

## CHO 1 Employment Report: September 2022

### Employment by Staff Group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>	<b>+31</b>	<b>+552</b>	<b>9.6 %</b>	<b>+839</b>	<b>15.3 %</b>	<b>7,283</b>
Consultants	34	38	37.59	39	+1	+1	2.5 %	+5	14.0 %	41
Registrars	65	71	71.18	78	+1	+6	9.0 %	+12	18.7 %	80
SHO/ Interns	26	24	23.90	21	+1	-3	-12.4 %	-5	-20.3 %	21
Medical/ Dental, other	80	80	80.38	56	-0	-24	-30.4 %	-24	-30.2 %	95
<b>Medical &amp; Dental</b>	<b>205</b>	<b>213</b>	<b>191</b>	<b>193</b>	<b>+2</b>	<b>-20</b>	<b>-9.4 %</b>	<b>-12</b>	<b>-6.1 %</b>	<b>237</b>
Nurse/ Midwife Manager	350	354	354.32	370	-7	+16	4.5 %	+21	6.0 %	393
Nurse/ Midwife Specialist & AN/MP	102	118	117.89	151	+4	+33	28.3 %	+49	48.3 %	162
Staff Nurse/ Staff Midwife	1,014	1,029	1,028.50	1,072	+5	+44	4.3 %	+58	5.8 %	1,216
Public Health Nurse	156	153	152.63	155	-1	+3	1.7 %	-1	-0.4 %	181
<i>Pre-registration Nurse/ Midwife Intern</i>	3.00		31	28	-3	+28	-100.00 %	+25	844.00 %	58
<i>Pre-registration Nurse Intern (COVID-19)</i>		9.49				-9	-100.00 %		-100.00 %	
<i>Post-registration Nurse/ Midwife Student</i>	6.98	3.00	6	9	+3	+6	215.33 %	+2	35.53 %	11
<i>Nursing/ Midwifery awaiting registration</i>	11.00	11.00		7	+7	-4	-36.91 %	-4	-36.91 %	8
Nursing/ Midwifery Student	21	23	23.49	45	+7	+21	90.4 %	+24	113.2 %	77
Nursing/ Midwifery other	6	7	6.80	8	-0	+1	16.9 %	+2	39.0 %	9
<b>Nursing &amp; Midwifery</b>	<b>1,648</b>	<b>1,684</b>	<b>1,794</b>	<b>1,802</b>	<b>+8</b>	<b>+118</b>	<b>7.0 %</b>	<b>+154</b>	<b>9.3 %</b>	<b>2,038</b>
Therapy Professions	316	323	323.40	393	+1	+70	21.6 %	+77	24.4 %	463
Health Science/ Diagnostics	7	7	6.64	10	-0	+3	47.4 %	+3	49.9 %	12
Social Care	11	15	14.99	15	-1	-0	-3.1 %	+3	29.2 %	19
Social Workers	85	92	92.45	104	+2	+11	12.1 %	+19	22.1 %	119
Psychologists	60	62	62.22	65	+1	+3	5.0 %	+5	8.9 %	72
Pharmacy	2	3	2.50	3	-1	+0	13.6 %	+1	89.3 %	4
H&SC, Other	32	31	30.94	43	+0	+12	37.6 %	+10	31.2 %	64
<b>Health &amp; Social Care Professionals</b>	<b>513</b>	<b>533</b>	<b>630</b>	<b>632</b>	<b>+2</b>	<b>+99</b>	<b>18.5 %</b>	<b>+119</b>	<b>23.2 %</b>	<b>753</b>
Management (VIII & above)	60	63	63.38	78	+2	+15	23.7 %	+19	31.5 %	81
Administrative/ Supervisory (V to VII)	135	166	166.31	240	+7	+74	44.3 %	+105	77.2 %	253
Clerical (III & IV)	456	478	478.45	537	-6	+58	12.2 %	+81	17.8 %	612
<b>Management &amp; Administrative</b>	<b>651</b>	<b>708</b>	<b>853</b>	<b>855</b>	<b>+2</b>	<b>+147</b>	<b>20.7 %</b>	<b>+204</b>	<b>31.4 %</b>	<b>946</b>
Support	306	310	310.10	292	+1	-18	-5.7 %	-14	-4.4 %	362
Maintenance/ Technical	36	36	36.36	37	+0	+0	0.7 %	+1	2.3 %	37
<b>General Support</b>	<b>342</b>	<b>346</b>	<b>328</b>	<b>329</b>	<b>+1</b>	<b>-18</b>	<b>-5.1 %</b>	<b>-13</b>	<b>-3.7 %</b>	<b>399</b>
Health Care Assistants	1,423	1,519	1,518.84	1,597	-3	+78	5.1 %	+174	12.2 %	1,810
Home Help	556	619	619.01	727	+17	+108	17.4 %	+171	30.7 %	901
Care, other	131	133	132.58	172	+1	+40	30.1 %	+42	32.0 %	199
<b>Patient &amp; Client Care</b>	<b>2,110</b>	<b>2,270</b>	<b>2,481</b>	<b>2,496</b>	<b>+15</b>	<b>+226</b>	<b>9.9 %</b>	<b>+387</b>	<b>18.3 %</b>	<b>2,910</b>

CHO 1 Employment Report: September 2022

Community Health & Wellbeing

Sep 2022	WTE	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Sep 2022
Total Community Health & Wellbeing		18	23	24	+1	+6	31.2 %	+24	-100.00 %	28



## Mental Health

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Total Mental Health</b>	<b>953</b>	<b>976</b>	<b>1,025</b>	<b>1,037</b>	<b>+13</b>	<b>+61</b>	<b>6.3 %</b>	<b>+84</b>	<b>8.87 %</b>	<b>1,137</b>
Consultants	31	34	33	33	+1	-1	-1.7 %	+3	8.7 %	35
Registrars	24	29	34	35	+1	6	21.6 %	+11	44.8 %	36
SHO/ Interns	25	23	20	21	+1	-2	-8.6 %	-4	-17.2 %	21
<b>Medical &amp; Dental</b>	<b>81</b>	<b>86</b>	<b>87</b>	<b>90</b>	<b>+3</b>	<b>4</b>	<b>4.4 %</b>	<b>+9</b>	<b>11.6 %</b>	<b>92</b>
Nurse/ Midwife Manager	117	119	115	114	-1	-6	-4.7 %	-3	-2.8 %	119
Nurse/ Midwife Specialist & AN/MP	67	74	80	81	+1	7	9.7 %	+14	20.0 %	87
Staff Nurse/ Staff Midwife	297	288	304	302	-2	14	4.7 %	+4	1.5 %	322
<i>Pre-registration Nurse/ Midwife Intern</i>			14	12	-2	+12	-100.00 %	+12	-100.00 %	24
<i>Pre-registration Nurse Intern (COVID-19)</i>		3.00				-3	-100.00 %		-100.00 %	
<i>Nursing/ Midwifery awaiting registration</i>				7	+7	+7	-100.00 %	+7	-100.00 %	8
Nursing/ Midwifery Student		3	14	19	+5	16	529.0 %	+19	-100.0 %	32
Nursing/ Midwifery other		1	2	2	+0	1	105.3 %	+2	-100.0 %	2
<b>Nursing &amp; Midwifery</b>	<b>482</b>	<b>485</b>	<b>515</b>	<b>517</b>	<b>+3</b>	<b>32</b>	<b>6.6 %</b>	<b>+35</b>	<b>7.3 %</b>	<b>562</b>
Therapy Professions	36	36	41	42	+1	6	16.7 %	+6	17.3 %	49
Social Care	4	4	4	4	+0	-0	-2.7 %	-0	-1.9 %	5
Social Workers	39	43	43	46	+3	3	6.9 %	+7	17.3 %	53
Psychologists	21	23	25	25	-0	1	6.2 %	+4	20.0 %	27
Pharmacy	1	1	1	1	-0	0	0.0 %		0.0 %	1
H&SC, Other	13	14	18	19	+1	5	34.1 %	+5	42.0 %	21
<b>Health &amp; Social Care Professionals</b>	<b>113</b>	<b>121</b>	<b>131</b>	<b>136</b>	<b>+4</b>	<b>15</b>	<b>12.5 %</b>	<b>+23</b>	<b>19.9 %</b>	<b>156</b>
Management (VIII & above)	6	8	9	9	-0	1	15.0 %	+3	55.8 %	9
Administrative/ Supervisory (V to VII)	30	31	32	33	+0	2	6.2 %	+2	8.1 %	34
Clerical (III & IV)	85	85	88	89	+1	4	5.0 %	+4	4.9 %	101
<b>Management &amp; Administrative</b>	<b>121</b>	<b>123</b>	<b>130</b>	<b>131</b>	<b>+1</b>	<b>7</b>	<b>5.9 %</b>	<b>+10</b>	<b>8.1 %</b>	<b>144</b>
Support	62	65	59	59	-0	-6	-10.0 %	-4	-5.7 %	67
Maintenance/ Technical	17	16	17	17	-0	0	3.0 %	+0	0.5 %	17
<b>General Support</b>	<b>79</b>	<b>81</b>	<b>76</b>	<b>75</b>	<b>-0</b>	<b>-6</b>	<b>-7.4 %</b>	<b>-3</b>	<b>-4.4 %</b>	<b>84</b>
Health Care Assistants	66	68	74	76	+2	8	12.0 %	+10	14.6 %	85
Care, other	11	11	12	12	+0	1	8.6 %	+1	12.2 %	14
<b>Patient &amp; Client Care</b>	<b>77</b>	<b>79</b>	<b>86</b>	<b>88</b>	<b>+2</b>	<b>9</b>	<b>11.5 %</b>	<b>+11</b>	<b>14.3 %</b>	<b>99</b>

## Primary Care

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Total Primary Care</b>	<b>1,182</b>	<b>1,296</b>	<b>1,534</b>	<b>1,546</b>	<b>+11</b>	<b>+249</b>	<b>19.2 %</b>	<b>+364</b>	<b>30.79 %</b>	<b>1,820</b>
Consultants	3	4	5	5		2	43.8 %	+2	68.7 %	6
Registrars	41	42	43	42	-1	0	0.2 %	+1	3.1 %	44
SHO/ Interns	1	1				-1	-100.0 %	-1	-100.0 %	
Medical/ Dental, other	47	45	38	38	-1	-7	-16.2 %	-10	-20.2 %	49
<b>Medical &amp; Dental</b>	<b>92</b>	<b>92</b>	<b>86</b>	<b>85</b>	<b>-1</b>	<b>-7</b>	<b>-7.3 %</b>	<b>-7</b>	<b>-7.8 %</b>	<b>99</b>
Nurse/ Midwife Manager	36	39	56	55	-1	16	42.1 %	+19	51.5 %	61
Nurse/ Midwife Specialist & AN/MP	21	26	46	47	+1	20	78.1 %	+26	125.0 %	50
Staff Nurse/ Staff Midwife	85	96	114	117	+3	20	21.0 %	+31	36.4 %	155
Public Health Nurse	156	153	156	154	-1	2	1.1 %	-2	-1.1 %	180
Post-registration Nurse/ Midwife Student	6.98	3.00	6	9	+3	+6	215.33 %	+2	35.53 %	11
Nursing/ Midwifery Student	7	3	6	9	+3	6	215.3 %	+2	35.5 %	11
Nursing/ Midwifery other	1	1	1	1		0	2.0 %		0.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>306</b>	<b>318</b>	<b>378</b>	<b>383</b>	<b>+5</b>	<b>65</b>	<b>20.5 %</b>	<b>+77</b>	<b>25.0 %</b>	<b>458</b>
Therapy Professions	227	230	262	264	+2	34	14.6 %	+37	16.4 %	313
Health Science/ Diagnostics	5	5	10	10	-0	5	93.5 %	+4	85.1 %	12
Social Workers	13	16	35	35	+0	19	120.2 %	+22	176.9 %	41
Psychologists	35	31	25	26	+1	-5	-16.3 %	-8	-24.3 %	30
Pharmacy	1	2	3	2	-1	0	20.0 %	+1	191.4 %	3
H&SC, Other	7	7	17	16	-1	9	121.8 %	+9	133.3 %	34
<b>Health &amp; Social Care Professionals</b>	<b>287</b>	<b>292</b>	<b>352</b>	<b>353</b>	<b>+2</b>	<b>62</b>	<b>21.1 %</b>	<b>+66</b>	<b>23.1 %</b>	<b>433</b>
Management (VIII & above)	32	30	45	46	+2	16	52.8 %	+14	43.8 %	48
Administrative/ Supervisory (V to VII)	64	76	125	130	+5	54	70.8 %	+66	104.3 %	137
Clerical (III & IV)	236	250	314	312	-2	62	24.9 %	+76	32.4 %	354
<b>Management &amp; Administrative</b>	<b>331</b>	<b>356</b>	<b>483</b>	<b>488</b>	<b>+4</b>	<b>132</b>	<b>37.1 %</b>	<b>+157</b>	<b>47.3 %</b>	<b>539</b>
Support	72	77	83	86	+2	8	10.7 %	+14	19.1 %	116
Maintenance/ Technical	6	7	9	9		2	26.7 %	+3	47.7 %	9
<b>General Support</b>	<b>78</b>	<b>84</b>	<b>92</b>	<b>94</b>	<b>+2</b>	<b>10</b>	<b>12.0 %</b>	<b>+17</b>	<b>21.3 %</b>	<b>125</b>
Health Care Assistants	32	96	74	74	+0	-22	-22.7 %	+42	132.0 %	85
Home Help		1	0	0		-0	-53.3 %	+0	-100.0 %	1
Care, other	55	58	68	68	-1	9	15.9 %	+13	22.8 %	80
<b>Patient &amp; Client Care</b>	<b>87</b>	<b>155</b>	<b>143</b>	<b>142</b>	<b>-0</b>	<b>-13</b>	<b>-8.3 %</b>	<b>+55</b>	<b>63.3 %</b>	<b>166</b>

