

CHO 1 Employment Report: November 2022

Employment by Staff Group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,468	5,755	6,357	6,402	+45	+647	11.2 %	+934	17.1 %	7,301
Consultants	34	38	37.59	39	+1	+1	3.7 %	+5	15.4 %	42
Registrars	65	71	71.18	78	-0	+7	10.0 %	+13	19.8 %	81
SHO/ Interns	26	24	23.90	23	-0	-1	-4.3 %	-3	-13.0 %	23
Medical/ Dental, other	80	80	80.38	60	+1	-20	-25.4 %	-20	-25.1 %	96
Medical & Dental	205	213	199	200	+1	-13	-6.1 %	-5	-2.6 %	242
Nurse/ Midwife Manager	350	354	354.32	370	+3	+16	4.4 %	+20	5.8 %	391
Nurse/ Midwife Specialist & AN/MP	102	118	117.89	164	+4	+47	39.5 %	+63	61.3 %	173
Staff Nurse/ Staff Midwife	1,014	1,029	1,028.50	1,091	+16	+62	6.1 %	+77	7.6 %	1,233
Public Health Nurse	156	153	152.63	154	+2	+1	0.7 %	-2	-1.4 %	178
<i>Pre-registration Nurse/ Midwife Intern</i>	3.00		10	8	-2	+8	-100.00 %	+5	178.00 %	16
<i>Pre-registration Nurse Intern (COVID-19)</i>		9.49				-9	-100.00 %		-100.00 %	
<i>Post-registration Nurse/ Midwife Student</i>	6.98	3.00	12	10	-2	+7	246.67 %	+3	49.00 %	11
<i>Nursing/ Midwifery awaiting registration</i>	11.00	11.00	6	4	-3	-7	-64.36 %	-7	-64.36 %	4
Nursing/ Midwifery Student	21	23	23.49	23	-6	-1	-3.5 %	+2	8.0 %	31
Nursing/ Midwifery other	6	7	6.80	8	+0	+1	20.1 %	+2	42.8 %	9
Nursing & Midwifery	1,648	1,684	1,791	1,810	+19	+126	7.5 %	+162	9.8 %	2,015
Therapy Professions	316	323	323.40	405	+1	+81	25.1 %	+88	27.9 %	463
Health Science/ Diagnostics	7	7	6.64	9	-1	+2	31.3 %	+2	33.5 %	11
Social Care	11	15	14.99	18	+1	+3	19.9 %	+7	59.9 %	22
Social Workers	85	92	92.45	108	+1	+15	16.6 %	+23	27.0 %	119
Psychologists	60	62	62.22	66	+0	+3	5.6 %	+6	9.5 %	72
Pharmacy	2	3	2.50	3		+0	1.6 %	+1	69.3 %	3
H&SC, Other	32	31	30.94	47	+3	+16	52.3 %	+15	45.3 %	66
Health & Social Care Professionals	513	533	649	654	+5	+121	22.7 %	+142	27.6 %	756
Management (VIII & above)	60	63	63.38	81	-1	+18	28.2 %	+22	36.3 %	83
Administrative/ Supervisory (V to VII)	135	166	166.31	243	+1	+77	46.1 %	+107	79.3 %	257
Clerical (III & IV)	456	478	478.45	559	+9	+81	16.9 %	+104	22.8 %	629
Management & Administrative	651	708	875	883	+9	+175	24.8 %	+233	35.8 %	969
Support	306	310	310.10	288	-2	-22	-7.0 %	-17	-5.7 %	359
Maintenance/ Technical	36	36	36.36	37	+1	+1	2.1 %	+1	3.7 %	38
General Support	342	346	327	326	-1	-21	-6.0 %	-16	-4.7 %	397
Health Care Assistants	1,423	1,519	1,518.84	1,601	-1	+83	5.4 %	+179	12.6 %	1,797
Home Help	556	619	619.01	753	+15	+134	21.7 %	+197	35.4 %	926
<i>Pre-Hospital Care (Ambulance)</i>			1		-1		-100.00 %		-100.00 %	
Ambulance Staff					-1		-100.0 %		-100.0 %	
Care, other	131	133	132.58	174	-2	+42	31.5 %	+44	33.4 %	199
Patient & Client Care	2,110	2,270	2,517	2,529	+12	+258	11.4 %	+419	19.9 %	2,922

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Community Health & Wellbeing

Nov 2022	WTE	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Nov 2022
Total Community Health & Wellbeing		18	27	28	+2	+10	54.5 %	+28	-100.00 %	31



Mental Health

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Mental Health	953	976	1,034	1,039	+5	+63	6.5 %	+86	9.08 %	1,124
Consultants	31	34	33	34	+1	-0	-0.5 %	+3	10.1 %	36
Registrars	24	29	36	35	-0	6	21.7 %	+11	44.9 %	37
SHO/ Interns	25	23	23	22	-1	-1	-4.5 %	-3	-13.5 %	22
Medical & Dental	81	86	92	91	-1	5	6.0 %	+11	13.3 %	95
Nurse/ Midwife Manager	117	119	112	116	+4	-4	-3.0 %	-1	-1.1 %	121
Nurse/ Midwife Specialist & AN/MP	67	74	86	90	+4	16	21.9 %	+22	33.3 %	95
Staff Nurse/ Staff Midwife	297	288	298	301	+3	13	4.6 %	+4	1.3 %	322
<i>Pre-registration Nurse/ Midwife Intern</i>			4	2	-2	+2	-100.00 %	+2	-100.00 %	4
<i>Pre-registration Nurse Intern (COVID-19)</i>		3.00				-3	-100.00 %		-100.00 %	
<i>Nursing/ Midwifery awaiting registration</i>			6	4	-3	+4	-100.00 %	+4	-100.00 %	4
Nursing/ Midwifery Student		3	10	6	-4	3	106.3 %	+6	-100.0 %	8
Nursing/ Midwifery other		1	2	2	+0	1	106.4 %	+2	-100.0 %	2
Nursing & Midwifery	482	485	509	515	+6	30	6.2 %	+33	6.9 %	548
Therapy Professions	36	36	45	42	-2	6	17.9 %	+7	18.5 %	48
Social Care	4	4	4	4	-0	0	3.8 %	+0	4.6 %	5
Social Workers	39	43	47	48	+0	5	11.3 %	+9	22.1 %	53
Psychologists	21	23	24	24	-0	1	4.4 %	+4	18.0 %	26
Pharmacy	1	1	1	1		0	0.0 %		0.0 %	1
H&SC, Other	13	14	18	18	+0	5	33.2 %	+5	41.0 %	21
Health & Social Care Professionals	113	121	140	138	-2	17	14.1 %	+25	21.7 %	154
Management (VIII & above)	6	8	8	9	+0	1	14.0 %	+3	54.3 %	9
Administrative/ Supervisory (V to VII)	30	31	31	31	+0	1	2.5 %	+1	4.4 %	33
Clerical (III & IV)	85	85	91	92	+2	7	8.6 %	+7	8.4 %	103
Management & Administrative	121	123	131	133	+2	9	7.4 %	+12	9.6 %	145
Support	62	65	58	58	+0	-7	-10.9 %	-4	-6.7 %	65
Maintenance/ Technical	17	16	17	17	+0	0	1.9 %	-0	-0.6 %	17
General Support	79	81	74	75	+1	-7	-8.3 %	-4	-5.4 %	82
Health Care Assistants	66	68	76	76	-0	8	12.1 %	+10	14.7 %	86
Care, other	11	11	12	12	-0	1	5.9 %	+1	9.3 %	14
Patient & Client Care	77	79	88	88	-0	9	11.2 %	+11	13.9 %	100

Primary Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Primary Care	1,182	1,296	1,566	1,477	-89	+181	14.0 %	+296	25.01 %	1,727
Consultants	3	4	5	5	+0	2	44.3 %	+2	69.3 %	6
Registrars	41	42	42	43	+0	1	1.8 %	+2	4.7 %	44
SHO/ Interns	1	1		1	+1	0	0.0 %		0.0 %	1
Medical/ Dental, other	47	45	40	39	-1	-6	-12.7 %	-8	-16.8 %	50
Medical & Dental	92	92	88	88	+1	-3	-3.7 %	-4	-4.3 %	101
Nurse/ Midwife Manager	36	39	53	50	-4	11	27.9 %	+13	36.4 %	55
Nurse/ Midwife Specialist & AN/MP	21	26	49	44	-5	18	67.2 %	+23	111.3 %	46
Staff Nurse/ Staff Midwife	85	96	116	116	+0	20	20.7 %	+31	36.0 %	153
Public Health Nurse	156	153	151	153	+2	0	0.0 %	-3	-2.1 %	177
Post-registration Nurse/ Midwife Student	6.98	3.00	12	10	-2	+7	246.67 %	+3	49.00 %	11
Nursing/ Midwifery Student	7	3	12	10	-2	7	246.7 %	+3	49.0 %	11
Nursing/ Midwifery other	1	1	1	1		0	2.0 %		0.0 %	1
Nursing & Midwifery	306	318	382	374	-8	56	17.6 %	+67	22.0 %	443
Therapy Professions	227	230	272	277	+5	46	20.2 %	+50	22.0 %	318
Health Science/ Diagnostics	5	5	8	9	+0	4	72.3 %	+3	64.8 %	11
Social Workers	13	16	36	28	-8	12	74.5 %	+15	119.5 %	31
Psychologists	35	31	26	27	+0	-4	-14.2 %	-8	-22.4 %	31
Pharmacy	1	2	2	1	-1	-1	-56.5 %	+0	5.7 %	1
H&SC, Other	7	7	17	20	+3	13	177.8 %	+13	192.1 %	35
Health & Social Care Professionals	287	292	362	361	-1	70	23.8 %	+74	25.8 %	427
Management (VIII & above)	32	30	48	31	-18	0	1.5 %	-1	-4.5 %	31
Administrative/ Supervisory (V to VII)	64	76	131	94	-38	18	23.1 %	+30	47.3 %	99
Clerical (III & IV)	236	250	317	297	-19	48	19.1 %	+62	26.2 %	337
Management & Administrative	331	356	496	422	-75	66	18.5 %	+90	27.3 %	467
Support	72	77	85	85	-0	7	9.5 %	+13	17.9 %	117
Maintenance/ Technical	6	7	9	9	-0	2	24.5 %	+3	45.2 %	9
General Support	78	84	94	93	-1	9	10.7 %	+16	20.0 %	126
Health Care Assistants	32	96	74	72	-2	-24	-25.2 %	+40	124.7 %	82
Home Help		1	0	0		-0	-53.3 %	+0	-100.0 %	1
Pre-Hospital Care (Ambulance)			1		-1		-100.00 %		-100.00 %	
Ambulance Staff			1		-1		-100.0 %		-100.0 %	
Care, other	55	58	69	67	-2	9	14.8 %	+12	21.7 %	80
Patient & Client Care	87	155	144	139	-5	-16	-10.2 %	+52	59.9 %	163

Social Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Social Care	3,334	3,464	3,730	3,766	+36	+302	8.7 %	+433	12.98 %	4,325
Medical/ Dental, other	33	35	19	21	+2	-15	-41.7 %	-12	-37.1 %	46
Medical & Dental	33	35	19	21	+2	-15	-41.7 %	-12	-37.1 %	46
Nurse/ Midwife Manager	196	194	202	203	+1	8	4.4 %	+6	3.3 %	213
Nurse/ Midwife Specialist & AN/MP	14	18	25	26	+1	8	43.9 %	+12	86.6 %	27
Staff Nurse/ Staff Midwife	631	643	660	672	+12	29	4.5 %	+41	6.5 %	756
Public Health Nurse			1	1		1	-100.0 %	+1	-100.0 %	1
<i>Pre-registration Nurse/ Midwife Intern</i>	3.00		6	6	-0	+6	-100.00 %	+3	102.33 %	12
<i>Pre-registration Nurse Intern (COVID-19)</i>		6.49				-6	-100.00 %		-100.00 %	
<i>Nursing/ Midwifery awaiting registration</i>	11.00	11.00				-11	-100.00 %	-11	-100.00 %	
Nursing/ Midwifery Student	14	17	6	6	-0	-11	-65.3 %	-8	-56.6 %	12
Nursing/ Midwifery other	5	5	5	5	-0	0	7.2 %	+1	10.8 %	6
Nursing & Midwifery	860	877	900	913	+13	35	4.0 %	+53	6.2 %	1,015
Therapy Professions	53	56	86	84	-2	28	50.4 %	+31	57.5 %	96
Health Science/ Diagnostics	1	2	1		-1	-2	-100.0 %	-1	-100.0 %	
Social Care	8	11	13	14	+1	3	25.2 %	+7	86.9 %	17
Social Workers	33	34	23	24	+1	-9	-27.7 %	-9	-26.6 %	27
Psychologists	5	7	15	14	-0	7	93.1 %	+10	211.7 %	15
H&SC, Other	12	10	9	8	-0	-1	-14.8 %	-4	-32.8 %	10
Health & Social Care Professionals	112	120	146	145	-1	26	21.4 %	+33	29.4 %	165
Management (VIII & above)	22	25	25	24	-1	-1	-3.9 %	+2	7.8 %	24
Administrative/ Supervisory (V to VII)	42	49	78	79	+2	30	60.4 %	+38	89.6 %	85
Clerical (III & IV)	135	141	140	146	+6	5	3.8 %	+11	8.3 %	164
Management & Administrative	199	215	242	249	+7	34	16.0 %	+50	25.4 %	273
Support	172	168	148	146	-2	-22	-13.1 %	-26	-15.2 %	177
Maintenance/ Technical	13	13	11	12	+1	-1	-9.7 %	-1	-9.7 %	12
General Support	185	181	159	157	-1	-23	-12.8 %	-27	-14.8 %	189
Health Care Assistants	1,325	1,355	1,452	1,454	+2	99	7.3 %	+129	9.7 %	1,629
Home Help	556	618	737	753	+15	134	21.7 %	+196	35.3 %	925
Care, other	65	63	76	75	-1	12	18.9 %	+10	15.7 %	83
Patient & Client Care	1,946	2,037	2,265	2,281	+16	245	12.0 %	+336	17.3 %	2,637

