

CHO 1 Employment Report: October 2022

Employment by Staff Group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	5,468	5,755	6,307	6,357	+50	+602	10.5 %	+889	16.3 %	7,291
Consultants	34	38	37.59	38	-0	+1	1.8 %	+4	13.2 %	42
Registrars	65	71	71.18	78	+1	+7	10.2 %	+13	20.1 %	81
SHO/ Interns	26	24	23.90	23	+2	-1	-2.9 %	-3	-11.8 %	24
Medical/ Dental, other	80	80	80.38	59	+3	-22	-26.9 %	-21	-26.6 %	97
Medical & Dental	205	213	193	199	+6	-14	-6.8 %	-7	-3.3 %	244
Nurse/ Midwife Manager	350	354	354.32	367	-3	+13	3.6 %	+18	5.0 %	389
Nurse/ Midwife Specialist & AN/MP	102	118	117.89	161	+9	+43	36.2 %	+59	57.5 %	172
Staff Nurse/ Staff Midwife	1,014	1,029	1,028.50	1,075	+3	+46	4.5 %	+61	6.0 %	1,221
Public Health Nurse	156	153	152.63	152	-4	-1	-0.6 %	-4	-2.7 %	176
<i>Pre-registration Nurse/ Midwife Intern</i>	3.00		28	10	-18	+10	-100.00 %	+7	240.33 %	35
<i>Pre-registration Nurse Intern (COVID-19)</i>		9.49				-9	-100.00 %		-100.00 %	
<i>Post-registration Nurse/ Midwife Student</i>	6.98	3.00	9	12	+3	+9	300.00 %	+5	71.92 %	12
<i>Nursing/ Midwifery awaiting registration</i>	11.00	11.00	7	6	-0	-5	-41.09 %	-5	-41.09 %	8
Nursing/ Midwifery Student	21	23	23.49	29	-16	+5	22.1 %	+8	36.7 %	55
Nursing/ Midwifery other	6	7	6.80	8	+0	+1	19.4 %	+2	42.0 %	9
Nursing & Midwifery	1,648	1,684	1,802	1,791	-11	+107	6.4 %	+143	8.7 %	2,022
Therapy Professions	316	323	323.40	404	+10	+80	24.8 %	+87	27.6 %	461
Health Science/ Diagnostics	7	7	6.64	9	-0	+3	40.5 %	+3	42.9 %	12
Social Care	11	15	14.99	17	+3	+2	14.1 %	+6	52.1 %	21
Social Workers	85	92	92.45	107	+3	+14	15.5 %	+22	25.8 %	119
Psychologists	60	62	62.22	66	+0	+3	5.3 %	+6	9.2 %	71
Pharmacy	2	3	2.50	3	-0	+0	1.6 %	+1	69.3 %	3
H&SC, Other	32	31	30.94	44	+2	+14	43.7 %	+12	37.1 %	66
Health & Social Care Professionals	513	533	632	649	+17	+116	21.8 %	+137	26.6 %	753
Management (VIII & above)	60	63	63.38	82	+4	+19	30.0 %	+23	38.2 %	85
Administrative/ Supervisory (V to VII)	135	166	166.31	242	+2	+76	45.7 %	+107	78.8 %	255
Clerical (III & IV)	456	478	478.45	550	+13	+71	14.9 %	+94	20.7 %	621
Management & Administrative	651	708	855	875	+19	+166	23.5 %	+224	34.4 %	961
Support	306	310	310.10	290	-2	-20	-6.4 %	-16	-5.1 %	361
Maintenance/ Technical	36	36	36.36	36	-0	+0	0.0 %	+1	1.6 %	37
General Support	342	346	329	327	-2	-20	-5.7 %	-15	-4.4 %	398
Health Care Assistants	1,423	1,519	1,518.84	1,602	+5	+83	5.5 %	+179	12.6 %	1,798
Home Help	556	619	619.01	738	+11	+119	19.2 %	+181	32.6 %	912
<i>Pre-Hospital Care (Ambulance)</i>				1	+1	+1	-100.00 %	+1	-100.00 %	1
Ambulance Staff				1	+1	+1	-100.0 %	+1	-100.0 %	1
Care, other	131	133	132.58	177	+4	+44	33.3 %	+46	35.2 %	202
Patient & Client Care	2,110	2,270	2,496	2,517	+21	+247	10.9 %	+407	19.3 %	2,913

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Community Health & Wellbeing

Oct 2022	WTE	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Oct 2022
Total Community Health & Wellbeing		18	24	27	+3	+8	45.3 %	+27	-100.00 %	30

Mental Health

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Total Mental Health	953	976	1,037	1,034	-3	+58	6.0 %	+82	8.57 %	1,131
Consultants	31	34	33	33	-0	-1	-2.4 %	+2	8.0 %	36
Registrars	24	29	35	36	+0	7	23.3 %	+11	46.8 %	37
SHO/ Interns	25	23	21	23	+2	0	1.3 %	-2	-8.3 %	24
Medical & Dental	81	86	90	92	+3	6	7.3 %	+12	14.7 %	97
Nurse/ Midwife Manager	117	119	114	112	-2	-7	-6.1 %	-5	-4.2 %	118
Nurse/ Midwife Specialist & AN/MP	67	74	81	86	+5	13	17.0 %	+19	28.0 %	93
Staff Nurse/ Staff Midwife	297	288	302	298	-3	10	3.6 %	+1	0.3 %	318
<i>Pre-registration Nurse/ Midwife Intern</i>			12	4	-8	+4	-100.00 %	+4	-100.00 %	13
<i>Pre-registration Nurse Intern (COVID-19)</i>		3.00				-3	-100.00 %		-100.00 %	
<i>Nursing/ Midwifery awaiting registration</i>			7	6	-0	+6	-100.00 %	+6	-100.00 %	8
Nursing/ Midwifery Student		3	19	10	-9	7	244.0 %	+10	-100.0 %	21
Nursing/ Midwifery other		1	2	2	-0	1	98.9 %	+2	-100.0 %	2
Nursing & Midwifery	482	485	517	509	-8	24	4.9 %	+27	5.6 %	552
Therapy Professions	36	36	42	45	+3	9	24.6 %	+9	25.2 %	51
Social Care	4	4	4	4	+0	0	4.3 %	+0	5.1 %	5
Social Workers	39	43	46	47	+1	4	10.3 %	+8	21.0 %	53
Psychologists	21	23	25	24	-0	1	4.5 %	+4	18.2 %	26
Pharmacy	1	1	1	1		0	0.0 %		0.0 %	1
H&SC, Other	13	14	19	18	-0	5	32.7 %	+5	40.5 %	21
Health & Social Care Professionals	113	121	136	140	+4	19	15.8 %	+27	23.4 %	157
Management (VIII & above)	6	8	9	8	-0	1	11.0 %	+3	50.3 %	9
Administrative/ Supervisory (V to VII)	30	31	33	31	-1	1	2.4 %	+1	4.4 %	33
Clerical (III & IV)	85	85	89	91	+2	6	6.8 %	+6	6.6 %	101
Management & Administrative	121	123	131	131	+0	7	6.0 %	+10	8.1 %	143
Support	62	65	59	58	-1	-8	-11.6 %	-5	-7.4 %	66
Maintenance/ Technical	17	16	17	17	-0	0	1.6 %	-0	-0.8 %	17
General Support	79	81	75	74	-1	-7	-8.9 %	-5	-6.0 %	83
Health Care Assistants	66	68	76	76	+0	8	12.3 %	+10	14.9 %	85
Care, other	11	11	12	12	-0	1	7.8 %	+1	11.3 %	14
Patient & Client Care	77	79	88	88	+0	9	11.7 %	+11	14.4 %	99

Primary Care

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Total Primary Care	1,182	1,296	1,546	1,566	+21	+270	20.8 %	+384	32.52 %	1,823
Consultants	3	4	5	5	-0	1	42.3 %	+2	67.0 %	6
Registrars	41	42	42	42	+0	0	1.1 %	+2	4.0 %	44
SHO/ Interns	1	1				-1	-100.0 %	-1	-100.0 %	
Medical/ Dental, other	47	45	38	40	+2	-5	-11.0 %	-7	-15.2 %	51
Medical & Dental	92	92	85	88	+3	-4	-4.3 %	-5	-4.9 %	101
Nurse/ Midwife Manager	36	39	55	53	-2	14	37.0 %	+17	46.1 %	58
Nurse/ Midwife Specialist & AN/MP	21	26	47	49	+3	23	87.8 %	+28	137.4 %	53
Staff Nurse/ Staff Midwife	85	96	117	116	-0	20	20.7 %	+31	36.0 %	154
Public Health Nurse	156	153	154	151	-4	-2	-1.3 %	-5	-3.3 %	175
Post-registration Nurse/ Midwife Student	6.98	3.00	9	12	+3	+9	300.00 %	+5	71.92 %	12
Nursing/ Midwifery Student	7	3	9	12	+3	9	300.0 %	+5	71.9 %	12
Nursing/ Midwifery other	1	1	1	1		0	2.0 %		0.0 %	1
Nursing & Midwifery	306	318	383	382	-1	64	20.2 %	+76	24.7 %	453
Therapy Professions	227	230	264	272	+8	42	18.0 %	+45	19.9 %	313
Health Science/ Diagnostics	5	5	10	8	-1	3	66.4 %	+3	59.2 %	11
Social Workers	13	16	35	36	+1	20	128.1 %	+24	186.9 %	40
Psychologists	35	31	26	26	+0	-5	-15.8 %	-8	-23.8 %	30
Pharmacy	1	2	2	2	-0	0	2.4 %	+1	148.6 %	2
H&SC, Other	7	7	16	17	+1	10	136.8 %	+10	149.1 %	35
Health & Social Care Professionals	287	292	353	362	+9	70	24.1 %	+75	26.1 %	431
Management (VIII & above)	32	30	46	48	+2	18	59.9 %	+16	50.4 %	50
Administrative/ Supervisory (V to VII)	64	76	130	131	+2	55	72.8 %	+68	106.8 %	138
Clerical (III & IV)	236	250	312	317	+5	67	26.9 %	+81	34.4 %	358
Management & Administrative	331	356	488	496	+9	140	39.5 %	+165	49.8 %	546
Support	72	77	86	85	-0	8	10.1 %	+13	18.5 %	116
Maintenance/ Technical	6	7	9	9	-0	2	26.3 %	+3	47.2 %	9
General Support	78	84	94	94	-0	10	11.4 %	+16	20.7 %	125
Health Care Assistants	32	96	74	74	-0	-22	-23.1 %	+42	130.8 %	84
Home Help		1	0	0		-0	-53.3 %	+0	-100.0 %	1
Pre-Hospital Care (Ambulance)				1	+1	+1	-100.00 %	+1	-100.00 %	1
Ambulance Staff				1	+1	1	-100.0 %	+1	-100.0 %	1
Care, other	55	58	68	69	+2	11	18.5 %	+14	25.6 %	81
Patient & Client Care	87	155	142	144	+2	-11	-7.1 %	+57	65.5 %	167

Social Care

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Total Social Care	3,334	3,464	3,700	3,730	+30	+266	7.7 %	+396	11.89 %	4,307
Medical/ Dental, other	33	35	18	19	+0	-17	-47.3 %	-14	-43.1 %	46
Medical & Dental	33	35	18	19	+0	-17	-47.3 %	-14	-43.1 %	46
Nurse/ Midwife Manager	196	194	202	202	+0	8	4.0 %	+6	2.9 %	213
Nurse/ Midwife Specialist & AN/MP	14	18	24	25	+1	7	40.0 %	+11	81.6 %	26
Staff Nurse/ Staff Midwife	631	643	654	660	+6	17	2.7 %	+29	4.6 %	749
Public Health Nurse			1	1		1	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3.00		16	6	-10	+6	-100.00 %	+3	112.33 %	22
Pre-registration Nurse Intern (COVID-19)		6.49				-6	-100.00 %		-100.00 %	
Nursing/ Midwifery awaiting registration	11.00	11.00				-11	-100.00 %	-11	-100.00 %	
Nursing/ Midwifery Student	14	17	16	6	-10	-11	-63.6 %	-8	-54.5 %	22
Nursing/ Midwifery other	5	5	5	5	+0	0	7.6 %	+1	11.2 %	6
Nursing & Midwifery	860	877	902	900	-2	22	2.5 %	+40	4.7 %	1,017
Therapy Professions	53	56	86	86	-0	30	53.1 %	+32	60.3 %	96
Health Science/ Diagnostics	1	2		1	+1	-1	-42.4 %	-0	-26.6 %	1
Social Care	8	11	11	13	+2	2	17.3 %	+6	75.1 %	16
Social Workers	33	34	23	23	+0	-10	-30.9 %	-10	-29.9 %	26
Psychologists	5	7	14	15	+0	7	96.8 %	+10	217.6 %	15
H&SC, Other	12	10	8	9	+1	-1	-10.9 %	-4	-29.8 %	10
Health & Social Care Professionals	112	120	142	146	+5	27	22.3 %	+34	30.3 %	164
Management (VIII & above)	22	25	22	25	+2	0	0.4 %	+3	12.6 %	25
Administrative/ Supervisory (V to VII)	42	49	77	78	+1	28	56.8 %	+36	85.4 %	82
Clerical (III & IV)	135	141	133	140	+7	-1	-0.7 %	+5	3.6 %	158
Management & Administrative	199	215	232	242	+10	27	12.7 %	+43	21.8 %	265
Support	172	168	148	148	-0	-20	-11.9 %	-24	-14.1 %	179
Maintenance/ Technical	13	13	11	11		-2	-16.1 %	-2	-16.1 %	11
General Support	185	181	159	159	-0	-22	-12.2 %	-26	-14.2 %	190
Health Care Assistants	1,325	1,355	1,447	1,452	+5	97	7.2 %	+127	9.6 %	1,629
Home Help	556	618	726	737	+11	119	19.2 %	+181	32.5 %	911
Care, other	65	63	74	76	+1	13	19.8 %	+11	16.6 %	85
Patient & Client Care	1,946	2,037	2,248	2,265	+17	228	11.2 %	+319	16.4 %	2,625

