physiotherapists				2.2%	6.6%	19.1%	14.9%
Speech & Language Therapists	4.0%	4.2%					
Therapy Professions	44.9%	44.7%	55.3%	37.2%	42.8%	76.8%	74.5%
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%		
Health Science/ Diagnostics	7.0%	8.1%	7.0%	4.2%	5.4%		
Social Workers	48.1%	47.2%	37.7%	58.6%	51.7%	23.2%	25.5%
Health & Social Care Professionals	1.2%	1.0%	1.2%	1.6%	1.5%	1.6%	1.7%
Management (VIII & above)	5.0%	3.5%	3.5%	7.4%	7.2%	8.2%	8.3%
Administrative/ Supervisory (V to VII)	6.8%	7.5%	8.8%	13.3%	13.8%	20.5%	20.7%
Clerical (III & IV)	88.2%	89.0%	87.7%	79.3%	79.1%	71.3%	71.0%
Management & Administrative	4.9%	4.8%	4.8%	5.8%	5.8%	5.9%	5.8%
Support	94.8%	93.9%	93.9%	94.6%	94.4%	93.7%	93.5%
Maintenance/ Technical	5.2%	6.1%	6.1%	5.4%	5.6%	6.3%	6.5%
General Support	8.1%	7.4%	7.4%	7.1%	6.6%	5.9%	5.7%
Attendant/ Aide	28.6%	25.7%	26.3%	25.3%	23.5%	20.4%	20.2%
HCA (Student Nurse/Midwife COVID-19)					0.2%		
Health Care Assistant/ Care Assistant	25.0%	23.4%	23.7%	24.0%	23.9%	21.4%	21.2%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	0.8%	0.8%
Health Care Assistants	54.0%	49.5%	50.4%	49.7%	48.1%	42.6%	42.2%
Home Help	43.1%	47.9%	46.8%	47.9%	50.1%	55.5%	56.0%
Home Care Services	1.7%	1.5%	1.6%	1.6%	1.6%	1.5%	1.5%
Other Care Grades	0.3%	0.3%	0.2%	0.1%	0.0%	0.1%	0.1%
Pastoral Care	1.0%	0.8%	0.9%	0.8%	0.3%	0.2%	0.2%
Care, other	2.9%	2.6%	2.7%	2.5%	1.9%	1.8%	1.8%
Patient & Client Care	61.2%	64.2%	62.8%	61.8%	62.9%	64.0%	64.0%
Total				100 %	100 %	100 %	100%

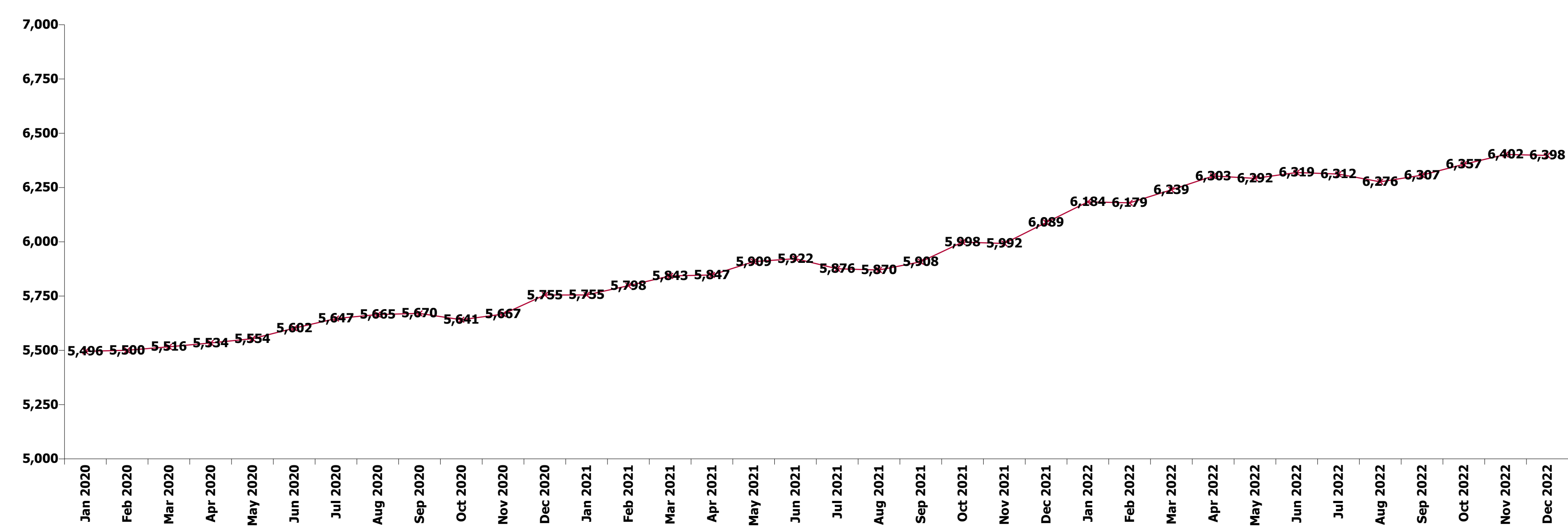
Dec 2022 (figure:)	WTE	WTE	WTE	WTE	WTE	WTE Nov 2022	WTE Dec 2022
CHO Operations						91	89
Director Nursing/Midwifery, Assistant						11.9%	27.0%
Director of Nursing/Midwifery						11.9%	13.6%
Nurse/ Midwife Manager						23.9%	40.5%
Clinical Nurse/ Midwife Specialist						59.7%	40.4%
Nurse/ Midwife Specialist & AN/MP						59.7%	40.4%
Staff Nurse [Psychiatric]						5.0%	5.7%
Staff Nurses [General/ Children's]						11.4%	13.4%
Staff Nurse/ Staff Midwife						16.4%	19.1%
Nursing & Midwifery						9.2%	8.3%
Social Workers						88.9%	88.9%
Social Workers						88.9%	88.9%
Pharmacists						11.1%	11.1%

