

## CHO 1 Employment Report: September 2021

### Employment by Staff Group

Sep 2021 (Dec 2020 figure: 5,755)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Overall</b>	<b>5,870</b>	<b>5,908</b>	<b>+38</b>	<b>+0.6%</b>	<b>+153</b>	<b>+238</b>
Consultants	41	40	-1	-2.7%	+2	+2
Registrars	79	80	+1	+1.6%	+9	+8
SHO/ Interns	22	23	+1	+2.6%	-1	+0
Medical/ Dental, other	60	60	+0	+0.0%	-20	-5
<b>Medical &amp; Dental</b>	<b>202</b>	<b>203</b>	<b>+1</b>	<b>+0.4%</b>	<b>-10</b>	<b>+5</b>
Nurse/ Midwife Manager	366	365	-1	-0.3%	+11	+4
Nurse/ Midwife Specialist & AN/MP	118	117	-0	-0.4%	-1	+5
Staff Nurse/ Staff Midwife	1,058	1,060	+3	+0.3%	+32	+37
Public Health Nurse	144	148	+4	+2.9%	-5	-5
Nursing/ Midwifery Student	36	32	-4	-11.4%	+9	-32
Nursing/ Midwifery other	6	6	-0	-2.0%	-1	-2
<b>Nursing &amp; Midwifery</b>	<b>1,727</b>	<b>1,728</b>	<b>+1</b>	<b>+0.1%</b>	<b>+44</b>	<b>+8</b>
Therapy Professions	324	331	+6	+2.0%	+7	+5
Health Science/ Diagnostics	7	7	+0	+1.2%	+0	-0
Social Care	14	13	-0	-2.0%	-2	+2
Social Workers	89	90	+1	+0.8%	-3	+3
Psychologists	65	67	+2	+2.4%	+4	+4
Pharmacy	5	5	-0	-2.2%	+2	+2
H&SC, Other	39	39	-0	-0.3%	+8	+9
<b>Health &amp; Social Care Professionals</b>	<b>542</b>	<b>551</b>	<b>+8</b>	<b>+1.5%</b>	<b>+18</b>	<b>+25</b>
Management (VIII & above)	62	65	+3	+5.2%	+2	+2
Administrative/ Supervisory (V to VII)	191	189	-2	-0.8%	+23	+32
Clerical (III & IV)	539	547	+8	+1.4%	+69	+88
<b>Management &amp; Administrative</b>	<b>792</b>	<b>802</b>	<b>+9</b>	<b>+1.2%</b>	<b>+94</b>	<b>+121</b>
Support	296	293	-2	-0.8%	-17	-13
Maintenance/ Technical	37	38	+1	+1.5%	+1	+1
<b>General Support</b>	<b>333</b>	<b>331</b>	<b>-2</b>	<b>-0.6%</b>	<b>-15</b>	<b>-12</b>
Health Care Assistants	1,509	1,515	+6	+0.4%	-4	+6
Home Help	610	623	+13	+2.1%	+4	+65
Care, other	154	156	+2	+1.0%	+23	+19
<b>Patient &amp; Client Care</b>	<b>2,273</b>	<b>2,294</b>	<b>+20</b>	<b>+0.9%</b>	<b>+23</b>	<b>+90</b>

## CHO 1 Employment Report: September 2021

### Community Health & Wellbeing

Sep 2021 (Dec 2020 figure: 18)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Total Community Health &amp; Wellbeing</b>	<b>20</b>	<b>21</b>	<b>+1</b>	<b>+4.8%</b>	<b>+2</b>	<b>+7</b>

### Mental Health

Sep 2021 (Dec 2020 figure: 976)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Total Mental Health</b>	<b>1,002</b>	<b>999</b>	<b>-3</b>	<b>-0.3%</b>	<b>+23</b>	<b>+15</b>
Consultants	37	37	-0	-0.7%	+2	+2
Registrars	31	31	+1	+1.9%	+2	+4
SHO/ Interns	21	22	+1	+2.7%	-1	+0
<b>Medical &amp; Dental</b>	<b>89</b>	<b>90</b>	<b>+1</b>	<b>+1.0%</b>	<b>+9</b>	<b>+6</b>
Nurse/ Midwife Manager	123	124	+0	+0.1%	+4	-0
Nurse/ Midwife Specialist & AN/MP	71	72	+0	+0.6%	-2	+3
Staff Nurse/ Staff Midwife	293	294	+2	+0.6%	+6	+5
Nursing/ Midwifery Student	15	12	-3	-18.4%	+9	-14
Nursing/ Midwifery other	2	2	+0	+1.6%	+1	+1
<b>Nursing &amp; Midwifery</b>	<b>504</b>	<b>503</b>	<b>-0</b>	<b>-0.1%</b>	<b>+21</b>	<b>-5</b>
Therapy Professions	39	39	+0	+0.9%	+3	+5
Social Care	4	4	+0	+3.1%	-0	+1
Social Workers	41	41	-1	-2.2%	-2	+2
Psychologists	22	22	+0	+2.1%	-1	-1
Pharmacy	1	1	-0	-3.6%		-0
H&SC, Other	14	14	+0	+1.1%	+0	+1
<b>Health &amp; Social Care Professionals</b>	<b>120</b>	<b>120</b>	<b>+0</b>	<b>+0.1%</b>	<b>+7</b>	<b>+8</b>
Management (VIII & above)	5	5	+0	+0.8%	-3	-3
Administrative/ Supervisory (V to VII)	31	31	-0	-1.1%	+0	+0
Clerical (III & IV)	89	90	+1	+0.6%	+5	+6
<b>Management &amp; Administrative</b>	<b>125</b>	<b>125</b>	<b>+0</b>	<b>+0.2%</b>	<b>+4</b>	<b>+3</b>
Support	64	61	-3	-4.2%	-4	-3
Maintenance/ Technical	17	17	-0	-0.6%	+1	+0
<b>General Support</b>	<b>81</b>	<b>78</b>	<b>-3</b>	<b>-3.5%</b>	<b>-1</b>	<b>-2</b>
Health Care Assistants	73	71	-2	-2.2%	+3	+5
Care, other	11	11	+0	+1.1%	-0	-0
<b>Patient &amp; Client Care</b>	<b>83</b>	<b>82</b>	<b>-2</b>	<b>-1.8%</b>	<b>+5</b>	<b>+5</b>

## Primary Care

Sep 2021 (Dec 2020 figure: 1,296)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Total Primary Care</b>	<b>1,398</b>	<b>1,417</b>	<b>+19</b>	<b>+1.4%</b>	<b>+121</b>	<b>+181</b>
Consultants	4	3	-1	-21.4%	-0	-0
Registrars	48	48	+1	+1.4%	+6	+4
SHO/ Interns	1	1				
Medical/ Dental, other	42	41	-1	-2.1%	-4	-4
<b>Medical &amp; Dental</b>	<b>95</b>	<b>94</b>	<b>-1</b>	<b>-1.1%</b>	<b>+2</b>	<b>+0</b>
Nurse/ Midwife Manager	42	40	-2	-5.7%	+1	+2
Nurse/ Midwife Specialist & AN/MP	26	26	+0	+0.0%	+0	+1
Staff Nurse/ Staff Midwife	91	92	+1	+1.1%	-4	-6
Public Health Nurse	143	148	+5	+3.6%	-5	-5
<i>Post-registration Nurse/ Midwife Student</i>	2	4	+2	+81.0%	+1	+2
Nursing/ Midwifery Student	2	4	+2	+81.0%	+1	+3
Nursing/ Midwifery other	1	1			+0	
<b>Nursing &amp; Midwifery</b>	<b>305</b>	<b>310</b>	<b>+5</b>	<b>+1.8%</b>	<b>+4</b>	<b>-6</b>
Therapy Professions	223	226	+3	+1.2%	-4	-13
Health Science/ Diagnostics	5	5	+0	+2.4%	-0	-0
Social Workers	17	18	+1	+3.9%	+2	+3
Psychologists	30	30	+0	+0.8%	-1	+0
Pharmacy	4	4	-0	-1.9%	+2	+2
H&SC, Other	16	16	-1	-4.2%	+8	+9
<b>Health &amp; Social Care Professionals</b>	<b>296</b>	<b>299</b>	<b>+3</b>	<b>+1.0%</b>	<b>+11</b>	<b>+1</b>
Management (VIII & above)	36	39	+3	+8.6%	+9	+6
Administrative/ Supervisory (V to VII)	92	91	-1	-1.2%	+15	+20
Clerical (III & IV)	313	319	+6	+1.9%	+69	+81
<b>Management &amp; Administrative</b>	<b>441</b>	<b>448</b>	<b>+8</b>	<b>+1.8%</b>	<b>+117</b>	<b>+108</b>
Support	84	84	+0	+0.1%	+7	+8
Maintenance/ Technical	8	9	+1	+12.8%	+2	+2
<b>General Support</b>	<b>92</b>	<b>93</b>	<b>+1</b>	<b>+1.1%</b>	<b>+15</b>	<b>+9</b>
Health Care Assistants	102	106	+3	+3.3%	+10	+59
Home Help	1	1	-0	-20.5%	-0	-0
Care, other	67	67	-0	-0.1%	+9	+10
<b>Patient &amp; Client Care</b>	<b>170</b>	<b>173</b>	<b>+3</b>	<b>+1.8%</b>	<b>+86</b>	<b>+69</b>

## Social Care

Sep 2021 (Dec 2020 figure: 3,464)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Total Social Care</b>	<b>3,450</b>	<b>3,471</b>	<b>+21</b>	<b>+0.6%</b>	<b>+7</b>	<b>+35</b>
Medical/ Dental, other	17	18	+1	+5.2%	-17	-2
<b>Medical &amp; Dental</b>	<b>17</b>	<b>18</b>	<b>+1</b>	<b>+5.2%</b>	<b>-14</b>	<b>-2</b>
Nurse/ Midwife Manager	199	201	+1	+0.6%	+6	+2
Nurse/ Midwife Specialist & AN/MP	19	18	-2	-9.3%	-0	-1
Staff Nurse/ Staff Midwife	673	673	+0	+0.0%	+30	+37
Public Health Nurse	1		-1	-100.0%		
Pre-registration Nurse/ Midwife Intern	20	16	-3	-15.6%	+16	-3
Pre-registration Nurse Intern (COVID-19)				-100.0%	-6	
Nursing/ Midwifery awaiting registration				-100.0%	-11	
Nursing/ Midwifery Student	20	16	-3	-15.6%	-1	-20
Nursing/ Midwifery other	3	3	-0	-5.0%	-2	-3
<b>Nursing &amp; Midwifery</b>	<b>915</b>	<b>911</b>	<b>-5</b>	<b>-0.5%</b>	<b>+51</b>	<b>+16</b>
Therapy Professions	61	65	+3	+5.3%	+9	+12
Health Science/ Diagnostics	2	2	-0	-2.3%	+0	+0
Social Care	10	10	-0	-3.8%	-2	+1
Social Workers	31	32	+1	+3.0%	-2	-2
Psychologists	13	14	+1	+6.8%	+7	+5
H&SC, Other	8	9	+0	+4.7%	-1	-1
<b>Health &amp; Social Care Professionals</b>	<b>126</b>	<b>131</b>	<b>+5</b>	<b>+4.0%</b>	<b>+18</b>	<b>+15</b>
Management (VIII & above)	20	20	+0	+0.5%	-4	-2
Administrative/ Supervisory (V to VII)	58	58	-0	-0.0%	+8	+10
Clerical (III & IV)	133	135	+1	+0.9%	-6	+0
<b>Management &amp; Administrative</b>	<b>212</b>	<b>213</b>	<b>+1</b>	<b>+0.6%</b>	<b>+14</b>	<b>+8</b>
Support	148	148	+0	+0.1%	-19	-18
Maintenance/ Technical	12	12	-0	-2.5%	-1	-1
<b>General Support</b>	<b>160</b>	<b>160</b>	<b>-0</b>	<b>-0.0%</b>	<b>-25</b>	<b>-19</b>
Health Care Assistants	1,334	1,338	+4	+0.3%	-17	-58
Home Help	610	623	+13	+2.1%	+4	+65
Care, other	77	78	+1	+1.9%	+15	+10
<b>Patient &amp; Client Care</b>	<b>2,020</b>	<b>2,039</b>	<b>+19</b>	<b>+0.9%</b>	<b>+93</b>	<b>+17</b>

## CHO 1 Employment Report: September 2021

### Disabilities

Sep 2021 (Dec 2020 figure: 1,547)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Total Disabilities</b>	<b>1,546</b>	<b>1,557</b>	<b>+11</b>	<b>+0.7%</b>	<b>+11</b>	<b>+11</b>
Medical/ Dental, other	3	3				-0
<b>Medical &amp; Dental</b>	<b>3</b>	<b>3</b>				<b>-0</b>
Nurse/ Midwife Manager	112	111	-1	-1.2%	+4	+1
Nurse/ Midwife Specialist & AN/MP	9	10	+1	+5.6%	+1	+0
Staff Nurse/ Staff Midwife	347	349	+2	+0.7%	+21	+28
Public Health Nurse	1		-1	-100.0%		-1
Public Health Nurse	1		-1	-100.0%		
Nursing/ Midwifery Student	20	16	-3	-15.6%	-1	-20
Nursing/ Midwifery other	2	2	-0	-7.5%	-2	-3
<b>Nursing &amp; Midwifery</b>	<b>491</b>	<b>488</b>	<b>-3</b>	<b>-0.5%</b>	<b>+23</b>	<b>+6</b>
Therapy Professions	43	44	+2	+4.1%	+1	+4
Social Care	10	10	-0	-3.8%	-2	+1
Social Workers	16	18	+2	+11.1%	-0	+1
Psychologists	13	14	+1	+6.8%	+7	+5
H&SC, Other	8	9	+0	+4.7%	-1	-1
<b>Health &amp; Social Care Professionals</b>	<b>91</b>	<b>95</b>	<b>+4</b>	<b>+4.9%</b>	<b>+5</b>	<b>+10</b>
Management (VIII & above)	12	12	+0	+0.7%	-4	-2
Administrative/ Supervisory (V to VII)	41	41	+0	+0.1%	+6	+8
Clerical (III & IV)	50	50	+0	+0.0%	-3	-1
<b>Management &amp; Administrative</b>	<b>103</b>	<b>103</b>	<b>+0</b>	<b>+0.1%</b>	<b>-1</b>	<b>+5</b>
Support	33	33	+0	+0.2%	-16	-16
Maintenance/ Technical	5	5			-1	-1
<b>General Support</b>	<b>38</b>	<b>38</b>	<b>+0</b>	<b>+0.2%</b>	<b>-17</b>	<b>-17</b>
Health Care Assistants	757	764	+6	+0.8%	-11	-4
Home Help	13	14	+1	+4.0%	-0	-2
Care, other	50	53	+2	+4.9%	+12	+13
<b>Patient &amp; Client Care</b>	<b>821</b>	<b>830</b>	<b>+9</b>	<b>+1.1%</b>	<b>+0</b>	<b>+7</b>