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Disabilities

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Disabilities	1,498	1,547	1,684	1,693	+9	+146	9.5 %	+195	13.0 %	1,883
Medical/ Dental, other	3	3	3	3			0.0 %	-0	-3.0 %	6
Medical & Dental	3	3	3	3			0.0 %	-0	-3.0 %	6
Nurse/ Midwife Manager	105	106	109	110	+1	+3	3.1 %	+5	4.4 %	116
Nurse/ Midwife Specialist & AN/MP	7	9	8	8		-1	-6.8 %	+1	19.3 %	9
Staff Nurse/ Staff Midwife	324	328	332	333	+1	+4	1.3 %	+9	2.7 %	371
Public Health Nurse			1	1		+1	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3		6	6	-0	6.07	-100.0 %	+3	102.3 %	12
Pre-registration Nurse Intern (COVID-19)		6				-6.49	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	11	11				-11.00	-100.0 %	-11	-100.0 %	
Nursing/ Midwifery Student	14	17	6	6	-0	-11	-65.3 %	-8	-56.6 %	12
Nursing/ Midwifery other	5	4	4	4	-0	+0	9.0 %	-0	-10.4 %	5
Nursing & Midwifery	455	465	461	462	+1	-3	-0.7 %	+7	1.6 %	514
Therapy Professions	42	44	60	58	-2	+15	33.8 %	+16	37.5 %	68
Social Care	8	11	13	14	+1	+3	25.2 %	+7	86.9 %	17
Social Workers	16	19	15	16	+1	-2	-11.4 %	+1	5.6 %	18
Psychologists	5	7	15	14	-0	+7	93.1 %	+10	211.7 %	15
H&SC, Other	12	10	9	8	-0	-1	-14.8 %	-4	-32.8 %	10
Health & Social Care Professionals	82	91	112	112	-0	+21	23.1 %	+29	35.2 %	128
Management (VIII & above)	14	17	15	14	-1	-3	-17.8 %	-0	-2.4 %	14
Administrative/ Supervisory (V to VII)	28	34	54	54	+1	+20	59.2 %	+27	97.3 %	58
Clerical (III & IV)	50	53	57	59	+2	+7	12.5 %	+10	19.2 %	66
Management & Administrative	91	103	126	127	+2	+24	23.1 %	+36	39.5 %	138
Support	49	49	31	31	-0	-18	-36.6 %	-18	-36.8 %	39
Maintenance/ Technical	6	6	4	4		-2	-33.3 %	-2	-33.3 %	4
General Support	55	55	35	35	-0	-20	-36.3 %	-20	-36.5 %	43
Health Care Assistants	761	775	882	888	+6	+113	14.5 %	+126	16.6 %	973
Home Help	13	14	15	16	+2	+2	15.7 %	+3	20.0 %	28
Care, other	37	41	52	51	-1	+10	24.3 %	+14	36.9 %	53
Patient & Client Care	812	830	948	954	+6	+125	15.0 %	+143	17.6 %	1,054

Older People

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Older People	1,836	1,918	2,046	2,073	+28	+156	8.1 %	+238	13.0 %	2,442
Medical & Dental	30	32	16	18	+2	-15	-45.5 %	-12	-40.5 %	40
Nurse/ Midwife Manager	91	88	93	93	-0	+5	5.8 %	+2	2.1 %	97
Nurse/ Midwife Specialist & AN/MP	7	9	17	17	+1	+8	94.6 %	+11	155.9 %	18
Staff Nurse/ Staff Midwife	307	315	328	339	+11	+25	7.9 %	+32	10.5 %	385
<i>Nursing Education/Clinical</i>		1	1	1		0.00	0.0 %	+1	-100.0 %	1
Nursing/ Midwifery other		1	1	1			0.0 %	+1	-100.0 %	1
Nursing & Midwifery	405	412	439	451	+12	+38	9.3 %	+46	11.3 %	501
Therapy Professions	11	12	26	26	+0	+13	108.4 %	+15	133.7 %	28
Health Science/ Diagnostics	1	2	1		-1	-2	-100.0 %	-1	-100.0 %	
Social Workers	18	15	8	8	-0	-7	-47.8 %	-10	-55.2 %	9
Health & Social Care Professionals	30	29	34	34	-1	+5	16.2 %	+4	13.2 %	37
Management (VIII & above)	8	8	10	10	-0	+2	24.8 %	+2	25.7 %	10
Administrative/ Supervisory (V to VII)	14	15	24	25	+1	+10	63.1 %	+11	74.8 %	27
Clerical (III & IV)	85	88	83	87	+4	-1	-1.4 %	+2	2.0 %	98
Management & Administrative	107	111	116	122	+5	+10	9.4 %	+14	13.4 %	135
Support	123	119	116	115	-2	-4	-3.4 %	-8	-6.5 %	138
Maintenance/ Technical	7	7	7	8	+1	+1	10.6 %	+1	10.6 %	8
General Support	130	126	123	122	-1	-3	-2.6 %	-7	-5.6 %	146
Health Care Assistants	563	580	570	566	-4	-14	-2.4 %	+3	0.5 %	656
Home Help	543	604	723	737	+14	+132	21.9 %	+194	35.7 %	897
Care, other	28	22	24	24	+0	+2	9.2 %	-3	-12.4 %	30
Patient & Client Care	1,134	1,207	1,317	1,327	+10	+120	10.0 %	+193	17.0 %	1,583

CHO 1 Employment by Administration (HSE / S38): November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,468	5,755	6,357	6,402	+45	+647	11.2 %	+934	17.1 %	7,301
Health Service Executive	5,468	5,755	6,357	6,402	+45	647	+0.1	+934	17.1 %	7,301
HSE	5,468	5,755	6,357	6,402	+45	+647	11.2 %	+934	17.1 %	7,301

HSE

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,468	5,755	6,357	6,402	+45	+647	11.2 %	+934	17.1 %	7,301
Consultants	34	38	38	39	+1	+1	3.7 %	+5	15.4 %	42
Registrars	65	71	78	78	-0	+7	10.0 %	+13	19.8 %	81
SHO/ Interns	26	24	23	23	-0	-1	-4.3 %	-3	-13.0 %	23
Medical/ Dental, other	80	80	59	60	+1	-20	-25.4 %	-20	-25.1 %	96
Medical & Dental	205	213	199	200	+1	-13	-6.1 %	-5	-2.6 %	242
Nurse/ Midwife Manager	350	354	367	370	+3	+16	4.4 %	+20	5.8 %	391
Nurse/ Midwife Specialist & AN/MP	102	118	161	164	+4	+47	39.5 %	+63	61.3 %	173
Staff Nurse/ Staff Midwife	1,014	1,029	1,075	1,091	+16	+62	6.1 %	+77	7.6 %	1,233
Public Health Nurse	156	153	152	154	+2	+1	0.7 %	-2	-1.4 %	178
Pre-registration Nurse/ Midwife Intern	3.00		10	8	-2	+8	-100.00 %	+5	178.00 %	16
Pre-registration Nurse Intern (COVID-19)		9.49				-9	-100.00 %		-100.00 %	
Post-registration Nurse/ Midwife Student	6.98	3.00	12	10	-2	+7	246.67 %	+3	49.00 %	11
Nursing/ Midwifery awaiting registration	11.00	11.00	6	4	-3	-7	-64.36 %	-7	-64.36 %	4
Nursing/ Midwifery Student	21	23	29	23	-6	-1	-3.5 %	+2	8.0 %	31
Nursing/ Midwifery other	6	7	8	8	+0	+1	20.1 %	+2	42.8 %	9
Nursing & Midwifery	1,648	1,684	1,791	1,810	+19	+126	7.5 %	+162	9.8 %	2,015
Therapy Professions	316	323	404	405	+1	+81	25.1 %	+88	27.9 %	463
Health Science/ Diagnostics	7	7	9	9	-1	+2	31.3 %	+2	33.5 %	11
Social Care	11	15	17	18	+1	+3	19.9 %	+7	59.9 %	22
Social Workers	85	92	107	108	+1	+15	16.6 %	+23	27.0 %	119
Psychologists	60	62	66	66	+0	+3	5.6 %	+6	9.5 %	72
Pharmacy	2	3	3	3		+0	1.6 %	+1	69.3 %	3
H&SC, Other	32	31	44	47	+3	+16	52.3 %	+15	45.3 %	66
Health & Social Care Professionals	513	533	649	654	+5	+121	22.7 %	+142	27.6 %	756
Management (VIII & above)	60	63	82	81	-1	+18	28.2 %	+22	36.3 %	83
Administrative/ Supervisory (V to VII)	135	166	242	243	+1	+77	46.1 %	+107	79.3 %	257
Clerical (III & IV)	456	478	550	559	+9	+81	16.9 %	+104	22.8 %	629
Management & Administrative	651	708	874	883	+9	+175	24.8 %	+233	35.8 %	969
Support	306	310	290	288	-2	-22	-7.0 %	-17	-5.7 %	359
Maintenance/ Technical	36	36	36	37	+1	+1	2.1 %	+1	3.7 %	38
General Support	342	346	327	326	-1	-21	-6.0 %	-16	-4.7 %	397
Health Care Assistants	1,423	1,519	1,602	1,601	-1	+83	5.4 %	+179	12.6 %	1,797
Home Help	556	619	738	753	+15	+134	21.7 %	+197	35.4 %	926
Pre-Hospital Care (Ambulance)			1		-1		-100.00 %		-100.00 %	
Ambulance Staff			1		-1		-100.0 %		-100.0 %	
Care, other	131	133	177	174	-2	+42	31.5 %	+44	33.4 %	199
Patient & Client Care	2,110	2,270	2,517	2,529	+12	+258	11.4 %	+419	19.9 %	2,922

CHO 1 Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,468	5,755	6,357	6,402	+45	+647	11.2 %	+934	17.1 %	7,301
Consultant Medicine	3	4	4	4	+0	+1	15.9 %	+1	36.0 %	5
Consultant Psychiatry	31	34	33	34	+1	-0	-0.5 %	+3	10.1 %	36
Consultant Surgery			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Consultants	34	38	38	39	+1	+1	3.7 %	+5	15.4 %	42
Registrar	56	63	65	65	+0	+2	3.4 %	+8	15.0 %	67
Senior Registrar	8	9	13	12	-0	+4	46.7 %	+4	56.0 %	13
Specialist Registrar	1		1	1		+1	-100.0 %		0.0 %	1
Registrars	65	71	78	78	-0	+7	10.0 %	+13	19.8 %	81
Senior House Officer	26	24	23	23	-0	-1	-4.3 %	-3	-13.0 %	23
SHO/ Interns	26	24	23	23	-0	-1	-4.3 %	-3	-13.0 %	23
Dentists	28	28	27	25	-1	-3	-10.7 %	-3	-9.6 %	27
Other Medical	52	52	32	35	+3	-17	-33.4 %	-17	-33.4 %	69
Medical/ Dental, other	80	80	59	60	+1	-20	-25.4 %	-20	-25.1 %	96
Medical & Dental	205	213	199	200	+1	-13	-0	-5	-0	242
Clinical Nurse/ Midwife Manager	269	273	271	272	+1	-1	-0.4 %	+3	1.1 %	290
Director Nursing/Midwifery, Assistant	51	56	65	68	+3	+12	21.9 %	+17	33.6 %	71
Director of Nursing/Midwifery	29	25	31	30	-1	+5	17.9 %	+0	1.3 %	30
Nurse/ Midwife Manager	350	354	367	370	+3	+16	4.4 %	+20	5.8 %	391
Advanced Nurse/ Midwife Practitioner	9	14	22	24	+2	+10	74.1 %	+16	179.5 %	25
Clinical Nurse/ Midwife Specialist	93	104	139	140	+2	+36	34.9 %	+47	50.4 %	148
Nurse/ Midwife Specialist & AN/MP	102	118	161	164	+4	+47	39.5 %	+63	61.3 %	173
Staff Nurse [Intellectual Disability]	205	237	270	271	+1	+34	14.2 %	+66	32.0 %	302
Staff Nurse [Psychiatric]	298	290	301	303	+2	+13	4.4 %	+5	1.6 %	324
Staff Nurses [General/ Children's]	511	502	504	517	+13	+16	3.2 %	+7	1.3 %	607
Staff Nurse/ Staff Midwife	1,014	1,029	1,075	1,091	+16	+62	6.1 %	+77	7.6 %	1,233
Public Health Nurse	156	153	152	154	+2	+1	0.7 %	-2	-1.4 %	178
Pre-registration Nurse/ Midwife Intern	3		10	8	-2	+8	-100.0 %	+5	178.0 %	16
Pre-registration Nurse Intern (COVID-19)		9				-9	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	7	3	12	10	-2	+7	246.7 %	+3	49.0 %	11
Nursing/ Midwifery awaiting registration	11	11	6	4	-3	-7	-64.4 %	-7	-64.4 %	4
Nursing/ Midwifery Student	21	23	29	23	-6	-1	-3.5 %	+2	8.0 %	31
Nursing Education/Clinical	6	7	8	8	+0	+1	20.1 %	+2	42.8 %	9
Nursing/ Midwifery other	6	7	8	8	+0	+1	20.1 %	+2	42.8 %	9
Nursing & Midwifery	1,648	1,684	1,791	1,810	+19	+126	+0	+162	+0	2,015
Dietitians	17	15	33	32	-1	+17	108.2 %	+15	85.8 %	34
Occupational Therapists	128	127	156	155	-2	+27	21.4 %	+26	20.6 %	177
Orthoptists	3	3	4	4		+1	29.2 %	+1	48.1 %	5
Physiotherapists	90	96	115	118	+3	+22	23.5 %	+28	31.1 %	136
Podiatrists & Chiropodists	9	9	19	20	+0	+10	110.1 %	+11	122.9 %	24
Speech & Language Therapists	69	73	75	76	+1	+4	4.9 %	+7	10.3 %	87
Therapy Professions	316	323	404	405	+1	+81	25.1 %	+88	27.9 %	463
Audiology	5	5	5	4	-1	-1	-18.6 %	-1	-22.1 %	5
Radiographers	1	2	3	4	+0	+2	127.8 %	+2	190.3 %	5