Dec 2022 (figure:)	WTE	WTE	WTE	WTE	WTE	WTE Nov 2022	WTE Dec 2022
CHO Operations						91	89
Pharmacy						11.1%	11.1%
Health & Social Care Professionals						9.9%	10.0%
Executive Management						7.8%	6.8%
Senior Management (VIII & GM)						15.7%	15.9%
Management (VIII & above)						23.5%	22.8%
Middle Management (V-VII)						49.8%	50.9%
Administrative/ Supervisory (V to VII)						49.8%	50.9%
General Administrative (III & IV)						26.7%	26.3%
Clerical (III & IV)						26.7%	26.3%
Management & Administrative						80.9%	81.7%
Total						100 %	100%

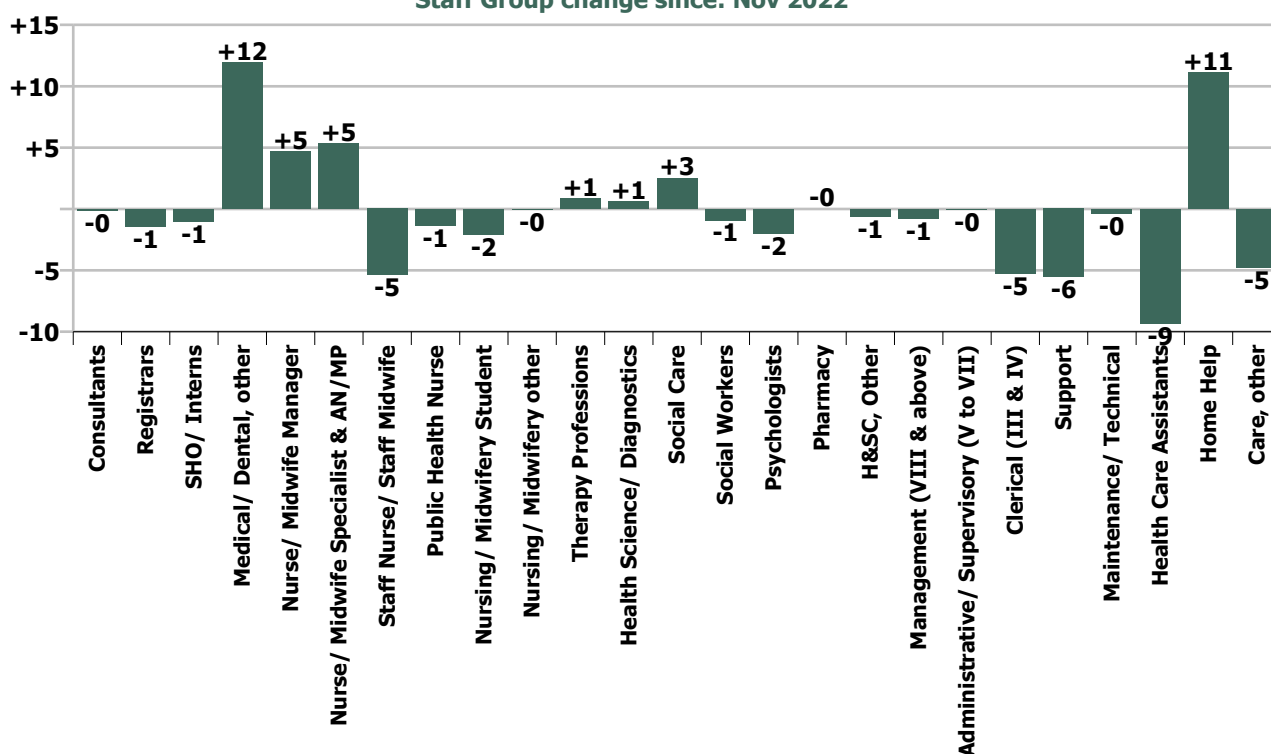
Summary Staff Movement: December 2022

Month-on-month Summary																												
WTE change since Nov 22	% change since Nov 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	-0.1%	-4	-0.2	-1.4	-1.1	+11.9	+9.3	+4.7	+5.4	-5.4	-1.4	-2.1	-0.1	+1.1	+0.8	+0.6	+2.5	-0.9	-2.0	-0.0	-0.6	+0.4	-0.8	-0.0	-5.3	-6.1	-5.9	-3.0
Community Health & Wellbeing	-0.8%	-0													0.0							0.0	0.0	+0.0	+0.2	+0.2		-0.5
Mental Health	-1.5%	-15	-0.1	-0.7	-1.1		-1.9	+2.0	+1.5	-7.4		-1.4	-0.0	-5.4	-1.9		-0.1	+0.0	+0.2	+0.0	-0.0	-1.8	-0.0	-1.2	-3.3	-4.4	-0.5	-1.4
Primary Care	-0.4%	-6	-0.0	-0.7	-0.0	+2.9	+2.2	+1.4	+4.9	+0.2	-2.1	-0.8	0.0	+3.7	+1.6	+0.6		-2.6	+0.7	-0.0	-0.3	+0.1	-1.0	+0.4	-4.8	-5.4	-0.8	-5.4
Disabilities	+0.3%	+5				0.0	0.0	+2.4	+0.0	+2.9	-0.0	+0.2	-0.0	+5.4	+0.2		+2.6	+0.4	-2.9		-0.3	+0.0	+1.0	+0.2	+4.1	+5.2	-0.6	-5.1
Older People	+0.7%	+14				+9.0	+9.0	-2.1	+0.9	-1.1	+0.7		0.0	-1.6	+0.8			+1.4				+2.2	+0.0	+0.0	-1.1	-1.0	-4.0	+9.4
Social Care	+0.5%	+19				+9.0	+9.0	+0.3	+0.9	+1.8	+0.7	+0.2	-0.0	+3.8	+1.1		+2.6	+1.7	-2.9		-0.3	+2.2	+1.0	+0.2	+3.0	+4.2	-4.6	+4.3
CHO Operations	-1.9%	-2						+1.0	-2.0	+0.0				-1.0				-0.1		-0.0		-0.1	-0.7	+0.5	-0.4	-0.6		
Change	-4.2	-0.1%	-0.4%	-1.8%	-4.6%	+19.9%	+4.6%	+1.3%	+3.3%	-0.5%	-0.9%	-9.2%	-0.7%	+0.1%	+0.2%	+7.1%	+14.1%	-0.8%	-3.1%	-0.4%	-1.3%	+0.1%	-0.9%	-0.0%	-0.9%	-0.7%	-1.8%	-0.1%

