CHO 1 Employment Report: January 2022

Employment by Staff Group

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Overall | 5,468 | 5,755 | 6,089 | 6,184 | +95 | +429 | 7.5 % | +716 | 13.1 % | 7,064 |
| Consultants | 34 | 38 | 37.59 | 41 | +0 | +4 | 10.3 % | +8 | 22.7 % | 44 |
| Registrars | 65 | 71 | 71.18 | 76 | +1 | +4 | 6.3 % | +10 | 15.7 % | 82 |
| SHO/ Interns | 26 | 24 | 23.90 | 24 | +0 | -0 | -0.1 % | -2 | -9.2 % | 24 |
| Medical/ Dental, other | 80 | 80 | 80.38 | 64 | -10 | -17 | -20.6 % | -16 | -20.3 % | 100 |
| Medical & Dental | 205 | 213 | 213 | 205 | -9 | -8 | -3.9 % | -1 | -0.3 % | 250 |
| Nurse/ Midwife Manager | 350 | 354 | 354.32 | 375 | -3 | +21 | 5.9 % | +26 | 7.4 % | |
| Nurse/ Midwife Specialist & AN/MP | 102 | 118 | 117.89 | 128 | +4 | +10 | 8.5 % | +26 | 25.5 % | 134 |
| Staff Nurse/ Staff Midwife | 1,014 | 1,029 | 1,028.50 | 1,091 | +10 | +62 | 6.1 % | +77 | 7.6 % | 1,226 |
| Public Health Nurse | 156 | 153 | 152.63 | 147 | -3 | -5 | -3.4 % | -8 | -5.4 % | 175 |
| Pre-registration Nurse/ Midwife Intern | 3.00 | | 4 | 16 | | | -100.00 % | +13 | | |
| Pre-registration Nurse Intern (C0VID-19) | 0.00 | 9.49 | • | | | | -100.00 % | . 10 | -100.00 % | |
| Post-registration Nurse/ Midwife Student | 6.98 | 3.00 | 15 | 15 | | +12 | 400.00 % | +8 | 114.90 % | 15 |
| Nursing/ Midwifery awaiting registration | 11.00 | 11.00 | 4 | 3 | -1 | -8 | -73.36 % | -8 | -73.36 % | 3 |
| Nursing/ Midwifery Student | 21 | 23 | 23.49 | 34 | +11 | +10 | 43.8 % | +13 | 61.0 % | 72 |
| Nursing/ Midwifery other | 6 | 7 | 6.80 | 8 | +2 | +1 | 11.3 % | +2 | 32.3 % | 8 |
| Nursing & Midwifery | 1,648 | 1,684 | 1,762 | 1,783 | +21 | +99 | 5.9 % | +135 | 8.2 % | 2,012 |
| Therapy Professions | 316 | 323 | 323.40 | 350 | +2 | +26 | 8.1 % | +33 | 10.6 % | 406 |
| Health Science/ Diagnostics | 7 | 7 | 6.64 | 8 | -0 | +1 | 15.1 % | +1 | 17.0 % | 10 |
| Social Care | 11 | 15 | 14.99 | 14 | +0 | -1 | -6.9 % | +3 | 24.2 % | 18 |
| Social Workers | 85 | 92 | 92.45 | 97 | +1 | +4 | 4.8 % | +12 | 14.1 % | 108 |
| Psychologists | 60 | 62 | 62.22 | 65 | -1 | +3 | 5.0 % | +5 | 8.9 % | 74 |
| Pharmacy | 2 | 3 | 2.50 | 4 | -1 | +1 | 47.6 % | +2 | 146.0 % | 5 |
| H&SC, Other | 32 | 31 | 30.94 | 42 | +3 | +11 | 34.7 % | +9 | 28.5 % | 55 |
| Health & Social Care Professionals | 513 | 533 | 575 | 579 | +4 | +46 | 8.6 % | +66 | 12.9 % | 676 |
| Management (VIII & above) | 60 | 63 | 63.38 | 72 | -0 | +9 | 14.0 % | +13 | 21.2 % | 77 |
| Administrative/ Supervisory (V to VII) | 135 | 166 | 166.31 | 203 | +9 | +37 | 22.2 % | +68 | 50.1 % | 219 |
| Clerical (III & IV) | 456 | 478 | 478.45 | 546 | +0 | +68 | 14.2 % | +91 | 19.9 % | 619 |
| Management & Administrative | 651 | 708 | 814 | 822 | +8 | +114 | 16.1 % | +171 | 26.3 % | 915 |
| Support | 306 | 310 | 310.10 | 284 | -5 | -26 | -8.4 % | -22 | -7.1 % | 352 |
| Maintenance/ Technical | 36 | 36 | 36.36 | 36 | -2 | -0 | -0.3 % | +0 | 1.3 % | 38 |
| General Support | 342 | 346 | 327 | 320 | -6 | -26 | -7.5 % | -21 | -6.2 % | 390 |
| Health Care Assistants | 1,423 | 1,519 | 1,518.84 | 1,594 | +18 | +76 | 5.0 % | +172 | 12.1 % | 1,783 |
| Home Help | 556 | 619 | 619.01 | 719 | +57 | +100 | 16.2 % | +163 | 29.3 % | 851 |
| Care, other | 131 | 133 | 132.58 | 162 | +2 | +29 | 22.0 % | +31 | 23.8 % | 187 |
| Patient & Client Care | 2,110 | 2,270 | 2,399 | 2,475 | +77 | +205 | 9.0 % | +366 | 17.3 % | 2,821 |





CHO 1 Employment Report: January 2022

Community Health & Wellbeing

| Jan 2022 | WTE | WTE Dec 2020 | WTE Dec 2021 | | change since | | % change since Dec 20 | change | % change since | No. Jan 2022 |
|------------------------------------|-----|--------------------|--------------------|----|-----------------|----|-----------------------------|--------|-------------------|-----------------|
| Total Community Health & Wellbeing | | 18 | 20 | 24 | +3 | +5 | 29.4 % | +24 | -100.00 % | 27 |

Mental Health

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Total Mental Health | 953 | 976 | 1,007 | 1,024 | +17 | +48 | 4.9 % | +71 | 7.46 % | 1,125 |
| Consultants | 31 | 34 | 36 | 36 | +0 | 2 | 6.9 % | +6 | 18.2 % | 38 |
| Registrars | 24 | 29 | 31 | 30 | -0 | 1 | 4.3 % | +6 | 24.2 % | 35 |
| SHO/ Interns | 25 | 23 | 23 | 23 | +0 | -0 | -0.1 % | -2 | -9.5 % | 23 |
| Medical & Dental | 81 | 86 | 90 | 90 | +0 | 4 | 4.2 % | +9 | 11.3 % | 96 |
| Nurse/ Midwife Manager | 117 | 119 | 124 | 120 | -3 | 1 | 0.9 % | +3 | 2.9 % | 126 |
| Nurse/ Midwife Specialist & AN/MP | 67 | 74 | 75 | 77 | +2 | 4 | 4.9 % | +10 | 14.8 % | 80 |
| Staff Nurse/ Staff Midwife | 297 | 288 | 303 | 309 | +7 | 21 | 7.4 % | +12 | 4.0 % | 327 |
| Pre-registration Nurse/ Midwife Intern | | | | 7 | +7 | +7 | -100.00 % | +7 | -100.00 % | 26 |
| Pre-registration Nurse Intern (C0VID-19) | | 3.00 | | | | -3 | -100.00 % | | -100.00 % | |
| Nursing/ Midwifery awaiting registration | | | 3 | 3 | +0 | +3 | -100.00 % | +3 | -100.00 % | 3 |
| Nursing/ Midwifery Student | | 3 | 3 | 9 | +7 | 6 | 214.3 % | +9 | -100.0 % | 29 |
| Nursing/ Midwifery other | | 1 | 2 | 2 | | 1 | 98.9 % | +2 | -100.0 % | 2 |
| Nursing & Midwifery | 482 | 485 | 506 | 519 | +12 | 33 | 6.9 % | +37 | 7.6 % | 564 |
| Therapy Professions | 36 | 36 | 41 | 43 | +1 | 7 | 18.5 % | +7 | 19.1 % | 48 |
| Social Care | 4 | 4 | 4 | 4 | -0 | -0 | -0.3 % | +0 | 0.5 % | 5 |
| Social Workers | 39 | 43 | 42 | 43 | +1 | -0 | -1.1 % | +3 | 8.5 % | 47 |
| Psychologists | 21 | 23 | 21 | 22 | +1 | -2 | -6.6 % | +1 | 5.6 % | 25 |
| Pharmacy | 1 | 1 | 1 | 1 | +0 | 0 | 6.3 % | +0 | 6.3 % | 1 |
| H&SC, Other | 13 | 14 | 17 | 17 | +0 | 3 | 22.6 % | +4 | 29.8 % | 19 |
| Health & Social Care Professionals | 113 | 121 | 126 | 128 | +2 | 8 | 6.5 % | +15 | 13.5 % | 145 |
| Management (VIII & above) | 6 | 8 | 8 | 9 | +1 | 1 | 13.1 % | +3 | 53.1 % | 9 |
| Administrative/ Supervisory (V to VII) | 30 | 31 | 30 | 32 | +2 | 1 | 4.1 % | +2 | 6.0 % | 34 |
| Clerical (III & IV) | 85 | 85 | 91 | 89 | -2 | 4 | 4.4 % | +4 | 4.3 % | 99 |
| Management & Administrative | 121 | 123 | 129 | 129 | +1 | 6 | 4.9 % | +8 | 7.0 % | 142 |
| Support | 62 | 65 | 61 | 60 | -0 | -5 | -7.1 % | -2 | -2.8 % | 69 |
| Maintenance/ Technical | 17 | 16 | 17 | 17 | +0 | 1 | 5.2 % | +0 | 2.6 % | 18 |
| General Support | 79 | 81 | 78 | 78 | -0 | -4 | -4.7 % | -1 | -1.6 % | 87 |
| Health Care Assistants | 66 | 68 | 68 | 69 | +2 | 2 | 2.2 % | +3 | 4.6 % | 79 |
| Care, other | 11 | 11 | 10 | 11 | +0 | -0 | -4.5 % | -0 | -1.4 % | 12 |
| Patient & Client Care | 77 | 79 | 78 | 80 | +2 | 1 | 1.3 % | +3 | 3.8 % | 91 |





Primary Care

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Total Primary Care | 1,182 | 1,296 | 1,456 | 1,482 | +26 | +186 | 14.3 % | +300 | 25.42 % | 1,738 |
| Consultants | 3 | 4 | 5 | 5 | -0 | 2 | 43.8 % | +2 | 68.7 % | 6 |
| Registrars | 41 | 42 | 43 | 44 | +1 | 2 | 5.2 % | +3 | 8.2 % | 46 |
| SHO/ Interns | 1 | 1 | 1 | 1 | | 0 | 0.0 % | | 0.0 % | 1 |
| Medical/ Dental, other | 47 | 45 | 43 | 42 | -0 | -3 | -5.6 % | -5 | -10.2 % | 51 |
| Medical & Dental | 92 | 92 | 92 | 93 | +0 | 1 | 1.3 % | +1 | 0.7 % | 104 |
| Nurse/ Midwife Manager | 36 | 39 | 42 | 44 | +2 | 5 | 12.5 % | +7 | 19.9 % | 49 |
| Nurse/ Midwife Specialist & AN/MP | 21 | 26 | 31 | 31 | +0 | 5 | 17.9 % | +10 | 49.1 % | 33 |
| Staff Nurse/ Staff Midwife | 85 | 96 | 102 | 108 | +5 | 11 | 11.8 % | +22 | 26.0 % | 141 |
| Public Health Nurse | 156 | 153 | 148 | 146 | -2 | -6 | -4.0 % | -9 | -6.1 % | 174 |
| Post-registration Nurse/ Midwife Student | 6.98 | 3.00 | 15 | 15 | | +12 | 400.00 % | +8 | 114.90 % | 15 |
| Nursing/ Midwifery Student | 7 | 3 | 15 | 15 | | 12 | 400.0 % | +8 | 114.9 % | 15 |
| Nursing/ Midwifery other | 1 | 1 | 1 | 1 | | 0 | 2.0 % | | 0.0 % | 1 |
| Nursing & Midwifery | 306 | 318 | 339 | 345 | +6 | 27 | 8.4 % | +38 | 12.5 % | 413 |
| Therapy Professions | 227 | 230 | 234 | 231 | -3 | 1 | 0.3 % | +4 | 1.9 % | 273 |
| Health Science/ Diagnostics | 5 | 5 | 8 | 8 | -0 | 3 | 51.0 % | +2 | 44.4 % | 10 |
| Social Workers | 13 | 16 | 19 | 27 | +8 | 12 | 72.6 % | +15 | 117.0 % | 32 |
| Psychologists | 35 | 31 | 31 | 27 | -4 | -4 | -13.7 % | -8 | -21.9 % | 32 |
| Pharmacy | 1 | 2 | 4 | 3 | -1 | 1 | 67.1 % | +2 | 305.7 % | 4 |
| H&SC, Other | 7 | 7 | 14 | 16 | +2 | 9 | 120.3 % | +9 | 131.7 % | 26 |
| Health & Social Care Professionals | 287 | 292 | 310 | 312 | +3 | 21 | 7.0 % | +25 | 8.7 % | 377 |
| Management (VIII & above) | 32 | 30 | 41 | 40 | -1 | 10 | 32.2 % | +8 | 24.4 % | 43 |
| Administrative/ Supervisory (V to VII) | 64 | 76 | 95 | 99 | +4 | 23 | 30.4 % | +36 | 56.1 % | 107 |
| Clerical (III & IV) | 236 | 250 | 309 | 315 | +6 | 66 | 26.3 % | +80 | 33.8 % | 357 |
| Management & Administrative | 331 | 356 | 445 | 454 | +10 | 98 | 27.7 % | +123 | 37.1 % | 507 |
| Support | 72 | 77 | 83 | 82 | -2 | 4 | 5.5 % | +10 | 13.6 % | 114 |
| Maintenance/ Technical | 6 | 7 | 9 | 9 | +0 | 2 | 29.1 % | +3 | 50.5 % | 9 |
| General Support | 78 | 84 | 92 | 91 | -1 | 6 | 7.5 % | +13 | 16.4 % | 123 |
| Health Care Assistants | 32 | 96 | 105 | 111 | +7 | 16 | 16.2 % | +80 | 249.0 % | 123 |
| Home Help | | 1 | 1 | 1 | +0 | -0 | -24.0 % | +1 | -100.0 % | 1 |
| Care, other | 55 | 58 | 73 | 76 | +2 | 17 | 29.6 % | +21 | 37.4 % | 90 |
| Patient & Client Care | 87 | 155 | 178 | 188 | +9 | 33 | 21.1 % | +101 | 115.8 % | 214 |