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,468	5,755	6,357	6,402	+45	+647	11.2 %	+934	17.1 %	7,301
Cardiac Physiologists			1	1		+1	-100.0 %	+1	-100.0 %	1
Health Science/ Diagnostics	7	7	9	9	-1	+2	31.3 %	+2	33.5 %	11
Social Care	11	15	17	18	+1	+3	19.9 %	+7	59.9 %	22
Social Workers	85	92	107	108	+1	+15	16.6 %	+23	27.0 %	119
Psychologists	60	62	66	66	+0	+3	5.6 %	+6	9.5 %	72
Pharmacy	2	3	3	3		+0	1.6 %	+1	69.3 %	3
Counsellor Therapists	20	22	28	27	-0	+5	22.5 %	+8	38.9 %	32
Dental Hygienists	5	5	5	5	+0	-0	-4.6 %	+0	3.2 %	6
Other Health & Social Care	8	3	1	1		-2	-69.2 %	-7	-87.1 %	1
Vaccinators			11	14	+3	+14	-100.0 %	+14	-100.0 %	27
H&SC, Other	32	31	44	47	+3	+16	52.3 %	+15	45.3 %	66
Health & Social Care Professionals	513	533	649	654	+5	+121	+0	+142	+0	756
Executive Management	7	8	10	10	-0	+2	21.9 %	+3	42.8 %	10
Senior Management (VIII & GM)	53	55	72	72	-1	+16	29.1 %	+19	35.5 %	73
Management (VIII & above)	60	63	82	81	-1	+18	28.2 %	+22	36.3 %	83
Middle Management (V-VII)	134	165	241	242	+1	+77	46.3 %	+107	79.9 %	256
Other Administrative	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	135	166	242	243	+1	+77	46.1 %	+107	79.3 %	257
General Administrative (III & IV)	456	478	550	559	+9	+81	16.9 %	+104	22.8 %	629
Clerical (III & IV)	456	478	550	559	+9	+81	16.9 %	+104	22.8 %	629
Management & Administrative	651	708	875	883	+9	+175	+0	+233	+0	969
Catering	61	65	62	61	-1	-4	-6.7 %	+0	0.1 %	71
Household Services	204	207	191	191	-0	-16	-8.0 %	-13	-6.5 %	227
Other Support	33	30	31	31	-1	+1	2.5 %	-3	-7.6 %	54
Portering	8	8	6	6		-2	-19.8 %	-2	-19.8 %	7
Support	306	310	290	288	-2	-22	-7.0 %	-17	-5.7 %	359
Maintenance/ Technical	36	36	36	37	+1	+1	2.1 %	+1	3.7 %	38
General Support	342	346	327	326	-1	-21	-0	-16	-0	397
Attendant/ Aide	374	376	376	374	-2	-2	-0.5 %	-0	-0.0 %	433
HCA (Student Nurse/Midwife COVID-19)		3				-3	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	1,029	1,111	1,192	1,194	+2	+83	7.5 %	+164	16.0 %	1,326
Health & Social Care Assistants	20	29	34	34	-0	+5	15.8 %	+14	74.2 %	38
Health Care Assistants	1,423	1,519	1,602	1,601	-1	+83	5.4 %	+179	12.6 %	1,797
Home Help	556	619	738	753	+15	+134	21.7 %	+197	35.4 %	926
Pre-Hospital Care (Ambulance)			1		-1		-100.0 %		-100.0 %	
Ambulance Staff			1		-1		-100.0 %		-100.0 %	
Health Promotion			14	15	+1	+15	-100.0 %	+15	-100.0 %	16
Home Care Services	24	24	24	25	+1	+1	2.4 %	+0	1.9 %	26
Other Care Grades	65	70	90	88	-2	+18	25.8 %	+24	36.4 %	102
Pastoral Care	12	6	7	7		+1	9.4 %	-5	-43.5 %	12
Workshop Services	30	32	41	40	-2	+8	23.9 %	+10	34.8 %	43
Care, other	131	133	177	174	-2	+42	31.5 %	+44	33.4 %	199
Patient & Client Care	2,110	2,270	2,517	2,529	+12	+258	+0	+419	+0	2,922

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,402	7,301	1.14	17.1%	82.9%	1.08	1.15	83.8%	84.5%	83.7%	64.6%	35.4%	83.5%	60.7%
<i>Consultants</i>	39	42	1.08	33.3%	66.7%	1.00	1.12	81.0%	92.9%	75.0%	90.5%	9.5%	100.0%	85.7%
<i>Registrars</i>	78	81	1.03	54.3%	45.7%	1.02	1.05	9.9%	11.4%	8.1%	93.8%	6.2%	97.7%	89.2%
<i>SHO/ Interns</i>	23	23	1.01	47.8%	52.2%	1.01	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	60	96	1.60	44.8%	55.2%	1.69	1.54	86.5%	83.7%	88.7%	35.4%	64.6%	32.6%	37.7%
Medical & Dental	200	242	1.21	46.3%	53.7%	1.20	1.22	51.7%	48.2%	54.6%	70.7%	29.3%	73.2%	68.5%
<i>Nurse/ Midwife Manager</i>	370	391	1.06	18.2%	81.8%	1.02	1.07	97.7%	98.6%	97.5%	88.0%	12.0%	97.2%	85.9%
<i>Nurse/ Midwife Specialist & AN/MP</i>	164	173	1.05	19.7%	80.3%	1.01	1.06	97.1%	100.0%	96.4%	91.9%	8.1%	97.1%	90.6%
<i>Staff Nurse/ Staff Midwife</i>	1,091	1,233	1.13	12.2%	87.8%	1.04	1.14	92.3%	94.7%	92.0%	74.0%	26.0%	92.7%	71.4%
<i>Public Health Nurse</i>	154	178	1.16		100.0%		1.16	95.5%		95.5%	74.7%	25.3%		74.7%
<i>Nursing/ Midwifery Student</i>	23	31	1.37	6.5%	93.5%	1.18	1.38	32.3%	0.0%	34.5%	83.9%	16.1%	100.0%	82.8%
<i>Nursing/ Midwifery other</i>	8	9	1.10		100.0%		1.10	100.0%		100.0%	77.8%	22.2%		77.8%
Nursing & Midwifery	1,810	2,015	1.11	12.8%	87.2%	1.03	1.13	93.2%	95.7%	92.8%	78.5%	21.5%	94.6%	76.2%
<i>Therapy Professions</i>	405	463	1.14	8.0%	92.0%	1.05	1.15	93.1%	89.2%	93.4%	73.9%	26.1%	86.5%	72.8%
<i>Health Science/ Diagnostics</i>	9	11	1.26	18.2%	81.8%	1.01	1.34	100.0%	100.0%	100.0%	54.5%	45.5%	100.0%	44.4%
<i>Social Care</i>	18	22	1.22	9.1%	90.9%	1.45	1.21	100.0%	100.0%	100.0%	59.1%	40.9%	100.0%	55.0%
<i>Social Workers</i>	108	119	1.10	13.4%	86.6%	1.04	1.11	91.6%	100.0%	90.3%	81.5%	18.5%	93.8%	79.6%
<i>Psychologists</i>	66	72	1.10	25.0%	75.0%	1.03	1.12	91.7%	88.9%	92.6%	79.2%	20.8%	94.4%	74.1%
<i>Pharmacy</i>	3	3	1.18	33.3%	66.7%	1.35	1.11	100.0%	100.0%	100.0%	66.7%	33.3%	0.0%	100.0%
<i>H&SC, Other</i>	47	66	1.40	16.7%	83.3%	1.17	1.46	59.1%	72.7%	56.4%	45.5%	54.5%	63.6%	41.8%
Health & Social Care	654	756	1.16	11.5%	88.5%	1.07	1.17	90.1%	89.7%	90.1%	72.4%	27.6%	86.2%	70.6%
<i>Management (VIII & above)</i>	81	83	1.02	22.9%	77.1%	1.02	1.02	95.2%	89.5%	96.9%	92.8%	7.2%	94.7%	92.2%
<i>Administrative/ Supervisory (V to VII)</i>	243	257	1.06	13.6%	86.4%	1.06	1.06	95.3%	94.3%	95.5%	84.8%	15.2%	97.1%	82.9%
<i>Clerical (III & IV)</i>	559	629	1.12	10.2%	89.8%	1.06	1.13	83.3%	75.0%	84.2%	73.0%	27.0%	92.2%	70.8%
Management & Administrative	883	969	1.10	12.2%	87.8%	1.05	1.10	87.5%	83.1%	88.1%	77.8%	22.2%	94.1%	75.6%
<i>Support</i>	288	359	1.24	25.1%	74.9%	1.10	1.30	91.6%	82.2%	94.8%	52.9%	47.1%	76.7%	45.0%
<i>Maintenance/ Technical</i>	37	38	1.02	100.0%		1.02		97.4%	97.4%	#DIV/0	97.4%	2.6%	97.4%	

General Support	326	397	1.22	32.2%	67.8%	1.08	1.30	92.2%	86.7%	94.8%	57.2%	42.8%	82.8%	45.0%
<i>Health Care Assistants</i>	<i>1,601</i>	<i>1,797</i>	<i>1.12</i>	<i>23.5%</i>	<i>76.5%</i>	<i>1.06</i>	<i>1.14</i>	<i>93.7%</i>	<i>91.7%</i>	<i>94.3%</i>	<i>70.8%</i>	<i>29.2%</i>	<i>88.2%</i>	<i>65.4%</i>
<i>Home Help</i>	<i>753</i>	<i>926</i>	<i>1.23</i>	<i>6.4%</i>	<i>93.6%</i>	<i>1.16</i>	<i>1.23</i>	<i>38.6%</i>	<i>44.1%</i>	<i>38.2%</i>	<i>2.1%</i>	<i>97.9%</i>	<i>3.4%</i>	<i>2.0%</i>
<i>Care, other</i>	<i>174</i>	<i>199</i>	<i>1.14</i>	<i>31.7%</i>	<i>68.3%</i>	<i>1.14</i>	<i>1.14</i>	<i>91.0%</i>	<i>82.5%</i>	<i>94.9%</i>	<i>73.4%</i>	<i>26.6%</i>	<i>77.8%</i>	<i>71.3%</i>
Patient & Client Care	2,529	2,922	1.16	18.7%	81.3%	1.08	1.17	76.0%	85.5%	73.8%	49.2%	50.8%	77.8%	42.6%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,402	7,301	1.14	17.1%	82.9%	1.08	1.15	83.8%	84.5%	83.7%	64.6%	35.4%	83.5%	60.7%
Community Health & Wellbeing	28	31	1.10	6.5%	93.5%	1.03	1.10	96.8%	96.8%	96.6%	87.1%	12.9%	100.0%	100.0%
Mental Health	1,039	1,124	1.08	25.3%	74.7%	1.03	1.10	89.9%	89.9%	90.7%	86.7%	13.3%	96.1%	96.1%
Primary Care	1,477	1,727	1.17	14.3%	85.7%	1.09	1.18	84.4%	84.4%	86.8%	67.6%	32.4%	82.6%	82.6%
Social Care	3,766	4,325	1.15	16.1%	83.9%	1.09	1.16	81.7%	81.7%	80.5%	56.9%	43.1%	78.1%	78.1%
CHO Operations	91	94	1.03	21.3%	78.7%	1.02	1.04	90.4%	90.4%	89.2%	93.6%	6.4%	100.0%	100.0%