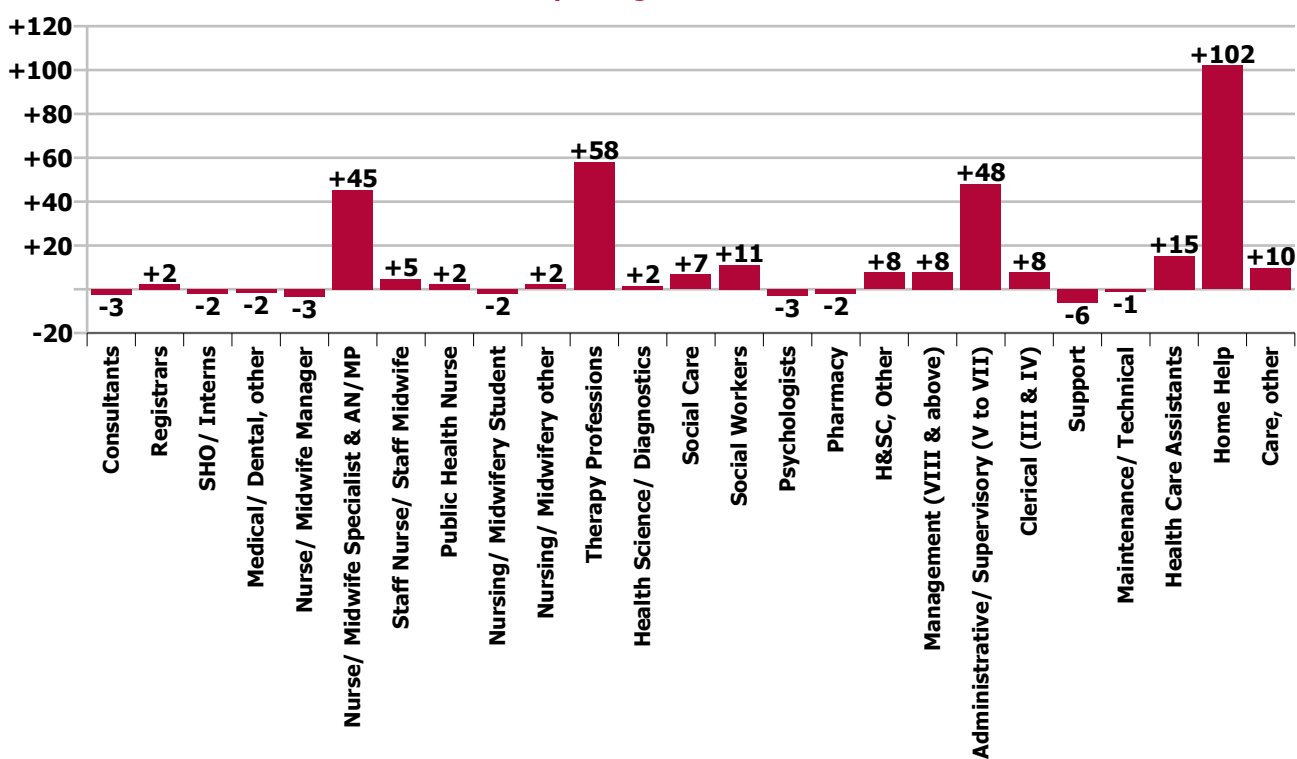
Year-on-year Summary																												
WTE change since Dec 21	% change since Dec 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+5.1%	+309	-2.5	+2.4	-2.0	-1.8	-4.0	-3.3	+45.4	+4.7	+2.3	-2.1	+2.2	+49.3	+58.1	+1.5	+6.9	+11.1	-3.0	-2.1	+7.8	+80.2	+7.8	+48.2	+7.8	+63.7	-7.1	+127.0
Community Health & Wellbeing	-0.8%	-0				-0.6	-0.6	-1.9	-2.0	-1.0				-4.9	0.0							0.0	0.0	-7.1	+0.2	-7.0		+20.0
Mental Health	-1.5%	-15	-2.5	+4.2	-2.0		-0.3	-6.1	+16.2	-8.7		+2.1	+0.0	+3.6	-0.9		-0.0	+5.9	+3.5	+0.0	+1.4	+9.9	+0.8	+0.3	-1.8	-0.7	-3.9	+8.2
Primary Care	-0.4%	-6	-0.0	-1.3	-0.0	-0.6	-1.9	+8.9	+18.2	+14.2	+2.6	-5.4	0.0	+38.7	+44.4	+1.5		+6.2	-3.1	-3.2	+6.0	+51.8	-11.0	-0.7	-16.8	-28.5	+0.7	-44.7
Disabilities	+5.0%	+80.7		-0.5		0.0	-0.5	-1.6	-0.4	-16.7	-1.0	+1.2	+2.2	-16.4	+11.8		+6.9	-1.6	-3.3		+0.3	+14.0	-0.7	+9.6	+9.8	+18.7	-4.2	+69.0
Older People	+5.0%	+99.2				-0.6	-0.6	-5.7	+10.4	+15.5	+0.7		0.0	+20.9	+2.9			-7.3				-4.4	+2.2	+8.9	-2.8	+8.3	+0.3	+74.6
Social Care	+0.5%	+19		-0.5		-0.6	-1.1	-7.3	+10.0	-1.3	-0.3	+1.2	+2.2	+4.6	+14.7		+6.9	-8.9	-3.3		+0.3	+9.6	+1.5	+18.6	+7.0	+27.0	-3.8	+143.6
CHO Operations	-1.9%	-2						+3.0	+3.0	+1.4				+7.4				+7.9		+1.0		+8.9	+16.6	+37.1	+19.2	+72.9		
Change	+309.1	+5.1%	-6.1%	+3.2%	-8.4%	-2.4%	-1.9%	-0.9%	+36.5%	+0.4%	+1.6%	-9.3%	+38.2%	+2.8%	+16.7%	+19.3%	+50.2%	+11.6%	-4.5%	-45.9%	+20.0%	+13.9%	+10.8%	+24.7%	+1.4%	+7.8%	-2.2%	+5.3%