## Social Care

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Total Social Care</b>	<b>3,334</b>	<b>3,464</b>	<b>3,694</b>	<b>3,700</b>	<b>+6</b>	<b>+236</b>	<b>6.8 %</b>	<b>+366</b>	<b>10.99 %</b>	<b>4,298</b>
Medical/ Dental, other	33	35	18	18	+0	-17	-48.6 %	-15	-44.5 %	46
<b>Medical &amp; Dental</b>	<b>33</b>	<b>35</b>	<b>18</b>	<b>18</b>	<b>+0</b>	<b>-17</b>	<b>-48.6 %</b>	<b>-15</b>	<b>-44.5 %</b>	<b>46</b>
Nurse/ Midwife Manager	196	194	206	202	-4	7	3.8 %	+5	2.7 %	213
Nurse/ Midwife Specialist & AN/MP	14	18	22	24	+2	6	32.2 %	+10	71.5 %	25
Staff Nurse/ Staff Midwife	631	643	650	654	+4	11	1.7 %	+23	3.6 %	739
Public Health Nurse			1	1		1	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3.00		17	16	-1	+16	-100.00 %	+13	446.33 %	34
Pre-registration Nurse Intern (COVID-19)		6.49				-6	-100.00 %		-100.00 %	
Nursing/ Midwifery awaiting registration	11.00	11.00				-11	-100.00 %	-11	-100.00 %	
Nursing/ Midwifery Student	14	17	17	16	-1	-1	-6.3 %	+2	17.1 %	34
Nursing/ Midwifery other	5	5	5	5	-0	0	2.9 %	+0	6.4 %	6
<b>Nursing &amp; Midwifery</b>	<b>860</b>	<b>877</b>	<b>901</b>	<b>902</b>	<b>+0</b>	<b>24</b>	<b>2.7 %</b>	<b>+42</b>	<b>4.9 %</b>	<b>1,018</b>
Therapy Professions	53	56	89	86	-3	30	53.8 %	+33	61.1 %	100
Health Science/ Diagnostics	1	2				-2	-100.0 %	-1	-100.0 %	
Social Care	8	11	12	11	-1	-0	-3.3 %	+3	44.4 %	14
Social Workers	33	34	24	23	-1	-11	-32.2 %	-10	-31.1 %	25
Psychologists	5	7	14	14	-0	7	91.9 %	+10	209.8 %	15
H&SC, Other	12	10	8	8	+0	-2	-20.9 %	-5	-37.7 %	9
<b>Health &amp; Social Care Professionals</b>	<b>112</b>	<b>120</b>	<b>147</b>	<b>142</b>	<b>-5</b>	<b>22</b>	<b>18.5 %</b>	<b>+29</b>	<b>26.2 %</b>	<b>163</b>
Management (VIII & above)	22	25	22	22	+1	-2	-8.5 %	+1	2.7 %	23
Administrative/ Supervisory (V to VII)	42	49	74	77	+2	27	55.1 %	+35	83.3 %	81
Clerical (III & IV)	135	141	137	133	-5	-8	-5.5 %	-2	-1.4 %	153
<b>Management &amp; Administrative</b>	<b>199</b>	<b>215</b>	<b>234</b>	<b>232</b>	<b>-2</b>	<b>17</b>	<b>8.1 %</b>	<b>+34</b>	<b>16.9 %</b>	<b>257</b>
Support	172	168	149	148	-1	-20	-11.7 %	-24	-13.8 %	179
Maintenance/ Technical	13	13	11	11	+0	-2	-16.1 %	-2	-16.1 %	11
<b>General Support</b>	<b>185</b>	<b>181</b>	<b>160</b>	<b>159</b>	<b>-1</b>	<b>-22</b>	<b>-12.0 %</b>	<b>-26</b>	<b>-14.0 %</b>	<b>190</b>
Health Care Assistants	1,325	1,355	1,451	1,447	-4	92	6.8 %	+122	9.2 %	1,640
Home Help	556	618	710	726	+17	108	17.5 %	+170	30.6 %	900
Care, other	65	63	74	74	+1	11	17.6 %	+9	14.5 %	84
<b>Patient &amp; Client Care</b>	<b>1,946</b>	<b>2,037</b>	<b>2,235</b>	<b>2,248</b>	<b>+13</b>	<b>211</b>	<b>10.4 %</b>	<b>+302</b>	<b>15.5 %</b>	<b>2,624</b>

# CHO 1 Employment Report: September 2022

## Disabilities

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Total Disabilities</b>	<b>1,498</b>	<b>1,547</b>	<b>1,692</b>	<b>1,678</b>	<b>-14</b>	<b>+132</b>	<b>8.5 %</b>	<b>+180</b>	<b>12.0 %</b>	<b>1,895</b>
Medical/ Dental, other	3	3	3	3	-0	-0	-4.8 %	-0	-7.7 %	6
<b>Medical &amp; Dental</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-0</b>	<b>-0</b>	<b>-4.8 %</b>	<b>-0</b>	<b>-7.7 %</b>	<b>6</b>
Nurse/ Midwife Manager	105	106	111	109	-3	+2	2.0 %	+3	3.3 %	116
Nurse/ Midwife Specialist & AN/MP	7	9	9	8	-1	-1	-12.1 %	+1	12.6 %	9
Staff Nurse/ Staff Midwife	324	328	330	329	-1	+1	0.3 %	+6	1.8 %	368
Public Health Nurse			1	1		+1	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3		17	16	-1	16.39	-100.0 %	+13	446.3 %	34
Pre-registration Nurse Intern (COVID-19)		6				-6.49	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	11	11				-11.00	-100.0 %	-11	-100.0 %	
Nursing/ Midwifery Student	14	17	17	16	-1	-1	-6.3 %	+2	17.1 %	34
Nursing/ Midwifery other	5	4	4	4	-0	+0	3.6 %	-1	-14.8 %	5
<b>Nursing &amp; Midwifery</b>	<b>455</b>	<b>465</b>	<b>473</b>	<b>467</b>	<b>-6</b>	<b>+2</b>	<b>0.5 %</b>	<b>+13</b>	<b>2.8 %</b>	<b>533</b>
Therapy Professions	42	44	64	61	-3	+18	40.5 %	+19	44.4 %	72
Social Care	8	11	12	11	-1	-0	-3.3 %	+3	44.4 %	14
Social Workers	16	19	16	15	-1	-4	-20.1 %	-1	-4.8 %	16
Psychologists	5	7	14	14	-0	+7	91.9 %	+10	209.8 %	15
H&SC, Other	12	10	8	8	+0	-2	-20.9 %	-5	-37.7 %	9
<b>Health &amp; Social Care Professionals</b>	<b>82</b>	<b>91</b>	<b>114</b>	<b>109</b>	<b>-5</b>	<b>+18</b>	<b>20.2 %</b>	<b>+26</b>	<b>32.0 %</b>	<b>126</b>
Management (VIII & above)	14	17	13	13	+1	-3	-18.6 %	-0	-3.4 %	14
Administrative/ Supervisory (V to VII)	28	34	52	52	+0	+18	51.9 %	+24	88.2 %	55
Clerical (III & IV)	50	53	52	51	-1	-2	-3.0 %	+1	2.8 %	60
<b>Management &amp; Administrative</b>	<b>91</b>	<b>103</b>	<b>116</b>	<b>116</b>	<b>+0</b>	<b>+13</b>	<b>12.7 %</b>	<b>+25</b>	<b>27.7 %</b>	<b>129</b>
Support	49	49	33	32	-1	-17	-35.1 %	-17	-35.4 %	39
Maintenance/ Technical	6	6	4	4	+0	-2	-33.3 %	-2	-33.3 %	4
<b>General Support</b>	<b>55</b>	<b>55</b>	<b>37</b>	<b>36</b>	<b>-1</b>	<b>-19</b>	<b>-34.9 %</b>	<b>-19</b>	<b>-35.1 %</b>	<b>43</b>
Health Care Assistants	761	775	885	883	-2	+108	13.9 %	+122	16.0 %	977
Home Help	13	14	14	14	-1	+0	0.4 %	+1	4.2 %	27
Care, other	37	41	50	50	+0	+10	23.6 %	+13	36.2 %	54
<b>Patient &amp; Client Care</b>	<b>812</b>	<b>830</b>	<b>950</b>	<b>947</b>	<b>-2</b>	<b>+117</b>	<b>14.2 %</b>	<b>+136</b>	<b>16.7 %</b>	<b>1,058</b>

## Older People

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Total Older People</b>	<b>1,836</b>	<b>1,918</b>	<b>2,002</b>	<b>2,022</b>	<b>+20</b>	<b>+104</b>	<b>5.4 %</b>	<b>+186</b>	<b>10.1 %</b>	<b>2,403</b>
<b>Medical &amp; Dental</b>	<b>30</b>	<b>32</b>	<b>15</b>	<b>15</b>	<b>+0</b>	<b>-17</b>	<b>-52.5 %</b>	<b>-14</b>	<b>-48.3 %</b>	<b>40</b>
Nurse/ Midwife Manager	91	88	95	93	-2	+5	5.9 %	+2	2.1 %	97
Nurse/ Midwife Specialist & AN/MP	7	9	13	16	+3	+7	76.6 %	+9	132.2 %	16
Staff Nurse/ Staff Midwife	307	315	320	325	+5	+10	3.1 %	+17	5.6 %	371
<i>Nursing Education/Clinical</i>		1	1	1		0.00	0.0 %	+1	-100.0 %	1
Nursing/ Midwifery other		1	1	1			0.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>405</b>	<b>412</b>	<b>428</b>	<b>434</b>	<b>+6</b>	<b>+22</b>	<b>5.3 %</b>	<b>+29</b>	<b>7.2 %</b>	<b>485</b>
Therapy Professions	11	12	25	25	+0	+13	100.4 %	+14	124.8 %	28
Health Science/ Diagnostics	1	2				-2	-100.0 %	-1	-100.0 %	
Social Workers	18	15	8	8		-7	-47.1 %	-10	-54.6 %	9
<b>Health &amp; Social Care Professionals</b>	<b>30</b>	<b>29</b>	<b>33</b>	<b>33</b>	<b>+0</b>	<b>+4</b>	<b>13.2 %</b>	<b>+3</b>	<b>10.3 %</b>	<b>37</b>
Management (VIII & above)	8	8	9	9	+0	+1	12.5 %	+1	13.4 %	9
Administrative/ Supervisory (V to VII)	14	15	23	25	+2	+10	62.3 %	+11	74.0 %	26
Clerical (III & IV)	85	88	86	82	-4	-6	-7.0 %	-3	-3.8 %	93
<b>Management &amp; Administrative</b>	<b>107</b>	<b>111</b>	<b>118</b>	<b>116</b>	<b>-2</b>	<b>+4</b>	<b>3.9 %</b>	<b>+8</b>	<b>7.8 %</b>	<b>128</b>
Support	123	119	117	116	-0	-2	-2.0 %	-6	-5.2 %	140
Maintenance/ Technical	7	7	7	7	+0	-0	-1.3 %	-0	-1.3 %	7
<b>General Support</b>	<b>130</b>	<b>126</b>	<b>123</b>	<b>123</b>	<b>-0</b>	<b>-2</b>	<b>-1.9 %</b>	<b>-6</b>	<b>-5.0 %</b>	<b>147</b>
Health Care Assistants	563	580	567	564	-3	-16	-2.8 %	+1	0.1 %	663
Home Help	543	604	695	713	+17	+108	17.9 %	+170	31.3 %	873
Care, other	28	22	23	24	+1	+2	6.7 %	-4	-14.3 %	30
<b>Patient &amp; Client Care</b>	<b>1,134</b>	<b>1,207</b>	<b>1,285</b>	<b>1,300</b>	<b>+15</b>	<b>+94</b>	<b>7.8 %</b>	<b>+166</b>	<b>14.7 %</b>	<b>1,566</b>

## CHO 1 Employment by Administration (HSE / S38): September 2022

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>	<b>+31</b>	<b>+552</b>	<b>9.6 %</b>	<b>+839</b>	<b>15.3 %</b>	<b>7,283</b>
Health Service Executive	5,468	5,755	6,276	6,307	+31	552	+0.1	+839	15.3 %	7,283
<b>HSE</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>	<b>+31</b>	<b>+552</b>	<b>9.6 %</b>	<b>+839</b>	<b>15.3 %</b>	<b>7,283</b>

## HSE

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>	<b>+31</b>	<b>+552</b>	<b>9.6 %</b>	<b>+839</b>	<b>15.3 %</b>	<b>7,283</b>
Consultants	34	38	38	39	+1	+1	2.5 %	+5	14.0 %	41
Registrars	65	71	77	78	+1	+6	9.0 %	+12	18.7 %	80
SHO/ Interns	26	24	20	21	+1	-3	-12.4 %	-5	-20.3 %	21
Medical/ Dental, other	80	80	56	56	-0	-24	-30.4 %	-24	-30.2 %	95
<b>Medical &amp; Dental</b>	<b>205</b>	<b>213</b>	<b>191</b>	<b>193</b>	<b>+2</b>	<b>-20</b>	<b>-9.4 %</b>	<b>-12</b>	<b>-6.1 %</b>	<b>237</b>
Nurse/ Midwife Manager	350	354	377	370	-7	+16	4.5 %	+21	6.0 %	393
Nurse/ Midwife Specialist & AN/MP	102	118	147	151	+4	+33	28.3 %	+49	48.3 %	162
Staff Nurse/ Staff Midwife	1,014	1,029	1,068	1,072	+5	+44	4.3 %	+58	5.8 %	1,216
Public Health Nurse	156	153	157	155	-1	+3	1.7 %	-1	-0.4 %	181
Pre-registration Nurse/ Midwife Intern	3.00		31	28	-3	+28	-100.00 %	+25	844.00 %	58
Pre-registration Nurse Intern (COVID-19)		9.49				-9	-100.00 %		-100.00 %	
Post-registration Nurse/ Midwife Student	6.98	3.00	6	9	+3	+6	215.33 %	+2	35.53 %	11
Nursing/ Midwifery awaiting registration	11.00	11.00		7	+7	-4	-36.91 %	-4	-36.91 %	8
Nursing/ Midwifery Student	21	23	37	45	+7	+21	90.4 %	+24	113.2 %	77
Nursing/ Midwifery other	6	7	8	8	-0	+1	16.9 %	+2	39.0 %	9
<b>Nursing &amp; Midwifery</b>	<b>1,648</b>	<b>1,684</b>	<b>1,794</b>	<b>1,802</b>	<b>+8</b>	<b>+118</b>	<b>7.0 %</b>	<b>+154</b>	<b>9.3 %</b>	<b>2,038</b>
Therapy Professions	316	323	392	393	+1	+70	21.6 %	+77	24.4 %	463
Health Science/ Diagnostics	7	7	10	10	-0	+3	47.4 %	+3	49.9 %	12
Social Care	11	15	16	15	-1	-0	-3.1 %	+3	29.2 %	19
Social Workers	85	92	101	104	+2	+11	12.1 %	+19	22.1 %	119
Psychologists	60	62	65	65	+1	+3	5.0 %	+5	8.9 %	72
Pharmacy	2	3	3	3	-1	+0	13.6 %	+1	89.3 %	4
H&SC, Other	32	31	42	43	+0	+12	37.6 %	+10	31.2 %	64
<b>Health &amp; Social Care Professionals</b>	<b>513</b>	<b>533</b>	<b>630</b>	<b>632</b>	<b>+2</b>	<b>+99</b>	<b>18.5 %</b>	<b>+119</b>	<b>23.2 %</b>	<b>753</b>
Management (VIII & above)	60	63	77	78	+2	+15	23.7 %	+19	31.5 %	81
Administrative/ Supervisory (V to VII)	135	166	233	240	+7	+74	44.3 %	+105	77.2 %	253
Clerical (III & IV)	456	478	543	537	-6	+58	12.2 %	+81	17.8 %	612
<b>Management &amp; Administrative</b>	<b>651</b>	<b>708</b>	<b>853</b>	<b>855</b>	<b>+2</b>	<b>+147</b>	<b>20.7 %</b>	<b>+204</b>	<b>31.4 %</b>	<b>946</b>
Support	306	310	291	292	+1	-18	-5.7 %	-14	-4.4 %	362
Maintenance/ Technical	36	36	36	37	+0	+0	0.7 %	+1	2.3 %	37
<b>General Support</b>	<b>342</b>	<b>346</b>	<b>328</b>	<b>329</b>	<b>+1</b>	<b>-18</b>	<b>-5.1 %</b>	<b>-13</b>	<b>-3.7 %</b>	<b>399</b>
Health Care Assistants	1,423	1,519	1,600	1,597	-3	+78	5.1 %	+174	12.2 %	1,810
Home Help	556	619	710	727	+17	+108	17.4 %	+171	30.7 %	901
Care, other	131	133	172	172	+1	+40	30.1 %	+42	32.0 %	199
<b>Patient &amp; Client Care</b>	<b>2,110</b>	<b>2,270</b>	<b>2,481</b>	<b>2,496</b>	<b>+15</b>	<b>+226</b>	<b>9.9 %</b>	<b>+387</b>	<b>18.3 %</b>	<b>2,910</b>