## Older People

Sep 2021 (Dec 2020 figure: 1,918)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Total Older People</b>	<b>1,904</b>	<b>1,914</b>	<b>+10</b>	<b>+0.5%</b>	<b>-4</b>	<b>+24</b>
Medical/ Dental, other	15	15	+1	+6.3%	-17	-2
<b>Medical &amp; Dental</b>	<b>15</b>	<b>15</b>	<b>+1</b>	<b>+6.3%</b>	<b>-17</b>	<b>-2</b>
Nurse/ Midwife Manager	87	90	+3	+3.0%	+2	+1
Nurse/ Midwife Specialist & AN/MP	10	8	-2	-23.2%	-1	-1
Staff Nurse/ Staff Midwife	327	324	-2	-0.7%	+10	+9
Nursing/ Midwifery other	1	1				
<b>Nursing &amp; Midwifery</b>	<b>425</b>	<b>423</b>	<b>-2</b>	<b>-0.4%</b>	<b>+11</b>	<b>+9</b>
<b>Health &amp; Social Care Professionals</b>	<b>35</b>	<b>35</b>	<b>+1</b>	<b>+1.7%</b>	<b>+6</b>	<b>+5</b>
Management (VIII & above)	8	8	+0	+0.3%	-0	-0
Administrative/ Supervisory (V to VII)	17	17	-0	-0.4%	+2	+2
Clerical (III & IV)	84	85	+1	+1.4%	-3	+1
<b>Management &amp; Administrative</b>	<b>109</b>	<b>110</b>	<b>+1</b>	<b>+1.1%</b>	<b>-1</b>	<b>+3</b>
Support	115	115	+0	+0.1%	-4	-2
Maintenance/ Technical	7	7	-0	-4.3%	-0	+0
<b>General Support</b>	<b>122</b>	<b>122</b>	<b>-0</b>	<b>-0.1%</b>	<b>-4</b>	<b>-2</b>
Health Care Assistants	576	574	-2	-0.4%	-6	-53
Home Help	597	609	+13	+2.1%	+5	+67
Care, other	26	25	-1	-3.7%	+3	-3
<b>Patient &amp; Client Care</b>	<b>1,199</b>	<b>1,209</b>	<b>+9</b>	<b>+0.8%</b>	<b>+2</b>	<b>+10</b>

## CHO 1 Employment by Administration (HSE / S38): September 2021

Sep 2021 (Dec 2020 figure: 5,755)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Overall</b>	<b>5,870</b>	<b>5,908</b>	<b>+38</b>	<b>+0.6%</b>	<b>+153</b>	<b>+238</b>
<b>HSE</b>	<b>5,870</b>	<b>5,908</b>	<b>+38</b>	<b>+0.6%</b>	<b>+153</b>	<b>+238</b>

### HSE

Sep 2021 (Dec 2020 figure: 5,755)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Overall</b>	<b>5,870</b>	<b>5,908</b>	<b>+38</b>	<b>+0.6%</b>	<b>+153</b>	<b>+238</b>
Consultants	41	40	-1	-0.0%	+2	+2
Registrars	79	80	+1	+0.0%	+9	+8
SHO/ Interns	22	23	+1	+0.0%	-1	+0
Medical/ Dental, other	60	60	+0	+0.0%	-20	-5
<b>Medical &amp; Dental</b>	<b>202</b>	<b>203</b>	<b>+1</b>	<b>+0.4%</b>	<b>-10</b>	<b>+5</b>
Nurse/ Midwife Manager	366	365	-1	-0.0%	+11	+4
Nurse/ Midwife Specialist & AN/MP	118	117	-0	-0.0%	-1	+5
Staff Nurse/ Staff Midwife	1,058	1,060	+3	+0.0%	+32	+37
Public Health Nurse	144	148	+4	+0.0%	-5	-5
Nursing/ Midwifery Student	36	32	-4	-0.1%	+9	-32
Nursing/ Midwifery other	6	6	-0	-0.0%	-1	-2
<b>Nursing &amp; Midwifery</b>	<b>1,727</b>	<b>1,728</b>	<b>+1</b>	<b>+0.1%</b>	<b>+44</b>	<b>+8</b>
Therapy Professions	324	331	+6	+0.0%	+7	+5
Health Science/ Diagnostics	7	7	+0	+0.0%	+0	-0
Social Care	14	13	-0	-0.0%	-2	+2
Social Workers	89	90	+1	+0.0%	-3	+3
Psychologists	65	67	+2	+0.0%	+4	+4
Pharmacy	5	5	-0	-0.0%	+2	+2
H&SC, Other	39	39	-0	-0.0%	+8	+9
<b>Health &amp; Social Care Professionals</b>	<b>542</b>	<b>551</b>	<b>+8</b>	<b>+1.5%</b>	<b>+18</b>	<b>+25</b>
Management (VIII & above)	62	65	+3	+0.1%	+2	+2
Administrative/ Supervisory (V to VII)	191	189	-2	-0.0%	+23	+32
Clerical (III & IV)	539	547	+8	+0.0%	+69	+88
<b>Management &amp; Administrative</b>	<b>792</b>	<b>802</b>	<b>+9</b>	<b>+1.2%</b>	<b>+94</b>	<b>+121</b>
Support	296	293	-2	-0.0%	-17	-13
Maintenance/ Technical	37	38	+1	+0.0%	+1	+1
<b>General Support</b>	<b>333</b>	<b>331</b>	<b>-2</b>	<b>-0.6%</b>	<b>-15</b>	<b>-12</b>
Health Care Assistants	1,509	1,515	+6	+0.0%	-4	+6
Home Help	610	623	+13	+0.0%	+4	+65
Care, other	154	156	+2	+0.0%	+23	+19
<b>Patient &amp; Client Care</b>	<b>2,273</b>	<b>2,294</b>	<b>+20</b>	<b>+0.9%</b>	<b>+23</b>	<b>+90</b>

**CHO 1 Employment by Grade Group & Staff Category: September 2021**

Sep 2021 (Dec 2020 figure: 5,755)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Overall</b>	<b>5,870</b>	<b>5,908</b>	<b>+38</b>	<b>+0.6%</b>	<b>+153</b>	<b>+238</b>
Consultant Medicine	3	2	-1	-28.6%	-1	-1
Consultant Psychiatry	37	37	-0	-0.7%	+3	+2
Consultant Surgery	1	1			+1	+1
<b>Consultants</b>	<b>41</b>	<b>40</b>	<b>-1</b>	<b>-2.7%</b>	<b>+2</b>	<b>+2</b>
Registrar	70	70	+0	+0.3%	+7	+6
Senior Registrar	9	10	+1	+11.5%	+1	+2
Specialist Registrar				-100.0%		
<b>Registrars</b>	<b>79</b>	<b>80</b>	<b>+1</b>	<b>+1.6%</b>	<b>+9</b>	<b>+8</b>
Senior House Officer	22	23	+1	+2.6%	-1	+0
<b>SHO/ Interns</b>	<b>22</b>	<b>23</b>	<b>+1</b>	<b>+2.6%</b>	<b>-1</b>	<b>+0</b>
Dentists	31	29	-1	-4.8%	+1	+1
Other Medical	30	31	+1	+5.0%	-21	-6
<b>Medical/ Dental, other</b>	<b>60</b>	<b>60</b>	<b>+0</b>	<b>+0.0%</b>	<b>-20</b>	<b>-5</b>
<b>Medical &amp; Dental</b>	<b>202</b>	<b>203</b>	<b>+1</b>	<b>+0.4%</b>	<b>-3</b>	<b>+5</b>
Clinical Nurse/ Midwife Manager	280	280	+0	+0.2%	+7	+0
Director Nursing/Midwifery, Assistant	61	59	-2	-3.5%	+3	+5
Director of Nursing/Midwifery	25	25	+1	+3.0%	+0	-0
<b>Nurse/ Midwife Manager</b>	<b>366</b>	<b>365</b>	<b>-1</b>	<b>-0.3%</b>	<b>+11</b>	<b>+4</b>
Advanced Nurse/ Midwife Practitioner	15	14	-1	-7.6%	-0	+3
Clinical Nurse/ Midwife Specialist	103	104	+1	+0.7%	-0	+3
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>118</b>	<b>117</b>	<b>-0</b>	<b>-0.4%</b>	<b>-1</b>	<b>+5</b>
Staff Nurse [Intellectual Disability]	261	262	+1	+0.5%	+25	+43
Staff Nurse [Psychiatric]	292	294	+2	+0.6%	+4	+4
Staff Nurses [General/ Children's]	504	504	-0	-0.0%	+3	-9
<b>Staff Nurse/ Staff Midwife</b>	<b>1,058</b>	<b>1,060</b>	<b>+3</b>	<b>+0.3%</b>	<b>+32</b>	<b>+37</b>
<b>Public Health Nurse</b>	<b>144</b>	<b>148</b>	<b>+4</b>	<b>+2.9%</b>	<b>-5</b>	<b>-5</b>
Pre-registration Nurse/ Midwife Intern	34	29	-6	-16.8%	+29	+23
Pre-registration Nurse Intern (COVID-19)				-100.0%	-9	-46
Post-registration Nurse/ Midwife Student	2	4	+2	+81.0%	+1	+3
Nursing/ Midwifery awaiting registration				-100.0%	-11	-11
<b>Nursing/ Midwifery Student</b>	<b>36</b>	<b>32</b>	<b>-4</b>	<b>-11.4%</b>	<b>+9</b>	<b>-32</b>
Nursing Education/Clinical	6	6	-0	-2.0%	-1	-2
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>6</b>	<b>-0</b>	<b>-2.0%</b>	<b>-1</b>	<b>-2</b>
<b>Nursing &amp; Midwifery</b>	<b>1,727</b>	<b>1,728</b>	<b>+1</b>	<b>+0.1%</b>	<b>+80</b>	<b>+8</b>
Dietitians	18	19	+1	+5.7%	+4	+4
Occupational Therapists	131	134	+3	+2.2%	+6	+6
Orthoptists	4	4	+0	+2.2%	+1	+1
Physiotherapists	90	90	-0	-0.3%	-6	-5
Podiatrists & Chiropodists	13	13	-0	-1.4%	+4	+2
Speech & Language Therapists	68	71	+3	+4.3%	-2	-4
<b>Therapy Professions</b>	<b>324</b>	<b>331</b>	<b>+6</b>	<b>+2.0%</b>	<b>+7</b>	<b>+5</b>
Audiology	5	5	+0	+2.4%	-0	-0
Radiographers	2	2	-0	-2.3%	+0	+0
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>7</b>	<b>+0</b>	<b>+1.2%</b>	<b>+0</b>	<b>-0</b>
<b>Social Care</b>	<b>14</b>	<b>13</b>	<b>-0</b>	<b>-2.0%</b>	<b>-2</b>	<b>+2</b>
<b>Social Workers</b>	<b>89</b>	<b>90</b>	<b>+1</b>	<b>+0.8%</b>	<b>-3</b>	<b>+3</b>
<b>Psychologists</b>	<b>65</b>	<b>67</b>	<b>+2</b>	<b>+2.4%</b>	<b>+4</b>	<b>+4</b>



