

## CHO 1 Employment Report: November 2021

### Employment by Staff Group

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>	<b>-6</b>	<b>+237</b>	<b>4.1 %</b>	<b>+524</b>	<b>9.6 %</b>	<b>6,930</b>
Consultants	34	38	40	41	+1	+4	9.7 %	+7	22.0 %	45
Registrars	65	71	78	75	-3	+4	5.9 %	+10	15.4 %	80
SHO/ Interns	26	24	23	23	-0	-1	-4.7 %	-4	-13.4 %	24
Medical/ Dental, other	80	80	58	63	+5	-17	-21.6 %	-17	-21.3 %	98
<b>Medical &amp; Dental</b>	<b>205</b>	<b>213</b>	<b>199</b>	<b>202</b>	<b>+3</b>	<b>-11</b>	<b>-5.0 %</b>	<b>-3</b>	<b>-1.5 %</b>	<b>247</b>
Nurse/ Midwife Manager	350	354	373	374	+1	+20	5.6 %	+24	7.0 %	398
Nurse/ Midwife Specialist & AN/MP	102	118	121	121	+0	+3	2.5 %	+19	18.5 %	128
Staff Nurse/ Staff Midwife	1,014	1,029	1,057	1,060	+3	+32	3.1 %	+46	4.6 %	1,212
Public Health Nurse	156	153	148	148	+1	-4	-2.7 %	-7	-4.8 %	177
Nursing/ Midwifery Student	21	23	30	27	-3	+4	16.0 %	+6	29.9 %	31
Nursing/ Midwifery other	6	7	6	6	-0	-1	-14.0 %	+0	2.3 %	6
<b>Nursing &amp; Midwifery</b>	<b>1,648</b>	<b>1,684</b>	<b>1,735</b>	<b>1,737</b>	<b>+2</b>	<b>+53</b>	<b>3.2 %</b>	<b>+89</b>	<b>5.4 %</b>	<b>1,952</b>
Therapy Professions	316	323	344	346	+2	+22	6.9 %	+30	9.4 %	403
Health Science/ Diagnostics	7	7	7	7	+0	+0	2.3 %	+0	4.0 %	9
Social Care	11	15	14	14	-0	-1	-9.7 %	+2	20.5 %	17
Social Workers	85	92	91	93	+1	+0	0.4 %	+8	9.3 %	102
Psychologists	60	62	68	68	-0	+6	9.4 %	+8	13.4 %	76
Pharmacy	2	3	5	5	-0	+2	80.4 %	+3	200.7 %	6
H&SC, Other	32	31	40	37	-3	+6	20.7 %	+5	15.1 %	53
<b>Health &amp; Social Care Professionals</b>	<b>513</b>	<b>533</b>	<b>568</b>	<b>569</b>	<b>+0</b>	<b>+36</b>	<b>6.7 %</b>	<b>+56</b>	<b>10.9 %</b>	<b>666</b>
Management (VIII & above)	60	63	68	73	+5	+9	14.5 %	+13	21.7 %	75
Administrative/ Supervisory (V to VII)	135	166	192	192	-0	+25	15.2 %	+56	41.5 %	208
Clerical (III & IV)	456	478	551	531	-21	+52	10.9 %	+75	16.4 %	614
<b>Management &amp; Administrative</b>	<b>651</b>	<b>708</b>	<b>811</b>	<b>795</b>	<b>-16</b>	<b>+87</b>	<b>12.2 %</b>	<b>+144</b>	<b>22.1 %</b>	<b>897</b>
Support	306	310	289	291	+2	-19	-6.1 %	-15	-4.8 %	362
Maintenance/ Technical	36	36	38	38	-0	+2	4.1 %	+2	5.8 %	39
<b>General Support</b>	<b>342</b>	<b>346</b>	<b>327</b>	<b>329</b>	<b>+2</b>	<b>-17</b>	<b>-5.0 %</b>	<b>-12</b>	<b>-3.6 %</b>	<b>401</b>
Health Care Assistants	1,423	1,519	1,547	1,548	+1	+29	1.9 %	+125	8.8 %	1,748
Home Help	556	619	653	654	+2	+35	5.7 %	+98	17.7 %	836
Care, other	131	133	158	158	-1	+25	19.0 %	+27	20.8 %	183
<b>Patient &amp; Client Care</b>	<b>2,110</b>	<b>2,270</b>	<b>2,358</b>	<b>2,360</b>	<b>+3</b>	<b>+90</b>	<b>4.0 %</b>	<b>+251</b>	<b>11.9 %</b>	<b>2,767</b>

## CHO 1 Employment Report: November 2021

### Community Health & Wellbeing

Nov 2021	WTE	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Nov 2021
<b>Total Community Health &amp; Wellbeing</b>		<b>18</b>	<b>22</b>	<b>21</b>	<b>-0</b>	<b>+3</b>	<b>16.4 %</b>	<b>+21</b>	<b>-100.00 %</b>	<b>24</b>

### Mental Health

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Total Mental Health</b>	<b>953</b>	<b>976</b>	<b>1,001</b>	<b>993</b>	<b>-8</b>	<b>+17</b>	<b>1.7 %</b>	<b>+40</b>	<b>4.21 %</b>	<b>1,078</b>
Consultants	31	34	36	37	+1	3	8.8 %	+6	20.4 %	40
Registrars	24	29	31	31	-0	1	5.0 %	+6	25.0 %	32
SHO/ Interns	25	23	22	22	+0	-1	-4.5 %	-3	-13.5 %	23
<b>Medical &amp; Dental</b>	<b>81</b>	<b>86</b>	<b>89</b>	<b>90</b>	<b>+0</b>	<b>3</b>	<b>4.0 %</b>	<b>+9</b>	<b>11.2 %</b>	<b>95</b>
Nurse/ Midwife Manager	117	119	123	118	-4	-1	-0.9 %	+1	1.1 %	124
Nurse/ Midwife Specialist & AN/MP	67	74	74	73	-1	-0	-0.5 %	+6	8.9 %	77
Staff Nurse/ Staff Midwife	297	288	295	298	+3	10	3.6 %	+1	0.3 %	317
Nursing/ Midwifery Student		3	3	2	-1	-1	-34.7 %	+2	-100.0 %	2
Nursing/ Midwifery other		1	2	2	-0	1	97.9 %	+2	-100.0 %	2
<b>Nursing &amp; Midwifery</b>	<b>482</b>	<b>485</b>	<b>497</b>	<b>494</b>	<b>-3</b>	<b>9</b>	<b>1.8 %</b>	<b>+12</b>	<b>2.5 %</b>	<b>522</b>
Therapy Professions	36	36	42	41	-1	5	13.6 %	+5	14.2 %	46
Social Care	4	4	4	4	+0	0	1.1 %	+0	1.9 %	5
Social Workers	39	43	41	41	-0	-2	-4.2 %	+2	5.1 %	46
Psychologists	21	23	23	21	-2	-3	-11.3 %	+0	0.2 %	23
Pharmacy	1	1	1	1		0	0.0 %		0.0 %	1
H&SC, Other	13	14	15	17	+2	3	22.4 %	+4	29.5 %	19
<b>Health &amp; Social Care Professionals</b>	<b>113</b>	<b>121</b>	<b>126</b>	<b>124</b>	<b>-2</b>	<b>4</b>	<b>3.0 %</b>	<b>+11</b>	<b>9.8 %</b>	<b>140</b>
Management (VIII & above)	6	8	6	8	+2	0	0.8 %	+2	36.5 %	8
Administrative/ Supervisory (V to VII)	30	31	31	30	-1	-1	-2.8 %	-0	-1.0 %	32
Clerical (III & IV)	85	85	92	90	-2	5	5.8 %	+5	5.7 %	101
<b>Management &amp; Administrative</b>	<b>121</b>	<b>123</b>	<b>129</b>	<b>128</b>	<b>-1</b>	<b>4</b>	<b>3.3 %</b>	<b>+7</b>	<b>5.4 %</b>	<b>141</b>
Support	62	65	60	62	+1	-4	-5.4 %	-1	-0.9 %	71
Maintenance/ Technical	17	16	17	17	-0	1	4.3 %	+0	1.7 %	18
<b>General Support</b>	<b>79</b>	<b>81</b>	<b>77</b>	<b>79</b>	<b>+1</b>	<b>-3</b>	<b>-3.4 %</b>	<b>-0</b>	<b>-0.4 %</b>	<b>89</b>
Health Care Assistants	66	68	71	68	-3	0	0.6 %	+2	2.9 %	79
Care, other	11	11	12	11	-1	-1	-4.8 %	-0	-1.7 %	12
<b>Patient &amp; Client Care</b>	<b>77</b>	<b>79</b>	<b>83</b>	<b>79</b>	<b>-4</b>	<b>-0</b>	<b>-0.2 %</b>	<b>+2</b>	<b>2.3 %</b>	<b>91</b>

## Primary Care

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Total Primary Care</b>	<b>1,182</b>	<b>1,296</b>	<b>1,431</b>	<b>1,421</b>	<b>-10</b>	<b>+124</b>	<b>9.6 %</b>	<b>+239</b>	<b>20.23 %</b>	<b>1,689</b>
Consultants	3	4	4	4	+0	1	18.5 %	+1	39.0 %	5
Registrars	41	42	47	45	-2	3	6.6 %	+4	9.6 %	48
SHO/ Interns	1	1	1	1	-0	-0	-11.0 %	-0	-11.0 %	1
Medical/ Dental, other	47	45	40	41	+1	-4	-8.6 %	-6	-13.0 %	50
<b>Medical &amp; Dental</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>91</b>	<b>-1</b>	<b>-1</b>	<b>-0.6 %</b>	<b>-1</b>	<b>-1.2 %</b>	<b>104</b>
Nurse/ Midwife Manager	36	39	40	42	+2	3	8.1 %	+6	15.2 %	47
Nurse/ Midwife Specialist & AN/MP	21	26	28	29	+1	3	10.1 %	+8	39.1 %	31
Staff Nurse/ Staff Midwife	85	96	94	95	+1	-1	-1.2 %	+10	11.4 %	132
Public Health Nurse	156	153	148	146	-1	-6	-4.0 %	-9	-6.1 %	175
Post-registration Nurse/ Midwife Student	6.98	3.00	13	15	+2	+16.7%	+4	+8	+1	15
Nursing/ Midwifery Student	7	3	13	15	+2	12	395.3 %	+8	112.9 %	15
Nursing/ Midwifery other	1	1	1	1		0	2.0 %		0.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>306</b>	<b>318</b>	<b>324</b>	<b>328</b>	<b>+5</b>	<b>10</b>	<b>3.3 %</b>	<b>+22</b>	<b>7.1 %</b>	<b>401</b>
Therapy Professions	227	230	230	233	+3	2	1.0 %	+6	2.6 %	276
Health Science/ Diagnostics	5	5	5	6	+1	1	12.6 %	+0	7.8 %	7
Social Workers	13	16	17	16	-1	1	4.0 %	+4	30.8 %	19
Psychologists	35	31	31	33	+2	1	3.6 %	-2	-6.2 %	37
Pharmacy	1	2	4	4	-0	2	118.2 %	+3	430.0 %	5
H&SC, Other	7	7	17	13	-4	5	74.2 %	+6	83.2 %	25
<b>Health &amp; Social Care Professionals</b>	<b>287</b>	<b>292</b>	<b>304</b>	<b>304</b>	<b>-0</b>	<b>12</b>	<b>4.2 %</b>	<b>+17</b>	<b>5.8 %</b>	<b>369</b>
Management (VIII & above)	32	30	38	41	+4	11	37.0 %	+9	28.9 %	43
Administrative/ Supervisory (V to VII)	64	76	88	91	+3	15	19.9 %	+28	43.5 %	99
Clerical (III & IV)	236	250	318	299	-19	49	19.8 %	+63	26.9 %	349
<b>Management &amp; Administrative</b>	<b>331</b>	<b>356</b>	<b>444</b>	<b>432</b>	<b>-12</b>	<b>76</b>	<b>21.3 %</b>	<b>+100</b>	<b>30.3 %</b>	<b>491</b>
Support	72	77	82	81	-1	4	4.8 %	+9	12.9 %	113
Maintenance/ Technical	6	7	9	9	-0	2	26.8 %	+3	47.8 %	9
<b>General Support</b>	<b>78</b>	<b>84</b>	<b>91</b>	<b>90</b>	<b>-1</b>	<b>6</b>	<b>6.7 %</b>	<b>+12</b>	<b>15.6 %</b>	<b>122</b>
Health Care Assistants	32	96	107	106	-1	10	10.4 %	+74	231.4 %	117
Home Help		1	0	1	+0	-0	-24.0 %	+1	-100.0 %	1
Care, other	55	58	68	70	+2	11	19.6 %	+15	26.8 %	84
<b>Patient &amp; Client Care</b>	<b>87</b>	<b>155</b>	<b>175</b>	<b>176</b>	<b>+1</b>	<b>21</b>	<b>13.7 %</b>	<b>+89</b>	<b>102.6 %</b>	<b>202</b>

## Social Care

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Total Social Care</b>	<b>3,334</b>	<b>3,464</b>	<b>3,546</b>	<b>3,557</b>	<b>+12</b>	<b>+93</b>	<b>2.7 %</b>	<b>+223</b>	<b>6.70 %</b>	<b>4,139</b>
Medical/ Dental, other	33	35	17	21	+4	-14	-39.8 %	-11	-35.0 %	47
<b>Medical &amp; Dental</b>	<b>33</b>	<b>35</b>	<b>17</b>	<b>21</b>	<b>+4</b>	<b>-14</b>	<b>-39.8 %</b>	<b>-11</b>	<b>-35.0 %</b>	<b>47</b>
Nurse/ Midwife Manager	196	194	209	212	+3	18	9.1 %	+16	8.0 %	225
Nurse/ Midwife Specialist & AN/MP	14	18	17	17	+0	-1	-7.1 %	+3	20.5 %	18
Staff Nurse/ Staff Midwife	631	643	666	666	-1	23	3.5 %	+35	5.5 %	762
Public Health Nurse				2	+2	2	-100.0 %	+2	-100.0 %	2
Pre-registration Nurse/ Midwife Intern	3.00		15	9	-5	-36.2%	-1	+6	+2	13
Pre-registration Nurse Intern (COVID-19)		6.49				-100.0%	-1		-1	
Nursing/ Midwifery awaiting registration	11.00	11.00	0	1	+1	+292.0%	-1	-10	-1	1
Nursing/ Midwifery Student	14	17	15	10	-5	-7	-40.4 %	-4	-25.5 %	14
Nursing/ Midwifery other	5	5	3	3	-0	-2	-38.7 %	-2	-36.7 %	3
<b>Nursing &amp; Midwifery</b>	<b>860</b>	<b>877</b>	<b>910</b>	<b>910</b>	<b>+0</b>	<b>32</b>	<b>3.7 %</b>	<b>+50</b>	<b>5.8 %</b>	<b>1,024</b>
Therapy Professions	53	56	71	71	+0	15	27.1 %	+18	33.1 %	80
Health Science/ Diagnostics	1	2	2	1	-1	-0	-31.0 %	-0	-12.1 %	2
Social Care	8	11	10	10	-0	-1	-13.2 %	+2	29.5 %	12
Social Workers	33	34	33	35	+2	2	4.5 %	+2	6.2 %	37
Psychologists	5	7	14	15	+0	7	98.8 %	+10	220.8 %	16
H&SC, Other	12	10	8	8		-2	-22.1 %	-5	-38.6 %	9
<b>Health &amp; Social Care Professionals</b>	<b>112</b>	<b>120</b>	<b>138</b>	<b>140</b>	<b>+2</b>	<b>20</b>	<b>16.6 %</b>	<b>+27</b>	<b>24.2 %</b>	<b>156</b>
Management (VIII & above)	22	25	23	23	-1	-2	-8.2 %	+1	3.0 %	23
Administrative/ Supervisory (V to VII)	42	49	63	61	-3	11	22.8 %	+19	45.2 %	66
Clerical (III & IV)	135	141	137	138	+1	-3	-2.2 %	+3	2.1 %	159
<b>Management &amp; Administrative</b>	<b>199</b>	<b>215</b>	<b>224</b>	<b>221</b>	<b>-3</b>	<b>6</b>	<b>2.9 %</b>	<b>+22</b>	<b>11.2 %</b>	<b>248</b>
Support	172	168	146	149	+2	-19	-11.4 %	-23	-13.5 %	178
Maintenance/ Technical	13	13	12	12	+0	-1	-8.2 %	-1	-8.2 %	12
<b>General Support</b>	<b>185</b>	<b>181</b>	<b>158</b>	<b>161</b>	<b>+2</b>	<b>-20</b>	<b>-11.2 %</b>	<b>-24</b>	<b>-13.1 %</b>	<b>190</b>
Health Care Assistants	1,325	1,355	1,369	1,374	+5	19	1.4 %	+49	3.7 %	1,552
Home Help	556	618	652	654	+2	36	5.8 %	+98	17.6 %	835
Care, other	65	63	78	77	-1	14	22.7 %	+13	19.4 %	87
<b>Patient &amp; Client Care</b>	<b>1,946</b>	<b>2,037</b>	<b>2,099</b>	<b>2,105</b>	<b>+6</b>	<b>69</b>	<b>3.4 %</b>	<b>+160</b>	<b>8.2 %</b>	<b>2,474</b>