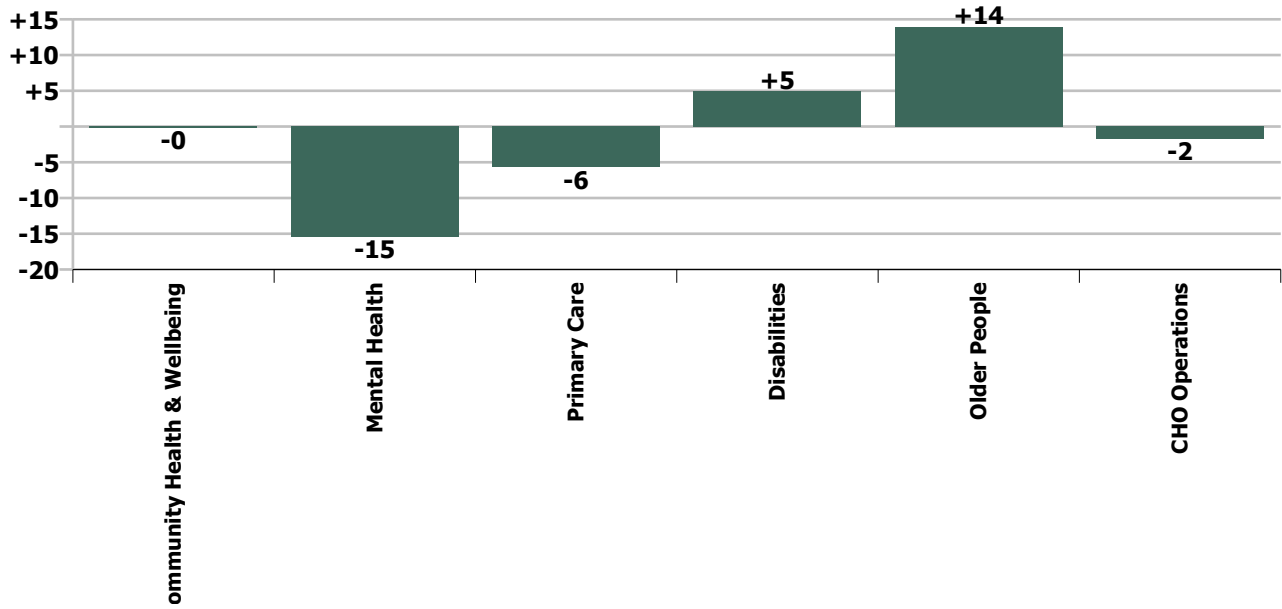
Staff Group change since: Nov 2022



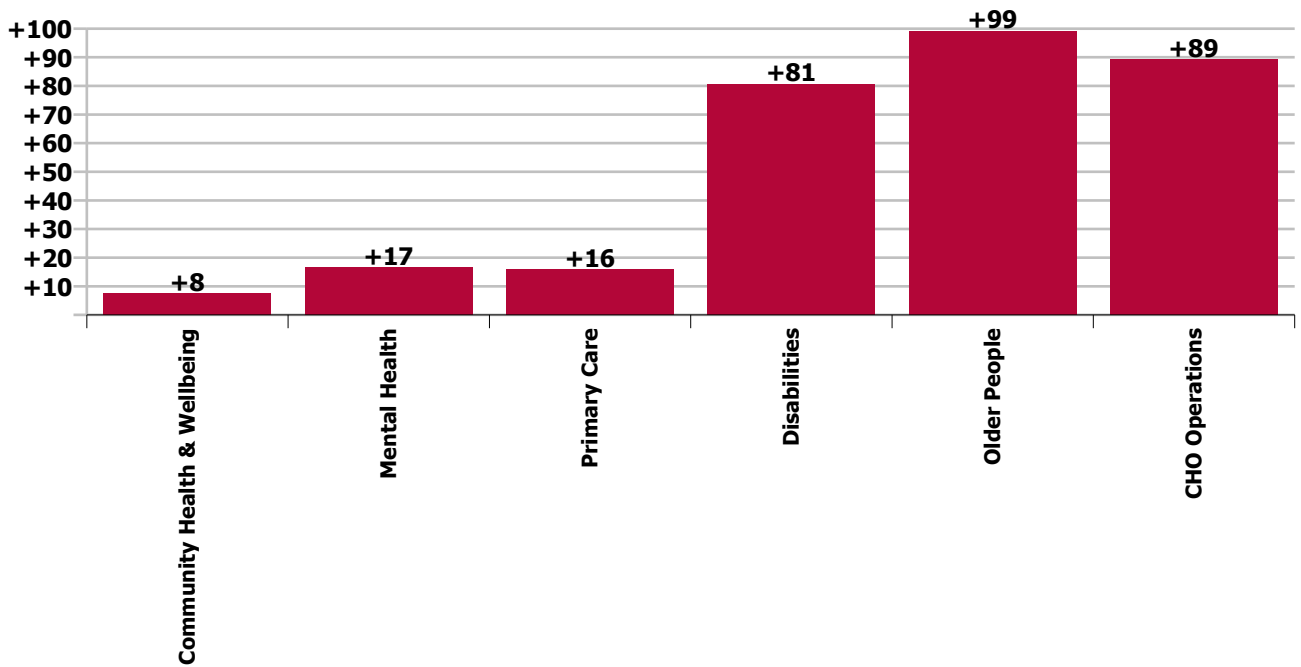
Staff Group change since: Dec 2021



Care Group change since: Nov 2022



Care Group change since: Dec 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2022