Sep 2021 (Dec 2020 figure: 5,755)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
<b>Overall</b>	<b>5,870</b>	<b>5,908</b>	<b>+38</b>	<b>+0.6%</b>	<b>+153</b>	<b>+238</b>
<b>Pharmacy</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>-2.2%</b>	<b>+2</b>	<b>+2</b>
Counsellor Therapists	23	24	+0	+1.7%	+1	+2
Dental Hygienists	5	5			-0	+0
Other Health & Social Care	1	1			-2	-2
Vaccinators	9	9	-1	-5.7%	+9	+9
<b>H&amp;SC, Other</b>	<b>39</b>	<b>39</b>	<b>-0</b>	<b>-0.3%</b>	<b>+8</b>	<b>+9</b>
<b>Health &amp; Social Care Professionals</b>	<b>542</b>	<b>551</b>	<b>+8</b>	<b>+1.5%</b>	<b>+38</b>	<b>+25</b>
Executive Management	9	9	+0	+0.7%	+1	+2
Senior Management (VIII & GM)	53	56	+3	+5.9%	+1	-0
<b>Management (VIII &amp; above)</b>	<b>62</b>	<b>65</b>	<b>+3</b>	<b>+5.2%</b>	<b>+2</b>	<b>+2</b>
Middle Management (V-VII)	190	188	-2	-0.9%	+23	+32
Other Administrative	1	1	+0	+1.0%	-0	-0
<b>Administrative/ Supervisory (V to VII)</b>	<b>191</b>	<b>189</b>	<b>-2</b>	<b>-0.8%</b>	<b>+23</b>	<b>+32</b>
General Administrative (III & IV)	539	547	+8	+1.4%	+69	+88
<b>Clerical (III &amp; IV)</b>	<b>539</b>	<b>547</b>	<b>+8</b>	<b>+1.4%</b>	<b>+69</b>	<b>+88</b>
<b>Management &amp; Administrative</b>	<b>792</b>	<b>802</b>	<b>+9</b>	<b>+1.2%</b>	<b>+151</b>	<b>+121</b>
Catering	56	56	+0	+0.3%	-9	-10
Household Services	204	199	-5	-2.2%	-8	-5
Other Support	30	32	+2	+6.4%	+2	+2
Portering	6	6	+0	+0.0%	-2	-2
<b>Support</b>	<b>296</b>	<b>293</b>	<b>-2</b>	<b>-0.8%</b>	<b>-17</b>	<b>-13</b>
Maintenance	37	38	+1	+1.5%	+1	+1
<b>Maintenance/ Technical</b>	<b>37</b>	<b>38</b>	<b>+1</b>	<b>+1.5%</b>	<b>+1</b>	<b>+1</b>
<b>General Support</b>	<b>333</b>	<b>331</b>	<b>-2</b>	<b>-0.6%</b>	<b>-11</b>	<b>-12</b>
HCA, Nurse's Aide, etc.	1,424	1,429	+4	+0.3%	-9	+6
HCA (Student Nurse/Midwife COVID-19)	2	1	-1	-37.9%	-2	-57
Health & Social Care Assistants	28	25	-3	-10.7%	-5	-4
Swabber (COVID-19)	56	60	+5	+8.9%	+12	+60
<b>Health Care Assistants</b>	<b>1,509</b>	<b>1,515</b>	<b>+6</b>	<b>+0.4%</b>	<b>-4</b>	<b>+6</b>
<b>Home Help</b>	<b>610</b>	<b>623</b>	<b>+13</b>	<b>+2.1%</b>	<b>+4</b>	<b>+65</b>
Other Care Grades	154	156	+2	+1.0%	+23	+19
<b>Care, other</b>	<b>154</b>	<b>156</b>	<b>+2</b>	<b>+1.0%</b>	<b>+23</b>	<b>+19</b>
<b>Patient &amp; Client Care</b>	<b>2,273</b>	<b>2,294</b>	<b>+20</b>	<b>+0.9%</b>	<b>+184</b>	<b>+90</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,908</b>	<b>6,869</b>	<b>1.16</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.09</b>	<b>1.18</b>	<b>81.1%</b>	<b>81.7%</b>	<b>81.0%</b>	<b>64.9%</b>	<b>35.1%</b>	<b>84.3%</b>	<b>60.9%</b>
<i>Consultants</i>	40	43	1.08	39.5%	60.5%	1.05	1.11	76.7%	70.6%	80.8%	90.7%	9.3%	94.1%	88.5%
<i>Registrars</i>	80	83	1.04	47.0%	53.0%	1.03	1.05	9.6%	12.8%	6.8%	95.2%	4.8%	97.4%	93.2%
<i>SHO/ Interns</i>	23	24	1.04	58.3%	41.7%	1.01	1.09	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	60	97	1.61	48.5%	51.5%	1.62	1.60	87.6%	87.2%	88.0%	41.2%	58.8%	40.4%	42.0%
<b>Medical &amp; Dental</b>	<b>203</b>	<b>247</b>	<b>1.22</b>	<b>47.4%</b>	<b>52.6%</b>	<b>1.21</b>	<b>1.23</b>	<b>51.0%</b>	<b>49.6%</b>	<b>52.3%</b>	<b>73.7%</b>	<b>26.3%</b>	<b>74.4%</b>	<b>73.1%</b>
<i>Nurse/ Midwife Manager</i>	365	388	1.06	17.5%	82.5%	1.01	1.08	98.7%	97.1%	99.1%	87.1%	12.9%	98.5%	84.7%
<i>Nurse/ Midwife Specialist &amp; AN/MP</i>	117	125	1.07	21.6%	78.4%	1.04	1.07	97.6%	100.0%	96.9%	88.8%	11.2%	100.0%	85.7%
<i>Staff Nurse/ Staff Midwife</i>	1,060	1,208	1.14	12.5%	87.5%	1.05	1.15	91.6%	95.4%	91.0%	73.3%	26.7%	91.4%	70.8%
<i>Public Health Nurse</i>	148	176	1.19		100.0%		1.19	94.9%		94.9%	73.3%	26.7%		73.3%
<i>Nursing/ Midwifery Student</i>	32	74	2.30	16.2%	83.8%	2.51	2.27	1.4%	0.0%	1.6%	58.1%	41.9%	50.0%	59.7%
<i>Nursing/ Midwifery other</i>	6	6	1.04		100.0%		1.04	100.0%		100.0%	100.0%	0.0%		100.0%
<b>Nursing &amp; Midwifery</b>	<b>1,728</b>	<b>1,977</b>	<b>1.14</b>	<b>13.1%</b>	<b>86.9%</b>	<b>1.06</b>	<b>1.16</b>	<b>90.3%</b>	<b>91.9%</b>	<b>90.1%</b>	<b>76.5%</b>	<b>23.5%</b>	<b>92.2%</b>	<b>74.2%</b>
<i>Therapy Professions</i>	331	394	1.19	6.9%	93.1%	1.09	1.20	93.1%	92.6%	93.2%	71.3%	28.7%	88.9%	70.0%
<i>Health Science/ Diagnostics</i>	7	9	1.34		100.0%		1.34	100.0%		100.0%	44.4%	55.6%		44.4%
<i>Social Care</i>	13	17	1.27	5.9%	94.1%	1.00	1.29	100.0%	100.0%	100.0%	47.1%	52.9%	100.0%	43.8%
<i>Social Workers</i>	90	99	1.10	17.2%	82.8%	1.03	1.12	93.9%	100.0%	92.7%	86.9%	13.1%	94.1%	85.4%
<i>Psychologists</i>	67	73	1.10	26.0%	74.0%	1.02	1.12	93.2%	100.0%	90.7%	80.8%	19.2%	94.7%	75.9%
<i>Pharmacy</i>	5	8	1.61	25.0%	75.0%	2.13	1.49	37.5%	50.0%	33.3%	50.0%	50.0%	0.0%	66.7%
<i>H&amp;SC, Other</i>	39	56	1.45	17.9%	82.1%	1.24	1.51	67.9%	70.0%	67.4%	46.4%	53.6%	80.0%	39.1%
<b>Health &amp; Social Care</b>	<b>551</b>	<b>656</b>	<b>1.19</b>	<b>11.6%</b>	<b>88.4%</b>	<b>1.09</b>	<b>1.21</b>	<b>90.7%</b>	<b>92.1%</b>	<b>90.5%</b>	<b>71.3%</b>	<b>28.7%</b>	<b>88.2%</b>	<b>69.1%</b>
<i>Management (VIII &amp; above)</i>	65	67	1.03	25.4%	74.6%	1.02	1.03	95.5%	100.0%	94.0%	92.5%	7.5%	94.1%	92.0%
<i>Administrative/ Supervisory (V to VII)</i>	189	204	1.08	14.2%	85.8%	1.03	1.08	95.6%	89.7%	96.6%	84.3%	15.7%	96.6%	82.3%
<i>Clerical (III &amp; IV)</i>	547	627	1.15	10.0%	90.0%	1.07	1.16	78.3%	68.3%	79.4%	73.0%	27.0%	90.5%	71.1%
<b>Management &amp; Administrative</b>	<b>802</b>	<b>898</b>	<b>1.12</b>	<b>12.1%</b>	<b>87.9%</b>	<b>1.05</b>	<b>1.13</b>	<b>83.5%</b>	<b>78.9%</b>	<b>84.2%</b>	<b>77.1%</b>	<b>22.9%</b>	<b>92.7%</b>	<b>74.9%</b>
<i>Support</i>	293	360	1.23	23.6%	76.4%	1.09	1.28	91.9%	82.4%	94.9%	55.8%	44.2%	78.8%	48.7%
<i>Maintenance/ Technical</i>	38	39	1.04	100.0%		1.04		97.4%	97.4%	#DIV/0	100.0%	0.0%	100.0%	

<b>General Support</b>	<b>331</b>	<b>399</b>	<b>1.21</b>	<b>31.1%</b>	<b>68.9%</b>	<b>1.07</b>	<b>1.28</b>	<b>92.5%</b>	<b>87.1%</b>	<b>94.9%</b>	<b>60.2%</b>	<b>39.8%</b>	<b>85.5%</b>	<b>48.7%</b>
<i>Health Care Assistants</i>	<i>1,515</i>	<i>1,708</i>	<i>1.13</i>	<i>23.2%</i>	<i>76.8%</i>	<i>1.06</i>	<i>1.15</i>	<i>90.1%</i>	<i>87.2%</i>	<i>91.0%</i>	<i>71.1%</i>	<i>28.9%</i>	<i>88.2%</i>	<i>65.9%</i>
<i>Home Help</i>	<i>623</i>	<i>807</i>	<i>1.29</i>	<i>5.2%</i>	<i>94.8%</i>	<i>1.31</i>	<i>1.29</i>	<i>31.0%</i>	<i>31.0%</i>	<i>31.0%</i>	<i>2.5%</i>	<i>97.5%</i>	<i>4.8%</i>	<i>2.4%</i>
<i>Care, other</i>	<i>156</i>	<i>177</i>	<i>1.14</i>	<i>32.8%</i>	<i>67.2%</i>	<i>1.11</i>	<i>1.15</i>	<i>89.8%</i>	<i>81.0%</i>	<i>94.1%</i>	<i>72.3%</i>	<i>27.7%</i>	<i>75.9%</i>	<i>70.6%</i>
<b>Patient &amp; Client Care</b>	<b>2,294</b>	<b>2,692</b>	<b>1.17</b>	<b>18.5%</b>	<b>81.5%</b>	<b>1.08</b>	<b>1.20</b>	<b>72.4%</b>	<b>81.7%</b>	<b>70.3%</b>	<b>50.6%</b>	<b>49.4%</b>	<b>79.7%</b>	<b>44.0%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2021

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,908</b>	<b>6,869</b>	<b>1.16</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.09</b>	<b>1.18</b>	<b>81.1%</b>	<b>81.7%</b>	<b>81.0%</b>	<b>64.9%</b>	<b>35.1%</b>	<b>84.3%</b>	<b>60.9%</b>
Community Health & Wellbeing	21	23	1.12	8.7%	91.3%	1.27	1.11	91.3%	91.3%	95.2%	73.9%	26.1%	50.0%	50.0%
Mental Health	999	1,100	1.10	26.7%	73.3%	1.05	1.12	89.0%	89.0%	90.9%	86.5%	13.5%	95.9%	95.9%
Primary Care	1,417	1,684	1.19	14.7%	85.3%	1.08	1.21	78.4%	78.4%	80.4%	68.0%	32.0%	84.6%	84.6%
Social Care	3,471	4,062	1.17	15.7%	84.3%	1.11	1.18	80.1%	80.1%	78.8%	57.7%	42.3%	78.8%	78.8%

# CHO 1 Skills Mix by Staff Grouping: September 2021

Sep 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>5,870</b>	<b>5,908</b>
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	1.5%	1.0%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	18.2%	18.0%
Consultant Surgery						0.5%	0.5%
<b>Consultants</b>	<b>17.8%</b>	<b>17.5%</b>	<b>17.8%</b>	<b>16.4%</b>	<b>17.6%</b>	<b>20.2%</b>	<b>19.6%</b>
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	34.4%	34.4%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	4.4%	4.9%
Specialist Registrar		0.6%	0.5%	0.5%			
<b>Registrars</b>	<b>26.6%</b>	<b>29.5%</b>	<b>34.3%</b>	<b>31.8%</b>	<b>33.4%</b>	<b>38.9%</b>	<b>39.3%</b>
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	11.1%	11.4%
<b>SHO/ Interns</b>	<b>17.5%</b>	<b>15.6%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>11.2%</b>	<b>11.1%</b>	<b>11.4%</b>
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	15.2%	14.4%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	14.6%	15.3%
<b>Medical/ Dental, other</b>	<b>38.1%</b>	<b>37.4%</b>	<b>34.1%</b>	<b>39.0%</b>	<b>37.7%</b>	<b>29.8%</b>	<b>29.7%</b>
<b>Medical &amp; Dental</b>	<b>3.2%</b>	<b>3.2%</b>	<b>3.4%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>100.0%</b>	<b>3.4%</b>
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	16.2%	16.2%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.6%	3.4%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.4%	1.5%
<b>Nurse/ Midwife Manager</b>	<b>21.2%</b>	<b>20.3%</b>	<b>20.6%</b>	<b>21.2%</b>	<b>21.0%</b>	<b>21.2%</b>	<b>21.1%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	0.9%	0.8%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	6.0%	6.0%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>6.2%</b>	<b>7.0%</b>	<b>6.8%</b>	<b>6.8%</b>
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	15.1%	15.2%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	16.9%	17.0%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	29.2%	29.2%
<b>Staff Nurse/ Staff Midwife</b>	<b>63.7%</b>	<b>63.7%</b>	<b>62.8%</b>	<b>61.5%</b>	<b>61.1%</b>	<b>61.2%</b>	<b>61.4%</b>
<b>Public Health Nurse</b>	<b>8.9%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.5%</b>	<b>9.1%</b>	<b>8.3%</b>	<b>8.5%</b>
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		2.0%	1.6%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.1%	0.2%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%		
<b>Nursing/ Midwifery Student</b>	<b>0.5%</b>	<b>0.7%</b>	<b>1.1%</b>	<b>1.3%</b>	<b>1.4%</b>	<b>2.1%</b>	<b>1.9%</b>
<b>Nursing/ Midwifery other</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.0%</b>	<b>30.4%</b>	<b>30.5%</b>	<b>30.1%</b>	<b>29.3%</b>	<b>100.0%</b>	<b>29.3%</b>
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	3.4%	3.5%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	24.2%	24.3%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.7%	0.7%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	16.6%	16.3%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	2.5%	2.4%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	12.6%	12.9%
<b>Therapy Professions</b>	<b>61.6%</b>	<b>61.3%</b>	<b>62.4%</b>	<b>61.7%</b>	<b>60.7%</b>	<b>59.8%</b>	<b>60.0%</b>
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.9%	0.9%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.3%	0.3%
<b>Health Science/ Diagnostics</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>1.2%</b>	<b>1.2%</b>
<b>Social Care</b>	<b>2.7%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>2.5%</b>	<b>2.4%</b>
Social Workers	16.5%	16.0%	15.3%	16.6%	17.3%	16.4%	16.3%
<b>Social Workers</b>	<b>16.5%</b>	<b>16.0%</b>	<b>15.3%</b>	<b>16.6%</b>	<b>17.3%</b>	<b>16.4%</b>	<b>16.3%</b>
<b>Psychologists</b>	<b>11.2%</b>	<b>11.6%</b>	<b>12.1%</b>	<b>11.7%</b>	<b>11.7%</b>	<b>12.0%</b>	<b>12.1%</b>
<b>Pharmacy</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>0.9%</b>	<b>0.9%</b>
Counsellor Therapists	3.7%	4.1%	3.8%	3.8%	4.2%	4.3%	4.3%
Dental Hygienists	1.1%	1.1%	1.0%	1.0%	1.0%	1.0%	1.0%
Other Health & Social Care	1.6%	1.8%	1.4%	1.5%	0.6%	0.2%	0.2%

Sep 2021 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>5,870</b>	<b>5,908</b>
Vaccinators						1.7%	1.6%
<b>H&amp;SC, Other</b>	<b>6.4%</b>	<b>7.0%</b>	<b>6.3%</b>	<b>6.3%</b>	<b>5.8%</b>	<b>7.1%</b>	<b>7.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>9.3%</b>	<b>100.0%</b>	<b>9.3%</b>
Executive Management	1.2%	1.3%	1.3%	1.0%	1.1%	1.1%	1.1%
Senior Management (VIII & GM)	6.8%	6.8%	7.9%	8.1%	7.8%	6.7%	7.0%
<b>Management (VIII &amp; above)</b>	<b>8.0%</b>	<b>8.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.0%</b>	<b>7.8%</b>	<b>8.1%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>16.6%</b>	<b>18.1%</b>	<b>18.4%</b>	<b>20.8%</b>	<b>23.5%</b>	<b>24.1%</b>	<b>23.6%</b>
<b>Clerical (III &amp; IV)</b>	<b>75.5%</b>	<b>73.8%</b>	<b>72.4%</b>	<b>70.0%</b>	<b>67.6%</b>	<b>68.1%</b>	<b>68.2%</b>
<b>Management &amp; Administrative</b>	<b>11.1%</b>	<b>11.1%</b>	<b>11.4%</b>	<b>11.9%</b>	<b>12.3%</b>	<b>100.0%</b>	<b>13.6%</b>
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	16.8%	17.0%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	61.2%	60.2%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.0%	9.6%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.9%	1.9%
<b>Support</b>	<b>89.4%</b>	<b>89.3%</b>	<b>90.3%</b>	<b>89.5%</b>	<b>89.5%</b>	<b>88.9%</b>	<b>88.6%</b>
<b>Maintenance/ Technical</b>	<b>10.6%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>11.1%</b>	<b>11.4%</b>
<b>General Support</b>	<b>6.8%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.0%</b>	<b>100.0%</b>	<b>5.6%</b>
HCA, Nurse's Aide, etc.	66.1%	66.3%	67.1%	66.5%	63.3%	62.6%	62.3%
HCA (Student Nurse/Midwife COVID-19)					0.1%	0.1%	0.0%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.2%	1.1%
Swabber (COVID-19)					2.1%	2.4%	2.6%
<b>Health Care Assistants</b>	<b>66.8%</b>	<b>67.1%</b>	<b>68.3%</b>	<b>67.4%</b>	<b>66.9%</b>	<b>66.4%</b>	<b>66.0%</b>
<b>Home Help</b>	<b>26.7%</b>	<b>26.5%</b>	<b>25.4%</b>	<b>26.4%</b>	<b>27.3%</b>	<b>26.9%</b>	<b>27.2%</b>
Other Care Grades	6.4%	6.4%	6.2%	6.2%	5.8%	6.8%	6.8%
<b>Care, other</b>	<b>6.4%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.2%</b>	<b>5.8%</b>	<b>6.8%</b>	<b>6.8%</b>
<b>Patient &amp; Client Care</b>	<b>38.7%</b>	<b>39.5%</b>	<b>38.9%</b>	<b>38.6%</b>	<b>39.5%</b>	<b>100.0%</b>	<b>38.8%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>