# CHO 1 Employment Report: November 2021

## Disabilities

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Total Disabilities</b>	<b>1,498</b>	<b>1,547</b>	<b>1,583</b>	<b>1,584</b>	<b>+1</b>	<b>+37</b>	<b>2.4 %</b>	<b>+86</b>	<b>5.7 %</b>	<b>1,772</b>
Medical/ Dental, other	3	3	3	3	-0	-0	-0.3 %	-0	-3.3 %	6
<b>Medical &amp; Dental</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-0</b>	<b>-0</b>	<b>-0.3 %</b>	<b>-0</b>	<b>-3.3 %</b>	<b>6</b>
Nurse/ Midwife Manager	105	106	114	115	+1	+9	8.0 %	+10	9.3 %	122
Nurse/ Midwife Specialist & AN/MP	7	9	10	9	-1	-0	-1.9 %	+2	25.6 %	10
Staff Nurse/ Staff Midwife	324	328	344	347	+2	+18	5.6 %	+23	7.1 %	389
Public Health Nurse				2	+2	1.98	-100.0 %	+2	-100.0 %	2
Public Health Nurse				2	+2	+2	-100.0 %	+2	-100.0 %	2
Pre-registration Nurse/ Midwife Intern	3		15	9	-5	9.45	-100.0 %	+6	215.0 %	13
Pre-registration Nurse Intern (COVID-19)		6				-6.49	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	11	11	0	1	+1	-10.02	-91.1 %	-10	-91.1 %	1
Nursing/ Midwifery Student	14	17	15	10	-5	-7	-40.4 %	-4	-25.5 %	14
Nursing/ Midwifery other	5	4	2	2	-0	-2	-48.7 %	-3	-57.8 %	2
<b>Nursing &amp; Midwifery</b>	<b>455</b>	<b>465</b>	<b>485</b>	<b>485</b>	<b>-0</b>	<b>+20</b>	<b>4.3 %</b>	<b>+30</b>	<b>6.6 %</b>	<b>539</b>
Therapy Professions	42	44	48	48	-0	+4	9.2 %	+5	12.3 %	54
Social Care	8	11	10	10	-0	-1	-13.2 %	+2	29.5 %	12
Social Workers	16	19	19	18	-1	-1	-3.3 %	+2	15.3 %	19
Psychologists	5	7	14	15	+0	+7	98.8 %	+10	220.8 %	16
H&SC, Other	12	10	8	8		-2	-22.1 %	-5	-38.6 %	9
<b>Health &amp; Social Care Professionals</b>	<b>82</b>	<b>91</b>	<b>98</b>	<b>98</b>	<b>-0</b>	<b>+7</b>	<b>7.9 %</b>	<b>+15</b>	<b>18.5 %</b>	<b>110</b>
Management (VIII & above)	14	17	15	15	-1	-2	-12.2 %	+1	4.2 %	15
Administrative/ Supervisory (V to VII)	28	34	45	43	-2	+9	25.7 %	+15	55.7 %	47
Clerical (III & IV)	50	53	50	50	-0	-3	-5.5 %	+0	0.1 %	58
<b>Management &amp; Administrative</b>	<b>91</b>	<b>103</b>	<b>111</b>	<b>107</b>	<b>-4</b>	<b>+4</b>	<b>3.8 %</b>	<b>+16</b>	<b>17.6 %</b>	<b>120</b>
Support	49	49	34	34	-0	-15	-31.1 %	-15	-31.3 %	40
Maintenance/ Technical	6	6	5	5	-0	-1	-17.0 %	-1	-17.0 %	5
<b>General Support</b>	<b>55</b>	<b>55</b>	<b>39</b>	<b>39</b>	<b>-0</b>	<b>-16</b>	<b>-29.5 %</b>	<b>-16</b>	<b>-29.7 %</b>	<b>45</b>
Health Care Assistants	761	775	782	787	+5	+12	1.5 %	+26	3.4 %	871
Home Help	13	14	14	14	+0	+0	1.9 %	+1	5.8 %	27
Care, other	37	41	51	51	-0	+11	25.9 %	+14	38.7 %	54
<b>Patient &amp; Client Care</b>	<b>812</b>	<b>830</b>	<b>847</b>	<b>853</b>	<b>+5</b>	<b>+23</b>	<b>2.7 %</b>	<b>+41</b>	<b>5.0 %</b>	<b>952</b>

## Older People

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Total Older People</b>	<b>1,836</b>	<b>1,918</b>	<b>1,963</b>	<b>1,973</b>	<b>+11</b>	<b>+56</b>	<b>2.9 %</b>	<b>+138</b>	<b>7.5 %</b>	<b>2,367</b>
Medical/ Dental, other	30	32	14	18	+4	-14	-43.3 %	-11	-38.2 %	41
<b>Medical &amp; Dental</b>	<b>30</b>	<b>32</b>	<b>14</b>	<b>18</b>	<b>+4</b>	<b>-14</b>	<b>-43.3 %</b>	<b>-11</b>	<b>-38.2 %</b>	<b>41</b>
Nurse/ Midwife Manager	91	88	95	97	+2	+9	10.4 %	+6	6.5 %	103
Nurse/ Midwife Specialist & AN/MP	7	9	7	8	+1	-1	-12.3 %	+1	15.3 %	8
Staff Nurse/ Staff Midwife	307	315	322	319	-3	+4	1.4 %	+12	3.8 %	373
Nursing/ Midwifery other		1	1	1			0.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>405</b>	<b>412</b>	<b>425</b>	<b>425</b>	<b>+0</b>	<b>+12</b>	<b>3.0 %</b>	<b>+20</b>	<b>4.9 %</b>	<b>485</b>
<b>Health &amp; Social Care Professionals</b>	<b>30</b>	<b>29</b>	<b>39</b>	<b>42</b>	<b>+2</b>	<b>+13</b>	<b>44.0 %</b>	<b>+12</b>	<b>40.2 %</b>	<b>46</b>
Management (VIII & above)	8	8	8	8			0.0 %	+0	0.8 %	8
Administrative/ Supervisory (V to VII)	14	15	18	18	-0	+3	16.4 %	+4	24.8 %	19
Clerical (III & IV)	85	88	87	88	+1	-0	-0.2 %	+3	3.2 %	101
<b>Management &amp; Administrative</b>	<b>107</b>	<b>111</b>	<b>113</b>	<b>114</b>	<b>+1</b>	<b>+2</b>	<b>2.1 %</b>	<b>+6</b>	<b>5.9 %</b>	<b>128</b>
Support	123	119	113	115	+2	-4	-3.3 %	-8	-6.4 %	138
Maintenance/ Technical	7	7	7	7	+0	-0	-0.7 %	-0	-0.7 %	7
<b>General Support</b>	<b>130</b>	<b>126</b>	<b>119</b>	<b>122</b>	<b>+2</b>	<b>-4</b>	<b>-3.1 %</b>	<b>-8</b>	<b>-6.1 %</b>	<b>145</b>
Health Care Assistants	563	580	587	587	+0	+7	1.2 %	+24	4.2 %	681
Home Help	543	604	638	640	+1	+35	5.8 %	+97	17.9 %	808
Care, other	28	22	27	26	-1	+4	16.8 %	-2	-6.2 %	33
<b>Patient &amp; Client Care</b>	<b>1,134</b>	<b>1,207</b>	<b>1,252</b>	<b>1,253</b>	<b>+1</b>	<b>+46</b>	<b>3.8 %</b>	<b>+119</b>	<b>10.5 %</b>	<b>1,522</b>

## CHO 1 Employment by Administration (HSE / S38): November 2021

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>	<b>-6</b>	<b>+237</b>	<b>4.1 %</b>	<b>+524</b>	<b>9.6 %</b>	<b>6,930</b>
Health Service Executive	5,468	5,755	5,998	5,992	-6	237	+0.0	+524	9.6 %	6,930
<b>HSE</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>	<b>-6</b>	<b>+237</b>	<b>4.1 %</b>	<b>+524</b>	<b>9.6 %</b>	<b>6,930</b>

## HSE

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>	<b>-6</b>	<b>+237</b>	<b>4.1 %</b>	<b>+524</b>	<b>9.6 %</b>	<b>6,930</b>
Consultants	34	38	40	41	+1	+4	9.7 %	+7	22.0 %	45
Registrars	65	71	78	75	-3	+4	5.9 %	+10	15.4 %	80
SHO/ Interns	26	24	23	23	-0	-1	-4.7 %	-4	-13.4 %	24
Medical/ Dental, other	80	80	58	63	+5	-17	-21.6 %	-17	-21.3 %	98
<b>Medical &amp; Dental</b>	<b>205</b>	<b>213</b>	<b>199</b>	<b>202</b>	<b>+3</b>	<b>-11</b>	<b>-5.0 %</b>	<b>-3</b>	<b>-1.5 %</b>	<b>247</b>
Nurse/ Midwife Manager	350	354	373	374	+1	+20	5.6 %	+24	7.0 %	398
Nurse/ Midwife Specialist & AN/MP	102	118	121	121	+0	+3	2.5 %	+19	18.5 %	128
Staff Nurse/ Staff Midwife	1,014	1,029	1,057	1,060	+3	+32	3.1 %	+46	4.6 %	1,212
Public Health Nurse	156	153	148	148	+1	-4	-2.7 %	-7	-4.8 %	177
Nursing/ Midwifery Student	21	23	30	27	-3	+4	16.0 %	+6	29.9 %	31
Nursing/ Midwifery other	6	7	6	6	-0	-1	-14.0 %	+0	2.3 %	6
<b>Nursing &amp; Midwifery</b>	<b>1,648</b>	<b>1,684</b>	<b>1,735</b>	<b>1,737</b>	<b>+2</b>	<b>+53</b>	<b>3.2 %</b>	<b>+89</b>	<b>5.4 %</b>	<b>1,952</b>
Therapy Professions	316	323	344	346	+2	+22	6.9 %	+30	9.4 %	403
Health Science/ Diagnostics	7	7	7	7	+0	+0	2.3 %	+0	4.0 %	9
Social Care	11	15	14	14	-0	-1	-9.7 %	+2	20.5 %	17
Social Workers	85	92	91	93	+1	+0	0.4 %	+8	9.3 %	102
Psychologists	60	62	68	68	-0	+6	9.4 %	+8	13.4 %	76
Pharmacy	2	3	5	5	-0	+2	80.4 %	+3	200.7 %	6
H&SC, Other	32	31	40	37	-3	+6	20.7 %	+5	15.1 %	53
<b>Health &amp; Social Care Professionals</b>	<b>513</b>	<b>533</b>	<b>568</b>	<b>569</b>	<b>+0</b>	<b>+36</b>	<b>6.7 %</b>	<b>+56</b>	<b>10.9 %</b>	<b>666</b>
Management (VIII & above)	60	63	68	73	+5	+9	14.5 %	+13	21.7 %	75
Administrative/ Supervisory (V to VII)	135	166	192	192	-0	+25	15.2 %	+56	41.5 %	208
Clerical (III & IV)	456	478	551	531	-21	+52	10.9 %	+75	16.4 %	614
<b>Management &amp; Administrative</b>	<b>651</b>	<b>708</b>	<b>811</b>	<b>795</b>	<b>-16</b>	<b>+87</b>	<b>12.2 %</b>	<b>+144</b>	<b>22.1 %</b>	<b>897</b>
Support	306	310	289	291	+2	-19	-6.1 %	-15	-4.8 %	362
Maintenance/ Technical	36	36	38	38	-0	+2	4.1 %	+2	5.8 %	39
<b>General Support</b>	<b>342</b>	<b>346</b>	<b>327</b>	<b>329</b>	<b>+2</b>	<b>-17</b>	<b>-5.0 %</b>	<b>-12</b>	<b>-3.6 %</b>	<b>401</b>
Health Care Assistants	1,423	1,519	1,547	1,548	+1	+29	1.9 %	+125	8.8 %	1,748
Home Help	556	619	653	654	+2	+35	5.7 %	+98	17.7 %	836
Care, other	131	133	158	158	-1	+25	19.0 %	+27	20.8 %	183
<b>Patient &amp; Client Care</b>	<b>2,110</b>	<b>2,270</b>	<b>2,358</b>	<b>2,360</b>	<b>+3</b>	<b>+90</b>	<b>4.0 %</b>	<b>+251</b>	<b>11.9 %</b>	<b>2,767</b>