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Disabilities

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Total Disabilities	1,498	1,547	1,678	1,684	+6	+138	8.9 %	+186	12.4 %	1,887
Medical/ Dental, other	3	3	3	3	+0		0.0 %	-0	-3.0 %	6
Medical & Dental	3	3	3	3	+0		0.0 %	-0	-3.0 %	6
Nurse/ Midwife Manager	105	106	109	109	+0	+2	2.1 %	+4	3.3 %	115
Nurse/ Midwife Specialist & AN/MP	7	9	8	8	+0	-1	-6.8 %	+1	19.3 %	9
Staff Nurse/ Staff Midwife	324	328	329	332	+3	+4	1.1 %	+8	2.5 %	373
Public Health Nurse			1	1		+1	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3		16	6	-10	6.37	-100.0 %	+3	112.3 %	22
Pre-registration Nurse Intern (COVID-19)		6				-6.49	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	11	11				-11.00	-100.0 %	-11	-100.0 %	
Nursing/ Midwifery Student	14	17	16	6	-10	-11	-63.6 %	-8	-54.5 %	22
Nursing/ Midwifery other	5	4	4	4	+0	+0	9.5 %	-0	-10.0 %	5
Nursing & Midwifery	455	465	467	461	-7	-4	-0.9 %	+6	1.3 %	525
Therapy Professions	42	44	61	60	-1	+17	38.2 %	+18	42.0 %	68
Social Care	8	11	11	13	+2	+2	17.3 %	+6	75.1 %	16
Social Workers	16	19	15	15	+0	-3	-18.0 %	-0	-2.3 %	17
Psychologists	5	7	14	15	+0	+7	96.8 %	+10	217.6 %	15
H&SC, Other	12	10	8	9	+1	-1	-10.9 %	-4	-29.8 %	10
Health & Social Care Professionals	82	91	109	112	+3	+21	23.6 %	+29	35.7 %	126
Management (VIII & above)	14	17	13	15	+1	-2	-11.5 %	+1	5.0 %	15
Administrative/ Supervisory (V to VII)	28	34	52	54	+2	+20	57.3 %	+26	94.8 %	57
Clerical (III & IV)	50	53	51	57	+6	+4	8.4 %	+7	14.9 %	65
Management & Administrative	91	103	116	126	+9	+22	21.4 %	+34	37.5 %	137
Support	49	49	32	31	-0	-18	-36.0 %	-18	-36.3 %	39
Maintenance/ Technical	6	6	4	4		-2	-33.3 %	-2	-33.3 %	4
General Support	55	55	36	35	-0	-20	-35.7 %	-20	-35.9 %	43
Health Care Assistants	761	775	883	882	-1	+107	13.8 %	+120	15.8 %	968
Home Help	13	14	14	15	+1	+1	4.9 %	+1	8.8 %	27
Care, other	37	41	50	52	+1	+11	26.9 %	+15	39.8 %	55
Patient & Client Care	812	830	947	948	+1	+118	14.3 %	+136	16.8 %	1,050

Older People

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Total Older People	1,836	1,918	2,022	2,046	+24	+128	6.7 %	+210	11.4 %	2,420
Medical & Dental	30	32	15	16	+0	-17	-51.5 %	-14	-47.1 %	40
Nurse/ Midwife Manager	91	88	93	93	+0	+5	6.2 %	+2	2.5 %	98
Nurse/ Midwife Specialist & AN/MP	7	9	16	17	+1	+8	86.9 %	+10	145.7 %	17
Staff Nurse/ Staff Midwife	307	315	325	328	+4	+13	4.3 %	+21	6.8 %	376
<i>Nursing Education/Clinical</i>		1	1	1		0.00	0.0 %	+1	-100.0 %	1
Nursing/ Midwifery other		1	1	1			0.0 %	+1	-100.0 %	1
Nursing & Midwifery	405	412	434	439	+5	+27	6.5 %	+34	8.4 %	492
Therapy Professions	11	12	25	26	+1	+13	105.1 %	+14	130.1 %	28
Health Science/ Diagnostics	1	2		1	+1	-1	-42.4 %	-0	-26.6 %	1
Social Workers	18	15	8	8	+0	-7	-46.9 %	-10	-54.4 %	9
Health & Social Care Professionals	30	29	33	34	+2	+5	18.5 %	+5	15.4 %	38
Management (VIII & above)	8	8	9	10	+1	+2	25.0 %	+2	25.9 %	10
Administrative/ Supervisory (V to VII)	14	15	25	24	-1	+9	55.9 %	+10	67.1 %	25
Clerical (III & IV)	85	88	82	83	+1	-5	-6.2 %	-3	-3.0 %	93
Management & Administrative	107	111	116	116	+1	+5	4.6 %	+9	8.5 %	128
Support	123	119	116	116	-0	-2	-2.0 %	-6	-5.2 %	140
Maintenance/ Technical	7	7	7	7		-0	-1.3 %	-0	-1.3 %	7
General Support	130	126	123	123	-0	-2	-2.0 %	-6	-5.0 %	147
Health Care Assistants	563	580	564	570	+6	-10	-1.7 %	+7	1.2 %	661
Home Help	543	604	713	723	+10	+118	19.6 %	+180	33.1 %	884
Care, other	28	22	24	24	+0	+2	7.0 %	-4	-14.1 %	30
Patient & Client Care	1,134	1,207	1,300	1,317	+17	+110	9.1 %	+183	16.1 %	1,575

CHO 1 Employment by Administration (HSE / S38): October 2022

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Overall	5,468	5,755	6,307	6,357	+50	+602	10.5 %	+889	16.3 %	7,291
Health Service Executive	5,468	5,755	6,307	6,357	+50	602	+0.1	+889	16.3 %	7,291
HSE	5,468	5,755	6,307	6,357	+50	+602	10.5 %	+889	16.3 %	7,291

HSE

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	5,468	5,755	6,307	6,357	+50	+602	10.5 %	+889	16.3 %	7,291
Consultants	34	38	39	38	-0	+1	1.8 %	+4	13.2 %	42
Registrars	65	71	78	78	+1	+7	10.2 %	+13	20.1 %	81
SHO/ Interns	26	24	21	23	+2	-1	-2.9 %	-3	-11.8 %	24
Medical/ Dental, other	80	80	56	59	+3	-22	-26.9 %	-21	-26.6 %	97
Medical & Dental	205	213	193	199	+6	-14	-6.8 %	-7	-3.3 %	244
Nurse/ Midwife Manager	350	354	370	367	-3	+13	3.6 %	+18	5.0 %	389
Nurse/ Midwife Specialist & AN/MP	102	118	151	161	+9	+43	36.2 %	+59	57.5 %	172
Staff Nurse/ Staff Midwife	1,014	1,029	1,072	1,075	+2	+46	4.5 %	+61	6.0 %	1,221
Public Health Nurse	156	153	155	152	-4	-1	-0.6 %	-4	-2.7 %	176
Pre-registration Nurse/ Midwife Intern	3.00		28	10	-18	+10	-100.00 %	+7	240.33 %	35
Pre-registration Nurse Intern (COVID-19)		9.49				-9	-100.00 %		-100.00 %	
Post-registration Nurse/ Midwife Student	6.98	3.00	9	12	+3	+9	300.00 %	+5	71.92 %	12
Nursing/ Midwifery awaiting registration	11.00	11.00	7	6	-0	-5	-41.09 %	-5	-41.09 %	8
Nursing/ Midwifery Student	21	23	45	29	-16	+5	22.1 %	+8	36.7 %	55
Nursing/ Midwifery other	6	7	8	8	+0	+1	19.4 %	+2	42.0 %	9
Nursing & Midwifery	1,648	1,684	1,802	1,791	-11	+107	6.4 %	+143	8.7 %	2,022
Therapy Professions	316	323	393	404	+10	+80	24.8 %	+87	27.6 %	461
Health Science/ Diagnostics	7	7	10	9	-0	+3	40.5 %	+3	42.9 %	12
Social Care	11	15	15	17	+3	+2	14.1 %	+6	52.1 %	21
Social Workers	85	92	104	107	+3	+14	15.5 %	+22	25.8 %	119
Psychologists	60	62	65	66	+0	+3	5.3 %	+6	9.2 %	71
Pharmacy	2	3	3	3	-0	+0	1.6 %	+1	69.3 %	3
H&SC, Other	32	31	43	44	+2	+14	43.7 %	+12	37.1 %	66
Health & Social Care Professionals	513	533	632	649	+17	+116	21.8 %	+137	26.6 %	753
Management (VIII & above)	60	63	78	82	+4	+19	30.0 %	+23	38.2 %	85
Administrative/ Supervisory (V to VII)	135	166	240	242	+2	+76	45.7 %	+107	78.8 %	255
Clerical (III & IV)	456	478	537	550	+13	+71	14.9 %	+94	20.7 %	621
Management & Administrative	651	708	855	875	+19	+166	23.5 %	+224	34.4 %	961
Support	306	310	292	290	-2	-20	-6.4 %	-16	-5.1 %	361
Maintenance/ Technical	36	36	37	36	-0	+0	0.0 %	+1	1.6 %	37
General Support	342	346	329	327	-2	-20	-5.7 %	-15	-4.4 %	398
Health Care Assistants	1,423	1,519	1,597	1,602	+5	+83	5.5 %	+179	12.6 %	1,798
Home Help	556	619	727	738	+11	+119	19.2 %	+181	32.6 %	912
Pre-Hospital Care (Ambulance)				1	+1	+1	-100.00 %	+1	-100.00 %	1
Ambulance Staff				1	+1	+1	-100.0 %	+1	-100.0 %	1
Care, other	131	133	172	177	+4	+44	33.3 %	+46	35.2 %	202
Patient & Client Care	2,110	2,270	2,496	2,517	+21	+247	10.9 %	+407	19.3 %	2,913