## CHO 1 Skills Mix by Care Group: September 2021

Sep 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>1,002</b>	<b>999</b>
<b>Consultants</b>	<b>36.2%</b>	<b>36.8%</b>	<b>37.2%</b>	<b>38.2%</b>	<b>39.6%</b>	<b>41.4%</b>	<b>40.7%</b>
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	24.5%	24.8%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	10.0%	10.0%
<b>Registrars</b>	<b>23.0%</b>	<b>26.9%</b>	<b>31.2%</b>	<b>30.4%</b>	<b>33.9%</b>	<b>34.5%</b>	<b>34.8%</b>
Senior House Officer	40.8%	36.3%	31.6%	31.4%	26.6%	24.1%	24.5%
<b>SHO/ Interns</b>	<b>40.8%</b>	<b>36.3%</b>	<b>31.6%</b>	<b>31.4%</b>	<b>26.6%</b>	<b>24.1%</b>	<b>24.5%</b>
<b>Medical &amp; Dental</b>	<b>7.6%</b>	<b>7.6%</b>	<b>8.2%</b>	<b>8.5%</b>	<b>8.3%</b>	<b>9.0%</b>	<b>9.0%</b>
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	20.2%	20.6%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	3.7%	3.6%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.6%	0.4%
<b>Nurse/ Midwife Manager</b>	<b>23.6%</b>	<b>23.8%</b>	<b>24.0%</b>	<b>24.3%</b>	<b>24.6%</b>	<b>24.5%</b>	<b>24.6%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.6%	0.6%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	13.5%	13.6%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>11.6%</b>	<b>12.3%</b>	<b>13.3%</b>	<b>14.0%</b>	<b>15.2%</b>	<b>14.1%</b>	<b>14.2%</b>
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	57.3%	57.7%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.7%	0.7%
<b>Staff Nurse/ Staff Midwife</b>	<b>64.8%</b>	<b>63.9%</b>	<b>62.5%</b>	<b>61.7%</b>	<b>59.4%</b>	<b>58.1%</b>	<b>58.4%</b>
Pre-registration Nurse/ Midwife Intern						2.9%	2.4%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%				
<b>Nursing/ Midwifery Student</b>			<b>0.2%</b>		<b>0.6%</b>	<b>2.9%</b>	<b>2.4%</b>
Nursing Education/Clinical					0.2%	0.4%	0.4%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>52.9%</b>	<b>52.5%</b>	<b>51.6%</b>	<b>50.6%</b>	<b>49.4%</b>	<b>50.4%</b>	<b>50.4%</b>
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	28.7%	28.8%
Podiatrists & Chiropodists	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.6%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.8%	2.9%
<b>Therapy Professions</b>	<b>30.0%</b>	<b>29.9%</b>	<b>30.6%</b>	<b>31.6%</b>	<b>29.8%</b>	<b>32.1%</b>	<b>32.4%</b>
<b>Social Care</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>3.1%</b>	<b>2.9%</b>	<b>3.0%</b>
<b>Social Workers</b>	<b>35.5%</b>	<b>34.4%</b>	<b>34.0%</b>	<b>34.6%</b>	<b>35.6%</b>	<b>34.4%</b>	<b>33.6%</b>
<b>Psychologists</b>	<b>19.9%</b>	<b>19.9%</b>	<b>20.5%</b>	<b>18.2%</b>	<b>19.3%</b>	<b>18.1%</b>	<b>18.4%</b>
<b>Pharmacy</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	11.8%	11.9%
Other Health & Social Care	0.4%						
<b>H&amp;SC, Other</b>	<b>10.4%</b>	<b>11.5%</b>	<b>10.8%</b>	<b>11.6%</b>	<b>11.5%</b>	<b>11.8%</b>	<b>11.9%</b>
<b>Health &amp; Social Care Professionals</b>	<b>11.3%</b>	<b>11.2%</b>	<b>11.8%</b>	<b>11.9%</b>	<b>11.6%</b>	<b>12.1%</b>	<b>12.1%</b>
<b>Management (VIII &amp; above)</b>	<b>3.3%</b>	<b>4.1%</b>	<b>3.8%</b>	<b>4.7%</b>	<b>6.2%</b>	<b>3.9%</b>	<b>4.0%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>14.5%</b>	<b>16.6%</b>	<b>18.7%</b>	<b>24.9%</b>	<b>24.8%</b>	<b>24.8%</b>	<b>24.5%</b>
<b>Clerical (III &amp; IV)</b>	<b>82.2%</b>	<b>79.3%</b>	<b>77.4%</b>	<b>70.5%</b>	<b>69.0%</b>	<b>71.3%</b>	<b>71.6%</b>
<b>Management &amp; Administrative</b>	<b>9.7%</b>	<b>10.5%</b>	<b>11.1%</b>	<b>12.7%</b>	<b>12.4%</b>	<b>12.5%</b>	<b>12.5%</b>
<b>Support</b>	<b>80.6%</b>	<b>80.3%</b>	<b>80.8%</b>	<b>78.7%</b>	<b>79.9%</b>	<b>78.5%</b>	<b>77.9%</b>
Maintenance	19.4%	19.7%	19.2%	21.3%	20.1%	21.5%	22.1%
<b>Maintenance/ Technical</b>	<b>19.4%</b>	<b>19.7%</b>	<b>19.2%</b>	<b>21.3%</b>	<b>20.1%</b>	<b>21.5%</b>	<b>22.1%</b>
<b>General Support</b>	<b>9.8%</b>	<b>9.1%</b>	<b>8.8%</b>	<b>8.3%</b>	<b>8.1%</b>	<b>7.8%</b>	<b>7.8%</b>

Sep 2021 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>1,002</b>	<b>999</b>
HCA, Nurse's Aide, etc.	87.9%	86.5%	82.1%	83.9%	83.9%	85.4%	85.7%
Health & Social Care Assistants		1.2%	2.0%	2.1%	2.1%	1.9%	1.2%
<b>Health Care Assistants</b>	<b>87.9%</b>	<b>87.6%</b>	<b>84.1%</b>	<b>86.0%</b>	<b>85.9%</b>	<b>87.3%</b>	<b>87.0%</b>
<b>Care, other</b>	<b>12.1%</b>	<b>12.4%</b>	<b>15.9%</b>	<b>14.0%</b>	<b>14.1%</b>	<b>12.7%</b>	<b>13.0%</b>
<b>Patient &amp; Client Care</b>	<b>8.7%</b>	<b>9.1%</b>	<b>8.5%</b>	<b>8.1%</b>	<b>7.9%</b>	<b>8.2%</b>	<b>8.2%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Sep 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,398</b>	<b>1,417</b>
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	3.1%	2.3%
Consultant Surgery						1.1%	1.1%
<b>Consultants</b>	<b>3.8%</b>	<b>3.6%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>3.8%</b>	<b>4.2%</b>	<b>3.3%</b>
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	50.3%	50.5%
Senior Registrar	1.3%	1.2%	1.1%				1.1%
Specialist Registrar		1.2%	1.1%	1.1%			
<b>Registrars</b>	<b>35.7%</b>	<b>37.8%</b>	<b>43.8%</b>	<b>44.3%</b>	<b>45.9%</b>	<b>50.3%</b>	<b>51.6%</b>
<b>SHO/ Interns</b>		<b>1.2%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	32.3%	31.1%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	12.1%	12.9%
<b>Medical/ Dental, other</b>	<b>60.5%</b>	<b>57.5%</b>	<b>51.9%</b>	<b>51.3%</b>	<b>49.2%</b>	<b>44.4%</b>	<b>44.0%</b>
<b>Medical &amp; Dental</b>	<b>6.3%</b>	<b>7.1%</b>	<b>7.3%</b>	<b>7.8%</b>	<b>7.1%</b>	<b>6.6%</b>	<b>6.6%</b>
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	6.2%	5.2%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	6.9%	6.4%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	0.7%	1.2%
<b>Nurse/ Midwife Manager</b>	<b>12.5%</b>	<b>11.4%</b>	<b>12.0%</b>	<b>11.9%</b>	<b>12.2%</b>	<b>13.8%</b>	<b>12.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>6.7%</b>	<b>7.7%</b>	<b>6.6%</b>	<b>6.8%</b>	<b>8.2%</b>	<b>8.6%</b>	<b>8.5%</b>
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	0.1%
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	29.7%	29.5%
<b>Staff Nurse/ Staff Midwife</b>	<b>29.1%</b>	<b>28.6%</b>	<b>28.2%</b>	<b>27.9%</b>	<b>30.3%</b>	<b>29.8%</b>	<b>29.6%</b>
<b>Public Health Nurse</b>	<b>49.3%</b>	<b>50.1%</b>	<b>50.9%</b>	<b>50.9%</b>	<b>48.0%</b>	<b>46.8%</b>	<b>47.6%</b>
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	0.7%	1.2%
<b>Nursing/ Midwifery Student</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>0.9%</b>	<b>0.7%</b>	<b>1.2%</b>
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
<b>Nursing/ Midwifery other</b>				<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.6%</b>	<b>25.7%</b>	<b>24.7%</b>	<b>25.9%</b>	<b>23.6%</b>	<b>21.9%</b>	<b>21.9%</b>
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	6.2%	6.4%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	24.3%	24.5%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.2%	1.2%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	24.8%	24.3%
Podiatrists & Chiropodists	3.1%	2.6%	2.7%	2.8%	2.9%	4.3%	4.1%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	14.9%	15.0%
<b>Therapy Professions</b>	<b>79.0%</b>	<b>78.4%</b>	<b>78.5%</b>	<b>79.0%</b>	<b>79.0%</b>	<b>75.5%</b>	<b>75.7%</b>
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.7%	1.7%
<b>Health Science/ Diagnostics</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.7%</b>
<b>Social Workers</b>	<b>6.6%</b>	<b>6.9%</b>	<b>6.4%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>5.7%</b>	<b>5.9%</b>
<b>Psychologists</b>	<b>10.3%</b>	<b>10.3%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>10.8%</b>	<b>10.1%</b>	<b>10.1%</b>
<b>Pharmacy</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.6%</b>	<b>1.4%</b>	<b>1.4%</b>
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.3%	0.2%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.8%	1.8%



Sep 2021 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,398</b>	<b>1,417</b>
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						3.1%	2.9%
<b>H&amp;SC, Other</b>	<b>2.1%</b>	<b>2.5%</b>	<b>2.2%</b>	<b>2.4%</b>	<b>2.5%</b>	<b>5.5%</b>	<b>5.2%</b>
<b>Health &amp; Social Care Professionals</b>	<b>23.8%</b>	<b>25.9%</b>	<b>25.6%</b>	<b>24.3%</b>	<b>22.2%</b>	<b>21.1%</b>	<b>21.1%</b>
Executive Management	1.8%	2.1%	2.0%	1.5%	1.4%	1.4%	1.3%
Senior Management (VIII & GM)	6.9%	6.9%	8.7%	8.2%	7.1%	6.7%	7.3%
<b>Management (VIII &amp; above)</b>	<b>8.8%</b>	<b>9.0%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>8.5%</b>	<b>8.1%</b>	<b>8.6%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>17.1%</b>	<b>19.7%</b>	<b>19.1%</b>	<b>19.2%</b>	<b>21.4%</b>	<b>20.9%</b>	<b>20.3%</b>
<b>Clerical (III &amp; IV)</b>	<b>74.2%</b>	<b>71.3%</b>	<b>70.2%</b>	<b>71.1%</b>	<b>70.1%</b>	<b>71.0%</b>	<b>71.1%</b>
<b>Management &amp; Administrative</b>	<b>25.9%</b>	<b>27.7%</b>	<b>28.3%</b>	<b>28.0%</b>	<b>25.5%</b>	<b>31.6%</b>	<b>31.6%</b>
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	8.4%	8.5%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	59.3%	56.4%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	23.2%	25.0%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	0.9%
<b>Support</b>	<b>91.3%</b>	<b>92.2%</b>	<b>94.7%</b>	<b>92.3%</b>	<b>91.7%</b>	<b>91.7%</b>	<b>90.7%</b>
<b>Maintenance/ Technical</b>	<b>8.7%</b>	<b>7.8%</b>	<b>5.3%</b>	<b>7.7%</b>	<b>8.3%</b>	<b>8.3%</b>	<b>9.3%</b>
<b>General Support</b>	<b>5.7%</b>	<b>6.3%</b>	<b>6.4%</b>	<b>6.6%</b>	<b>6.0%</b>	<b>6.6%</b>	<b>6.6%</b>
HCA, Nurse's Aide, etc.	10.8%	22.4%	20.1%	21.8%	16.3%	17.3%	17.4%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	10.2%	8.7%
Swabber (COVID-19)					31.4%	32.6%	34.9%
<b>Health Care Assistants</b>	<b>16.6%</b>	<b>34.7%</b>	<b>41.8%</b>	<b>36.7%</b>	<b>61.9%</b>	<b>60.1%</b>	<b>61.0%</b>
<b>Home Help</b>	<b>51.6%</b>				<b>0.5%</b>	<b>0.5%</b>	<b>0.4%</b>
Other Care Grades	31.8%	65.3%	58.2%	63.3%	37.7%	39.4%	38.7%
<b>Care, other</b>	<b>31.8%</b>	<b>65.3%</b>	<b>58.2%</b>	<b>63.3%</b>	<b>37.7%</b>	<b>39.4%</b>	<b>38.7%</b>
<b>Patient &amp; Client Care</b>	<b>14.6%</b>	<b>7.4%</b>	<b>7.7%</b>	<b>7.4%</b>	<b>6.7%</b>	<b>12.2%</b>	<b>12.2%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Sep 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,546</b>	<b>1,557</b>
Consultant Psychiatry	33.3%	33.3%	33.3%				
<b>Consultants</b>	<b>33.3%</b>	<b>33.3%</b>	<b>33.3%</b>				
<b>Medical/ Dental, other</b>	<b>66.7%</b>	<b>66.7%</b>	<b>66.7%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	20.2%	20.1%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.4%	1.4%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.2%	1.2%
<b>Nurse/ Midwife Manager</b>	<b>22.3%</b>	<b>22.6%</b>	<b>21.8%</b>	<b>23.1%</b>	<b>22.9%</b>	<b>22.8%</b>	<b>22.7%</b>
Advanced Nurse/ Midwife Practitioner							0.2%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.9%	1.8%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>2.1%</b>	<b>1.8%</b>	<b>1.5%</b>	<b>1.5%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>2.0%</b>
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	53.2%	53.8%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	16.8%	17.2%
<b>Staff Nurse/ Staff Midwife</b>	<b>74.2%</b>	<b>73.7%</b>	<b>73.2%</b>	<b>71.2%</b>	<b>70.6%</b>	<b>70.7%</b>	<b>71.5%</b>
Public Health Nurse						0.2%	
<b>Public Health Nurse</b>						<b>0.2%</b>	
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		4.0%	3.4%
Pre-registration Nurse Intern (COVID-19)					1.4%		