CHO 1 Skills Mix by Staff Grouping: November 2022

Nov 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Overall	5,280	5,368	5,436	5,468	5,755	6,357	6,402
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	2.0%	2.0%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	16.7%	16.9%
Consultant Surgery						0.5%	0.5%
Consultants	17.8%	17.5%	17.8%	16.4%	17.6%	19.3%	19.5%
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	32.6%	32.4%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	6.4%	6.2%
Specialist Registrar		0.6%	0.5%	0.5%		0.5%	0.5%
Registrars	26.6%	29.5%	34.3%	31.8%	33.4%	39.5%	39.1%
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	11.7%	11.4%
SHO/ Interns	17.5%	15.6%	13.8%	12.8%	11.2%	11.7%	11.4%
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	13.4%	12.6%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	16.2%	17.4%
Medical/ Dental, other	38.1%	37.4%	34.1%	39.0%	37.7%	29.6%	30.0%
Medical & Dental	3.2%	3.2%	3.4%	3.8%	3.7%	100.0%	3.1%
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	15.1%	15.0%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.6%	3.8%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.7%	1.6%
Nurse/ Midwife Manager	21.2%	20.3%	20.6%	21.2%	21.0%	20.5%	20.4%
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	1.2%	1.3%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	7.7%	7.8%
Nurse/ Midwife Specialist & AN/MP	5.4%	5.6%	5.8%	6.2%	7.0%	9.0%	9.1%
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	15.1%	15.0%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	16.8%	16.7%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	28.2%	28.6%
Staff Nurse/ Staff Midwife	63.7%	63.7%	62.8%	61.5%	61.1%	60.0%	60.3%
Public Health Nurse	8.9%	9.3%	9.4%	9.5%	9.1%	8.5%	8.5%
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		0.6%	0.5%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.7%	0.6%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%	0.4%	0.2%
Nursing/ Midwifery Student	0.5%	0.7%	1.1%	1.3%	1.4%	1.6%	1.3%
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.4%	0.5%	0.5%
Nursing & Midwifery	31.0%	30.4%	30.5%	30.1%	29.3%	100.0%	28.3%
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	5.1%	4.9%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	24.1%	23.7%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.6%	0.6%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	17.7%	18.1%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	3.0%	3.0%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	11.6%	11.6%
Therapy Professions	61.6%	61.3%	62.4%	61.7%	60.7%	62.1%	61.8%
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.8%	0.6%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.5%	0.6%
Cardiac Physiologists						0.2%	0.2%
Health Science/ Diagnostics	1.4%	1.4%	1.4%	1.3%	1.2%	1.4%	1.3%
Social Care	2.7%	2.4%	2.3%	2.2%	2.8%	2.6%	2.7%
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.5%	16.5%
Psychologists	11.2%	11.6%	12.1%	11.7%	11.7%	10.1%	10.0%

Nov 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Overall	5,280	5,368	5,436	5,468	5,755	6,357	6,402
Pharmacy	0.3%	0.3%	0.3%	0.3%	0.5%	0.4%	0.4%
H&SC, Other	6.4%	7.0%	6.3%	6.3%	5.8%	6.8%	7.2%
Health & Social Care Professionals	9.3%	9.3%	9.4%	9.4%	9.3%	100.0%	10.2%
Management (VIII & above)	8.0%	8.2%	9.2%	9.2%	9.0%	9.4%	9.2%
Administrative/ Supervisory (V to VII)	16.6%	18.1%	18.4%	20.8%	23.5%	27.7%	27.5%
Clerical (III & IV)	75.5%	73.8%	72.4%	70.0%	67.6%	62.9%	63.3%
Management & Administrative	11.1%	11.1%	11.4%	11.9%	12.3%	100.0%	13.8%
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	18.9%	18.7%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	58.5%	58.6%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.6%	9.4%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.9%	1.9%
Support	89.4%	89.3%	90.3%	89.5%	89.5%	88.9%	88.6%
Maintenance/ Technical	10.6%	10.7%	9.7%	10.5%	10.5%	11.1%	11.4%
General Support	6.8%	6.5%	6.4%	6.2%	6.0%	100.0%	5.1%
Attendant/ Aide	18.6%	18.3%	17.9%	17.7%	16.5%	14.9%	14.8%
HCA (Student Nurse/Midwife COVID-19)					0.1%		
Health Care Assistant/ Care Assistant	47.5%	48.0%	49.1%	48.8%	48.9%	47.4%	47.2%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.4%	1.3%
Health Care Assistants	66.8%	67.1%	68.3%	67.4%	66.9%	63.6%	63.3%
Home Help	26.7%	26.5%	25.4%	26.4%	27.3%	29.3%	29.8%
Pre-Hospital Care (Ambulance)						0.0%	
Ambulance Staff						0.0%	
Health Promotion						0.6%	0.6%
Home Care Services	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	1.0%
Other Care Grades	3.3%	3.2%	3.1%	3.1%	3.1%	3.6%	3.5%
Pastoral Care	0.7%	0.7%	0.7%	0.6%	0.3%	0.3%	0.3%
Workshop Services	1.3%	1.5%	1.4%	1.4%	1.4%	1.6%	1.6%
Care, other	6.4%	6.4%	6.2%	6.2%	5.8%	7.0%	6.9%
Patient & Client Care	38.7%	39.5%	38.9%	38.6%	39.5%	100.0%	39.5%
Total				100 %	100%	100 %	100 %

CHO 1 Skills Mix by Care Group: November 2022

Nov 2022 (figure:)	WTE	WTE	WTE	WTE	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Community Health & Wellbeing					18	27	28
Director Nursing/Midwifery, Assistant					66.7%		
Nurse/ Midwife Manager					66.7%		
Staff Nurse [Psychiatric]					33.3%		
Staff Nurse/ Staff Midwife					33.3%		
Nursing & Midwifery					16.4%		
Occupational Therapists						100.0%	100.0%
Physiotherapists					100.0%		
Therapy Professions					100.0%	100.0%	100.0%
Health & Social Care Professionals					5.5%	3.8%	3.5%
Senior Management (VIII & GM)					7.0%	17.9%	14.8%
Management (VIII & above)					7.0%	17.9%	14.8%
Middle Management (V-VII)					71.2%	34.3%	28.3%
Administrative/ Supervisory (V to VII)					71.2%	34.3%	28.3%
General Administrative (III & IV)					21.8%	47.8%	57.0%
Clerical (III & IV)					21.8%	47.8%	57.0%
Management & Administrative					78.1%	21.1%	23.9%
Health Promotion						71.3%	72.2%
Other Care Grades						28.7%	27.8%
Care, other						100.0%	100.0%
Patient & Client Care						75.2%	72.5%
Total						100 %	100%

Nov 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Mental Health	948	942	941	953	976	1,034	1,039
Consultants	36.2%	36.8%	37.2%	38.2%	39.6%	36.0%	37.1%
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	26.2%	26.3%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	12.7%	12.6%
Registrars	23.0%	26.9%	31.2%	30.4%	33.9%	38.9%	38.9%
SHO/ Interns	40.8%	36.3%	31.6%	31.4%	26.6%	25.1%	24.0%
Medical & Dental	7.6%	7.6%	8.2%	8.5%	8.8%	8.9%	8.8%
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	17.6%	17.9%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	3.8%	4.0%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.6%	0.6%
Nurse/ Midwife Manager	23.6%	23.8%	24.0%	24.3%	24.6%	22.0%	22.5%
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.9%	1.1%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	16.0%	16.3%
Nurse/ Midwife Specialist & AN/MP	11.6%	12.3%	13.3%	14.0%	15.2%	17.0%	17.5%
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	58.2%	57.9%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.4%	0.6%
Staff Nurse/ Staff Midwife	64.8%	63.9%	62.5%	61.7%	59.4%	58.6%	58.5%

Nov 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Mental Health	948	942	941	953	976	1,034	1,039
Pre-registration Nurse/ Midwife Intern						0.8%	0.4%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%			1.3%	0.8%
Nursing/ Midwifery Student			0.2%		0.6%	2.0%	1.2%
Nursing Education/Clinical					0.2%	0.4%	0.4%
Nursing/ Midwifery other					0.2%	0.4%	0.4%
Nursing & Midwifery	52.9%	52.5%	51.6%	50.6%	49.7%	49.2%	49.6%
Dietitians						2.1%	2.2%
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	26.8%	25.5%
Podiatrists & Chiropodists	0.7%	0.7%	0.7%	0.6%	0.6%	0.5%	0.5%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.6%	2.6%
Therapy Professions	30.0%	29.9%	30.6%	31.6%	29.8%	32.1%	30.8%
Social Care	3.5%	3.6%	3.2%	3.3%	3.1%	2.8%	2.8%
Social Workers	35.5%	34.4%	34.0%	34.6%	35.6%	33.9%	34.7%
Psychologists	19.9%	19.9%	20.5%	18.2%	19.3%	17.5%	17.7%
Pharmacy	0.7%	0.8%	0.8%	0.7%	0.7%	0.6%	0.6%
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	13.2%	13.4%
Other Health & Social Care	0.4%						
H&SC, Other	10.4%	11.5%	10.8%	11.6%	11.5%	13.2%	13.4%
Health & Social Care Professionals	11.3%	11.2%	11.8%	11.9%	12.4%	13.5%	13.3%
Management (VIII & above)	3.3%	4.1%	3.8%	4.7%	6.2%	6.5%	6.6%
Administrative/ Supervisory (V to VII)	14.5%	16.6%	18.7%	24.9%	24.8%	24.0%	23.7%
Clerical (III & IV)	82.2%	79.3%	77.4%	70.5%	69.0%	69.5%	69.7%
Management & Administrative	9.7%	10.5%	11.1%	12.7%	12.6%	12.6%	12.8%
Support	80.6%	80.3%	80.8%	78.7%	79.9%	77.5%	77.6%
Maintenance/ Technical	19.4%	19.7%	19.2%	21.3%	20.1%	22.5%	22.4%
General Support	9.8%	9.1%	8.8%	8.3%	8.3%	7.2%	7.2%
Patient & Client Care	8.7%	9.1%	8.5%	8.1%	8.1%	8.5%	8.4%
Total				100 %	100 %	100 %	100%

Nov 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,566	1,477
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	4.6%	4.6%
Consultant Surgery						1.1%	1.1%
Consultants	3.8%	3.6%	3.3%	3.3%	3.8%	5.7%	5.8%
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	46.2%	46.2%
Senior Registrar	1.3%	1.2%	1.1%			1.1%	1.1%
Specialist Registrar		1.2%	1.1%	1.1%		1.1%	1.1%
Registrars	35.7%	37.8%	43.8%	44.3%	45.9%	48.5%	48.5%
SHO/ Interns		1.2%	1.1%	1.1%	1.1%		1.1%
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	30.3%	28.5%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	15.5%	16.1%
Medical/ Dental, other	60.5%	57.5%	51.9%	51.3%	49.2%	45.8%	44.6%

Nov 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,566	1,477
Medical & Dental	6.3%	7.1%	7.3%	7.8%	7.1%	5.6%	6.0%
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	6.0%	5.9%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	6.6%	6.3%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	1.3%	1.1%
Nurse/ Midwife Manager	12.5%	11.4%	12.0%	11.9%	12.2%	13.9%	13.3%
Nurse/ Midwife Specialist & AN/MP	6.7%	7.7%	6.6%	6.8%	8.2%	12.9%	11.7%
Staff Nurse [Intellectual Disability]						0.4%	0.4%
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	29.9%	30.7%
Staff Nurse/ Staff Midwife	29.1%	28.6%	28.2%	27.9%	30.3%	30.4%	31.1%
Public Health Nurse	49.3%	50.1%	50.9%	50.9%	48.0%	39.4%	40.9%
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	3.1%	2.8%
Nursing/ Midwifery Student	2.4%	2.3%	2.3%	2.3%	0.9%	3.1%	2.8%
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
Nursing/ Midwifery other				0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	23.6%	25.7%	24.7%	25.9%	24.5%	24.4%	25.3%
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	7.6%	7.2%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	21.1%	21.6%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.1%	1.1%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	25.4%	26.5%
Podiatrists & Chiropodists	3.1%	2.6%	2.7%	2.8%	2.9%	5.2%	5.2%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	14.7%	15.0%
Therapy Professions	79.0%	78.4%	78.5%	79.0%	79.0%	75.1%	76.6%
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.1%	1.1%
Radiographers						0.9%	1.0%
Cardiac Physiologists						0.3%	0.3%
Health Science/ Diagnostics	1.8%	1.7%	1.7%	1.8%	1.7%	2.3%	2.4%
Social Workers	6.6%	6.9%	6.4%	4.4%	5.4%	10.0%	7.7%
Psychologists	10.3%	10.3%	10.9%	12.1%	10.8%	7.3%	7.5%
Pharmacy	0.2%	0.2%	0.2%	0.2%	0.6%	0.5%	0.2%
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.2%	0.2%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.4%	1.4%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						3.0%	3.8%
H&SC, Other	2.1%	2.5%	2.2%	2.4%	2.5%	4.8%	5.6%
Health & Social Care Professionals	23.8%	25.9%	25.6%	24.3%	22.5%	23.1%	24.5%
Management (VIII & above)	8.8%	9.0%	10.7%	9.7%	8.5%	9.7%	7.3%
Administrative/ Supervisory (V to VII)	17.1%	19.7%	19.1%	19.2%	21.4%	26.5%	22.2%
Clerical (III & IV)	74.2%	71.3%	70.2%	71.1%	70.1%	63.8%	70.5%
Management & Administrative	25.9%	27.7%	28.3%	28.0%	27.4%	31.7%	28.5%
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	10.5%	10.6%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	53.7%	54.0%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	25.5%	25.2%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	0.9%
Support	91.3%	92.2%	94.7%	92.3%	91.7%	90.6%	90.7%
Maintenance/ Technical	8.7%	7.8%	5.3%	7.7%	8.3%	9.4%	9.3%