# CHO 1 Employment by Grade Group & Staff Category: November 2021

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>	<b>-6</b>	<b>+237</b>	<b>4.1 %</b>	<b>+524</b>	<b>9.6 %</b>	<b>6,930</b>
Consultant Medicine	3	4	3	3	+0	-0	-9.7 %	+0	6.0 %	4
Consultant Psychiatry	31	34	36	37	+1	+3	8.8 %	+6	20.4 %	40
Consultant Surgery			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
<b>Consultants</b>	<b>34</b>	<b>38</b>	<b>40</b>	<b>41</b>	<b>+1</b>	<b>+4</b>	<b>9.7 %</b>	<b>+7</b>	<b>22.0 %</b>	<b>45</b>
Registrar	56	63	68	65	-3	+3	4.4 %	+9	16.1 %	70
Senior Registrar	8	9	10	10	+0	+1	17.4 %	+2	24.9 %	10
Specialist Registrar	1						-100.0 %	-1	-100.0 %	
<b>Registrars</b>	<b>65</b>	<b>71</b>	<b>78</b>	<b>75</b>	<b>-3</b>	<b>+4</b>	<b>5.9 %</b>	<b>+10</b>	<b>15.4 %</b>	<b>80</b>
Senior House Officer	26	24	23	23	-0	-1	-4.7 %	-4	-13.4 %	24
<b>SHO/ Interns</b>	<b>26</b>	<b>24</b>	<b>23</b>	<b>23</b>	<b>-0</b>	<b>-1</b>	<b>-4.7 %</b>	<b>-4</b>	<b>-13.4 %</b>	<b>24</b>
Dentists	28	28	29	29		+1	3.4 %	+1	4.7 %	32
Other Medical	52	52	29	34	+5	-18	-35.1 %	-18	-35.1 %	66
<b>Medical/ Dental, other</b>	<b>80</b>	<b>80</b>	<b>58</b>	<b>63</b>	<b>+5</b>	<b>-17</b>	<b>-21.6 %</b>	<b>-17</b>	<b>-21.3 %</b>	<b>98</b>
<b>Medical &amp; Dental</b>	<b>205</b>	<b>213</b>	<b>199</b>	<b>202</b>	<b>+3</b>	<b>-11</b>	<b>-0</b>	<b>-3</b>	<b>-0</b>	<b>247</b>
Clinical Nurse/ Midwife Manager	269	273	286	289	+3	+15	5.7 %	+20	7.2 %	310
Director Nursing/Midwifery, Assistant	51	56	59	60	+0	+4	6.6 %	+9	16.7 %	62
Director of Nursing/Midwifery	29	25	28	26	-2	+1	2.2 %	-4	-12.2 %	26
<b>Nurse/ Midwife Manager</b>	<b>350</b>	<b>354</b>	<b>373</b>	<b>374</b>	<b>+1</b>	<b>+20</b>	<b>5.6 %</b>	<b>+24</b>	<b>7.0 %</b>	<b>398</b>
Advanced Nurse/ Midwife Practitioner	9	14	13	13	+0	-1	-7.8 %	+4	48.0 %	13
Clinical Nurse/ Midwife Specialist	93	104	108	108	+0	+4	3.9 %	+15	15.8 %	115
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>102</b>	<b>118</b>	<b>121</b>	<b>121</b>	<b>+0</b>	<b>+3</b>	<b>2.5 %</b>	<b>+19</b>	<b>18.5 %</b>	<b>128</b>
Staff Nurse [Intellectual Disability]	205	237	257	262	+5	+25	10.5 %	+57	27.7 %	293
Staff Nurse [Psychiatric]	298	290	295	300	+5	+10	3.6 %	+2	0.7 %	319
Staff Nurses [General/ Children's]	511	502	505	498	-7	-3	-0.6 %	-13	-2.5 %	600
<b>Staff Nurse/ Staff Midwife</b>	<b>1,014</b>	<b>1,029</b>	<b>1,057</b>	<b>1,060</b>	<b>+3</b>	<b>+32</b>	<b>3.1 %</b>	<b>+46</b>	<b>4.6 %</b>	<b>1,212</b>
<b>Public Health Nurse</b>	<b>156</b>	<b>153</b>	<b>148</b>	<b>148</b>	<b>+1</b>	<b>-4</b>	<b>-2.7 %</b>	<b>-7</b>	<b>-4.8 %</b>	<b>177</b>
Pre-registration Nurse/ Midwife Intern	3		16	9	-7	+9	-100.0 %	+6	215.0 %	13
Pre-registration Nurse Intern (COVID-19)		9				-9	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	7	3	13	15	+2	+12	395.3 %	+8	112.9 %	15
Nursing/ Midwifery awaiting registration	11	11	2	3	+1	-8	-73.3 %	-8	-73.3 %	3
<b>Nursing/ Midwifery Student</b>	<b>21</b>	<b>23</b>	<b>30</b>	<b>27</b>	<b>-3</b>	<b>+4</b>	<b>16.0 %</b>	<b>+6</b>	<b>29.9 %</b>	<b>31</b>
Nursing Education/Clinical	6	7	6	6	-0	-1	-14.0 %	+0	2.3 %	6
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>-0</b>	<b>-1</b>	<b>-14.0 %</b>	<b>+0</b>	<b>2.3 %</b>	<b>6</b>
<b>Nursing &amp; Midwifery</b>	<b>1,648</b>	<b>1,684</b>	<b>1,735</b>	<b>1,737</b>	<b>+2</b>	<b>+53</b>	<b>+0</b>	<b>+89</b>	<b>+0</b>	<b>1,952</b>
Dietitians	17	15	20	21	+2	+6	38.8 %	+4	23.8 %	23
Occupational Therapists	128	127	142	141	-2	+13	10.2 %	+12	9.4 %	165
Orthoptists	3	3	4	5	+0	+1	48.5 %	+2	70.3 %	5
Physiotherapists	90	96	93	93	+1	-2	-2.3 %	+3	3.7 %	112
Podiatrists & Chiropodists	9	9	13	13	+0	+4	41.1 %	+4	49.6 %	15
Speech & Language Therapists	69	73	71	73	+2	+0	0.4 %	+4	5.5 %	83
<b>Therapy Professions</b>	<b>316</b>	<b>323</b>	<b>344</b>	<b>346</b>	<b>+2</b>	<b>+22</b>	<b>6.9 %</b>	<b>+30</b>	<b>9.4 %</b>	<b>403</b>
Audiology	5	5	5	5	+0	+0	1.0 %	-0	-3.4 %	6
Radiographers	1	2	2	2	-0	+0	6.3 %	+0	35.5 %	3
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>+0</b>	<b>+0</b>	<b>2.3 %</b>	<b>+0</b>	<b>4.0 %</b>	<b>9</b>
<b>Social Care</b>	<b>11</b>	<b>15</b>	<b>14</b>	<b>14</b>	<b>-0</b>	<b>-1</b>	<b>-9.7 %</b>	<b>+2</b>	<b>20.5 %</b>	<b>17</b>
<b>Social Workers</b>	<b>85</b>	<b>92</b>	<b>91</b>	<b>93</b>	<b>+1</b>	<b>+0</b>	<b>0.4 %</b>	<b>+8</b>	<b>9.3 %</b>	<b>102</b>
<b>Psychologists</b>	<b>60</b>	<b>62</b>	<b>68</b>	<b>68</b>	<b>-0</b>	<b>+6</b>	<b>9.4 %</b>	<b>+8</b>	<b>13.4 %</b>	<b>76</b>



Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>	<b>-6</b>	<b>+237</b>	<b>4.1 %</b>	<b>+524</b>	<b>9.6 %</b>	<b>6,930</b>
<b>Pharmacy</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>+2</b>	<b>80.4 %</b>	<b>+3</b>	<b>200.7 %</b>	<b>6</b>
Counsellor Therapists	20	22	24	26	+2	+3	14.3 %	+6	29.6 %	29
Dental Hygienists	5	5	5	5	-0	-0	-2.2 %	+0	5.8 %	6
Other Health & Social Care	8	3	1	1	-0	-2	-69.5 %	-7	-87.3 %	1
Vaccinators			10	6	-4	+6	-100.0 %	+6	-100.0 %	17
<b>H&amp;SC, Other</b>	<b>32</b>	<b>31</b>	<b>40</b>	<b>37</b>	<b>-3</b>	<b>+6</b>	<b>20.7 %</b>	<b>+5</b>	<b>15.1 %</b>	<b>53</b>
<b>Health &amp; Social Care Professionals</b>	<b>513</b>	<b>533</b>	<b>568</b>	<b>569</b>	<b>+0</b>	<b>+36</b>	<b>+0</b>	<b>+56</b>	<b>+0</b>	<b>666</b>
Executive Management	7	8	9	9	-0	+1	12.3 %	+2	31.5 %	9
Senior Management (VIII & GM)	53	55	59	64	+5	+8	14.8 %	+11	20.4 %	66
<b>Management (VIII &amp; above)</b>	<b>60</b>	<b>63</b>	<b>68</b>	<b>73</b>	<b>+5</b>	<b>+9</b>	<b>14.5 %</b>	<b>+13</b>	<b>21.7 %</b>	<b>75</b>
Middle Management (V-VII)	134	165	191	191	-0	+25	15.3 %	+56	41.8 %	207
Other Administrative	1	1	1	1			0.0 %		0.0 %	1
<b>Administrative/ Supervisory (V to VII)</b>	<b>135</b>	<b>166</b>	<b>192</b>	<b>192</b>	<b>-0</b>	<b>+25</b>	<b>15.2 %</b>	<b>+56</b>	<b>41.5 %</b>	<b>208</b>
General Administrative (III & IV)	456	478	551	531	-21	+52	10.9 %	+75	16.4 %	614
<b>Clerical (III &amp; IV)</b>	<b>456</b>	<b>478</b>	<b>551</b>	<b>531</b>	<b>-21</b>	<b>+52</b>	<b>10.9 %</b>	<b>+75</b>	<b>16.4 %</b>	<b>614</b>
<b>Management &amp; Administrative</b>	<b>651</b>	<b>708</b>	<b>811</b>	<b>795</b>	<b>-16</b>	<b>+87</b>	<b>+0</b>	<b>+144</b>	<b>+0</b>	<b>897</b>
Catering	61	65	56	56	+0	-9	-13.3 %	-4	-6.9 %	66
Household Services	204	207	195	196	+1	-11	-5.4 %	-8	-4.0 %	233
Other Support	33	30	32	33	+1	+3	8.8 %	-1	-2.0 %	56
Portering	8	8	6	6	-0	-2	-20.3 %	-2	-20.3 %	7
<b>Support</b>	<b>306</b>	<b>310</b>	<b>289</b>	<b>291</b>	<b>+2</b>	<b>-19</b>	<b>-6.1 %</b>	<b>-15</b>	<b>-4.8 %</b>	<b>362</b>
Maintenance	36	36	38	38	-0	+2	4.1 %	+2	5.8 %	39
<b>Maintenance/ Technical</b>	<b>36</b>	<b>36</b>	<b>38</b>	<b>38</b>	<b>-0</b>	<b>+2</b>	<b>4.1 %</b>	<b>+2</b>	<b>5.8 %</b>	<b>39</b>
<b>General Support</b>	<b>342</b>	<b>346</b>	<b>327</b>	<b>329</b>	<b>+2</b>	<b>-17</b>	<b>-0</b>	<b>-12</b>	<b>-0</b>	<b>401</b>
HCA, Nurse's Aide, etc.	1,403	1,438	1,455	1,457	+2	+19	1.3 %	+54	3.8 %	1,645
HCA (Student Nurse/Midwife COVID-19)		3	1	0	-0	-3	-90.2 %	+0	-100.0 %	2
Health & Social Care Assistants	20	29	29	28	-0	-1	-4.0 %	+9	44.5 %	31
Swabber (COVID-19)		49	62	62	+0	+14	28.2 %	+62	-100.0 %	70
<b>Health Care Assistants</b>	<b>1,423</b>	<b>1,519</b>	<b>1,547</b>	<b>1,548</b>	<b>+1</b>	<b>+29</b>	<b>1.9 %</b>	<b>+125</b>	<b>8.8 %</b>	<b>1,748</b>
<b>Home Help</b>	<b>556</b>	<b>619</b>	<b>653</b>	<b>654</b>	<b>+2</b>	<b>+35</b>	<b>5.7 %</b>	<b>+98</b>	<b>17.7 %</b>	<b>836</b>
Other Care Grades	131	133	158	158	-1	+25	19.0 %	+27	20.8 %	183
<b>Care, other</b>	<b>131</b>	<b>133</b>	<b>158</b>	<b>158</b>	<b>-1</b>	<b>+25</b>	<b>19.0 %</b>	<b>+27</b>	<b>20.8 %</b>	<b>183</b>
<b>Patient &amp; Client Care</b>	<b>2,110</b>	<b>2,270</b>	<b>2,358</b>	<b>2,360</b>	<b>+3</b>	<b>+90</b>	<b>+0</b>	<b>+251</b>	<b>+0</b>	<b>2,767</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,992</b>	<b>6,930</b>	<b>1.16</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.08</b>	<b>1.17</b>	<b>81.7%</b>	<b>82.7%</b>	<b>81.5%</b>	<b>65.1%</b>	<b>34.9%</b>	<b>84.7%</b>	<b>61.1%</b>
<i>Consultants</i>	41	45	1.09	40.0%	60.0%	1.05	1.12	73.3%	72.2%	74.1%	88.9%	11.1%	94.4%	85.2%
<i>Registrars</i>	75	80	1.06	48.8%	51.2%	1.02	1.10	10.0%	12.8%	7.3%	95.0%	5.0%	97.4%	92.7%
<i>SHO/ Interns</i>	23	24	1.05	37.5%	62.5%	1.02	1.08	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	63	98	1.56	46.9%	53.1%	1.55	1.56	88.8%	87.0%	90.4%	41.8%	58.2%	39.1%	44.2%
<b>Medical &amp; Dental</b>	<b>202</b>	<b>247</b>	<b>1.22</b>	<b>45.3%</b>	<b>54.7%</b>	<b>1.19</b>	<b>1.24</b>	<b>51.8%</b>	<b>51.8%</b>	<b>51.9%</b>	<b>73.3%</b>	<b>26.7%</b>	<b>73.2%</b>	<b>73.3%</b>
<i>Nurse/ Midwife Manager</i>	374	398	1.06	17.1%	82.9%	1.01	1.08	98.7%	97.1%	99.1%	87.4%	12.6%	98.5%	85.2%
<i>Nurse/ Midwife Specialist &amp; AN/MP</i>	121	128	1.06	21.9%	78.1%	1.01	1.07	97.7%	100.0%	97.0%	88.3%	11.7%	100.0%	85.0%
<i>Staff Nurse/ Staff Midwife</i>	1,060	1,212	1.14	12.8%	87.2%	1.04	1.16	91.7%	94.2%	91.3%	74.5%	25.5%	92.9%	71.8%
<i>Public Health Nurse</i>	148	177	1.19		100.0%		1.19	95.5%		95.5%	73.4%	26.6%		73.4%
<i>Nursing/ Midwifery Student</i>	27	31	1.14	9.7%	90.3%	1.22	1.13	25.8%	0.0%	28.6%	90.3%	9.7%	66.7%	92.9%
<i>Nursing/ Midwifery other</i>	6	6	1.03		100.0%		1.03	100.0%		100.0%	100.0%	0.0%		100.0%
<b>Nursing &amp; Midwifery</b>	<b>1,737</b>	<b>1,952</b>	<b>1.12</b>	<b>13.0%</b>	<b>87.0%</b>	<b>1.03</b>	<b>1.14</b>	<b>92.8%</b>	<b>94.5%</b>	<b>92.6%</b>	<b>78.3%</b>	<b>21.7%</b>	<b>94.9%</b>	<b>75.8%</b>
<i>Therapy Professions</i>	346	403	1.17	7.7%	92.3%	1.08	1.17	92.3%	90.3%	92.5%	72.0%	28.0%	90.3%	70.4%
<i>Health Science/ Diagnostics</i>	7	9	1.33		100.0%		1.33	100.0%		100.0%	44.4%	55.6%		44.4%
<i>Social Care</i>	14	17	1.26	5.9%	94.1%	1.01	1.27	100.0%	100.0%	100.0%	47.1%	52.9%	100.0%	43.8%
<i>Social Workers</i>	93	102	1.10	15.7%	84.3%	1.07	1.10	95.1%	100.0%	94.2%	82.4%	17.6%	100.0%	79.1%
<i>Psychologists</i>	68	76	1.12	26.3%	73.7%	1.02	1.16	89.5%	95.0%	87.5%	80.3%	19.7%	95.0%	75.0%
<i>Pharmacy</i>	5	6	1.33	16.7%	83.3%	1.43	1.31	50.0%	100.0%	40.0%	66.7%	33.3%	0.0%	80.0%
<i>H&amp;SC, Other</i>	37	53	1.42	13.2%	86.8%	1.08	1.49	67.9%	100.0%	63.0%	49.1%	50.9%	85.7%	43.5%
<b>Health &amp; Social Care</b>	<b>569</b>	<b>666</b>	<b>1.17</b>	<b>11.4%</b>	<b>88.6%</b>	<b>1.07</b>	<b>1.19</b>	<b>90.4%</b>	<b>94.7%</b>	<b>89.8%</b>	<b>71.6%</b>	<b>28.4%</b>	<b>92.1%</b>	<b>69.0%</b>
<i>Management (VIII &amp; above)</i>	73	75	1.03	24.0%	76.0%	1.03	1.03	94.7%	100.0%	93.0%	89.3%	10.7%	94.4%	87.7%
<i>Administrative/ Supervisory (V to VII)</i>	192	208	1.09	13.9%	86.1%	1.04	1.09	95.2%	89.7%	96.1%	84.6%	15.4%	96.6%	82.7%
<i>Clerical (III &amp; IV)</i>	531	614	1.16	10.7%	89.3%	1.10	1.16	80.1%	69.7%	81.4%	73.1%	26.9%	92.4%	70.8%
<b>Management &amp; Administrative</b>	<b>795</b>	<b>897</b>	<b>1.13</b>	<b>12.6%</b>	<b>87.4%</b>	<b>1.08</b>	<b>1.14</b>	<b>84.8%</b>	<b>79.6%</b>	<b>85.6%</b>	<b>77.1%</b>	<b>22.9%</b>	<b>93.8%</b>	<b>74.7%</b>
<i>Support</i>	291	362	1.24	24.0%	76.0%	1.11	1.29	91.4%	81.6%	94.5%	55.5%	44.5%	78.2%	48.4%
<i>Maintenance/ Technical</i>	38	39	1.03	100.0%		1.03		97.4%	97.4%	#DIV/0	100.0%	0.0%	100.0%	