Sep 2021 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,546</b>	<b>1,557</b>
Nursing/ Midwifery awaiting registration				2.4%	2.4%		
<b>Nursing/ Midwifery Student</b>	<b>0.3%</b>	<b>0.8%</b>	<b>2.4%</b>	<b>3.1%</b>	<b>3.8%</b>	<b>4.0%</b>	<b>3.4%</b>
<b>Nursing/ Midwifery other</b>	<b>1.0%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.4%</b>	<b>30.7%</b>	<b>30.8%</b>	<b>30.3%</b>	<b>29.4%</b>	<b>31.3%</b>	<b>31.3%</b>
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	11.8%	10.9%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	12.4%	11.9%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	22.8%	23.8%
<b>Therapy Professions</b>	<b>37.4%</b>	<b>36.0%</b>	<b>39.3%</b>	<b>51.4%</b>	<b>48.1%</b>	<b>47.0%</b>	<b>46.6%</b>
<b>Social Care</b>	<b>15.2%</b>	<b>12.3%</b>	<b>13.2%</b>	<b>9.2%</b>	<b>12.4%</b>	<b>11.2%</b>	<b>10.2%</b>
<b>Social Workers</b>	<b>21.0%</b>	<b>21.0%</b>	<b>19.8%</b>	<b>18.9%</b>	<b>20.5%</b>	<b>18.1%</b>	<b>19.2%</b>
<b>Psychologists</b>	<b>4.3%</b>	<b>7.5%</b>	<b>6.6%</b>	<b>5.6%</b>	<b>8.2%</b>	<b>14.7%</b>	<b>14.9%</b>
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	9.1%	9.1%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
<b>H&amp;SC, Other</b>	<b>22.2%</b>	<b>23.2%</b>	<b>21.1%</b>	<b>15.0%</b>	<b>10.8%</b>	<b>9.1%</b>	<b>9.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>4.3%</b>	<b>4.5%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>5.3%</b>	<b>6.1%</b>	<b>6.1%</b>
Executive Management					1.0%	0.9%	1.0%
Senior Management (VIII & GM)	12.7%	14.7%	15.6%	15.3%	15.0%	11.1%	11.2%
<b>Management (VIII &amp; above)</b>	<b>12.7%</b>	<b>14.7%</b>	<b>15.6%</b>	<b>15.3%</b>	<b>16.0%</b>	<b>12.1%</b>	<b>12.1%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>26.0%</b>	<b>24.4%</b>	<b>25.1%</b>	<b>30.2%</b>	<b>33.1%</b>	<b>39.5%</b>	<b>39.5%</b>
<b>Clerical (III &amp; IV)</b>	<b>61.3%</b>	<b>60.9%</b>	<b>59.3%</b>	<b>54.5%</b>	<b>51.0%</b>	<b>48.4%</b>	<b>48.4%</b>
<b>Management &amp; Administrative</b>	<b>6.0%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>6.6%</b>	<b>6.6%</b>
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	28.3%	28.8%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	49.6%	49.2%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	7.8%	7.8%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.2%	1.2%
<b>Support</b>	<b>88.7%</b>	<b>88.1%</b>	<b>89.5%</b>	<b>89.1%</b>	<b>89.1%</b>	<b>87.0%</b>	<b>87.0%</b>
<b>Maintenance/ Technical</b>	<b>11.3%</b>	<b>11.9%</b>	<b>10.5%</b>	<b>10.9%</b>	<b>10.9%</b>	<b>13.0%</b>	<b>13.0%</b>
<b>General Support</b>	<b>4.2%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>2.5%</b>	<b>2.5%</b>
HCA, Nurse's Aide, etc.	93.4%	93.6%	94.3%	93.8%	93.4%	92.3%	92.0%
<b>Health Care Assistants</b>	<b>93.4%</b>	<b>93.6%</b>	<b>94.3%</b>	<b>93.8%</b>	<b>93.4%</b>	<b>92.3%</b>	<b>92.0%</b>
<b>Home Help</b>	<b>2.3%</b>	<b>1.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.6%</b>
<b>Care, other</b>	<b>4.3%</b>	<b>4.6%</b>	<b>4.1%</b>	<b>4.6%</b>	<b>4.9%</b>	<b>6.1%</b>	<b>6.3%</b>
<b>Patient &amp; Client Care</b>	<b>53.8%</b>	<b>55.0%</b>	<b>55.4%</b>	<b>54.2%</b>	<b>52.5%</b>	<b>53.3%</b>	<b>53.3%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

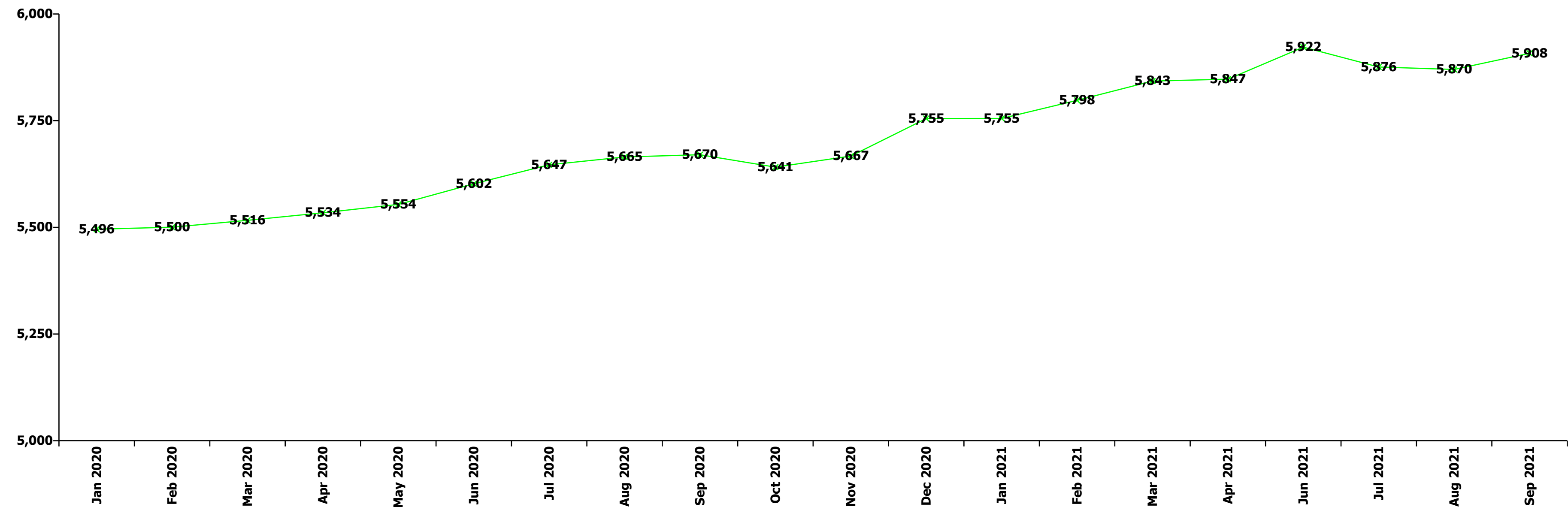
Sep 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>1,904</b>	<b>1,914</b>
<b>Medical/ Dental, other</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>0.8%</b>	<b>0.8%</b>
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	14.1%	14.7%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.2%	3.3%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.2%	3.3%
<b>Nurse/ Midwife Manager</b>	<b>23.3%</b>	<b>20.2%</b>	<b>21.6%</b>	<b>22.5%</b>	<b>21.3%</b>	<b>20.5%</b>	<b>21.3%</b>
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	1.6%	1.3%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	0.7%	0.5%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>0.3%</b>		<b>1.0%</b>	<b>1.7%</b>	<b>2.2%</b>	<b>2.4%</b>	<b>1.8%</b>
Staff Nurse [Intellectual Disability]			0.2%				

Sep 2021 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2021	WTE Sep 2021
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>1,904</b>	<b>1,914</b>
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%			
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	76.9%	76.7%
<b>Staff Nurse/ Staff Midwife</b>	<b>76.5%</b>	<b>79.8%</b>	<b>77.4%</b>	<b>75.9%</b>	<b>76.3%</b>	<b>76.9%</b>	<b>76.7%</b>
Nursing Education/Clinical					0.2%	0.2%	0.2%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.7%</b>	<b>21.8%</b>	<b>23.0%</b>	<b>22.1%</b>	<b>21.1%</b>	<b>22.1%</b>	<b>22.1%</b>
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	40.8%	44.2%
Physiotherapists				2.2%	6.6%	12.9%	13.0%
Speech & Language Therapists	4.0%	4.2%					
<b>Therapy Professions</b>	<b>44.9%</b>	<b>44.7%</b>	<b>55.3%</b>	<b>37.2%</b>	<b>42.8%</b>	<b>53.7%</b>	<b>57.2%</b>
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%	4.9%	4.7%
<b>Health Science/ Diagnostics</b>	<b>7.0%</b>	<b>8.1%</b>	<b>7.0%</b>	<b>4.2%</b>	<b>5.4%</b>	<b>4.9%</b>	<b>4.7%</b>
<b>Social Workers</b>	<b>48.1%</b>	<b>47.2%</b>	<b>37.7%</b>	<b>58.6%</b>	<b>51.7%</b>	<b>41.3%</b>	<b>38.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>1.2%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.8%</b>	<b>1.8%</b>
Executive Management				0.9%	0.9%	0.9%	0.9%
Senior Management (VIII & GM)	5.0%	3.5%	3.5%	6.5%	6.3%	6.4%	6.3%
<b>Management (VIII &amp; above)</b>	<b>5.0%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>7.4%</b>	<b>7.2%</b>	<b>7.3%</b>	<b>7.2%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>6.8%</b>	<b>7.5%</b>	<b>8.8%</b>	<b>13.3%</b>	<b>13.8%</b>	<b>15.9%</b>	<b>15.6%</b>
<b>Clerical (III &amp; IV)</b>	<b>88.2%</b>	<b>89.0%</b>	<b>87.7%</b>	<b>79.3%</b>	<b>79.1%</b>	<b>76.8%</b>	<b>77.1%</b>
<b>Management &amp; Administrative</b>	<b>4.9%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>5.8%</b>
<b>Support</b>	<b>94.8%</b>	<b>93.9%</b>	<b>93.9%</b>	<b>94.6%</b>	<b>94.4%</b>	<b>94.2%</b>	<b>94.5%</b>
<b>Maintenance/ Technical</b>	<b>5.2%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>5.5%</b>
<b>General Support</b>	<b>8.1%</b>	<b>7.4%</b>	<b>7.4%</b>	<b>7.1%</b>	<b>6.8%</b>	<b>6.4%</b>	<b>6.4%</b>
HCA, Nurse's Aide, etc.	53.6%	49.1%	50.0%	49.2%	47.3%	47.2%	46.7%
HCA (Student Nurse/Midwife COVID-19)					0.2%	0.1%	0.1%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	0.7%	0.7%
<b>Health Care Assistants</b>	<b>54.0%</b>	<b>49.5%</b>	<b>50.4%</b>	<b>49.7%</b>	<b>48.1%</b>	<b>48.1%</b>	<b>47.5%</b>
<b>Home Help</b>	<b>43.1%</b>	<b>47.9%</b>	<b>46.8%</b>	<b>47.9%</b>	<b>50.1%</b>	<b>49.7%</b>	<b>50.4%</b>
<b>Care, other</b>	<b>2.9%</b>	<b>2.6%</b>	<b>2.7%</b>	<b>2.5%</b>	<b>1.9%</b>	<b>2.2%</b>	<b>2.1%</b>
<b>Patient &amp; Client Care</b>	<b>61.2%</b>	<b>64.2%</b>	<b>62.8%</b>	<b>61.8%</b>	<b>59.1%</b>	<b>63.1%</b>	<b>63.1%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

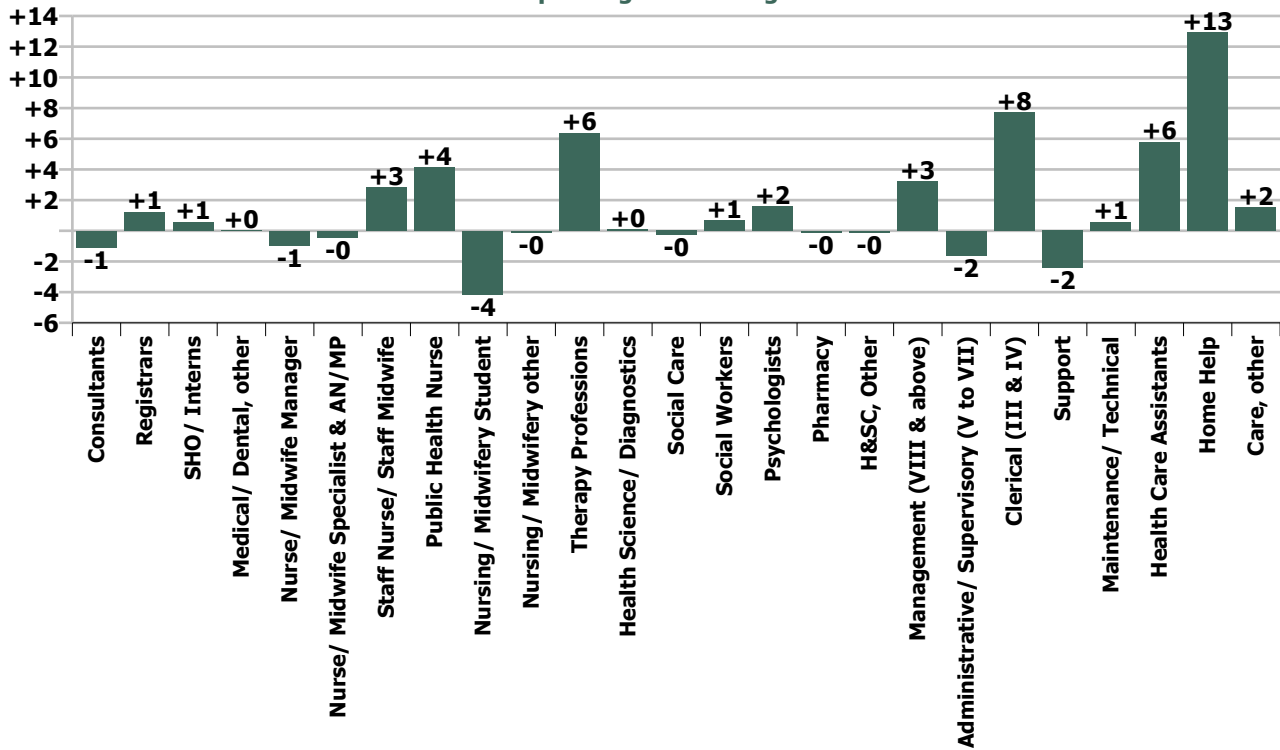
Summary Staff Movement: September 2021

Month-on-month Summary																												
WTE change since Aug 21	% change since Aug 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.6%	+38	-1.1	+1.2	+0.6	+0.0	+0.7	-1.0	-0.4	+2.8	+4.2	-4.1	-0.1	+1.3	+6.4	+0.1	-0.3	+0.7	+1.6	-0.1	-0.1	+8.2	+3.2	-1.6	+7.7	+9.3	-1.9	+20.2
Community Health & Wellbeing	+4.8%	+1				0.0	0.0	0.0	+1.0	0.0				+1.0	0.0							0.0	0.0	-0.1	+0.1	-0.0		
Mental Health	-0.3%	-3	-0.3	+0.6	+0.6		+0.9	+0.1	+0.4	+1.6		-2.7	+0.0	-0.5	+0.3		+0.1	-0.9	+0.4	-0.0	+0.2	+0.1	+0.0	-0.3	+0.6	+0.3	-2.8	-1.5
Primary Care	+1.4%	+19	-0.9	+0.6	0.0	-0.9	-1.1	-2.4	+0.0	+1.0	+5.2	+1.6	0.0	+5.4	+2.8	+0.1		+0.7	+0.2	-0.1	-0.7	+3.0	+3.1	-1.1	+5.8	+7.8	+1.0	+3.1
Disabilities	+0.7%	+11				0.0	0.0	-1.3	+0.5	+2.3	-1.0	-3.0	-0.1	-2.7	+1.7		-0.4	+1.8	+0.9		+0.4	+4.4	+0.1	+0.1	+0.0	+0.1	+0.1	+9.3
Older People	+0.5%	+10				+0.9	+0.9	+2.6	-2.3	-2.2			0.0	-1.9	+1.5	-0.0		-0.9				+0.6	+0.0	-0.1	+1.2	+1.2	-0.1	+9.3
Social Care	+0.6%	+21				+0.9	+0.9	+1.3	-1.8	+0.1	-1.0	-3.0	-0.1	-4.6	+3.3	-0.0	-0.4	+0.9	+0.9		+0.4	+5.0	+0.1	-0.0	+1.2	+1.3	-0.1	+18.6
Change	+37.9	+0.6%	-2.7%	+1.6%	+2.6%	+0.0%	+0.4%	-0.3%	-0.4%	+0.3%	+2.9%	-11.4%	-2.0%	+0.1%	+2.0%	+1.2%	-2.0%	+0.8%	+2.4%	-2.2%	-0.3%	+1.5%	+5.2%	-0.8%	+1.4%	+1.2%	-0.6%	+0.9%