# CHO 1 Employment by Grade Group & Staff Category: September 2022

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>	<b>+31</b>	<b>+552</b>	<b>9.6 %</b>	<b>+839</b>	<b>15.3 %</b>	<b>7,283</b>
Consultant Medicine	3	4	4	4		+1	15.3 %	+1	35.3 %	5
Consultant Psychiatry	31	34	33	33	+1	-1	-1.7 %	+3	8.7 %	35
Consultant Surgery			1	1		+1	-100.0 %	+1	-100.0 %	1
<b>Consultants</b>	<b>34</b>	<b>38</b>	<b>38</b>	<b>39</b>	<b>+1</b>	<b>+1</b>	<b>2.5 %</b>	<b>+5</b>	<b>14.0 %</b>	<b>41</b>
Registrar	56	63	63	64	+1	+1	2.3 %	+8	13.8 %	66
Senior Registrar	8	9	12	13	+0	+4	46.9 %	+5	56.3 %	13
Specialist Registrar	1		1	1		+1	-100.0 %		0.0 %	1
<b>Registrars</b>	<b>65</b>	<b>71</b>	<b>77</b>	<b>78</b>	<b>+1</b>	<b>+6</b>	<b>9.0 %</b>	<b>+12</b>	<b>18.7 %</b>	<b>80</b>
Senior House Officer	26	24	20	21	+1	-3	-12.4 %	-5	-20.3 %	21
<b>SHO/ Interns</b>	<b>26</b>	<b>24</b>	<b>20</b>	<b>21</b>	<b>+1</b>	<b>-3</b>	<b>-12.4 %</b>	<b>-5</b>	<b>-20.3 %</b>	<b>21</b>
Dentists	28	28	26	26	+0	-2	-6.0 %	-1	-4.7 %	29
Other Medical	52	52	30	29	-0	-23	-43.6 %	-23	-43.7 %	66
<b>Medical/ Dental, other</b>	<b>80</b>	<b>80</b>	<b>56</b>	<b>56</b>	<b>-0</b>	<b>-24</b>	<b>-30.4 %</b>	<b>-24</b>	<b>-30.2 %</b>	<b>95</b>
<b>Medical &amp; Dental</b>	<b>205</b>	<b>213</b>	<b>191</b>	<b>193</b>	<b>+2</b>	<b>-20</b>	<b>-0</b>	<b>-12</b>	<b>-0</b>	<b>237</b>
Clinical Nurse/ Midwife Manager	269	273	284	276	-8	+3	1.0 %	+7	2.5 %	294
Director Nursing/Midwifery, Assistant	51	56	64	65	+1	+9	15.7 %	+14	26.7 %	69
Director of Nursing/Midwifery	29	25	29	30	+1	+5	18.1 %	+0	1.4 %	30
<b>Nurse/ Midwife Manager</b>	<b>350</b>	<b>354</b>	<b>377</b>	<b>370</b>	<b>-7</b>	<b>+16</b>	<b>4.5 %</b>	<b>+21</b>	<b>6.0 %</b>	<b>393</b>
Advanced Nurse/ Midwife Practitioner	9	14	18	20	+2	+6	43.3 %	+11	130.2 %	21
Clinical Nurse/ Midwife Specialist	93	104	130	131	+2	+27	26.3 %	+38	40.8 %	141
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>102</b>	<b>118</b>	<b>147</b>	<b>151</b>	<b>+4</b>	<b>+33</b>	<b>28.3 %</b>	<b>+49</b>	<b>48.3 %</b>	<b>162</b>
Staff Nurse [Intellectual Disability]	205	237	263	267	+4	+30	12.5 %	+62	30.1 %	298
Staff Nurse [Psychiatric]	298	290	307	304	-3	+14	5.0 %	+6	2.1 %	325
Staff Nurses [General/ Children's]	511	502	497	501	+4	-0	-0.0 %	-10	-1.9 %	593
<b>Staff Nurse/ Staff Midwife</b>	<b>1,014</b>	<b>1,029</b>	<b>1,068</b>	<b>1,072</b>	<b>+5</b>	<b>+44</b>	<b>4.3 %</b>	<b>+58</b>	<b>5.8 %</b>	<b>1,216</b>
<b>Public Health Nurse</b>	<b>156</b>	<b>153</b>	<b>157</b>	<b>155</b>	<b>-1</b>	<b>+3</b>	<b>1.7 %</b>	<b>-1</b>	<b>-0.4 %</b>	<b>181</b>
Pre-registration Nurse/ Midwife Intern	3		31	28	-3	+28	-100.0 %	+25	844.0 %	58
Pre-registration Nurse Intern (COVID-19)		9				-9	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	7	3	6	9	+3	+6	215.3 %	+2	35.5 %	11
Nursing/ Midwifery awaiting registration	11	11		7	+7	-4	-36.9 %	-4	-36.9 %	8
<b>Nursing/ Midwifery Student</b>	<b>21</b>	<b>23</b>	<b>37</b>	<b>45</b>	<b>+7</b>	<b>+21</b>	<b>90.4 %</b>	<b>+24</b>	<b>113.2 %</b>	<b>77</b>
Nursing Education/Clinical	6	7	8	8	-0	+1	16.9 %	+2	39.0 %	9
<b>Nursing/ Midwifery other</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>-0</b>	<b>+1</b>	<b>16.9 %</b>	<b>+2</b>	<b>39.0 %</b>	<b>9</b>
<b>Nursing &amp; Midwifery</b>	<b>1,648</b>	<b>1,684</b>	<b>1,794</b>	<b>1,802</b>	<b>+8</b>	<b>+118</b>	<b>+0</b>	<b>+154</b>	<b>+0</b>	<b>2,038</b>
Dietitians	17	15	32	34	+2	+19	121.2 %	+17	97.4 %	36
Occupational Therapists	128	127	152	149	-3	+22	17.0 %	+21	16.2 %	180
Orthoptists	3	3	4	3	-0	+0	11.1 %	+1	27.4 %	5
Physiotherapists	90	96	112	112	-1	+16	16.6 %	+21	23.8 %	134
Podiatrists & Chiropodists	9	9	20	20	-0	+11	118.3 %	+12	131.5 %	23
Speech & Language Therapists	69	73	73	75	+2	+2	3.2 %	+6	8.5 %	85
<b>Therapy Professions</b>	<b>316</b>	<b>323</b>	<b>392</b>	<b>393</b>	<b>+1</b>	<b>+70</b>	<b>21.6 %</b>	<b>+77</b>	<b>24.4 %</b>	<b>463</b>
Audiology	5	5	5	5	-0	-0	-1.4 %	-0	-5.7 %	6

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
<b>Overall</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>	<b>+31</b>	<b>+552</b>	<b>9.6 %</b>	<b>+839</b>	<b>15.3 %</b>	<b>7,283</b>
Radiographers	1	2	4	4		+2	140.5 %	+3	206.5 %	5
Cardiac Physiologists			1	1		+1	-100.0 %	+1	-100.0 %	1
<b>Health Science/ Diagnostics</b>	<b>7</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>-0</b>	<b>+3</b>	<b>47.4 %</b>	<b>+3</b>	<b>49.9 %</b>	<b>12</b>
<b>Social Care</b>	<b>11</b>	<b>15</b>	<b>16</b>	<b>15</b>	<b>-1</b>	<b>-0</b>	<b>-3.1 %</b>	<b>+3</b>	<b>29.2 %</b>	<b>19</b>
<b>Social Workers</b>	<b>85</b>	<b>92</b>	<b>101</b>	<b>104</b>	<b>+2</b>	<b>+11</b>	<b>12.1 %</b>	<b>+19</b>	<b>22.1 %</b>	<b>119</b>
<b>Psychologists</b>	<b>60</b>	<b>62</b>	<b>65</b>	<b>65</b>	<b>+1</b>	<b>+3</b>	<b>5.0 %</b>	<b>+5</b>	<b>8.9 %</b>	<b>72</b>
<b>Pharmacy</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-1</b>	<b>+0</b>	<b>13.6 %</b>	<b>+1</b>	<b>89.3 %</b>	<b>4</b>
Counsellor Therapists	20	22	26	27	+1	+4	19.2 %	+7	35.1 %	31
Dental Hygienists	5	5	5	5	-0	-1	-10.8 %	-0	-3.4 %	6
Other Health & Social Care	8	3	1	1		-2	-69.2 %	-7	-87.1 %	1
Vaccinators			10	10	-0	+10	-100.0 %	+10	-100.0 %	26
<b>H&amp;SC, Other</b>	<b>32</b>	<b>31</b>	<b>42</b>	<b>43</b>	<b>+0</b>	<b>+12</b>	<b>37.6 %</b>	<b>+10</b>	<b>31.2 %</b>	<b>64</b>
<b>Health &amp; Social Care Professionals</b>	<b>513</b>	<b>533</b>	<b>630</b>	<b>632</b>	<b>+2</b>	<b>+99</b>	<b>+0</b>	<b>+119</b>	<b>+0</b>	<b>753</b>
Executive Management	7	8	9	10	+1	+2	25.0 %	+3	46.4 %	10
Senior Management (VIII & GM)	53	55	68	68	+1	+13	23.5 %	+16	29.6 %	71
<b>Management (VIII &amp; above)</b>	<b>60</b>	<b>63</b>	<b>77</b>	<b>78</b>	<b>+2</b>	<b>+15</b>	<b>23.7 %</b>	<b>+19</b>	<b>31.5 %</b>	<b>81</b>
Middle Management (V-VII)	134	165	232	239	+7	+74	44.6 %	+105	77.8 %	252
Other Administrative	1	1	1	1			0.0 %		0.0 %	1
<b>Administrative/ Supervisory (V to VII)</b>	<b>135</b>	<b>166</b>	<b>233</b>	<b>240</b>	<b>+7</b>	<b>+74</b>	<b>44.3 %</b>	<b>+105</b>	<b>77.2 %</b>	<b>253</b>
General Administrative (III & IV)	456	478	543	537	-6	+58	12.2 %	+81	17.8 %	612
<b>Clerical (III &amp; IV)</b>	<b>456</b>	<b>478</b>	<b>543</b>	<b>537</b>	<b>-6</b>	<b>+58</b>	<b>12.2 %</b>	<b>+81</b>	<b>17.8 %</b>	<b>612</b>
<b>Management &amp; Administrative</b>	<b>651</b>	<b>708</b>	<b>853</b>	<b>855</b>	<b>+2</b>	<b>+147</b>	<b>+0</b>	<b>+204</b>	<b>+0</b>	<b>946</b>
Catering	61	65	62	62	-0	-4	-5.4 %	+1	1.5 %	72
Household Services	204	207	194	194	-0	-13	-6.4 %	-10	-4.9 %	229
Other Support	33	30	29	31	+1	+1	2.4 %	-3	-7.7 %	54
Portering	8	8	6	6	+0	-2	-23.3 %	-2	-23.3 %	7
<b>Support</b>	<b>306</b>	<b>310</b>	<b>291</b>	<b>292</b>	<b>+1</b>	<b>-18</b>	<b>-5.7 %</b>	<b>-14</b>	<b>-4.4 %</b>	<b>362</b>
<b>Maintenance/ Technical</b>	<b>36</b>	<b>36</b>	<b>36</b>	<b>37</b>	<b>+0</b>	<b>+0</b>	<b>0.7 %</b>	<b>+1</b>	<b>2.3 %</b>	<b>37</b>
<b>General Support</b>	<b>342</b>	<b>346</b>	<b>328</b>	<b>329</b>	<b>+1</b>	<b>-18</b>	<b>-0</b>	<b>-13</b>	<b>-0</b>	<b>399</b>
Attendant/ Aide	374	376	372	371	-1	-5	-1.3 %	-3	-0.8 %	435
HCA (Student Nurse/Midwife COVID-19)		3				-3	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	1,029	1,111	1,195	1,193	-2	+82	7.3 %	+163	15.8 %	1,337
Health & Social Care Assistants	20	29	33	34	+0	+4	14.6 %	+14	72.4 %	38
<b>Health Care Assistants</b>	<b>1,423</b>	<b>1,519</b>	<b>1,600</b>	<b>1,597</b>	<b>-3</b>	<b>+78</b>	<b>5.1 %</b>	<b>+174</b>	<b>12.2 %</b>	<b>1,810</b>
<b>Home Help</b>	<b>556</b>	<b>619</b>	<b>710</b>	<b>727</b>	<b>+17</b>	<b>+108</b>	<b>17.4 %</b>	<b>+171</b>	<b>30.7 %</b>	<b>901</b>
Health Promotion			13	13	-0	+13	-100.0 %	+13	-100.0 %	15
Home Care Services	24	24	23	24	+1	-0	-0.2 %	-0	-0.7 %	26
Other Care Grades	65	70	87	88	+1	+18	25.3 %	+23	35.8 %	101
Pastoral Care	12	6	7	7		+1	9.4 %	-5	-43.5 %	12
Workshop Services	30	32	41	41	-0	+9	27.6 %	+11	38.7 %	45
<b>Care, other</b>	<b>131</b>	<b>133</b>	<b>172</b>	<b>172</b>	<b>+1</b>	<b>+40</b>	<b>30.1 %</b>	<b>+42</b>	<b>32.0 %</b>	<b>199</b>
<b>Patient &amp; Client Care</b>	<b>2,110</b>	<b>2,270</b>	<b>2,481</b>	<b>2,496</b>	<b>+15</b>	<b>+226</b>	<b>+0</b>	<b>+387</b>	<b>+0</b>	<b>2,910</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>6,307</b>	<b>7,283</b>	<b>1.15</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.08</b>	<b>1.17</b>	<b>83.1%</b>	<b>83.8%</b>	<b>83.0%</b>	<b>64.8%</b>	<b>35.2%</b>	<b>83.8%</b>	<b>60.9%</b>
<i>Consultants</i>	39	41	1.06	36.6%	63.4%	1.06	1.07	75.6%	80.0%	73.1%	87.8%	12.2%	93.3%	84.6%
<i>Registrars</i>	78	80	1.03	55.0%	45.0%	1.02	1.05	10.0%	11.4%	8.3%	95.0%	5.0%	97.7%	91.7%
<i>SHO/ Interns</i>	21	21	1.00	38.1%	61.9%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<i>Medical/ Dental, other</i>	56	95	1.70	45.3%	54.7%	1.79	1.63	87.4%	83.7%	90.4%	36.8%	63.2%	32.6%	40.4%
<b>Medical &amp; Dental</b>	<b>193</b>	<b>237</b>	<b>1.23</b>	<b>46.4%</b>	<b>53.6%</b>	<b>1.23</b>	<b>1.23</b>	<b>51.5%</b>	<b>48.2%</b>	<b>54.3%</b>	<b>70.9%</b>	<b>29.1%</b>	<b>71.8%</b>	<b>70.1%</b>
<i>Nurse/ Midwife Manager</i>	370	393	1.06	18.6%	81.4%	1.02	1.07	97.5%	98.6%	97.2%	87.5%	12.5%	97.3%	85.3%
<i>Nurse/ Midwife Specialist &amp; AN/MP</i>	151	162	1.07	17.9%	82.1%	1.01	1.09	97.5%	100.0%	97.0%	90.1%	9.9%	96.6%	88.7%
<i>Staff Nurse/ Staff Midwife</i>	1,072	1,216	1.13	12.8%	87.2%	1.04	1.15	91.8%	91.7%	91.8%	73.4%	26.6%	92.3%	70.6%
<i>Public Health Nurse</i>	155	181	1.17		100.0%		1.17	94.5%		94.5%	75.7%	24.3%		75.7%
<i>Nursing/ Midwifery Student</i>	45	77	1.72	18.2%	81.8%	2.08	1.66	11.7%	0.0%	14.3%	89.6%	10.4%	100.0%	87.3%
<i>Nursing/ Midwifery other</i>	8	9	1.13		100.0%		1.13	100.0%		100.0%	77.8%	22.2%		77.8%
<b>Nursing &amp; Midwifery</b>	<b>1,802</b>	<b>2,038</b>	<b>1.13</b>	<b>13.3%</b>	<b>86.7%</b>	<b>1.06</b>	<b>1.14</b>	<b>90.6%</b>	<b>89.7%</b>	<b>90.7%</b>	<b>78.3%</b>	<b>21.7%</b>	<b>94.5%</b>	<b>75.8%</b>
<i>Therapy Professions</i>	393	463	1.18	8.4%	91.6%	1.09	1.19	92.0%	89.7%	92.2%	75.4%	24.6%	87.2%	74.3%
<i>Health Science/ Diagnostics</i>	10	12	1.23	16.7%	83.3%	1.00	1.28	100.0%	100.0%	100.0%	58.3%	41.7%	100.0%	50.0%
<i>Social Care</i>	15	19	1.31	10.5%	89.5%	1.11	1.34	100.0%	100.0%	100.0%	57.9%	42.1%	100.0%	52.9%
<i>Social Workers</i>	104	119	1.15	13.4%	86.6%	1.07	1.16	91.6%	100.0%	90.3%	81.5%	18.5%	93.8%	79.6%
<i>Psychologists</i>	65	72	1.10	25.0%	75.0%	1.01	1.13	91.7%	88.9%	92.6%	79.2%	20.8%	94.4%	74.1%
<i>Pharmacy</i>	3	4	1.41	25.0%	75.0%	1.35	1.43	75.0%	100.0%	66.7%	75.0%	25.0%	0.0%	100.0%
<i>H&amp;SC, Other</i>	43	64	1.50	17.2%	82.8%	1.25	1.57	59.4%	72.7%	56.6%	45.3%	54.7%	63.6%	41.5%
<b>Health &amp; Social Care</b>	<b>632</b>	<b>753</b>	<b>1.19</b>	<b>11.8%</b>	<b>88.2%</b>	<b>1.09</b>	<b>1.21</b>	<b>89.4%</b>	<b>89.9%</b>	<b>89.3%</b>	<b>73.4%</b>	<b>26.6%</b>	<b>86.5%</b>	<b>71.7%</b>
<i>Management (VIII &amp; above)</i>	78	81	1.03	23.5%	76.5%	1.01	1.04	95.1%	89.5%	96.8%	92.6%	7.4%	94.7%	91.9%
<i>Administrative/ Supervisory (V to VII)</i>	240	253	1.05	13.0%	87.0%	1.03	1.06	94.9%	93.9%	95.0%	84.6%	15.4%	97.0%	82.7%
<i>Clerical (III &amp; IV)</i>	537	612	1.14	10.0%	90.0%	1.04	1.15	83.8%	80.3%	84.2%	72.2%	27.8%	93.4%	69.9%
<b>Management &amp; Administrative</b>	<b>855</b>	<b>946</b>	<b>1.11</b>	<b>11.9%</b>	<b>88.1%</b>	<b>1.03</b>	<b>1.12</b>	<b>87.7%</b>	<b>85.8%</b>	<b>88.0%</b>	<b>77.3%</b>	<b>22.7%</b>	<b>94.7%</b>	<b>74.9%</b>
<i>Support</i>	292	362	1.24	25.1%	74.9%	1.10	1.29	92.0%	82.4%	95.2%	53.0%	47.0%	76.9%	45.0%
<i>Maintenance/ Technical</i>	37	37	1.01	100.0%		1.01		97.3%	97.3%	#DIV/0	100.0%	0.0%	100.0%	