<b>General Support</b>	<b>329</b>	<b>401</b>	<b>1.22</b>	<b>31.4%</b>	<b>68.6%</b>	<b>1.08</b>	<b>1.29</b>	<b>92.0%</b>	<b>86.5%</b>	<b>94.5%</b>	<b>59.9%</b>	<b>40.1%</b>	<b>84.9%</b>	<b>48.4%</b>
<i>Health Care Assistants</i>	<i>1,548</i>	<i>1,748</i>	<i>1.13</i>	<i>23.3%</i>	<i>76.7%</i>	<i>1.06</i>	<i>1.15</i>	<i>90.1%</i>	<i>87.3%</i>	<i>91.0%</i>	<i>71.2%</i>	<i>28.8%</i>	<i>87.5%</i>	<i>66.2%</i>
<i>Home Help</i>	<i>654</i>	<i>836</i>	<i>1.28</i>	<i>5.3%</i>	<i>94.7%</i>	<i>1.18</i>	<i>1.28</i>	<i>30.3%</i>	<i>29.5%</i>	<i>30.3%</i>	<i>2.4%</i>	<i>97.6%</i>	<i>4.5%</i>	<i>2.3%</i>
<i>Care, other</i>	<i>158</i>	<i>183</i>	<i>1.16</i>	<i>31.1%</i>	<i>68.9%</i>	<i>1.14</i>	<i>1.17</i>	<i>88.5%</i>	<i>80.7%</i>	<i>92.1%</i>	<i>71.6%</i>	<i>28.4%</i>	<i>75.4%</i>	<i>69.8%</i>
<b>Patient &amp; Client Care</b>	<b>2,360</b>	<b>2,767</b>	<b>1.17</b>	<b>18.4%</b>	<b>81.6%</b>	<b>1.08</b>	<b>1.20</b>	<b>71.9%</b>	<b>81.5%</b>	<b>69.8%</b>	<b>50.4%</b>	<b>49.6%</b>	<b>79.0%</b>	<b>44.0%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,992</b>	<b>6,930</b>	<b>1.16</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.08</b>	<b>1.17</b>	<b>81.7%</b>	<b>82.7%</b>	<b>81.5%</b>	<b>65.1%</b>	<b>34.9%</b>	<b>84.7%</b>	<b>61.1%</b>
Community Health & Wellbeing	21	24	1.13	8.3%	91.7%	1.28	1.12	91.7%	91.7%	95.5%	75.0%	25.0%	50.0%	50.0%
Mental Health	993	1,078	1.09	26.1%	73.9%	1.03	1.11	90.9%	90.9%	92.1%	87.1%	12.9%	97.2%	97.2%
Primary Care	1,421	1,689	1.19	14.8%	85.2%	1.09	1.21	79.6%	79.6%	81.9%	69.2%	30.8%	86.0%	86.0%
Social Care	3,557	4,139	1.16	15.9%	84.1%	1.10	1.18	80.1%	80.1%	78.8%	57.7%	42.3%	79.0%	79.0%

## CHO 1 Skills Mix by Staff Grouping: November 2021

Nov 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	1.6%	1.6%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	18.2%	18.3%
Consultant Surgery						0.5%	0.5%
<b>Consultants</b>	<b>17.8%</b>	<b>17.5%</b>	<b>17.8%</b>	<b>16.4%</b>	<b>17.6%</b>	<b>20.3%</b>	<b>20.4%</b>
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	34.1%	32.3%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	5.0%	4.9%
Specialist Registrar		0.6%	0.5%	0.5%			
<b>Registrars</b>	<b>26.6%</b>	<b>29.5%</b>	<b>34.3%</b>	<b>31.8%</b>	<b>33.4%</b>	<b>39.1%</b>	<b>37.3%</b>
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	11.5%	11.2%
<b>SHO/ Interns</b>	<b>17.5%</b>	<b>15.6%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>11.2%</b>	<b>11.5%</b>	<b>11.2%</b>
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	14.6%	14.4%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	14.6%	16.8%
<b>Medical/ Dental, other</b>	<b>38.1%</b>	<b>37.4%</b>	<b>34.1%</b>	<b>39.0%</b>	<b>37.7%</b>	<b>29.2%</b>	<b>31.1%</b>
<b>Medical &amp; Dental</b>	<b>3.2%</b>	<b>3.2%</b>	<b>3.4%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>100.0%</b>	<b>3.4%</b>
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	16.5%	16.6%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.4%	3.4%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.6%	1.5%
<b>Nurse/ Midwife Manager</b>	<b>21.2%</b>	<b>20.3%</b>	<b>20.6%</b>	<b>21.2%</b>	<b>21.0%</b>	<b>21.5%</b>	<b>21.5%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	0.7%	0.7%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	6.2%	6.2%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>6.2%</b>	<b>7.0%</b>	<b>7.0%</b>	<b>7.0%</b>
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	14.8%	15.1%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	17.0%	17.3%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	29.1%	28.7%
<b>Staff Nurse/ Staff Midwife</b>	<b>63.7%</b>	<b>63.7%</b>	<b>62.8%</b>	<b>61.5%</b>	<b>61.1%</b>	<b>60.9%</b>	<b>61.1%</b>
<b>Public Health Nurse</b>	<b>8.9%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.5%</b>	<b>9.1%</b>	<b>8.5%</b>	<b>8.5%</b>
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		0.9%	0.5%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.7%	0.9%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%	0.1%	0.2%
<b>Nursing/ Midwifery Student</b>	<b>0.5%</b>	<b>0.7%</b>	<b>1.1%</b>	<b>1.3%</b>	<b>1.4%</b>	<b>1.8%</b>	<b>1.6%</b>
<b>Nursing/ Midwifery other</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.0%</b>	<b>30.4%</b>	<b>30.5%</b>	<b>30.1%</b>	<b>29.3%</b>	<b>100.0%</b>	<b>29.0%</b>
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	3.5%	3.7%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	25.1%	24.7%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.8%	0.8%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	16.3%	16.4%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	2.3%	2.3%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	12.5%	12.8%
<b>Therapy Professions</b>	<b>61.6%</b>	<b>61.3%</b>	<b>62.4%</b>	<b>61.7%</b>	<b>60.7%</b>	<b>60.5%</b>	<b>60.8%</b>
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.9%	0.9%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.3%	0.3%
<b>Health Science/ Diagnostics</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.2%</b>
<b>Social Care</b>	<b>2.7%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>2.4%</b>	<b>2.4%</b>
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.1%	16.3%
<b>Social Workers</b>	<b>16.5%</b>	<b>16.0%</b>	<b>15.3%</b>	<b>16.6%</b>	<b>17.3%</b>	<b>16.1%</b>	<b>16.3%</b>
<b>Psychologists</b>	<b>11.2%</b>	<b>11.6%</b>	<b>12.1%</b>	<b>11.7%</b>	<b>11.7%</b>	<b>12.0%</b>	<b>12.0%</b>
<b>Pharmacy</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>0.8%</b>	<b>0.8%</b>
Counsellor Therapists	3.7%	4.1%	3.8%	3.8%	4.2%	4.2%	4.5%
Dental Hygienists	1.1%	1.1%	1.0%	1.0%	1.0%	0.9%	0.9%
Other Health & Social Care	1.6%	1.8%	1.4%	1.5%	0.6%	0.2%	0.2%

Nov 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>5,998</b>	<b>5,992</b>
Vaccinators						1.7%	1.0%
<b>H&amp;SC, Other</b>	<b>6.4%</b>	<b>7.0%</b>	<b>6.3%</b>	<b>6.3%</b>	<b>5.8%</b>	<b>7.1%</b>	<b>6.6%</b>
<b>Health &amp; Social Care Professionals</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>9.3%</b>	<b>100.0%</b>	<b>9.5%</b>
Executive Management	1.2%	1.3%	1.3%	1.0%	1.1%	1.1%	1.1%
Senior Management (VIII & GM)	6.8%	6.8%	7.9%	8.1%	7.8%	7.3%	8.0%
<b>Management (VIII &amp; above)</b>	<b>8.0%</b>	<b>8.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.0%</b>	<b>8.4%</b>	<b>9.1%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>16.6%</b>	<b>18.1%</b>	<b>18.4%</b>	<b>20.8%</b>	<b>23.5%</b>	<b>23.7%</b>	<b>24.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>75.5%</b>	<b>73.8%</b>	<b>72.4%</b>	<b>70.0%</b>	<b>67.6%</b>	<b>67.9%</b>	<b>66.8%</b>
<b>Management &amp; Administrative</b>	<b>11.1%</b>	<b>11.1%</b>	<b>11.4%</b>	<b>11.9%</b>	<b>12.3%</b>	<b>100.0%</b>	<b>13.3%</b>
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	17.2%	17.2%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	59.6%	59.6%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.7%	9.9%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.9%	1.9%
<b>Support</b>	<b>89.4%</b>	<b>89.3%</b>	<b>90.3%</b>	<b>89.5%</b>	<b>89.5%</b>	<b>88.4%</b>	<b>88.5%</b>
<b>Maintenance/ Technical</b>	<b>10.6%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>11.6%</b>	<b>11.5%</b>
<b>General Support</b>	<b>6.8%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.0%</b>	<b>100.0%</b>	<b>5.5%</b>
HCA, Nurse's Aide, etc.	66.1%	66.3%	67.1%	66.5%	63.3%	61.7%	61.7%
HCA (Student Nurse/Midwife COVID-19)					0.1%	0.0%	0.0%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.2%	1.2%
Swabber (COVID-19)					2.1%	2.6%	2.6%
<b>Health Care Assistants</b>	<b>66.8%</b>	<b>67.1%</b>	<b>68.3%</b>	<b>67.4%</b>	<b>66.9%</b>	<b>65.6%</b>	<b>65.6%</b>
<b>Home Help</b>	<b>26.7%</b>	<b>26.5%</b>	<b>25.4%</b>	<b>26.4%</b>	<b>27.3%</b>	<b>27.7%</b>	<b>27.7%</b>
Other Care Grades	6.4%	6.4%	6.2%	6.2%	5.8%	6.7%	6.7%
<b>Care, other</b>	<b>6.4%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.2%</b>	<b>5.8%</b>	<b>6.7%</b>	<b>6.7%</b>
<b>Patient &amp; Client Care</b>	<b>38.7%</b>	<b>39.5%</b>	<b>38.9%</b>	<b>38.6%</b>	<b>39.5%</b>	<b>100.0%</b>	<b>39.4%</b>
<b>Total</b>				<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>

# CHO 1 Skills Mix by Care Group: November 2021

Nov 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>1,001</b>	<b>993</b>
<b>Consultants</b>	<b>36.2%</b>	<b>36.8%</b>	<b>37.2%</b>	<b>38.2%</b>	<b>39.6%</b>	<b>40.7%</b>	<b>41.4%</b>
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	24.8%	24.1%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	10.1%	10.0%
<b>Registrars</b>	<b>23.0%</b>	<b>26.9%</b>	<b>31.2%</b>	<b>30.4%</b>	<b>33.9%</b>	<b>34.8%</b>	<b>34.2%</b>
Senior House Officer	40.8%	36.3%	31.6%	31.4%	26.6%	24.5%	24.4%
<b>SHO/ Interns</b>	<b>40.8%</b>	<b>36.3%</b>	<b>31.6%</b>	<b>31.4%</b>	<b>26.6%</b>	<b>24.5%</b>	<b>24.4%</b>
<b>Medical &amp; Dental</b>	<b>7.6%</b>	<b>7.6%</b>	<b>8.2%</b>	<b>8.5%</b>	<b>8.3%</b>	<b>9.0%</b>	<b>9.0%</b>
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	20.3%	19.5%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	4.0%	4.0%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.4%	0.4%
<b>Nurse/ Midwife Manager</b>	<b>23.6%</b>	<b>23.8%</b>	<b>24.0%</b>	<b>24.3%</b>	<b>24.6%</b>	<b>24.7%</b>	<b>24.0%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.6%	0.6%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	14.3%	14.3%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>11.6%</b>	<b>12.3%</b>	<b>13.3%</b>	<b>14.0%</b>	<b>15.2%</b>	<b>14.9%</b>	<b>14.9%</b>
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	58.8%	59.9%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.7%	0.5%
<b>Staff Nurse/ Staff Midwife</b>	<b>64.8%</b>	<b>63.9%</b>	<b>62.5%</b>	<b>61.7%</b>	<b>59.4%</b>	<b>59.5%</b>	<b>60.4%</b>
Pre-registration Nurse/ Midwife Intern						0.2%	
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%			0.3%	0.4%
<b>Nursing/ Midwifery Student</b>			<b>0.2%</b>		<b>0.6%</b>	<b>0.5%</b>	<b>0.4%</b>
Nursing Education/Clinical					0.2%	0.4%	0.4%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>52.9%</b>	<b>52.5%</b>	<b>51.6%</b>	<b>50.6%</b>	<b>49.4%</b>	<b>49.8%</b>	<b>49.8%</b>
Dietitians						0.6%	1.4%
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	29.2%	28.8%
Podiatrists & Chiropodists	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.6%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.6%	2.1%
<b>Therapy Professions</b>	<b>30.0%</b>	<b>29.9%</b>	<b>30.6%</b>	<b>31.6%</b>	<b>29.8%</b>	<b>33.0%</b>	<b>32.9%</b>
<b>Social Care</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>3.1%</b>	<b>3.0%</b>	<b>3.0%</b>
<b>Social Workers</b>	<b>35.5%</b>	<b>34.4%</b>	<b>34.0%</b>	<b>34.6%</b>	<b>35.6%</b>	<b>32.8%</b>	<b>33.1%</b>
<b>Psychologists</b>	<b>19.9%</b>	<b>19.9%</b>	<b>20.5%</b>	<b>18.2%</b>	<b>19.3%</b>	<b>18.3%</b>	<b>16.7%</b>
<b>Pharmacy</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	12.3%	13.7%
Other Health & Social Care	0.4%						
<b>H&amp;SC, Other</b>	<b>10.4%</b>	<b>11.5%</b>	<b>10.8%</b>	<b>11.6%</b>	<b>11.5%</b>	<b>12.3%</b>	<b>13.7%</b>
<b>Health &amp; Social Care Professionals</b>	<b>11.3%</b>	<b>11.2%</b>	<b>11.8%</b>	<b>11.9%</b>	<b>11.6%</b>	<b>12.5%</b>	<b>12.5%</b>
<b>Management (VIII &amp; above)</b>	<b>3.3%</b>	<b>4.1%</b>	<b>3.8%</b>	<b>4.7%</b>	<b>6.2%</b>	<b>4.6%</b>	<b>6.0%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>14.5%</b>	<b>16.6%</b>	<b>18.7%</b>	<b>24.9%</b>	<b>24.8%</b>	<b>23.9%</b>	<b>23.3%</b>
<b>Clerical (III &amp; IV)</b>	<b>82.2%</b>	<b>79.3%</b>	<b>77.4%</b>	<b>70.5%</b>	<b>69.0%</b>	<b>71.5%</b>	<b>70.6%</b>
<b>Management &amp; Administrative</b>	<b>9.7%</b>	<b>10.5%</b>	<b>11.1%</b>	<b>12.7%</b>	<b>12.4%</b>	<b>12.8%</b>	<b>12.8%</b>
<b>Support</b>	<b>80.6%</b>	<b>80.3%</b>	<b>80.8%</b>	<b>78.7%</b>	<b>79.9%</b>	<b>77.7%</b>	<b>78.3%</b>
Maintenance	19.4%	19.7%	19.2%	21.3%	20.1%	22.3%	21.7%
<b>Maintenance/ Technical</b>	<b>19.4%</b>	<b>19.7%</b>	<b>19.2%</b>	<b>21.3%</b>	<b>20.1%</b>	<b>22.3%</b>	<b>21.7%</b>