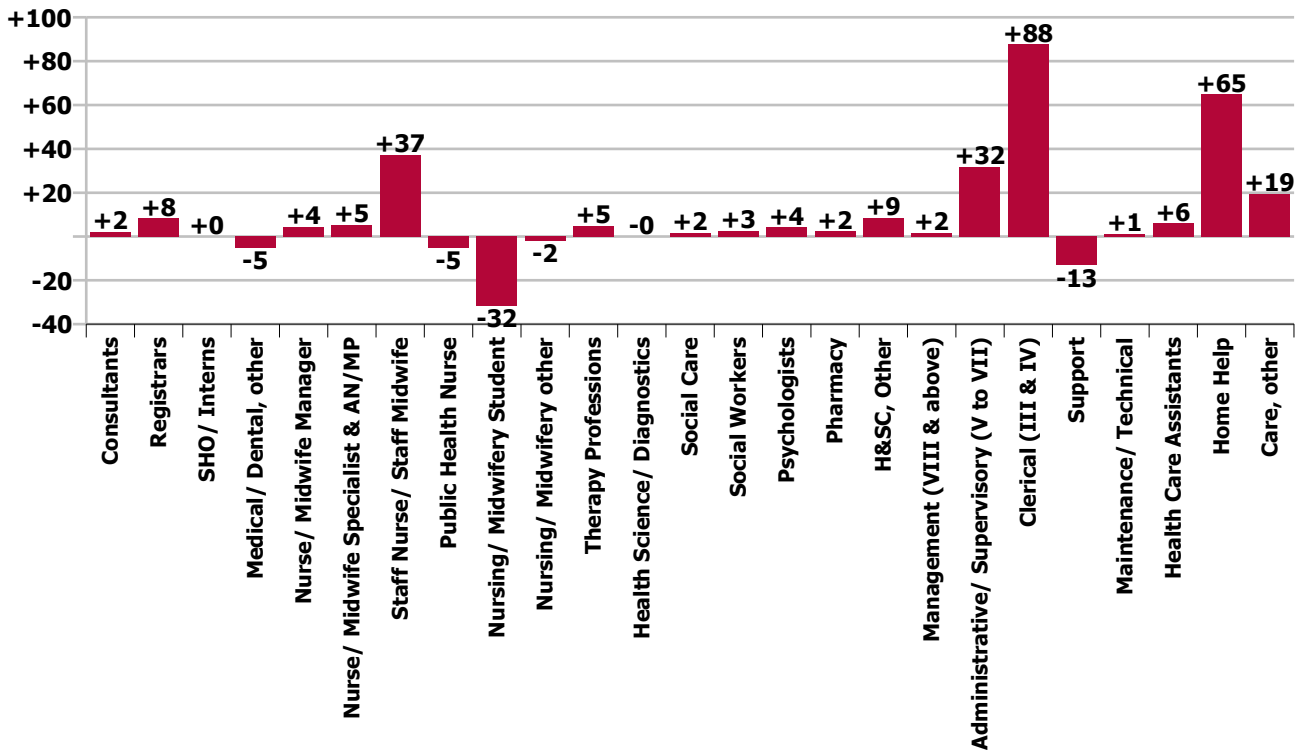
Year-on-year Summary																												
WTE change since Sep 20	% change since Sep 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+4.2%	+238	+2.3	+8.3	+0.1	-5.3	+5.3	+4.4	+5.4	+37.4	-5.3	-31.7	-2.0	+8.3	+4.8	-0.0	+1.8	+2.7	+4.2	+2.4	+8.7	+24.5	+1.8	+31.9	+87.7	+121.4	-11.9	+90.2
Community Health & Wellbeing	+4.8%	+1				+0.6	+0.6	+1.0	+2.0	+1.0				+4.0	+1.0							+1.0	0.0	+1.7	+0.9	+2.6		-0.7
Mental Health	-0.3%	-3	+2.5	+3.9	+0.1		+6.5	-0.3	+3.3	+5.0		-14.1	+1.0	-5.1	+4.6		+0.9	+2.2	-0.7	-0.1	+0.7	+7.7	-2.7	+0.3	+5.6	+3.3	-2.5	+4.8
Primary Care	+1.4%	+19	-0.2	+4.4	0.0	-3.8	+0.4	+1.6	+1.0	-6.1	-5.3	+2.6	0.0	-6.0	-13.0	-0.2		+2.7	+0.1	+2.5	+8.8	+0.9	+6.4	+20.4	+80.8	+107.6	+9.2	+68.6
Disabilities	+0.7%	+11.4				-0.1	-0.1	+1.0	+0.4	+28.2		-20.2	-3.0	+6.4	+4.0		+0.9	+0.8	+4.7		-0.8	+9.5	-1.9	+7.6	-0.5	+5.2	-16.6	+7.0
Older People	+1.3%	+23.9				-2.0	-2.0	+1.1	-1.3	+9.3			0.0	+9.2	+8.3	+0.2			-3.0			+5.5	-0.0	+1.9	+0.9	+2.8	-2.0	+10.5
Social Care	+0.6%	+21				-2.1	-2.1	+2.1	-0.8	+37.5		-20.2	-3.0	+15.5	+12.2	+0.2	+0.9	-2.2	+4.7		-0.8	+15.0	-1.9	+9.5	+0.4	+8.0	-18.6	+17.4
Change	+237.8	+4.2%	+6.1%	+11.6%	+0.3%	-8.1%	+2.7%	+1.2%	+4.9%	+3.7%	-3.4%	-49.6%	-25.8%	+0.5%	+1.5%	-0.3%	+15.7%	+3.1%	+6.7%	+93.0%	+29.0%	+4.7%	+2.8%	+20.3%	+19.1%	+17.9%	-3.5%	+4.1%