Social Care

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Total Social Care | 3,334 | 3,464 | 3,606 | 3,654 | +49 | +190 | 5.5 % | +321 | 9.62 % | 4,174 |
| Registrars | | | 1 | 1 | +1 | 1 | -100.0 % | +1 | -100.0 % | 1 |
| Medical/ Dental, other | 33 | 35 | 30 | 21 | -10 | -15 | -41.4 % | -12 | -36.7 % | 48 |
| Medical & Dental | 33 | 35 | 31 | 22 | -9 | -14 | -38.5 % | -11 | -33.6 % | 49 |
| Nurse/ Midwife Manager | 196 | 194 | 210 | 209 | -1 | 15 | 7.8 % | +13 | 6.7 % | 220 |
| Nurse/ Midwife Specialist & AN/MP | 14 | 18 | 17 | 18 | +1 | -0 | -1.6 % | +4 | 27.7 % | 19 |
| Staff Nurse/ Staff Midwife | 631 | 643 | 675 | 673 | -2 | 30 | 4.6 % | +42 | 6.6 % | 757 |
| Public Health Nurse | | | 2 | 1 | -1 | 1 | -100.0 % | +1 | -100.0 % | 1 |
| Pre-registration Nurse/ Midwife Intern | 3.00 | | 4 | 9 | +5 | +9 | -100.00 % | +6 | 211.33 % | 28 |
| Pre-registration Nurse Intern (C0VID-19) | | 6.49 | | | | -6 | -100.00 % | | -100.00 % | |
| Nursing/ Midwifery awaiting registration | 11.00 | 11.00 | 1 | | -1 | -11 | -100.00 % | -11 | -100.00 % | |
| Nursing/ Midwifery Student | 14 | 17 | 5 | 9 | +4 | -8 | -46.6 % | -5 | -33.3 % | 28 |
| Nursing/ Midwifery other | 5 | 5 | 3 | 5 | +2 | -0 | -3.7 % | -0 | -0.4 % | 5 |
| Nursing & Midwifery | 860 | 877 | 912 | 915 | +3 | 37 | 4.2 % | +55 | 6.4 % | 1,030 |
| Therapy Professions | 53 | 56 | 71 | 75 | +4 | 19 | 33.6 % | +21 | 39.9 % | 84 |
| Health Science/ Diagnostics | 1 | 2 | | | | -2 | -100.0 % | -1 | -100.0 % | |
| Social Care | 8 | 11 | 10 | 10 | +0 | -1 | -9.1 % | +3 | 35.8 % | 13 |
| Social Workers | 33 | 34 | 35 | 27 | -8 | -7 | -19.7 % | -6 | -18.5 % | 29 |
| Psychologists | 5 | 7 | 15 | 16 | +2 | 9 | 120.2 % | +12 | 255.3 % | 17 |
| H&SC, Other | 12 | 10 | 8 | 9 | +1 | -1 | -12.5 % | -4 | -31.1 % | 10 |
| Health & Social Care Professionals | 112 | 120 | 138 | 137 | -1 | 17 | 14.4 % | +25 | 21.9 % | 153 |
| Management (VIII & above) | 22 | 25 | 23 | 23 | -0 | -2 | -7.5 % | +1 | 3.7 % | 24 |
| Administrative/ Supervisory (V to VII) | 42 | 49 | 61 | 60 | -1 | 11 | 21.3 % | +18 | 43.4 % | 64 |
| Clerical (III & IV) | 135 | 141 | 142 | 138 | -4 | -2 | -1.6 % | +4 | 2.7 % | 158 |
| Management & Administrative | 199 | 215 | 226 | 221 | -5 | 6 | 3.0 % | +23 | 11.4 % | 246 |
| Support | 172 | 168 | 145 | 142 | -3 | -26 | -15.2 % | -30 | -17.3 % | 169 |
| Maintenance/ Technical | 13 | 13 | 12 | 10 | -2 | -3 | -23.1 % | -3 | -23.1 % | 11 |
| General Support | 185 | 181 | 157 | 152 | -5 | -29 | -15.8 % | -33 | -17.7 % | 180 |
| Health Care Assistants | 1,325 | 1,355 | 1,405 | 1,414 | +9 | 59 | 4.3 % | +89 | 6.7 % | 1,581 |
| Home Help | 556 | 618 | 662 | 719 | +57 | 100 | 16.2 % | +162 | 29.2 % | 850 |
| Care, other | 65 | 63 | 76 | 75 | -1 | 12 | 19.6 % | +11 | 16.4 % | 85 |
| Patient & Client Care | 1,946 | 2,037 | 2,142 | 2,208 | +66 | 171 | 8.4 % | +262 | 13.5 % | 2,516 |





CHO 1 Employment Report: January 2022

Disabilities

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|-----------------|
| Total Disabilities | 1,498 | 1,547 | 1,617 | 1,642 | +25 | +95 | 6.2 % | +144 | 9.6 % | 1,835 |
| Registrars | | | 1 | 1 | +1 | +1 | -100.0 % | +1 | -100.0 % | 1 |
| Medical/ Dental, other | 3 | 3 | 3 | 3 | | | 0.0 % | -0 | -3.0 % | 6 |
| Medical & Dental | 3 | 3 | 3 | 4 | +1 | +1 | 34.5 % | +1 | 30.4 % | 7 |
| Nurse/ Midwife Manager | 105 | 106 | 114 | 116 | +2 | +10 | 9.0 % | +11 | 10.3 % | 121 |
| Nurse/ Midwife Specialist & AN/MP | 7 | 9 | 9 | 9 | -0 | -0 | -3.0 % | +2 | 24.1 % | 10 |
| Staff Nurse/ Staff Midwife | 324 | 328 | 352 | 349 | -3 | +21 | 6.4 % | +26 | 7.9 % | 387 |
| Public Health Nurse | | | 2 | 1 | -1 | +1 | -100.0 % | +1 | -100.0 % | 1 |
| Pre-registration Nurse/ Midwife Intern | 3 | | 4 | 9 | +5 | 9.34 | -100.0 % | +6 | 211.3 % | 28 |
| Pre-registration Nurse Intern (C0VID-19) | | 6 | | | | -6.49 | -100.0 % | | -100.0 % | |
| Nursing/ Midwifery awaiting registration | 11 | 11 | 1 | | -1 | -11.00 | -100.0 % | -11 | -100.0 % | |
| Nursing/ Midwifery Student | 14 | 17 | 5 | 9 | +4 | -8 | -46.6 % | -5 | -33.3 % | 28 |
| Nursing/ Midwifery other | 5 | 4 | 2 | 4 | +2 | -0 | -4.6 % | -1 | -21.6 % | 4 |
| Nursing & Midwifery | 455 | 465 | 484 | 488 | +4 | +23 | 4.9 % | +33 | 7.3 % | 551 |
| Therapy Professions | 42 | 44 | 47 | 54 | +7 | +10 | 23.1 % | +11 | 26.5 % | 60 |
| Social Care | 8 | 11 | 10 | 10 | +0 | -1 | -9.1 % | +3 | 35.8 % | 13 |
| Social Workers | 16 | 19 | 18 | 17 | -1 | -1 | -5.9 % | +2 | 12.1 % | 19 |
| Psychologists | 5 | 7 | 15 | 16 | +2 | +9 | 120.2 % | +12 | 255.3 % | 17 |
| H&SC, Other | 12 | 10 | 8 | 9 | +1 | -1 | -12.5 % | -4 | -31.1 % | 10 |
| Health & Social Care Professionals | 82 | 91 | 98 | 106 | +9 | +16 | 17.3 % | +24 | 28.8 % | 119 |
| Management (VIII & above) | 14 | 17 | 15 | 15 | -1 | -2 | -10.6 % | +1 | 6.0 % | 16 |
| Administrative/ Supervisory (V to VII) | 28 | 34 | 45 | 45 | -0 | +10 | 30.5 % | +17 | 61.7 % | 47 |
| Clerical (III & IV) | 50 | 53 | 54 | 57 | +3 | +4 | 8.2 % | +7 | 14.7 % | 65 |
| Management & Administrative | 91 | 103 | 114 | 116 | +3 | +13 | 12.6 % | +25 | 27.6 % | 128 |
| Support | 49 | 49 | 34 | 33 | -1 | -16 | -33.1 % | -16 | -33.4 % | 39 |
| Maintenance/ Technical | 6 | 6 | 5 | 4 | -1 | -2 | -29.2 % | -2 | -29.2 % | 5 |
| General Support | 55 | 55 | 39 | 37 | -2 | -18 | -32.7 % | -18 | -32.9 % | 44 |
| Health Care Assistants | 761 | 775 | 815 | 827 | +12 | +52 | 6.7 % | +66 | 8.6 % | 907 |
| Home Help | 13 | 14 | 14 | 14 | -0 | +0 | 1.4 % | +1 | 5.2 % | 26 |
| Care, other | 37 | 41 | 51 | 50 | -1 | +9 | 21.6 % | +13 | 34.0 % | 53 |
| Patient & Client Care | 812 | 830 | 880 | 891 | +10 | +61 | 7.3 % | +79 | 9.7 % | 986 |





Older People

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|-----------------|
| Total Older People | 1,836 | 1,918 | 1,988 | 2,012 | +24 | +95 | 4.9 % | +177 | 9.6 % | 2,339 |
| Medical/ Dental, other | 30 | 32 | 27 | 18 | -10 | -15 | -45.1 % | -12 | -40.1 % | 42 |
| Medical & Dental | 30 | 32 | 27 | 18 | -10 | -15 | -45.1 % | -12 | -40.1 % | 42 |
| Nurse/ Midwife Manager | 91 | 88 | 96 | 93 | -3 | +6 | 6.4 % | +2 | 2.6 % | 99 |
| Nurse/ Midwife Specialist & AN/MP | 7 | 9 | 8 | 9 | +1 | -0 | -0.1 % | +2 | 31.3 % | 9 |
| Staff Nurse/ Staff Midwife | 307 | 315 | 323 | 323 | +0 | +9 | 2.8 % | +16 | 5.2 % | 370 |
| Nursing/ Midwifery other | | 1 | 1 | 1 | | | 0.0 % | +1 | -100.0 % | 1 |
| Nursing & Midwifery | 405 | 412 | 428 | 427 | -2 | +14 | 3.5 % | +22 | 5.3 % | 479 |
| Health & Social Care Professionals | 30 | 29 | 40 | 31 | -10 | +2 | 5.6 % | +1 | 2.8 % | 34 |
| Management (VIII & above) | 8 | 8 | 8 | 8 | +0 | -0 | -1.1 % | -0 | -0.4 % | 8 |
| Administrative/ Supervisory (V to VII) | 14 | 15 | 16 | 15 | -1 | +0 | 0.8 % | +1 | 8.1 % | 17 |
| Clerical (III & IV) | 85 | 88 | 88 | 81 | -7 | -7 | -7.5 % | -4 | -4.4 % | 93 |
| Management & Administrative | 107 | 111 | 112 | 105 | -8 | -7 | -5.9 % | -3 | -2.4 % | 118 |
| Support | 123 | 119 | 111 | 109 | -2 | -9 | -7.9 % | -13 | -10.9 % | 130 |
| Maintenance/ Technical | 7 | 7 | 7 | 6 | -1 | -1 | -17.9 % | -1 | -17.9 % | 6 |
| General Support | 130 | 126 | 118 | 115 | -3 | -11 | -8.4 % | -15 | -11.2 % | 136 |
| Health Care Assistants | 563 | 580 | 589 | 587 | -2 | +7 | 1.2 % | +24 | 4.2 % | 674 |
| Home Help | 543 | 604 | 647 | 705 | +57 | +100 | 16.6 % | +162 | 29.8 % | 824 |
| Care, other | 28 | 22 | 25 | 26 | +1 | +4 | 15.8 % | -2 | -7.0 % | 32 |
| Patient & Client Care | 1,134 | 1,207 | 1,262 | 1,317 | +56 | +111 | 9.2 % | +183 | 16.2 % | 1,530 |





CHO 1 Employment by Administration (HSE / S38): January 2022

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--------------------------|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|-----------------|
| Overall | 5,468 | 5,755 | 6,089 | 6,184 | +95 | +429 | 7.5 % | +716 | 13.1 % | 7,064 |
| Health Service Executive | 5,468 | 5,755 | 6,089 | 6,184 | +95 | 429 | +0.1 | +716 | 13.1 % | 7,064 |
| HSE | 5,468 | 5,755 | 6,089 | 6,184 | +95 | +429 | 7.5 % | +716 | 13.1 % | 7,064 |

HSE

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Overall | 5,468 | 5,755 | 6,089 | 6,184 | +95 | +429 | 7.5 % | +716 | 13.1 % | 7,064 |
| Consultants | 34 | 38 | 41 | 41 | +0 | +4 | 10.3 % | +8 | 22.7 % | 44 |
| Registrars | 65 | 71 | 74 | 76 | +1 | +4 | 6.3 % | +10 | 15.7 % | 82 |
| SHO/ Interns | 26 | 24 | 24 | 24 | +0 | -0 | -0.1 % | -2 | -9.2 % | 24 |
| Medical/ Dental, other | 80 | 80 | 74 | 64 | -10 | -17 | -20.6 % | -16 | -20.3 % | 100 |
| Medical & Dental | 205 | 213 | 213 | 205 | -9 | -8 | -3.9 % | -1 | -0.3 % | 250 |
| Nurse/ Midwife Manager | 350 | 354 | 378 | 375 | -3 | +21 | 5.9 % | +26 | 7.4 % | 397 |
| Nurse/ Midwife Specialist & AN/MP | 102 | 118 | 124 | 128 | +4 | +10 | 8.5 % | +26 | 25.5 % | 134 |
| Staff Nurse/ Staff Midwife | 1,014 | 1,029 | 1,081 | 1,091 | +10 | +62 | 6.1 % | +77 | 7.6 % | 1,226 |
| Public Health Nurse | 156 | 153 | 150 | 147 | -3 | -5 | -3.4 % | -8 | -5.4 % | 175 |
| Pre-registration Nurse/ Midwife Intern | 3.00 | | 4 | 16 | +12 | +16 | -100.00 % | +13 | 428.00 % | 54 |
| Pre-registration Nurse Intern (C0VID-19) | | 9.49 | | | | -9 | -100.00 % | | -100.00 % | |
| Post-registration Nurse/ Midwife Student | 6.98 | 3.00 | 15 | 15 | | +12 | 400.00 % | +8 | 114.90 % | 15 |
| Nursing/ Midwifery awaiting registration | 11.00 | 11.00 | 4 | 3 | -1 | -8 | -73.36 % | -8 | -73.36 % | 3 |
| Nursing/ Midwifery Student | 21 | 23 | 23 | 34 | +11 | +10 | 43.8 % | +13 | 61.0 % | 72 |
| Nursing/ Midwifery other | 6 | 7 | 6 | 8 | +2 | +1 | 11.3 % | +2 | 32.3 % | 8 |
| Nursing & Midwifery | 1,648 | 1,684 | 1,762 | 1,783 | +21 | +99 | 5.9 % | +135 | 8.2 % | 2,012 |
| Therapy Professions | 316 | 323 | 347 | 350 | +2 | +26 | 8.1 % | +33 | 10.6 % | 406 |
| Health Science/ Diagnostics | 7 | 7 | 8 | 8 | -0 | +1 | 15.1 % | +1 | 17.0 % | 10 |
| Social Care | 11 | 15 | 14 | 14 | +0 | -1 | -6.9 % | +3 | 24.2 % | 18 |
| Social Workers | 85 | 92 | 96 | 97 | +1 | +4 | 4.8 % | +12 | 14.1 % | 108 |
| Psychologists | 60 | 62 | 67 | 65 | -1 | +3 | 5.0 % | +5 | 8.9 % | 74 |
| Pharmacy | 2 | 3 | 5 | 4 | -1 | +1 | 47.6 % | +2 | 146.0 % | 5 |
| H&SC, Other | 32 | 31 | 39 | 42 | +3 | +11 | 34.7 % | +9 | 28.5 % | 55 |
| Health & Social Care Professionals | 513 | 533 | 575 | 579 | +4 | +46 | 8.6 % | +66 | 12.9 % | 676 |
| Management (VIII & above) | 60 | 63 | 73 | 72 | -0 | +9 | 14.0 % | +13 | 21.2 % | 77 |
| Administrative/ Supervisory (V to VII) | 135 | 166 | 195 | 203 | +9 | +37 | 22.2 % | +68 | 50.1 % | 219 |
| Clerical (III & IV) | 456 | 478 | 546 | 546 | +0 | +68 | 14.2 % | +91 | 19.9 % | 619 |
| Management & Administrative | 651 | 708 | 814 | 822 | +8 | +114 | 16.1 % | +171 | 26.3 % | 915 |
| Support | 306 | 310 | 289 | 284 | -5 | -26 | -8.4 % | -22 | -7.1 % | 352 |
| Maintenance/ Technical | 36 | 36 | 38 | 36 | -2 | -0 | -0.3 % | +0 | 1.3 % | 38 |
| General Support | 342 | 346 | 327 | 320 | -6 | -26 | -7.5 % | -21 | -6.2 % | 390 |
| Health Care Assistants | 1,423 | 1,519 | 1,577 | 1,594 | +18 | +76 | 5.0 % | +172 | 12.1 % | 1,783 |
| Home Help | 556 | 619 | 662 | 719 | +57 | +100 | 16.2 % | +163 | 29.3 % | 851 |
| Care, other | 131 | 133 | 160 | 162 | +2 | +29 | 22.0 % | +31 | 23.8 % | 187 |
| Patient & Client Care | 2,110 | 2,270 | 2,399 | 2,475 | +77 | +205 | 9.0 % | +366 | 17.3 % | 2,821 |