<b>General Support</b>	<b>329</b>	<b>399</b>	<b>1.21</b>	<b>32.1%</b>	<b>67.9%</b>	<b>1.07</b>	<b>1.29</b>	<b>92.5%</b>	<b>86.7%</b>	<b>95.2%</b>	<b>57.4%</b>	<b>42.6%</b>	<b>83.6%</b>	<b>45.0%</b>
<i>Health Care Assistants</i>	<i>1,597</i>	<i>1,810</i>	<i>1.13</i>	<i>23.3%</i>	<i>76.7%</i>	<i>1.06</i>	<i>1.16</i>	<i>93.8%</i>	<i>91.7%</i>	<i>94.5%</i>	<i>70.6%</i>	<i>29.4%</i>	<i>87.2%</i>	<i>65.5%</i>
<i>Home Help</i>	<i>727</i>	<i>901</i>	<i>1.24</i>	<i>6.0%</i>	<i>94.0%</i>	<i>1.18</i>	<i>1.24</i>	<i>37.5%</i>	<i>44.4%</i>	<i>37.1%</i>	<i>2.1%</i>	<i>97.9%</i>	<i>3.7%</i>	<i>2.0%</i>
<i>Care, other</i>	<i>172</i>	<i>199</i>	<i>1.15</i>	<i>31.2%</i>	<i>68.8%</i>	<i>1.10</i>	<i>1.18</i>	<i>89.9%</i>	<i>82.3%</i>	<i>93.4%</i>	<i>73.9%</i>	<i>26.1%</i>	<i>80.6%</i>	<i>70.8%</i>
<b>Patient &amp; Client Care</b>	<b>2,496</b>	<b>2,910</b>	<b>1.17</b>	<b>18.5%</b>	<b>81.5%</b>	<b>1.08</b>	<b>1.19</b>	<b>76.1%</b>	<b>85.9%</b>	<b>73.9%</b>	<b>49.6%</b>	<b>50.4%</b>	<b>78.1%</b>	<b>43.1%</b>



## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2022

CHO 1	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>6,307</b>	<b>7,283</b>	<b>1.15</b>	<b>17.2%</b>	<b>82.8%</b>	<b>1.08</b>	<b>1.17</b>	<b>83.1%</b>	<b>83.8%</b>	<b>83.0%</b>	<b>64.8%</b>	<b>35.2%</b>	<b>83.8%</b>	<b>60.9%</b>
Community Health & Wellbeing	24	28	1.17	7.1%	92.9%	1.00	1.18	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%
Mental Health	1,037	1,137	1.10	25.8%	74.2%	1.04	1.12	87.3%	87.3%	88.5%	87.0%	13.0%	95.9%	95.9%
Primary Care	1,546	1,820	1.18	14.5%	85.5%	1.08	1.20	84.2%	84.2%	86.2%	69.3%	30.7%	84.1%	84.1%
Social Care	3,700	4,298	1.16	16.1%	83.9%	1.10	1.17	81.5%	81.5%	80.2%	56.9%	43.1%	78.4%	78.4%

## CHO 1 Skills Mix by Staff Grouping: September 2022

Sep 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>
Consultant Medicine	1.8%	1.7%	1.6%	1.5%	1.7%	2.1%	2.1%
Consultant Psychiatry	16.1%	15.8%	16.2%	15.0%	16.0%	17.2%	17.3%
Consultant Surgery						0.5%	0.5%
<b>Consultants</b>	<b>17.8%</b>	<b>17.5%</b>	<b>17.8%</b>	<b>16.4%</b>	<b>17.6%</b>	<b>19.8%</b>	<b>20.0%</b>
Registrar	23.7%	26.6%	27.9%	27.4%	29.4%	33.2%	33.2%
Senior Registrar	3.0%	2.3%	5.8%	3.9%	4.0%	6.5%	6.5%
Specialist Registrar		0.6%	0.5%	0.5%		0.5%	0.5%
<b>Registrars</b>	<b>26.6%</b>	<b>29.5%</b>	<b>34.3%</b>	<b>31.8%</b>	<b>33.4%</b>	<b>40.3%</b>	<b>40.2%</b>
Senior House Officer	17.5%	15.6%	13.8%	12.8%	11.2%	10.4%	10.9%
<b>SHO/ Interns</b>	<b>17.5%</b>	<b>15.6%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>11.2%</b>	<b>10.4%</b>	<b>10.9%</b>
Dentists	16.6%	15.9%	15.3%	13.5%	13.2%	13.8%	13.7%
Other Medical	21.5%	21.5%	18.8%	25.4%	24.5%	15.7%	15.3%
<b>Medical/ Dental, other</b>	<b>38.1%</b>	<b>37.4%</b>	<b>34.1%</b>	<b>39.0%</b>	<b>37.7%</b>	<b>29.5%</b>	<b>29.0%</b>
<b>Medical &amp; Dental</b>	<b>3.2%</b>	<b>3.2%</b>	<b>3.4%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>100.0%</b>	<b>3.1%</b>
Clinical Nurse/ Midwife Manager	16.4%	15.8%	16.1%	16.3%	16.2%	15.9%	15.3%
Director Nursing/Midwifery, Assistant	3.2%	3.0%	3.1%	3.1%	3.3%	3.6%	3.6%
Director of Nursing/Midwifery	1.6%	1.6%	1.4%	1.8%	1.5%	1.6%	1.7%
<b>Nurse/ Midwife Manager</b>	<b>21.2%</b>	<b>20.3%</b>	<b>20.6%</b>	<b>21.2%</b>	<b>21.0%</b>	<b>21.0%</b>	<b>20.6%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.1%	0.4%	0.5%	0.8%	1.0%	1.1%
Clinical Nurse/ Midwife Specialist	5.2%	5.5%	5.4%	5.7%	6.2%	7.2%	7.3%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.8%</b>	<b>6.2%</b>	<b>7.0%</b>	<b>8.2%</b>	<b>8.4%</b>
Staff Nurse [Intellectual Disability]	12.2%	12.2%	12.6%	12.4%	14.1%	14.7%	14.8%
Staff Nurse [Psychiatric]	20.1%	19.5%	18.4%	18.1%	17.2%	17.1%	16.9%
Staff Nurses [General/ Children's]	31.4%	32.1%	31.8%	31.0%	29.8%	27.7%	27.8%
<b>Staff Nurse/ Staff Midwife</b>	<b>63.7%</b>	<b>63.7%</b>	<b>62.8%</b>	<b>61.5%</b>	<b>61.1%</b>	<b>59.5%</b>	<b>59.5%</b>
<b>Public Health Nurse</b>	<b>8.9%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.5%</b>	<b>9.1%</b>	<b>8.7%</b>	<b>8.6%</b>
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.7%	0.2%		1.7%	1.6%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Post-registration Nurse/ Midwife Student	0.4%	0.4%	0.4%	0.4%	0.2%	0.3%	0.5%
Nursing/ Midwifery awaiting registration			0.1%	0.7%	0.7%		0.4%
<b>Nursing/ Midwifery Student</b>	<b>0.5%</b>	<b>0.7%</b>	<b>1.1%</b>	<b>1.3%</b>	<b>1.4%</b>	<b>2.1%</b>	<b>2.5%</b>
<b>Nursing/ Midwifery other</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.4%</b>	<b>0.5%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.0%</b>	<b>30.4%</b>	<b>30.5%</b>	<b>30.1%</b>	<b>29.3%</b>	<b>100.0%</b>	<b>28.6%</b>
Dietitians	3.0%	3.2%	3.5%	3.4%	2.9%	5.0%	5.4%
Occupational Therapists	24.4%	22.9%	24.3%	25.0%	23.9%	24.1%	23.6%
Orthoptists	0.4%	0.5%	0.5%	0.5%	0.6%	0.6%	0.5%
Physiotherapists	18.6%	18.3%	18.4%	17.6%	17.9%	17.8%	17.7%
Podiatrists & Chiropodists	2.0%	1.7%	1.8%	1.7%	1.7%	3.2%	3.2%
Speech & Language Therapists	13.1%	14.6%	13.8%	13.5%	13.6%	11.5%	11.9%
<b>Therapy Professions</b>	<b>61.6%</b>	<b>61.3%</b>	<b>62.4%</b>	<b>61.7%</b>	<b>60.7%</b>	<b>62.3%</b>	<b>62.2%</b>
Audiology	1.1%	1.1%	1.1%	1.0%	0.9%	0.8%	0.8%
Radiographers	0.3%	0.3%	0.3%	0.2%	0.3%	0.6%	0.6%
Cardiac Physiologists						0.2%	0.2%
<b>Health Science/ Diagnostics</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>1.6%</b>	<b>1.5%</b>
<b>Social Care</b>	<b>2.7%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>2.5%</b>	<b>2.3%</b>
<b>Social Workers</b>	<b>16.5%</b>	<b>16.0%</b>	<b>15.3%</b>	<b>16.6%</b>	<b>17.3%</b>	<b>16.1%</b>	<b>16.4%</b>
<b>Psychologists</b>	<b>11.2%</b>	<b>11.6%</b>	<b>12.1%</b>	<b>11.7%</b>	<b>11.7%</b>	<b>10.3%</b>	<b>10.3%</b>

Sep 2022 (Dec 2019 figure: 5,468)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Overall</b>	<b>5,280</b>	<b>5,368</b>	<b>5,436</b>	<b>5,468</b>	<b>5,755</b>	<b>6,276</b>	<b>6,307</b>
<b>Pharmacy</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>0.4%</b>
<b>H&amp;SC, Other</b>	<b>6.4%</b>	<b>7.0%</b>	<b>6.3%</b>	<b>6.3%</b>	<b>5.8%</b>	<b>6.7%</b>	<b>6.7%</b>
<b>Health &amp; Social Care Professionals</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>9.3%</b>	<b>100.0%</b>	<b>10.0%</b>
<b>Management (VIII &amp; above)</b>	<b>8.0%</b>	<b>8.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.0%</b>	<b>9.0%</b>	<b>9.2%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>16.6%</b>	<b>18.1%</b>	<b>18.4%</b>	<b>20.8%</b>	<b>23.5%</b>	<b>27.4%</b>	<b>28.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>75.5%</b>	<b>73.8%</b>	<b>72.4%</b>	<b>70.0%</b>	<b>67.6%</b>	<b>63.7%</b>	<b>62.8%</b>
<b>Management &amp; Administrative</b>	<b>11.1%</b>	<b>11.1%</b>	<b>11.4%</b>	<b>11.9%</b>	<b>12.3%</b>	<b>100.0%</b>	<b>13.6%</b>
Catering	15.6%	16.7%	16.8%	17.8%	18.8%	18.8%	18.7%
Household Services	65.1%	62.1%	61.6%	59.8%	59.8%	59.3%	59.0%
Other Support	6.2%	8.2%	9.8%	9.7%	8.6%	9.0%	9.3%
Portering	2.4%	2.2%	2.2%	2.3%	2.2%	1.8%	1.8%
<b>Support</b>	<b>89.4%</b>	<b>89.3%</b>	<b>90.3%</b>	<b>89.5%</b>	<b>89.5%</b>	<b>88.9%</b>	<b>88.9%</b>
<b>Maintenance/ Technical</b>	<b>10.6%</b>	<b>10.7%</b>	<b>9.7%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>11.1%</b>	<b>11.1%</b>
<b>General Support</b>	<b>6.8%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.0%</b>	<b>100.0%</b>	<b>5.2%</b>
Attendant/ Aide	18.6%	18.3%	17.9%	17.7%	16.5%	15.0%	14.9%
HCA (Student Nurse/Midwife COVID-19)					0.1%		
Health Care Assistant/ Care Assistant	47.5%	48.0%	49.1%	48.8%	48.9%	48.2%	47.8%
Health & Social Care Assistants	0.7%	0.8%	1.3%	0.9%	1.3%	1.3%	1.3%
<b>Health Care Assistants</b>	<b>66.8%</b>	<b>67.1%</b>	<b>68.3%</b>	<b>67.4%</b>	<b>66.9%</b>	<b>64.5%</b>	<b>64.0%</b>
<b>Home Help</b>	<b>26.7%</b>	<b>26.5%</b>	<b>25.4%</b>	<b>26.4%</b>	<b>27.3%</b>	<b>28.6%</b>	<b>29.1%</b>
Health Promotion						0.5%	0.5%
Home Care Services	1.0%	1.0%	1.1%	1.1%	1.1%	0.9%	1.0%
Other Care Grades	3.3%	3.2%	3.1%	3.1%	3.1%	3.5%	3.5%
Pastoral Care	0.7%	0.7%	0.7%	0.6%	0.3%	0.3%	0.3%
Workshop Services	1.3%	1.5%	1.4%	1.4%	1.4%	1.7%	1.6%
<b>Care, other</b>	<b>6.4%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>6.2%</b>	<b>5.8%</b>	<b>6.9%</b>	<b>6.9%</b>
<b>Patient &amp; Client Care</b>	<b>38.7%</b>	<b>39.5%</b>	<b>38.9%</b>	<b>38.6%</b>	<b>39.5%</b>	<b>100.0%</b>	<b>39.6%</b>
<b>Total</b>				<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>