Dec 2022 (Dec 2016 figure: 5,280)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	6,398	+1,118	+1,030	+962	+930	+643	-4	+17.0%	+11.2%	-0.1%
Consultant Medicine	4	+1	+1	+1	+1	+1	-0	+35.3%	+15.3%	-0.5%
Consultant Psychiatry	34	+7	+6	+4	+3	-0	-0	+9.6%	-0.9%	-0.4%
Consultant Surgery	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	
Consultants	39	+9	+8	+6	+5	+5	-0	+14.9%	+3.3%	-0.4%
Registrar	64	+23	+17	+12	+7	+1	-1	+12.7%	+1.3%	-2.0%
Senior Registrar	12	+7	+8	+2	+4	+4	-0	+54.3%	+45.0%	-1.1%
Specialist Registrar	1	+1	-0	-0	-0	+1	-0	-1.0%	-100.0%	-1.0%
Registrars	77	+32	+26	+14	+11	+11	-1	+17.6%	+7.9%	-1.8%
Senior House Officer	22	-8	-5	-4	-4	-2	-1	-17.0%	-8.7%	-4.6%
SHO/ Interns	22	-8	-5	-4	-4	-4	-1	-17.0%	-8.7%	-4.6%
Dentists	27	-1	-1	-1	-1	-1	+2	-3.6%	-4.9%	+6.6%
Other Medical	45	+9	+8	+10	-7	-7	+10	-13.7%	-13.7%	+29.6%
Medical/ Dental, other	72	+7	+7	+9	-8	-8	+12	-10.2%	-10.6%	+19.9%
Medical & Dental	209	+40	+36	+25	+4	+4	+9	+1.9%	+1.9%	+4.6%
Clinical Nurse/ Midwife Manager	277	+9	+19	+10	+8	+4	+5	+3.0%	+1.5%	+1.9%
Director Nursing/Midwifery, Assistant	68	+16	+19	+17	+17	+12	-1	+32.6%	+21.1%	-0.7%
Director of Nursing/Midwifery	30	+4	+4	+6	+0	+4	-0	+0.8%	+17.4%	-0.4%
Nurse/ Midwife Manager	375	+28	+42	+33	+25	+25	+5	+7.2%	+5.7%	+1.3%
Advanced Nurse/ Midwife Practitioner	25	+22	+23	+18	+17	+11	+1	+191.0%	+81.2%	+4.1%
Clinical Nurse/ Midwife Specialist	145	+59	+54	+56	+51	+41	+4	+55.0%	+39.1%	+3.1%
Nurse/ Midwife Specialist & AN/MP	170	+81	+78	+74	+68	+68	+5	+66.6%	+44.1%	+3.3%
Staff Nurse [Intellectual Disability]	274	+75	+74	+66	+69	+37	+4	+33.8%	+15.7%	+1.3%
Staff Nurse [Psychiatric]	295	-33	-23	-10	-3	+5	-7	-0.9%	+1.9%	-2.5%
Staff Nurses [General/ Children's]	516	+1	-8	-11	+5	+14	-2	+1.0%	+2.9%	-0.3%
Staff Nurse/ Staff Midwife	1,086	+43	+44	+45	+72	+72	-5	+7.1%	+5.5%	-0.5%
Public Health Nurse	152	+6	-0	-3	-4	-0	-1	-2.3%	-0.2%	-0.9%
Public Health Nurse	152	+6	-0	-3	-4	-4	-1	-2.3%	-0.2%	-0.9%
Pre-registration Nurse/ Midwife Intern	8	+7	+4	-3	+5	+8	-0	+167.3%	-100.0%	-3.8%
Pre-registration Nurse Intern (COVID-19)						-9		-100.0%	-100.0%	-100.0%

Dec 2022 (Dec 2016 figure: 5,280)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	6,398	+1,118	+1,030	+962	+930	+643	-4	+17.0%	+11.2%	-0.1%
Post-registration Nurse/ Midwife Student	10	+3	+3	+3	+3	+7	-1	+37.2%	+219.3%	-7.9%
Nursing/ Midwifery awaiting registration	3	+3	+3	+2	-8	-8	-1	-72.9%	-72.9%	-24.0%
Nursing/ Midwifery Student	21	+12	+10	+2	-0	-0	-2	-1.9%	-12.4%	-9.2%
Nursing Education/Clinical	8	+3	+3	+3	+2	+1	-0	+41.8%	+19.3%	-0.7%
Nursing/ Midwifery other	8	+3	+3	+3	+2	+2	-0	+41.8%	+19.3%	-0.7%
Nursing & Midwifery	1,811	+174	+176	+154	+163	+163	+1	+9.9%	+9.9%	+0.1%
Dietitians	32	+18	+16	+14	+15	+17	+0	+86.3%	+108.7%	+0.3%
Occupational Therapists	156	+36	+42	+32	+27	+28	+1	+21.4%	+22.3%	+0.7%
Orthoptists	4	+2	+1	+1	+1	+1	-0	+45.9%	+27.2%	-1.5%
Physiotherapists	117	+27	+27	+24	+27	+22	-1	+30.4%	+22.8%	-0.6%
Podiatrists & Chiropodists	21	+11	+13	+12	+12	+12	+2	+142.3%	+128.4%	+8.7%
Speech & Language Therapists	75	+11	+2	+5	+6	+2	-1	+8.4%	+3.2%	-1.7%
Therapy Professions	405	+104	+101	+88	+89	+89	+1	+28.2%	+25.3%	+0.2%
Audiology	5	-0	-0	-0	-0	-0	+1	-4.5%	-0.2%	+22.6%
Radiographers	3	+2	+2	+2	+2	+2	-0	+165.3%	+108.2%	-8.6%
Cardiac Physiologists	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	
Health Science/ Diagnostics	9	+3	+3	+2	+3	+3	+1	+43.0%	+40.7%	+7.1%
Social Care	21	+7	+9	+9	+9	+9	+3	+82.4%	+36.8%	+14.1%
Social Workers	107	+26	+27	+29	+22	+22	-1	+26.0%	+15.7%	-0.8%
Psychologists	64	+9	+6	+2	+4	+4	-2	+6.1%	+2.3%	-3.1%
Pharmacy	3	+1	+1	+1	+1	+1	-0	+68.7%	+1.2%	-0.4%
Counsellor Therapists	27	+9	+7	+8	+8	+5	-0	+38.3%	+22.0%	-0.5%
Dental Hygienists	5	-0	-1	-0	+0	-0	+0	+3.4%	-4.5%	+0.2%
Other Health & Social Care	2	-6	-7	-5	-6	-1	+1	-74.7%	-39.4%	+97.0%
Vaccinators	12	+12	+12	+12	+12	+12	-1	-100.0%	-100.0%	-10.5%
H&SC, Other	47	+15	+12	+15	+14	+14	-1	+43.5%	+50.4%	-1.3%
Health & Social Care Professionals	655	+166	+158	+146	+142	+142	+0	+27.7%	+27.7%	+0.1%
Executive Management	9	+2	+1	+1	+2	+1	-1	+31.6%	+12.4%	-7.8%
Senior Management (VIII & GM)	72	+32	+31	+22	+19	+16	+0	+35.5%	+29.1%	+0.0%
Management (VIII & above)	81	+34	+32	+23	+21	+21	-1	+35.0%	+27.0%	-0.9%