CHO 1 Employment by Grade Group & Staff Category: January 2022

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|--------------------------------|-----------------|
| Overall | 5,468 | 5,755 | 6,089 | 6,184 | +95 | +429 | 7.5 % | +716 | 13.1 % | 7,064 |
| Consultant Medicine | 3 | 4 | 4 | 4 | -0 | +1 | 15.3 % | +1 | 35.3 % | 5 |
| Consultant Psychiatry | 31 | 34 | 36 | 36 | +0 | +2 | 6.9 % | +6 | 18.2 % | 38 |
| Consultant Surgery | | | 1 | 1 | | +1 | -100.0 % | +1 | -100.0 % | 1 |
| Consultants | 34 | 38 | 41 | 41 | +0 | +4 | 10.3 % | +8 | 22.7 % | 44 |
| Registrar | 56 | 63 | 64 | 65 | +0 | +2 | 3.5 % | +9 | 15.2 % | 71 |
| Senior Registrar | 8 | 9 | 10 | 11 | +1 | +2 | 26.2 % | +3 | 34.3 % | 11 |
| Specialist Registrar | 1 | | | | | | -100.0 % | -1 | -100.0 % | |
| Registrars | 65 | 71 | 74 | 76 | +1 | +4 | | +10 | 15.7 % | 82 |
| Senior House Officer | 26 | 24 | 24 | 24 | +0 | -0 | -0.1 % | -2 | -9.2 % | 24 |
| SHO/ Interns | 26 | 24 | 24 | 24 | +0 | -0 | -0.1 % | -2 | -9.2 % | 24 |
| Dentists | 28 | 28 | 30 | 29 | - | +1 | 3.6 % | +1 | 4.9 % | 32 |
| Other Medical | 52 | 52 | 44 | 35 | | -18 | -33.7 % | -18 | -33.7 % | 68 |
| Medical/ Dental, other | 80 | 80 | 74 | 64 | - | - | -20.6 % | -16 | -20.3 % | 100 |
| Medical & Dental | 205 | 213 | 213 | 205 | - | -8 | -0 | -1 | -0 | 250 |
| | | | | | | | _ | _ | _ | |
| Clinical Nurse/ Midwife Manager | 269 | 273 | 292 | 293 | | +20 | 7.2 % | +24 | 8.8 % | 311 |
| Director Nursing/Midwifery, Assistant | 51 | 56 | 58 | 54 | -3 | -2 | -2.8 % | +3 | 6.4 % | 57 |
| Director of Nursing/Midwifery | 29 | 25 | 29 | 28 | -1 | +3 | 11.8 % | -1 | -4.0 % | 29 |
| Nurse/ Midwife Manager | 350 | 354 | 378 | 375 | | +21 | 5.9 % | +26 | 7.4 % | 397 |
| Advanced Nurse/ Midwife Practitioner | 9 | 14 | 13 | 13 | | -1 | -6.6 % | +4 | 50.1 % | 13 |
| Clinical Nurse/ Midwife Specialist | 93 | 104 | 112 | 115 | | +11 | 10.5 % | +22 | 23.2 % | 121 |
| Nurse/ Midwife Specialist & AN/MP | 102 | 118 | 124 | 128 | | +10 | 8.5 % | +26 | 25.5 % | 134 |
| Staff Nurse [Intellectual Disability] | 205 | 237 | 264 | 265 | +1 | +28 | 11.7 % | +60 | 29.1 % | 291 |
| Staff Nurse [Psychiatric] | 298 | 290 | 305 | 312 | +7 | +22 | 7.6 % | +14 | 4.6 % | 330 |
| Staff Nurses [General/ Children's] | 511 | 502 | 512 | 514 | +2 | +13 | 2.5 % | +3 | 0.6 % | 605 |
| Staff Nurse/ Staff Midwife | 1,014 | 1,029 | 1,081 | 1,091 | +10 | +62 | 6.1 % | +77 | 7.6 % | 1,226 |
| Public Health Nurse | 156 | 153 | 150 | 147 | -3 | -5 | -3.4 % | -8 | -5.4 % | 175 |
| Pre-registration Nurse/ Midwife Intern | 3 | | 4 | 16 | +12 | +16 | -100.0 % | +13 | 428.0 % | 54 |
| Pre-registration Nurse Intern (C0VID-19) | | 9 | | | | -9 | -100.0 % | | -100.0 % | |
| Post-registration Nurse/ Midwife Student | 7 | 3 | 15 | 15 | | +12 | 400.0 % | +8 | 114.9 % | 15 |
| Nursing/ Midwifery awaiting registration | 11 | 11 | 4 | 3 | -1 | -8 | -73.4 % | -8 | -73.4 % | 3 |
| Nursing/ Midwifery Student | 21 | 23 | 23 | 34 | +11 | +10 | 43.8 % | +13 | 61.0 % | 72 |
| Nursing Education/Clinical | 6 | 7 | 6 | 8 | +2 | +1 | 11.3 % | +2 | 32.3 % | 8 |
| Nursing/ Midwifery other | 6 | 7 | 6 | 8 | +2 | +1 | 11.3 % | +2 | 32.3 % | 8 |
| Nursing & Midwifery | 1,648 | 1,684 | 1,762 | 1,783 | +21 | +99 | +0 | +135 | +0 | 2,012 |
| Dietitians | 17 | 15 | 21 | 21 | +0 | +6 | 36.9 % | +4 | 22.2 % | 23 |
| Occupational Therapists | 128 | 127 | 142 | 139 | -3 | +12 | 9.1 % | +11 | 8.3 % | 161 |
| Orthoptists | 3 | 3 | 4 | 4 | -0 | +1 | 27.9 % | +1 | 46.6 % | |
| Physiotherapists | 90 | 96 | 94 | 99 | +5 | +3 | 3.5 % | +9 | 9.9 % | 118 |
| Podiatrists & Chiropodists | 9 | 9 | 13 | 14 | +1 | +5 | | +6 | 63.1 % | |
| Speech & Language Therapists | 69 | 73 | 73 | 72 | | | | | | |
| Therapy Professions | 316 | 323 | 347 | 350 | | | | +33 | 10.6 % | |
| Audiology | 5 | 5 | 5 | 5 | | | | - | -6.6 % | |
| Radiographers | 1 | 2 | 2 | 2 | | +0 | | | 37.1 % | |
| Cardiac Physiologists | <u>'</u> | | 1 | 1 | | +1 | -100.0 % | +1 | -100.0 % | |
| Health Science/ Diagnostics | 7 | 7 | 8 | 8 | -0 | +1 | 15.1 % | +1 | 17.0 % | |
| Social Care | 11 | 15 | 14 | 14 | - | -1 | -6.9 % | | 24.2 % | |
| Social Workers | 85 | 92 | 96 | 97 | | +4 | | | 14.1 % | |

| Jan 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 | WTE change since Dec 21 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jan 2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|--------------------------------|-----------------|
| Overall | 5,468 | 5,755 | 6,089 | 6,184 | +95 | +429 | 7.5 % | +716 | 13.1 % | 7,064 |
| Psychologists | 60 | 62 | 67 | 65 | -1 | +3 | 5.0 % | +5 | 8.9 % | 74 |
| Pharmacists | 2 | 3 | 5 | 4 | -1 | +1 | 47.6 % | +2 | 146.0 % | 5 |
| Pharmacy | 2 | 3 | 5 | 4 | -1 | +1 | 47.6 % | +2 | 146.0 % | 5 |
| Counsellor Therapists | 20 | 22 | 26 | 26 | +1 | +4 | 18.7 % | +7 | 34.6 % | 30 |
| Dental Hygienists | 5 | 5 | 5 | 5 | +0 | -0 | -6.5 % | +0 | 1.2 % | 6 |
| Other Health & Social Care | 8 | 3 | 1 | 1 | | -2 | -69.2 % | -7 | -87.1 % | 1 |
| Vaccinators | | | 7 | 9 | +2 | +9 | -100.0 % | +9 | -100.0 % | 18 |
| H&SC, Other | 32 | 31 | 39 | 42 | +3 | +11 | 34.7 % | +9 | 28.5 % | 55 |
| Health & Social Care Professionals | 513 | 533 | 575 | 579 | +4 | +46 | +0 | +66 | +0 | 676 |
| Executive Management | 7 | 8 | 9 | 9 | -0 | +1 | 12.3 % | +2 | 31.5 % | 9 |
| Senior Management (VIII & GM) | 53 | 55 | 64 | 63 | -0 | +8 | 14.3 % | +10 | 19.9 % | 68 |
| Management (VIII & above) | 60 | 63 | 73 | 72 | -0 | +9 | 14.0 % | +13 | 21.2 % | 77 |
| Middle Management (V-VII) | 134 | 165 | 194 | 202 | +9 | +37 | 22.4 % | +68 | 50.4 % | 218 |
| Other Administrative | 1 | 1 | 1 | 1 | | | 0.0 % | | 0.0 % | 1 |
| Administrative/ Supervisory (V to VII) | 135 | 166 | 195 | 203 | +9 | +37 | 22.2 % | +68 | 50.1 % | 219 |
| General Administrative (III & IV) | 456 | 478 | 546 | 546 | +0 | +68 | 14.2 % | +91 | 19.9 % | 619 |
| Clerical (III & IV) | 456 | 478 | 546 | 546 | +0 | +68 | 14.2 % | +91 | 19.9 % | 619 |
| Management & Administrative | 651 | 708 | 814 | 822 | +8 | +114 | +0 | +171 | +0 | 915 |
| Catering | 61 | 65 | 55 | 54 | -1 | -11 | -16.6 % | -6 | -10.5 % | 62 |
| Household Services | 204 | 207 | 194 | 193 | -1 | -14 | -6.8 % | -11 | -5.4 % | 229 |
| Other Support | 33 | 30 | 32 | 29 | -3 | -0 | -1.4 % | -4 | -11.2 % | 53 |
| Portering | 8 | 8 | 7 | 7 | | -1 | -6.8 % | -1 | -6.8 % | 8 |
| Support | 306 | 310 | 289 | 284 | -5 | -26 | -8.4 % | -22 | -7.1 % | 352 |
| Maintenance | 36 | 36 | 38 | 36 | -2 | -0 | -0.3 % | +0 | 1.3 % | 38 |
| Maintenance/ Technical | 36 | 36 | 38 | 36 | -2 | -0 | -0.3 % | +0 | 1.3 % | 38 |
| General Support | 342 | 346 | 327 | 320 | -6 | -26 | -0 | -21 | -0 | 390 |
| Attendant/ Aide | 374 | 376 | 379 | 381 | +2 | +5 | 1.4 % | +7 | 1.9 % | 439 |
| HCA (Student Nurse/Midwife COVID-19) | | 3 | 0 | | -0 | -3 | -100.0 % | | -100.0 % | |
| Health Care Assistant/ Care Assistant | 1,029 | 1,111 | 1,170 | 1,185 | +16 | +74 | 6.7 % | +156 | 15.1 % | 1,314 |
| Health & Social Care Assistants | 20 | 29 | 28 | 28 | +1 | -1 | -3.9 % | +9 | 44.5 % | 30 |
| Health Care Assistants | 1,423 | 1,519 | 1,577 | 1,594 | +18 | +76 | 5.0 % | +172 | 12.1 % | 1,783 |
| Home Help | 556 | 619 | 662 | 719 | +57 | +100 | 16.2 % | +163 | 29.3 % | 851 |
| Home Care Services | 24 | 24 | 25 | 25 | +1 | +1 | 5.3 % | +1 | 4.8 % | 27 |
| Other Care Grades | 65 | 70 | 86 | 88 | +2 | +18 | 25.8 % | +23 | 36.3 % | 103 |
| Pastoral Care | 12 | 6 | 7 | 7 | | +1 | 9.4 % | -5 | -43.5 % | 12 |
| Workshop Services | 30 | 32 | 42 | 41 | -1 | +9 | 28.6 % | +12 | 39.9 % | 45 |
| Care, other | 131 | 133 | 160 | 162 | +2 | +29 | 22.0 % | +31 | 23.8 % | 187 |
| Patient & Client Care | 2,110 | 2,270 | 2,399 | 2,475 | +77 | +205 | +0 | +366 | +0 | 2,821 |

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2022

| СНО 1 | WTE | Headcou nt | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|--|-------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall | 6,184 | 7,064 | 1.14 | 17.4% | 82.6% | 1.08 | 1.16 | 81.4% | 82.3% | 81.2% | 65.7% | 34.3% | 85.1% | 61.6% |
| Consultants | 41 | 44 | 1.06 | 38.6% | 61.4% | 1.04 | 1.07 | 75.0% | 76.5% | 74.1% | 90.9% | 9.1% | 100.0% | 85.2% |
| Registrars | 76 | 82 | 1.08 | 47.6% | 52.4% | 1.04 | 1.13 | 9.8% | 12.8% | 7.0% | 95.1% | 4.9% | 97.4% | 93.0% |
| SHO/ Interns | 24 | 24 | 1.01 | 37.5% | 62.5% | 1.00 | 1.01 | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 100.0% | 100.0% |
| Medical/ Dental, other | 64 | 100 | 1.57 | 46.0% | 54.0% | 1.67 | 1.49 | 89.0% | 87.0% | 90.7% | 41.0% | 59.0% | 37.0% | 44.4% |
| Medical & Dental | 205 | 250 | 1.22 | 44.4% | 55.6% | 1.23 | 1.22 | 52.0% | 52.3% | 51.8% | 73.2% | 26.8% | 73.0% | 73.4% |
| Nurse/ Midwife Manager | 375 | 397 | 1.06 | 17.9% | 82.1% | 1.02 | 1.07 | 98.7% | 97.2% | 99.1% | 87.4% | 12.6% | 98.6% | 85.0% |
| Nurse/ Midwife Specialist & AN/MP | 128 | 134 | 1.05 | 20.9% | 79.1% | 1.00 | 1.06 | 98.5% | 100.0% | 98.1% | 88.8% | 11.2% | 100.0% | 85.8% |
| Staff Nurse/ Staff Midwife | 1,091 | 1,226 | 1.12 | 13.1% | 86.9% | 1.06 | 1.13 | 91.8% | 92.5% | 91.7% | 75.1% | 24.9% | 93.2% | 72.4% |
| Public Health Nurse | 147 | 175 | 1.19 | | 100.0% | | 1.19 | 96.0% | | 96.0% | 73.1% | 26.9% | | 73.1% |
| Nursing/ Midwifery Student | 34 | 72 | 2.13 | 16.7% | 83.3% | 3.20 | 2.00 | 13.9% | 8.3% | 15.0% | 98.6% | 1.4% | 100.0% | 98.3% |
| Nursing/ Midwifery other | 8 | 8 | 1.06 | | 100.0% | | 1.06 | 100.0% | | 100.0% | 87.5% | 12.5% | | 87.5% |
| Nursing & Midwifery | 1,783 | 2,012 | 1.13 | 13.5% | 86.5% | 1.07 | 1.14 | 91.3% | 90.8% | 91.3% | 79.2% | 20.8% | 95.6% | 76.6% |
| Therapy Professions | 350 | 406 | 1.16 | 7.4% | 92.6% | 1.07 | 1.17 | 91.4% | 90.0% | 91.5% | 71.4% | 28.6% | 86.7% | 70.2% |
| Health Science/ Diagnostics | 8 | 10 | 1.31 | 10.0% | 90.0% | 1.00 | 1.36 | 100.0% | 100.0% | 100.0% | 50.0% | 50.0% | 100.0% | 44.4% |
| Social Care | 14 | 18 | 1.29 | 5.6% | 94.4% | 1.00 | 1.31 | 100.0% | 100.0% | 100.0% | 55.6% | 44.4% | 100.0% | 52.9% |
| Social Workers | 97 | 108 | 1.12 | 15.7% | 84.3% | 1.02 | 1.13 | 95.4% | 100.0% | 94.5% | 81.5% | 18.5% | 94.1% | 79.1% |
| Psychologists | 65 | 74 | 1.13 | 27.0% | 73.0% | 1.06 | 1.16 | 89.2% | 95.0% | 87.0% | 79.7% | 20.3% | 95.0% | 74.1% |
| Pharmacy | 4 | 5 | 1.36 | 20.0% | 80.0% | 1.43 | 1.34 | 60.0% | 100.0% | 50.0% | 60.0% | 40.0% | 0.0% | 75.0% |
| H&SC, Other | 42 | 55 | 1.32 | 16.4% | 83.6% | 1.22 | 1.34 | 67.3% | 77.8% | 65.2% | 52.7% | 47.3% | 88.9% | 45.7% |
| Health & Social Care | 579 | 676 | 1.17 | 11.7% | 88.3% | 1.07 | 1.18 | 89.9% | 92.4% | 89.6% | 71.6% | 28.4% | 89.9% | 69.2% |
| Management (VIII & above) | 72 | 77 | 1.07 | 24.7% | 75.3% | 1.07 | 1.06 | 93.5% | 94.7% | 93.1% | 92.2% | 7.8% | 94.7% | 91.4% |
| Administrative/ Supervisory (V to VII) | 203 | 219 | 1.08 | 13.2% | 86.8% | 1.02 | 1.09 | 95.0% | 89.7% | 95.8% | 84.5% | 15.5% | 100.0% | 82.1% |
| Clerical (III & IV) | 546 | 619 | 1.13 | 10.2% | 89.8% | 1.05 | 1.14 | 79.2% | 71.4% | 80.0% | 73.8% | 26.2% | 93.7% | 71.6% |
| Management & Administrative | 822 | 915 | 1.11 | 12.1% | 87.9% | 1.05 | 1.12 | 84.2% | 80.2% | 84.7% | 77.9% | 22.1% | 95.5% | 75.5% |
| Support | 284 | 352 | 1.24 | 24.1% | 75.9% | 1.11 | 1.29 | 90.9% | 80.0% | 94.4% | 56.0% | 44.0% | 78.8% | 48.7% |
| Maintenance/ Technical | 36 | 38 | 1.05 | 100.0% | | 1.05 | | 97.4% | 97.4% | #DIV/0 | 100.0% | 0.0% | 100.0% | |





| General Support | 320 | 390 | 1.22 | 31.5% | 68.5% | 1.09 | 1.29 | 91.5% | 85.4% | 94.4% | 60.3% | 39.7% | 85.4% | 48.7% |
|------------------------|-------|-------|------|-------|-------|------|------|-------|-------|-------|-------|-------|-------|-------|
| Health Care Assistants | 1,594 | 1,783 | 1.12 | 24.0% | 76.0% | 1.06 | 1.14 | 90.6% | 87.9% | 91.4% | 71.7% | 28.3% | 87.6% | 66.6% |
| Home Help | 719 | 851 | 1.18 | 5.2% | 94.8% | 1.08 | 1.19 | 31.8% | 34.1% | 31.7% | 2.4% | 97.6% | 4.5% | 2.2% |
| Care, other | 162 | 187 | 1.16 | 33.7% | 66.3% | 1.14 | 1.16 | 87.7% | 79.4% | 91.9% | 71.1% | 28.9% | 76.2% | 68.5% |
| Patient & Client Care | 2,475 | 2,821 | 1.14 | 19.0% | 81.0% | 1.07 | 1.16 | 72.7% | 82.4% | 70.4% | 50.7% | 49.3% | 79.4% | 44.0% |