# CHO 1 Skills Mix by Care Group: September 2022

Sep 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>1,025</b>	<b>1,037</b>
<b>Consultants</b>	<b>36.2%</b>	<b>36.8%</b>	<b>37.2%</b>	<b>38.2%</b>	<b>39.6%</b>	<b>37.7%</b>	<b>37.2%</b>
Registrar	17.4%	22.7%	18.6%	20.5%	24.0%	26.2%	26.7%
Senior Registrar	5.5%	4.2%	12.6%	9.9%	9.9%	13.1%	12.8%
<b>Registrars</b>	<b>23.0%</b>	<b>26.9%</b>	<b>31.2%</b>	<b>30.4%</b>	<b>33.9%</b>	<b>39.4%</b>	<b>39.5%</b>
<b>SHO/ Interns</b>	<b>40.8%</b>	<b>36.3%</b>	<b>31.6%</b>	<b>31.4%</b>	<b>26.6%</b>	<b>22.9%</b>	<b>23.3%</b>
<b>Medical &amp; Dental</b>	<b>7.6%</b>	<b>7.6%</b>	<b>8.2%</b>	<b>8.5%</b>	<b>8.3%</b>	<b>8.7%</b>	<b>8.7%</b>
Clinical Nurse/ Midwife Manager	19.8%	20.0%	19.9%	19.9%	20.1%	18.1%	17.8%
Director Nursing/Midwifery, Assistant	3.2%	3.2%	3.7%	3.7%	3.9%	3.7%	3.6%
Director of Nursing/Midwifery	0.6%	0.6%	0.4%	0.6%	0.6%	0.6%	0.6%
<b>Nurse/ Midwife Manager</b>	<b>23.6%</b>	<b>23.8%</b>	<b>24.0%</b>	<b>24.3%</b>	<b>24.6%</b>	<b>22.4%</b>	<b>22.0%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.4%	0.4%	0.6%	0.9%	0.9%
Clinical Nurse/ Midwife Specialist	11.4%	12.1%	12.9%	13.6%	14.6%	14.6%	14.7%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>11.6%</b>	<b>12.3%</b>	<b>13.3%</b>	<b>14.0%</b>	<b>15.2%</b>	<b>15.5%</b>	<b>15.6%</b>
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.2%				
Staff Nurse [Psychiatric]	64.0%	63.2%	61.7%	61.1%	59.0%	58.8%	57.9%
Staff Nurses [General/ Children's]	0.6%	0.4%	0.6%	0.6%	0.4%	0.2%	0.4%
<b>Staff Nurse/ Staff Midwife</b>	<b>64.8%</b>	<b>63.9%</b>	<b>62.5%</b>	<b>61.7%</b>	<b>59.4%</b>	<b>59.0%</b>	<b>58.3%</b>
Pre-registration Nurse/ Midwife Intern						2.7%	2.3%
Pre-registration Nurse Intern (COVID-19)					0.6%		
Nursing/ Midwifery awaiting registration			0.2%				1.3%
<b>Nursing/ Midwifery Student</b>			<b>0.2%</b>		<b>0.6%</b>	<b>2.7%</b>	<b>3.6%</b>
Nursing Education/Clinical					0.2%	0.4%	0.4%
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.4%</b>	<b>0.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>52.9%</b>	<b>52.5%</b>	<b>51.6%</b>	<b>50.6%</b>	<b>49.4%</b>	<b>49.9%</b>	<b>49.9%</b>
Dietitians						1.7%	2.2%
Occupational Therapists	26.7%	25.7%	26.9%	28.7%	26.5%	26.4%	25.5%
Podiatrists & Chiropractors	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.5%
Speech & Language Therapists	2.6%	3.5%	3.0%	2.2%	2.7%	2.8%	2.7%
<b>Therapy Professions</b>	<b>30.0%</b>	<b>29.9%</b>	<b>30.6%</b>	<b>31.6%</b>	<b>29.8%</b>	<b>31.5%</b>	<b>30.9%</b>
<b>Social Care</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>3.1%</b>	<b>2.7%</b>	<b>2.7%</b>
<b>Social Workers</b>	<b>35.5%</b>	<b>34.4%</b>	<b>34.0%</b>	<b>34.6%</b>	<b>35.6%</b>	<b>32.7%</b>	<b>33.9%</b>
<b>Psychologists</b>	<b>19.9%</b>	<b>19.9%</b>	<b>20.5%</b>	<b>18.2%</b>	<b>19.3%</b>	<b>19.1%</b>	<b>18.3%</b>
<b>Pharmacy</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>
Counsellor Therapists	10.0%	11.5%	10.8%	11.6%	11.5%	13.4%	13.7%
Other Health & Social Care	0.4%						
<b>H&amp;SC, Other</b>	<b>10.4%</b>	<b>11.5%</b>	<b>10.8%</b>	<b>11.6%</b>	<b>11.5%</b>	<b>13.4%</b>	<b>13.7%</b>
<b>Health &amp; Social Care Professionals</b>	<b>11.3%</b>	<b>11.2%</b>	<b>11.8%</b>	<b>11.9%</b>	<b>11.6%</b>	<b>13.1%</b>	<b>13.1%</b>
<b>Management (VIII &amp; above)</b>	<b>3.3%</b>	<b>4.1%</b>	<b>3.8%</b>	<b>4.7%</b>	<b>6.2%</b>	<b>7.0%</b>	<b>6.7%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>14.5%</b>	<b>16.6%</b>	<b>18.7%</b>	<b>24.9%</b>	<b>24.8%</b>	<b>24.9%</b>	<b>24.9%</b>
<b>Clerical (III &amp; IV)</b>	<b>82.2%</b>	<b>79.3%</b>	<b>77.4%</b>	<b>70.5%</b>	<b>69.0%</b>	<b>68.1%</b>	<b>68.4%</b>
<b>Management &amp; Administrative</b>	<b>9.7%</b>	<b>10.5%</b>	<b>11.1%</b>	<b>12.7%</b>	<b>12.4%</b>	<b>12.6%</b>	<b>12.6%</b>
<b>Support</b>	<b>80.6%</b>	<b>80.3%</b>	<b>80.8%</b>	<b>78.7%</b>	<b>79.9%</b>	<b>77.6%</b>	<b>77.6%</b>



Sep 2022 (Dec 2019 figure: 953)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Mental Health</b>	<b>948</b>	<b>942</b>	<b>941</b>	<b>953</b>	<b>976</b>	<b>1,025</b>	<b>1,037</b>
<b>Maintenance/ Technical</b>	<b>19.4%</b>	<b>19.7%</b>	<b>19.2%</b>	<b>21.3%</b>	<b>20.1%</b>	<b>22.4%</b>	<b>22.4%</b>
<b>General Support</b>	<b>9.8%</b>	<b>9.1%</b>	<b>8.8%</b>	<b>8.3%</b>	<b>8.1%</b>	<b>7.3%</b>	<b>7.3%</b>
<b>Patient &amp; Client Care</b>	<b>8.7%</b>	<b>9.1%</b>	<b>8.5%</b>	<b>8.1%</b>	<b>7.9%</b>	<b>8.5%</b>	<b>8.5%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Sep 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,534</b>	<b>1,546</b>
Consultant Medicine	3.8%	3.6%	3.3%	3.3%	3.8%	4.7%	4.8%
Consultant Surgery						1.2%	1.2%
<b>Consultants</b>	<b>3.8%</b>	<b>3.6%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>3.8%</b>	<b>5.9%</b>	<b>6.0%</b>
Registrar	34.5%	35.4%	41.5%	43.2%	45.9%	47.2%	47.2%
Senior Registrar	1.3%	1.2%	1.1%			1.2%	1.2%
Specialist Registrar		1.2%	1.1%	1.1%		1.2%	1.2%
<b>Registrars</b>	<b>35.7%</b>	<b>37.8%</b>	<b>43.8%</b>	<b>44.3%</b>	<b>45.9%</b>	<b>49.5%</b>	<b>49.6%</b>
<b>SHO/ Interns</b>		<b>1.2%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>		
Dentists	35.4%	32.8%	31.5%	30.2%	30.7%	30.6%	31.2%
Other Medical	25.1%	24.7%	20.4%	21.2%	18.4%	13.9%	13.3%
<b>Medical/ Dental, other</b>	<b>60.5%</b>	<b>57.5%</b>	<b>51.9%</b>	<b>51.3%</b>	<b>49.2%</b>	<b>44.6%</b>	<b>44.4%</b>
<b>Medical &amp; Dental</b>	<b>6.3%</b>	<b>7.1%</b>	<b>7.3%</b>	<b>7.8%</b>	<b>7.1%</b>	<b>5.5%</b>	<b>5.5%</b>
Clinical Nurse/ Midwife Manager	4.9%	4.7%	5.4%	5.6%	6.2%	6.7%	6.4%
Director Nursing/Midwifery, Assistant	5.9%	5.4%	5.0%	5.0%	5.1%	7.0%	6.6%
Director of Nursing/Midwifery	1.7%	1.3%	1.6%	1.3%	0.8%	1.1%	1.3%
<b>Nurse/ Midwife Manager</b>	<b>12.5%</b>	<b>11.4%</b>	<b>12.0%</b>	<b>11.9%</b>	<b>12.2%</b>	<b>14.8%</b>	<b>14.4%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>6.7%</b>	<b>7.7%</b>	<b>6.6%</b>	<b>6.8%</b>	<b>8.2%</b>	<b>12.1%</b>	<b>12.2%</b>
Staff Nurse [Intellectual Disability]						0.4%	0.3%
Staff Nurse [Psychiatric]	0.1%	0.1%	0.5%	0.1%	0.1%	0.1%	0.1%
Staff Nurses [General/ Children's]	29.0%	28.4%	27.7%	27.8%	30.2%	29.6%	30.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>29.1%</b>	<b>28.6%</b>	<b>28.2%</b>	<b>27.9%</b>	<b>30.3%</b>	<b>30.1%</b>	<b>30.4%</b>
<b>Public Health Nurse</b>	<b>49.3%</b>	<b>50.1%</b>	<b>50.9%</b>	<b>50.9%</b>	<b>48.0%</b>	<b>41.1%</b>	<b>40.3%</b>
Post-registration Nurse/ Midwife Student	2.4%	2.3%	2.3%	2.3%	0.9%	1.6%	2.5%
<b>Nursing/ Midwifery Student</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>0.9%</b>	<b>1.6%</b>	<b>2.5%</b>
Nursing Education/Clinical				0.3%	0.3%	0.3%	0.3%
<b>Nursing/ Midwifery other</b>				<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.6%</b>	<b>25.7%</b>	<b>24.7%</b>	<b>25.9%</b>	<b>23.6%</b>	<b>24.8%</b>	<b>24.8%</b>
Dietitians	4.8%	5.2%	5.6%	6.0%	5.3%	7.7%	8.0%
Occupational Therapists	25.2%	23.2%	24.2%	25.3%	25.5%	21.6%	20.7%
Orthoptists	0.7%	0.8%	0.8%	0.9%	1.0%	1.1%	1.0%
Physiotherapists	27.4%	27.1%	27.3%	28.1%	28.2%	24.4%	24.8%
Podiatrists & Chiropractors	3.1%	2.6%	2.7%	2.8%	2.9%	5.6%	5.5%
Speech & Language Therapists	17.8%	19.4%	17.8%	15.9%	16.0%	14.1%	14.8%
<b>Therapy Professions</b>	<b>79.0%</b>	<b>78.4%</b>	<b>78.5%</b>	<b>79.0%</b>	<b>79.0%</b>	<b>74.5%</b>	<b>74.7%</b>
Audiology	1.8%	1.7%	1.7%	1.8%	1.7%	1.5%	1.4%
Radiographers						1.1%	1.1%
Cardiac Physiologists						0.3%	0.3%
<b>Health Science/ Diagnostics</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>2.8%</b>	<b>2.8%</b>

Sep 2022 (Dec 2019 figure: 1,182)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Primary Care</b>	<b>1,257</b>	<b>1,188</b>	<b>1,233</b>	<b>1,182</b>	<b>1,296</b>	<b>1,534</b>	<b>1,546</b>
Social Workers	6.6%	6.9%	6.4%	4.4%	5.4%	9.8%	9.9%
Psychologists	10.3%	10.3%	10.9%	12.1%	10.8%	7.2%	7.4%
Pharmacy	0.2%	0.2%	0.2%	0.2%	0.6%	0.8%	0.6%
Counsellor Therapists		0.3%	0.3%	0.3%	0.3%	0.2%	0.1%
Dental Hygienists	1.7%	1.9%	1.6%	1.7%	1.8%	1.5%	1.4%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Vaccinators						2.9%	2.9%
<b>H&amp;SC, Other</b>	<b>2.1%</b>	<b>2.5%</b>	<b>2.2%</b>	<b>2.4%</b>	<b>2.5%</b>	<b>4.9%</b>	<b>4.6%</b>
<b>Health &amp; Social Care Professionals</b>	<b>23.8%</b>	<b>25.9%</b>	<b>25.6%</b>	<b>24.3%</b>	<b>22.2%</b>	<b>22.9%</b>	<b>22.9%</b>
Management (VIII & above)	8.8%	9.0%	10.7%	9.7%	8.5%	9.2%	9.5%
Administrative/ Supervisory (V to VII)	17.1%	19.7%	19.1%	19.2%	21.4%	25.8%	26.6%
Clerical (III & IV)	74.2%	71.3%	70.2%	71.1%	70.1%	65.0%	63.9%
<b>Management &amp; Administrative</b>	<b>25.9%</b>	<b>27.7%</b>	<b>28.3%</b>	<b>28.0%</b>	<b>25.5%</b>	<b>31.6%</b>	<b>31.6%</b>
Catering	12.9%	14.8%	12.3%	11.3%	10.4%	9.4%	10.0%
Household Services	61.3%	53.2%	53.4%	52.7%	54.8%	56.2%	55.1%
Other Support	16.0%	23.1%	28.0%	27.2%	25.5%	24.0%	24.7%
Portering	1.1%	1.1%	1.0%	1.1%	1.0%	0.9%	0.9%
<b>Support</b>	<b>91.3%</b>	<b>92.2%</b>	<b>94.7%</b>	<b>92.3%</b>	<b>91.7%</b>	<b>90.4%</b>	<b>90.7%</b>
Maintenance/ Technical	8.7%	7.8%	5.3%	7.7%	8.3%	9.6%	9.3%
<b>General Support</b>	<b>5.7%</b>	<b>6.3%</b>	<b>6.4%</b>	<b>6.6%</b>	<b>6.0%</b>	<b>6.1%</b>	<b>6.1%</b>
Attendant/ Aide	6.4%	13.1%	11.0%	13.1%	11.3%	16.2%	16.5%
Health Care Assistant/ Care Assistant	4.5%	9.2%	9.1%	8.6%	36.4%	21.3%	21.1%
Health & Social Care Assistants	5.8%	12.3%	21.7%	14.9%	14.1%	14.4%	14.6%
<b>Health Care Assistants</b>	<b>16.6%</b>	<b>34.7%</b>	<b>41.8%</b>	<b>36.7%</b>	<b>61.9%</b>	<b>51.8%</b>	<b>52.2%</b>
<b>Home Help</b>	<b>51.6%</b>				<b>0.5%</b>	<b>0.2%</b>	<b>0.2%</b>
Home Care Services	1.0%						
Other Care Grades	29.4%	62.5%	56.6%	61.6%	37.0%	47.2%	46.9%
Pastoral Care	1.4%	2.8%	1.6%	1.7%	0.6%	0.7%	0.7%
<b>Care, other</b>	<b>31.8%</b>	<b>65.3%</b>	<b>58.2%</b>	<b>63.3%</b>	<b>37.7%</b>	<b>47.9%</b>	<b>47.6%</b>
<b>Patient &amp; Client Care</b>	<b>14.6%</b>	<b>7.4%</b>	<b>7.7%</b>	<b>7.4%</b>	<b>6.7%</b>	<b>9.2%</b>	<b>9.2%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Sep 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,692</b>	<b>1,678</b>
Consultant Psychiatry	33.3%	33.3%	33.3%				
<b>Consultants</b>	<b>33.3%</b>	<b>33.3%</b>	<b>33.3%</b>				
<b>Medical/ Dental, other</b>	<b>66.7%</b>	<b>66.7%</b>	<b>66.7%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
Clinical Nurse/ Midwife Manager	19.5%	20.0%	19.1%	20.1%	20.8%	21.2%	20.9%
Director Nursing/Midwifery, Assistant	1.7%	1.3%	1.7%	1.3%	1.3%	1.1%	1.1%
Director of Nursing/Midwifery	1.1%	1.3%	1.1%	1.8%	0.8%	1.3%	1.3%
<b>Nurse/ Midwife Manager</b>	<b>22.3%</b>	<b>22.6%</b>	<b>21.8%</b>	<b>23.1%</b>	<b>22.9%</b>	<b>23.5%</b>	<b>23.2%</b>
Advanced Nurse/ Midwife Practitioner						0.2%	0.1%
Clinical Nurse/ Midwife Specialist	2.1%	1.8%	1.5%	1.5%	1.9%	1.7%	1.5%