Dec 2022 (Dec 2016 figure: 5,280)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	6,398	+1,118	+1,030	+962	+930	+643	-4	+17.0%	+11.2%	-0.1%
Middle Management (V-VII)	242	+146	+136	+128	+107	+77	-0	+79.9%	+46.3%	-0.0%
Other Administrative	1									
Administrative/ Supervisory (V to VII)	243	+146	+136	+128	+107	+107	-0	+79.3%	+46.0%	-0.0%
General Administrative (III & IV)	554	+113	+116	+104	+98	+76	-5	+21.6%	+15.8%	-0.9%
Clerical (III & IV)	554	+113	+116	+104	+98	+98	-5	+21.6%	+15.8%	-0.9%
Management & Administrative	877	+294	+284	+255	+227	+227	-6	+34.8%	+34.8%	-0.7%
Catering	59	+3	+1	+0	-1	-6	-1	-2.3%	-9.0%	-2.4%
Household Services	188	-46	-29	-28	-17	-20	-3	-8.1%	-9.5%	-1.7%
Other Support	30	+8	+1	-5	-3	-0	-1	-10.3%	-0.4%	-2.8%
Portering	6	-3	-2	-1	-2	-2	-0	-20.5%	-20.5%	-1.0%
Support	283	-37	-29	-34	-23	-23	-6	-7.5%	-8.8%	-1.9%
Maintenance	37	-1	-1	+3	+1	+0	-0	+2.6%	+1.0%	-1.1%
Maintenance/ Technical	37	-1	-1	+3	+1	+1	-0	+2.6%	+1.0%	-1.1%
General Support	320	-38	-30	-31	-22	-22	-6	-6.4%	-6.4%	-1.8%
Attendant/ Aide	371	-10	-18	-8	-3	-5	-3	-0.8%	-1.3%	-0.8%
HCA (Student Nurse/Midwife COVID-19)						-3		-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	1,187	+217	+169	+149	+158	+76	-6	+15.3%	+6.9%	-0.5%
Health & Social Care Assistants	34	+19	+17	+7	+15	+5	+0	+74.4%	+15.9%	+0.1%
Health Care Assistants	1,592	+226	+169	+148	+169	+169	-9	+11.9%	+4.8%	-0.6%
Home Help	764	+218	+203	+227	+208	+208	+11	+37.4%	+23.4%	+1.5%
Health Promotion	14	+14	+14	+14	+14	+14	-0	-100.0%	-100.0%	-3.2%
Home Care Services	25	+4	+4	+1	+0	+0	-0	+1.4%	+1.9%	-0.4%
Other Care Grades	85	+16	+16	+19	+20	+15	-3	+31.0%	+20.9%	-3.9%
Pastoral Care	7	-8	-7	-7	-5	+1		-43.5%	+9.4%	
Workshop Services	39	+12	+8	+10	+10	+7	-1	+32.4%	+21.8%	-1.8%
Care, other	170	+38	+35	+38	+39	+39	-5	+29.8%	+27.9%	-2.7%
Patient & Client Care	2,526	+482	+406	+413	+416	+416	-3	+19.7%	+19.7%	-0.1%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Dec 2022

Community Health & Wellbeing

Dec 2022 (figure:)	WTE Dec 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Nov 22	% change since	% change since Dec 20	% change since Nov 22
Overall	28	+28	+28	+28	+28	+10	-0	-100.0%	+53.3%	-0.8%
Nursing & Midwifery						-3		-1.0%	-1.0%	-1.0%
Nurse/ Midwife Manager						-2		-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife						-1		-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Management & Administrative	7	+7	+7	+7	+7	-7	+0	-1.0%	-0.5%	+0.0%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	2	+2	+2	+2	+2	-8	+0	-1.0%	-0.8%	+0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+1	+0	-1.0%	+0.3%	+0.1%
Patient & Client Care	20	+20	+20	+20	+20	+20	-0	-1.0%	-1.0%	-0.0%
Care, other	20	+20	+20	+20	+20	+20	-0	-1.0%	-1.0%	-0.0%