CHO 1 Employment by Grade Group & Staff Category: October 2022

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	5,468	5,755	6,307	6,357	+50	+602	10.5 %	+889	16.3 %	7,291
Consultant Medicine	3	4	4	4		+1	15.3 %	+1	35.3 %	5
Consultant Psychiatry	31	34	33	33	-0	-1	-2.4 %	+2	8.0 %	36
Consultant Surgery			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
Consultants	34	38	39	38	-0	+1	1.8 %	+4	13.2 %	42
Registrar	56	63	64	65	+1	+2	3.3 %	+8	14.9 %	67
Senior Registrar	8	9	13	13	+0	+4	49.2 %	+5	58.7 %	13
Specialist Registrar	1		1	1		+1	-100.0 %		0.0 %	1
Registrars	65	71	78	78	+1	+7	10.2 %	+13	20.1 %	81
Senior House Officer	26	24	21	23	+2	-1	-2.9 %	-3	-11.8 %	24
SHO/ Interns	26	24	21	23	+2	-1	-2.9 %	-3	-11.8 %	24
Dentists	28	28	26	27	+0	-2	-5.7 %	-1	-4.5 %	29
Other Medical	52	52	29	32	+3	-20	-38.4 %	-20	-38.4 %	68
Medical/ Dental, other	80	80	56	59	+3	-22	-26.9 %	-21	-26.6 %	97
Medical & Dental	205	213	193	199	+6	-14	-0	-7	-0	244
Clinical Nurse/ Midwife Manager	269	273	276	271	-5	-2	-0.7 %	+2	0.8 %	289
Director Nursing/Midwifery, Assistant	51	56	65	65	+1	+9	16.9 %	+14	28.0 %	69
Director of Nursing/Midwifery	29	25	30	31	+1	+5	21.1 %	+1	4.0 %	31
Nurse/ Midwife Manager	350	354	370	367	-3	+13	3.6 %	+18	5.0 %	389
Advanced Nurse/ Midwife Practitioner	9	14	20	22	+2	+8	58.0 %	+13	153.6 %	23
Clinical Nurse/ Midwife Specialist	93	104	131	139	+7	+35	33.3 %	+45	48.6 %	149
Nurse/ Midwife Specialist & AN/MP	102	118	151	161	+9	+43	36.2 %	+59	57.5 %	172
Staff Nurse [Intellectual Disability]	205	237	267	270	+3	+32	13.7 %	+65	31.4 %	302
Staff Nurse [Psychiatric]	298	290	304	301	-3	+11	3.8 %	+3	1.0 %	321
Staff Nurses [General/ Children's]	511	502	501	504	+3	+3	0.6 %	-7	-1.3 %	598
Staff Nurse/ Staff Midwife	1,014	1,029	1,072	1,075	+2	+46	4.5 %	+61	6.0 %	1,221
Public Health Nurse	156	153	155	152	-4	-1	-0.6 %	-4	-2.7 %	176
Pre-registration Nurse/ Midwife Intern	3		28	10	-18	+10	-100.0 %	+7	240.3 %	35
Pre-registration Nurse Intern (COVID-19)		9				-9	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	7	3	9	12	+3	+9	300.0 %	+5	71.9 %	12
Nursing/ Midwifery awaiting registration	11	11	7	6	-0	-5	-41.1 %	-5	-41.1 %	8
Nursing/ Midwifery Student	21	23	45	29	-16	+5	22.1 %	+8	36.7 %	55
Nursing Education/Clinical	6	7	8	8	+0	+1	19.4 %	+2	42.0 %	9
Nursing/ Midwifery other	6	7	8	8	+0	+1	19.4 %	+2	42.0 %	9
Nursing & Midwifery	1,648	1,684	1,802	1,791	-11	+107	+0	+143	+0	2,022
Dietitians	17	15	34	33	-1	+18	117.3 %	+16	93.9 %	35
Occupational Therapists	128	127	149	156	+7	+29	22.7 %	+28	21.9 %	179
Orthoptists	3	3	3	4	+1	+1	29.2 %	+1	48.1 %	5
Physiotherapists	90	96	112	115	+3	+19	20.2 %	+25	27.6 %	134
Podiatrists & Chiropodists	9	9	20	19	-1	+10	109.6 %	+11	122.3 %	23
Speech & Language Therapists	69	73	75	75	+0	+3	3.8 %	+6	9.1 %	85
Therapy Professions	316	323	393	403	+10	+80	24.8 %	+87	27.6 %	461
Audiology	5	5	5	5	-0	-0	-3.4 %	-0	-7.6 %	6
Radiographers	1	2	4	3	-0	+2	117.7 %	+2	177.4 %	5

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	5,468	5,755	6,307	6,357	+50	+602	10.5 %	+889	16.3 %	7,291
Cardiac Physiologists			1	1		+1	-100.0 %	+1	-100.0 %	1
Health Science/ Diagnostics	7	7	10	9	-0	+3	40.5 %	+3	42.9 %	12
Social Care	11	15	15	17	+3	+2	14.1 %	+6	52.1 %	21
Social Workers	85	92	104	107	+3	+14	15.5 %	+22	25.8 %	119
Psychologists	60	62	65	66	+0	+3	5.3 %	+6	9.2 %	71
Pharmacy	2	3	3	3	-0	+0	1.6 %	+1	69.3 %	3
Counsellor Therapists	20	22	27	28	+1	+5	24.0 %	+8	40.5 %	32
Dental Hygienists	5	5	5	5	+0	-0	-5.4 %	+0	2.4 %	6
Other Health & Social Care	8	3	1	1		-2	-69.2 %	-7	-87.1 %	1
Vaccinators			10	11	+1	+11	-100.0 %	+11	-100.0 %	27
H&SC, Other	32	31	43	44	+2	+14	43.7 %	+12	37.1 %	66
Health & Social Care Professionals	513	533	632	649	+17	+116	+0	+137	+0	753
Executive Management	7	8	10	10		+2	25.0 %	+3	46.4 %	10
Senior Management (VIII & GM)	53	55	68	72	+4	+17	30.8 %	+20	37.2 %	75
Management (VIII & above)	60	63	78	82	+4	+19	30.0 %	+23	38.2 %	85
Middle Management (V-VII)	134	165	239	241	+2	+76	46.0 %	+107	79.4 %	254
Other Administrative	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	135	166	240	242	+2	+76	45.7 %	+107	78.8 %	255
General Administrative (III & IV)	456	478	537	550	+13	+71	14.9 %	+94	20.7 %	621
Clerical (III & IV)	456	478	537	550	+13	+71	14.9 %	+94	20.7 %	621
Management & Administrative	651	708	855	874	+19	+166	+0	+224	+0	961
Catering	61	65	62	62	+0	-3	-5.2 %	+1	1.8 %	71
Household Services	204	207	194	191	-3	-16	-7.8 %	-13	-6.4 %	229
Other Support	33	30	31	31	+1	+1	4.3 %	-2	-6.1 %	54
Portering	8	8	6	6	+0	-2	-19.8 %	-2	-19.8 %	7
Support	306	310	292	290	-2	-20	-6.4 %	-16	-5.1 %	361
Maintenance/ Technical	36	36	37	36	-0	+0	0.0 %	+1	1.6 %	37
General Support	342	346	329	327	-2	-20	-0	-15	-0	398
Attendant/ Aide	374	376	371	376	+5	-0	-0.0 %	+2	0.5 %	434
HCA (Student Nurse/Midwife COVID-19)		3				-3	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	1,029	1,111	1,193	1,192	-1	+81	7.3 %	+163	15.8 %	1,326
Health & Social Care Assistants	20	29	34	34	+1	+5	16.9 %	+15	75.8 %	38
Health Care Assistants	1,423	1,519	1,597	1,602	+5	+83	5.5 %	+179	12.6 %	1,798
Home Help	556	619	727	738	+11	+119	19.2 %	+181	32.6 %	912
Pre-Hospital Care (Ambulance)				1	+1	+1	-100.0 %	+1	-100.0 %	1
Ambulance Staff				1	+1	+1	-100.0 %	+1	-100.0 %	1
Health Promotion			13	14	+1	+14	-100.0 %	+14	-100.0 %	16
Home Care Services	24	24	24	24	+0		0.0 %	-0	-0.5 %	26
Other Care Grades	65	70	88	90	+2	+20	28.6 %	+25	39.3 %	103
Pastoral Care	12	6	7	7		+1	9.4 %	-5	-43.5 %	12
Workshop Services	30	32	41	41	+0	+9	28.9 %	+12	40.2 %	45
Care, other	131	133	172	177	+4	+44	33.3 %	+46	35.2 %	202
Patient & Client Care	2,110	2,270	2,496	2,517	+21	+247	+0	+407	+0	2,913

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,357	7,291	1.15	17.1%	82.9%	1.08	1.16	83.3%	84.0%	83.1%	64.7%	35.3%	83.3%	60.9%
<i>Consultants</i>	38	42	1.10	35.7%	64.3%	1.06	1.12	76.2%	80.0%	74.1%	88.1%	11.9%	93.3%	85.2%
<i>Registrars</i>	78	81	1.03	54.3%	45.7%	1.02	1.05	9.9%	11.4%	8.1%	95.1%	4.9%	97.7%	91.9%
<i>SHO/ Interns</i>	23	24	1.03	33.3%	66.7%	1.00	1.05	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	59	97	1.65	45.4%	54.6%	1.78	1.56	85.6%	81.8%	88.7%	36.1%	63.9%	31.8%	39.6%
Medical & Dental	199	244	1.23	45.5%	54.5%	1.24	1.22	50.4%	47.7%	52.6%	70.9%	29.1%	71.2%	70.7%
<i>Nurse/ Midwife Manager</i>	367	389	1.06	18.5%	81.5%	1.02	1.07	97.7%	98.6%	97.5%	88.7%	11.3%	97.2%	86.8%
<i>Nurse/ Midwife Specialist & AN/MP</i>	161	172	1.07	19.2%	80.8%	1.02	1.08	97.7%	100.0%	97.1%	91.3%	8.7%	97.0%	89.9%
<i>Staff Nurse/ Staff Midwife</i>	1,075	1,221	1.14	12.4%	87.6%	1.05	1.15	91.4%	92.8%	91.2%	73.5%	26.5%	92.1%	70.9%
<i>Public Health Nurse</i>	152	176	1.16		100.0%		1.16	94.9%		94.9%	75.0%	25.0%		75.0%
<i>Nursing/ Midwifery Student</i>	29	55	1.92	9.1%	90.9%	2.17	1.89	18.2%	0.0%	20.0%	85.5%	14.5%	80.0%	86.0%
<i>Nursing/ Midwifery other</i>	8	9	1.11		100.0%		1.11	100.0%		100.0%	77.8%	22.2%		77.8%
Nursing & Midwifery	1,791	2,022	1.13	13.0%	87.0%	1.05	1.14	91.5%	93.5%	91.2%	78.4%	21.6%	93.9%	76.1%
<i>Therapy Professions</i>	404	461	1.14	8.2%	91.8%	1.09	1.15	92.4%	89.5%	92.7%	74.0%	26.0%	86.8%	72.8%
<i>Health Science/ Diagnostics</i>	9	12	1.29	16.7%	83.3%	1.00	1.36	100.0%	100.0%	100.0%	58.3%	41.7%	100.0%	50.0%
<i>Social Care</i>	17	21	1.23	9.5%	90.5%	1.11	1.24	100.0%	100.0%	100.0%	61.9%	38.1%	100.0%	57.9%
<i>Social Workers</i>	107	119	1.11	13.4%	86.6%	1.06	1.12	91.6%	100.0%	90.3%	81.5%	18.5%	93.8%	79.6%
<i>Psychologists</i>	66	71	1.08	25.4%	74.6%	1.01	1.11	91.5%	88.9%	92.5%	78.9%	21.1%	94.4%	73.6%
<i>Pharmacy</i>	3	3	1.18	33.3%	66.7%	1.35	1.11	100.0%	100.0%	100.0%	66.7%	33.3%	0.0%	100.0%
<i>H&SC, Other</i>	44	66	1.48	15.2%	84.8%	1.27	1.53	57.6%	70.0%	55.4%	43.9%	56.1%	60.0%	41.1%
Health & Social Care	649	753	1.16	11.6%	88.4%	1.08	1.17	89.5%	89.7%	89.5%	72.4%	27.6%	86.2%	70.6%
<i>Management (VIII & above)</i>	82	85	1.03	22.4%	77.6%	1.01	1.04	95.3%	89.5%	97.0%	92.9%	7.1%	94.7%	92.4%
<i>Administrative/ Supervisory (V to VII)</i>	242	255	1.05	12.9%	87.1%	1.01	1.06	94.9%	93.9%	95.0%	84.7%	15.3%	97.0%	82.9%
<i>Clerical (III & IV)</i>	550	621	1.13	9.8%	90.2%	1.05	1.14	82.9%	75.4%	83.8%	72.8%	27.2%	93.4%	70.5%
Management & Administrative	875	961	1.10	11.8%	88.2%	1.03	1.11	87.2%	83.2%	87.7%	77.7%	22.3%	94.7%	75.5%
<i>Support</i>	290	361	1.24	25.5%	74.5%	1.10	1.30	91.7%	81.5%	95.2%	52.9%	47.1%	76.1%	45.0%
<i>Maintenance/ Technical</i>	36	37	1.02	100.0%		1.02		97.3%	97.3%	#DIV/0	100.0%	0.0%	100.0%	

General Support	327	398	1.22	32.4%	67.6%	1.08	1.30	92.2%	86.0%	95.2%	57.3%	42.7%	82.9%	45.0%
<i>Health Care Assistants</i>	1,602	1,798	1.12	23.6%	76.4%	1.07	1.14	93.8%	91.5%	94.5%	70.6%	29.4%	87.5%	65.4%
<i>Home Help</i>	738	912	1.24	6.3%	93.8%	1.13	1.24	38.5%	45.6%	38.0%	2.1%	97.9%	3.5%	2.0%
Pre-Hospital Care (Ambulance)	1	1	1.25	100.0%		1.25		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Ambulance Staff</i>	1	1	1.25	100.0%		1.25		100.0%	100.0%	#DIV/0	100.0%	0.0%	100.0%	
<i>Care, other</i>	177	202	1.14	30.7%	69.3%	1.12	1.15	90.1%	82.3%	93.6%	74.3%	25.7%	80.6%	71.4%
Patient & Client Care	2,517	2,913	1.16	18.7%	81.3%	1.08	1.18	76.2%	85.7%	74.1%	49.4%	50.6%	78.0%	42.9%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,357	7,291	1.15	17.1%	82.9%	1.08	1.16	83.3%	84.0%	83.1%	64.7%	35.3%	83.3%	60.9%
Community Health & Wellbeing	27	30	1.13	6.7%	93.3%	1.00	1.14	100.0%	100.0%	100.0%	86.7%	13.3%	100.0%	100.0%
Mental Health	1,034	1,131	1.09	25.2%	74.8%	1.04	1.11	88.0%	88.0%	88.7%	86.6%	13.4%	95.4%	95.4%
Primary Care	1,566	1,823	1.16	14.5%	85.5%	1.08	1.18	84.1%	84.1%	86.3%	69.3%	30.7%	84.2%	84.2%
Social Care	3,730	4,307	1.15	16.1%	83.9%	1.10	1.17	81.6%	81.6%	80.3%	56.9%	43.1%	78.0%	78.0%