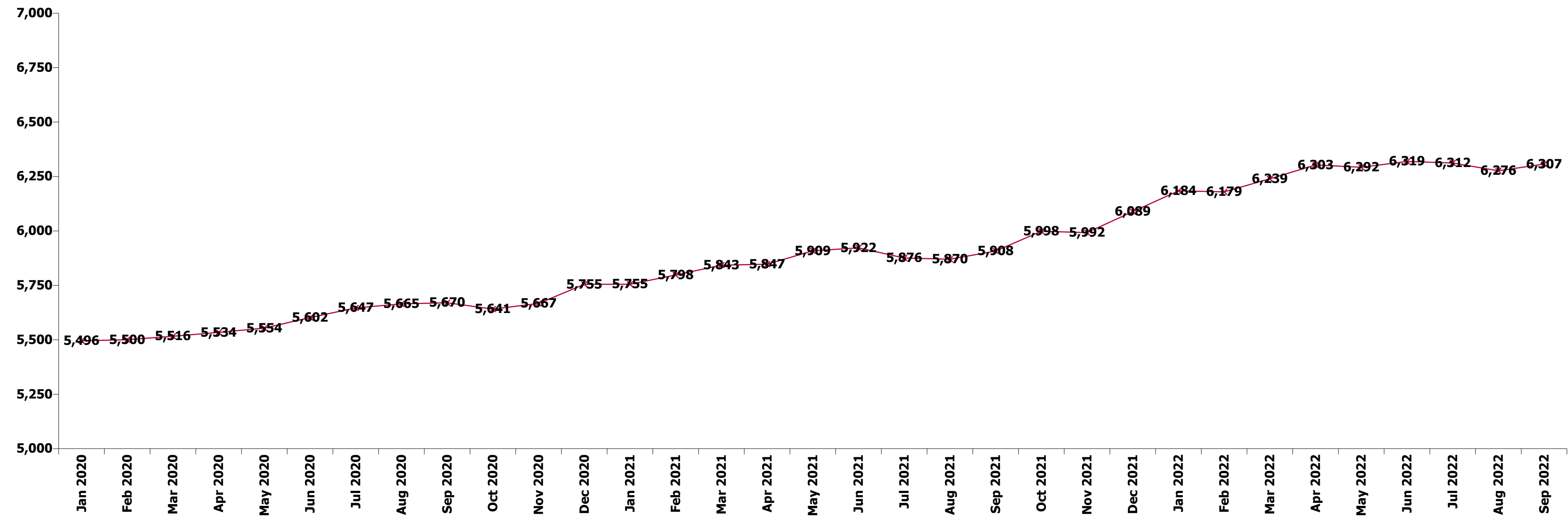
Sep 2022 (Dec 2019 figure: 1,498)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Disabilities</b>	<b>1,430</b>	<b>1,457</b>	<b>1,479</b>	<b>1,498</b>	<b>1,547</b>	<b>1,692</b>	<b>1,678</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>2.1%</b>	<b>1.8%</b>	<b>1.5%</b>	<b>1.5%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>1.7%</b>
Staff Nurse [Intellectual Disability]	44.2%	44.4%	45.3%	45.1%	51.0%	55.3%	56.8%
Staff Nurse [Psychiatric]	1.3%	0.9%	0.7%	0.4%	0.4%	0.6%	0.6%
Staff Nurses [General/ Children's]	28.6%	28.3%	27.2%	25.6%	19.2%	13.8%	13.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>74.2%</b>	<b>73.7%</b>	<b>73.2%</b>	<b>71.2%</b>	<b>70.6%</b>	<b>69.8%</b>	<b>70.5%</b>
<b>Public Health Nurse</b>						<b>0.2%</b>	<b>0.2%</b>
Pre-registration Nurse/ Midwife Intern	0.3%	0.8%	2.4%	0.7%		3.7%	3.5%
Pre-registration Nurse Intern (COVID-19)					1.4%		
Nursing/ Midwifery awaiting registration				2.4%	2.4%		
<b>Nursing/ Midwifery Student</b>	<b>0.3%</b>	<b>0.8%</b>	<b>2.4%</b>	<b>3.1%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>3.5%</b>
<b>Nursing/ Midwifery other</b>	<b>1.0%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>0.9%</b>	<b>0.9%</b>
<b>Nursing &amp; Midwifery</b>	<b>31.4%</b>	<b>30.7%</b>	<b>30.8%</b>	<b>30.3%</b>	<b>29.4%</b>	<b>27.8%</b>	<b>27.8%</b>
Dietitians						1.5%	1.7%
Occupational Therapists	11.9%	12.0%	9.5%	15.4%	11.5%	19.7%	20.9%
Physiotherapists	14.2%	11.4%	12.3%	10.8%	11.7%	18.1%	16.1%
Speech & Language Therapists	11.3%	12.7%	17.5%	25.2%	24.9%	16.9%	17.5%
<b>Therapy Professions</b>	<b>37.4%</b>	<b>36.0%</b>	<b>39.3%</b>	<b>51.4%</b>	<b>48.1%</b>	<b>56.3%</b>	<b>56.2%</b>
<b>Social Care</b>	<b>15.2%</b>	<b>12.3%</b>	<b>13.2%</b>	<b>9.2%</b>	<b>12.4%</b>	<b>10.5%</b>	<b>10.0%</b>
<b>Social Workers</b>	<b>21.0%</b>	<b>21.0%</b>	<b>19.8%</b>	<b>18.9%</b>	<b>20.5%</b>	<b>14.1%</b>	<b>13.6%</b>
<b>Psychologists</b>	<b>4.3%</b>	<b>7.5%</b>	<b>6.6%</b>	<b>5.6%</b>	<b>8.2%</b>	<b>12.6%</b>	<b>13.1%</b>
Counsellor Therapists	11.8%	11.3%	10.7%	6.8%	8.3%	6.6%	7.1%
Other Health & Social Care	10.4%	11.9%	10.4%	8.2%	2.5%		
<b>H&amp;SC, Other</b>	<b>22.2%</b>	<b>23.2%</b>	<b>21.1%</b>	<b>15.0%</b>	<b>10.8%</b>	<b>6.6%</b>	<b>7.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>4.3%</b>	<b>4.5%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>5.3%</b>	<b>6.5%</b>	<b>6.5%</b>
<b>Management (VIII &amp; above)</b>	<b>12.7%</b>	<b>14.7%</b>	<b>15.6%</b>	<b>15.3%</b>	<b>16.0%</b>	<b>11.1%</b>	<b>11.5%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>26.0%</b>	<b>24.4%</b>	<b>25.1%</b>	<b>30.2%</b>	<b>33.1%</b>	<b>44.3%</b>	<b>44.6%</b>
<b>Clerical (III &amp; IV)</b>	<b>61.3%</b>	<b>60.9%</b>	<b>59.3%</b>	<b>54.5%</b>	<b>51.0%</b>	<b>44.5%</b>	<b>43.9%</b>
<b>Management &amp; Administrative</b>	<b>6.0%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>6.1%</b>	<b>5.9%</b>	<b>6.9%</b>	<b>6.9%</b>
Catering	20.4%	21.0%	21.5%	22.6%	28.3%	28.3%	27.7%
Household Services	58.3%	56.7%	57.6%	55.6%	50.5%	51.3%	51.4%
Other Support	8.4%	8.6%	8.7%	9.1%	8.6%	8.2%	8.4%
Portering	1.7%	1.7%	1.7%	1.8%	1.8%	1.3%	1.3%
<b>Support</b>	<b>88.7%</b>	<b>88.1%</b>	<b>89.5%</b>	<b>89.1%</b>	<b>89.1%</b>	<b>89.1%</b>	<b>88.8%</b>
<b>Maintenance/ Technical</b>	<b>11.3%</b>	<b>11.9%</b>	<b>10.5%</b>	<b>10.9%</b>	<b>10.9%</b>	<b>10.9%</b>	<b>11.2%</b>
<b>General Support</b>	<b>4.2%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>2.1%</b>	<b>2.1%</b>
Attendant/ Aide	2.0%	2.3%	2.1%	2.1%	2.0%	1.9%	1.8%
Health Care Assistant/ Care Assistant	91.4%	91.2%	92.2%	91.7%	91.4%	91.3%	91.4%
<b>Health Care Assistants</b>	<b>93.4%</b>	<b>93.6%</b>	<b>94.3%</b>	<b>93.8%</b>	<b>93.4%</b>	<b>93.2%</b>	<b>93.2%</b>
<b>Home Help</b>	<b>2.3%</b>	<b>1.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.7%</b>	<b>1.5%</b>	<b>1.5%</b>
Home Care Services	0.2%	0.2%	0.3%	0.4%	0.2%	0.2%	0.2%
Other Care Grades	1.2%	1.0%	0.9%	1.1%	1.3%	1.3%	1.4%
Pastoral Care	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Workshop Services	2.8%	3.2%	2.7%	3.0%	3.2%	3.5%	3.5%
<b>Care, other</b>	<b>4.3%</b>	<b>4.6%</b>	<b>4.1%</b>	<b>4.6%</b>	<b>4.9%</b>	<b>5.3%</b>	<b>5.3%</b>
<b>Patient &amp; Client Care</b>	<b>53.8%</b>	<b>55.0%</b>	<b>55.4%</b>	<b>54.2%</b>	<b>52.5%</b>	<b>56.4%</b>	<b>56.4%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

Sep 2022 (Dec 2019 figure: 1,836)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022
<b>Older People</b>	<b>1,645</b>	<b>1,780</b>	<b>1,782</b>	<b>1,836</b>	<b>1,918</b>	<b>2,002</b>	<b>2,022</b>
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Medical &amp; Dental</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>0.8%</b>	<b>0.8%</b>
Clinical Nurse/ Midwife Manager	17.2%	14.3%	16.4%	15.9%	14.4%	15.3%	14.2%
Director Nursing/Midwifery, Assistant	2.7%	2.7%	2.4%	3.0%	3.1%	3.1%	3.6%
Director of Nursing/Midwifery	3.3%	3.2%	2.8%	3.5%	3.8%	3.7%	3.6%
<b>Nurse/ Midwife Manager</b>	<b>23.3%</b>	<b>20.2%</b>	<b>21.6%</b>	<b>22.5%</b>	<b>21.3%</b>	<b>22.1%</b>	<b>21.4%</b>
Advanced Nurse/ Midwife Practitioner	0.3%		1.0%	1.4%	1.7%	1.2%	1.8%
Clinical Nurse/ Midwife Specialist				0.2%	0.5%	1.7%	1.8%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>0.3%</b>		<b>1.0%</b>	<b>1.7%</b>	<b>2.2%</b>	<b>2.9%</b>	<b>3.6%</b>
Staff Nurse [Intellectual Disability]			0.2%				
Staff Nurse [Psychiatric]	0.2%	0.2%	0.4%	0.2%		0.2%	0.2%
Staff Nurses [General/ Children's]	76.2%	79.6%	76.8%	75.6%	76.3%	74.5%	74.5%
<b>Staff Nurse/ Staff Midwife</b>	<b>76.5%</b>	<b>79.8%</b>	<b>77.4%</b>	<b>75.9%</b>	<b>76.3%</b>	<b>74.7%</b>	<b>74.7%</b>
<b>Nursing/ Midwifery other</b>					<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.7%</b>	<b>21.8%</b>	<b>23.0%</b>	<b>22.1%</b>	<b>21.1%</b>	<b>21.5%</b>	<b>21.5%</b>
Dietitians						2.4%	3.0%
Occupational Therapists	40.9%	40.5%	55.3%	35.0%	36.2%	56.4%	53.8%
Physiotherapists				2.2%	6.6%	16.9%	19.0%
Speech & Language Therapists	4.0%	4.2%					
<b>Therapy Professions</b>	<b>44.9%</b>	<b>44.7%</b>	<b>55.3%</b>	<b>37.2%</b>	<b>42.8%</b>	<b>75.7%</b>	<b>75.8%</b>
Radiographers	7.0%	8.1%	7.0%	4.2%	5.4%		
<b>Health Science/ Diagnostics</b>	<b>7.0%</b>	<b>8.1%</b>	<b>7.0%</b>	<b>4.2%</b>	<b>5.4%</b>		
<b>Social Workers</b>	<b>48.1%</b>	<b>47.2%</b>	<b>37.7%</b>	<b>58.6%</b>	<b>51.7%</b>	<b>24.3%</b>	<b>24.2%</b>
<b>Health &amp; Social Care Professionals</b>	<b>1.2%</b>	<b>1.0%</b>	<b>1.2%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>
<b>Management (VIII &amp; above)</b>	<b>5.0%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>7.4%</b>	<b>7.2%</b>	<b>7.6%</b>	<b>7.8%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>6.8%</b>	<b>7.5%</b>	<b>8.8%</b>	<b>13.3%</b>	<b>13.8%</b>	<b>19.5%</b>	<b>21.5%</b>
<b>Clerical (III &amp; IV)</b>	<b>88.2%</b>	<b>89.0%</b>	<b>87.7%</b>	<b>79.3%</b>	<b>79.1%</b>	<b>72.9%</b>	<b>70.7%</b>
<b>Management &amp; Administrative</b>	<b>4.9%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>5.6%</b>	<b>5.7%</b>	<b>5.7%</b>
<b>Support</b>	<b>94.8%</b>	<b>93.9%</b>	<b>93.9%</b>	<b>94.6%</b>	<b>94.4%</b>	<b>94.6%</b>	<b>94.4%</b>
<b>Maintenance/ Technical</b>	<b>5.2%</b>	<b>6.1%</b>	<b>6.1%</b>	<b>5.4%</b>	<b>5.6%</b>	<b>5.4%</b>	<b>5.6%</b>
<b>General Support</b>	<b>8.1%</b>	<b>7.4%</b>	<b>7.4%</b>	<b>7.1%</b>	<b>6.8%</b>	<b>6.1%</b>	<b>6.1%</b>
Attendant/ Aide	28.6%	25.7%	26.3%	25.3%	23.5%	21.0%	20.6%
HCA (Student Nurse/Midwife COVID-19)					0.2%		
Health Care Assistant/ Care Assistant	25.0%	23.4%	23.7%	24.0%	23.9%	22.3%	21.9%
Health & Social Care Assistants	0.4%	0.4%	0.4%	0.4%	0.5%	0.8%	0.8%
<b>Health Care Assistants</b>	<b>54.0%</b>	<b>49.5%</b>	<b>50.4%</b>	<b>49.7%</b>	<b>48.1%</b>	<b>44.1%</b>	<b>43.4%</b>
<b>Home Help</b>	<b>43.1%</b>	<b>47.9%</b>	<b>46.8%</b>	<b>47.9%</b>	<b>50.1%</b>	<b>54.1%</b>	<b>54.8%</b>
Home Care Services	1.7%	1.5%	1.6%	1.6%	1.6%	1.5%	1.5%
Other Care Grades	0.3%	0.3%	0.2%	0.1%	0.0%	0.1%	0.1%
Pastoral Care	1.0%	0.8%	0.9%	0.8%	0.3%	0.2%	0.2%
<b>Care, other</b>	<b>2.9%</b>	<b>2.6%</b>	<b>2.7%</b>	<b>2.5%</b>	<b>1.9%</b>	<b>1.8%</b>	<b>1.8%</b>
<b>Patient &amp; Client Care</b>	<b>61.2%</b>	<b>64.2%</b>	<b>62.8%</b>	<b>61.8%</b>	<b>59.1%</b>	<b>64.3%</b>	<b>64.3%</b>
<b>Total</b>				<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>