Nov 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,566	1,477
General Support	5.7%	6.3%	6.4%	6.6%	6.5%	6.0%	6.3%
Attendant/ Aide	6.4%	13.1%	11.0%	13.1%	11.3%	16.4%	16.5%
Health Care Assistant/ Care Assistant	4.5%	9.2%	9.1%	8.6%	36.4%	19.9%	19.7%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	14.9%	15.3%
Health Care Assistants	16.6%	34.7%	41.8%	36.7%	61.9%	51.2%	51.6%
Home Help	51.6%				0.5%	0.2%	0.3%
Pre-Hospital Care (Ambulance)						0.6%	
Ambulance Staff						0.6%	
Home Care Services	1.0%						
Other Care Grades	29.4%	62.5%	56.6%	61.6%	37.0%	47.3%	47.4%
Pastoral Care	1.4%	2.8%	1.6%	1.7%	0.6%	0.7%	0.7%
Care, other	31.8%	65.3%	58.2%	63.3%	37.7%	48.0%	48.2%
Patient & Client Care	14.6%	7.4%	7.7%	7.4%	12.0%	9.2%	9.4%
Total				100 %	100 %	100 %	100%

Nov 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,684	1,693
Consultant Psychiatry	33.3%	33.3%	33.3%				
Consultants	33.3%	33.3%	33.3%				
Medical/ Dental, other	66.7%	66.7%	66.7%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	21.0%	21.2%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.1%	1.1%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.5%	1.5%
Nurse/ Midwife Manager	22.3%	22.6%	21.8%	23.1%	22.9%	23.6%	23.8%
Advanced Nurse/ Midwife Practitioner						0.4%	0.4%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.4%	1.4%
Nurse/ Midwife Specialist & AN/MP	2.1%	1.8%	1.5%	1.5%	1.9%	1.8%	1.8%
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	58.2%	58.3%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.7%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	13.2%	13.0%
Staff Nurse/ Staff Midwife	74.2%	73.7%	73.2%	71.2%	70.6%	72.1%	72.0%
Public Health Nurse						0.2%	0.2%
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		1.4%	1.3%
Pre-registration Nurse Intern (COVID-19)					1.4%		
Nursing/ Midwifery awaiting registration				2.4%	2.4%		
Nursing/ Midwifery Student	0.3%	0.8%	2.4%	3.1%	3.8%	1.4%	1.3%
Nursing/ Midwifery other	1.0%	1.1%	1.1%	1.0%	0.8%	0.9%	0.9%
Nursing & Midwifery	31.4%	30.7%	30.8%	30.3%	30.1%	27.3%	27.3%
Dietitians						1.6%	1.7%
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	20.9%	19.7%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	14.8%	14.3%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	16.4%	16.5%
Therapy Professions	37.4%	36.0%	39.3%	51.4%	48.1%	53.7%	52.3%
Social Care	15.2%	12.3%	13.2%	9.2%	12.4%	11.8%	12.7%

Nov 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,684	1,693
Social Workers	21.0%	21.0%	19.8%	18.9%	20.5%	13.6%	14.8%
Psychologists	4.3%	7.5%	6.6%	5.6%	8.2%	13.1%	12.9%
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	7.8%	7.4%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
H&SC, Other	22.2%	23.2%	21.1%	15.0%	10.8%	7.8%	7.4%
Health & Social Care Professionals	4.3%	4.5%	4.1%	5.5%	5.9%	6.6%	6.6%
Management (VIII & above)	12.7%	14.7%	15.6%	15.3%	16.0%	11.7%	10.7%
Administrative/ Supervisory (V to VII)	26.0%	24.4%	25.1%	30.2%	33.1%	42.8%	42.8%
Clerical (III & IV)	61.3%	60.9%	59.3%	54.5%	51.0%	45.5%	46.6%
Management & Administrative	6.0%	5.6%	5.6%	6.1%	6.7%	7.5%	7.5%
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	28.2%	27.2%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	50.7%	51.5%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	8.5%	8.6%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.3%	1.3%
Support	88.7%	88.1%	89.5%	89.1%	89.1%	88.7%	88.6%
Maintenance/ Technical	11.3%	11.9%	10.5%	10.9%	10.9%	11.3%	11.4%
General Support	4.2%	4.0%	3.9%	3.7%	3.6%	2.1%	2.1%
Attendant/ Aide	2.0%	2.3%	2.1%	2.1%	2.0%	1.9%	1.9%
Health Care Assistant/ Care Assistant	91.4%	91.2%	92.2%	91.7%	91.4%	91.1%	91.1%
Health Care Assistants	93.4%	93.6%	94.3%	93.8%	93.4%	93.0%	93.0%
Home Help	2.3%	1.8%	1.6%	1.6%	1.7%	1.5%	1.7%
Home Care Services	0.2%	0.2%	0.3%	0.4%	0.2%	0.2%	0.2%
Other Care Grades	1.2%	1.0%	0.9%	1.1%	1.3%	1.4%	1.5%
Pastoral Care	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Workshop Services	2.8%	3.2%	2.7%	3.0%	3.2%	3.6%	3.4%
Care, other	4.3%	4.6%	4.1%	4.6%	4.9%	5.5%	5.3%
Patient & Client Care	53.8%	55.0%	55.4%	54.2%	53.6%	56.3%	56.4%
Total				100 %	100 %	100 %	100%

Nov 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Older People	1,645	1,780	1,782	1,836	1,918	2,046	2,073
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.9%	0.8%	0.8%	1.6%	1.7%	0.8%	0.9%
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	14.1%	13.4%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.6%	4.0%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.6%	3.3%
Nurse/ Midwife Manager	23.3%	20.2%	21.6%	22.5%	21.3%	21.2%	20.6%
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	2.0%	2.1%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	1.8%	1.8%
Nurse/ Midwife Specialist & AN/MP	0.3%		1.0%	1.7%	2.2%	3.8%	3.9%
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%		0.2%	0.2%
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	74.5%	75.1%
Staff Nurse/ Staff Midwife	76.5%	79.8%	77.4%	75.9%	76.3%	74.7%	75.3%

Nov 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022
Older People	1,645	1,780	1,782	1,836	1,918	2,046	2,073
Nursing/ Midwifery other					0.2%	0.2%	0.2%
Nursing & Midwifery	23.7%	21.8%	23.0%	22.1%	21.5%	21.5%	21.7%
Dietitians						2.9%	3.0%
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	52.4%	54.7%
Physiotherapists				2.2%	6.6%	18.8%	19.1%
Speech & Language Therapists	4.0%	4.2%					
Therapy Professions	44.9%	44.7%	55.3%	37.2%	42.8%	74.2%	76.8%
Audiology						2.6%	
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%		
Health Science/ Diagnostics	7.0%	8.1%	7.0%	4.2%	5.4%	2.6%	
Social Workers	48.1%	47.2%	37.7%	58.6%	51.7%	23.2%	23.2%
Health & Social Care Professionals	1.2%	1.0%	1.2%	1.6%	1.5%	1.7%	1.6%
Management (VIII & above)	5.0%	3.5%	3.5%	7.4%	7.2%	8.6%	8.2%
Administrative/ Supervisory (V to VII)	6.8%	7.5%	8.8%	13.3%	13.8%	20.5%	20.5%
Clerical (III & IV)	88.2%	89.0%	87.7%	79.3%	79.1%	70.9%	71.3%
Management & Administrative	4.9%	4.8%	4.8%	5.8%	5.8%	5.7%	5.9%
Support	94.8%	93.9%	93.9%	94.6%	94.4%	94.4%	93.7%
Maintenance/ Technical	5.2%	6.1%	6.1%	5.4%	5.6%	5.6%	6.3%
General Support	8.1%	7.4%	7.4%	7.1%	6.6%	6.0%	5.9%
Attendant/ Aide	28.6%	25.7%	26.3%	25.3%	23.5%	20.6%	20.4%
HCA (Student Nurse/Midwife COVID-19)					0.2%		
Health Care Assistant/ Care Assistant	25.0%	23.4%	23.7%	24.0%	23.9%	21.8%	21.4%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	0.8%	0.8%
Health Care Assistants	54.0%	49.5%	50.4%	49.7%	48.1%	43.3%	42.6%
Home Help	43.1%	47.9%	46.8%	47.9%	50.1%	54.9%	55.5%
Home Care Services	1.7%	1.5%	1.6%	1.6%	1.6%	1.5%	1.5%
Other Care Grades	0.3%	0.3%	0.2%	0.1%	0.0%	0.1%	0.1%
Pastoral Care	1.0%	0.8%	0.9%	0.8%	0.3%	0.2%	0.2%
Care, other	2.9%	2.6%	2.7%	2.5%	1.9%	1.8%	1.8%
Patient & Client Care	61.2%	64.2%	62.8%	61.8%	62.9%	64.4%	64.0%
Total				100 %	100 %	100 %	100%

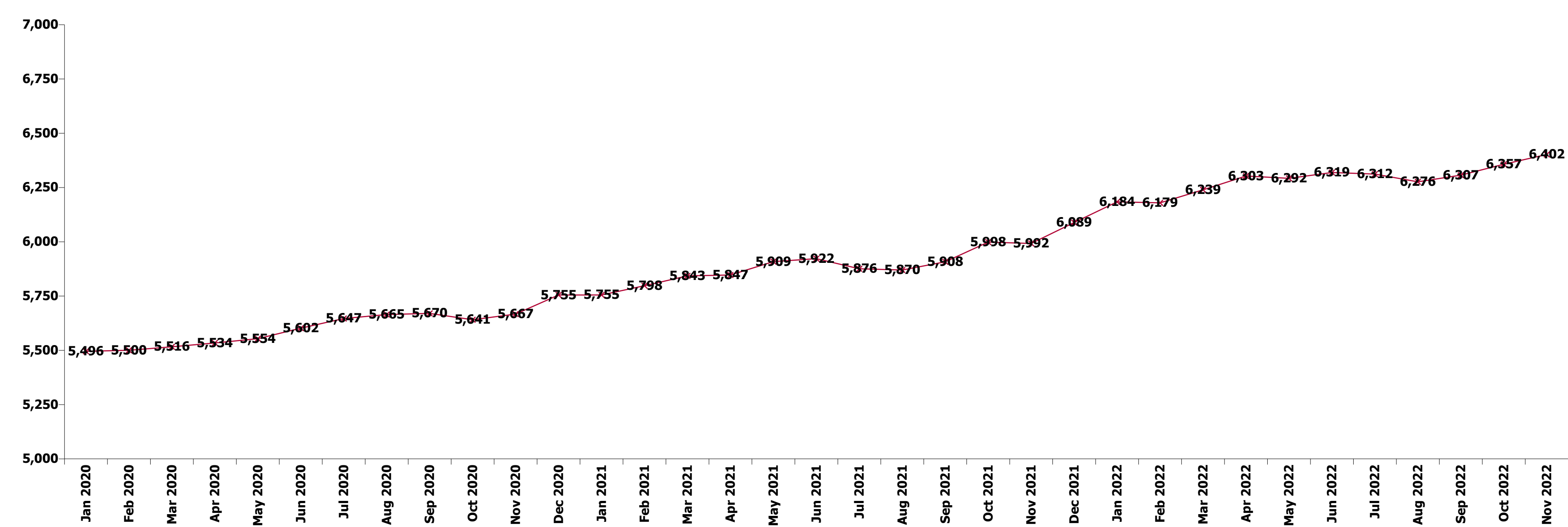
Nov 2022 (figure:)	WTE	WTE	WTE	WTE	WTE	WTE	WTE Nov 2022
CHO Operations							91
Director Nursing/Midwifery, Assistant							11.9%
Director of Nursing/Midwifery							11.9%
Nurse/ Midwife Manager							23.9%
Clinical Nurse/ Midwife Specialist							59.7%
Nurse/ Midwife Specialist & AN/MP							59.7%
Staff Nurse [Psychiatric]							5.0%
Staff Nurses [General/ Children's]							11.4%
Staff Nurse/ Staff Midwife							16.4%
Nursing & Midwifery							9.2%
Social Workers							88.9%

Nov 2022 (figure:)	WTE	WTE	WTE	WTE	WTE	WTE	WTE Nov 2022
CHO Operations							91
Social Workers							88.9%
Pharmacists							11.1%
Pharmacy							11.1%
Health & Social Care Professionals							9.9%
Executive Management							7.8%
Senior Management (VIII & GM)							15.7%
Management (VIII & above)							23.5%
Middle Management (V-VII)							49.8%
Administrative/ Supervisory (V to VII)							49.8%
General Administrative (III & IV)							26.7%
Clerical (III & IV)							26.7%
Management & Administrative							80.9%
Total							100%