CHO 1 Skills Mix by Staff Grouping: October 2022

Oct 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Overall	5,280	5,368	5,436	5,468	5,755	6,307	6,357
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	2.1%	2.0%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	17.3%	16.7%
Consultant Surgery						0.5%	0.5%
Consultants	17.8%	17.5%	17.8%	16.4%	17.6%	20.0%	19.3%
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	33.2%	32.6%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	6.5%	6.4%
Specialist Registrar		0.6%	0.5%	0.5%		0.5%	0.5%
Registrars	26.6%	29.5%	34.3%	31.8%	33.4%	40.2%	39.5%
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	10.9%	11.7%
SHO/ Interns	17.5%	15.6%	13.8%	12.8%	11.2%	10.9%	11.7%
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	13.7%	13.4%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	15.3%	16.2%
Medical/ Dental, other	38.1%	37.4%	34.1%	39.0%	37.7%	29.0%	29.6%
Medical & Dental	3.2%	3.2%	3.4%	3.8%	3.7%	100.0%	3.1%
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	15.3%	15.1%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.6%	3.6%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.7%	1.7%
Nurse/ Midwife Manager	21.2%	20.3%	20.6%	21.2%	21.0%	20.6%	20.5%
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	1.1%	1.2%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	7.3%	7.7%
Nurse/ Midwife Specialist & AN/MP	5.4%	5.6%	5.8%	6.2%	7.0%	8.4%	9.0%
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	14.8%	15.1%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	16.9%	16.8%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	27.8%	28.2%
Staff Nurse/ Staff Midwife	63.7%	63.7%	62.8%	61.5%	61.1%	59.5%	60.0%
Public Health Nurse	8.9%	9.3%	9.4%	9.5%	9.1%	8.6%	8.5%
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		1.6%	0.6%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.5%	0.7%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%	0.4%	0.4%
Nursing/ Midwifery Student	0.5%	0.7%	1.1%	1.3%	1.4%	2.5%	1.6%
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.4%	0.4%	0.5%
Nursing & Midwifery	31.0%	30.4%	30.5%	30.1%	29.3%	100.0%	28.2%
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	5.4%	5.1%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	23.6%	24.1%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.5%	0.6%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	17.7%	17.7%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	3.2%	3.0%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	11.9%	11.6%
Therapy Professions	61.6%	61.3%	62.4%	61.7%	60.7%	62.2%	62.1%
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.8%	0.8%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.6%	0.5%
Cardiac Physiologists						0.2%	0.2%
Health Science/ Diagnostics	1.4%	1.4%	1.4%	1.3%	1.2%	1.5%	1.4%
Social Care	2.7%	2.4%	2.3%	2.2%	2.8%	2.3%	2.6%
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.4%	16.5%
Psychologists	11.2%	11.6%	12.1%	11.7%	11.7%	10.3%	10.1%

Oct 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Overall	5,280	5,368	5,436	5,468	5,755	6,307	6,357
Pharmacy	0.3%	0.3%	0.3%	0.3%	0.5%	0.4%	0.4%
H&SC, Other	6.4%	7.0%	6.3%	6.3%	5.8%	6.7%	6.8%
Health & Social Care Professionals	9.3%	9.3%	9.4%	9.4%	9.3%	100.0%	10.2%
Management (VIII & above)	8.0%	8.2%	9.2%	9.2%	9.0%	9.2%	9.4%
Administrative/ Supervisory (V to VII)	16.6%	18.1%	18.4%	20.8%	23.5%	28.1%	27.7%
Clerical (III & IV)	75.5%	73.8%	72.4%	70.0%	67.6%	62.8%	62.9%
Management & Administrative	11.1%	11.1%	11.4%	11.9%	12.3%	100.0%	13.8%
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	18.7%	18.9%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	59.0%	58.5%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.3%	9.6%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.8%	1.9%
Support	89.4%	89.3%	90.3%	89.5%	89.5%	88.9%	88.9%
Maintenance/ Technical	10.6%	10.7%	9.7%	10.5%	10.5%	11.1%	11.1%
General Support	6.8%	6.5%	6.4%	6.2%	6.0%	100.0%	5.1%
Attendant/ Aide	18.6%	18.3%	17.9%	17.7%	16.5%	14.9%	14.9%
HCA (Student Nurse/Midwife COVID-19)					0.1%		
Health Care Assistant/ Care Assistant	47.5%	48.0%	49.1%	48.8%	48.9%	47.8%	47.4%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.3%	1.4%
Health Care Assistants	66.8%	67.1%	68.3%	67.4%	66.9%	64.0%	63.6%
Home Help	26.7%	26.5%	25.4%	26.4%	27.3%	29.1%	29.3%
Pre-Hospital Care (Ambulance)							0.0%
Ambulance Staff							0.0%
Health Promotion						0.5%	0.6%
Home Care Services	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	1.0%
Other Care Grades	3.3%	3.2%	3.1%	3.1%	3.1%	3.5%	3.6%
Pastoral Care	0.7%	0.7%	0.7%	0.6%	0.3%	0.3%	0.3%
Workshop Services	1.3%	1.5%	1.4%	1.4%	1.4%	1.6%	1.6%
Care, other	6.4%	6.4%	6.2%	6.2%	5.8%	6.9%	7.0%
Patient & Client Care	38.7%	39.5%	38.9%	38.6%	39.5%	100.0%	39.6%
Total				100 %	100%	100 %	100 %

CHO 1 Skills Mix by Care Group: October 2022

Oct 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Mental Health	948	942	941	953	976	1,037	1,034
Consultants	36.2%	36.8%	37.2%	38.2%	39.6%	37.2%	36.0%
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	26.7%	26.2%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	12.8%	12.7%
Registrars	23.0%	26.9%	31.2%	30.4%	33.9%	39.5%	38.9%
SHO/ Interns	40.8%	36.3%	31.6%	31.4%	26.6%	23.3%	25.1%
Medical & Dental	7.6%	7.6%	8.2%	8.5%	8.3%	8.9%	8.9%
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	17.8%	17.6%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	3.6%	3.8%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.6%	0.6%
Nurse/ Midwife Manager	23.6%	23.8%	24.0%	24.3%	24.6%	22.0%	22.0%
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.9%	0.9%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	14.7%	16.0%
Nurse/ Midwife Specialist & AN/MP	11.6%	12.3%	13.3%	14.0%	15.2%	15.6%	17.0%
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	57.9%	58.2%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.4%	0.4%
Staff Nurse/ Staff Midwife	64.8%	63.9%	62.5%	61.7%	59.4%	58.3%	58.6%
Pre-registration Nurse/ Midwife Intern						2.3%	0.8%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%			1.3%	1.3%
Nursing/ Midwifery Student			0.2%		0.6%	3.6%	2.0%
Nursing Education/Clinical					0.2%	0.4%	0.4%
Nursing/ Midwifery other					0.2%	0.4%	0.4%
Nursing & Midwifery	52.9%	52.5%	51.6%	50.6%	49.4%	49.2%	49.2%
Dietitians						2.2%	2.1%
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	25.5%	26.8%
Podiatrists & Chiropractors	0.7%	0.7%	0.7%	0.6%	0.6%	0.5%	0.5%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.7%	2.6%
Therapy Professions	30.0%	29.9%	30.6%	31.6%	29.8%	30.9%	32.1%
Social Care	3.5%	3.6%	3.2%	3.3%	3.1%	2.7%	2.8%
Social Workers	35.5%	34.4%	34.0%	34.6%	35.6%	33.9%	33.9%
Psychologists	19.9%	19.9%	20.5%	18.2%	19.3%	18.3%	17.5%
Pharmacy	0.7%	0.8%	0.8%	0.7%	0.7%	0.6%	0.6%
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	13.7%	13.2%
Other Health & Social Care	0.4%						
H&SC, Other	10.4%	11.5%	10.8%	11.6%	11.5%	13.7%	13.2%
Health & Social Care Professionals	11.3%	11.2%	11.8%	11.9%	11.6%	13.5%	13.5%
Management (VIII & above)	3.3%	4.1%	3.8%	4.7%	6.2%	6.7%	6.5%
Administrative/ Supervisory (V to VII)	14.5%	16.6%	18.7%	24.9%	24.8%	24.9%	24.0%
Clerical (III & IV)	82.2%	79.3%	77.4%	70.5%	69.0%	68.4%	69.5%
Management & Administrative	9.7%	10.5%	11.1%	12.7%	12.4%	12.6%	12.6%
Support	80.6%	80.3%	80.8%	78.7%	79.9%	77.6%	77.5%

Oct 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Mental Health	948	942	941	953	976	1,037	1,034
Maintenance/ Technical	19.4%	19.7%	19.2%	21.3%	20.1%	22.4%	22.5%
General Support	9.8%	9.1%	8.8%	8.3%	8.1%	7.2%	7.2%
Patient & Client Care	8.7%	9.1%	8.5%	8.1%	7.9%	8.5%	8.5%
Total				100 %	100 %	100 %	100%

Oct 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,546	1,566
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	4.8%	4.6%
Consultant Surgery						1.2%	1.1%
Consultants	3.8%	3.6%	3.3%	3.3%	3.8%	6.0%	5.7%
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	47.2%	46.2%
Senior Registrar	1.3%	1.2%	1.1%			1.2%	1.1%
Specialist Registrar		1.2%	1.1%	1.1%		1.2%	1.1%
Registrars	35.7%	37.8%	43.8%	44.3%	45.9%	49.6%	48.5%
SHO/ Interns		1.2%	1.1%	1.1%	1.1%		
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	31.2%	30.3%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	13.3%	15.5%
Medical/ Dental, other	60.5%	57.5%	51.9%	51.3%	49.2%	44.4%	45.8%
Medical & Dental	6.3%	7.1%	7.3%	7.8%	7.1%	5.6%	5.6%
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	6.4%	6.0%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	6.6%	6.6%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	1.3%	1.3%
Nurse/ Midwife Manager	12.5%	11.4%	12.0%	11.9%	12.2%	14.4%	13.9%
Nurse/ Midwife Specialist & AN/MP	6.7%	7.7%	6.6%	6.8%	8.2%	12.2%	12.9%
Staff Nurse [Intellectual Disability]						0.3%	0.4%
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	0.1%
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	30.0%	29.9%
Staff Nurse/ Staff Midwife	29.1%	28.6%	28.2%	27.9%	30.3%	30.4%	30.4%
Public Health Nurse	49.3%	50.1%	50.9%	50.9%	48.0%	40.3%	39.4%
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	2.5%	3.1%
Nursing/ Midwifery Student	2.4%	2.3%	2.3%	2.3%	0.9%	2.5%	3.1%
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
Nursing/ Midwifery other				0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	23.6%	25.7%	24.7%	25.9%	23.6%	24.4%	24.4%
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	8.0%	7.6%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	20.7%	21.1%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.0%	1.1%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	24.8%	25.4%
Podiatrists & Chiropodists	3.1%	2.6%	2.7%	2.8%	2.9%	5.5%	5.2%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	14.8%	14.7%
Therapy Professions	79.0%	78.4%	78.5%	79.0%	79.0%	74.7%	75.1%
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.4%	1.1%
Radiographers						1.1%	0.9%
Cardiac Physiologists						0.3%	0.3%
Health Science/ Diagnostics	1.8%	1.7%	1.7%	1.8%	1.7%	2.8%	2.3%