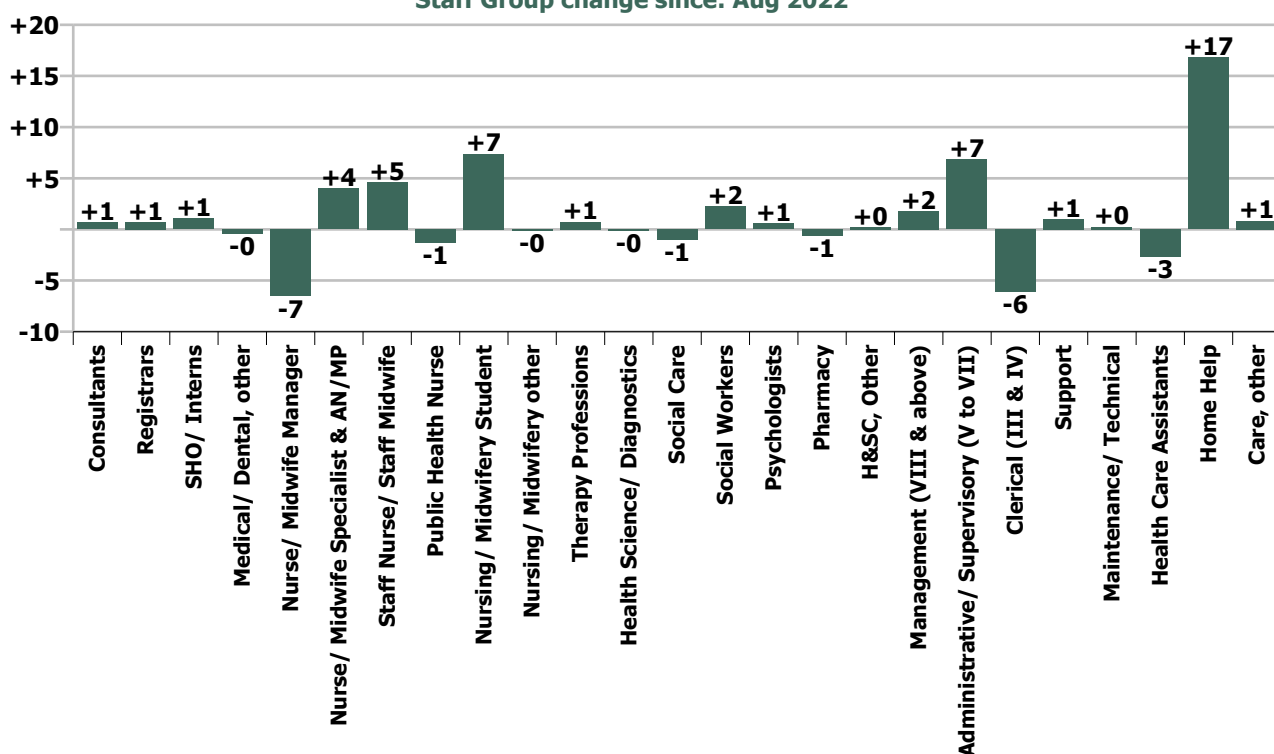
Summary Staff Movement: September 2022

Month-on-month Summary																												
WTE change since Aug 22	% change since Aug 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.5%	+31	+0.7	+0.7	+1.1	-0.4	+2.0	-6.5	+4.0	+4.6	-1.3	+7.4	-0.2	+8.0	+0.7	-0.1	-1.0	+2.3	+0.6	-0.7	+0.2	+2.0	+1.8	+6.8	-6.1	+2.5	+1.3	+15.0
Community Health & Wellbeing	+3.2%	+1													+1.0						+1.0	0.0	-0.8	-0.3		-1.1		+0.9
Mental Health	+1.2%	+13	+0.7	+1.3	+1.1		+3.0	-1.3	+1.1	-2.0		+4.9	+0.1	+2.8	+0.5		+0.0	+3.0	-0.3	-0.0	+1.0	+4.2	-0.3	+0.2	+1.0	+0.9	-0.1	+1.6
Primary Care	+0.7%	+11	0.0	-0.6		-0.7	-1.2	-0.8	+0.9	+2.5	-1.3	+3.5	0.0	+4.7	+1.9	-0.1		+0.4	+0.9	-0.6	-1.0	+1.5	+1.5	+5.2	-2.3	+4.4	+2.3	-0.4
Disabilities	-0.8%	-14				-0.1	-0.1	-2.7	-1.1	-0.6	0.0	-1.0	-0.2	-5.6	-2.9		-1.0	-1.2	-0.0		+0.1	-5.0	+0.5	+0.4	-0.6	+0.3	-0.8	-2.3
Older People	+1.0%	+20				+0.4	+0.4	-1.7	+3.2	+4.6			0.0	+6.1	+0.2			0.0				+0.2	+0.1	+1.9	-3.9	-2.0	-0.1	+15.2
Social Care	+0.2%	+6				+0.2	+0.2	-4.5	+2.1	+4.1	0.0	-1.0	-0.2	+0.5	-2.7		-1.0	-1.2	-0.0		+0.1	-4.8	+0.6	+2.3	-4.5	-1.7	-0.9	+12.9
Change	+30.7	+0.5%	+1.8%	+0.9%	+5.3%	-0.7%	+1.1%	-1.7%	+2.7%	+0.4%	-0.8%	+19.8%	-2.1%	+0.4%	+0.2%	-1.3%	-6.4%	+2.2%	+0.9%	-18.6%	+0.5%	+0.3%	+2.3%	+2.9%	-1.1%	+0.3%	+0.4%	+0.6%

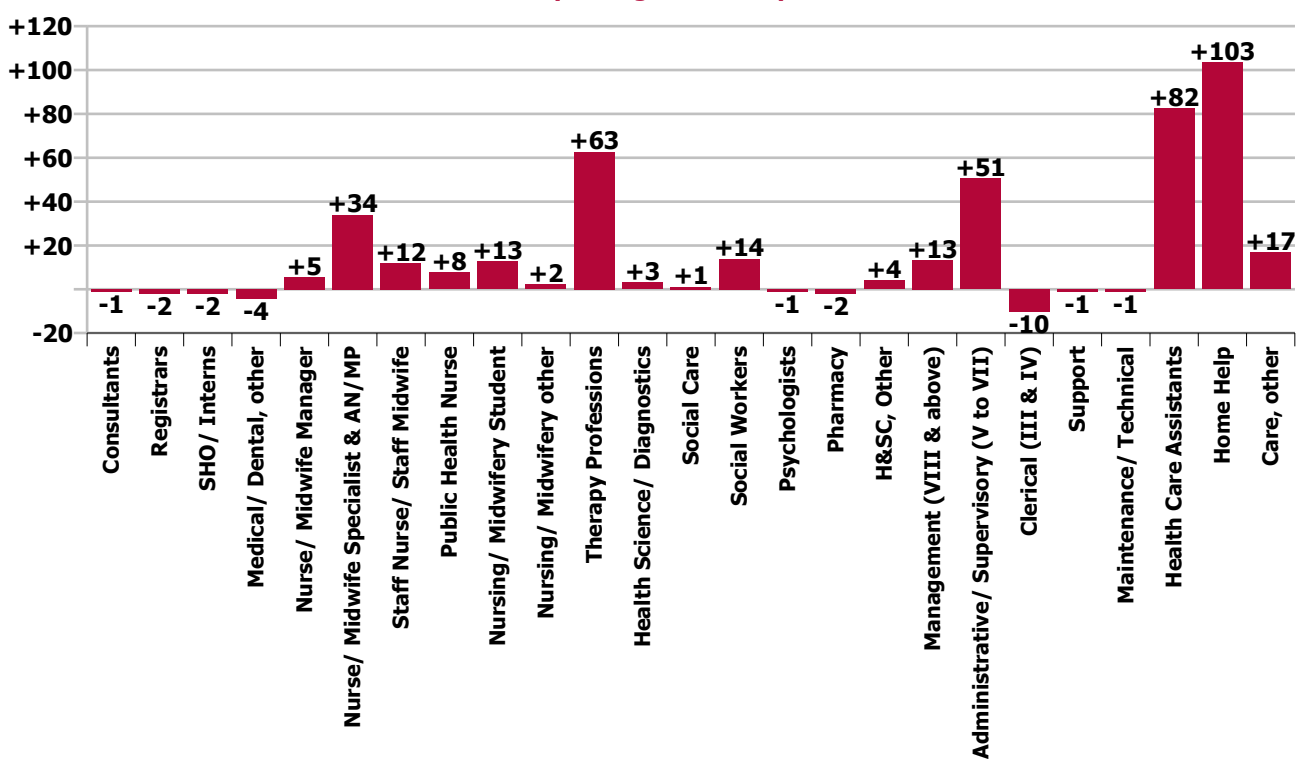
Year-on-year Summary																												
WTE change since Sep 21	% change since Sep 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+6.8%	+399	-1.1	-2.2	-2.1	-4.3	-9.7	+5.5	+34.0	+11.9	+7.6	+12.6	+2.2	+73.8	+62.7	+3.1	+1.1	+13.8	-1.3	-2.1	+4.0	+81.2	+13.3	+50.6	-10.4	+53.4	-2.1	+202.5
Community Health & Wellbeing	+3.2%	+1				-0.6	-0.6	-1.0	-2.0	-1.0				-4.0	0.0							0.0	0.0	-9.1	-1.4	-10.6		+18.5
Mental Health	+1.2%	+13	-3.1	+4.2	-1.1		-0.0	-9.8	+9.4	+7.7			+6.8	+0.0	+14.1	+3.0	-0.0	+5.5	+2.6	0.0	+4.2	+15.2	+3.8	+1.8	-0.3	+5.4	-2.7	+6.3
Primary Care	+0.7%	+11	+1.9	-6.3	-1.0	-3.6	-9.0	+15.4	+20.4	+24.6	+6.6	+5.8	0.0	+72.9	+38.1	+4.7		+17.3	-3.9	-2.1	+0.6	+54.8	+7.4	+38.9	-7.0	+39.3	+1.6	-31.1
Disabilities	+7.8%	+121.2				-0.1	-0.1	-2.1	-2.0	-19.5	+1.0	-0.1	+2.2	-20.6	+16.7		+1.1	-3.4	+0.0		-0.9	+13.6	+1.0	+11.3	+1.5	+13.8	-2.6	+117.2
Older People	+5.6%	+107.8				-0.1	-0.1	+3.0	+8.1	+0.1			0.0	+11.3	+4.8	-1.7		-5.5				-2.3	+1.0	+7.6	-3.2	+5.4	+1.7	+91.8
Social Care	+0.2%	+6				-0.2	-0.2	+0.9	+6.1	-19.4	+1.0	-0.1	+2.2	-9.3	+21.5	-1.7	+1.1	-8.9	+0.0		-0.9	+11.2	+2.0	+19.0	-1.7	+19.3	-0.9	+208.9
Change	+399.1	+6.8%	-2.9%	-2.7%	-9.2%	-7.2%	-4.8%	+1.5%	+29.0%	+1.1%	+5.2%	+39.2%	+38.3%	+4.3%	+19.0%	+45.7%	+8.4%	+15.4%	-1.9%	-43.0%	+10.3%	+14.8%	+20.4%	+26.7%	-1.9%	+6.7%	-0.6%	+8.8%