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2022

| СНО 1 | WTE | Headcou nt | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|------------------------------|-------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall | 6,184 | 7,064 | 1.14 | 17.4% | 82.6% | 1.08 | 1.16 | 81.4% | 82.3% | 81.2% | 65.7% | 34.3% | 85.1% | 61.6% |
| Community Health & Wellbeing | 24 | 27 | 1.14 | 7.4% | 92.6% | 1.27 | 1.13 | 92.6% | 92.6% | 96.0% | 77.8% | 22.2% | 50.0% | 50.0% |
| Mental Health | 1,024 | 1,125 | 1.10 | 26.6% | 73.4% | 1.06 | 1.11 | 87.5% | 87.5% | 88.9% | 87.6% | 12.4% | 97.3% | 97.3% |
| Primary Care | 1,482 | 1,738 | 1.17 | 15.2% | 84.8% | 1.08 | 1.19 | 80.0% | 80.0% | 82.4% | 69.6% | 30.4% | 85.6% | 85.6% |
| Social Care | 3,654 | 4,174 | 1.14 | 16.0% | 84.0% | 1.09 | 1.15 | 80.3% | 80.3% | 78.8% | 58.0% | 42.0% | 79.6% | 79.6% |





CHO 1 Skills Mix by Staff Grouping: January 2022

| Jan 2022 (Dec 2019 figure: 5,468) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall | 5,280 | 5,368 | 5,436 | 5,468 | 5,755 | 6,089 | 6,184 |
| Consultant Medicine | 1.8% | 1.7% | 1.6% | 1.5% | 1.7% | 1.9% | 2.0% |
| Consultant Psychiatry | 16.1% | 15.8% | 16.2% | 15.0% | 16.0% | 17.0% | 17.8% |
| Consultant Surgery | 101176 | 101070 | | 101070 | 101070 | 0.5% | 0.5% |
| Consultants | 17.8% | 17.5% | 17.8% | 16.4% | 17.6% | 19.4% | 20.3% |
| Registrar | 23.7% | 26.6% | 27.9% | 27.4% | 29.4% | 30.2% | 31.7% |
| Senior Registrar | 3.0% | 2.3% | 5.8% | 3.9% | 4.0% | 4.7% | 5.2% |
| Specialist Registrar | | 0.6% | 0.5% | 0.5% | | | |
| Registrars | 26.6% | 29.5% | 34.3% | 31.8% | 33.4% | 34.9% | 36.9% |
| Senior House Officer | 17.5% | 15.6% | 13.8% | 12.8% | 11.2% | 11.2% | 11.7% |
| SHO/ Interns | 17.5% | 15.6% | 13.8% | 12.8% | 11.2% | 11.2% | 11.7% |
| Dentists | 16.6% | 15.9% | 15.3% | 13.5% | 13.2% | 14.1% | 14.2% |
| Other Medical | 21.5% | 21.5% | 18.8% | 25.4% | 24.5% | 20.4% | 16.9% |
| Medical/ Dental, other | 38.1% | 37.4% | 34.1% | 39.0% | 37.7% | 34.5% | 31.2% |
| Medical & Dental | 3.2% | 3.2% | 3.4% | 3.8% | 3.7% | 100.0% | 3.3% |
| Clinical Nurse/ Midwife Manager | 16.4% | 15.8% | 16.1% | 16.3% | 16.2% | 16.6% | 16.4% |
| Director Nursing/Midwifery, Assistant | 3.2% | 3.0% | 3.1% | 3.1% | 3.3% | 3.3% | 3.0% |
| Director Nursing/Midwifery Director of Nursing/Midwifery | 1.6% | 1.6% | 1.4% | 1.8% | 1.5% | 1.6% | 1.6% |
| Nurse/ Midwife Manager | 21.2% | 20.3% | 20.6% | 21.2% | 21.0% | 21.5% | 21.1% |
| Advanced Nurse/ Midwife Practitioner | 0.2% | 0.1% | 0.4% | 0.5% | 0.8% | 0.7% | 0.7% |
| Clinical Nurse/ Midwife Specialist | 5.2% | 5.5% | 5.4% | 5.7% | 6.2% | 6.3% | 6.4% |
| Nurse/ Midwife Specialist & AN/MP | 5.4% | 5.6% | 5.8% | 6.2% | 7.0% | 7.1% | 7.2% |
| Staff Nurse [Intellectual Disability] | 12.2% | 12.2% | 12.6% | 12.4% | 14.1% | 15.0% | 14.9% |
| Staff Nurse [Psychiatric] | 20.1% | 19.5% | 18.4% | 18.1% | 17.2% | 17.3% | 17.5% |
| Staff Nurses [General/ Children's] | 31.4% | 32.1% | 31.8% | 31.0% | 29.8% | 29.1% | 28.8% |
| Staff Nurse/ Staff Midwife | 63.7% | 63.7% | 62.8% | 61.5% | 61.1% | 61.4% | 61.2% |
| Public Health Nurse | 8.9% | 9.3% | 9.4% | 9.5% | 9.1% | 8.5% | 8.3% |
| Pre-registration Nurse/ Midwife Intern | 0.1% | 0.2% | 0.7% | 0.2% | 3.1 /0 | 0.2% | 0.9% |
| Pre-registration Nurse Intern (C0VID-19) | 0.170 | 0.2 /0 | 0.770 | 0.2 /0 | 0.6% | 0.2 /0 | 0.370 |
| Post-registration Nurse/ Midwife Student | 0.4% | 0.4% | 0.4% | 0.4% | 0.2% | 0.9% | 0.8% |
| Nursing/ Midwifery awaiting registration | 0.170 | 0.170 | 0.1% | 0.7% | 0.7% | 0.2% | 0.2% |
| Nursing/ Midwifery Student | 0.5% | 0.7% | 1.1% | 1.3% | 1.4% | 1.3% | 1.9% |
| Nursing/ Midwifery other | 0.3% | 0.3% | 0.3% | 0.3% | 0.4% | 0.3% | 0.4% |
| Nursing & Midwifery | 31.0% | 30.4% | 30.5% | 30.1% | 29.3% | 100.0% | 28.8% |
| • | | | | | | | |
| Dietitians | 3.0% | 3.2% | 3.5% | 3.4% | 2.9% | 3.6% | 3.6% |
| Occupational Therapists | 24.4% | 22.9% | 24.3% | 25.0% | 23.9% | 24.7% | 24.0% |
| Orthoptists | 0.4% | 0.5% | 0.5% | 0.5% | 0.6% | 0.7% | 0.7% |
| Physiotherapists | 18.6% | 18.3% | 18.4% | 17.6% | 17.9% | 16.4% | 17.1% |
| Podiatrists & Chiropodists Speech & Language Therapists | 2.0% | 1.7% | 1.8% | 1.7% | 1.7% | 2.3% | 2.5% 12.5% |
| Therapy Professions | 61.6% | 14.6% 61.3% | 13.8% 62.4% | 13.5% 61.7% | 13.6% 60.7% | 12.7% 60.4% | 60.4% |
| Audiology | 1.1% | 1.1% | 1.1% | | | 0.9% | 0.9% |
| Radiographers | 0.3% | 0.3% | 0.3% | 1.0% 0.2% | 0.9% 0.3% | 0.9% | 0.9% |
| Cardiac Physiologists | 0.576 | 0.576 | 0.576 | 0.2 /0 | 0.576 | 0.3% | 0.3% |
| Health Science/ Diagnostics | 1.4% | 1.4% | 1.4% | 1.3% | 1.2% | 1.4% | 1.3% |
| Social Care | 2.7% | 2.4% | 2.3% | 2.2% | 2.8% | 2.4% | 2.4% |
| | | | | | | | |
| Social Workers Social Workers | 16.5% 16.5% | 16.0% 16.0% | 15.3% 15.3% | 16.6% 16.6% | 17.3% 17.3% | 16.7% 16.7% | 16.7% 16.7% |
| | | | | | | | |
| Psychologists | 11.2% | 11.6% | 12.1% | 11.7% | 11.7% | 11.6% | 11.3% |
| Pharmacy | 0.3% | 0.3% | 0.3% | 0.3% | 0.5% | 0.8% | 0.6% |
| Counsellor Therapists | 3.7% | 4.1% | 3.8% | 3.8% | 4.2% | 4.5% | 4.6% |
| Dental Hygienists | 1.1% | 1.1% | 1.0% | 1.0% | 1.0% | 0.9% | 0.9% |





| Jan 2022 (Dec 2019 figure: 5,468) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall | 5,280 | 5,368 | 5,436 | 5,468 | 5,755 | 6,089 | 6,184 |
| Other Health & Social Care | 1.6% | 1.8% | 1.4% | 1.5% | 0.6% | 0.2% | 0.2% |
| Vaccinators | | | | | | 1.3% | 1.6% |
| H&SC, Other | 6.4% | 7.0% | 6.3% | 6.3% | 5.8% | 6.7% | 7.2% |
| Health & Social Care Professionals | 9.3% | 9.3% | 9.4% | 9.4% | 9.3% | 100.0% | 9.4% |
| Executive Management | 1.2% | 1.3% | 1.3% | 1.0% | 1.1% | 1.1% | 1.1% |
| Senior Management (VIII & GM) | 6.8% | 6.8% | 7.9% | 8.1% | 7.8% | 7.8% | 7.7% |
| Management (VIII & above) | 8.0% | 8.2% | 9.2% | 9.2% | 9.0% | 8.9% | 8.8% |
| Administrative/ Supervisory (V to VII) | 16.6% | 18.1% | 18.4% | 20.8% | 23.5% | 23.9% | 24.7% |
| Clerical (III & IV) | 75.5% | 73.8% | 72.4% | 70.0% | 67.6% | 67.1% | 66.5% |
| Management & Administrative | 11.1% | 11.1% | 11.4% | 11.9% | 12.3% | 100.0% | 13.3% |
| Catering | 15.6% | 16.7% | 16.8% | 17.8% | 18.8% | 16.9% | 17.0% |
| Household Services | 65.1% | 62.1% | 61.6% | 59.8% | 59.8% | 59.5% | 60.3% |
| Other Support | 6.2% | 8.2% | 9.8% | 9.7% | 8.6% | 9.9% | 9.2% |
| Portering | 2.4% | 2.2% | 2.2% | 2.3% | 2.2% | 2.2% | 2.3% |
| Support | 89.4% | 89.3% | 90.3% | 89.5% | 89.5% | 88.4% | 88.7% |
| Maintenance/ Technical | 10.6% | 10.7% | 9.7% | 10.5% | 10.5% | 11.6% | 11.3% |
| General Support | 6.8% | 6.5% | 6.4% | 6.2% | 6.0% | 100.0% | 5.2% |
| Attendant/ Aide | 18.6% | 18.3% | 17.9% | 17.7% | 16.5% | 15.8% | 15.4% |
| HCA (Student Nurse/Midwife COVID-19) | | | | | 0.1% | 0.0% | |
| Health Care Assistant/ Care Assistant | 47.5% | 48.0% | 49.1% | 48.8% | 48.9% | 48.8% | 47.9% |
| Health & Social Care Assistants | 0.7% | 0.8% | 1.3% | 0.9% | 1.3% | 1.2% | 1.1% |
| Health Care Assistants | 66.8% | 67.1% | 68.3% | 67.4% | 66.9% | 65.7% | 64.4% |
| Home Help | 26.7% | 26.5% | 25.4% | 26.4% | 27.3% | 27.6% | 29.1% |
| Home Care Services | 1.0% | 1.0% | 1.1% | 1.1% | 1.1% | 1.0% | 1.0% |
| Other Care Grades | 3.3% | 3.2% | 3.1% | 3.1% | 3.1% | 3.6% | 3.6% |
| Pastoral Care | 0.7% | 0.7% | 0.7% | 0.6% | 0.3% | 0.3% | 0.3% |
| Workshop Services | 1.3% | 1.5% | 1.4% | 1.4% | 1.4% | 1.8% | 1.7% |
| Care, other | 6.4% | 6.4% | 6.2% | 6.2% | 5.8% | 6.7% | 6.5% |
| Patient & Client Care | 38.7% | 39.5% | 38.9% | 38.6% | 39.5% | 100.0% | 40.0% |
| Total | | | | 100 % | 100% | 100 % | 100 % |





| Jan 2022 (Dec 2019 figure: 953) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Mental Health | 948 | 942 | 941 | 953 | 976 | 1,007 | 1,024 |
| Consultants | 36.2% | 36.8% | 37.2% | 38.2% | 39.6% | 40.5% | 40.6% |
| Registrar | 17.4% | 22.7% | 18.6% | 20.5% | 24.0% | 24.0% | 23.1% |
| Senior Registrar | 5.5% | 4.2% | 12.6% | 9.9% | 9.9% | 10.0% | 10.9% |
| Registrars | 23.0% | 26.9% | 31.2% | 30.4% | 33.9% | 34.1% | 33.9% |
| Senior House Officer | 40.8% | 36.3% | 31.6% | 31.4% | 26.6% | 25.5% | 25.5% |
| SHO/ Interns | 40.8% | 36.3% | 31.6% | 31.4% | 26.6% | 25.5% | 25.5% |
| Medical & Dental | 7.6% | 7.6% | 8.2% | 8.5% | 8.3% | 8.8% | 8.8% |
| Clinical Nurse/ Midwife Manager | 19.8% | 20.0% | 19.9% | 19.9% | 20.1% | 20.0% | 19.1% |
| Director Nursing/Midwifery, Assistant | 3.2% | 3.2% | 3.7% | 3.7% | 3.9% | 3.9% | 3.6% |
| Director of Nursing/Midwifery | 0.6% | 0.6% | 0.4% | 0.6% | 0.6% | 0.6% | 0.5% |
| Nurse/ Midwife Manager | 23.6% | 23.8% | 24.0% | 24.3% | 24.6% | 24.5% | 23.2% |
| Advanced Nurse/ Midwife Practitioner | 0.2% | 0.2% | 0.4% | 0.4% | 0.6% | 0.6% | 0.6% |
| Clinical Nurse/ Midwife Specialist | 11.4% | 12.1% | 12.9% | 13.6% | 14.6% | 14.3% | 14.3% |
| Nurse/ Midwife Specialist & AN/MP | 11.6% | 12.3% | 13.3% | 14.0% | 15.2% | 14.9% | 14.9% |
| Staff Nurse [Intellectual Disability] | 0.2% | 0.2% | 0.2% | | | | |
| Staff Nurse [Psychiatric] | 64.0% | 63.2% | 61.7% | 61.1% | 59.0% | 59.4% | 59.3% |
| Staff Nurses [General/ Children's] | 0.6% | 0.4% | 0.6% | 0.6% | 0.4% | 0.4% | 0.4% |
| Staff Nurse/ Staff Midwife | 64.8% | 63.9% | 62.5% | 61.7% | 59.4% | 59.8% | 59.7% |
| Pre-registration Nurse/ Midwife Intern | | | | | | | 1.3% |
| Pre-registration Nurse Intern (C0VID-19) | | | | | 0.6% | | |
| Nursing/ Midwifery awaiting registration | | | 0.2% | | | 0.5% | 0.6% |
| Nursing/ Midwifery Student | | | 0.2% | | 0.6% | 0.5% | 1.8% |
| Nursing Education/Clinical | | | | | 0.2% | 0.4% | 0.4% |
| Nursing/ Midwifery other | | | | | 0.2% | 0.4% | 0.4% |
| Nursing & Midwifery | 52.9% | 52.5% | 51.6% | 50.6% | 49.4% | 50.7% | 50.7% |
| Dietitians | | | | | | 1.6% | 1.6% |
| Occupational Therapists | 26.7% | 25.7% | 26.9% | 28.7% | 26.5% | 28.4% | 28.4% |
| Podiatrists & Chiropodists | 0.7% | 0.7% | 0.7% | 0.6% | 0.6% | 0.6% | 0.6% |
| Speech & Language Therapists | 2.6% | 3.5% | 3.0% | | | 2.3% | 2.6% |
| Therapy Professions | 30.0% | 29.9% | 30.6% | 31.6% | 29.8% | 32.9% | 33.2% |
| Social Care | 3.5% | 3.6% | 3.2% | 3.3% | 3.1% | 3.0% | 2.9% |
| Social Workers | 35.5% | 34.4% | 34.0% | 34.6% | 35.6% | 33.3% | 33.1% |
| Psychologists | 19.9% | 19.9% | 20.5% | 18.2% | 19.3% | 16.7% | 17.0% |
| Pharmacy | 0.7% | 0.8% | 0.8% | 0.7% | 0.7% | 0.6% | 0.7% |
| Counsellor Therapists | 10.0% | 11.5% | 10.8% | 11.6% | 11.5% | 13.5% | 13.2% |
| Other Health & Social Care | 0.4% | | | | | | |
| H&SC, Other | 10.4% | 11.5% | 10.8% | 11.6% | 11.5% | 13.5% | 13.2% |
| Health & Social Care Professionals | 11.3% | 11.2% | 11.8% | 11.9% | 11.6% | 12.5% | 12.5% |
| Management (VIII & above) | 3.3% | 4.1% | 3.8% | 4.7% | 6.2% | 6.2% | 6.7% |
| Administrative/ Supervisory (V to VII) | 14.5% | 16.6% | 18.7% | 24.9% | 24.8% | 23.2% | 24.6% |
| Clerical (III & IV) | 82.2% | 79.3% | 77.4% | 70.5% | 69.0% | 70.6% | 68.7% |
| Management & Administrative | 9.7% | 10.5% | 11.1% | 12.7% | 12.4% | 12.6% | 12.6% |
| Support | 80.6% | 80.3% | 80.8% | 78.7% | 79.9% | 78.0% | 77.8% |
| Maintenance | 19.4% | 19.7% | 19.2% | 21.3% | 20.1% | 22.0% | 22.2% |
| Maintenance/ Technical | 19.4% | 19.7% | 19.2% | 21.3% | 20.1% | 22.0% | 22.2% |