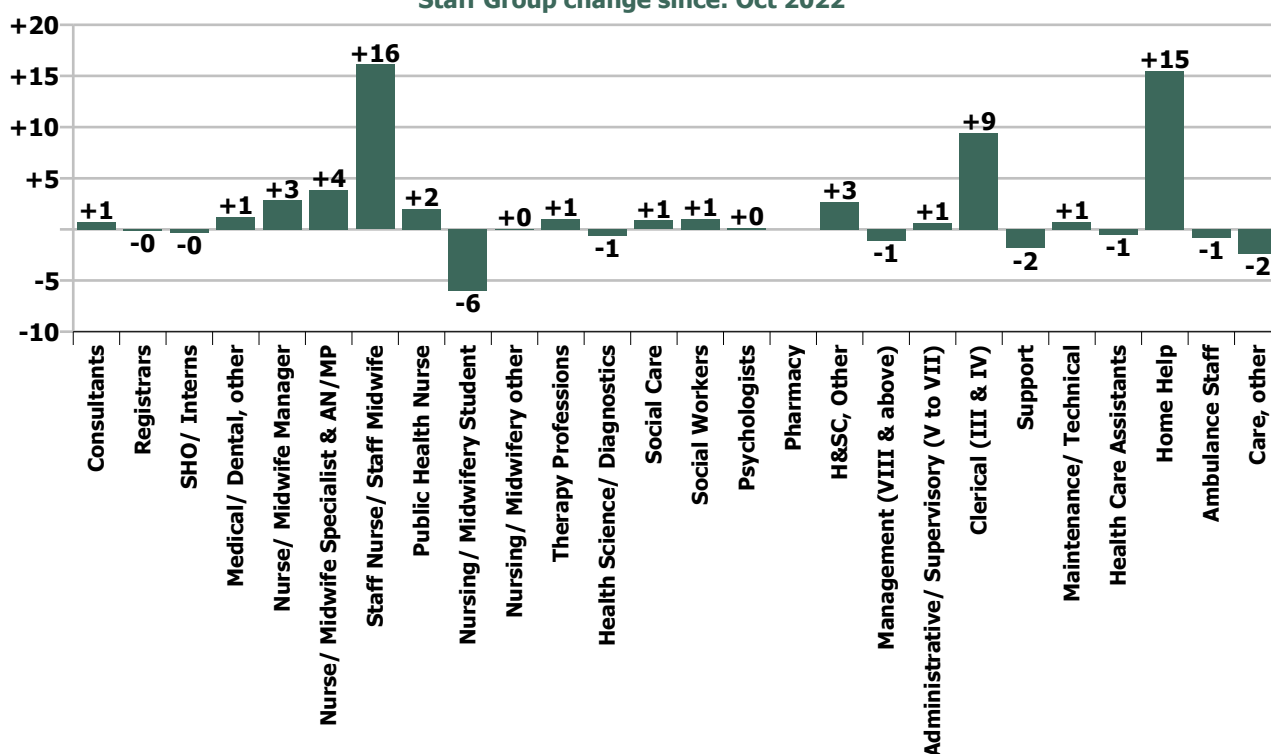
Summary Staff Movement: November 2022

Month-on-month Summary																												
WTE change since Oct 22	% change since Oct 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.7%	+45	+0.7	-0.2	-0.3	+1.2	+1.4	+2.9	+3.9	+16.1	+2.0	-6.0	+0.1	+18.9	+1.0	-0.6	+0.9	+1.0	+0.2	0.0	+2.7	+5.1	-1.2	+0.6	+9.4	+8.9	-1.1	+11.8
Community Health & Wellbeing	+6.4%	+2													0.0							0.0	0.0	-0.0	+1.2	+1.2		+0.5
Mental Health	+0.5%	+5	+0.6	-0.5	-1.3		-1.1	+3.7	+3.6	+2.9		-4.1	+0.1	+6.1	-2.4		-0.0	+0.4	-0.0	0.0	+0.1	-2.0	+0.2	+0.0	+1.5	+1.8	+0.5	-0.4
Primary Care	-5.7%	-89	+0.1	+0.3	+1.0	-0.8	+0.6	-3.5	-5.4	+0.0	+2.0	-1.6	0.0	-8.5	+4.9	+0.3		-8.5	+0.5	-1.0	+3.0	-0.8	-17.6	-37.8	-19.3	-74.7	-0.6	-4.9
Disabilities	+0.5%	+9				0.0	0.0	+1.1	0.0	+0.5	0.0	-0.3	-0.0	+1.2	-1.9		+0.9	+1.2	-0.3		-0.4	-0.4	-1.0	+0.7	+2.1	+1.8	-0.3	+6.3
Older People	+1.4%	+28				+2.0	+2.0	-0.3	+0.7	+11.3			0.0	+11.7	+0.4	-0.9		-0.1				-0.6	-0.0	+1.1	+4.3	+5.3	-0.8	+10.1
Social Care	+1.0%	+36				+2.0	+2.0	+0.7	+0.7	+11.8	0.0	-0.3	-0.0	+12.9	-1.5	-0.9	+0.9	+1.1	-0.3		-0.4	-1.1	-1.1	+1.8	+6.4	+7.1	-1.1	+16.5
CHO Operations	-100.0%	+91						+2.0	+5.0	+1.4				+8.4				+8.0		+1.0		+9.0	+17.3	+36.6	+19.6	+73.6		
Change	+45.0	+0.7%	+1.9%	-0.2%	-1.4%	+2.1%	+0.7%	+0.8%	+2.4%	+1.5%	+1.3%	-21.0%	+0.6%	+1.1%	+0.3%	-6.5%	+5.1%	+1.0%	+0.3%		+6.0%	+0.8%	-1.4%	+0.3%	+1.7%	+1.0%	-0.3%	+0.5%

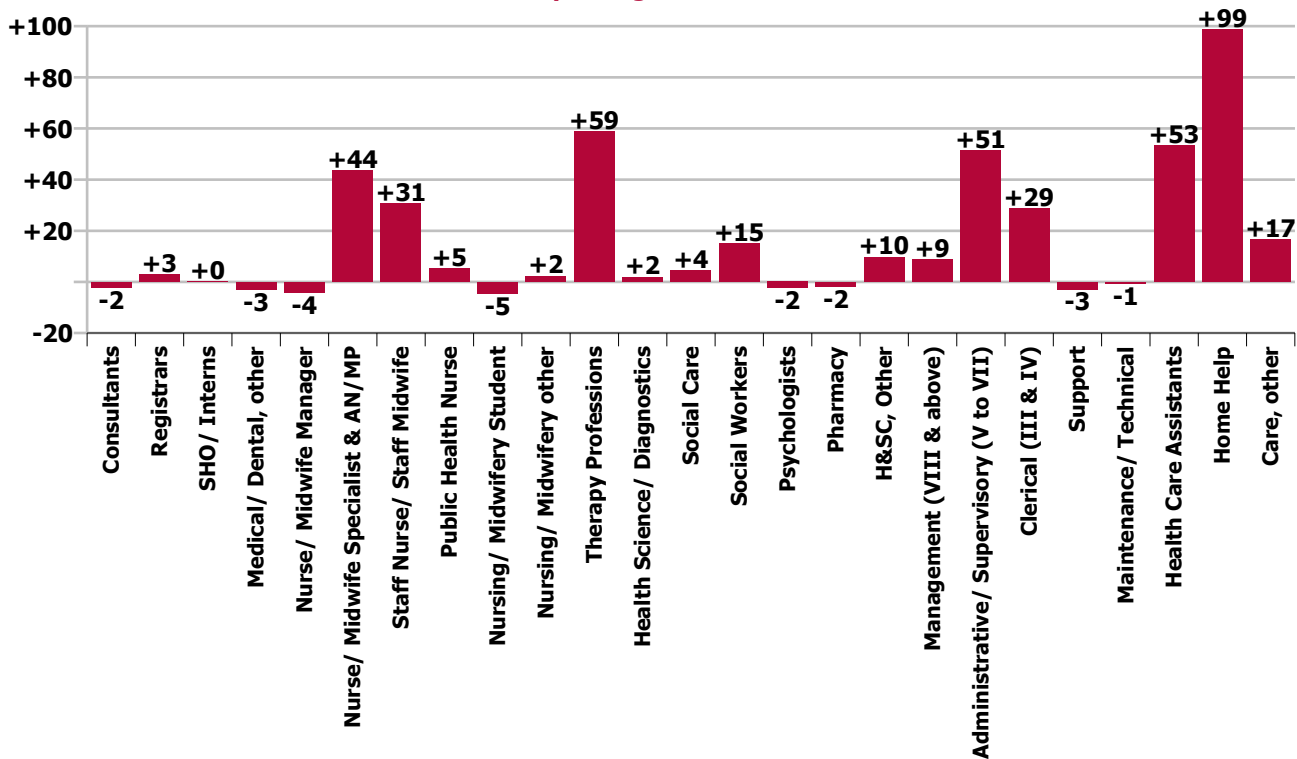
Year-on-year Summary																													
WTE change since Nov 21	% change since Nov 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care	
Overall	+6.8%	+410	-2.2	+2.9	+0.1	-3.1	-2.4	-4.0	+43.6	+30.5	+5.3	-4.6	+2.3	+73.1	+58.8	+1.9	+4.4	+15.0	-2.4	-2.0	+9.8	+85.6	+8.7	+51.3	+28.8	+88.7	-3.6	+168.4	
Community Health & Wellbeing	+6.4%	+2				-0.6	-0.6	-1.9	-2.0	-1.0				-4.9	0.0							0.0	+0.0	-8.1	-0.0	-8.0		+20.5	
Mental Health	+0.5%	+5	-3.2	+4.9	0.0		+1.7	-2.5	+16.5	+2.9		+4.2	+0.1	+21.2	+1.5		+0.1	+6.7	+3.7		0.0	+1.5	+13.5	+1.0	+1.6	+2.4	+5.0	-4.0	+9.0
Primary Care	-5.7%	-89	+0.9	-2.0	+0.1	-1.8	-2.8	+7.7	+15.0	+21.1	+6.2	-4.5	0.0	+45.5	+44.2	+3.0		+11.2	-5.6	-3.0	+7.6	+57.4	-10.7	+2.4	-1.7	-9.9	+3.4	-37.1	
Disabilities	+6.9%	+109.1				+0.0	+0.0	-5.2	-0.4	-14.2	-1.0	-4.4	+2.2	-23.0	+10.7		+4.3	-1.5	-0.4		+0.7	+13.8	-0.9	+11.5	+9.5	+20.0	-3.7	+101.9	
Older People	+5.1%	+100.1				-0.7	-0.7	-4.0	+9.6	+20.4			0.0	+25.9	+2.3	-1.1		-9.3				-8.1	+2.0	+7.1	-1.0	+8.1	+0.7	+74.1	
Social Care	+1.0%	+36				-0.7	-0.7	-9.3	+9.1	+6.2	-1.0	-4.4	+2.2	+3.0	+13.1	-1.1	+4.3	-10.8	-0.4		+0.7	+5.8	+1.1	+18.6	+8.5	+28.1	-3.0	+176.0	
CHO Operations	-100.0%	+91						+2.0	+5.0	+1.4				+8.4				+8.0		+1.0		+9.0	+17.3	+36.6	+19.6	+73.6			
Change	+409.9	+6.8%	-5.5%	+3.8%	+0.5%	-4.9%	-1.2%	-1.1%	+36.1%	+2.9%	+3.5%	-16.8%	+39.7%	+4.2%	+17.0%	+28.4%	+32.7%	+16.2%	-3.5%	-43.7%	+26.3%	+15.1%	+12.0%	+26.7%	+5.4%	+11.2%	-1.1%	+7.1%	