Oct 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Primary Care	1,257	1,188	1,233	1,182	1,296	1,546	1,566
Social Workers	6.6%	6.9%	6.4%	4.4%	5.4%	9.9%	10.0%
Psychologists	10.3%	10.3%	10.9%	12.1%	10.8%	7.4%	7.3%
Pharmacy	0.2%	0.2%	0.2%	0.2%	0.6%	0.6%	0.5%
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.1%	0.2%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.4%	1.4%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						2.9%	3.0%
H&SC, Other	2.1%	2.5%	2.2%	2.4%	2.5%	4.6%	4.8%
Health & Social Care Professionals	23.8%	25.9%	25.6%	24.3%	22.2%	23.1%	23.1%
Management (VIII & above)	8.8%	9.0%	10.7%	9.7%	8.5%	9.5%	9.7%
Administrative/ Supervisory (V to VII)	17.1%	19.7%	19.1%	19.2%	21.4%	26.6%	26.5%
Clerical (III & IV)	74.2%	71.3%	70.2%	71.1%	70.1%	63.9%	63.8%
Management & Administrative	25.9%	27.7%	28.3%	28.0%	25.5%	31.7%	31.7%
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	10.0%	10.5%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	55.1%	53.7%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	24.7%	25.5%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	0.9%
Support	91.3%	92.2%	94.7%	92.3%	91.7%	90.7%	90.6%
Maintenance/ Technical	8.7%	7.8%	5.3%	7.7%	8.3%	9.3%	9.4%
General Support	5.7%	6.3%	6.4%	6.6%	6.0%	6.0%	6.0%
Attendant/ Aide	6.4%	13.1%	11.0%	13.1%	11.3%	16.5%	16.4%
Health Care Assistant/ Care Assistant	4.5%	9.2%	9.1%	8.6%	36.4%	21.1%	19.9%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	14.6%	14.9%
Health Care Assistants	16.6%	34.7%	41.8%	36.7%	61.9%	52.2%	51.2%
Home Help	51.6%				0.5%	0.2%	0.2%
Pre-Hospital Care (Ambulance)							0.6%
Ambulance Staff							0.6%
Home Care Services	1.0%						
Other Care Grades	29.4%	62.5%	56.6%	61.6%	37.0%	46.9%	47.3%
Pastoral Care	1.4%	2.8%	1.6%	1.7%	0.6%	0.7%	0.7%
Care, other	31.8%	65.3%	58.2%	63.3%	37.7%	47.6%	48.0%
Patient & Client Care	14.6%	7.4%	7.7%	7.4%	6.7%	9.2%	9.2%
Total				100 %	100 %	100 %	100%

Oct 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,678	1,684
Consultant Psychiatry	33.3%	33.3%	33.3%				
Consultants	33.3%	33.3%	33.3%				
Medical/ Dental, other	66.7%	66.7%	66.7%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	20.9%	21.0%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.1%	1.1%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.3%	1.5%
Nurse/ Midwife Manager	22.3%	22.6%	21.8%	23.1%	22.9%	23.2%	23.6%

Oct 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,678	1,684
Advanced Nurse/ Midwife Practitioner						0.1%	0.4%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.5%	1.4%
Nurse/ Midwife Specialist & AN/MP	2.1%	1.8%	1.5%	1.5%	1.9%	1.7%	1.8%
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	56.8%	58.2%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.7%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	13.0%	13.2%
Staff Nurse/ Staff Midwife	74.2%	73.7%	73.2%	71.2%	70.6%	70.5%	72.1%
Public Health Nurse						0.2%	0.2%
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		3.5%	1.4%
Pre-registration Nurse Intern (COVID-19)					1.4%		
Nursing/ Midwifery awaiting registration				2.4%	2.4%		
Nursing/ Midwifery Student	0.3%	0.8%	2.4%	3.1%	3.8%	3.5%	1.4%
Nursing/ Midwifery other	1.0%	1.1%	1.1%	1.0%	0.8%	0.9%	0.9%
Nursing & Midwifery	31.4%	30.7%	30.8%	30.3%	29.4%	27.3%	27.3%
Dietitians						1.7%	1.6%
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	20.9%	20.9%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	16.1%	14.8%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	17.5%	16.4%
Therapy Professions	37.4%	36.0%	39.3%	51.4%	48.1%	56.2%	53.7%
Social Care	15.2%	12.3%	13.2%	9.2%	12.4%	10.0%	11.8%
Social Workers	21.0%	21.0%	19.8%	18.9%	20.5%	13.6%	13.6%
Psychologists	4.3%	7.5%	6.6%	5.6%	8.2%	13.1%	13.1%
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	7.1%	7.8%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
H&SC, Other	22.2%	23.2%	21.1%	15.0%	10.8%	7.1%	7.8%
Health & Social Care Professionals	4.3%	4.5%	4.1%	5.5%	5.3%	6.6%	6.6%
Management (VIII & above)	12.7%	14.7%	15.6%	15.3%	16.0%	11.5%	11.7%
Administrative/ Supervisory (V to VII)	26.0%	24.4%	25.1%	30.2%	33.1%	44.6%	42.8%
Clerical (III & IV)	61.3%	60.9%	59.3%	54.5%	51.0%	43.9%	45.5%
Management & Administrative	6.0%	5.6%	5.6%	6.1%	5.9%	7.5%	7.5%
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	27.7%	28.2%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	51.4%	50.7%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	8.4%	8.5%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.3%	1.3%
Support	88.7%	88.1%	89.5%	89.1%	89.1%	88.8%	88.7%
Maintenance/ Technical	11.3%	11.9%	10.5%	10.9%	10.9%	11.2%	11.3%
General Support	4.2%	4.0%	3.9%	3.7%	3.6%	2.1%	2.1%
Attendant/ Aide	2.0%	2.3%	2.1%	2.1%	2.0%	1.8%	1.9%
Health Care Assistant/ Care Assistant	91.4%	91.2%	92.2%	91.7%	91.4%	91.4%	91.1%
Health Care Assistants	93.4%	93.6%	94.3%	93.8%	93.4%	93.2%	93.0%
Home Help	2.3%	1.8%	1.6%	1.6%	1.7%	1.5%	1.5%
Home Care Services	0.2%	0.2%	0.3%	0.4%	0.2%	0.2%	0.2%
Other Care Grades	1.2%	1.0%	0.9%	1.1%	1.3%	1.4%	1.4%
Pastoral Care	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Workshop Services	2.8%	3.2%	2.7%	3.0%	3.2%	3.5%	3.6%
Care, other	4.3%	4.6%	4.1%	4.6%	4.9%	5.3%	5.5%

Oct 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Disabilities	1,430	1,457	1,479	1,498	1,547	1,678	1,684
Patient & Client Care	53.8%	55.0%	55.4%	54.2%	52.5%	56.3%	56.3%
Total				100 %	100 %	100 %	100%

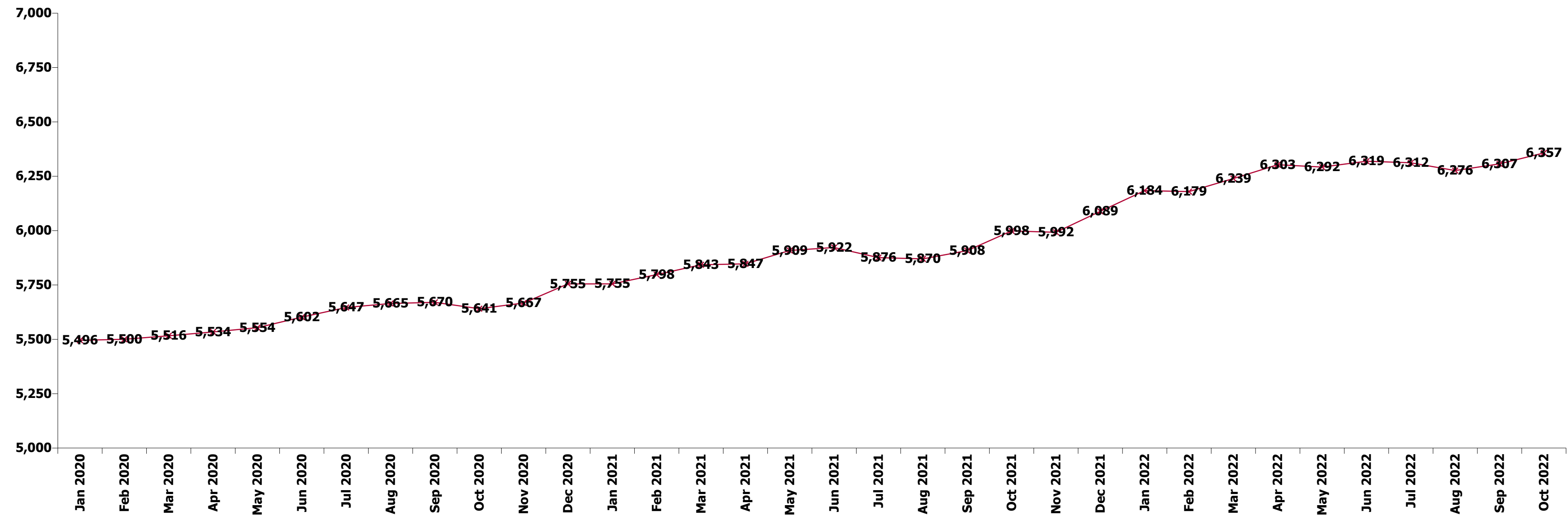
Oct 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Older People	1,645	1,780	1,782	1,836	1,918	2,022	2,046
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.9%	0.8%	0.8%	1.6%	1.6%	0.8%	0.8%
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	14.2%	14.1%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.6%	3.6%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.6%	3.6%
Nurse/ Midwife Manager	23.3%	20.2%	21.6%	22.5%	21.3%	21.4%	21.2%
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	1.8%	2.0%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	1.8%	1.8%
Nurse/ Midwife Specialist & AN/MP	0.3%		1.0%	1.7%	2.2%	3.6%	3.8%
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%		0.2%	0.2%
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	74.5%	74.5%
Staff Nurse/ Staff Midwife	76.5%	79.8%	77.4%	75.9%	76.3%	74.7%	74.7%
Nursing/ Midwifery other					0.2%	0.2%	0.2%
Nursing & Midwifery	23.7%	21.8%	23.0%	22.1%	21.1%	21.5%	21.5%
Dietitians						3.0%	2.9%
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	53.8%	52.4%
Physiotherapists				2.2%	6.6%	19.0%	18.8%
Speech & Language Therapists	4.0%	4.2%					
Therapy Professions	44.9%	44.7%	55.3%	37.2%	42.8%	75.8%	74.2%
Audiology							2.6%
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%		
Health Science/ Diagnostics	7.0%	8.1%	7.0%	4.2%	5.4%		2.6%
Social Workers	48.1%	47.2%	37.7%	58.6%	51.7%	24.2%	23.2%
Health & Social Care Professionals	1.2%	1.0%	1.2%	1.6%	1.6%	1.7%	1.7%
Management (VIII & above)	5.0%	3.5%	3.5%	7.4%	7.2%	7.8%	8.6%
Administrative/ Supervisory (V to VII)	6.8%	7.5%	8.8%	13.3%	13.8%	21.5%	20.5%
Clerical (III & IV)	88.2%	89.0%	87.7%	79.3%	79.1%	70.7%	70.9%
Management & Administrative	4.9%	4.8%	4.8%	5.8%	5.6%	5.7%	5.7%
Support	94.8%	93.9%	93.9%	94.6%	94.4%	94.4%	94.4%
Maintenance/ Technical	5.2%	6.1%	6.1%	5.4%	5.6%	5.6%	5.6%
General Support	8.1%	7.4%	7.4%	7.1%	6.8%	6.0%	6.0%
Attendant/ Aide	28.6%	25.7%	26.3%	25.3%	23.5%	20.6%	20.6%
HCA (Student Nurse/Midwife COVID-19)					0.2%		
Health Care Assistant/ Care Assistant	25.0%	23.4%	23.7%	24.0%	23.9%	21.9%	21.8%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	0.8%	0.8%
Health Care Assistants	54.0%	49.5%	50.4%	49.7%	48.1%	43.4%	43.3%
Home Help	43.1%	47.9%	46.8%	47.9%	50.1%	54.8%	54.9%
Home Care Services	1.7%	1.5%	1.6%	1.6%	1.6%	1.5%	1.5%

Oct 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022
Older People	1,645	1,780	1,782	1,836	1,918	2,022	2,046
Other Care Grades	0.3%	0.3%	0.2%	0.1%	0.0%	0.1%	0.1%
Pastoral Care	1.0%	0.8%	0.9%	0.8%	0.3%	0.2%	0.2%
Care, other	2.9%	2.6%	2.7%	2.5%	1.9%	1.8%	1.8%
Patient & Client Care	61.2%	64.2%	62.8%	61.8%	59.1%	64.4%	64.4%
Total				100 %	100 %	100 %	100%