| Jan 2022 (Dec 2019 figure: 953) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Mental Health | 948 | 942 | 941 | 953 | 976 | 1,007 | 1,024 |
| General Support | 9.8% | 9.1% | 8.8% | 8.3% | 8.1% | 7.6% | 7.6% |
| Patient & Client Care | 8.7% | 9.1% | 8.5% | 8.1% | 7.9% | 7.8% | 7.8% |
| Total | | | | 100 % | 100 % | 100 % | 100% |

| Jan 2022 (Dec 2019 figure: 1,182) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Primary Care | 1,257 | 1,188 | 1,233 | 1,182 | 1,296 | 1,456 | 1,482 |
| Consultant Medicine | 3.8% | 3.6% | 3.3% | 3.3% | 3.8% | 4.4% | 4.4% |
| Consultant Surgery | | | | | | 1.1% | 1.1% |
| Consultants | 3.8% | 3.6% | 3.3% | 3.3% | 3.8% | 5.5% | 5.5% |
| Registrar | 34.5% | 35.4% | 41.5% | 43.2% | 45.9% | 45.9% | 46.6% |
| Senior Registrar | 1.3% | 1.2% | 1.1% | | | 1.1% | 1.1% |
| Specialist Registrar | | 1.2% | 1.1% | 1.1% | | | |
| Registrars | 35.7% | 37.8% | 43.8% | 44.3% | 45.9% | 47.0% | 47.7% |
| SHO/ Interns | | 1.2% | 1.1% | 1.1% | 1.1% | 1.1% | 1.1% |
| Dentists | 35.4% | 32.8% | 31.5% | 30.2% | 30.7% | 32.6% | 31.4% |
| Other Medical | 25.1% | 24.7% | 20.4% | 21.2% | 18.4% | 13.8% | 14.4% |
| Medical/ Dental, other | 60.5% | 57.5% | 51.9% | 51.3% | 49.2% | 46.4% | 45.8% |
| Medical & Dental | 6.3% | 7.1% | 7.3% | 7.8% | 7.1% | 6.3% | 6.3% |
| Clinical Nurse/ Midwife Manager | 4.9% | 4.7% | 5.4% | 5.6% | 6.2% | 5.6% | 5.5% |
| Director Nursing/Midwifery, Assistant | 5.9% | 5.4% | 5.0% | 5.0% | 5.1% | 5.6% | 5.7% |
| Director of Nursing/Midwifery | 1.7% | 1.3% | 1.6% | 1.3% | 0.8% | 1.2% | 1.5% |
| Nurse/ Midwife Manager | 12.5% | 11.4% | 12.0% | 11.9% | 12.2% | 12.4% | 12.6% |
| Nurse/ Midwife Specialist & AN/MP | 6.7% | 7.7% | 6.6% | 6.8% | 8.2% | 9.0% | 9.0% |
| Staff Nurse [Intellectual Disability] | | | | | | 0.1% | 0.2% |
| Staff Nurse [Psychiatric] | 0.1% | 0.1% | 0.5% | 0.1% | 0.1% | 0.1% | 0.1% |
| Staff Nurses [General/ Children's] | 29.0% | 28.4% | 27.7% | 27.8% | 30.2% | 29.9% | 31.0% |
| Staff Nurse/ Staff Midwife | 29.1% | 28.6% | 28.2% | 27.9% | 30.3% | 30.2% | 31.2% |
| Public Health Nurse | 49.3% | 50.1% | 50.9% | 50.9% | 48.0% | 43.7% | 42.5% |
| Post-registration Nurse/ Midwife Student | 2.4% | 2.3% | 2.3% | 2.3% | 0.9% | 4.4% | 4.4% |
| Nursing/ Midwifery Student | 2.4% | 2.3% | 2.3% | 2.3% | 0.9% | 4.4% | 4.4% |
| Nursing Education/Clinical | | | | 0.3% | 0.3% | 0.3% | 0.3% |
| Nursing/ Midwifery other | | | | 0.3% | 0.3% | 0.3% | 0.3% |
| Nursing & Midwifery | 23.6% | 25.7% | 24.7% | 25.9% | 23.6% | 23.2% | 23.2% |
| Dietitians | 4.8% | 5.2% | 5.6% | 6.0% | 5.3% | 5.7% | 5.5% |
| Occupational Therapists | 25.2% | 23.2% | 24.2% | 25.3% | 25.5% | 25.1% | 24.0% |
| Orthoptists | 0.7% | 0.8% | 0.8% | 0.9% | 1.0% | 1.4% | 1.2% |
| Physiotherapists | 27.4% | 27.1% | 27.3% | 28.1% | 28.2% | 24.6% | 25.2% |
| Podiatrists & Chiropodists | 3.1% | 2.6% | 2.7% | 2.8% | 2.9% | 4.0% | 4.3% |
| Speech & Language Therapists | 17.8% | 19.4% | 17.8% | 15.9% | 16.0% | 14.8% | 13.7% |
| Therapy Professions | 79.0% | 78.4% | 78.5% | 79.0% | 79.0% | 75.6% | 74.0% |
| Audiology | 1.8% | 1.7% | 1.7% | 1.8% | 1.7% | 1.7% | 1.6% |
| Radiographers | | | | | | 0.5% | 0.5% |
| Cardiac Physiologists | | | | | | 0.3% | 0.3% |
| Health Science/ Diagnostics | 1.8% | 1.7% | 1.7% | 1.8% | 1.7% | 2.5% | 2.4% |
| Social Workers | 6.6% | 6.9% | 6.4% | 4.4% | 5.4% | 6.1% | 8.8% |
| Psychologists | 10.3% | 10.3% | 10.9% | 12.1% | 10.8% | 9.9% | 8.7% |
| Pharmacy | 0.2% | 0.2% | 0.2% | 0.2% | 0.6% | 1.3% | 0.9% |
| Counsellor Therapists | | 0.3% | 0.3% | 0.3% | 0.3% | 0.3% | 0.3% |
| Dental Hygienists | 1.7% | 1.9% | 1.6% | 1.7% | 1.8% | 1.6% | 1.6% |





| Jan 2022 (Dec 2019 figure: 1,182) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Primary Care | 1,257 | 1,188 | 1,233 | 1,182 | 1,296 | 1,456 | 1,482 |
| Other Health & Social Care | 0.3% | 0.3% | 0.3% | 0.3% | 0.3% | 0.3% | 0.3% |
| Vaccinators | | | | | | 2.3% | 2.9% |
| H&SC, Other | 2.1% | 2.5% | 2.2% | 2.4% | 2.5% | 4.5% | 5.2% |
| Health & Social Care Professionals | 23.8% | 25.9% | 25.6% | 24.3% | 22.2% | 21.1% | 21.1% |
| Executive Management | 1.8% | 2.1% | 2.0% | 1.5% | 1.4% | 1.3% | 1.3% |
| Senior Management (VIII & GM) | 6.9% | 6.9% | 8.7% | 8.2% | 7.1% | 7.8% | 7.5% |
| Management (VIII & above) | 8.8% | 9.0% | 10.7% | 9.7% | 8.5% | 9.1% | 8.8% |
| Administrative/ Supervisory (V to VII) | 17.1% | 19.7% | 19.1% | 19.2% | 21.4% | 21.3% | 21.8% |
| Clerical (III & IV) | 74.2% | 71.3% | 70.2% | 71.1% | 70.1% | 69.6% | 69.4% |
| Management & Administrative | 25.9% | 27.7% | 28.3% | 28.0% | 25.5% | 30.6% | 30.6% |
| Catering | 12.9% | 14.8% | 12.3% | 11.3% | 10.4% | 8.6% | 8.8% |
| Household Services | 61.3% | 53.2% | 53.4% | 52.7% | 54.8% | 54.7% | 54.7% |
| Other Support | 16.0% | 23.1% | 28.0% | 27.2% | 25.5% | 25.2% | 24.6% |
| Portering | 1.1% | 1.1% | 1.0% | 1.1% | 1.0% | 2.0% | 2.0% |
| Support | 91.3% | 92.2% | 94.7% | 92.3% | 91.7% | 90.5% | 90.1% |
| Maintenance/ Technical | 8.7% | 7.8% | 5.3% | 7.7% | 8.3% | 9.5% | 9.9% |
| General Support | 5.7% | 6.3% | 6.4% | 6.6% | 6.0% | 6.1% | 6.1% |
| Attendant/ Aide | 6.4% | 13.1% | 11.0% | 13.1% | 11.3% | 12.5% | 12.1% |
| Health Care Assistant/ Care Assistant | 4.5% | 9.2% | 9.1% | 8.6% | 36.4% | 39.0% | 40.0% |
| Health & Social Care Assistants | 5.8% | 12.3% | 21.7% | 14.9% | 14.1% | 7.2% | 7.3% |
| Health Care Assistants | 16.6% | 34.7% | 41.8% | 36.7% | 61.9% | 58.6% | 59.4% |
| Home Help | 51.6% | | | | 0.5% | 0.3% | 0.3% |
| Home Care Services | 1.0% | | | | | | |
| Other Care Grades | 29.4% | 62.5% | 56.6% | 61.6% | 37.0% | 40.0% | 39.3% |
| Pastoral Care | 1.4% | 2.8% | 1.6% | 1.7% | 0.6% | 0.6% | 0.5% |
| Workshop Services | | | | | | 0.5% | 0.4% |
| Care, other | 31.8% | 65.3% | 58.2% | 63.3% | 37.7% | 41.1% | 40.3% |
| Patient & Client Care | 14.6% | 7.4% | 7.7% | 7.4% | 6.7% | 12.7% | 12.7% |
| Total | | | | 100 % | 100 % | 100 % | 100% |

| Jan 2022 (Dec 2019 figure: 1,498) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities | 1,430 | 1,457 | 1,479 | 1,498 | 1,547 | 1,617 | 1,642 |
| Consultant Psychiatry | 33.3% | 33.3% | 33.3% | | | | |
| Consultants | 33.3% | 33.3% | 33.3% | | | | |
| Registrars | | | | | | 14.7% | 25.6% |
| Medical/ Dental, other | 66.7% | 66.7% | 66.7% | 100.0% | 100.0% | 85.3% | 74.4% |
| Medical & Dental | 0.2% | 0.2% | 0.2% | 0.2% | 0.2% | 0.2% | 0.2% |
| Clinical Nurse/ Midwife Manager | 19.5% | 20.0% | 19.1% | 20.1% | 20.8% | 21.0% | 21.5% |
| Director Nursing/Midwifery, Assistant | 1.7% | 1.3% | 1.7% | 1.3% | 1.3% | 0.8% | 0.8% |
| Director of Nursing/Midwifery | 1.1% | 1.3% | 1.1% | 1.8% | 0.8% | 1.6% | 1.4% |
| Nurse/ Midwife Manager | 22.3% | 22.6% | 21.8% | 23.1% | 22.9% | 23.5% | 23.8% |
| Advanced Nurse/ Midwife Practitioner | | | | | | 0.2% | 0.2% |
| Clinical Nurse/ Midwife Specialist | 2.1% | 1.8% | 1.5% | 1.5% | 1.9% | 1.6% | 1.6% |
| Nurse/ Midwife Specialist & AN/MP | 2.1% | 1.8% | 1.5% | 1.5% | 1.9% | 1.8% | 1.8% |
| Staff Nurse [Intellectual Disability] | 44.2% | 44.4% | 45.3% | 45.1% | 51.0% | 54.5% | 54.2% |
| Staff Nurse [Psychiatric] | 1.3% | 0.9% | 0.7% | 0.4% | 0.4% | 0.6% | 0.6% |
| Staff Nurses [General/ Children's] | 28.6% | 28.3% | 27.2% | 25.6% | 19.2% | 17.7% | 16.8% |
| Staff Nurse/ Staff Midwife | 74.2% | 73.7% | 73.2% | 71.2% | 70.6% | 72.8% | 71.6% |





| Jan 2022 (Dec 2019 figure: 1,498) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities | 1,430 | 1,457 | 1,479 | 1,498 | 1,547 | 1,617 | 1,642 |
| Public Health Nurse | | | | | | 0.4% | 0.2% |
| Public Health Nurse | | | | | | 0.4% | 0.2% |
| Pre-registration Nurse/ Midwife Intern | 0.3% | 0.8% | 2.4% | 0.7% | | 0.8% | 1.9% |
| Pre-registration Nurse Intern (C0VID-19) | | | | | 1.4% | | |
| Nursing/ Midwifery awaiting registration | | | | 2.4% | 2.4% | 0.2% | |
| Nursing/ Midwifery Student | 0.3% | 0.8% | 2.4% | 3.1% | 3.8% | 1.0% | 1.9% |
| Nursing/ Midwifery other | 1.0% | 1.1% | 1.1% | 1.0% | 0.8% | 0.4% | 0.8% |
| Nursing & Midwifery | 31.4% | 30.7% | 30.8% | 30.3% | 29.4% | 29.7% | 29.7% |
| Dietitians | | | | | | | 0.9% |
| Occupational Therapists | 11.9% | 12.0% | 9.5% | 15.4% | 11.5% | 12.0% | 12.0% |
| Physiotherapists | 14.2% | 11.4% | 12.3% | 10.8% | 11.7% | 11.2% | 12.9% |
| Speech & Language Therapists | 11.3% | 12.7% | 17.5% | 25.2% | 24.9% | 24.7% | 24.6% |
| Therapy Professions | 37.4% | 36.0% | 39.3% | 51.4% | 48.1% | 47.9% | 50.5% |
| Social Care | 15.2% | 12.3% | 13.2% | 9.2% | 12.4% | 10.1% | 9.6% |
| Social Workers | 21.0% | 21.0% | 19.8% | 18.9% | 20.5% | 18.9% | 16.5% |
| Psychologists | 4.3% | 7.5% | 6.6% | 5.6% | 8.2% | 15.2% | 15.4% |
| Counsellor Therapists | 11.8% | 11.3% | 10.7% | 6.8% | 8.3% | 7.9% | 8.0% |
| Other Health & Social Care | 10.4% | 11.9% | 10.4% | 8.2% | 2.5% | | |
| H&SC, Other | 22.2% | 23.2% | 21.1% | 15.0% | 10.8% | 7.9% | 8.0% |
| Health & Social Care Professionals | 4.3% | 4.5% | 4.1% | 5.5% | 5.3% | 6.5% | 6.5% |
| Executive Management | | | | | 1.0% | 0.9% | 0.9% |
| Senior Management (VIII & GM) | 12.7% | 14.7% | 15.6% | 15.3% | 15.0% | 12.5% | 11.8% |
| Management (VIII & above) | 12.7% | 14.7% | 15.6% | 15.3% | 16.0% | 13.4% | 12.7% |
| Administrative/ Supervisory (V to VII) | 26.0% | 24.4% | 25.1% | 30.2% | 33.1% | 39.5% | 38.3% |
| Clerical (III & IV) | 61.3% | 60.9% | 59.3% | 54.5% | 51.0% | 47.1% | 49.0% |
| Management & Administrative | 6.0% | 5.6% | 5.6% | 6.1% | 5.9% | 7.1% | 7.1% |
| Catering | 20.4% | 21.0% | 21.5% | 22.6% | 28.3% | 28.5% | 30.2% |
| Household Services | 58.3% | 56.7% | 57.6% | 55.6% | 50.5% | 49.6% | 48.9% |
| Other Support | 8.4% | 8.6% | 8.7% | 9.1% | 8.6% | 7.8% | 8.1% |
| Portering | 1.7% | 1.7% | 1.7% | 1.8% | 1.8% | 1.2% | 1.3% |
| Support | 88.7% | 88.1% | 89.5% | 89.1% | 89.1% | 87.1% | 88.5% |
| Maintenance/ Technical | 11.3% | 11.9% | 10.5% | 10.9% | 10.9% | 12.9% | 11.5% |
| General Support | 4.2% | 4.0% | 3.9% | 3.7% | 3.6% | 2.3% | 2.3% |
| Attendant/ Aide | 2.0% | 2.3% | 2.1% | 2.1% | 2.0% | 1.9% | 1.8% |
| Health Care Assistant/ Care Assistant | 91.4% | 91.2% | 92.2% | 91.7% | 91.4% | 90.7% | 91.0% |
| Health Care Assistants | 93.4% | 93.6% | 94.3% | 93.8% | 93.4% | 92.6% | 92.9% |
| Home Help | 2.3% | 1.8% | 1.6% | 1.6% | 1.7% | 1.6% | 1.6% |
| Care, other | 4.3% | 4.6% | 4.1% | 4.6% | 4.9% | 5.8% | 5.6% |
| Patient & Client Care | 53.8% | 55.0% | 55.4% | 54.2% | 52.5% | 54.2% | 54.2% |
| Total | | | | 100 % | 100 % | 100 % | 100% |