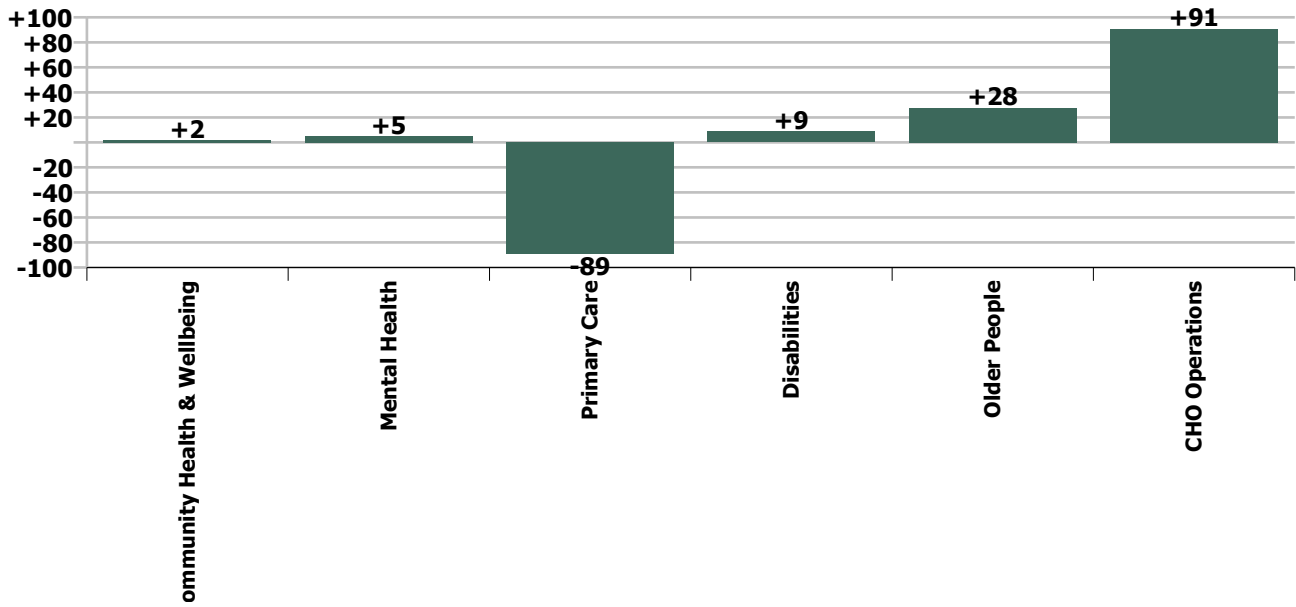
Staff Group change since: Oct 2022



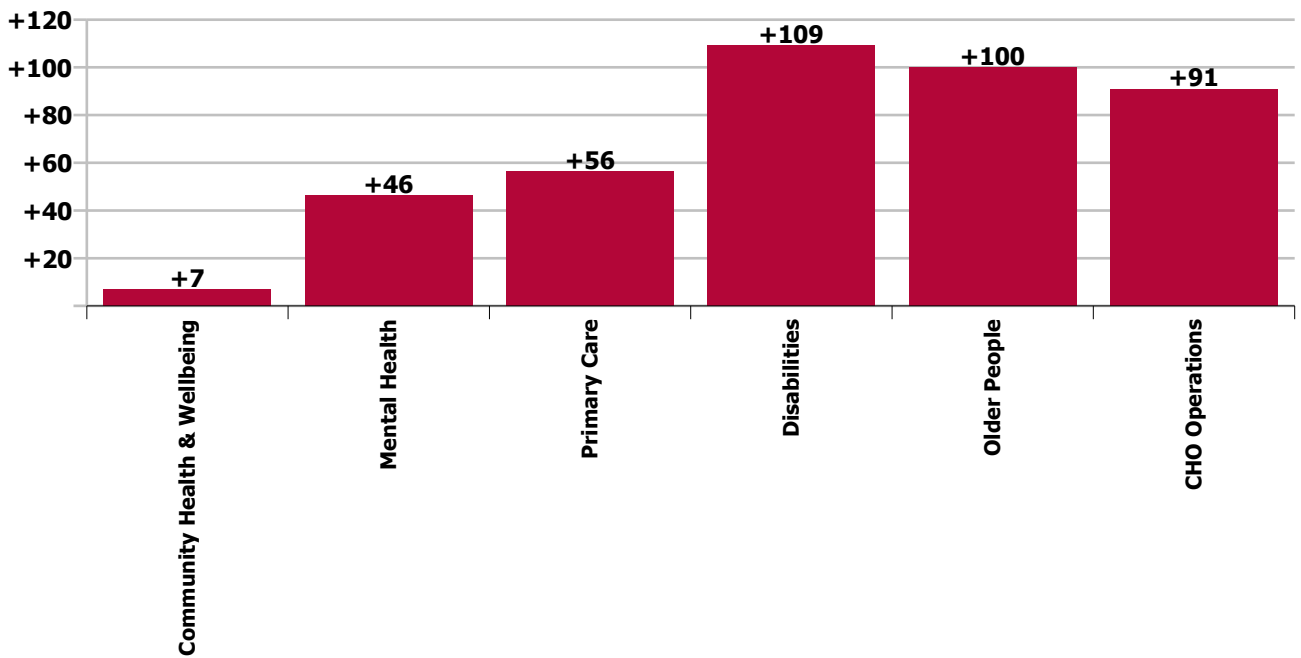
Staff Group change since: Nov 2021



Care Group change since: Oct 2022



Care Group change since: Nov 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2022

Nov 2022 (Dec 2016 figure: 5,280)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	6,402	+1,122	+1,034	+966	+934	+647	+45	+17.1%	+11.2%	+0.7%
Consultant Medicine	4	+1	+1	+1	+1	+1	+0	+36.0%	+15.9%	+0.5%
Consultant Psychiatry	34	+7	+6	+4	+3	-0	+1	+10.1%	-0.5%	+2.0%
Consultant Surgery	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	+5.3%
Consultants	39	+9	+9	+6	+5	+5	+1	+15.4%	+3.7%	+1.9%
Registrar	65	+25	+19	+13	+8	+2	+0	+15.0%	+3.4%	+0.1%
Senior Registrar	12	+7	+8	+2	+4	+4	-0	+56.0%	+46.7%	-1.7%
Specialist Registrar	1	+1				+1			-100.0%	
Registrars	78	+33	+27	+15	+13	+13	-0	+19.8%	+10.0%	-0.2%
Senior House Officer	23	-7	-4	-3	-3	-1	-0	-13.0%	-4.3%	-1.4%
SHO/ Interns	23	-7	-4	-3	-3	-3	-0	-13.0%	-4.3%	-1.4%
Dentists	25	-3	-3	-3	-3	-3	-1	-9.6%	-10.7%	-5.3%
Other Medical	35	-2	-3	+0	-17	-17	+3	-33.4%	-33.4%	+8.2%
Medical/ Dental, other	60	-5	-5	-3	-20	-20	+1	-25.1%	-25.4%	+2.1%
Medical & Dental	200	+31	+26	+16	-5	-5	+1	-2.6%	-2.6%	+0.7%
Clinical Nurse/ Midwife Manager	272	+3	+14	+5	+3	-1	+1	+1.1%	-0.4%	+0.3%
Director Nursing/Midwifery, Assistant	68	+16	+20	+17	+17	+12	+3	+33.6%	+21.9%	+4.3%
Director of Nursing/Midwifery	30	+4	+4	+6	+0	+5	-1	+1.3%	+17.9%	-2.7%
Nurse/ Midwife Manager	370	+24	+38	+28	+20	+20	+3	+5.8%	+4.4%	+0.8%
Advanced Nurse/ Midwife Practitioner	24	+21	+22	+17	+16	+10	+2	+179.5%	+74.1%	+10.2%
Clinical Nurse/ Midwife Specialist	140	+55	+50	+52	+47	+36	+2	+50.4%	+34.9%	+1.2%
Nurse/ Midwife Specialist & AN/MP	164	+76	+72	+69	+63	+63	+4	+61.3%	+39.5%	+2.4%
Staff Nurse [Intellectual Disability]	271	+71	+71	+62	+66	+34	+1	+32.0%	+14.2%	+0.4%
Staff Nurse [Psychiatric]	303	-26	-15	-3	+5	+13	+2	+1.6%	+4.4%	+0.6%
Staff Nurses [General/ Children's]	517	+3	-6	-10	+7	+16	+13	+1.3%	+3.2%	+2.6%
Staff Nurse/ Staff Midwife	1,091	+48	+49	+50	+77	+77	+16	+7.6%	+6.1%	+1.5%
Public Health Nurse	154	+7	+1	-2	-2	+1	+2	-1.4%	+0.7%	+1.3%
Public Health Nurse	154	+7	+1	-2	-2	-2	+2	-1.4%	+0.7%	+1.3%
Pre-registration Nurse/ Midwife Intern	8	+7	+5	-2	+5	+8	-2	+178.0%	-100.0%	-18.3%
Pre-registration Nurse Intern (COVID-19)						-9		-100.0%	-100.0%	-100.0%

Nov 2022 (Dec 2016 figure: 5,280)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	6,402	+1,122	+1,034	+966	+934	+647	+45	+17.1%	+11.2%	+0.7%
Post-registration Nurse/ Midwife Student	10	+3	+3	+3	+3	+7	-2	+49.0%	+246.7%	-13.3%
Nursing/ Midwifery awaiting registration	4	+4	+4	+3	-7	-7	-3	-64.4%	-64.4%	-39.5%
Nursing/ Midwifery Student	23	+14	+12	+4	+2	+2	-6	+8.0%	-3.5%	-21.0%
Nursing Education/Clinical	8	+3	+3	+3	+2	+1	+0	+42.8%	+20.1%	+0.6%
Nursing/ Midwifery other	8	+3	+3	+3	+2	+2	+0	+42.8%	+20.1%	+0.6%
Nursing & Midwifery	1,810	+173	+175	+153	+162	+162	+19	+9.8%	+9.8%	+1.1%
Dietitians	32	+17	+16	+14	+15	+17	-1	+85.8%	+108.2%	-4.2%
Occupational Therapists	155	+35	+41	+31	+26	+27	-2	+20.6%	+21.4%	-1.0%
Orthoptists	4	+2	+1	+1	+1	+1		+48.1%	+29.2%	
Physiotherapists	118	+27	+27	+24	+28	+22	+3	+31.1%	+23.5%	+2.8%
Podiatrists & Chiropodists	20	+10	+11	+10	+11	+10	+0	+122.9%	+110.1%	+0.3%
Speech & Language Therapists	76	+12	+4	+6	+7	+4	+1	+10.3%	+4.9%	+1.0%
Therapy Professions	405	+104	+100	+87	+88	+88	+1	+27.9%	+25.1%	+0.3%
Audiology	4	-1	-1	-1	-1	-1	-1	-22.1%	-18.6%	-15.7%
Radiographers	4	+2	+2	+2	+2	+2	+0	+190.3%	+127.8%	+4.7%
Cardiac Physiologists	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	
Health Science/ Diagnostics	9	+2	+2	+2	+2	+2	-1	+33.5%	+31.3%	-6.5%
Social Care	18	+5	+6	+6	+7	+7	+1	+59.9%	+19.9%	+5.1%
Social Workers	108	+27	+28	+30	+23	+23	+1	+27.0%	+16.6%	+1.0%
Psychologists	66	+11	+8	+4	+6	+6	+0	+9.5%	+5.6%	+0.3%
Pharmacy	3	+1	+1	+1	+1	+1		+69.3%	+1.6%	
Counsellor Therapists	27	+9	+7	+8	+8	+5	-0	+38.9%	+22.5%	-1.2%
Dental Hygienists	5	-0	-1	-0	+0	-0	+0	+3.2%	-4.6%	+0.8%
Other Health & Social Care	1	-7	-8	-6	-7	-2		-87.1%	-69.2%	
Vaccinators	14	+14	+14	+14	+14	+14	+3	-100.0%	-100.0%	+27.7%
H&SC, Other	47	+16	+12	+15	+15	+15	+3	+45.3%	+52.3%	+6.0%
Health & Social Care Professionals	654	+166	+158	+145	+142	+142	+5	+27.6%	+27.6%	+0.8%
Executive Management	10	+3	+2	+2	+3	+2	-0	+42.8%	+21.9%	-2.5%
Senior Management (VIII & GM)	72	+32	+31	+22	+19	+16	-1	+35.5%	+29.1%	-1.2%
Management (VIII & above)	81	+35	+33	+24	+22	+22	-1	+36.3%	+28.2%	-1.4%

Nov 2022 (Dec 2016 figure: 5,280)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	6,402	+1,122	+1,034	+966	+934	+647	+45	+17.1%	+11.2%	+0.7%
Middle Management (V-VII)	242	+146	+136	+128	+107	+77	+1	+79.9%	+46.3%	+0.3%
Other Administrative	1									
Administrative/ Supervisory (V to VII)	243	+146	+136	+128	+107	+107	+1	+79.3%	+46.1%	+0.3%
General Administrative (III & IV)	559	+119	+121	+109	+104	+81	+9	+22.8%	+16.9%	+1.7%
Clerical (III & IV)	559	+119	+121	+109	+104	+104	+9	+22.8%	+16.9%	+1.7%
Management & Administrative	883	+300	+290	+262	+233	+233	+9	+35.8%	+35.8%	+1.0%
Catering	61	+5	+2	+2	+0	-4	-1	+0.1%	-6.7%	-1.6%
Household Services	191	-42	-26	-25	-13	-16	-0	-6.5%	-8.0%	-0.2%
Other Support	31	+8	+2	-4	-3	+1	-1	-7.6%	+2.5%	-1.7%
Portering	6	-3	-1	-1	-2	-2		-19.8%	-19.8%	
Support	288	-32	-24	-28	-17	-17	-2	-5.7%	-7.0%	-0.6%
Maintenance	37	-1	-0	+3	+1	+1	+1	+3.7%	+2.1%	+2.1%
Maintenance/ Technical	37	-1	-0	+3	+1	+1	+1	+3.7%	+2.1%	+2.1%
General Support	326	-33	-24	-25	-16	-16	-1	-4.7%	-4.7%	-0.3%
Attendant/ Aide	374	-7	-15	-5	-0	-2	-2	-0.0%	-0.5%	-0.5%
HCA (Student Nurse/Midwife COVID-19)						-3		-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	1,194	+223	+176	+155	+164	+83	+2	+16.0%	+7.5%	+0.1%
Health & Social Care Assistants	34	+19	+17	+7	+14	+5	-0	+74.2%	+15.8%	-0.9%
Health Care Assistants	1,601	+235	+178	+158	+179	+179	-1	+12.6%	+5.4%	-0.0%
Home Help	753	+207	+191	+216	+197	+197	+15	+35.4%	+21.7%	+2.1%
Pre-Hospital Care (Ambulance)							-1	-100.0%	-100.0%	-100.0%
Ambulance Staff							-1	-100.0%	-100.0%	-100.0%
Health Promotion	15	+15	+15	+15	+15	+15	+1	-100.0%	-100.0%	+3.9%
Home Care Services	25	+4	+4	+1	+0	+1	+1	+1.9%	+2.4%	+2.4%
Other Care Grades	88	+20	+20	+23	+24	+18	-2	+36.4%	+25.8%	-2.1%
Pastoral Care	7	-8	-7	-7	-5	+1		-43.5%	+9.4%	
Workshop Services	40	+12	+8	+11	+10	+8	-2	+34.8%	+23.9%	-3.9%
Care, other	174	+43	+39	+42	+44	+44	-2	+33.4%	+31.5%	-1.4%
Patient & Client Care	2,529	+485	+409	+416	+419	+419	+12	+19.9%	+19.9%	+0.5%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Nov 2022