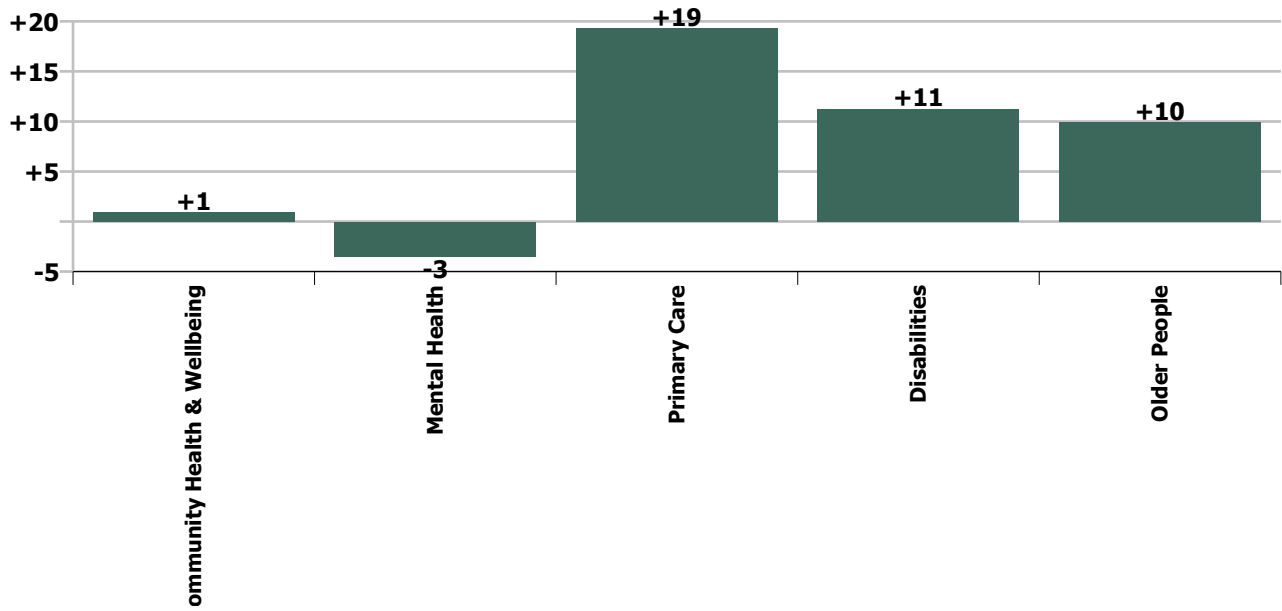
Staff Group change since: Aug 2021



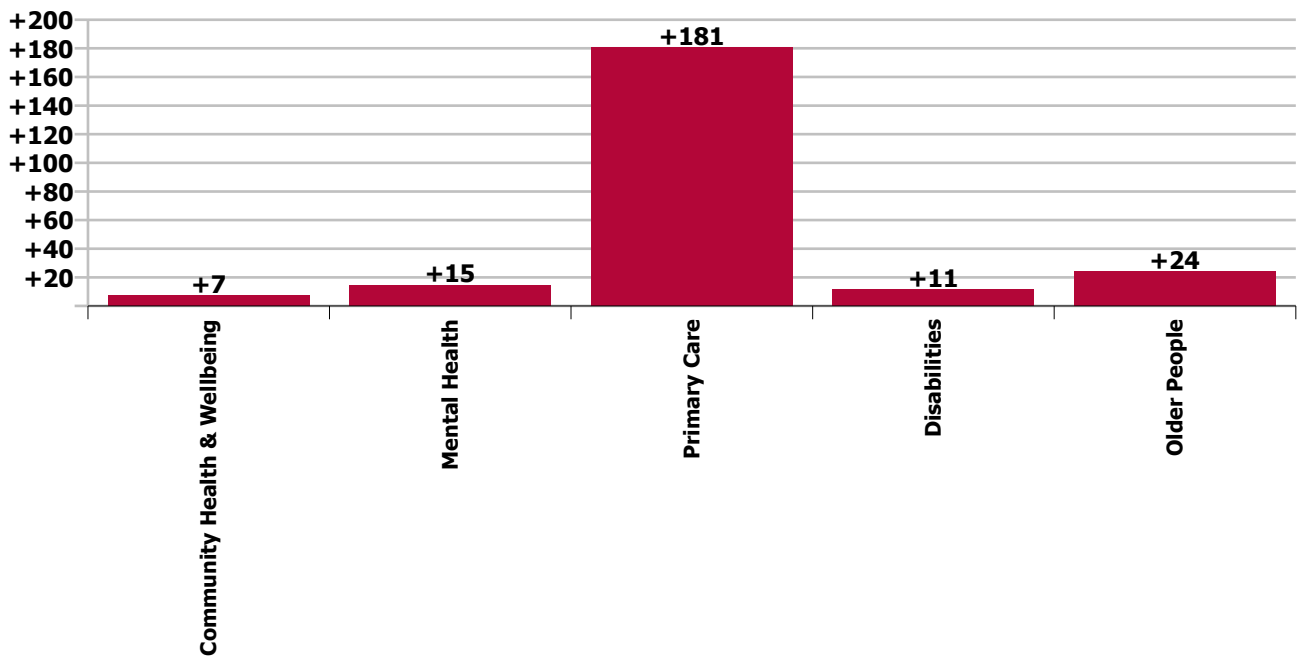
Staff Group change since: Sep 2020



Care Group change since: Aug 2021



Care Group change since: Sep 2020



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Sep 2021

Sep 2021 (Dec 2016 figure: 5,280)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
<b>Overall</b>	<b>5,908</b>	<b>+628</b>	<b>+540</b>	<b>+472</b>	<b>+440</b>	<b>+153</b>	<b>+38</b>	<b>+11.9%</b>	<b>+10.1%</b>	<b>+8.7%</b>	<b>+8.0%</b>	<b>+2.7%</b>	<b>+0.6%</b>
Consultant Medicine	2	-1	-1	-1	-1	-1	-1	-29.3%	-29.3%	-27.1%	-29.3%	-39.8%	-28.6%
Consultant Psychiatry	37	+9	+9	+7	+6	+3	-0	+34.6%	+33.0%	+22.4%	+18.7%	+7.3%	-0.7%
Consultant Surgery	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
<b>Consultants</b>	<b>40</b>	<b>+10</b>	<b>+9</b>	<b>+7</b>	<b>+6</b>	<b>+6</b>	<b>-1</b>	<b>+31.6%</b>	<b>+30.2%</b>	<b>+21.0%</b>	<b>+17.4%</b>	<b>+5.6%</b>	<b>-2.7%</b>
Registrar	70	+30	+24	+18	+13	+7	+0	+74.4%	+51.0%	+35.3%	+23.9%	+11.3%	+0.3%
Senior Registrar	10	+5	+6	-1	+2	+1	+1	+99.2%	+149.0%	-7.4%	+24.5%	+17.0%	+11.5%
Specialist Registrar			-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Registrars</b>	<b>80</b>	<b>+35</b>	<b>+29</b>	<b>+16</b>	<b>+14</b>	<b>+14</b>	<b>+1</b>	<b>+77.1%</b>	<b>+55.7%</b>	<b>+25.9%</b>	<b>+22.0%</b>	<b>+12.0%</b>	<b>+1.6%</b>
Senior House Officer	23	-6	-4	-2	-3	-1	+1	-21.9%	-15.0%	-9.6%	-12.3%	-3.6%	+2.6%
<b>SHO/ Interns</b>	<b>23</b>	<b>-6</b>	<b>-4</b>	<b>-2</b>	<b>-3</b>	<b>-3</b>	<b>+1</b>	<b>-21.9%</b>	<b>-15.0%</b>	<b>-9.6%</b>	<b>-12.3%</b>	<b>-3.6%</b>	<b>+2.6%</b>
Dentists	29	+1	+2	+1	+1	+1	-1	+3.9%	+5.7%	+3.8%	+5.2%	+3.8%	-4.8%
Other Medical	31	-5	-6	-4	-21	-21	+1	-14.7%	-16.9%	-10.8%	-40.7%	-40.6%	+5.0%
<b>Medical/ Dental, other</b>	<b>60</b>	<b>-4</b>	<b>-5</b>	<b>-3</b>	<b>-20</b>	<b>-20</b>	<b>+0</b>	<b>-6.6%</b>	<b>-7.3%</b>	<b>-4.3%</b>	<b>-24.8%</b>	<b>-25.1%</b>	<b>+0.0%</b>
<b>Medical &amp; Dental</b>	<b>203</b>	<b>+34</b>	<b>+29</b>	<b>+18</b>	<b>-3</b>	<b>-3</b>	<b>+1</b>	<b>+19.8%</b>	<b>+16.6%</b>	<b>+9.8%</b>	<b>-1.3%</b>	<b>-1.3%</b>	<b>+0.4%</b>
Clinical Nurse/ Midwife Manager	280	+11	+22	+13	+11	+7	+0	+4.2%	+8.6%	+5.0%	+4.1%	+2.5%	+0.2%
Director Nursing/Midwifery, Assistant	59	+8	+11	+8	+8	+3	-2	+14.5%	+21.8%	+16.1%	+16.1%	+6.0%	-3.5%
Director of Nursing/Midwifery	25	-0	-0	+2	-4	+0	+1	-1.0%	-0.4%	+8.2%	-13.3%	+1.0%	+3.0%
<b>Nurse/ Midwife Manager</b>	<b>365</b>	<b>+19</b>	<b>+33</b>	<b>+23</b>	<b>+15</b>	<b>+15</b>	<b>-1</b>	<b>+5.4%</b>	<b>+9.9%</b>	<b>+6.9%</b>	<b>+4.4%</b>	<b>+3.0%</b>	<b>-0.3%</b>
Advanced Nurse/ Midwife Practitioner	14	+11	+12	+7	+5	-0	-1	+356.0%	+584.0%	+96.0%	+58.2%	-1.5%	-7.6%
Clinical Nurse/ Midwife Specialist	104	+18	+13	+15	+10	-0	+1	+21.1%	+14.8%	+16.7%	+11.0%	-0.4%	+0.7%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>117</b>	<b>+29</b>	<b>+25</b>	<b>+22</b>	<b>+15</b>	<b>+15</b>	<b>-0</b>	<b>+32.4%</b>	<b>+27.2%</b>	<b>+22.5%</b>	<b>+15.0%</b>	<b>-0.5%</b>	<b>-0.4%</b>
Staff Nurse [Intellectual Disability]	262	+62	+62	+54	+57	+25	+1	+31.3%	+31.2%	+25.8%	+27.8%	+10.6%	+0.5%
Staff Nurse [Psychiatric]	294	-34	-24	-11	-4	+4	+2	-10.5%	-7.6%	-3.7%	-1.3%	+1.4%	+0.6%
Staff Nurses [General/ Children's]	504	-10	-20	-23	-7	+3	-0	-2.0%	-3.8%	-4.3%	-1.3%	+0.5%	-0.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>1,060</b>	<b>+18</b>	<b>+19</b>	<b>+20</b>	<b>+46</b>	<b>+46</b>	<b>+3</b>	<b>+1.7%</b>	<b>+1.8%</b>	<b>+1.9%</b>	<b>+4.6%</b>	<b>+3.1%</b>	<b>+0.3%</b>
Public Health Nurse	148	+1	-5	-8	-8	-5	+4	+0.9%	-3.4%	-4.9%	-5.3%	-3.3%	+2.9%
<b>Public Health Nurse</b>	<b>148</b>	<b>+1</b>	<b>-5</b>	<b>-8</b>	<b>-8</b>	<b>-8</b>	<b>+4</b>	<b>+0.9%</b>	<b>-3.4%</b>	<b>-4.9%</b>	<b>-5.3%</b>	<b>-3.3%</b>	<b>+2.9%</b>
Pre-registration Nurse/ Midwife Intern	29	+27	+25	+18	+26	+29	-6	+1800.0%	+652.0%	+163.4%	+850.0%	-100.0%	-16.8%
Pre-registration Nurse Intern (COVID-19)						-9		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	4	-3	-3	-3	-3	+1	+2	-48.3%	-48.3%	-48.3%	-48.1%	+20.7%	+81.0%
Nursing/ Midwifery awaiting registration				-1	-11	-11		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Nursing/ Midwifery Student</b>	<b>32</b>	<b>+24</b>	<b>+21</b>	<b>+13</b>	<b>+11</b>	<b>+11</b>	<b>-4</b>	<b>+277.9%</b>	<b>+197.7%</b>	<b>+70.7%</b>	<b>+53.1%</b>	<b>+36.7%</b>	<b>-11.4%</b>
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+0</b>	<b>+0</b>	<b>-0</b>	<b>+22.6%</b>	<b>+19.8%</b>	<b>+19.8%</b>	<b>+0.5%</b>	<b>-15.4%</b>	<b>-2.0%</b>



Sep 2021 (Dec 2016 figure: 5,280)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
<b>Overall</b>	<b>5,908</b>	<b>+628</b>	<b>+540</b>	<b>+472</b>	<b>+440</b>	<b>+153</b>	<b>+38</b>	<b>+11.9%</b>	<b>+10.1%</b>	<b>+8.7%</b>	<b>+8.0%</b>	<b>+2.7%</b>	<b>+0.6%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,728</b>	<b>+91</b>	<b>+94</b>	<b>+71</b>	<b>+80</b>	<b>+80</b>	<b>+1</b>	<b>+5.6%</b>	<b>+5.7%</b>	<b>+4.3%</b>	<b>+4.9%</b>	<b>+4.9%</b>	<b>+0.1%</b>
Dietitians	19	+5	+3	+2	+2	+4	+1	+32.6%	+19.7%	+8.6%	+11.8%	+25.3%	+5.7%
Occupational Therapists	134	+14	+20	+10	+6	+6	+3	+12.1%	+17.8%	+8.4%	+4.3%	+5.1%	+2.2%
Orthoptists	4	+2	+1	+1	+1	+1	+0	+82.0%	+39.5%	+37.9%	+36.8%	+19.3%	+2.2%
Physiotherapists	90	-1	-1	-4	-1	-6	-0	-1.4%	-1.3%	-4.6%	-0.6%	-6.4%	-0.3%
Podiatrists & Chiropodists	13	+3	+4	+4	+4	+4	-0	+31.7%	+51.0%	+41.1%	+49.9%	+41.4%	-1.4%
Speech & Language Therapists	71	+7	-1	+1	+2	-2	+3	+10.9%	-2.0%	+1.0%	+2.9%	-2.1%	+4.3%
<b>Therapy Professions</b>	<b>331</b>	<b>+30</b>	<b>+26</b>	<b>+13</b>	<b>+14</b>	<b>+14</b>	<b>+6</b>	<b>+9.9%</b>	<b>+8.6%</b>	<b>+4.1%</b>	<b>+4.6%</b>	<b>+2.2%</b>	<b>+2.0%</b>
Audiology	5	-0	-0	-0	-0	-0	+0	-6.8%	-5.8%	-8.2%	-4.5%	-0.2%	+2.4%
Radiographers	2	+0	+0	+0	+0	+0	-0	+20.1%	+15.2%	+16.0%	+34.7%	+5.7%	-2.3%
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>-0</b>	<b>-0</b>	<b>-0</b>	<b>+0</b>	<b>+0</b>	<b>+0</b>	<b>-1.3%</b>	<b>-1.3%</b>	<b>-3.2%</b>	<b>+2.9%</b>	<b>+1.2%</b>	<b>+1.2%</b>
<b>Social Care</b>	<b>13</b>	<b>+0</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>-0</b>	<b>+2.1%</b>	<b>+13.7%</b>	<b>+15.7%</b>	<b>+19.2%</b>	<b>-10.6%</b>	<b>-2.0%</b>
<b>Social Workers</b>	<b>90</b>	<b>+9</b>	<b>+10</b>	<b>+12</b>	<b>+5</b>	<b>+5</b>	<b>+1</b>	<b>+11.7%</b>	<b>+12.9%</b>	<b>+15.1%</b>	<b>+5.8%</b>	<b>-2.8%</b>	<b>+0.8%</b>
<b>Psychologists</b>	<b>67</b>	<b>+12</b>	<b>+9</b>	<b>+5</b>	<b>+7</b>	<b>+7</b>	<b>+2</b>	<b>+21.6%</b>	<b>+15.6%</b>	<b>+8.6%</b>	<b>+11.0%</b>	<b>+7.1%</b>	<b>+2.4%</b>
<b>Pharmacy</b>	<b>5</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>-0</b>	<b>+232.0%</b>	<b>+232.0%</b>	<b>+211.2%</b>	<b>+232.0%</b>	<b>+99.2%</b>	<b>-2.2%</b>
Counsellor Therapists	24	+6	+3	+4	+4	+1	+0	+30.8%	+15.1%	+21.0%	+19.9%	+5.7%	+1.7%
Dental Hygienists	5	+0	-0	+0	+0	-0		+3.3%	-6.0%	+4.3%	+8.0%	-0.2%	
Other Health & Social Care	1	-7	-8	-6	-7	-2		-87.2%	-88.5%	-86.3%	-87.1%	-69.2%	
Vaccinators	9	+9	+9	+9	+9	+9	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-5.7%
<b>H&amp;SC, Other</b>	<b>39</b>	<b>+8</b>	<b>+4</b>	<b>+7</b>	<b>+6</b>	<b>+6</b>	<b>-0</b>	<b>+24.3%</b>	<b>+10.5%</b>	<b>+20.9%</b>	<b>+19.0%</b>	<b>+24.8%</b>	<b>-0.3%</b>
<b>Health &amp; Social Care Professionals</b>	<b>551</b>	<b>+62</b>	<b>+54</b>	<b>+42</b>	<b>+38</b>	<b>+38</b>	<b>+8</b>	<b>+12.7%</b>	<b>+10.9%</b>	<b>+8.2%</b>	<b>+7.4%</b>	<b>+7.4%</b>	<b>+1.5%</b>
Executive Management	9	+2	+1	+1	+2	+1	+0	+28.3%	+12.3%	+14.2%	+31.5%	+12.3%	+0.7%
Senior Management (VIII & GM)	56	+17	+16	+7	+3	+1	+3	+42.2%	+38.7%	+14.1%	+6.4%	+1.4%	+5.9%
<b>Management (VIII &amp; above)</b>	<b>65</b>	<b>+19</b>	<b>+17</b>	<b>+8</b>	<b>+6</b>	<b>+6</b>	<b>+3</b>	<b>+40.1%</b>	<b>+34.3%</b>	<b>+14.1%</b>	<b>+9.2%</b>	<b>+2.8%</b>	<b>+5.2%</b>
Middle Management (V-VII)	188	+93	+82	+75	+54	+23	-2	+97.1%	+77.3%	+65.8%	+40.2%	+14.0%	-0.9%
Other Administrative	1	-0	-0	-0	-0	-0	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+1.0%
<b>Administrative/ Supervisory (V to VII)</b>	<b>189</b>	<b>+93</b>	<b>+82</b>	<b>+75</b>	<b>+54</b>	<b>+54</b>	<b>-2</b>	<b>+96.1%</b>	<b>+76.5%</b>	<b>+65.3%</b>	<b>+39.9%</b>	<b>+13.9%</b>	<b>-0.8%</b>
General Administrative (III & IV)	547	+107	+109	+97	+92	+69	+8	+24.2%	+25.0%	+21.5%	+20.1%	+14.3%	+1.4%
<b>Clerical (III &amp; IV)</b>	<b>547</b>	<b>+107</b>	<b>+109</b>	<b>+97</b>	<b>+92</b>	<b>+92</b>	<b>+8</b>	<b>+24.2%</b>	<b>+25.0%</b>	<b>+21.5%</b>	<b>+20.1%</b>	<b>+14.3%</b>	<b>+1.4%</b>
<b>Management &amp; Administrative</b>	<b>802</b>	<b>+218</b>	<b>+208</b>	<b>+180</b>	<b>+151</b>	<b>+151</b>	<b>+9</b>	<b>+37.4%</b>	<b>+35.1%</b>	<b>+28.9%</b>	<b>+23.2%</b>	<b>+23.2%</b>	<b>+1.2%</b>
Catering	56	+0	-2	-3	-5	-9	+0	+0.4%	-4.1%	-4.6%	-7.5%	-13.8%	+0.3%
Household Services	199	-34	-18	-17	-5	-8	-5	-14.6%	-8.3%	-7.7%	-2.4%	-3.9%	-2.2%
Other Support	32	+10	+3	-2	-1	+2	+2	+43.3%	+10.7%	-7.2%	-4.1%	+6.5%	+6.4%
Portering	6	-3	-1	-1	-2	-2	+0	-28.9%	-19.2%	-18.7%	-19.8%	-19.8%	+0.0%
<b>Support</b>	<b>293</b>	<b>-27</b>	<b>-19</b>	<b>-23</b>	<b>-12</b>	<b>-12</b>	<b>-2</b>	<b>-8.3%</b>	<b>-6.0%</b>	<b>-7.3%</b>	<b>-4.1%</b>	<b>-5.4%</b>	<b>-0.8%</b>



Sep 2021 (Dec 2016 figure: 5,280)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
<b>Overall</b>	<b>5,908</b>	<b>+628</b>	<b>+540</b>	<b>+472</b>	<b>+440</b>	<b>+153</b>	<b>+38</b>	<b>+11.9%</b>	<b>+10.1%</b>	<b>+8.7%</b>	<b>+8.0%</b>	<b>+2.7%</b>	<b>+0.6%</b>
Maintenance	38	-0	+0	+4	+2	+1	+1	-0.9%	+0.2%	+10.7%	+5.1%	+3.4%	+1.5%
<b>Maintenance/ Technical</b>	<b>38</b>	<b>-0</b>	<b>+0</b>	<b>+4</b>	<b>+2</b>	<b>+2</b>	<b>+1</b>	<b>-0.9%</b>	<b>+0.2%</b>	<b>+10.7%</b>	<b>+5.1%</b>	<b>+3.4%</b>	<b>+1.5%</b>
<b>General Support</b>	<b>331</b>	<b>-27</b>	<b>-19</b>	<b>-20</b>	<b>-11</b>	<b>-11</b>	<b>-2</b>	<b>-7.6%</b>	<b>-5.3%</b>	<b>-5.6%</b>	<b>-3.1%</b>	<b>-3.1%</b>	<b>-0.6%</b>
HCA, Nurse's Aide, etc.	1,429	+77	+22	+12	+25	-9	+4	+5.7%	+1.6%	+0.8%	+1.8%	-0.7%	+0.3%
HCA (Student Nurse/Midwife COVID-19)	1	+1	+1	+1	+1	-2	-1	-100.0%	-100.0%	-100.0%	-100.0%	-63.3%	-37.9%
Health & Social Care Assistants	25	+10	+8	-3	+5	-5	-3	+67.3%	+46.6%	-9.3%	+25.9%	-16.3%	-10.7%
Swabber (COVID-19)	60	+60	+60	+60	+60	+12	+5	-100.0%	-100.0%	-100.0%	-100.0%	+24.1%	+8.9%
<b>Health Care Assistants</b>	<b>1,515</b>	<b>+149</b>	<b>+92</b>	<b>+71</b>	<b>+92</b>	<b>+92</b>	<b>+6</b>	<b>+10.9%</b>	<b>+6.4%</b>	<b>+4.9%</b>	<b>+6.4%</b>	<b>-0.3%</b>	<b>+0.4%</b>
<b>Home Help</b>	<b>623</b>	<b>+77</b>	<b>+62</b>	<b>+86</b>	<b>+67</b>	<b>+67</b>	<b>+13</b>	<b>+14.1%</b>	<b>+11.0%</b>	<b>+16.1%</b>	<b>+12.1%</b>	<b>+0.7%</b>	<b>+2.1%</b>
<b>Care, other</b>	<b>156</b>	<b>+24</b>	<b>+21</b>	<b>+24</b>	<b>+25</b>	<b>+25</b>	<b>+2</b>	<b>+18.5%</b>	<b>+15.3%</b>	<b>+18.1%</b>	<b>+19.2%</b>	<b>+17.5%</b>	<b>+1.0%</b>
<b>Patient &amp; Client Care</b>	<b>2,294</b>	<b>+250</b>	<b>+174</b>	<b>+181</b>	<b>+184</b>	<b>+184</b>	<b>+20</b>	<b>+12.2%</b>	<b>+8.2%</b>	<b>+8.6%</b>	<b>+8.7%</b>	<b>+8.7%</b>	<b>+0.9%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Sep 2021