| Jan 2022 (Dec 2019 figure: 1,836) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Older People | 1,645 | 1,780 | 1,782 | 1,836 | 1,918 | 1,988 | 2,012 |
| Medical/ Dental, other | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Medical & Dental | 0.9% | 0.8% | 0.8% | 1.6% | 1.6% | 0.9% | 0.9% |
| Clinical Nurse/ Midwife Manager | 17.2% | 14.3% | 16.4% | 15.9% | 14.4% | 16.1% | 16.1% |
| Director Nursing/Midwifery, Assistant | 2.7% | 2.7% | 2.4% | 3.0% | 3.1% | 3.2% | 2.5% |





| Jan 2022 (Dec 2019 figure: 1,836) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2020 | WTE Dec 2021 | WTE Jan 2022 |
|--|-----------------|-----------------|--------------|-----------------|--------------|-----------------|-----------------|
| Older People | 1,645 | 1,780 | 1,782 | 1,836 | 1,918 | 1,988 | 2,012 |
| Director of Nursing/Midwifery | 3.3% | 3.2% | 2.8% | 3.5% | 3.8% | 3.2% | 3.2% |
| Nurse/ Midwife Manager | 23.3% | 20.2% | 21.6% | 22.5% | 21.3% | 22.5% | 21.9% |
| Advanced Nurse/ Midwife Practitioner | 0.3% | | 1.0% | 1.4% | 1.7% | 1.1% | 1.2% |
| Clinical Nurse/ Midwife Specialist | | | | 0.2% | 0.5% | 0.7% | 0.9% |
| Nurse/ Midwife Specialist & AN/MP | 0.3% | | 1.0% | 1.7% | 2.2% | 1.8% | 2.1% |
| Staff Nurse [Intellectual Disability] | | | 0.2% | | | | |
| Staff Nurse [Psychiatric] | 0.2% | 0.2% | 0.4% | 0.2% | | 0.2% | 0.2% |
| Staff Nurses [General/ Children's] | 76.2% | 79.6% | 76.8% | 75.6% | 76.3% | 75.2% | 75.6% |
| Staff Nurse/ Staff Midwife | 76.5% | 79.8% | 77.4% | 75.9% | 76.3% | 75.4% | 75.8% |
| Nursing Education/Clinical | | | | | 0.2% | 0.2% | 0.2% |
| Nursing/ Midwifery other | | | | | 0.2% | 0.2% | 0.2% |
| Nursing & Midwifery | 23.7% | 21.8% | 23.0% | 22.1% | 21.1% | 21.2% | 21.2% |
| Dietitians | | | | | | 2.5% | 3.3% |
| Occupational Therapists | 40.9% | 40.5% | 55.3% | 35.0% | 36.2% | 40.7% | 47.9% |
| Physiotherapists | | | | 2.2% | 6.6% | 16.0% | 17.9% |
| Speech & Language Therapists | 4.0% | 4.2% | | | | | |
| Therapy Professions | 44.9% | 44.7% | 55.3% | 37.2% | 42.8% | 59.2% | 69.0% |
| Radiographers | 7.0% | 8.1% | 7.0% | 4.2% | 5.4% | | |
| Health Science/ Diagnostics | 7.0% | 8.1% | 7.0% | 4.2% | 5.4% | | |
| Social Workers | 48.1% | 47.2% | 37.7% | 58.6% | 51.7% | 40.8% | 31.0% |
| Health & Social Care Professionals | 1.2% | 1.0% | 1.2% | 1.6% | 1.6% | 1.5% | 1.5% |
| Executive Management | | | | 0.9% | 0.9% | 0.9% | 1.0% |
| Senior Management (VIII & GM) | 5.0% | 3.5% | 3.5% | 6.5% | 6.3% | 6.1% | 6.6% |
| Management (VIII & above) | 5.0% | 3.5% | 3.5% | 7.4% | 7.2% | 7.0% | 7.6% |
| Administrative/ Supervisory (V to VII) | 6.8% | 7.5% | 8.8% | 13.3% | 13.8% | 14.3% | 14.7% |
| Clerical (III & IV) | 88.2% | 89.0% | 87.7% | 79.3% | 79.1% | 78.8% | 77.7% |
| Management & Administrative | 4.9% | 4.8% | 4.8% | 5.8% | 5.6% | 5.2% | 5.2% |
| Support | 94.8% | 93.9% | 93.9% | 94.6% | 94.4% | 94.2% | 95.0% |
| Maintenance/ Technical | 5.2% | 6.1% | 6.1% | 5.4% | 5.6% | 5.8% | 5.0% |
| General Support | 8.1% | 7.4% | 7.4% | 7.1% | 6.8% | 5.7% | 5.7% |
| Attendant/ Aide | 28.6% | 25.7% | 26.3% | 25.3% | 23.5% | 22.5% | 21.6% |
| HCA (Student Nurse/Midwife COVID-19) | | | | | 0.2% | 0.0% | |
| Health Care Assistant/ Care Assistant | 25.0% | 23.4% | 23.7% | 24.0% | 23.9% | 23.1% | 21.9% |
| Health & Social Care Assistants | 0.4% | 0.4% | 0.4% | 0.4% | 0.5% | 1.1% | 1.0% |
| Health Care Assistants | 54.0% | 49.5% | 50.4% | 49.7% | 48.1% | 46.7% | 44.5% |
| Home Help | 43.1% | 47.9% | 46.8% | 47.9% | 50.1% | 51.3% | 53.5% |
| Care, other | 2.9% | 2.6% | 2.7% | 2.5% | 1.9% | 2.0% | 2.0% |
| Patient & Client Care | 61.2% | 64.2% | 62.8% | 61.8% | 59.1% | 65.5% | 65.5% |
| Total | | | | 100 % | 100 % | 100 % | 100% |



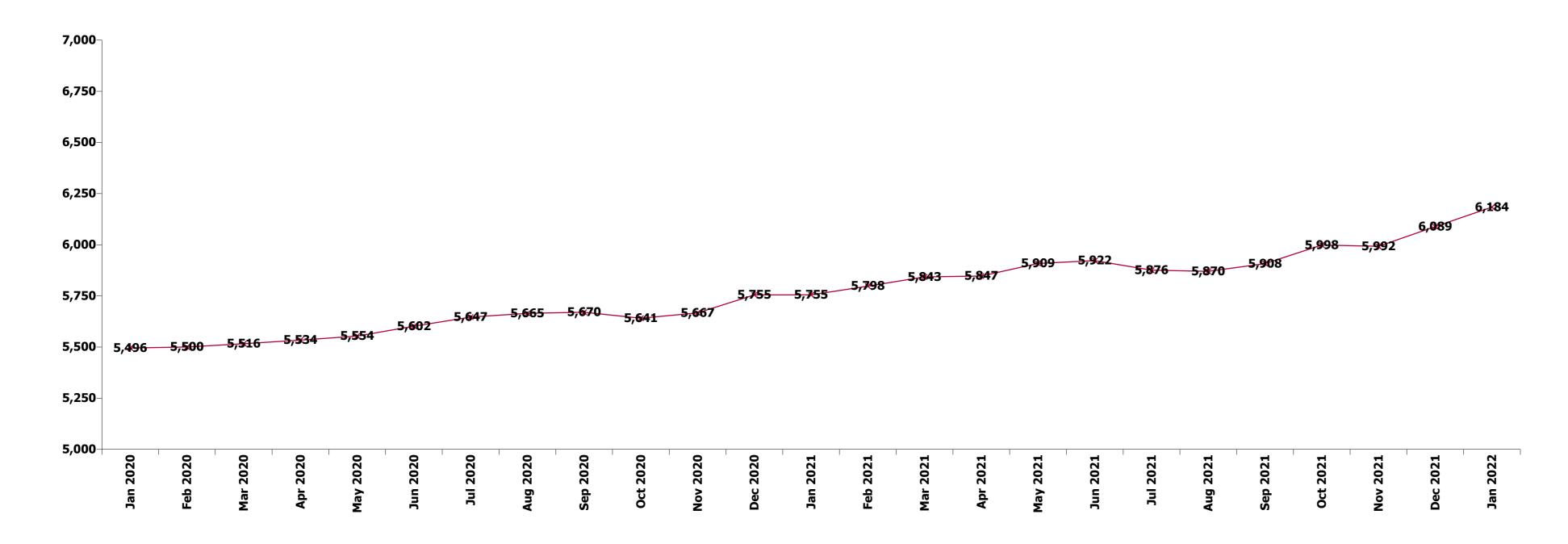


Summary Staff Movement: January 2022

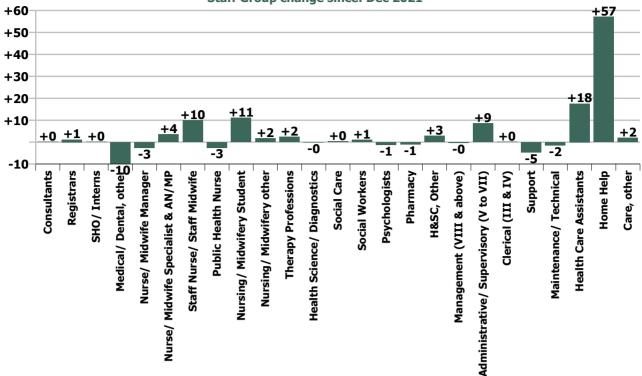
Month-on-month Summary

| Month-on-month Summary | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------|-----------------------------|---------|------------|------------|---------|-----------------------------|------------------|------------------------|------------------|--|-------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|--------------|------------|-------------|--|-----------------------------|---|----------------|-------|--------------------|--------------------------|
| WTE change since Dec 21 | % change since Dec 21 | overall | Consultant | Registrars | SHO/ In | terns Medical/ Dental, c | Medical & Dental | Nurse Midwi Mana | e/ ife ger | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologist | s Pharmacy | H&SC, Other | Health & Social Care Professionals | lanagement /III & above) | Administrativ e/ Supervisory (V to VII) | rical (III & N | | General Support | Patient & Client Care |
| Overall | +1.6% | +95 | +(|).1 | 1.2 | +0.1 | -9.9 | -8.6 | -2.6 | +3.5 | +9.9 | -2.5 | +11.1 | +1.7 | +21.0 | +2.4 | -0.2 | +0.3 | +1. | .0 -1. | 3 -1. | 0 +2. | +4.1 | -0.4 | +8.6 | +0.1 | +8.2 | -6.3 | +76.7 |
| Community Health & Wellbeing | +15.8% | +3 | 3 | | | | 0.0 | 0.0 | +0.0 | 0.0 | 0.0 | | | | +0.0 | 0.0 | | | | | | | 0.0 | 0.0 | +3.2 | +0.1 | +3.2 | | |
| Mental Health | +1.7% | +17 | + | 0.1 | -0.1 | +0.1 | | +0.0 | -3.4 | +2.2 | +6.8 | 3 | +6.8 | 0.0 | +12.4 | 4 +1.2 | 2 | -0.1 | +0. | .6 +0. | 7 +0. | 0 +0. | +2.4 | +0.7 | +1.9 | -2.1 | +0.5 | -0.4 | +1.8 |
| Primary Care | +1.8% | +26 | - | 0.0 | +0.8 | 0.0 | -0.3 | +0.4 | +1.5 | +0.4 | +5.4 | -1.5 | 0.0 | 0.0 | +5. | 3 .0 | -0.2 | | +8. | .4 -3. | 6 -1. | 0 +2. | 1 +2.7 | -0.7 | +4.5 | +5.8 | +9.5 | -1.3 | +9.3 |
| Disabilities | +1.5% | +25 | 5 | | +0.5 | | 0.0 | +0.5 | +2.2 | -0.1 | -2.9 | -1.0 | +4.3 | +1.7 | +4. | 3 +6.9 | | +0.4 | 1 -1. | .0 +1 | 5 | +0. | 8 +8.7 | -0.5 | -0.4 | +3.5 | +2.6 | -1.6 | +10.2 |
| Older People | +1.2% | +24 | 1 | | | | -9.5 | -9.5 | -3.0 | +1.0 | +0.5 | 5 | | 0.0 | -1. | 5 -2.7 | , | | -7. | .0 | | | -9.7 | +0.1 | -0.6 | -7.1 | -7.6 | -3.0 | +55.5 |
| Social Care | +1.4% | +49 |) | | +0.5 | | -9.5 | -9.0 | -0.8 | +0.9 | -2.4 | -1.0 | +4.3 | +1.7 | +2. | 8 +4.2 | 2 | +0.4 | -8. | .0 +1. | 5 | +0. | -1.0 | -0.4 | -1.0 | -3.6 | -5.0 | -4.6 | +65.7 |
| Change | +95.2 | +1.6% | +0 | 2% +1 | .6% | +0.2% -1 | 3.4% | -4.0% | -0.7% | +2.8% | +0.9% | -1.7% | +48.8% | +29.0% | +1.29 | 6 +0.7% | -2.4% | +2.3% | +1.19 | % -2.09 | % -21.29 | % +7.59 | 6 +0.7% | -0.6% | +4.4% | +0.0% | +1.0% | -1.9% | +3.2% |

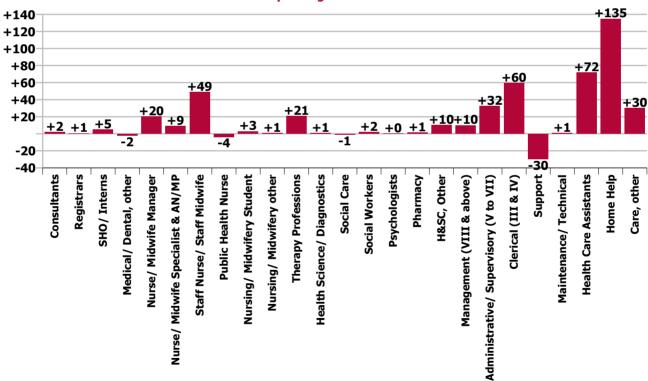
| Year-on-year Summary | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------|-----------------------------|---------|-------------|------------|--------------|---------------------------|-------------|------------------------------|--|-------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|---------------|----------|-------------|--|------------------------------|---|------------------------|--|--------------------|---------------------|
| WTE change since Jan 21 | % change since Jan 21 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | ledical & N | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrativ e/ Supervisory (V to VII) | Clerical (III & IV) | Management & Gener Administrative Suppo | al Pat ort Clie | tient & ent Care |
| Overall | +7.5% | +429 | +2.2 | +0. | 6 +4.9 | -1.9 | +5.7 | +20.3 | +8.9 | +48.8 | -3.6 | +2.9 | +0.7 | +78.1 | +20.9 | +0.9 | -1.0 | 0 +1. | .9 +0.5 | +1.2 | +10.4 | +34.9 | +10.0 | +32.4 | +59.6 | +102.0 | -28.8 | +237.0 |
| Community Health & Wellbeing | +15.8% | +3 | 3 | | | +0.6 | +0.6 | -0.1 | +2.0 | 0.0 | | | | +1.9 | 9 0.0 |) | | | | | | 0.0 | 0.0 | +2.1 | +0.9 | +3.0 | | |
| Mental Health | +1.7% | +17 | +0.6 | -3 | 2 +4. | 9 | +2.3 | -2.3 | +3.8 | +14.0 | | +2.0 | +0.9 | +18. | +6.2 | 2 | +0.2 | 2 -1. | .0 -1.6 | +0.0 | +3.1 | +6.9 | +1.7 | +0.6 | +3.9 | +6.1 | -3.3 | +2.9 |
| Primary Care | +1.8% | +26 | +1.5 | +2 | 9 0. | -3.2 | +1.2 | +6.1 | +4.4 | +13.0 | -4.6 | +12.0 | +0.0 | +31.0 | -4.6 | +2.5 | | +10. | .6 -2.9 | +1.1 | +8.9 | +15.7 | +9.9 | +21.1 | +55.8 | +86.8 | +4.6 | +26.6 |
| Disabilities | +5.3% | +83.2 | 2 | +1 | .0 | 0.0 | +1.0 | +9.6 | -1.2 | +15.0 | +1.0 | -11.1 | -0.2 | 2 +13.0 |) +11.6 | 3 | -1.2 | 2 -1 | .6 +5.0 |) | -1.5 | +12.3 | -1.6 | +9.5 | +4.1 | +12.1 | -19.7 | +64.5 |
| Older People | +7.5% | +141.2 | 2 | | | +0.7 | +0.7 | +7.0 | -0.1 | +6.8 | | | 0.0 | +13.7 | 7 +7.7 | 7 -1.6 | | -6 | .2 | | | -0.1 | 0.0 | -0.9 | -5.0 | -6.0 | -10.3 | +143.1 |
| Social Care | +1.4% | +49 | | +1 | 0 | +0.7 | +1.7 | +16.5 | -1.3 | +21.8 | +1.0 | -11.1 | -0.2 | +26.7 | 7 +19.3 | -1.6 | -1.2 | 2 -7. | .7 +5.0 |) | -1.5 | +12.2 | -1.6 | +8.6 | -0.9 | +6.1 | -30.0 | +207.5 |
| Change | +428.9 | +7.5% | +5.5% | +0.8 | % +25.8% | -3.0% | +2.9% | +5.7% | +7.5% | +4.7% | -2.4% | +9.4% | +10.8% | +4.6% | +6.3% | +13.9% | -6.6% | 6 +2.09 | % +0.8% | +47.6% | +33.4% | +6.4% | +16.0% | +19.0% | +12.2% | +14.2% | -8.2% | +10.6% |