Nov 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>1,001</b>	<b>993</b>
<b>General Support</b>	<b>9.8%</b>	<b>9.1%</b>	<b>8.8%</b>	<b>8.3%</b>	<b>8.1%</b>	<b>7.9%</b>	<b>7.9%</b>
HCA, Nurse's Aide, etc.	87.9%	86.5%	82.1%	83.9%	83.9%	84.5%	85.3%
Health & Social Care Assistants		1.2%	2.0%	2.1%	2.1%	1.2%	1.3%
<b>Health Care Assistants</b>	<b>87.9%</b>	<b>87.6%</b>	<b>84.1%</b>	<b>86.0%</b>	<b>85.9%</b>	<b>85.7%</b>	<b>86.6%</b>
<b>Care, other</b>	<b>12.1%</b>	<b>12.4%</b>	<b>15.9%</b>	<b>14.0%</b>	<b>14.1%</b>	<b>14.3%</b>	<b>13.4%</b>
<b>Patient &amp; Client Care</b>	<b>8.7%</b>	<b>9.1%</b>	<b>8.5%</b>	<b>8.1%</b>	<b>7.9%</b>	<b>7.9%</b>	<b>7.9%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Nov 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,431</b>	<b>1,421</b>
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	3.4%	3.5%
Consultant Surgery						1.1%	1.1%
<b>Consultants</b>	<b>3.8%</b>	<b>3.6%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>3.8%</b>	<b>4.4%</b>	<b>4.6%</b>
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	49.7%	48.1%
Senior Registrar	1.3%	1.2%	1.1%			1.1%	1.1%
Specialist Registrar		1.2%	1.1%	1.1%			
<b>Registrars</b>	<b>35.7%</b>	<b>37.8%</b>	<b>43.8%</b>	<b>44.3%</b>	<b>45.9%</b>	<b>50.8%</b>	<b>49.2%</b>
<b>SHO/ Interns</b>		<b>1.2%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.0%</b>
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	31.5%	32.0%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	12.2%	13.3%
<b>Medical/ Dental, other</b>	<b>60.5%</b>	<b>57.5%</b>	<b>51.9%</b>	<b>51.3%</b>	<b>49.2%</b>	<b>43.7%</b>	<b>45.2%</b>
<b>Medical &amp; Dental</b>	<b>6.3%</b>	<b>7.1%</b>	<b>7.3%</b>	<b>7.8%</b>	<b>7.1%</b>	<b>6.4%</b>	<b>6.4%</b>
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	5.5%	5.7%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	5.6%	6.2%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	1.2%	0.9%
<b>Nurse/ Midwife Manager</b>	<b>12.5%</b>	<b>11.4%</b>	<b>12.0%</b>	<b>11.9%</b>	<b>12.2%</b>	<b>12.3%</b>	<b>12.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>6.7%</b>	<b>7.7%</b>	<b>6.6%</b>	<b>6.8%</b>	<b>8.2%</b>	<b>8.7%</b>	<b>8.8%</b>
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	0.1%
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	29.0%	28.9%
<b>Staff Nurse/ Staff Midwife</b>	<b>29.1%</b>	<b>28.6%</b>	<b>28.2%</b>	<b>27.9%</b>	<b>30.3%</b>	<b>29.1%</b>	<b>29.0%</b>
<b>Public Health Nurse</b>	<b>49.3%</b>	<b>50.1%</b>	<b>50.9%</b>	<b>50.9%</b>	<b>48.0%</b>	<b>45.6%</b>	<b>44.6%</b>
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	3.9%	4.5%
<b>Nursing/ Midwifery Student</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>0.9%</b>	<b>3.9%</b>	<b>4.5%</b>
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
<b>Nursing/ Midwifery other</b>				<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.6%</b>	<b>25.7%</b>	<b>24.7%</b>	<b>25.9%</b>	<b>23.6%</b>	<b>23.1%</b>	<b>23.1%</b>
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	6.2%	6.4%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	25.6%	25.5%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.4%	1.5%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	23.7%	23.7%
Podiatrists & Chiropodists	3.1%	2.6%	2.7%	2.8%	2.9%	4.1%	4.1%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	14.7%	15.3%
<b>Therapy Professions</b>	<b>79.0%</b>	<b>78.4%</b>	<b>78.5%</b>	<b>79.0%</b>	<b>79.0%</b>	<b>75.7%</b>	<b>76.6%</b>
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.7%	1.7%
Radiographers							0.2%
<b>Health Science/ Diagnostics</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.9%</b>
<b>Social Workers</b>	<b>6.6%</b>	<b>6.9%</b>	<b>6.4%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.4%</b>
<b>Psychologists</b>	<b>10.3%</b>	<b>10.3%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>10.8%</b>	<b>10.1%</b>	<b>10.7%</b>



Nov 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,431</b>	<b>1,421</b>
<b>Pharmacy</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.6%</b>	<b>1.2%</b>	<b>1.2%</b>
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.8%	1.7%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						3.2%	1.8%
<b>H&amp;SC, Other</b>	<b>2.1%</b>	<b>2.5%</b>	<b>2.2%</b>	<b>2.4%</b>	<b>2.5%</b>	<b>5.7%</b>	<b>4.2%</b>
<b>Health &amp; Social Care Professionals</b>	<b>23.8%</b>	<b>25.9%</b>	<b>25.6%</b>	<b>24.3%</b>	<b>22.2%</b>	<b>21.4%</b>	<b>21.4%</b>
Executive Management	1.8%	2.1%	2.0%	1.5%	1.4%	1.4%	1.4%
Senior Management (VIII & GM)	6.9%	6.9%	8.7%	8.2%	7.1%	7.1%	8.2%
<b>Management (VIII &amp; above)</b>	<b>8.8%</b>	<b>9.0%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>8.5%</b>	<b>8.5%</b>	<b>9.6%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>17.1%</b>	<b>19.7%</b>	<b>19.1%</b>	<b>19.2%</b>	<b>21.4%</b>	<b>19.8%</b>	<b>21.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>74.2%</b>	<b>71.3%</b>	<b>70.2%</b>	<b>71.1%</b>	<b>70.1%</b>	<b>71.7%</b>	<b>69.3%</b>
<b>Management &amp; Administrative</b>	<b>25.9%</b>	<b>27.7%</b>	<b>28.3%</b>	<b>28.0%</b>	<b>25.5%</b>	<b>30.4%</b>	<b>30.4%</b>
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	8.7%	8.7%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	55.3%	54.9%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	25.2%	25.6%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	0.9%
<b>Support</b>	<b>91.3%</b>	<b>92.2%</b>	<b>94.7%</b>	<b>92.3%</b>	<b>91.7%</b>	<b>90.2%</b>	<b>90.2%</b>
<b>Maintenance/ Technical</b>	<b>8.7%</b>	<b>7.8%</b>	<b>5.3%</b>	<b>7.7%</b>	<b>8.3%</b>	<b>9.8%</b>	<b>9.8%</b>
<b>General Support</b>	<b>5.7%</b>	<b>6.3%</b>	<b>6.4%</b>	<b>6.6%</b>	<b>6.0%</b>	<b>6.3%</b>	<b>6.3%</b>
HCA, Nurse's Aide, etc.	10.8%	22.4%	20.1%	21.8%	16.3%	17.1%	16.8%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	8.4%	7.8%
Swabber (COVID-19)					31.4%	35.5%	35.4%
<b>Health Care Assistants</b>	<b>16.6%</b>	<b>34.7%</b>	<b>41.8%</b>	<b>36.7%</b>	<b>61.9%</b>	<b>61.0%</b>	<b>60.1%</b>
<b>Home Help</b>	<b>51.6%</b>				<b>0.5%</b>	<b>0.2%</b>	<b>0.3%</b>
Other Care Grades	31.8%	65.3%	58.2%	63.3%	37.7%	38.8%	39.6%
<b>Care, other</b>	<b>31.8%</b>	<b>65.3%</b>	<b>58.2%</b>	<b>63.3%</b>	<b>37.7%</b>	<b>38.8%</b>	<b>39.6%</b>
<b>Patient &amp; Client Care</b>	<b>14.6%</b>	<b>7.4%</b>	<b>7.7%</b>	<b>7.4%</b>	<b>6.7%</b>	<b>12.4%</b>	<b>12.4%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Nov 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,583</b>	<b>1,584</b>
Consultant Psychiatry	33.3%	33.3%	33.3%				
<b>Consultants</b>	<b>33.3%</b>	<b>33.3%</b>	<b>33.3%</b>				
<b>Medical/ Dental, other</b>	<b>66.7%</b>	<b>66.7%</b>	<b>66.7%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	20.8%	21.1%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.2%	1.2%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.4%	1.4%
<b>Nurse/ Midwife Manager</b>	<b>22.3%</b>	<b>22.6%</b>	<b>21.8%</b>	<b>23.1%</b>	<b>22.9%</b>	<b>23.4%</b>	<b>23.7%</b>
Advanced Nurse/ Midwife Practitioner						0.2%	0.2%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.8%	1.6%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>2.1%</b>	<b>1.8%</b>	<b>1.5%</b>	<b>1.5%</b>	<b>1.9%</b>	<b>2.0%</b>	<b>1.8%</b>
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	52.9%	54.0%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	17.5%	16.9%
<b>Staff Nurse/ Staff Midwife</b>	<b>74.2%</b>	<b>73.7%</b>	<b>73.2%</b>	<b>71.2%</b>	<b>70.6%</b>	<b>71.0%</b>	<b>71.5%</b>
Public Health Nurse							0.4%

Nov 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,583</b>	<b>1,584</b>
<b>Public Health Nurse</b>							<b>0.4%</b>
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		3.1%	1.9%
Pre-registration Nurse Intern (COVID-19)					1.4%		
Nursing/ Midwifery awaiting registration				2.4%	2.4%	0.1%	0.2%
<b>Nursing/ Midwifery Student</b>	<b>0.3%</b>	<b>0.8%</b>	<b>2.4%</b>	<b>3.1%</b>	<b>3.8%</b>	<b>3.1%</b>	<b>2.2%</b>
<b>Nursing/ Midwifery other</b>	<b>1.0%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.4%</b>	<b>30.7%</b>	<b>30.8%</b>	<b>30.3%</b>	<b>29.4%</b>	<b>30.6%</b>	<b>30.6%</b>
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	10.6%	10.2%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	14.3%	14.3%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	23.5%	24.2%
<b>Therapy Professions</b>	<b>37.4%</b>	<b>36.0%</b>	<b>39.3%</b>	<b>51.4%</b>	<b>48.1%</b>	<b>48.5%</b>	<b>48.7%</b>
<b>Social Care</b>	<b>15.2%</b>	<b>12.3%</b>	<b>13.2%</b>	<b>9.2%</b>	<b>12.4%</b>	<b>10.0%</b>	<b>10.0%</b>
<b>Social Workers</b>	<b>21.0%</b>	<b>21.0%</b>	<b>19.8%</b>	<b>18.9%</b>	<b>20.5%</b>	<b>19.0%</b>	<b>18.4%</b>
<b>Psychologists</b>	<b>4.3%</b>	<b>7.5%</b>	<b>6.6%</b>	<b>5.6%</b>	<b>8.2%</b>	<b>14.8%</b>	<b>15.1%</b>
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	7.7%	7.8%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
<b>H&amp;SC, Other</b>	<b>22.2%</b>	<b>23.2%</b>	<b>21.1%</b>	<b>15.0%</b>	<b>10.8%</b>	<b>7.7%</b>	<b>7.8%</b>
<b>Health &amp; Social Care Professionals</b>	<b>4.3%</b>	<b>4.5%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>5.3%</b>	<b>6.2%</b>	<b>6.2%</b>
Executive Management					1.0%	0.9%	0.9%
Senior Management (VIII & GM)	12.7%	14.7%	15.6%	15.3%	15.0%	12.9%	12.6%
<b>Management (VIII &amp; above)</b>	<b>12.7%</b>	<b>14.7%</b>	<b>15.6%</b>	<b>15.3%</b>	<b>16.0%</b>	<b>13.8%</b>	<b>13.5%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>26.0%</b>	<b>24.4%</b>	<b>25.1%</b>	<b>30.2%</b>	<b>33.1%</b>	<b>40.9%</b>	<b>40.0%</b>
<b>Clerical (III &amp; IV)</b>	<b>61.3%</b>	<b>60.9%</b>	<b>59.3%</b>	<b>54.5%</b>	<b>51.0%</b>	<b>45.3%</b>	<b>46.4%</b>
<b>Management &amp; Administrative</b>	<b>6.0%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>6.8%</b>	<b>6.8%</b>
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	28.8%	28.5%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	49.5%	49.7%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	7.6%	7.7%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.2%	1.2%
<b>Support</b>	<b>88.7%</b>	<b>88.1%</b>	<b>89.5%</b>	<b>89.1%</b>	<b>89.1%</b>	<b>87.1%</b>	<b>87.1%</b>
<b>Maintenance/ Technical</b>	<b>11.3%</b>	<b>11.9%</b>	<b>10.5%</b>	<b>10.9%</b>	<b>10.9%</b>	<b>12.9%</b>	<b>12.9%</b>
<b>General Support</b>	<b>4.2%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>2.4%</b>	<b>2.4%</b>
HCA, Nurse's Aide, etc.	93.4%	93.6%	94.3%	93.8%	93.4%	92.3%	92.3%
<b>Health Care Assistants</b>	<b>93.4%</b>	<b>93.6%</b>	<b>94.3%</b>	<b>93.8%</b>	<b>93.4%</b>	<b>92.3%</b>	<b>92.3%</b>
<b>Home Help</b>	<b>2.3%</b>	<b>1.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.7%</b>
<b>Care, other</b>	<b>4.3%</b>	<b>4.6%</b>	<b>4.1%</b>	<b>4.6%</b>	<b>4.9%</b>	<b>6.1%</b>	<b>6.0%</b>
<b>Patient &amp; Client Care</b>	<b>53.8%</b>	<b>55.0%</b>	<b>55.4%</b>	<b>54.2%</b>	<b>52.5%</b>	<b>53.8%</b>	<b>53.8%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

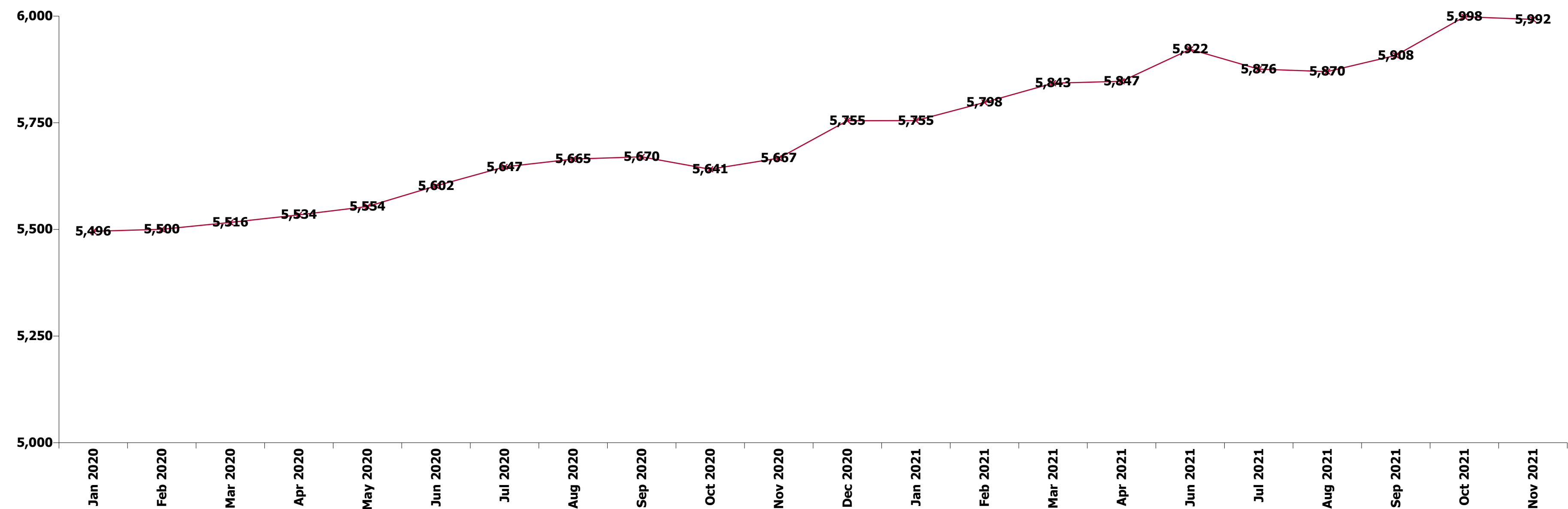
Nov 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>1,963</b>	<b>1,973</b>
<b>Medical/ Dental, other</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>0.9%</b>	<b>0.9%</b>
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	15.4%	16.6%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.5%	3.0%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.5%	3.2%
<b>Nurse/ Midwife Manager</b>	<b>23.3%</b>	<b>20.2%</b>	<b>21.6%</b>	<b>22.5%</b>	<b>21.3%</b>	<b>22.3%</b>	<b>22.8%</b>
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	1.1%	1.1%