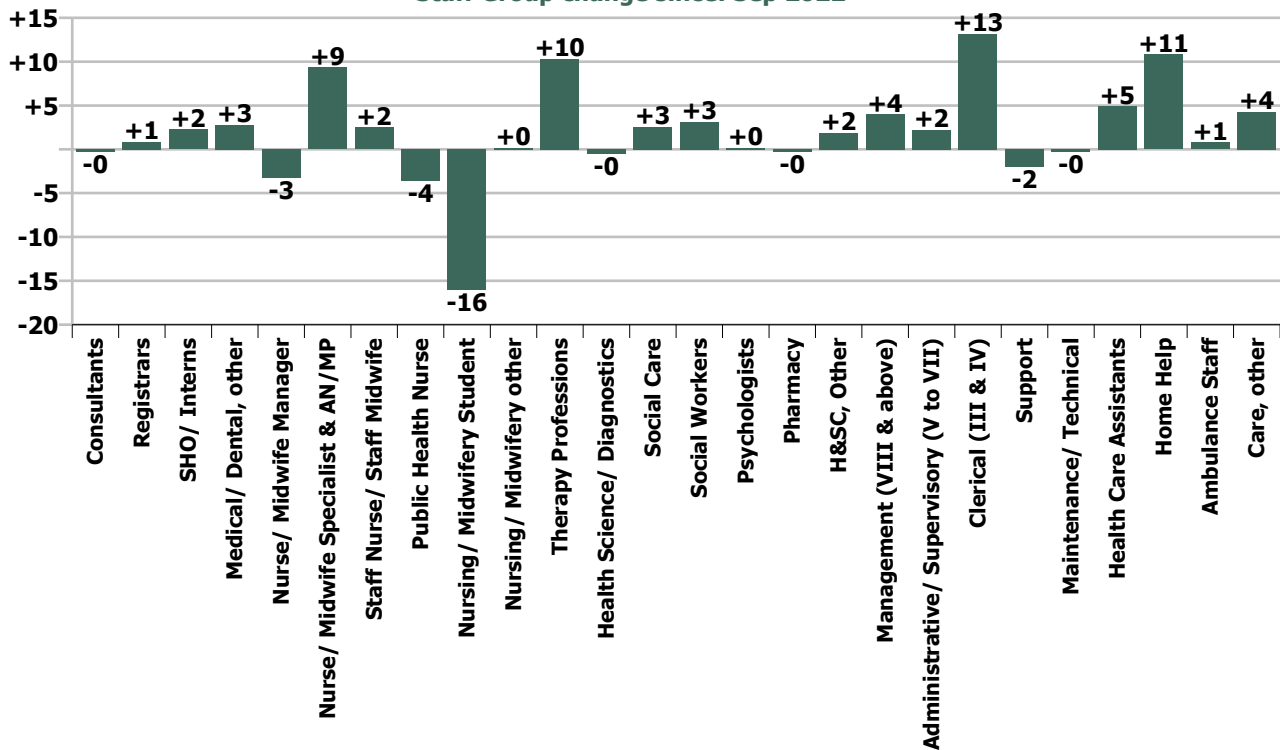
Summary Staff Movement: October 2022

Month-on-month Summary																												
WTE change since Sep 22	% change since Sep 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.8%	+50	-0.3	+0.9	+2.3	+2.8	+5.7	-3.3	+9.3	+2.5	-3.6	-16.0	+0.2	-10.9	+10.3	-0.5	+2.6	+3.1	+0.2	-0.3	+1.9	+17.3	+4.0	+2.2	+13.2	+19.4	-2.2	+20.8
Community Health & Wellbeing	+10.7%	+3													0.0							0.0	0.0	+1.0	+0.1	+1.1		+1.4
Mental Health	-0.3%	-3	-0.2	+0.5	+2.3		+2.5	-1.7	+5.4	-3.4		-8.5	-0.1	-8.3	+2.8		+0.3	+1.5	-0.4	0.0	-0.2	+4.0	-0.3	-1.1	+1.5	+0.1	-1.3	+0.1
Primary Care	+1.3%	+21	-0.1	+0.4		+2.3	+2.7	-2.0	+2.6	-0.3	-3.6	+2.5	0.0	-0.8	+7.8	-1.4		+1.3	+0.2	-0.3	+1.1	+8.7	+2.1	+1.5	+4.8	+8.5	-0.5	+1.9
Disabilities	+0.4%	+6				+0.1	+0.1	+0.1	+0.5	+2.6	0.0	-10.0	+0.2	-6.7	-1.0		+2.3	+0.4	+0.4		+1.0	+3.0	+1.2	+1.8	+6.0	+9.0	-0.4	+0.8
Older People	+1.2%	+24				+0.3	+0.3	+0.3	+0.9	+3.6			0.0	+4.9	+0.6	+0.9		+0.0				+1.5	+1.0	-1.0	+0.7	+0.7	-0.0	+16.5
Social Care	+0.8%	+30				+0.5	+0.5	+0.4	+1.4	+6.2	0.0	-10.0	+0.2	-1.8	-0.4	+0.9	+2.3	+0.4	+0.4		+1.0	+4.6	+2.2	+0.9	+6.7	+9.7	-0.5	+17.3
Change	+50.1	+0.8%	-0.7%	+1.1%	+10.8%	+5.0%	+2.9%	-0.9%	+6.2%	+0.2%	-2.3%	-35.8%	+2.1%	-0.6%	+2.6%	-4.7%	+17.8%	+3.0%	+0.2%	-10.6%	+4.4%	+2.7%	+5.1%	+0.9%	+2.5%	+2.3%	-0.7%	+0.8%

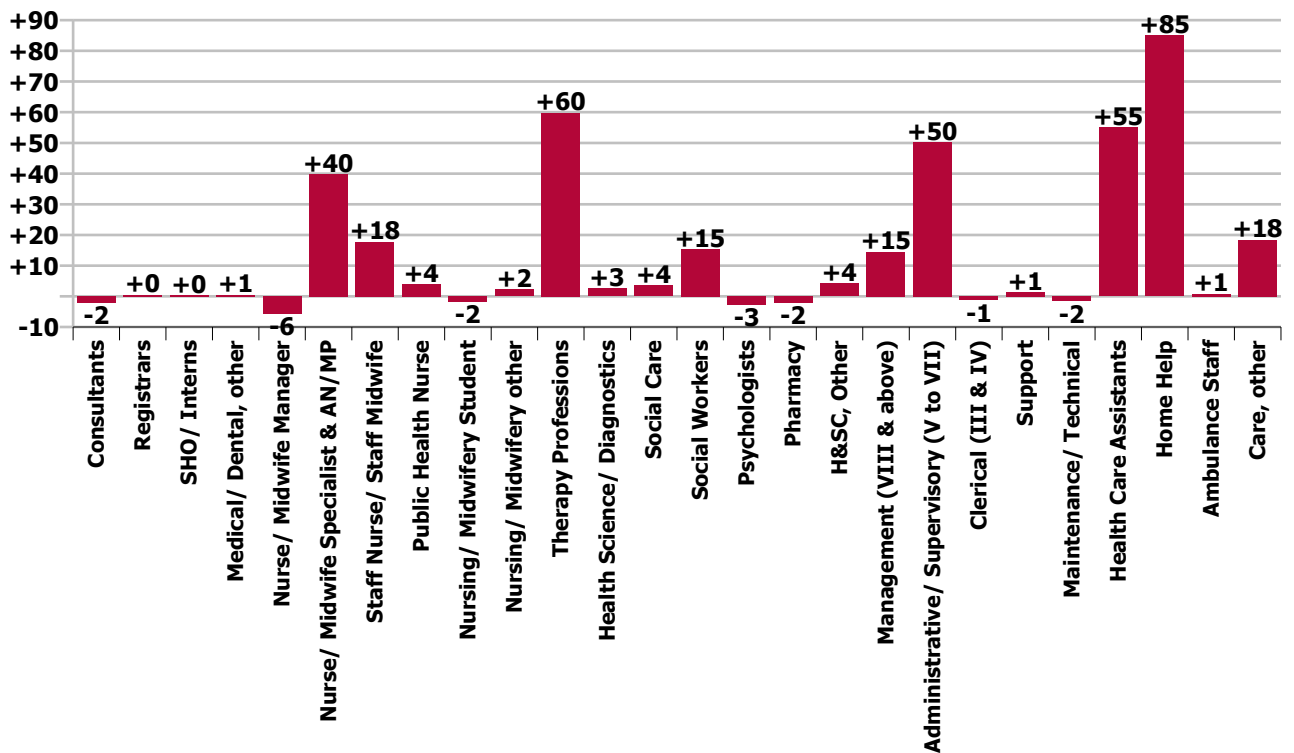
Year-on-year Summary																												
WTE change since Oct 21	% change since Oct 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+6.0%	+359	-2.1	+0.5	+0.4	+0.5	-0.8	-5.7	+39.8	+17.8	+4.0	-1.8	+2.2	+56.3	+59.8	+2.6	+3.5	+15.4	-2.7	-2.0	+4.2	+80.8	+14.5	+50.2	-1.3	+63.4	-0.3	+159.2
Community Health & Wellbeing	+10.7%	+3				-0.6	-0.6	-2.0	-2.0	-1.0				-5.0	0.0							0.0	0.0	-8.1	-1.3	-9.4		+20.0
Mental Health	-0.3%	-3	-3.0	+4.9	+1.4		+3.2	-10.4	+12.4	+3.0		+7.7	-0.0	+12.6	+3.2		+0.2	+6.1	+1.4	0.0	+3.0	+13.9	+2.5	+0.7	-1.1	+2.1	-3.2	+5.0
Primary Care	+1.3%	+21	+0.9	-4.4	-1.0	-0.3	-4.8	+13.2	+21.0	+22.1	+3.0	-0.7	0.0	+58.5	+41.8	+3.4		+19.2	-4.3	-2.0	+0.2	+58.1	+10.6	+43.5	-1.7	+52.5	+2.6	-31.4
Disabilities	+6.4%	+101.3				0.0	0.0	-5.0	-1.4	-12.4	+1.0	-8.7	+2.3	-24.3	+12.6		+3.4	-3.4	+0.2		+1.1	+13.8	-0.7	+8.4	+6.9	+14.6	-3.5	+100.8
Older People	+4.2%	+83.1				+1.3	+1.3	-1.6	+9.8	+6.2			0.0	+14.4	+2.3	-0.8		-6.5				-5.1	+2.0	+5.8	-4.1	+3.7	+3.8	+64.9
Social Care	+0.8%	+30				+1.3	+1.3	-6.6	+8.4	-6.3	+1.0	-8.7	+2.3	-9.9	+14.8	-0.8	+3.4	-9.9	+0.2		+1.1	+8.7	+1.3	+14.1	+2.8	+18.2	+0.3	+165.7
Change	+358.6	+6.0%	-5.3%	+0.6%	+1.5%	+0.9%	-0.4%	-1.5%	+32.9%	+1.7%	+2.7%	-5.8%	+37.9%	+3.2%	+17.4%	+38.2%	+26.0%	+16.8%	-4.0%	-44.2%	+10.5%	+14.2%	+21.4%	+26.1%	-0.2%	+7.8%	-0.1%	+6.8%