Source: Health Service Personnel Census

Mental Health

Dec 2022 (Dec 2016 figure: 948)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,024	+76	+82	+82	+71	+48	-15	+7.5%	+4.9%	-1.5%
Medical & Dental	89	+17	+17	+12	+9	+3	-2	+0.1%	+0.0%	-0.0%
Consultants	34	+8	+7	+5	+3	-0	-0	+0.1%	-0.0%	-0.0%
Registrars	35	+18	+15	+11	+10	+6	-1	+0.4%	+0.2%	-0.0%
SHO/ Interns	21	-9	-5	-4	-4	-2	-1	-0.2%	-0.1%	-0.0%
Nursing & Midwifery	510	+8	+15	+24	+28	+24	-5	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Manager	118	-1	-0	+1	+1	-2	+2	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	91	+33	+31	+27	+24	+18	+1	+0.4%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	294	-31	-22	-9	-4	+6	-7	-0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	5	+5	+5	+4	+5	+2	-1	-1.0%	+0.6%	-0.2%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	-0	-1.0%	+1.0%	-0.0%
Health & Social Care Professionals	136	+29	+30	+24	+23	+15	-2	+0.2%	+0.1%	-0.0%
Therapy Professions	40	+8	+9	+6	+5	+5	-2	+0.1%	+0.1%	-0.0%
Social Care	4	+0	+0	+0	+0	+0	-0	+0.0%	+0.0%	-0.0%
Social Workers	48	+10	+11	+10	+9	+5	+0	+0.2%	+0.1%	+0.0%
Psychologists	25	+3	+4	+2	+4	+1	+0	+0.2%	+0.1%	+0.0%
Pharmacy	1	+0	+0	-0	+0	+0	+0	+0.0%	+0.0%	+0.0%
H&SC, Other	18	+7	+6	+6	+5	+5	-0	+0.4%	+0.3%	-0.0%
Management & Administrative	128	+37	+30	+24	+7	+5	-4	+0.1%	+0.0%	-0.0%
Management (VIII & above)	9	+6	+5	+5	+3	+1	-0	+0.5%	+0.1%	-0.0%
Administrative/ Supervisory (V to VII)	30	+17	+14	+11	+0	-0	-1	+0.0%	-0.0%	-0.0%
Clerical (III & IV)	89	+14	+11	+8	+4	+4	-3	+0.0%	+0.0%	-0.0%
General Support	74	-18	-11	-8	-5	-7	-1	-0.1%	-0.1%	-0.0%
Support	58	-17	-11	-9	-4	-7	-0	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	16	-2	-0	+1	-0	-0	-0	-0.0%	-0.0%	-0.0%
Patient & Client Care	86	+4	+0	+6	+9	+7	-1	+0.1%	+0.1%	-0.0%
Health Care Assistants	75	+2	-1	+7	+8	+7	-1	+0.1%	+0.1%	-0.0%
Care, other	12	+2	+1	-1	+1	+1	+0	+0.1%	+0.1%	+0.0%

Source: Health Service Personnel Census



Primary Care

Dec 2022 (Dec 2016 figure: 1,257)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,472	+215	+283	+239	+290	+175	-6	+24.5%	+13.5%	-0.4%
Medical & Dental	90	+11	+6	+1	-2	-1	+2	-0.0%	-0.0%	+0.0%
Consultants	5	+2	+2	+2	+2	+2	-0	+0.7%	+0.4%	-0.0%
Registrars	42	+14	+10	+3	+1	+0	-1	+0.0%	+0.0%	-0.0%
SHO/ Interns	1	+1	-0	-0	-0	-0	-0	-0.0%	-0.0%	-0.0%
Medical/ Dental, other	42	-6	-6	-4	-5	-3	+3	-0.1%	-0.1%	+0.1%
Nursing & Midwifery	377	+81	+72	+73	+71	+60	+4	+0.2%	+0.2%	+0.0%
Nurse/ Midwife Manager	51	+14	+16	+14	+15	+12	+1	+0.4%	+0.3%	+0.0%
Nurse/ Midwife Specialist & AN/MP	49	+29	+25	+29	+28	+23	+5	+1.4%	+0.9%	+0.1%
Staff Nurse/ Staff Midwife	116	+30	+29	+31	+31	+20	+0	+0.4%	+0.2%	+0.0%
Public Health Nurse	151	+4	-2	-5	-5	-2	-2	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	10	+3	+3	+3	+3	+7	-1	+0.4%	+2.2%	-0.1%
Nursing/ Midwifery other	1	+1	+1	+1		+0		+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	362	+62	+54	+45	+74	+70	+0	+0.3%	+0.2%	+0.0%
Therapy Professions	279	+42	+37	+30	+52	+48	+2	+0.2%	+0.2%	+0.0%
Health Science/ Diagnostics	9	+4	+4	+4	+4	+4	+1	+0.8%	+0.8%	+0.1%
Social Workers	25	+5	+4	+5	+13	+9	-3	+1.0%	+0.6%	-0.1%
Psychologists	28	-3	-4	-7	-7	-4	+1	-0.2%	-0.1%	+0.0%
Pharmacy	1	+0	+0	+0	+0	-1	-0	+0.0%	-0.6%	-0.0%
H&SC, Other	20	+14	+12	+13	+13	+13	-0	+1.9%	+1.7%	-0.0%
Management & Administrative	416	+90	+87	+67	+85	+60	-5	+0.3%	+0.2%	-0.0%
Management (VIII & above)	30	+1	+0	-7	-2	-1	-1	-0.1%	-0.0%	-0.0%
Administrative/ Supervisory (V to VII)	94	+38	+29	+27	+30	+18	+0	+0.5%	+0.2%	+0.0%
Clerical (III & IV)	292	+51	+58	+48	+57	+43	-5	+0.2%	+0.2%	-0.0%
General Support	93	+21	+18	+13	+15	+8	-1	+0.2%	+0.1%	-0.0%
Support	84	+18	+15	+9	+12	+7	-1	+0.2%	+0.1%	-0.0%
Maintenance/ Technical	9	+2	+3	+4	+3	+2	-0	+0.4%	+0.2%	-0.0%
Patient & Client Care	134	-50	+46	+39	+47	-21	-5	+0.5%	-0.1%	-0.0%
Health Care Assistants	69	+39	+39	+30	+37	-27	-2	+1.2%	-0.3%	-0.0%
Home Help	0	-95	+0	+0	+0	-0	-0	-1.0%	-0.6%	-0.2%
Care, other	64	+6	+7	+9	+9	+6	-3	+0.2%	+0.1%	-0.0%