Community Health & Wellbeing

Sep 2021 ( figure: )	WTE Sep 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Aug 21	% change since	% change since	% change since	% change since	% change since Dec 20	% change since Aug 21
Overall	21	+21	+21	+21	+21	+2	+1	-100.0%	-100.0%	-100.0%	-100.0%	+12.4%	+4.8%
Medical & Dental	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nursing & Midwifery	4	+4	+4	+4	+4	+1	+1	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%	+0.3%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1	-1	-1.0%	-1.0%	-1.0%	-1.0%	-0.5%	+0.0%
Nurse/ Midwife Specialist & AN/MP	2	+2	+2	+2	+2	+2	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+1.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Management & Administrative	15	+15	+15	+15	+15	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%	-0.0%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	10	+10	+10	+10	+10	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	-0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%	+0.0%

Source: Health Service Personnel Census

Mental Health

Sep 2021 (Dec 2016 figure: 948)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
Overall	999	+51	+57	+58	+46	+23	-3	+5.4%	+6.0%	+6.1%	+4.9%	+2.4%	-0.3%
Medical & Dental	90	+18	+18	+12	+9	+4	+1	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Consultants	37	+10	+10	+8	+6	+3	-0	+0.4%	+0.4%	+0.3%	+0.2%	+0.1%	-0.0%
Registrars	31	+15	+12	+7	+7	+2	+1	+0.9%	+0.6%	+0.3%	+0.3%	+0.1%	+0.0%
SHO/ Interns	22	-7	-4	-2	-3	-1	+1	-0.3%	-0.2%	-0.1%	-0.1%	-0.0%	+0.0%
Nursing & Midwifery	503	+2	+9	+18	+21	+18	-0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	124	+5	+6	+7	+7	+4	+0	+0.0%	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	72	+14	+11	+7	+4	-2	+0	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	+0.0%
Staff Nurse/ Staff Midwife	294	-31	-22	-9	-3	+6	+2	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	12	+12	+12	+11	+12	+9	-3	-1.0%	-1.0%	+11.0%	-1.0%	+3.0%	-0.2%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	+1.0%	+0.0%
Health & Social Care Professionals	120	+13	+15	+9	+7	-0	+0	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Therapy Professions	39	+7	+7	+5	+3	+3	+0	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Social Care	4	-0	-0	+0	-0	-0	+0	-0.0%	-0.0%	+0.0%	-0.0%	-0.0%	+0.0%
Social Workers	41	+2	+4	+3	+1	-2	-1	+0.1%	+0.1%	+0.1%	+0.0%	-0.1%	-0.0%
Psychologists	22	+1	+1	-1	+2	-1	+0	+0.0%	+0.1%	-0.0%	+0.1%	-0.0%	+0.0%
Pharmacy	1			-0			-0	+0.0%	+0.0%	-0.1%	+0.0%	+0.0%	-0.0%
H&SC, Other	14	+3	+2	+2	+1	+0	+0	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Management & Administrative	125	+34	+27	+21	+4	+2	+0	+0.4%	+0.3%	+0.2%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	5	+2	+1	+1	-1	-3	+0	+0.7%	+0.2%	+0.2%	-0.1%	-0.4%	+0.0%
Administrative/ Supervisory (V to VII)	31	+17	+14	+11	+1	+0	-0	+1.3%	+0.9%	+0.6%	+0.0%	+0.0%	-0.0%
Clerical (III & IV)	90	+14	+11	+9	+4	+5	+1	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
General Support	78	-14	-7	-4	-1	-3	-3	-0.2%	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%
Support	61	-14	-8	-6	-1	-4	-3	-0.2%	-0.1%	-0.1%	-0.0%	-0.1%	-0.0%
Maintenance/ Technical	17	-1	+1	+1	+0	+1	-0	-0.0%	+0.0%	+0.1%	+0.0%	+0.1%	-0.0%
Patient & Client Care	82	-1	-4	+2	+5	+3	-2	-0.0%	-0.0%	+0.0%	+0.1%	+0.0%	-0.0%
Health Care Assistants	71	-2	-4	+4	+5	+3	-2	-0.0%	-0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Care, other	11	+1	+0	-2	-0	-0	+0	+0.1%	+0.0%	-0.2%	-0.0%	-0.0%	+0.0%

Source: Health Service Personnel Census

Primary Care

Sep 2021 (Dec 2016 figure: 1,257)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
Overall	1,417	+160	+229	+184	+235	+121	+19	+12.7%	+19.3%	+14.9%	+19.9%	+9.3%	+1.4%
Medical & Dental	94	+14	+10	+4	+2	+2	-1	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Consultants	3	+0	+0	+0	+0	-0	-1	+0.0%	+0.0%	+0.1%	+0.0%	-0.1%	-0.2%
Registrars	48	+20	+17	+9	+8	+6	+1	+0.7%	+0.5%	+0.2%	+0.2%	+0.2%	+0.0%
SHO/ Interns	1	+1						-1.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Medical/ Dental, other	41	-7	-7	-5	-6	-4	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Nursing & Midwifery	310	+13	+5	+5	+4	-8	+5	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	40	+3	+5	+3	+3	+1	-2	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	-0.1%
Nurse/ Midwife Specialist & AN/MP	26	+6	+3	+6	+5	+0	+0	+0.3%	+0.1%	+0.3%	+0.3%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	92	+6	+5	+6	+6	-4	+1	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Public Health Nurse	148	+1	-5	-8	-8	-5	+5	+0.0%	-0.0%	-0.0%	-0.1%	-0.0%	+0.0%
Nursing/ Midwifery Student	4	-3	-3	-3	-3	+1	+2	-0.5%	-0.5%	-0.5%	-0.5%	+0.2%	+0.8%
Nursing/ Midwifery other	1	+1	+1	+1		+0		-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	299	-1	-9	-18	+11	+7	+3	-0.0%	-0.0%	-0.1%	+0.0%	+0.0%	+0.0%
Therapy Professions	226	-11	-15	-22	-1	-4	+3	-0.0%	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%
Health Science/ Diagnostics	5	-0	-0	-0	-0	-0	+0	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%
Social Workers	18	-2	-3	-3	+5	+2	+1	-0.1%	-0.2%	-0.1%	+0.4%	+0.1%	+0.0%
Psychologists	30	-1	-2	-4	-5	-1	+0	-0.0%	-0.0%	-0.1%	-0.1%	-0.0%	+0.0%
Pharmacy	4	+3	+3	+3	+3	+2	-0	+5.0%	+5.0%	+5.0%	+5.0%	+1.5%	-0.0%
H&SC, Other	16	+9	+8	+9	+9	+8	-1	+1.5%	+1.0%	+1.2%	+1.2%	+1.1%	-0.0%
Management & Administrative	448	+123	+120	+100	+117	+93	+8	+0.4%	+0.4%	+0.3%	+0.4%	+0.3%	+0.0%
Management (VIII & above)	39	+10	+9	+2	+7	+9	+3	+0.4%	+0.3%	+0.0%	+0.2%	+0.3%	+0.1%
Administrative/ Supervisory (V to VII)	91	+35	+26	+24	+27	+15	-1	+0.6%	+0.4%	+0.4%	+0.4%	+0.2%	-0.0%
Clerical (III & IV)	319	+77	+84	+74	+83	+69	+6	+0.3%	+0.4%	+0.3%	+0.4%	+0.3%	+0.0%
General Support	93	+21	+18	+14	+15	+9	+1	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%
Support	84	+19	+16	+9	+12	+7	+0	+0.3%	+0.2%	+0.1%	+0.2%	+0.1%	+0.0%
Maintenance/ Technical	9	+2	+3	+4	+3	+2	+1	+0.4%	+0.5%	+1.1%	+0.4%	+0.2%	+0.1%
Patient & Client Care	173	-11	+85	+79	+86	+18	+3	-0.1%	+1.0%	+0.8%	+1.0%	+0.1%	+0.0%
Health Care Assistants	106	+75	+75	+66	+74	+10	+3	+2.4%	+2.5%	+1.7%	+2.3%	+0.1%	+0.0%
Home Help	1	-94	+1	+1	+1	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%	-0.2%
Care, other	67	+9	+10	+12	+12	+9	-0	+0.1%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%

Source: Health Service Personnel Census

Disabilities

Sep 2021 (Dec 2016 figure: 1,430)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
Overall	1,557	+127	+100	+78	+59	+11	+11	+8.9%	+6.8%	+5.3%	+3.9%	+0.7%	+0.7%
Medical & Dental	3	-0	-0	-0	-0			-0.0%	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0			+0.4%	+0.4%	+0.4%	-0.0%	+0.0%	+0.0%
Nursing & Midwifery	488	+38	+40	+32	+33	+23	-3	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Nurse/ Midwife Manager	111	+11	+9	+11	+6	+4	-1	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	10	+0	+2	+3	+3	+1	+1	+0.0%	+0.2%	+0.4%	+0.4%	+0.1%	+0.1%
Staff Nurse/ Staff Midwife	349	+16	+19	+15	+25	+21	+2	+0.0%	+0.1%	+0.0%	+0.1%	+0.1%	+0.0%
Public Health Nurse							-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	16	+15	+13	+6	+2	-1	-3	+10.0%	+3.3%	+0.5%	+0.2%	-0.1%	-0.2%
Nursing/ Midwifery other	2	-3	-3	-3	-3	-2	-0	-0.6%	-0.6%	-0.6%	-0.6%	-0.5%	-0.1%
Health & Social Care Professionals	95	+33	+30	+35	+13	+5	+4	+0.5%	+0.5%	+0.6%	+0.2%	+0.1%	+0.0%
Therapy Professions	44	+21	+21	+21	+2	+1	+2	+0.9%	+0.9%	+0.9%	+0.0%	+0.0%	+0.0%
Social Care	10	+0	+2	+2	+2	-2	-0	+0.0%	+0.2%	+0.2%	+0.3%	-0.1%	-0.0%
Social Workers	18	+5	+5	+6	+3	-0	+2	+0.4%	+0.3%	+0.5%	+0.2%	-0.0%	+0.1%
Psychologists	14	+12	+9	+10	+10	+7	+1	+4.4%	+1.9%	+2.6%	+2.1%	+0.9%	+0.1%
H&SC, Other	9	-5	-6	-4	-4	-1	+0	-0.4%	-0.4%	-0.3%	-0.3%	-0.1%	+0.0%
Management & Administrative	103	+17	+22	+20	+11	-1	+0	+0.2%	+0.3%	+0.2%	+0.1%	-0.0%	+0.0%
Management (VIII & above)	12	+2	+1	-0	-1	-4	+0	+0.1%	+0.0%	-0.0%	-0.1%	-0.2%	+0.0%
Administrative/ Supervisory (V to VII)	41	+18	+21	+20	+13	+6	+0	+0.8%	+1.0%	+1.0%	+0.5%	+0.2%	+0.0%
Clerical (III & IV)	50	-3	+0	+1	-0	-3	+0	-0.1%	+0.0%	+0.0%	-0.0%	-0.1%	+0.0%
General Support	38	-22	-20	-19	-17	-17	+0	-0.4%	-0.3%	-0.3%	-0.3%	-0.3%	+0.0%
Support	33	-20	-18	-18	-16	-16	+0	-0.4%	-0.3%	-0.3%	-0.3%	-0.3%	+0.0%
Maintenance/ Technical	5	-2	-2	-1	-1	-1		-0.3%	-0.3%	-0.2%	-0.2%	-0.2%	+0.0%
Patient & Client Care	830	+60	+28	+10	+18	+0	+9	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Health Care Assistants	764	+45	+13	-9	+2	-11	+6	+0.1%	+0.0%	-0.0%	+0.0%	-0.0%	+0.0%
Home Help	14	-4	-1	+1	+0	-0	+1	-0.2%	-0.1%	+0.0%	+0.0%	-0.0%	+0.0%
Care, other	53	+19	+16	+19	+16	+12	+2	+0.6%	+0.4%	+0.6%	+0.4%	+0.3%	+0.0%

Source: Health Service Personnel Census

Older People

Sep 2021 (Dec 2016 figure: 1,645)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 21
Overall	1,914	+269	+134	+132	+78	-4	+10	+16.4%	+7.5%	+7.4%	+4.3%	-0.2%	+0.5%
Medical & Dental	15	+1	+1	+1	-14	-17	+1	+0.1%	+0.1%	+0.1%	-0.5%	-0.5%	+0.1%
Medical/ Dental, other	15	+1	+1	+1	-14	-17	+1	+0.1%	+0.1%	+0.1%	-0.5%	-0.5%	+0.1%
Nursing & Midwifery	423	+33	+36	+12	+18	+11	-2	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	90	-1	+12	+1	-1	+2	+3	-0.0%	+0.1%	+0.0%	-0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	+7	+8	+4	+1	-1	-2	+6.7%	-1.0%	+0.9%	+0.1%	-0.1%	-0.2%
Staff Nurse/ Staff Midwife	324	+27	+15	+6	+17	+10	-2	+0.1%	+0.0%	+0.0%	+0.1%	+0.0%	-0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	35	+15	+17	+15	+5	+6	+1	+0.8%	+1.0%	+0.7%	+0.2%	+0.2%	+0.0%
Therapy Professions	20	+11	+12	+9	+9	+8	+2	+1.3%	+1.5%	+0.8%	+0.8%	+0.6%	+0.1%
Health Science/ Diagnostics	2	+0	+0	+0	+0	+0	-0	+0.2%	+0.2%	+0.2%	+0.3%	+0.1%	-0.0%
Social Workers	13	+4	+5	+6	-4	-2	-1	+0.4%	+0.6%	+0.7%	-0.2%	-0.1%	-0.1%
Management & Administrative	110	+30	+25	+24	+3	-1	+1	+0.4%	+0.3%	+0.3%	+0.0%	-0.0%	+0.0%
Management (VIII & above)	8	+4	+5	+5	+0	-0	+0	+1.0%	+1.7%	+1.7%	+0.0%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	17	+12	+11	+10	+3	+2	-0	+2.2%	+1.7%	+1.3%	+0.2%	+0.1%	-0.0%
Clerical (III & IV)	85	+14	+9	+10	-0	-3	+1	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%	+0.0%
General Support	122	-12	-10	-10	-8	-4	-0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Support	115	-12	-9	-9	-8	-4	+0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Maintenance/ Technical	7	-0	-1	-1	-0	-0	-0	-0.0%	-0.2%	-0.2%	-0.0%	-0.0%	-0.0%
Patient & Client Care	1,209	+202	+65	+90	+75	+2	+9	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Health Care Assistants	574	+30	+8	+10	+11	-6	-2	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%
Home Help	609	+175	+62	+85	+66	+5	+13	+0.4%	+0.1%	+0.2%	+0.1%	+0.0%	+0.0%
Care, other	25	-4	-4	-5	-2	+3	-1	-0.1%	-0.1%	-0.2%	-0.1%	+0.1%	-0.0%

Source: Health Service Personnel Census