Staff Group change since: Dec 2021



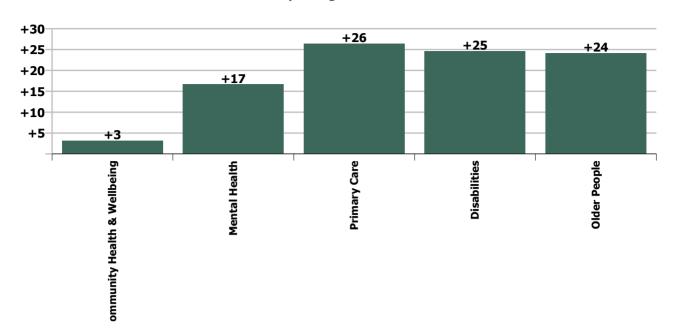
Staff Group change since: Jan 2021



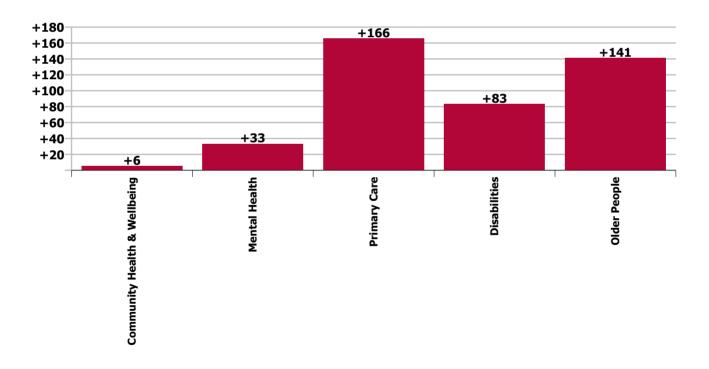




Care Group change since: Dec 2021



Care Group change since: Jan 2021







Longitudinal Employment Levels by Grade Group - Dec 2016 to Jan 2022

| Jan 2022 (Dec 2016 figure: 5,280) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 6,184 | +904 | +816 | +748 | +716 | +429 | +95 | +13.1% | +7.5% | +1.6% |
| Consultant Medicine | 4 | +1 | +1 | +1 | +1 | +1 | -0 | +35.3% | +15.3% | -0.5% |
| Consultant Psychiatry | 36 | +9 | +9 | +7 | +6 | +2 | +0 | +18.2% | +6.9% | +0.3% |
| Consultant Surgery | 1 | +1 | +1 | +1 | +1 | +1 | | -100.0% | -100.0% | |
| Consultants | 41 | +11 | +11 | +9 | +8 | +8 | +0 | +22.7% | +10.3% | +0.2% |
| Registrar | 65 | +25 | +19 | +13 | +9 | +2 | +0 | +15.2% | +3.5% | +0.7% |
| Senior Registrar | 11 | +6 | +7 | -0 | +3 | +2 | +1 | +34.3% | +26.2% | +7.4% |
| Specialist Registrar | | | -1 | -1 | -1 | | | -100.0% | -100.0% | -100.0% |
| Registrars | 76 | +31 | +24 | +12 | +10 | +10 | +1 | +15.7% | +6.3% | +1.6% |
| Senior House Officer | 24 | -6 | -3 | -2 | -2 | -0 | +0 | -9.2% | -0.1% | +0.2% |
| SHO/ Interns | 24 | -6 | -3 | -2 | -2 | -2 | +0 | -9.2% | -0.1% | +0.2% |
| Dentists | 29 | +1 | +1 | +1 | +1 | +1 | -1 | +4.9% | +3.6% | -3.2% |
| Other Medical | 35 | -2 | -3 | -0 | -18 | -18 | -9 | -33.7% | -33.7% | -20.4% |
| Medical/ Dental, other | 64 | -1 | -1 | +1 | -16 | -16 | -10 | -20.3% | -20.6% | -13.4% |
| Medical & Dental | 205 | +36 | +31 | +20 | -1 | -1 | -9 | -0.3% | -0.3% | -4.0% |
| Clinical Nurse/ Midwife Manager | 293 | +24 | +35 | +26 | +24 | +20 | +1 | +8.8% | +7.2% | +0.4% |
| Director Nursing/Midwifery, Assistant | 54 | +3 | +6 | +3 | +3 | -2 | -3 | +6.4% | -2.8% | -5.5% |
| Director of Nursing/Midwifery | 28 | +2 | +3 | +5 | -1 | +3 | -1 | -4.0% | +11.8% | -2.2% |
| Nurse/ Midwife Manager | 375 | +29 | +43 | +34 | +26 | +26 | -3 | +7.4% | +5.9% | -0.7% |
| Advanced Nurse/ Midwife Practitioner | 13 | +10 | +11 | +6 | +4 | -1 | +0 | +50.1% | -6.6% | +0.5% |
| Clinical Nurse/ Midwife Specialist | 115 | +29 | +25 | +26 | +22 | +11 | +3 | +23.2% | +10.5% | +3.1% |
| Nurse/ Midwife Specialist & AN/MP | 128 | +39 | +36 | +32 | +26 | +26 | +4 | +25.5% | +8.5% | +2.8% |
| Staff Nurse [Intellectual Disability] | 265 | +65 | +65 | +57 | +60 | +28 | +1 | +29.1% | +11.7% | +0.3% |
| Staff Nurse [Psychiatric] | 312 | -17 | -6 | +6 | +14 | +22 | +7 | +4.6% | +7.6% | +2.3% |
| Staff Nurses [General/ Children's] | 514 | -0 | -10 | -13 | +3 | +13 | +2 | +0.6% | +2.5% | +0.4% |
| Staff Nurse/ Staff Midwife | 1,091 | +48 | +49 | +50 | +77 | +77 | +10 | +7.6% | +6.1% | +0.9% |
| Public Health Nurse | 147 | +1 | -5 | -8 | -8 | -5 | -3 | -5.4% | -3.4% | -1.7% |
| Public Health Nurse | 147 | +1 | -5 | -8 | -8 | -8 | -3 | -5.4% | -3.4% | -1.7% |
| Pre-registration Nurse/ Midwife Intern | 16 | +14 | +12 | +5 | +13 | +16 | +12 | +428.0% | -100.0% | +295.0% |
| Pre-registration Nurse Intern (C0VID-19) | | | | | | -9 | | -100.0% | -100.0% | -100.0% |
| Post-registration Nurse/ Midwife Student | 15 | +8 | +8 | +8 | +8 | +12 | | +114.9% | +400.0% | |





| Jan 2022 (Dec 2016 figure: 5,280) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 6,184 | +904 | +816 | +748 | +716 | +429 | +95 | +13.1% | +7.5% | +1.6% |
| Nursing/ Midwifery awaiting registration | 3 | +3 | +3 | +2 | -8 | -8 | -1 | -73.4% | -73.4% | -20.4% |
| Nursing/ Midwifery Student | 34 | +25 | +23 | +15 | +13 | +13 | +11 | +61.0% | +43.8% | +48.8% |
| Nursing Education/Clinical | 8 | +3 | +3 | +3 | +2 | +1 | +2 | +32.3% | +11.3% | +29.0% |
| Nursing/ Midwifery other | 8 | +3 | +3 | +3 | +2 | +2 | +2 | +32.3% | +11.3% | +29.0% |
| Nursing & Midwifery | 1,783 | +146 | +148 | +126 | +135 | +135 | +21 | +8.2% | +8.2% | +1.2% |
| Dietitians | 21 | +7 | +5 | +3 | +4 | +6 | +0 | +22.2% | +36.9% | +1.1% |
| Occupational Therapists | 139 | +20 | +25 | +15 | +11 | +12 | -3 | +8.3% | +9.1% | -2.0% |
| Orthoptists | 4 | +2 | +1 | +1 | +1 | +1 | -0 | +46.6% | +27.9% | -8.9% |
| Physiotherapists | 99 | +8 | +8 | +5 | +9 | +3 | +5 | +9.9% | +3.5% | +4.8% |
| Podiatrists & Chiropodists | 14 | +4 | +6 | +5 | +6 | +5 | +1 | +63.1% | +53.8% | +8.6% |
| Speech & Language Therapists | 72 | +8 | -0 | +2 | +3 | -0 | -0 | +4.7% | -0.3% | -0.5% |
| Therapy Professions | 350 | +49 | +45 | +32 | +33 | +33 | +2 | +10.6% | +8.1% | +0.7% |
| Audiology | 5 | -0 | -0 | -1 | -0 | -0 | -0 | -6.6% | -2.4% | -3.7% |
| Radiographers | 2 | +0 | +0 | +0 | +0 | +0 | | +37.1% | +7.6% | |
| Cardiac Physiologists | 1 | +1 | +1 | +1 | +1 | +1 | | -100.0% | -100.0% | |
| Health Science/ Diagnostics | 8 | +1 | +1 | +1 | +1 | +1 | -0 | +17.0% | +15.1% | -2.4% |
| Social Care | 14 | +1 | +2 | +2 | +3 | +3 | +0 | +24.2% | -6.9% | +2.3% |
| Social Workers | 97 | +16 | +17 | +19 | +12 | +12 | +1 | +14.1% | +4.8% | +1.1% |
| Psychologists | 65 | +11 | +8 | +4 | +5 | +5 | -1 | +8.9% | +5.0% | -2.0% |
| Pharmacy | 4 | +2 | +2 | +2 | +2 | +2 | -1 | +146.0% | +47.6% | -21.2% |
| Counsellor Therapists | 26 | +8 | +6 | +7 | +7 | +4 | +1 | +34.6% | +18.7% | +3.2% |
| Dental Hygienists | 5 | -0 | -1 | -0 | +0 | -0 | +0 | +1.2% | -6.5% | +2.2% |
| Other Health & Social Care | 1 | -7 | -8 | -6 | -7 | -2 | | -87.1% | -69.2% | |
| Vaccinators | 9 | +9 | +9 | +9 | +9 | +9 | +2 | -100.0% | -100.0% | +27.2% |
| H&SC, Other | 42 | +11 | +7 | +10 | +9 | +9 | +3 | +28.5% | +34.7% | +7.5% |
| Health & Social Care Professionals | 579 | +90 | +82 | +70 | +66 | +66 | +4 | +12.9% | +12.9% | +0.7% |
| Executive Management | 9 | +2 | +1 | +1 | +2 | +1 | -0 | +31.5% | +12.3% | -0.2% |
| Senior Management (VIII & GM) | 63 | +24 | +23 | +14 | +10 | +8 | -0 | +19.9% | +14.3% | -0.6% |
| Management (VIII & above) | 72 | +26 | +24 | +15 | +13 | +13 | -0 | +21.2% | +14.0% | -0.6% |
| Middle Management (V-VII) | 202 | +107 | +96 | +89 | +68 | +37 | +9 | +50.4% | +22.4% | +4.4% |
| Other Administrative | 1 | | | | | | | | | |





| Jan 2022 (Dec 2016 figure: 5,280) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 6,184 | +904 | +816 | +748 | +716 | +429 | +95 | +13.1% | +7.5% | +1.6% |
| Administrative/ Supervisory (V to VII) | 203 | +107 | +96 | +89 | +68 | +68 | +9 | +50.1% | +22.2% | +4.4% |
| General Administrative (III & IV) | 546 | +106 | +108 | +96 | +91 | +68 | +0 | +19.9% | +14.2% | +0.0% |
| Clerical (III & IV) | 546 | +106 | +108 | +96 | +91 | +91 | +0 | +19.9% | +14.2% | +0.0% |
| Management & Administrative | 822 | +238 | +228 | +200 | +171 | +171 | +8 | +26.3% | +26.3% | +1.0% |
| Catering | 54 | -2 | -4 | -5 | -6 | -11 | -1 | -10.5% | -16.6% | -1.5% |
| Household Services | 193 | -40 | -24 | -23 | -11 | -14 | -1 | -5.4% | -6.8% | -0.6% |
| Other Support | 29 | +7 | +1 | -5 | -4 | -0 | -3 | -11.2% | -1.4% | -8.4% |
| Portering | 7 | -2 | -0 | -0 | -1 | -1 | | -6.8% | -6.8% | |
| Support | 284 | -36 | -28 | -32 | -22 | -22 | -5 | -7.1% | -8.4% | -1.6% |
| Maintenance | 36 | -2 | -1 | +2 | +0 | -0 | -2 | +1.3% | -0.3% | -4.1% |
| Maintenance/ Technical | 36 | -2 | -1 | +2 | +0 | +0 | -2 | +1.3% | -0.3% | -4.1% |
| General Support | 320 | -38 | -29 | -30 | -21 | -21 | -6 | -6.2% | -6.2% | -1.9% |
| Attendant/ Aide | 381 | +0 | -8 | +3 | +7 | +5 | +2 | +1.9% | +1.4% | +0.5% |
| HCA (Student Nurse/Midwife COVID-19) | | | | | | -3 | -0 | -100.0% | -100.0% | -100.0% |
| Health Care Assistant/ Care Assistant | 1,185 | +215 | +168 | +147 | +156 | +74 | +16 | +15.1% | +6.7% | +1.3% |
| Health & Social Care Assistants | 28 | +14 | +11 | +1 | +9 | -1 | +1 | +44.5% | -3.9% | +1.8% |
| Health Care Assistants | 1,594 | +229 | +171 | +151 | +172 | +172 | +18 | +12.1% | +5.0% | +1.1% |
| Home Help | 719 | +173 | +158 | +182 | +163 | +163 | +57 | +29.3% | +16.2% | +8.6% |
| Home Care Services | 25 | +5 | +5 | +2 | +1 | +1 | +1 | +4.8% | +5.3% | +3.2% |
| Other Care Grades | 88 | +20 | +20 | +23 | +23 | +18 | +2 | +36.3% | +25.8% | +2.7% |
| Pastoral Care | 7 | -8 | -7 | -7 | -5 | +1 | +0 | -43.5% | +9.4% | +0.0% |
| Workshop Services | 41 | +14 | +10 | +12 | +12 | +9 | -1 | +39.9% | +28.6% | -2.8% |
| Care, other | 162 | +30 | +27 | +30 | +31 | +31 | +2 | +23.8% | +22.0% | +1.2% |
| Patient & Client Care | 2,475 | +432 | +356 | +363 | +366 | +366 | +77 | +17.3% | +17.3% | +3.2% |