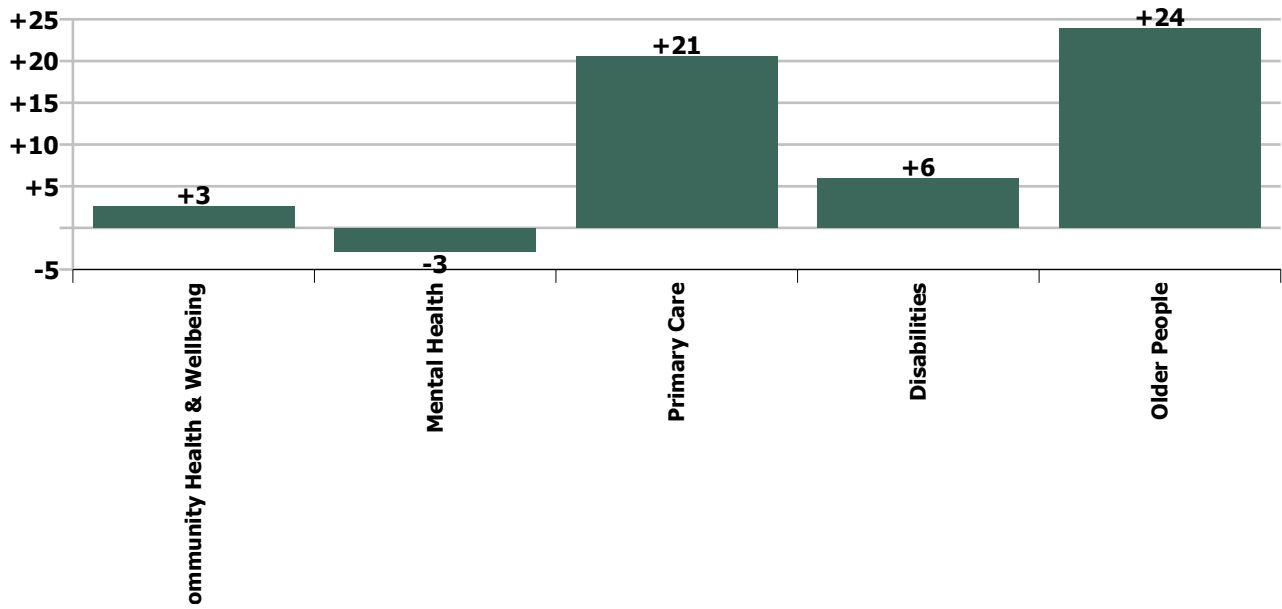
Staff Group change since: Sep 2022



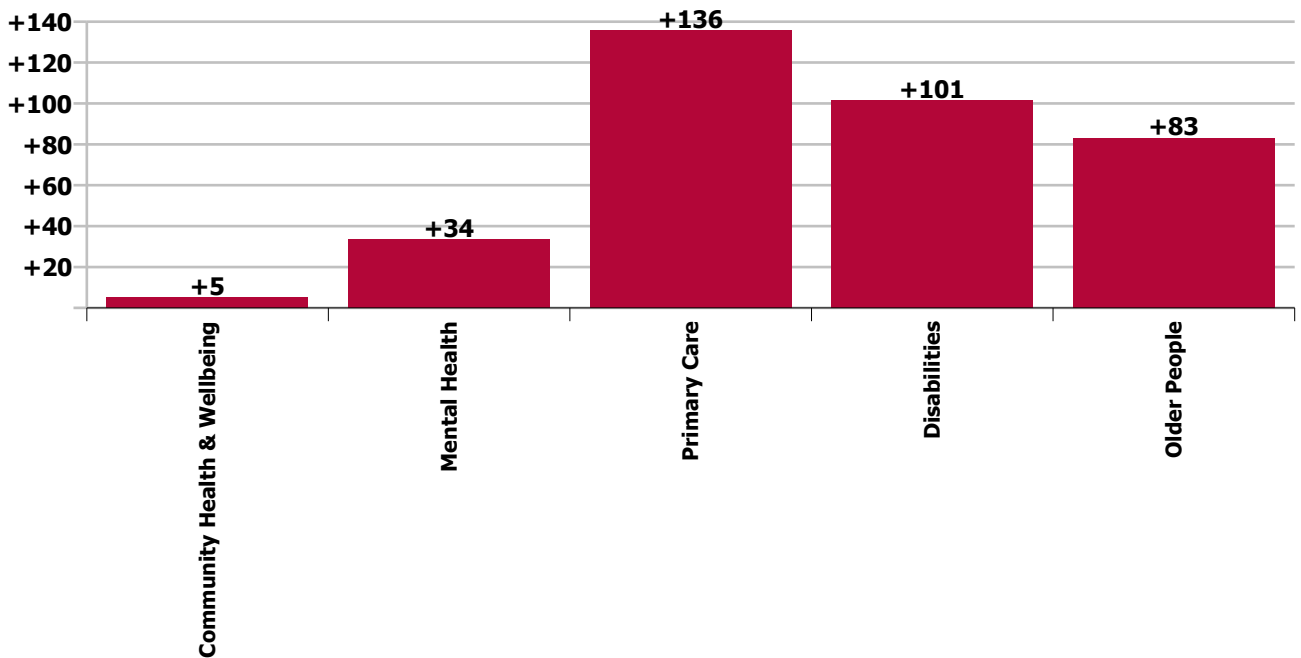
Staff Group change since: Oct 2021



Care Group change since: Sep 2022



Care Group change since: Oct 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Oct 2022

Oct 2022 (Dec 2016 figure: 5,280)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	6,357	+1,077	+989	+921	+889	+602	+50	+16.3%	+10.5%	+0.8%
Consultant Medicine	4	+1	+1	+1	+1	+1		+35.3%	+15.3%	
Consultant Psychiatry	33	+6	+6	+3	+2	-1	-0	+8.0%	-2.4%	-0.7%
Consultant Surgery	1	+1	+1	+1	+1	+1	-0	-100.0%	-100.0%	-5.0%
Consultants	38	+8	+8	+5	+4	+4	-0	+13.2%	+1.8%	-0.7%
Registrar	65	+25	+19	+13	+8	+2	+1	+14.9%	+3.3%	+1.0%
Senior Registrar	13	+8	+9	+2	+5	+4	+0	+58.7%	+49.2%	+1.6%
Specialist Registrar	1	+1				+1			-100.0%	
Registrars	78	+33	+27	+15	+13	+13	+1	+20.1%	+10.2%	+1.1%
Senior House Officer	23	-6	-4	-2	-3	-1	+2	-11.8%	-2.9%	+10.8%
SHO/ Interns	23	-6	-4	-2	-3	-3	+2	-11.8%	-2.9%	+10.8%
Dentists	27	-2	-1	-2	-1	-2	+0	-4.5%	-5.7%	+0.3%
Other Medical	32	-4	-5	-3	-20	-20	+3	-38.4%	-38.4%	+9.3%
Medical/ Dental, other	59	-6	-6	-4	-21	-21	+3	-26.6%	-26.9%	+5.0%
Medical & Dental	199	+29	+25	+14	-7	-7	+6	-3.3%	-3.3%	+2.9%
Clinical Nurse/ Midwife Manager	271	+2	+13	+4	+2	-2	-5	+0.8%	-0.7%	-1.7%
Director Nursing/Midwifery, Assistant	65	+14	+17	+14	+14	+9	+1	+28.0%	+16.9%	+1.0%
Director of Nursing/Midwifery	31	+5	+5	+7	+1	+5	+1	+4.0%	+21.1%	+2.6%
Nurse/ Midwife Manager	367	+21	+35	+26	+18	+18	-3	+5.0%	+3.6%	-0.9%
Advanced Nurse/ Midwife Practitioner	22	+19	+20	+15	+13	+8	+2	+153.6%	+58.0%	+10.2%
Clinical Nurse/ Midwife Specialist	139	+53	+48	+50	+45	+35	+7	+48.6%	+33.3%	+5.6%
Nurse/ Midwife Specialist & AN/MP	161	+72	+68	+65	+59	+59	+9	+57.5%	+36.2%	+6.2%
Staff Nurse [Intellectual Disability]	270	+70	+70	+61	+65	+32	+3	+31.4%	+13.7%	+1.1%
Staff Nurse [Psychiatric]	301	-28	-17	-5	+3	+11	-3	+1.0%	+3.8%	-1.1%
Staff Nurses [General/ Children's]	504	-10	-19	-23	-7	+3	+3	-1.3%	+0.6%	+0.6%
Staff Nurse/ Staff Midwife	1,075	+32	+33	+34	+61	+61	+3	+6.0%	+4.5%	+0.2%
Public Health Nurse	152	+5	-1	-4	-4	-1	-4	-2.7%	-0.6%	-2.3%
Public Health Nurse	152	+5	-1	-4	-4	-4	-4	-2.7%	-0.6%	-2.3%
Pre-registration Nurse/ Midwife Intern	10	+9	+6	-1	+7	+10	-18	+240.3%	-100.0%	-63.9%
Pre-registration Nurse Intern (COVID-19)						-9		-100.0%	-100.0%	-100.0%

Oct 2022 (Dec 2016 figure: 5,280)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	6,357	+1,077	+989	+921	+889	+602	+50	+16.3%	+10.5%	+0.8%
Post-registration Nurse/ Midwife Student	12	+5	+5	+5	+5	+9	+3	+71.9%	+300.0%	+26.8%
Nursing/ Midwifery awaiting registration	6	+6	+6	+5	-5	-5	-0	-41.1%	-41.1%	-6.6%
Nursing/ Midwifery Student	29	+20	+18	+10	+8	+8	-16	+36.7%	+22.1%	-35.8%
Nursing Education/Clinical	8	+3	+3	+3	+2	+1	+0	+42.0%	+19.4%	+2.1%
Nursing/ Midwifery other	8	+3	+3	+3	+2	+2	+0	+42.0%	+19.4%	+2.1%
Nursing & Midwifery	1,791	+154	+157	+134	+143	+143	-11	+8.7%	+8.7%	-0.6%
Dietitians	33	+19	+17	+16	+16	+18	-1	+93.9%	+117.3%	-1.8%
Occupational Therapists	156	+37	+43	+33	+28	+29	+7	+21.9%	+22.7%	+4.9%
Orthoptists	4	+2	+1	+1	+1	+1	+1	+48.1%	+29.2%	+16.2%
Physiotherapists	115	+24	+24	+21	+25	+19	+3	+27.6%	+20.2%	+3.1%
Podiatrists & Chiropodists	19	+9	+11	+10	+11	+10	-1	+122.3%	+109.6%	-4.0%
Speech & Language Therapists	75	+11	+3	+5	+6	+3	+0	+9.1%	+3.8%	+0.6%
Therapy Professions	403	+103	+99	+86	+87	+87	+10	+27.6%	+24.8%	+2.6%
Audiology	5	-1	-0	-1	-0	-0	-0	-7.6%	-3.4%	-2.0%
Radiographers	3	+2	+2	+2	+2	+2	-0	+177.4%	+117.7%	-9.5%
Cardiac Physiologists	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	
Health Science/ Diagnostics	9	+3	+3	+2	+3	+3	-0	+42.9%	+40.5%	-4.7%
Social Care	17	+4	+5	+6	+6	+6	+3	+52.1%	+14.1%	+17.8%
Social Workers	107	+26	+27	+29	+22	+22	+3	+25.8%	+15.5%	+3.0%
Psychologists	66	+11	+8	+4	+6	+6	+0	+9.2%	+5.3%	+0.2%
Pharmacy	3	+1	+1	+1	+1	+1	-0	+69.3%	+1.6%	-10.6%
Counsellor Therapists	28	+10	+7	+8	+8	+5	+1	+40.5%	+24.0%	+4.0%
Dental Hygienists	5	-0	-1	-0	+0	-0	+0	+2.4%	-5.4%	+6.0%
Other Health & Social Care	1	-7	-8	-6	-7	-2		-87.1%	-69.2%	
Vaccinators	11	+11	+11	+11	+11	+11	+1	-100.0%	-100.0%	+5.2%
H&SC, Other	44	+13	+10	+13	+12	+12	+2	+37.1%	+43.7%	+4.4%
Health & Social Care Professionals	649	+161	+153	+140	+137	+137	+17	+26.6%	+26.6%	+2.7%
Executive Management	10	+3	+2	+2	+3	+2		+46.4%	+25.0%	
Senior Management (VIII & GM)	72	+33	+32	+23	+20	+17	+4	+37.2%	+30.8%	+5.8%
Management (VIII & above)	82	+36	+34	+25	+23	+23	+4	+38.2%	+30.0%	+5.1%

Oct 2022 (Dec 2016 figure: 5,280)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	6,357	+1,077	+989	+921	+889	+602	+50	+16.3%	+10.5%	+0.8%
Middle Management (V-VII)	241	+146	+135	+128	+107	+76	+2	+79.4%	+46.0%	+0.9%
Other Administrative	1									
Administrative/ Supervisory (V to VII)	242	+146	+135	+128	+107	+107	+2	+78.8%	+45.7%	+0.9%
General Administrative (III & IV)	550	+109	+112	+100	+94	+71	+13	+20.7%	+14.9%	+2.5%
Clerical (III & IV)	550	+109	+112	+100	+94	+94	+13	+20.7%	+14.9%	+2.5%
Management & Administrative	874	+291	+281	+253	+224	+224	+19	+34.4%	+34.4%	+2.3%
Catering	62	+6	+3	+3	+1	-3	+0	+1.8%	-5.2%	+0.3%
Household Services	191	-42	-26	-25	-13	-16	-3	-6.4%	-7.8%	-1.5%
Other Support	31	+9	+2	-3	-2	+1	+1	-6.1%	+4.3%	+1.8%
Portering	6	-3	-1	-1	-2	-2	+0	-19.8%	-19.8%	+4.5%
Support	290	-30	-22	-26	-16	-16	-2	-5.1%	-6.4%	-0.7%
Maintenance	36	-2	-1	+2	+1	+0	-0	+1.6%	+0.0%	-0.7%
Maintenance/ Technical	36	-2	-1	+2	+1	+1	-0	+1.6%	+0.0%	-0.7%
General Support	327	-31	-23	-24	-15	-15	-2	-4.4%	-4.4%	-0.7%
Attendant/ Aide	376	-5	-13	-3	+2	-0	+5	+0.5%	-0.0%	+1.3%
HCA (Student Nurse/Midwife COVID-19)						-3		-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	1,192	+222	+174	+154	+163	+81	-1	+15.8%	+7.3%	-0.0%
Health & Social Care Assistants	34	+20	+18	+7	+15	+5	+1	+75.8%	+16.9%	+2.0%
Health Care Assistants	1,602	+236	+179	+158	+179	+179	+5	+12.6%	+5.5%	+0.3%
Home Help	738	+191	+176	+200	+181	+181	+11	+32.6%	+19.2%	+1.5%
Pre-Hospital Care (Ambulance)	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%
Ambulance Staff	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%
Health Promotion	14	+14	+14	+14	+14	+14	+1	-100.0%	-100.0%	+11.4%
Home Care Services	24	+4	+3	+0	-0		+0	-0.5%		+0.3%
Other Care Grades	90	+22	+21	+25	+25	+20	+2	+39.3%	+28.6%	+2.6%
Pastoral Care	7	-8	-7	-7	-5	+1	+0	-43.5%	+9.4%	+0.0%
Workshop Services	41	+14	+10	+12	+12	+9	+0	+40.2%	+28.9%	+1.1%
Care, other	177	+45	+42	+45	+46	+46	+4	+35.2%	+33.3%	+2.5%
Patient & Client Care	2,517	+473	+397	+404	+407	+407	+21	+19.3%	+19.3%	+0.8%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Oct 2022