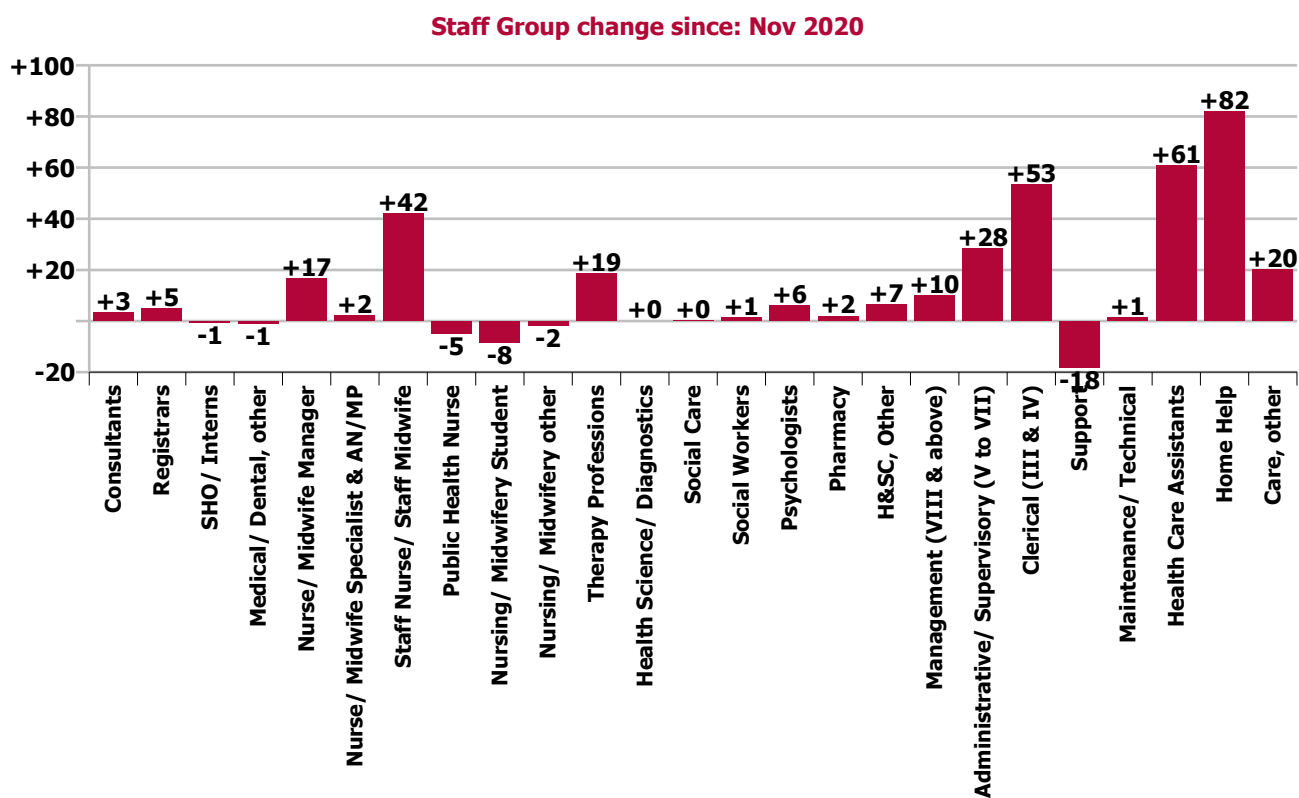
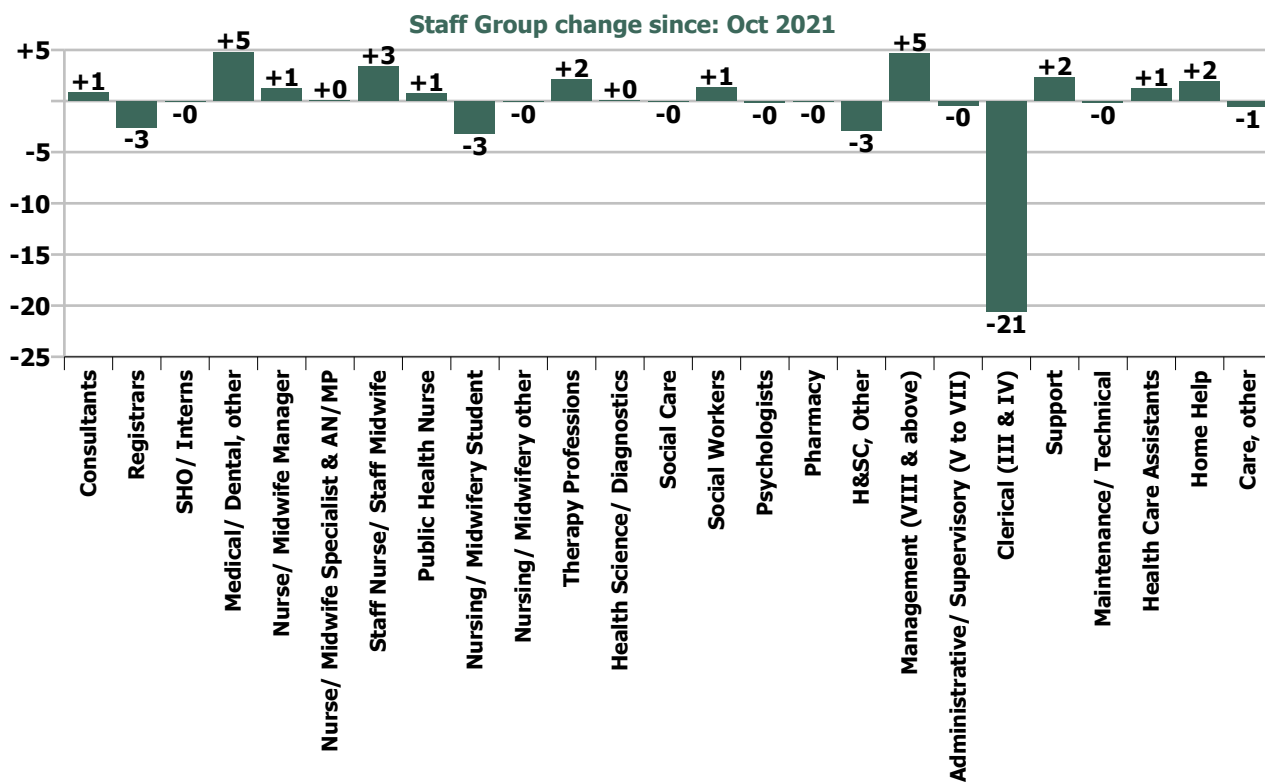
Nov 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>1,963</b>	<b>1,973</b>
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	0.5%	0.7%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>0.3%</b>		<b>1.0%</b>	<b>1.7%</b>	<b>2.2%</b>	<b>1.6%</b>	<b>1.8%</b>
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%			0.2%
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	75.8%	74.9%
<b>Staff Nurse/ Staff Midwife</b>	<b>76.5%</b>	<b>79.8%</b>	<b>77.4%</b>	<b>75.9%</b>	<b>76.3%</b>	<b>75.8%</b>	<b>75.1%</b>
Nursing Education/Clinical					0.2%	0.2%	0.2%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.7%</b>	<b>21.8%</b>	<b>23.0%</b>	<b>22.1%</b>	<b>21.1%</b>	<b>21.5%</b>	<b>21.5%</b>
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	44.2%	41.0%
Physiotherapists				2.2%	6.6%	14.7%	15.4%
Speech & Language Therapists	4.0%	4.2%					
<b>Therapy Professions</b>	<b>44.9%</b>	<b>44.7%</b>	<b>55.3%</b>	<b>37.2%</b>	<b>42.8%</b>	<b>58.9%</b>	<b>56.4%</b>
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%	4.3%	2.6%
<b>Health Science/ Diagnostics</b>	<b>7.0%</b>	<b>8.1%</b>	<b>7.0%</b>	<b>4.2%</b>	<b>5.4%</b>	<b>4.3%</b>	<b>2.6%</b>
<b>Social Workers</b>	<b>48.1%</b>	<b>47.2%</b>	<b>37.7%</b>	<b>58.6%</b>	<b>51.7%</b>	<b>36.8%</b>	<b>41.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>1.2%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>2.1%</b>	<b>2.1%</b>
Executive Management				0.9%	0.9%	0.9%	0.9%
Senior Management (VIII & GM)	5.0%	3.5%	3.5%	6.5%	6.3%	6.2%	6.2%
<b>Management (VIII &amp; above)</b>	<b>5.0%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>7.4%</b>	<b>7.2%</b>	<b>7.1%</b>	<b>7.0%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>6.8%</b>	<b>7.5%</b>	<b>8.8%</b>	<b>13.3%</b>	<b>13.8%</b>	<b>16.0%</b>	<b>15.7%</b>
<b>Clerical (III &amp; IV)</b>	<b>88.2%</b>	<b>89.0%</b>	<b>87.7%</b>	<b>79.3%</b>	<b>79.1%</b>	<b>76.9%</b>	<b>77.3%</b>
<b>Management &amp; Administrative</b>	<b>4.9%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>5.8%</b>
<b>Support</b>	<b>94.8%</b>	<b>93.9%</b>	<b>93.9%</b>	<b>94.6%</b>	<b>94.4%</b>	<b>94.3%</b>	<b>94.3%</b>
<b>Maintenance/ Technical</b>	<b>5.2%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.7%</b>	<b>5.7%</b>
<b>General Support</b>	<b>8.1%</b>	<b>7.4%</b>	<b>7.4%</b>	<b>7.1%</b>	<b>6.8%</b>	<b>6.2%</b>	<b>6.2%</b>
HCA, Nurse's Aide, etc.	53.6%	49.1%	50.0%	49.2%	47.3%	45.8%	45.8%
HCA (Student Nurse/Midwife COVID-19)					0.2%	0.1%	0.0%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	1.0%	1.1%
<b>Health Care Assistants</b>	<b>54.0%</b>	<b>49.5%</b>	<b>50.4%</b>	<b>49.7%</b>	<b>48.1%</b>	<b>46.9%</b>	<b>46.9%</b>
<b>Home Help</b>	<b>43.1%</b>	<b>47.9%</b>	<b>46.8%</b>	<b>47.9%</b>	<b>50.1%</b>	<b>51.0%</b>	<b>51.1%</b>
<b>Care, other</b>	<b>2.9%</b>	<b>2.6%</b>	<b>2.7%</b>	<b>2.5%</b>	<b>1.9%</b>	<b>2.2%</b>	<b>2.1%</b>
<b>Patient &amp; Client Care</b>	<b>61.2%</b>	<b>64.2%</b>	<b>62.8%</b>	<b>61.8%</b>	<b>59.1%</b>	<b>63.5%</b>	<b>63.5%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Summary Staff Movement: November 2021

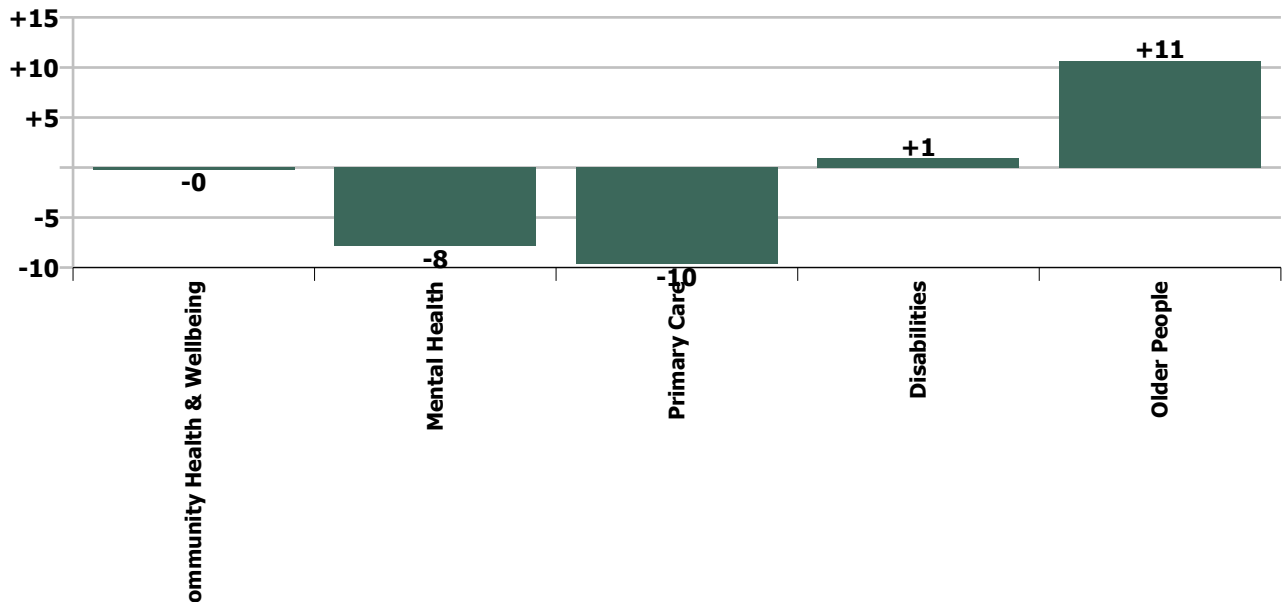
Month-on-month Summary																												
WTE change since Oct 21	% change since Oct 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	-0.1%	-6	+0.8	-2.5	-0.1	+4.8	+3.0	+1.2	+0.0	+3.4	+0.7	-3.2	-0.0	+2.1	+2.1	+0.0	-0.0	+1.3	-0.2	-0.0	-2.9	+0.3	+4.7	-0.4	-20.6	-16.3	+2.1	+2.6
Community Health & Wellbeing	-1.1%	-0				0.0	0.0	-0.0	-0.0	0.0				-0.0	0.0							0.0	-0.0	-0.1	-0.0	-0.2		
Mental Health	-0.8%	-8	+0.8	-0.5	+0.0		+0.4	-4.2	-0.6	+3.0		-0.7	-0.0	-2.5	-0.7		+0.1	-0.1	-2.3	0.0	+1.5	-1.5	+1.8	-1.0	-1.9	-1.1	+1.3	-4.4
Primary Care	-0.7%	-10	+0.1	-2.1	-0.1	+0.8	-1.4	+2.0	+0.6	+1.1	-1.2	+2.1	0.0	+4.6	+2.5	+0.7		-0.5	+1.8	-0.0	-4.4	-0.1	+3.7	+3.4	-19.3	-12.3	-1.4	+0.8
Disabilities	+0.1%	+1				-0.0	-0.0	+1.2	-1.0	+2.3	+2.0	-4.6	-0.0	-0.1	-0.0		-0.1	-0.6	+0.3		0.0	-0.4	-0.8	-2.4	-0.5	-3.7	-0.1	+5.2
Older People	+0.5%	+11				+4.0	+4.0	+2.1	+1.0	-2.9			0.0	+0.2	+0.3	-0.6		+2.6				+2.3	0.0	-0.3	+1.2	+0.9	+2.3	+0.9
Social Care	+0.3%	+12				+4.0	+4.0	+3.4	+0.0	-0.6	+2.0	-4.6	-0.0	+0.1	+0.3	-0.6	-0.1	+2.0	+0.3		0.0	+1.9	-0.8	-2.7	+0.7	-2.8	+2.3	+6.1
Change	-6.2	-0.1%	+2.1%	-3.3%	-0.4%	+8.2%	+1.5%	+0.3%	+0.0%	+0.3%	+0.5%	-10.5%	-0.7%	+0.1%	+0.6%	+0.6%	-0.2%	+1.5%	-0.3%	-0.9%	-7.2%	+0.1%	+6.9%	-0.2%	-3.7%	-2.0%	+0.7%	+0.1%