Longitudinal Employment Levels by Care Group - Dec 2016 to Jan 2022

Community Health & Wellbeing

| Jan 2022 (figure:) | WTE Jan 2022 | WTE change since | WTE change since | WTE change since | WTE change since | WTE change since Dec 20 | WTE change since Dec 21 | % change since | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|------------------|---------------------|------------------|---------------------|----------------------------|----------------------------|-------------------|--------------------------|--------------------------|
| Overall | 24 | +24 | +24 | +24 | +24 | +5 | +3 | -100.0% | +29.4% | +15.8% |
| Medical & Dental | 1 | +1 | +1 | +1 | +1 | +1 | | -1.0% | -1.0% | +0.0% |
| Medical/ Dental, other | 1 | +1 | +1 | +1 | +1 | +1 | | -1.0% | -1.0% | +0.0% |
| Nursing & Midwifery | 5 | +5 | +5 | +5 | +5 | +2 | +0 | -1.0% | +0.6% | +0.0% |
| Nurse/ Midwife Manager | 2 | +2 | +2 | +2 | +2 | -0 | +0 | -1.0% | -0.0% | +0.0% |
| Nurse/ Midwife Specialist & AN/MP | 2 | +2 | +2 | +2 | +2 | +2 | | -1.0% | -1.0% | +0.0% |
| Staff Nurse/ Staff Midwife | 1 | +1 | +1 | +1 | +1 | | | -1.0% | +0.0% | +0.0% |
| Health & Social Care Professionals | 1 | +1 | +1 | +1 | +1 | | | -1.0% | +0.0% | +0.0% |
| Therapy Professions | 1 | +1 | +1 | +1 | +1 | | | -1.0% | +0.0% | +0.0% |
| Management & Administrative | 17 | +17 | +17 | +17 | +17 | +3 | +3 | -1.0% | +0.2% | +0.2% |
| Management (VIII & above) | 1 | +1 | +1 | +1 | +1 | | | -1.0% | +0.0% | +0.0% |
| Administrative/ Supervisory (V to VII) | 12 | +12 | +12 | +12 | +12 | +2 | +3 | -1.0% | +0.2% | +0.3% |
| Clerical (III & IV) | 4 | +4 | +4 | +4 | +4 | +1 | +0 | -1.0% | +0.3% | +0.0% |

Source: Health Service Personnel Census

Mental Health

| Jan 2022 (Dec 2016 figure: 948) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 1,024 | +76 | +82 | +82 | +71 | +48 | +17 | +7.5% | +4.9% | +1.7% |
| Medical & Dental | 90 | +17 | +18 | +12 | +9 | +4 | +0 | +0.1% | +0.0% | +0.0% |
| Consultants | 36 | +10 | +10 | +8 | +6 | +2 | +0 | +0.2% | +0.1% | +0.0% |
| Registrars | 30 | +14 | +11 | +6 | +6 | +1 | -0 | +0.2% | +0.0% | -0.0% |
| SHO/ Interns | 23 | -7 | -3 | -2 | -2 | -0 | +0 | -0.1% | -0.0% | +0.0% |
| Nursing & Midwifery | 519 | +17 | +24 | +33 | +37 | +33 | +12 | +0.1% | +0.1% | +0.0% |
| Nurse/ Midwife Manager | 120 | +2 | +3 | +4 | +3 | +1 | -3 | +0.0% | +0.0% | -0.0% |
| Nurse/ Midwife Specialist & AN/MP | 77 | +19 | +17 | +13 | +10 | +4 | +2 | +0.1% | +0.0% | +0.0% |
| Staff Nurse/ Staff Midwife | 309 | -16 | -6 | +6 | +12 | +21 | +7 | +0.0% | +0.1% | +0.0% |
| Nursing/ Midwifery Student | 9 | +9 | +9 | +8 | +9 | +6 | +7 | -1.0% | +2.1% | +2.5% |
| Nursing/ Midwifery other | 2 | +2 | +2 | +2 | +2 | +1 | | -1.0% | +1.0% | +0.0% |
| Health & Social Care Professionals | 128 | +21 | +23 | +17 | +15 | +8 | +2 | +0.1% | +0.1% | +0.0% |
| Therapy Professions | 43 | +10 | +11 | +9 | +7 | +7 | +1 | +0.2% | +0.2% | +0.0% |
| Social Care | 4 | -0 | -0 | +0 | +0 | -0 | -0 | +0.0% | -0.0% | -0.0% |
| Social Workers | 43 | +4 | +6 | +5 | +3 | -0 | +1 | +0.1% | -0.0% | +0.0% |
| Psychologists | 22 | +0 | +1 | -1 | +1 | -2 | +1 | +0.1% | -0.1% | +0.0% |
| Pharmacy | 1 | +0 | +0 | -0 | +0 | +0 | +0 | +0.1% | +0.1% | +0.1% |
| H&SC, Other | 17 | +6 | +5 | +5 | +4 | +3 | +0 | +0.3% | +0.2% | +0.0% |
| Management & Administrative | 129 | +38 | +31 | +25 | +8 | +6 | +1 | +0.1% | +0.0% | +0.0% |
| Management (VIII & above) | 9 | +6 | +5 | +5 | +3 | +1 | +1 | +0.5% | +0.1% | +0.1% |
| Administrative/ Supervisory (V to VII) | 32 | +19 | +16 | +12 | +2 | +1 | +2 | +0.1% | +0.0% | +0.1% |
| Clerical (III & IV) | 89 | +14 | +11 | +8 | +4 | +4 | -2 | +0.0% | +0.0% | -0.0% |
| General Support | 78 | -15 | -8 | -5 | -1 | -4 | -0 | -0.0% | -0.0% | -0.0% |
| Support | 60 | -14 | -8 | -6 | -2 | -5 | -1 | -0.0% | -0.1% | -0.0% |
| Maintenance/ Technical | 17 | -1 | +0 | +1 | +0 | +1 | +0 | +0.0% | +0.1% | +0.0% |
| Patient & Client Care | 80 | -3 | -6 | +0 | +3 | +1 | +2 | +0.0% | +0.0% | +0.0% |
| Health Care Assistants | 69 | -4 | -6 | +2 | +3 | +2 | +2 | +0.0% | +0.0% | +0.0% |
| Care, other | 11 | +1 | -0 | -2 | -0 | -1 | +0 | -0.0% | -0.0% | +0.0% |





Primary Care

| Jan 2022 (Dec 2016 figure: 1,257) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 1,482 | +225 | +294 | +249 | +300 | +186 | +26 | +25.4% | +14.3% | +1.8% |
| Medical & Dental | 93 | +13 | +8 | +3 | +1 | +1 | +0 | +0.0% | +0.0% | +0.0% |
| Consultants | 5 | +2 | +2 | +2 | +2 | +2 | -0 | +0.7% | +0.4% | -0.0% |
| Registrars | 44 | +16 | +12 | +5 | +3 | +2 | +1 | +0.1% | +0.1% | +0.0% |
| SHO/ Interns | 1 | +1 | | | | | | +0.0% | +0.0% | +0.0% |
| Medical/ Dental, other | 42 | -6 | -6 | -4 | -5 | -3 | -0 | -0.1% | -0.1% | -0.0% |
| Nursing & Midwifery | 345 | +48 | +39 | +40 | +38 | +27 | +6 | +0.1% | +0.1% | +0.0% |
| Nurse/ Midwife Manager | 44 | +7 | +9 | +7 | +7 | +5 | +2 | +0.2% | +0.1% | +0.0% |
| Nurse/ Midwife Specialist & AN/MP | 31 | +11 | +8 | +11 | +10 | +5 | +0 | +0.5% | +0.2% | +0.0% |
| Staff Nurse/ Staff Midwife | 108 | +21 | +20 | +22 | +22 | +11 | +5 | +0.3% | +0.1% | +0.1% |
| Public Health Nurse | 146 | +0 | -6 | -9 | -9 | -6 | -2 | -0.1% | -0.0% | -0.0% |
| Nursing/ Midwifery Student | 15 | +8 | +8 | +8 | +8 | +12 | | +1.1% | +4.0% | +0.0% |
| Nursing/ Midwifery other | 1 | +1 | +1 | +1 | | +0 | | +0.0% | +0.0% | +0.0% |
| Health & Social Care Professionals | 312 | +13 | +5 | -4 | +25 | +21 | +3 | +0.1% | +0.1% | +0.0% |
| Therapy Professions | 231 | -5 | -10 | -17 | +4 | +1 | -3 | +0.0% | +0.0% | -0.0% |
| Health Science/ Diagnostics | 8 | +2 | +2 | +2 | +2 | +3 | -0 | +0.4% | +0.5% | -0.0% |
| Social Workers | 27 | +8 | +6 | +7 | +15 | +12 | +8 | +1.2% | +0.7% | +0.4% |
| Psychologists | 27 | -4 | -5 | -7 | -8 | -4 | -4 | -0.2% | -0.1% | -0.1% |
| Pharmacy | 3 | +2 | +2 | +2 | +2 | +1 | -1 | +3.1% | +0.7% | -0.3% |
| H&SC, Other | 16 | +10 | +8 | +9 | +9 | +9 | +2 | +1.3% | +1.2% | +0.1% |
| Management & Administrative | 454 | +128 | +125 | +106 | +123 | +98 | +9 | +0.4% | +0.3% | +0.0% |
| Management (VIII & above) | 40 | +11 | +10 | +3 | +8 | +10 | -1 | +0.2% | +0.3% | -0.0% |
| Administrative/ Supervisory (V to VII) | 99 | +44 | +34 | +32 | +36 | +23 | +4 | +0.6% | +0.3% | +0.0% |
| Clerical (III & IV) | 315 | +73 | +81 | +70 | +80 | +66 | +6 | +0.3% | +0.3% | +0.0% |
| General Support | 91 | +19 | +16 | +11 | +13 | +6 | -1 | +0.2% | +0.1% | -0.0% |
| Support | 82 | +16 | +13 | +7 | +10 | +4 | -2 | +0.1% | +0.1% | -0.0% |
| Maintenance/ Technical | 9 | +3 | +3 | +5 | +3 | +2 | +0 | +0.5% | +0.3% | +0.0% |
| Patient & Client Care | 188 | +4 | +100 | +93 | +101 | +33 | +9 | +1.2% | +0.2% | +0.1% |
| Health Care Assistants | 111 | +81 | +81 | +72 | +80 | +16 | +7 | +2.5% | +0.2% | +0.1% |
| Home Help | 1 | -94 | +1 | +1 | +1 | -0 | +0 | -1.0% | -0.2% | +0.1% |
| Care, other | 76 | +17 | +18 | +21 | +21 | +17 | +2 | +0.4% | +0.3% | +0.0% |





Disabilities

| Jan 2022 (Dec 2016 figure: 1,430) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 1,642 | +212 | +185 | +163 | +144 | +95 | +25 | +9.6% | +6.2% | +1.5% |
| Medical & Dental | 4 | +1 | +1 | +1 | +1 | +1 | +1 | +0.3% | +0.3% | +0.1% |
| Consultants | | -1 | -1 | -1 | | | | -1.0% | -1.0% | -1.0% |
| Registrars | 1 | +1 | +1 | +1 | +1 | +1 | +1 | -1.0% | -1.0% | +1.0% |
| Medical/ Dental, other | 3 | +1 | +1 | +1 | -0 | | | -0.0% | +0.0% | +0.0% |
| Nursing & Midwifery | 488 | +39 | +40 | +32 | +33 | +23 | +4 | +0.1% | +0.0% | +0.0% |
| Nurse/ Midwife Manager | 116 | +16 | +15 | +16 | +11 | +10 | +2 | +0.1% | +0.1% | +0.0% |
| Nurse/ Midwife Specialist & AN/MP | 9 | -1 | +1 | +2 | +2 | -0 | -0 | +0.2% | -0.0% | -0.0% |
| Staff Nurse/ Staff Midwife | 349 | +16 | +20 | +16 | +26 | +21 | -3 | +0.1% | +0.1% | -0.0% |
| Public Health Nurse | 1 | +1 | +1 | +1 | +1 | +1 | -1 | -1.0% | -1.0% | -0.5% |
| Nursing/ Midwifery Student | 9 | +8 | +6 | -1 | -5 | -8 | +4 | -0.3% | -0.5% | +0.9% |
| Nursing/ Midwifery other | 4 | -1 | -1 | -1 | -1 | -0 | +2 | -0.2% | -0.0% | +0.9% |
| Health & Social Care Professionals | 106 | +44 | +41 | +46 | +24 | +16 | +9 | +0.3% | +0.2% | +0.1% |
| Therapy Professions | 54 | +30 | +30 | +30 | +11 | +10 | +7 | +0.3% | +0.2% | +0.1% |
| Social Care | 10 | +1 | +2 | +2 | +3 | -1 | +0 | +0.4% | -0.1% | +0.0% |
| Social Workers | 17 | +4 | +4 | +5 | +2 | -1 | -1 | +0.1% | -0.1% | -0.1% |
| Psychologists | 16 | +14 | +12 | +12 | +12 | +9 | +2 | +2.6% | +1.2% | +0.1% |
| H&SC, Other | 9 | -5 | -7 | -4 | -4 | -1 | +1 | -0.3% | -0.1% | +0.1% |
| Management & Administrative | 116 | +31 | +35 | +34 | +25 | +13 | +3 | +0.3% | +0.1% | +0.0% |
| Management (VIII & above) | 15 | +4 | +3 | +2 | +1 | -2 | -1 | +0.1% | -0.1% | -0.0% |
| Administrative/ Supervisory (V to VII) | 45 | +22 | +25 | +24 | +17 | +10 | -0 | +0.6% | +0.3% | -0.0% |
| Clerical (III & IV) | 57 | +4 | +8 | +8 | +7 | +4 | +3 | +0.1% | +0.1% | +0.1% |
| General Support | 37 | -23 | -21 | -20 | -18 | -18 | -2 | -0.3% | -0.3% | -0.0% |
| Support | 33 | -21 | -19 | -19 | -16 | -16 | -1 | -0.3% | -0.3% | -0.0% |
| Maintenance/ Technical | 4 | -3 | -3 | -2 | -2 | -2 | -1 | -0.3% | -0.3% | -0.1% |
| Patient & Client Care | 891 | +121 | +88 | +71 | +79 | +61 | +10 | +0.1% | +0.1% | +0.0% |
| Health Care Assistants | 827 | +108 | +76 | +54 | +66 | +52 | +12 | +0.1% | +0.1% | +0.0% |
| Home Help | 14 | -4 | -0 | +1 | +1 | +0 | -0 | +0.1% | +0.0% | -0.0% |
| Care, other | 50 | +16 | +12 | +16 | +13 | +9 | -1 | +0.3% | +0.2% | -0.0% |

Source: Health Service Personnel Census

Older People

| Jan 2022 (Dec 2016 figure: 1,645) | WTE Jan 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Dec 21 | % change since Dec 19 | % change since Dec 20 | % change since Dec 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Overall | 2,012 | +367 | +232 | +230 | +177 | +95 | +24 | +9.6% | +4.9% | +1.2% |
| Medical & Dental | 18 | +3 | +3 | +3 | -12 | -15 | -10 | -0.4% | -0.5% | -0.3% |
| Medical/ Dental, other | 18 | +3 | +3 | +3 | -12 | -15 | -10 | -0.4% | -0.5% | -0.3% |
| Nursing & Midwifery | 427 | +37 | +39 | +16 | +22 | +14 | -2 | +0.1% | +0.0% | -0.0% |
| Nurse/ Midwife Manager | 93 | +3 | +15 | +5 | +2 | +6 | -3 | +0.0% | +0.1% | -0.0% |
| Nurse/ Midwife Specialist & AN/MP | 9 | +8 | +9 | +5 | +2 | -0 | +1 | +0.3% | -0.0% | +0.1% |
| Staff Nurse/ Staff Midwife | 323 | +26 | +14 | +5 | +16 | +9 | +0 | +0.1% | +0.0% | +0.0% |
| Nursing/ Midwifery other | 1 | +1 | +1 | +1 | +1 | | | -1.0% | +0.0% | +0.0% |
| Health & Social Care Professionals | 31 | +11 | +13 | +10 | +1 | +2 | -10 | +0.0% | +0.1% | -0.2% |
| Therapy Professions | 21 | +12 | +13 | +10 | +10 | +9 | -3 | +0.9% | +0.7% | -0.1% |
| Health Science/ Diagnostics | | -1 | -1 | -1 | -1 | -2 | | -1.0% | -1.0% | -1.0% |
| Social Workers | 10 | -0 | +1 | +2 | -8 | -6 | -7 | -0.5% | -0.4% | -0.4% |
| Management & Administrative | 105 | +24 | +20 | +19 | -3 | -7 | -8 | -0.0% | -0.1% | -0.1% |
| Management (VIII & above) | 8 | +4 | +5 | +5 | -0 | -0 | +0 | -0.0% | -0.0% | +0.0% |
| Administrative/ Supervisory (V to VII) | 15 | +10 | +9 | +8 | +1 | +0 | -1 | +0.1% | +0.0% | -0.0% |
| Clerical (III & IV) | 81 | +10 | +6 | +6 | -4 | -7 | -7 | -0.0% | -0.1% | -0.1% |
| General Support | 115 | -19 | -16 | -16 | -15 | -11 | -3 | -0.1% | -0.1% | -0.0% |
| Support | 109 | -17 | -14 | -14 | -13 | -9 | -2 | -0.1% | -0.1% | -0.0% |
| Maintenance/ Technical | 6 | -1 | -2 | -2 | -1 | -1 | -1 | -0.2% | -0.2% | -0.2% |
| Patient & Client Care | 1,317 | +310 | +174 | +198 | +183 | +111 | +56 | +0.2% | +0.1% | +0.0% |
| Health Care Assistants | 587 | +43 | +20 | +22 | +24 | +7 | -2 | +0.0% | +0.0% | -0.0% |
| Home Help | 705 | +271 | +157 | +181 | +162 | +100 | +57 | +0.3% | +0.2% | +0.1% |
| Care, other | 26 | -4 | -4 | -5 | -2 | +4 | +1 | -0.1% | +0.2% | +0.0% |