Community Health & Wellbeing

Nov 2022 (figure:)	WTE Nov 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Oct 22	% change since	% change since Dec 20	% change since Oct 22
Overall	28	+28	+28	+28	+28	+10	+2	-100.0%	+54.5%	+6.4%
Nursing & Midwifery						-3		-1.0%	-1.0%	-1.0%
Nurse/ Midwife Manager						-2		-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife						-1		-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Management & Administrative	7	+7	+7	+7	+7	-8	+1	-1.0%	-0.5%	+0.2%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	2	+2	+2	+2	+2	-8	-0	-1.0%	-0.8%	-0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+1	+1	-1.0%	+0.2%	+0.4%
Patient & Client Care	20	+20	+20	+20	+20	+20	+1	-1.0%	-1.0%	+0.0%
Care, other	20	+20	+20	+20	+20	+20	+1	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

Mental Health

Nov 2022 (Dec 2016 figure: 948)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,039	+91	+97	+98	+86	+63	+5	+9.1%	+6.5%	+0.5%
Medical & Dental	91	+19	+19	+14	+11	+5	-1	+0.1%	+0.1%	-0.0%
Consultants	34	+8	+7	+5	+3	-0	+1	+0.1%	-0.0%	+0.0%
Registrars	35	+19	+16	+11	+11	+6	-0	+0.4%	+0.2%	-0.0%
SHO/ Interns	22	-8	-4	-3	-3	-1	-1	-0.1%	-0.0%	-0.1%
Nursing & Midwifery	515	+14	+21	+30	+33	+30	+6	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	116	-3	-2	-1	-1	-4	+4	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	90	+32	+29	+25	+22	+16	+4	+0.3%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	301	-24	-14	-2	+4	+13	+3	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	6	+6	+6	+5	+6	+3	-4	-1.0%	+1.1%	-0.4%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	+0	-1.0%	+1.1%	+0.0%
Health & Social Care Professionals	138	+30	+32	+26	+25	+17	-2	+0.2%	+0.1%	-0.0%
Therapy Professions	42	+10	+11	+8	+7	+6	-2	+0.2%	+0.2%	-0.1%
Social Care	4	+0	+0	+0	+0	+0	-0	+0.0%	+0.0%	-0.0%
Social Workers	48	+10	+11	+10	+9	+5	+0	+0.2%	+0.1%	+0.0%
Psychologists	24	+3	+3	+1	+4	+1	-0	+0.2%	+0.0%	-0.0%
Pharmacy	1			-0				+0.0%	+0.0%	+0.0%
H&SC, Other	18	+7	+6	+6	+5	+5	+0	+0.4%	+0.3%	+0.0%
Management & Administrative	133	+41	+34	+28	+12	+9	+2	+0.1%	+0.1%	+0.0%
Management (VIII & above)	9	+6	+5	+5	+3	+1	+0	+0.5%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	31	+18	+15	+12	+1	+1	+0	+0.0%	+0.0%	+0.0%
Clerical (III & IV)	92	+17	+14	+11	+7	+7	+2	+0.1%	+0.1%	+0.0%
General Support	75	-18	-11	-8	-4	-7	+1	-0.1%	-0.1%	+0.0%
Support	58	-17	-11	-9	-4	-7	+0	-0.1%	-0.1%	+0.0%
Maintenance/ Technical	17	-1	-0	+1	-0	+0	+0	-0.0%	+0.0%	+0.0%
Patient & Client Care	88	+5	+2	+8	+11	+9	-0	+0.1%	+0.1%	-0.0%
Health Care Assistants	76	+3	+1	+9	+10	+8	-0	+0.1%	+0.1%	-0.0%
Care, other	12	+2	+1	-1	+1	+1	-0	+0.1%	+0.1%	-0.0%

Source: Health Service Personnel Census



Primary Care

Nov 2022 (Dec 2016 figure: 1,257)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,477	+220	+289	+245	+296	+181	-89	+25.0%	+14.0%	-5.7%
Medical & Dental	88	+9	+4	-1	-4	-3	+1	-0.0%	-0.0%	+0.0%
Consultants	5	+2	+2	+2	+2	+2	+0	+0.7%	+0.4%	+0.0%
Registrars	43	+14	+11	+4	+2	+1	+0	+0.0%	+0.0%	+0.0%
SHO/ Interns	1	+1					+1	+0.0%	+0.0%	-1.0%
Medical/ Dental, other	39	-9	-9	-7	-8	-6	-1	-0.2%	-0.1%	-0.0%
Nursing & Midwifery	374	+77	+69	+69	+67	+56	-8	+0.2%	+0.2%	-0.0%
Nurse/ Midwife Manager	50	+13	+15	+13	+13	+11	-4	+0.4%	+0.3%	-0.1%
Nurse/ Midwife Specialist & AN/MP	44	+24	+20	+24	+23	+18	-5	+1.1%	+0.7%	-0.1%
Staff Nurse/ Staff Midwife	116	+30	+29	+30	+31	+20	+0	+0.4%	+0.2%	+0.0%
Public Health Nurse	153	+6	-0	-3	-3	+0	+2	-0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	10	+3	+3	+3	+3	+7	-2	+0.5%	+2.5%	-0.1%
Nursing/ Midwifery other	1	+1	+1	+1		+0		+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	361	+62	+54	+45	+74	+70	-1	+0.3%	+0.2%	-0.0%
Therapy Professions	277	+40	+36	+29	+50	+46	+5	+0.2%	+0.2%	+0.0%
Health Science/ Diagnostics	9	+3	+3	+3	+3	+4	+0	+0.6%	+0.7%	+0.0%
Social Workers	28	+8	+7	+7	+15	+12	-9	+1.2%	+0.7%	-0.2%
Psychologists	27	-4	-5	-8	-8	-4	+0	-0.2%	-0.1%	+0.0%
Pharmacy	1	+0	+0	+0	+0	-1	-1	+0.1%	-0.6%	-0.6%
H&SC, Other	20	+14	+13	+13	+13	+13	+3	+1.9%	+1.8%	+0.2%
Management & Administrative	422	+96	+93	+73	+90	+66	-75	+0.3%	+0.2%	-0.2%
Management (VIII & above)	31	+2	+1	-6	-1	+0	-18	-0.0%	+0.0%	-0.4%
Administrative/ Supervisory (V to VII)	94	+38	+29	+27	+30	+18	-38	+0.5%	+0.2%	-0.3%
Clerical (III & IV)	297	+56	+63	+52	+62	+48	-19	+0.3%	+0.2%	-0.1%
General Support	93	+22	+19	+14	+16	+9	-1	+0.2%	+0.1%	-0.0%
Support	85	+19	+16	+10	+13	+7	-0	+0.2%	+0.1%	-0.0%
Maintenance/ Technical	9	+2	+3	+5	+3	+2	-0	+0.5%	+0.2%	-0.0%
Patient & Client Care	139	-45	+51	+45	+52	-16	-5	+0.6%	-0.1%	-0.0%
Health Care Assistants	72	+41	+41	+32	+40	-24	-2	+1.2%	-0.3%	-0.0%
Home Help	0	-95	+0	+0	+0	-0		-1.0%	-0.5%	+0.0%
Ambulance Staff							-1	-1.0%	-1.0%	-1.0%
Care, other	67	+9	+10	+12	+12	+9	-2	+0.2%	+0.1%	-0.0%

Source: Health Service Personnel Census

Disabilities

Nov 2022 (Dec 2016 figure: 1,430)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,693	+263	+236	+214	+195	+146	+9	+13.0%	+9.5%	+0.5%
Medical & Dental	3	-0	-0	-0	-0			-0.0%	+0.0%	+0.0%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0			-0.0%	+0.0%	+0.0%
Nursing & Midwifery	462	+12	+14	+6	+7	-3	+1	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	110	+10	+8	+10	+5	+3	+1	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	-1	+0	+1	+1	-1		+0.2%	-0.1%	+0.0%
Staff Nurse/ Staff Midwife	333	-1	+3	-1	+9	+4	+1	+0.0%	+0.0%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Nursing/ Midwifery Student	6	+5	+2	-5	-8	-11	-0	-0.6%	-0.7%	-0.0%
Nursing/ Midwifery other	4	-0	-1	-1	-0	+0	-0	-0.1%	+0.1%	-0.0%
Health & Social Care Professionals	112	+50	+46	+51	+29	+21	-0	+0.4%	+0.2%	-0.0%
Therapy Professions	58	+35	+35	+34	+16	+15	-2	+0.4%	+0.3%	-0.0%
Social Care	14	+5	+6	+6	+7	+3	+1	+0.9%	+0.3%	+0.1%
Social Workers	16	+3	+3	+4	+1	-2	+1	+0.1%	-0.1%	+0.1%
Psychologists	14	+12	+10	+10	+10	+7	-0	+2.1%	+0.9%	-0.0%
H&SC, Other	8	-5	-7	-4	-4	-1	-0	-0.3%	-0.1%	-0.0%
Management & Administrative	127	+42	+46	+44	+36	+24	+2	+0.4%	+0.2%	+0.0%
Management (VIII & above)	14	+3	+2	+1	-0	-3	-1	-0.0%	-0.2%	-0.1%
Administrative/ Supervisory (V to VII)	54	+32	+35	+34	+27	+20	+1	+1.0%	+0.6%	+0.0%
Clerical (III & IV)	59	+7	+10	+10	+10	+7	+2	+0.2%	+0.1%	+0.0%
General Support	35	-25	-23	-22	-20	-20	-0	-0.4%	-0.4%	-0.0%
Support	31	-22	-20	-20	-18	-18	-0	-0.4%	-0.4%	-0.0%
Maintenance/ Technical	4	-3	-3	-2	-2	-2		-0.3%	-0.3%	+0.0%
Patient & Client Care	954	+184	+152	+135	+143	+125	+6	+0.2%	+0.2%	+0.0%
Health Care Assistants	888	+169	+137	+115	+126	+113	+6	+0.2%	+0.1%	+0.0%
Home Help	16	-2	+2	+3	+3	+2	+2	+0.2%	+0.2%	+0.1%
Care, other	51	+17	+14	+17	+14	+10	-1	+0.4%	+0.2%	-0.0%

Source: Health Service Personnel Census

Older People

Nov 2022 (Dec 2016 figure: 1,645)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	2,073	+428	+293	+291	+238	+156	+28	+13.0%	+8.1%	+1.4%
Medical & Dental	18	+3	+3	+3	-12	-15	+2	-0.4%	-0.5%	+0.1%
Medical/ Dental, other	18	+3	+3	+3	-12	-15	+2	-0.4%	-0.5%	+0.1%
Nursing & Midwifery	451	+61	+63	+40	+46	+38	+12	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	93	+2	+15	+4	+2	+5	-0	+0.0%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	17	+16	+17	+13	+11	+8	+1	+1.6%	+0.9%	+0.0%
Staff Nurse/ Staff Midwife	339	+42	+30	+21	+32	+25	+11	+0.1%	+0.1%	+0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	34	+14	+16	+13	+4	+5	-1	+0.1%	+0.2%	-0.0%
Therapy Professions	26	+17	+18	+14	+15	+13	+0	+1.3%	+1.1%	+0.0%
Health Science/ Diagnostics		-1	-1	-1	-1	-2	-1	-1.0%	-1.0%	-1.0%
Social Workers	8	-2	-1	+0	-10	-7	-0	-0.6%	-0.5%	-0.0%
Management & Administrative	122	+41	+37	+36	+14	+10	+5	+0.1%	+0.1%	+0.0%
Management (VIII & above)	10	+6	+7	+7	+2	+2	-0	+0.3%	+0.2%	-0.0%
Administrative/ Supervisory (V to VII)	25	+20	+19	+17	+11	+10	+1	+0.7%	+0.6%	+0.0%
Clerical (III & IV)	87	+16	+11	+11	+2	-1	+4	+0.0%	-0.0%	+0.1%
General Support	122	-11	-9	-9	-7	-3	-1	-0.1%	-0.0%	-0.0%
Support	115	-12	-9	-9	-8	-4	-2	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	8	+1	-0	-0	+1	+1	+1	+0.1%	+0.1%	+0.1%
Patient & Client Care	1,327	+320	+183	+208	+193	+120	+10	+0.2%	+0.1%	+0.0%
Health Care Assistants	566	+22	-1	+2	+3	-14	-4	+0.0%	-0.0%	-0.0%
Home Help	737	+303	+189	+213	+194	+132	+14	+0.4%	+0.2%	+0.0%
Care, other	24	-5	-5	-6	-3	+2	+0	-0.1%	+0.1%	+0.0%

Source: Health Service Personnel Census



CHO Operations

Nov 2022 (figure:)	WTE Nov 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	% change since	% change since	% change since
Overall	91	+91	+91	+91	+91	+91	+91	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	8	+8	+8	+8	+8	+8	+8	-1.0%	-1.0%	-1.0%
Nurse/ Midwife Manager	2	+2	+2	+2	+2	+2	+2	-1.0%	-1.0%	-1.0%
Nurse/ Midwife Specialist & AN/MP	5	+5	+5	+5	+5	+5	+5	-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	9	+9	+9	+9	+9	+9	+9	-1.0%	-1.0%	-1.0%
Social Workers	8	+8	+8	+8	+8	+8	+8	-1.0%	-1.0%	-1.0%
Pharmacy	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%
Management & Administrative	74	+74	+74	+74	+74	+74	+74	-1.0%	-1.0%	-1.0%
Management (VIII & above)	17	+17	+17	+17	+17	+17	+17	-1.0%	-1.0%	-1.0%
Administrative/ Supervisory (V to VII)	37	+37	+37	+37	+37	+37	+37	-1.0%	-1.0%	-1.0%
Clerical (III & IV)	20	+20	+20	+20	+20	+20	+20	-1.0%	-1.0%	-1.0%

Source: Health Service Personnel Census