Year-on-year Summary																												
WTE change since Nov 20	% change since Nov 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+5.7%	+325	+3.4	+4.8	-0.8	-1.2	+6.3	+16.5	+2.0	+42.2	-4.8	-8.4	-1.9	+45.7	+18.6	+0.0	+0.1	+1.5	+6.2	+1.9	+6.5	+34.9	+10.1	+28.4	+53.5	+91.9	-16.6	+163.0
Community Health & Wellbeing	-1.1%	-0				+0.6	+0.6	-0.1	+2.0	0.0				+1.9	0.0							0.0	-0.0	-0.0	+0.8	+0.7		
Mental Health	-0.8%	-8	+2.6	+2.4	-0.6		+4.4	-2.2	+0.3	+14.6		-7.0	+1.0	+6.7	+6.4		+0.1	+0.3	-2.3	-0.1	+3.0	+7.4	+0.1	-0.7	+5.0	+4.4	-2.9	+1.2
Primary Care	-0.7%	-10	+0.8	+2.4	-0.1	-3.1	+0.0	+5.2	+1.1	-0.2	-6.7	+11.9	0.0	+11.2	-1.9	+0.5		-0.2	+4.1	+2.0	+5.4	+10.0	+11.3	+17.9	+48.8	+78.0	+6.3	+48.3
Disabilities	+1.8%	+27.4				-0.1	-0.1	+5.3	-0.1	+19.1	+2.0	-13.3	-2.9	+10.1	+3.8		-0.0	-0.6	+4.4		-1.8	+5.7	-1.3	+8.7	-1.7	+5.7	-16.5	+22.4
Older People	+6.5%	+119.6				+1.4	+1.4	+8.2	-1.2	+8.7			0.0	+15.7	+10.3	-0.5		+2.0				+11.7	0.0	+2.5	+0.6	+3.1	-3.5	+91.1
Social Care	+0.3%	+12				+1.3	+1.3	+13.5	-1.3	+27.8	+2.0	-13.3	-2.9	+25.9	+14.1	-0.5	-0.0	+1.3	+4.4		-1.8	+17.4	-1.3	+11.3	-1.1	+8.8	-20.0	+113.5
Change	+325.2	+5.7%	+9.0%	+6.9%	-3.2%	-1.9%	+3.2%	+4.6%	+1.7%	+4.1%	-3.1%	-23.6%	-24.5%	+2.7%	+5.7%	+0.1%	+0.6%	+1.6%	+10.1%	+74.8%	+21.3%	+6.5%	+16.1%	+17.4%	+11.2%	+13.1%	-4.8%	+7.4%

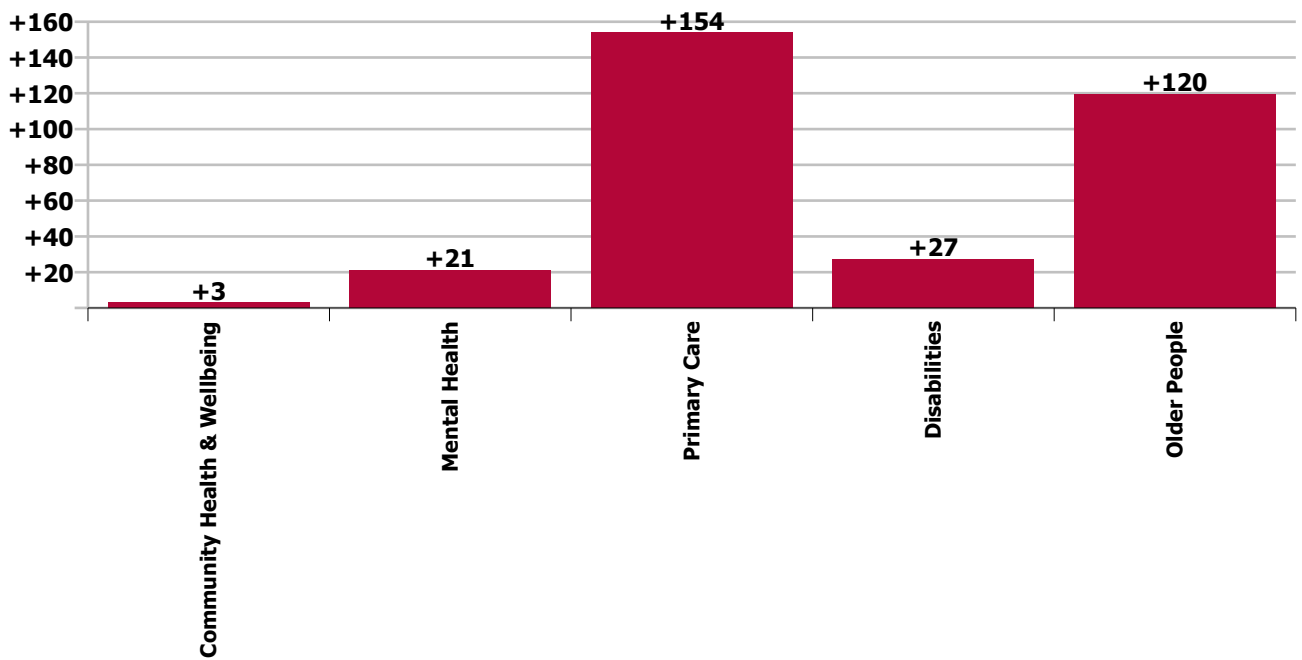




Care Group change since: Oct 2021



Care Group change since: Nov 2020



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2021

Nov 2021 (Dec 2016 figure: 5,280)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
<b>Overall</b>	<b>5,992</b>	<b>+712</b>	<b>+624</b>	<b>+557</b>	<b>+524</b>	<b>+237</b>	<b>-6</b>	<b>+9.6%</b>	<b>+4.1%</b>	<b>-0.1%</b>
Consultant Medicine	3	+0	+0	+0	+0	-0	+0	+6.0%	-9.7%	+2.3%
Consultant Psychiatry	37	+10	+10	+7	+6	+3	+1	+20.4%	+8.8%	+2.1%
Consultant Surgery	1	+1	+1	+1	+1	+1	-0	-100.0%	-100.0%	-1.0%
<b>Consultants</b>	<b>41</b>	<b>+11</b>	<b>+11</b>	<b>+8</b>	<b>+7</b>	<b>+7</b>	<b>+1</b>	<b>+22.0%</b>	<b>+9.7%</b>	<b>+2.1%</b>
Registrar	65	+25	+19	+14	+9	+3	-3	+16.1%	+4.4%	-3.8%
Senior Registrar	10	+5	+6	-1	+2	+1	+0	+24.9%	+17.4%	+0.1%
Specialist Registrar			-1	-1	-1			-100.0%	-100.0%	-100.0%
<b>Registrars</b>	<b>75</b>	<b>+30</b>	<b>+24</b>	<b>+12</b>	<b>+10</b>	<b>+10</b>	<b>-3</b>	<b>+15.4%</b>	<b>+5.9%</b>	<b>-3.3%</b>
Senior House Officer	23	-7	-4	-3	-4	-1	-0	-13.4%	-4.7%	-0.4%
<b>SHO/ Interns</b>	<b>23</b>	<b>-7</b>	<b>-4</b>	<b>-3</b>	<b>-4</b>	<b>-4</b>	<b>-0</b>	<b>-13.4%</b>	<b>-4.7%</b>	<b>-0.4%</b>
Dentists	29	+1	+1	+1	+1	+1		+4.7%	+3.4%	
Other Medical	34	-2	-3	-1	-18	-18	+5	-35.1%	-35.1%	+16.4%
<b>Medical/ Dental, other</b>	<b>63</b>	<b>-1</b>	<b>-2</b>	<b>+0</b>	<b>-17</b>	<b>-17</b>	<b>+5</b>	<b>-21.3%</b>	<b>-21.6%</b>	<b>+8.2%</b>
<b>Medical &amp; Dental</b>	<b>202</b>	<b>+33</b>	<b>+29</b>	<b>+18</b>	<b>-3</b>	<b>-3</b>	<b>+3</b>	<b>-1.5%</b>	<b>-1.5%</b>	<b>+1.5%</b>
Clinical Nurse/ Midwife Manager	289	+20	+31	+22	+20	+15	+3	+7.2%	+5.7%	+1.0%
Director Nursing/Midwifery, Assistant	60	+8	+11	+9	+9	+4	+0	+16.7%	+6.6%	+0.4%
Director of Nursing/Midwifery	26	+0	+0	+2	-4	+1	-2	-12.2%	+2.2%	-6.8%
<b>Nurse/ Midwife Manager</b>	<b>374</b>	<b>+28</b>	<b>+42</b>	<b>+33</b>	<b>+24</b>	<b>+24</b>	<b>+1</b>	<b>+7.0%</b>	<b>+5.6%</b>	<b>+0.3%</b>
Advanced Nurse/ Midwife Practitioner	13	+10	+11	+6	+4	-1	+0	+48.0%	-7.8%	+0.1%
Clinical Nurse/ Midwife Specialist	108	+22	+18	+19	+15	+4	+0	+15.8%	+3.9%	+0.0%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>121</b>	<b>+32</b>	<b>+29</b>	<b>+25</b>	<b>+19</b>	<b>+19</b>	<b>+0</b>	<b>+18.5%</b>	<b>+2.5%</b>	<b>+0.0%</b>
Staff Nurse [Intellectual Disability]	262	+62	+62	+54	+57	+25	+5	+27.7%	+10.5%	+2.1%
Staff Nurse [Psychiatric]	300	-28	-18	-5	+2	+10	+5	+0.7%	+3.6%	+1.6%
Staff Nurses [General/ Children's]	498	-16	-26	-29	-13	-3	-7	-2.5%	-0.6%	-1.3%
<b>Staff Nurse/ Staff Midwife</b>	<b>1,060</b>	<b>+18</b>	<b>+19</b>	<b>+20</b>	<b>+46</b>	<b>+46</b>	<b>+3</b>	<b>+4.6%</b>	<b>+3.1%</b>	<b>+0.3%</b>
Public Health Nurse	148	+2	-4	-7	-7	-4	+1	-4.8%	-2.7%	+0.5%
<b>Public Health Nurse</b>	<b>148</b>	<b>+2</b>	<b>-4</b>	<b>-7</b>	<b>-7</b>	<b>-7</b>	<b>+1</b>	<b>-4.8%</b>	<b>-2.7%</b>	<b>+0.5%</b>
Pre-registration Nurse/ Midwife Intern	9	+8	+6	-1	+6	+9	-7	+215.0%	-100.0%	-40.9%
Pre-registration Nurse Intern (COVID-19)						-9		-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	15	+8	+8	+8	+8	+12	+2	+112.9%	+395.3%	+16.7%



Nov 2021 (Dec 2016 figure: 5,280)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
<b>Overall</b>	<b>5,992</b>	<b>+712</b>	<b>+624</b>	<b>+557</b>	<b>+524</b>	<b>+237</b>	<b>-6</b>	<b>+9.6%</b>	<b>+4.1%</b>	<b>-0.1%</b>
Nursing/ Midwifery awaiting registration	3	+3	+3	+2	-8	-8	+1	-73.3%	-73.3%	+68.0%
<b>Nursing/ Midwifery Student</b>	<b>27</b>	<b>+19</b>	<b>+16</b>	<b>+8</b>	<b>+6</b>	<b>+6</b>	<b>-3</b>	<b>+29.9%</b>	<b>+16.0%</b>	<b>-10.5%</b>
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+0</b>	<b>+0</b>	<b>-0</b>	<b>+2.3%</b>	<b>-14.0%</b>	<b>-0.7%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,737</b>	<b>+100</b>	<b>+102</b>	<b>+80</b>	<b>+89</b>	<b>+89</b>	<b>+2</b>	<b>+5.4%</b>	<b>+5.4%</b>	<b>+0.1%</b>
Dietitians	21	+7	+5	+4	+4	+6	+2	+23.8%	+38.8%	+8.4%
Occupational Therapists	141	+21	+27	+17	+12	+13	-2	+9.4%	+10.2%	-1.4%
Orthoptists	5	+3	+2	+2	+2	+1	+0	+70.3%	+48.5%	+3.0%
Physiotherapists	93	+3	+3	-0	+3	-2	+1	+3.7%	-2.3%	+0.6%
Podiatrists & Chiropodists	13	+3	+4	+4	+4	+4	+0	+49.6%	+41.1%	+0.2%
Speech & Language Therapists	73	+9	+0	+2	+4	+0	+2	+5.5%	+0.4%	+2.3%
<b>Therapy Professions</b>	<b>346</b>	<b>+45</b>	<b>+41</b>	<b>+28</b>	<b>+30</b>	<b>+30</b>	<b>+2</b>	<b>+9.4%</b>	<b>+6.9%</b>	<b>+0.6%</b>
Audiology	5	-0	-0	-0	-0	+0	+0	-3.4%	+1.0%	+1.4%
Radiographers	2	+0	+0	+0	+0	+0	-0	+35.5%	+6.3%	-1.8%
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>-0</b>	<b>-0</b>	<b>-0</b>	<b>+0</b>	<b>+0</b>	<b>+0</b>	<b>+4.0%</b>	<b>+2.3%</b>	<b>+0.6%</b>
<b>Social Care</b>	<b>14</b>	<b>+0</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>-0</b>	<b>+20.5%</b>	<b>-9.7%</b>	<b>-0.2%</b>
<b>Social Workers</b>	<b>93</b>	<b>+12</b>	<b>+13</b>	<b>+15</b>	<b>+8</b>	<b>+8</b>	<b>+1</b>	<b>+9.3%</b>	<b>+0.4%</b>	<b>+1.5%</b>
<b>Psychologists</b>	<b>68</b>	<b>+13</b>	<b>+10</b>	<b>+7</b>	<b>+8</b>	<b>+8</b>	<b>-0</b>	<b>+13.5%</b>	<b>+9.4%</b>	<b>-0.3%</b>
<b>Pharmacy</b>	<b>5</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>-0</b>	<b>+200.7%</b>	<b>+80.4%</b>	<b>-0.9%</b>
Counsellor Therapists	26	+7	+5	+6	+6	+3	+2	+29.6%	+14.3%	+6.4%
Dental Hygienists	5	+0	-0	+0	+0	-0	-0	+5.8%	-2.2%	-2.0%
Other Health & Social Care	1	-7	-8	-6	-7	-2	-0	-87.3%	-69.5%	-1.0%
Vaccinators	6	+6	+6	+6	+6	+6	-4	-100.0%	-100.0%	-43.5%
<b>H&amp;SC, Other</b>	<b>37</b>	<b>+6</b>	<b>+2</b>	<b>+5</b>	<b>+5</b>	<b>+5</b>	<b>-3</b>	<b>+15.1%</b>	<b>+20.7%</b>	<b>-7.2%</b>
<b>Health &amp; Social Care Professionals</b>	<b>569</b>	<b>+80</b>	<b>+72</b>	<b>+60</b>	<b>+56</b>	<b>+56</b>	<b>+0</b>	<b>+10.9%</b>	<b>+10.9%</b>	<b>+0.1%</b>
Executive Management	9	+2	+1	+1	+2	+1	-0	+31.5%	+12.3%	-0.2%
Senior Management (VIII & GM)	64	+24	+23	+14	+11	+8	+5	+20.4%	+14.8%	+7.9%
<b>Management (VIII &amp; above)</b>	<b>73</b>	<b>+26</b>	<b>+24</b>	<b>+15</b>	<b>+13</b>	<b>+13</b>	<b>+5</b>	<b>+21.7%</b>	<b>+14.5%</b>	<b>+6.9%</b>
Middle Management (V-VII)	191	+95	+84	+77	+56	+25	-0	+41.8%	+15.3%	-0.2%
Other Administrative	1									
<b>Administrative/ Supervisory (V to VII)</b>	<b>192</b>	<b>+95</b>	<b>+84</b>	<b>+77</b>	<b>+56</b>	<b>+56</b>	<b>-0</b>	<b>+41.5%</b>	<b>+15.2%</b>	<b>-0.2%</b>
General Administrative (III & IV)	531	+90	+93	+80	+75	+52	-21	+16.4%	+10.9%	-3.7%