Source: Health Service Personnel Census



Disabilities

Dec 2022 (Dec 2016 figure: 1,430)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,698	+268	+241	+219	+200	+151	+5	+13.3%	+9.8%	+0.3%
Medical & Dental	3	-0	-0	-0	-0			-0.0%	+0.0%	+0.0%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0			-0.0%	+0.0%	+0.0%
Nursing & Midwifery	467	+18	+20	+12	+13	+2	+5	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	112	+12	+11	+13	+7	+6	+2	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	-1	+0	+1	+1	-1	+0	+0.2%	-0.1%	+0.0%
Staff Nurse/ Staff Midwife	335	+2	+6	+2	+12	+7	+3	+0.0%	+0.0%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-0.0%
Nursing/ Midwifery Student	6	+5	+2	-5	-8	-11	+0	-0.6%	-0.6%	+0.0%
Nursing/ Midwifery other	4	-0	-1	-1	-0	+0	-0	-0.1%	+0.1%	-0.0%
Health & Social Care Professionals	112	+50	+46	+51	+29	+21	+0	+0.4%	+0.2%	+0.0%
Therapy Professions	58	+35	+35	+35	+16	+15	+0	+0.4%	+0.3%	+0.0%
Social Care	17	+7	+9	+9	+9	+5	+3	+1.2%	+0.5%	+0.2%
Social Workers	17	+4	+3	+5	+1	-2	+0	+0.1%	-0.1%	+0.0%
Psychologists	12	+9	+7	+8	+7	+4	-3	+1.5%	+0.5%	-0.2%
H&SC, Other	8	-6	-7	-5	-4	-2	-0	-0.4%	-0.2%	-0.0%
Management & Administrative	132	+47	+51	+50	+41	+29	+5	+0.5%	+0.3%	+0.0%
Management (VIII & above)	15	+4	+3	+2	+1	-2	+1	+0.0%	-0.1%	+0.1%
Administrative/ Supervisory (V to VII)	55	+32	+35	+34	+27	+20	+0	+1.0%	+0.6%	+0.0%
Clerical (III & IV)	63	+11	+14	+14	+14	+11	+4	+0.3%	+0.2%	+0.1%
General Support	34	-26	-24	-23	-21	-21	-1	-0.4%	-0.4%	-0.0%
Support	30	-23	-21	-21	-19	-18	-1	-0.4%	-0.4%	-0.0%
Maintenance/ Technical	4	-3	-3	-2	-2	-2	-0	-0.3%	-0.3%	-0.0%
Patient & Client Care	949	+179	+147	+130	+138	+120	-5	+0.2%	+0.1%	-0.0%
Health Care Assistants	884	+166	+134	+112	+123	+109	-3	+0.2%	+0.1%	-0.0%
Home Help	16	-2	+1	+3	+2	+2	-1	+0.2%	+0.1%	-0.0%
Care, other	49	+16	+12	+15	+12	+9	-1	+0.3%	+0.2%	-0.0%

Source: Health Service Personnel Census

Older People

Dec 2022 (Dec 2016 figure: 1,645)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	2,087	+442	+307	+305	+252	+170	+14	+13.7%	+8.9%	+0.7%
Medical & Dental	27	+12	+12	+12	-3	-6	+9	-0.1%	-0.2%	+0.5%
Medical/ Dental, other	27	+12	+12	+12	-3	-6	+9	-0.1%	-0.2%	+0.5%
Nursing & Midwifery	449	+60	+62	+38	+44	+37	-2	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Manager	91	+0	+13	+2	-0	+3	-2	-0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	18	+17	+18	+14	+12	+9	+1	+1.7%	+1.0%	+0.1%
Staff Nurse/ Staff Midwife	338	+41	+29	+20	+31	+24	-1	+0.1%	+0.1%	-0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	36	+16	+18	+15	+6	+7	+2	+0.2%	+0.2%	+0.1%
Therapy Professions	27	+18	+19	+15	+16	+14	+1	+1.4%	+1.2%	+0.0%
Health Science/ Diagnostics		-1	-1	-1	-1	-2		-1.0%	-1.0%	-1.0%
Social Workers	9	-0	+1	+1	-8	-6	+1	-0.5%	-0.4%	+0.2%
Management & Administrative	121	+40	+36	+35	+13	+9	-1	+0.1%	+0.1%	-0.0%
Management (VIII & above)	10	+6	+7	+7	+2	+2	+0	+0.3%	+0.2%	+0.0%
Administrative/ Supervisory (V to VII)	25	+20	+19	+17	+11	+10	+0	+0.7%	+0.6%	+0.0%
Clerical (III & IV)	86	+15	+10	+10	+1	-2	-1	+0.0%	-0.0%	-0.0%
General Support	118	-15	-13	-13	-11	-7	-4	-0.1%	-0.1%	-0.0%
Support	111	-16	-13	-13	-12	-8	-4	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	8	+1	-0	-0	+1	+1	-0	+0.1%	+0.1%	-0.0%
Patient & Client Care	1,336	+329	+193	+217	+202	+130	+9	+0.2%	+0.1%	+0.0%
Health Care Assistants	564	+20	-3	-1	+0	-16	-2	+0.0%	-0.0%	-0.0%
Home Help	748	+314	+201	+224	+206	+144	+12	+0.4%	+0.2%	+0.0%
Care, other	24	-5	-6	-6	-4	+2	-0	-0.1%	+0.1%	-0.0%

Source: Health Service Personnel Census



CHO Operations

Dec 2022 (figure:)	WTE Dec 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Nov 22	% change since	% change since	% change since Nov 22
Overall	89	+89	+89	+89	+89	+89	-2	-100.0%	-100.0%	-1.9%
Nursing & Midwifery	7	+7	+7	+7	+7	+7	-1	-1.0%	-1.0%	-0.1%
Nurse/ Midwife Manager	3	+3	+3	+3	+3	+3	+1	-1.0%	-1.0%	+0.5%
Nurse/ Midwife Specialist & AN/MP	3	+3	+3	+3	+3	+3	-2	-1.0%	-1.0%	-0.4%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	9	+9	+9	+9	+9	+9	-0	-1.0%	-1.0%	-0.0%
Social Workers	8	+8	+8	+8	+8	+8	-0	-1.0%	-1.0%	-0.0%
Pharmacy	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-0.0%
Management & Administrative	73	+73	+73	+73	+73	+73	-1	-1.0%	-1.0%	-0.0%
Management (VIII & above)	17	+17	+17	+17	+17	+17	-1	-1.0%	-1.0%	-0.0%
Administrative/ Supervisory (V to VII)	37	+37	+37	+37	+37	+37	+0	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	19	+19	+19	+19	+19	+19	-0	-1.0%	-1.0%	-0.0%

Source: Health Service Personnel Census