Community Health & Wellbeing

Oct 2022 (figure:)	WTE Oct 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Sep 22	% change since	% change since Dec 20	% change since Sep 22
Overall	27	+27	+27	+27	+27	+8	+3	-100.0%	+45.3%	+10.7%
Nursing & Midwifery						-3		-1.0%	-1.0%	-1.0%
Nurse/ Midwife Manager						-2		-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife						-1		-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Management & Administrative	6	+6	+6	+6	+6	-9	+1	-1.0%	-0.6%	+0.3%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	2	+2	+2	+2	+2	-8	+1	-1.0%	-0.8%	+1.1%
Clerical (III & IV)	3	+3	+3	+3	+3	-0	+0	-1.0%	-0.1%	+0.0%
Patient & Client Care	20	+20	+20	+20	+20	+20	+1	-1.0%	-1.0%	+0.1%
Care, other	20	+20	+20	+20	+20	+20	+1	-1.0%	-1.0%	+0.1%

Source: Health Service Personnel Census

Mental Health

Oct 2022 (Dec 2016 figure: 948)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	1,034	+86	+92	+93	+82	+58	-3	+8.6%	+6.0%	-0.3%
Medical & Dental	92	+20	+20	+15	+12	+6	+3	+0.1%	+0.1%	+0.0%
Consultants	33	+7	+7	+4	+2	-1	-0	+0.1%	-0.0%	-0.0%
Registrars	36	+19	+17	+12	+11	+7	+0	+0.5%	+0.2%	+0.0%
SHO/ Interns	23	-6	-3	-1	-2	+0	+2	-0.1%	+0.0%	+0.1%
Nursing & Midwifery	509	+8	+15	+24	+27	+24	-8	+0.1%	+0.0%	-0.0%
Nurse/ Midwife Manager	112	-6	-6	-4	-5	-7	-2	-0.0%	-0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	86	+28	+25	+22	+19	+13	+5	+0.3%	+0.2%	+0.1%
Staff Nurse/ Staff Midwife	298	-27	-17	-5	+1	+10	-3	+0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	10	+10	+10	+9	+10	+7	-9	-1.0%	+2.4%	-0.5%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	-0	-1.0%	+1.0%	-0.0%
Health & Social Care Professionals	140	+32	+34	+28	+27	+19	+4	+0.2%	+0.2%	+0.0%
Therapy Professions	45	+13	+13	+11	+9	+9	+3	+0.3%	+0.2%	+0.1%
Social Care	4	+0	+0	+0	+0	+0	+0	+0.1%	+0.0%	+0.1%
Social Workers	47	+9	+11	+10	+8	+4	+1	+0.2%	+0.1%	+0.0%
Psychologists	24	+3	+3	+2	+4	+1	-0	+0.2%	+0.0%	-0.0%
Pharmacy	1			-0				+0.0%	+0.0%	+0.0%
H&SC, Other	18	+7	+6	+6	+5	+5	-0	+0.4%	+0.3%	-0.0%
Management & Administrative	131	+39	+32	+26	+10	+7	+0	+0.1%	+0.1%	+0.0%
Management (VIII & above)	8	+5	+4	+4	+3	+1	-0	+0.5%	+0.1%	-0.0%
Administrative/ Supervisory (V to VII)	31	+18	+15	+12	+1	+1	-1	+0.0%	+0.0%	-0.0%
Clerical (III & IV)	91	+16	+13	+10	+6	+6	+2	+0.1%	+0.1%	+0.0%
General Support	74	-18	-11	-8	-5	-7	-1	-0.1%	-0.1%	-0.0%
Support	58	-17	-11	-9	-5	-8	-1	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	17	-1	-0	+1	-0	+0	-0	-0.0%	+0.0%	-0.0%
Patient & Client Care	88	+5	+2	+8	+11	+9	+0	+0.1%	+0.1%	+0.0%
Health Care Assistants	76	+3	+1	+9	+10	+8	+0	+0.1%	+0.1%	+0.0%
Care, other	12	+2	+1	-1	+1	+1	-0	+0.1%	+0.1%	-0.0%

Source: Health Service Personnel Census



Primary Care

Oct 2022 (Dec 2016 figure: 1,257)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	1,566	+309	+378	+333	+384	+270	+21	+32.5%	+20.8%	+1.3%
Medical & Dental	88	+8	+3	-2	-5	-4	+3	-0.0%	-0.0%	+0.0%
Consultants	5	+2	+2	+2	+2	+1	-0	+0.7%	+0.4%	-0.0%
Registrars	42	+14	+11	+3	+2	+0	+0	+0.0%	+0.0%	+0.0%
SHO/ Interns			-1	-1	-1	-1		-1.0%	-1.0%	-1.0%
Medical/ Dental, other	40	-8	-8	-6	-7	-5	+2	-0.2%	-0.1%	+0.1%
Nursing & Midwifery	382	+86	+77	+77	+76	+64	-1	+0.2%	+0.2%	-0.0%
Nurse/ Midwife Manager	53	+16	+18	+16	+17	+14	-2	+0.5%	+0.4%	-0.0%
Nurse/ Midwife Specialist & AN/MP	49	+29	+26	+29	+28	+23	+3	+1.4%	+0.9%	+0.1%
Staff Nurse/ Staff Midwife	116	+30	+29	+30	+31	+20	-0	+0.4%	+0.2%	-0.0%
Public Health Nurse	151	+4	-2	-5	-5	-2	-4	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	12	+5	+5	+5	+5	+9	+3	+0.7%	+3.0%	+0.3%
Nursing/ Midwifery other	1	+1	+1	+1		+0		+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	362	+63	+54	+46	+75	+70	+9	+0.3%	+0.2%	+0.0%
Therapy Professions	272	+35	+31	+24	+45	+42	+8	+0.2%	+0.2%	+0.0%
Health Science/ Diagnostics	8	+3	+3	+3	+3	+3	-1	+0.6%	+0.7%	-0.1%
Social Workers	36	+16	+15	+16	+24	+20	+1	+1.9%	+1.3%	+0.0%
Psychologists	26	-4	-5	-8	-8	-5	+0	-0.2%	-0.2%	+0.0%
Pharmacy	2	+1	+1	+1	+1	+0	-0	+1.5%	+0.0%	-0.1%
H&SC, Other	17	+11	+10	+10	+10	+10	+1	+1.5%	+1.4%	+0.1%
Management & Administrative	496	+170	+168	+148	+165	+140	+9	+0.5%	+0.4%	+0.0%
Management (VIII & above)	48	+20	+19	+11	+16	+18	+2	+0.5%	+0.6%	+0.0%
Administrative/ Supervisory (V to VII)	131	+76	+67	+65	+68	+55	+2	+1.1%	+0.7%	+0.0%
Clerical (III & IV)	317	+75	+82	+72	+81	+67	+5	+0.3%	+0.3%	+0.0%
General Support	94	+22	+20	+15	+16	+10	-0	+0.2%	+0.1%	-0.0%
Support	85	+20	+17	+10	+13	+8	-0	+0.2%	+0.1%	-0.0%
Maintenance/ Technical	9	+3	+3	+5	+3	+2	-0	+0.5%	+0.3%	-0.0%
Patient & Client Care	144	-40	+56	+50	+57	-11	+2	+0.7%	-0.1%	+0.0%
Health Care Assistants	74	+43	+43	+34	+42	-22	-0	+1.3%	-0.2%	-0.0%
Home Help	0	-95	+0	+0	+0	-0		-1.0%	-0.5%	+0.0%
Ambulance Staff	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%
Care, other	69	+11	+12	+14	+14	+11	+2	+0.3%	+0.2%	+0.0%

Source: Health Service Personnel Census

Disabilities

Oct 2022 (Dec 2016 figure: 1,430)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	1,684	+254	+227	+205	+186	+138	+6	+12.4%	+8.9%	+0.4%
Medical & Dental	3	-0	-0	-0	-0		+0	-0.0%	+0.0%	+0.1%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0		+0	-0.0%	+0.0%	+0.1%
Nursing & Midwifery	461	+11	+13	+5	+6	-4	-7	+0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	109	+9	+7	+9	+4	+2	+0	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	-1	+0	+1	+1	-1	+0	+0.2%	-0.1%	+0.1%
Staff Nurse/ Staff Midwife	332	-1	+2	-2	+8	+4	+3	+0.0%	+0.0%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Nursing/ Midwifery Student	6	+5	+3	-4	-8	-11	-10	-0.5%	-0.6%	-0.6%
Nursing/ Midwifery other	4	-0	-1	-1	-0	+0	+0	-0.1%	+0.1%	+0.1%
Health & Social Care Professionals	112	+50	+47	+51	+29	+21	+3	+0.4%	+0.2%	+0.0%
Therapy Professions	60	+37	+37	+36	+18	+17	-1	+0.4%	+0.4%	-0.0%
Social Care	13	+4	+5	+5	+6	+2	+2	+0.8%	+0.2%	+0.2%
Social Workers	15	+2	+2	+3	-0	-3	+0	-0.0%	-0.2%	+0.0%
Psychologists	15	+12	+10	+11	+10	+7	+0	+2.2%	+1.0%	+0.0%
H&SC, Other	9	-5	-6	-4	-4	-1	+1	-0.3%	-0.1%	+0.1%
Management & Administrative	126	+40	+44	+43	+34	+22	+9	+0.4%	+0.2%	+0.1%
Management (VIII & above)	15	+4	+3	+2	+1	-2	+1	+0.1%	-0.1%	+0.1%
Administrative/ Supervisory (V to VII)	54	+31	+34	+33	+26	+20	+2	+0.9%	+0.6%	+0.0%
Clerical (III & IV)	57	+5	+8	+8	+7	+4	+6	+0.1%	+0.1%	+0.1%
General Support	35	-25	-23	-22	-20	-20	-0	-0.4%	-0.4%	-0.0%
Support	31	-22	-20	-20	-18	-18	-0	-0.4%	-0.4%	-0.0%
Maintenance/ Technical	4	-3	-3	-2	-2	-2		-0.3%	-0.3%	+0.0%
Patient & Client Care	948	+178	+146	+128	+136	+118	+1	+0.2%	+0.1%	+0.0%
Health Care Assistants	882	+163	+131	+109	+120	+107	-1	+0.2%	+0.1%	-0.0%
Home Help	15	-3	+0	+2	+1	+1	+1	+0.1%	+0.0%	+0.0%
Care, other	52	+18	+15	+18	+15	+11	+1	+0.4%	+0.3%	+0.0%

Source: Health Service Personnel Census

Older People

Oct 2022 (Dec 2016 figure: 1,645)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	2,046	+401	+266	+263	+210	+128	+24	+11.4%	+6.7%	+1.2%
Medical & Dental	16	+1	+1	+1	-14	-17	+0	-0.5%	-0.5%	+0.0%
Medical/ Dental, other	16	+1	+1	+1	-14	-17	+0	-0.5%	-0.5%	+0.0%
Nursing & Midwifery	439	+50	+52	+28	+34	+27	+5	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	93	+3	+15	+4	+2	+5	+0	+0.0%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	17	+16	+17	+13	+10	+8	+1	+1.5%	+0.9%	+0.1%
Staff Nurse/ Staff Midwife	328	+30	+19	+10	+21	+13	+4	+0.1%	+0.0%	+0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	34	+15	+17	+14	+5	+5	+2	+0.2%	+0.2%	+0.0%
Therapy Professions	26	+17	+18	+14	+14	+13	+1	+1.3%	+1.1%	+0.0%
Health Science/ Diagnostics	1	-0	-1	-1	-0	-1	+1	-0.3%	-0.4%	-1.0%
Social Workers	8	-2	-0	+0	-10	-7	+0	-0.5%	-0.5%	+0.0%
Management & Administrative	116	+36	+31	+30	+9	+5	+1	+0.1%	+0.0%	+0.0%
Management (VIII & above)	10	+6	+7	+7	+2	+2	+1	+0.3%	+0.3%	+0.1%
Administrative/ Supervisory (V to VII)	24	+18	+17	+16	+10	+9	-1	+0.7%	+0.6%	-0.0%
Clerical (III & IV)	83	+12	+7	+7	-3	-5	+1	-0.0%	-0.1%	+0.0%
General Support	123	-11	-8	-8	-6	-2	-0	-0.0%	-0.0%	-0.0%
Support	116	-10	-7	-7	-6	-2	-0	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	7	-0	-1	-1	-0	-0		-0.0%	-0.0%	+0.0%
Patient & Client Care	1,317	+310	+173	+198	+183	+110	+16	+0.2%	+0.1%	+0.0%
Health Care Assistants	570	+27	+4	+6	+7	-10	+6	+0.0%	-0.0%	+0.0%
Home Help	723	+289	+175	+199	+180	+118	+10	+0.3%	+0.2%	+0.0%
Care, other	24	-6	-6	-6	-4	+2	+0	-0.1%	+0.1%	+0.0%

Source: Health Service Personnel Census