Nov 2021 (Dec 2016 figure: 5,280)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
<b>Overall</b>	<b>5,992</b>	<b>+712</b>	<b>+624</b>	<b>+557</b>	<b>+524</b>	<b>+237</b>	<b>-6</b>	<b>+9.6%</b>	<b>+4.1%</b>	<b>-0.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>531</b>	<b>+90</b>	<b>+93</b>	<b>+80</b>	<b>+75</b>	<b>+75</b>	<b>-21</b>	<b>+16.4%</b>	<b>+10.9%</b>	<b>-3.7%</b>
<b>Management &amp; Administrative</b>	<b>795</b>	<b>+211</b>	<b>+201</b>	<b>+173</b>	<b>+144</b>	<b>+144</b>	<b>-16</b>	<b>+22.1%</b>	<b>+22.1%</b>	<b>-2.0%</b>
Catering	56	+1	-2	-2	-4	-9	+0	-6.9%	-13.3%	+0.1%
Household Services	196	-37	-21	-20	-8	-11	+1	-4.0%	-5.4%	+0.7%
Other Support	33	+10	+4	-2	-1	+3	+1	-2.0%	+8.8%	+3.0%
Portering	6	-3	-2	-1	-2	-2	-0	-20.3%	-20.3%	-0.6%
<b>Support</b>	<b>291</b>	<b>-29</b>	<b>-21</b>	<b>-25</b>	<b>-15</b>	<b>-15</b>	<b>+2</b>	<b>-4.8%</b>	<b>-6.1%</b>	<b>+0.8%</b>
Maintenance	38	-0	+0	+4	+2	+2	-0	+5.8%	+4.1%	-0.4%
<b>Maintenance/ Technical</b>	<b>38</b>	<b>-0</b>	<b>+0</b>	<b>+4</b>	<b>+2</b>	<b>+2</b>	<b>-0</b>	<b>+5.8%</b>	<b>+4.1%</b>	<b>-0.4%</b>
<b>General Support</b>	<b>329</b>	<b>-29</b>	<b>-21</b>	<b>-21</b>	<b>-12</b>	<b>-12</b>	<b>+2</b>	<b>-3.6%</b>	<b>-3.6%</b>	<b>+0.7%</b>
HCA, Nurse's Aide, etc.	1,457	+106	+51	+41	+54	+19	+2	+3.8%	+1.3%	+0.1%
HCA (Student Nurse/Midwife COVID-19)	0	+0	+0	+0	+0	-3	-0	-100.0%	-90.2%	-60.6%
Health & Social Care Assistants	28	+14	+11	+1	+9	-1	-0	+44.5%	-4.0%	-1.1%
Swabber (COVID-19)	62	+62	+62	+62	+62	+14	+0	-100.0%	+28.2%	+0.2%
<b>Health Care Assistants</b>	<b>1,548</b>	<b>+182</b>	<b>+125</b>	<b>+104</b>	<b>+125</b>	<b>+125</b>	<b>+1</b>	<b>+8.8%</b>	<b>+1.9%</b>	<b>+0.1%</b>
<b>Home Help</b>	<b>654</b>	<b>+108</b>	<b>+93</b>	<b>+117</b>	<b>+98</b>	<b>+98</b>	<b>+2</b>	<b>+17.7%</b>	<b>+5.7%</b>	<b>+0.3%</b>
<b>Care, other</b>	<b>158</b>	<b>+26</b>	<b>+23</b>	<b>+26</b>	<b>+27</b>	<b>+27</b>	<b>-1</b>	<b>+20.8%</b>	<b>+19.0%</b>	<b>-0.3%</b>
<b>Patient &amp; Client Care</b>	<b>2,360</b>	<b>+317</b>	<b>+241</b>	<b>+248</b>	<b>+251</b>	<b>+251</b>	<b>+3</b>	<b>+11.9%</b>	<b>+11.9%</b>	<b>+0.1%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Nov 2021

Community Health & Wellbeing

Nov 2021 ( figure: )	WTE Nov 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Oct 21	% change since	% change since Dec 20	% change since Oct 21
Overall	21	+21	+21	+21	+21	+3	-0	-100.0%	+16.4%	-1.1%
Medical & Dental	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Medical/ Dental, other	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Nursing & Midwifery	5	+5	+5	+5	+5	+2	-0	-1.0%	+0.6%	-0.0%
Nurse/ Midwife Manager	2	+2	+2	+2	+2	+2	-0	-1.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-0.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Management & Administrative	15	+15	+15	+15	+15	+1	-0	-1.0%	+0.0%	-0.0%
Management (VIII & above)	1	+1	+1	+1	+1	+1	-0	-1.0%	-0.0%	-0.0%
Administrative/ Supervisory (V to VII)	10	+10	+10	+10	+10	+10	-0	-1.0%	-0.0%	-0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+1	-0	-1.0%	+0.2%	-0.0%

Source: Health Service Personnel Census

Mental Health

Nov 2021 (Dec 2016 figure: 948)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	993	+45	+51	+51	+40	+17	-8	+4.2%	+1.7%	-0.8%
Medical & Dental	90	+17	+18	+12	+9	+3	+0	+0.1%	+0.0%	+0.0%
Consultants	37	+11	+11	+8	+6	+3	+1	+0.2%	+0.1%	+0.0%
Registrars	31	+14	+11	+6	+6	+1	-0	+0.3%	+0.1%	-0.0%
SHO/ Interns	22	-8	-4	-3	-3	-1	+0	-0.1%	-0.0%	+0.0%
Nursing & Midwifery	494	-7	-0	+8	+12	+9	-3	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	118	-0	+1	+2	+1	-1	-4	+0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	73	+15	+13	+9	+6	-0	-1	+0.1%	-0.0%	-0.0%
Staff Nurse/ Staff Midwife	298	-27	-17	-5	+1	+10	+3	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	2	+2	+2	+1	+2	-1	-1	-1.0%	-0.3%	-0.3%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	-0	-1.0%	+1.0%	-0.0%
Health & Social Care Professionals	124	+17	+18	+13	+11	+4	-2	+0.1%	+0.0%	-0.0%
Therapy Professions	41	+9	+9	+7	+5	+5	-1	+0.1%	+0.1%	-0.0%
Social Care	4	+0	-0	+0	+0	+0	+0	+0.0%	+0.0%	+0.0%
Social Workers	41	+3	+5	+3	+2	-2	-0	+0.1%	-0.0%	-0.0%
Psychologists	21	-1	-0	-2	+0	-3	-2	+0.0%	-0.1%	-0.1%
Pharmacy	1			-0				+0.0%	+0.0%	+0.0%
H&SC, Other	17	+6	+5	+5	+4	+3	+2	+0.3%	+0.2%	+0.1%
Management & Administrative	128	+36	+29	+23	+7	+4	-1	+0.1%	+0.0%	-0.0%
Management (VIII & above)	8	+5	+4	+4	+2	+0	+2	+0.4%	+0.0%	+0.3%
Administrative/ Supervisory (V to VII)	30	+16	+13	+10	-0	-1	-1	-0.0%	-0.0%	-0.0%
Clerical (III & IV)	90	+15	+12	+9	+5	+5	-2	+0.1%	+0.1%	-0.0%
General Support	79	-14	-7	-4	-0	-3	+1	-0.0%	-0.0%	+0.0%
Support	62	-13	-7	-5	-1	-4	+1	-0.0%	-0.1%	+0.0%
Maintenance/ Technical	17	-1	+0	+1	+0	+1	-0	+0.0%	+0.0%	-0.0%
Patient & Client Care	79	-4	-7	-1	+2	-0	-4	+0.0%	-0.0%	-0.1%
Health Care Assistants	68	-5	-7	+1	+2	+0	-3	+0.0%	+0.0%	-0.0%
Care, other	11	+1	-0	-2	-0	-1	-1	-0.0%	-0.0%	-0.1%

Source: Health Service Personnel Census

Primary Care

Nov 2021 (Dec 2016 figure: 1,257)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	1,421	+164	+233	+188	+239	+124	-10	+20.2%	+9.6%	-0.7%
Medical & Dental	91	+12	+7	+2	-1	-1	-1	-0.0%	-0.0%	-0.0%
Consultants	4	+1	+1	+1	+1	+1	+0	+0.4%	+0.2%	+0.0%
Registrars	45	+16	+13	+6	+4	+3	-2	+0.1%	+0.1%	-0.0%
SHO/ Interns	1	+1	-0	-0	-0	-0	-0	-0.1%	-0.1%	-0.1%
Medical/ Dental, other	41	-7	-7	-5	-6	-4	+1	-0.1%	-0.1%	+0.0%
Nursing & Midwifery	328	+32	+23	+23	+22	+10	+5	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	42	+5	+7	+5	+6	+3	+2	+0.2%	+0.1%	+0.1%
Nurse/ Midwife Specialist & AN/MP	29	+9	+6	+9	+8	+3	+1	+0.4%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	95	+9	+8	+9	+10	-1	+1	+0.1%	-0.0%	+0.0%
Public Health Nurse	146	+0	-6	-9	-9	-6	-1	-0.1%	-0.0%	-0.0%
Nursing/ Midwifery Student	15	+8	+8	+8	+8	+12	+2	+1.1%	+4.0%	+0.2%
Nursing/ Midwifery other	1	+1	+1	+1		+0		+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	304	+5	-4	-12	+17	+12	-0	+0.1%	+0.0%	-0.0%
Therapy Professions	233	-4	-8	-15	+6	+2	+3	+0.0%	+0.0%	+0.0%
Health Science/ Diagnostics	6	+0	+0	+0	+0	+1	+1	+0.1%	+0.1%	+0.1%
Social Workers	16	-3	-5	-4	+4	+1	-1	+0.3%	+0.0%	-0.0%
Psychologists	33	+2	+1	-2	-2	+1	+2	-0.1%	+0.0%	+0.1%
Pharmacy	4	+3	+3	+3	+3	+2	-0	+4.3%	+1.2%	-0.0%
H&SC, Other	13	+7	+5	+6	+6	+5	-4	+0.8%	+0.7%	-0.3%
Management & Administrative	432	+106	+103	+83	+100	+76	-12	+0.3%	+0.2%	-0.0%
Management (VIII & above)	41	+13	+12	+4	+9	+11	+4	+0.3%	+0.4%	+0.1%
Administrative/ Supervisory (V to VII)	91	+36	+26	+24	+28	+15	+3	+0.4%	+0.2%	+0.0%
Clerical (III & IV)	299	+57	+65	+54	+63	+49	-19	+0.3%	+0.2%	-0.1%
General Support	90	+18	+16	+11	+12	+6	-1	+0.2%	+0.1%	-0.0%
Support	81	+16	+13	+6	+9	+4	-1	+0.1%	+0.0%	-0.0%
Maintenance/ Technical	9	+3	+3	+5	+3	+2	-0	+0.5%	+0.3%	-0.0%
Patient & Client Care	176	-8	+88	+82	+89	+21	+1	+1.0%	+0.1%	+0.0%
Health Care Assistants	106	+75	+75	+66	+74	+10	-1	+2.3%	+0.1%	-0.0%
Home Help	1	-94	+1	+1	+1	-0	+0	-1.0%	-0.2%	+0.4%
Care, other	70	+11	+12	+15	+15	+11	+2	+0.3%	+0.2%	+0.0%

Source: Health Service Personnel Census

Disabilities

Nov 2021 (Dec 2016 figure: 1,430)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	1,584	+154	+127	+105	+86	+37	+1	+5.7%	+2.4%	+0.1%
Medical & Dental	3	-0	-0	-0	-0	-0	-0	-0.0%	-0.0%	-0.0%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0	-0	-0	-0.0%	-0.0%	-0.0%
Nursing & Midwifery	485	+35	+37	+29	+30	+20	-0	+0.1%	+0.0%	-0.0%
Nurse/ Midwife Manager	115	+15	+14	+15	+10	+9	+1	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	9	-1	+1	+2	+2	-0	-1	+0.3%	-0.0%	-0.1%
Staff Nurse/ Staff Midwife	347	+13	+17	+13	+23	+18	+2	+0.1%	+0.1%	+0.0%
Public Health Nurse	2	+2	+2	+2	+2	+2	+2	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	10	+9	+7	-0	-4	-7	-5	-0.3%	-0.4%	-0.3%
Nursing/ Midwifery other	2	-3	-3	-3	-3	-2	-0	-0.6%	-0.5%	-0.0%
Health & Social Care Professionals	98	+36	+33	+37	+15	+7	-0	+0.2%	+0.1%	-0.0%
Therapy Professions	48	+24	+24	+24	+5	+4	-0	+0.1%	+0.1%	-0.0%
Social Care	10	+0	+2	+2	+2	-1	-0	+0.3%	-0.1%	-0.0%
Social Workers	18	+5	+4	+6	+2	-1	-1	+0.2%	-0.0%	-0.0%
Psychologists	15	+12	+10	+11	+10	+7	+0	+2.2%	+1.0%	+0.0%
H&SC, Other	8	-6	-7	-5	-5	-2		-0.4%	-0.2%	+0.0%
Management & Administrative	107	+22	+26	+24	+16	+4	-4	+0.2%	+0.0%	-0.0%
Management (VIII & above)	15	+4	+3	+2	+1	-2	-1	+0.0%	-0.1%	-0.1%
Administrative/ Supervisory (V to VII)	43	+21	+23	+22	+15	+9	-2	+0.6%	+0.3%	-0.1%
Clerical (III & IV)	50	-3	+0	+1	+0	-3	-0	+0.0%	-0.1%	-0.0%
General Support	39	-21	-20	-19	-16	-16	-0	-0.3%	-0.3%	-0.0%
Support	34	-20	-18	-18	-15	-15	-0	-0.3%	-0.3%	-0.0%
Maintenance/ Technical	5	-2	-2	-1	-1	-1	-0	-0.2%	-0.2%	-0.0%
Patient & Client Care	853	+83	+50	+33	+41	+23	+5	+0.1%	+0.0%	+0.0%
Health Care Assistants	787	+68	+36	+14	+26	+12	+5	+0.0%	+0.0%	+0.0%
Home Help	14	-4	-0	+1	+1	+0	+0	+0.1%	+0.0%	+0.0%
Care, other	51	+18	+14	+17	+14	+11	-0	+0.4%	+0.3%	-0.0%

Source: Health Service Personnel Census

Older People

Nov 2021 (Dec 2016 figure: 1,645)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	1,973	+328	+193	+191	+138	+56	+11	+7.5%	+2.9%	+0.5%
Medical & Dental	18	+4	+4	+4	-11	-14	+4	-0.4%	-0.4%	+0.3%
Medical/ Dental, other	18	+4	+4	+4	-11	-14	+4	-0.4%	-0.4%	+0.3%
Nursing & Midwifery	425	+35	+37	+14	+20	+12	+0	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	97	+6	+19	+8	+6	+9	+2	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	+7	+8	+4	+1	-1	+1	+0.2%	-0.1%	+0.1%
Staff Nurse/ Staff Midwife	319	+21	+10	+1	+12	+4	-3	+0.0%	+0.0%	-0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	42	+22	+24	+21	+12	+13	+2	+0.4%	+0.4%	+0.1%
Therapy Professions	24	+15	+16	+12	+12	+11	+0	+1.1%	+0.9%	+0.0%
Health Science/ Diagnostics	1	-0	-0	-0	-0	-0	-1	-0.1%	-0.3%	-0.4%
Social Workers	17	+8	+9	+9	-0	+2	+3	-0.0%	+0.1%	+0.2%
Management & Administrative	114	+33	+28	+28	+6	+2	+1	+0.1%	+0.0%	+0.0%
Management (VIII & above)	8	+4	+5	+5	+0			+0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	18	+12	+11	+10	+4	+3	-0	+0.2%	+0.2%	-0.0%
Clerical (III & IV)	88	+17	+12	+12	+3	-0	+1	+0.0%	-0.0%	+0.0%
General Support	122	-12	-10	-10	-8	-4	+2	-0.1%	-0.0%	+0.0%
Support	115	-12	-9	-9	-8	-4	+2	-0.1%	-0.0%	+0.0%
Maintenance/ Technical	7	-0	-1	-1	-0	-0	+0	-0.0%	-0.0%	+0.0%
Patient & Client Care	1,253	+246	+109	+134	+119	+46	+1	+0.1%	+0.0%	+0.0%
Health Care Assistants	587	+43	+21	+23	+24	+7	+0	+0.0%	+0.0%	+0.0%
Home Help	640	+206	+93	+116	+97	+35	+1	+0.2%	+0.1%	+0.0%
Care, other	26	-3	-4	-4	-2	+4	-1	-0.1%	+0.2%	-0.0%

Source: Health Service Personnel Census