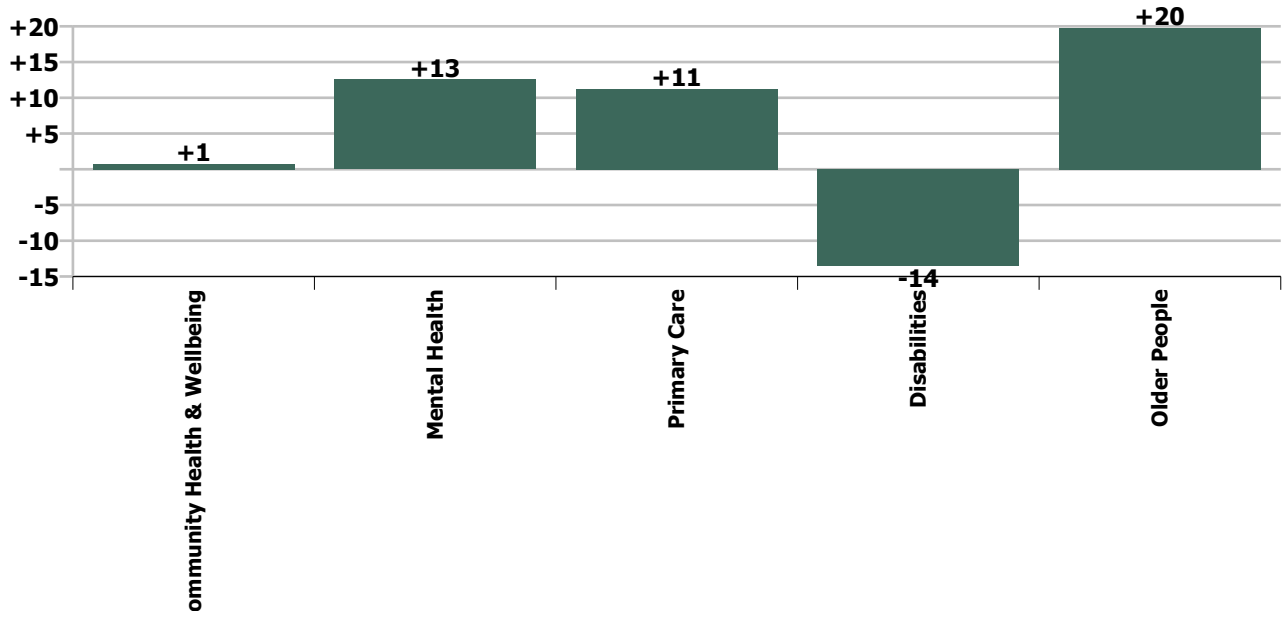
Staff Group change since: Aug 2022



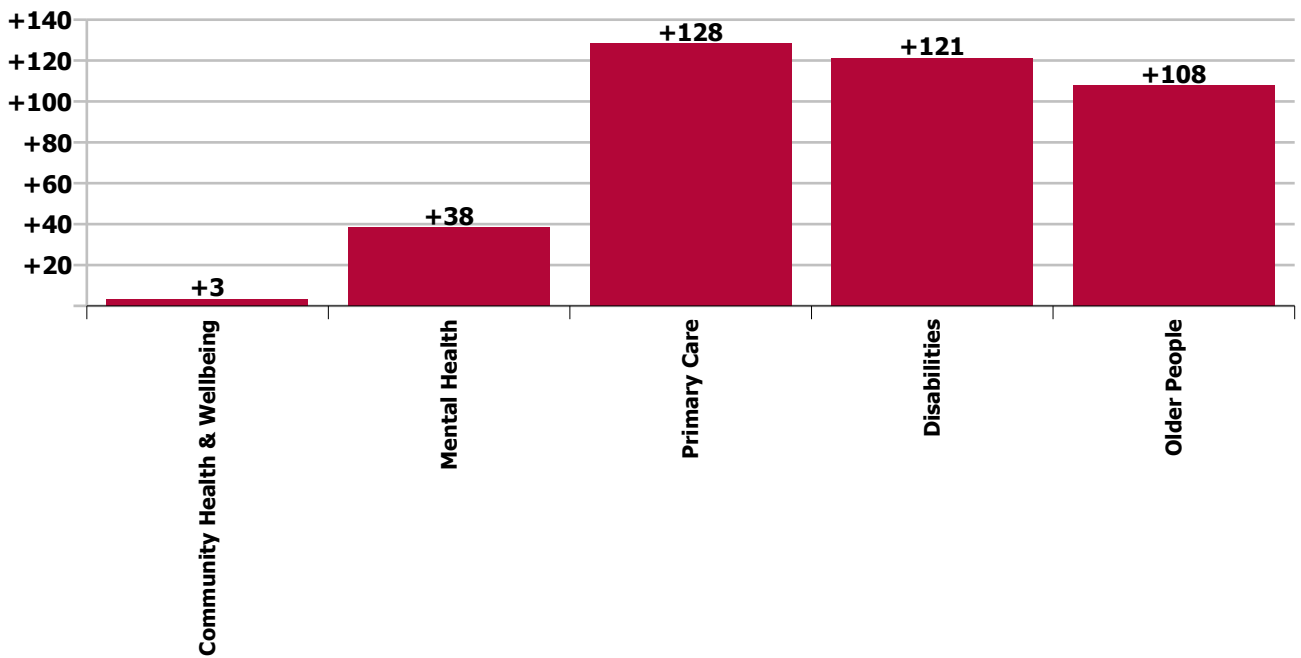
Staff Group change since: Sep 2021



Care Group change since: Aug 2022



Care Group change since: Sep 2021





## Longitudinal Employment Levels by Grade Group - Dec 2016 to Sep 2022

Sep 2022 (Dec 2016 figure: 5,280)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
<b>Overall</b>	<b>6,307</b>	<b>+1,027</b>	<b>+939</b>	<b>+871</b>	<b>+839</b>	<b>+552</b>	<b>+31</b>	<b>+15.3%</b>	<b>+9.6%</b>	<b>+0.5%</b>
Consultant Medicine	4	+1	+1	+1	+1	+1		+35.3%	+15.3%	
Consultant Psychiatry	33	+6	+6	+4	+3	-1	+1	+8.7%	-1.7%	+2.1%
Consultant Surgery	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	
<b>Consultants</b>	<b>39</b>	<b>+8</b>	<b>+8</b>	<b>+6</b>	<b>+5</b>	<b>+5</b>	<b>+1</b>	<b>+14.0%</b>	<b>+2.5%</b>	<b>+1.8%</b>
Registrar	64	+24	+18	+13	+8	+1	+1	+13.8%	+2.3%	+1.0%
Senior Registrar	13	+8	+9	+2	+5	+4	+0	+56.3%	+46.9%	+0.7%
Specialist Registrar	1	+1				+1			-100.0%	
<b>Registrars</b>	<b>78</b>	<b>+33</b>	<b>+26</b>	<b>+14</b>	<b>+12</b>	<b>+12</b>	<b>+1</b>	<b>+18.7%</b>	<b>+9.0%</b>	<b>+0.9%</b>
Senior House Officer	21	-9	-6	-5	-5	-3	+1	-20.3%	-12.4%	+5.3%
<b>SHO/ Interns</b>	<b>21</b>	<b>-9</b>	<b>-6</b>	<b>-5</b>	<b>-5</b>	<b>-5</b>	<b>+1</b>	<b>-20.3%</b>	<b>-12.4%</b>	<b>+5.3%</b>
Dentists	26	-2	-1	-2	-1	-2	+0	-4.7%	-6.0%	+0.3%
Other Medical	29	-7	-8	-5	-23	-23	-0	-43.7%	-43.6%	-1.6%
<b>Medical/ Dental, other</b>	<b>56</b>	<b>-9</b>	<b>-9</b>	<b>-7</b>	<b>-24</b>	<b>-24</b>	<b>-0</b>	<b>-30.2%</b>	<b>-30.4%</b>	<b>-0.7%</b>
<b>Medical &amp; Dental</b>	<b>193</b>	<b>+24</b>	<b>+19</b>	<b>+8</b>	<b>-12</b>	<b>-12</b>	<b>+2</b>	<b>-6.1%</b>	<b>-6.1%</b>	<b>+1.1%</b>
Clinical Nurse/ Midwife Manager	276	+7	+18	+9	+7	+3	-8	+2.5%	+1.0%	-3.0%
Director Nursing/Midwifery, Assistant	65	+13	+16	+14	+14	+9	+1	+26.7%	+15.7%	+1.3%
Director of Nursing/Midwifery	30	+4	+4	+6	+0	+5	+1	+1.4%	+18.1%	+3.9%
<b>Nurse/ Midwife Manager</b>	<b>370</b>	<b>+24</b>	<b>+38</b>	<b>+29</b>	<b>+21</b>	<b>+21</b>	<b>-7</b>	<b>+6.0%</b>	<b>+4.5%</b>	<b>-1.7%</b>
Advanced Nurse/ Midwife Practitioner	20	+17	+18	+13	+11	+6	+2	+130.2%	+43.3%	+12.6%
Clinical Nurse/ Midwife Specialist	131	+46	+41	+43	+38	+27	+2	+40.8%	+26.3%	+1.4%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>151</b>	<b>+63</b>	<b>+59</b>	<b>+56</b>	<b>+49</b>	<b>+49</b>	<b>+4</b>	<b>+48.3%</b>	<b>+28.3%</b>	<b>+2.7%</b>
Staff Nurse [Intellectual Disability]	267	+67	+67	+58	+62	+30	+4	+30.1%	+12.5%	+1.4%
Staff Nurse [Psychiatric]	304	-24	-14	-1	+6	+14	-3	+2.1%	+5.0%	-1.0%
Staff Nurses [General/ Children's]	501	-13	-23	-26	-10	-0	+4	-1.9%	-0.0%	+0.8%
<b>Staff Nurse/ Staff Midwife</b>	<b>1,072</b>	<b>+30</b>	<b>+31</b>	<b>+32</b>	<b>+58</b>	<b>+58</b>	<b>+5</b>	<b>+5.8%</b>	<b>+4.3%</b>	<b>+0.4%</b>
Public Health Nurse	155	+9	+2		-1	+3	-1	-0.4%	+1.7%	-0.8%
<b>Public Health Nurse</b>	<b>155</b>	<b>+9</b>	<b>+2</b>		<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-0.4%</b>	<b>+1.7%</b>	<b>-0.8%</b>
Pre-registration Nurse/ Midwife Intern	28	+27	+25	+18	+25	+28	-3	+844.0%	-100.0%	-9.6%
Pre-registration Nurse Intern (COVID-19)						-9		-100.0%	-100.0%	-100.0%



Sep 2022 (Dec 2016 figure: 5,280)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
<b>Overall</b>	<b>6,307</b>	<b>+1,027</b>	<b>+939</b>	<b>+871</b>	<b>+839</b>	<b>+552</b>	<b>+31</b>	<b>+15.3%</b>	<b>+9.6%</b>	<b>+0.5%</b>
Post-registration Nurse/ Midwife Student	9	+2	+2	+2	+2	+6	+3	+35.5%	+215.3%	+57.7%
Nursing/ Midwifery awaiting registration	7	+7	+7	+6	-4	-4	+7	-36.9%	-36.9%	-100.0%
<b>Nursing/ Midwifery Student</b>	<b>45</b>	<b>+36</b>	<b>+34</b>	<b>+26</b>	<b>+24</b>	<b>+24</b>	<b>+7</b>	<b>+113.2%</b>	<b>+90.4%</b>	<b>+19.8%</b>
Nursing Education/Clinical	8	+3	+3	+3	+2	+1	-0	+39.0%	+16.9%	-2.1%
<b>Nursing/ Midwifery other</b>	<b>8</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+2</b>	<b>+2</b>	<b>-0</b>	<b>+39.0%</b>	<b>+16.9%</b>	<b>-2.1%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,802</b>	<b>+165</b>	<b>+167</b>	<b>+145</b>	<b>+154</b>	<b>+154</b>	<b>+8</b>	<b>+9.3%</b>	<b>+9.3%</b>	<b>+0.4%</b>
Dietitians	34	+19	+18	+16	+17	+19	+2	+97.4%	+121.2%	+6.9%
Occupational Therapists	149	+30	+35	+26	+21	+22	-3	+16.2%	+17.0%	-1.8%
Orthoptists	3	+1	+1	+1	+1	+0	-0	+27.4%	+11.1%	-8.9%
Physiotherapists	112	+21	+21	+18	+21	+16	-1	+23.8%	+16.6%	-0.5%
Podiatrists & Chiropodists	20	+10	+12	+11	+12	+11	-0	+131.5%	+118.3%	-0.9%
Speech & Language Therapists	75	+11	+2	+5	+6	+2	+2	+8.5%	+3.2%	+3.3%
<b>Therapy Professions</b>	<b>393</b>	<b>+92</b>	<b>+89</b>	<b>+76</b>	<b>+77</b>	<b>+77</b>	<b>+1</b>	<b>+24.4%</b>	<b>+21.6%</b>	<b>+0.2%</b>
Audiology	5	-0	-0	-1	-0	-0	-0	-5.7%	-1.4%	-2.5%
Radiographers	4	+2	+2	+2	+3	+2		+206.5%	+140.5%	
Cardiac Physiologists	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	
<b>Health Science/ Diagnostics</b>	<b>10</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>-0</b>	<b>+49.9%</b>	<b>+47.4%</b>	<b>-1.3%</b>
<b>Social Care</b>	<b>15</b>	<b>+1</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>-1</b>	<b>+29.2%</b>	<b>-3.1%</b>	<b>-6.4%</b>
<b>Social Workers</b>	<b>104</b>	<b>+23</b>	<b>+24</b>	<b>+26</b>	<b>+19</b>	<b>+19</b>	<b>+2</b>	<b>+22.1%</b>	<b>+12.1%</b>	<b>+2.2%</b>
<b>Psychologists</b>	<b>65</b>	<b>+11</b>	<b>+8</b>	<b>+4</b>	<b>+5</b>	<b>+5</b>	<b>+1</b>	<b>+8.9%</b>	<b>+5.0%</b>	<b>+0.9%</b>
<b>Pharmacy</b>	<b>3</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>-1</b>	<b>+89.3%</b>	<b>+13.6%</b>	<b>-18.6%</b>
Counsellor Therapists	27	+9	+6	+7	+7	+4	+1	+35.1%	+19.2%	+2.7%
Dental Hygienists	5	-0	-1	-0	-0	-1	-0	-3.4%	-10.8%	-6.3%
Other Health & Social Care	1	-7	-8	-6	-7	-2		-87.1%	-69.2%	
Vaccinators	10	+10	+10	+10	+10	+10	-0	-100.0%	-100.0%	-1.6%
<b>H&amp;SC, Other</b>	<b>43</b>	<b>+12</b>	<b>+8</b>	<b>+11</b>	<b>+10</b>	<b>+10</b>	<b>+0</b>	<b>+31.2%</b>	<b>+37.6%</b>	<b>+0.5%</b>
<b>Health &amp; Social Care Professionals</b>	<b>632</b>	<b>+143</b>	<b>+135</b>	<b>+123</b>	<b>+119</b>	<b>+119</b>	<b>+2</b>	<b>+23.2%</b>	<b>+23.2%</b>	<b>+0.3%</b>
Executive Management	10	+3	+2	+2	+3	+2	+1	+46.4%	+25.0%	+11.1%
Senior Management (VIII & GM)	68	+29	+28	+19	+16	+13	+1	+29.6%	+23.5%	+1.1%
<b>Management (VIII &amp; above)</b>	<b>78</b>	<b>+32</b>	<b>+30</b>	<b>+21</b>	<b>+19</b>	<b>+19</b>	<b>+2</b>	<b>+31.5%</b>	<b>+23.7%</b>	<b>+2.3%</b>

Sep 2022 (Dec 2016 figure: 5,280)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
<b>Overall</b>	<b>6,307</b>	<b>+1,027</b>	<b>+939</b>	<b>+871</b>	<b>+839</b>	<b>+552</b>	<b>+31</b>	<b>+15.3%</b>	<b>+9.6%</b>	<b>+0.5%</b>
Middle Management (V-VII)	239	+143	+133	+125	+105	+74	+7	+77.8%	+44.6%	+2.9%
Other Administrative	1									
<b>Administrative/ Supervisory (V to VII)</b>	<b>240</b>	<b>+143</b>	<b>+133</b>	<b>+125</b>	<b>+105</b>	<b>+105</b>	<b>+7</b>	<b>+77.2%</b>	<b>+44.3%</b>	<b>+2.9%</b>
General Administrative (III & IV)	537	+96	+99	+86	+81	+58	-6	+17.8%	+12.2%	-1.1%
<b>Clerical (III &amp; IV)</b>	<b>537</b>	<b>+96</b>	<b>+99</b>	<b>+86</b>	<b>+81</b>	<b>+81</b>	<b>-6</b>	<b>+17.8%</b>	<b>+12.2%</b>	<b>-1.1%</b>
<b>Management &amp; Administrative</b>	<b>855</b>	<b>+271</b>	<b>+261</b>	<b>+233</b>	<b>+204</b>	<b>+204</b>	<b>+2</b>	<b>+31.4%</b>	<b>+31.4%</b>	<b>+0.3%</b>
Catering	62	+6	+3	+3	+1	-4	-0	+1.5%	-5.4%	-0.1%
Household Services	194	-39	-23	-22	-10	-13	-0	-4.9%	-6.4%	-0.1%
Other Support	31	+8	+2	-4	-3	+1	+1	-7.7%	+2.4%	+4.1%
Portering	6	-3	-2	-2	-2	-2	+0	-23.3%	-23.3%	+0.8%
<b>Support</b>	<b>292</b>	<b>-28</b>	<b>-20</b>	<b>-24</b>	<b>-14</b>	<b>-14</b>	<b>+1</b>	<b>-4.4%</b>	<b>-5.7%</b>	<b>+0.3%</b>
Maintenance	37	-1	-1	+3	+1	+0	+0	+2.3%	+0.7%	+0.7%
<b>Maintenance/ Technical</b>	<b>37</b>	<b>-1</b>	<b>-1</b>	<b>+3</b>	<b>+1</b>	<b>+1</b>	<b>+0</b>	<b>+2.3%</b>	<b>+0.7%</b>	<b>+0.7%</b>
<b>General Support</b>	<b>329</b>	<b>-29</b>	<b>-21</b>	<b>-22</b>	<b>-13</b>	<b>-13</b>	<b>+1</b>	<b>-3.7%</b>	<b>-3.7%</b>	<b>+0.4%</b>
Attendant/ Aide	371	-10	-18	-8	-3	-5	-1	-0.8%	-1.3%	-0.2%
HCA (Student Nurse/Midwife COVID-19)						-3		-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	1,193	+222	+175	+154	+163	+82	-2	+15.8%	+7.3%	-0.2%
Health & Social Care Assistants	34	+19	+17	+7	+14	+4	+0	+72.4%	+14.6%	+1.1%
<b>Health Care Assistants</b>	<b>1,597</b>	<b>+231</b>	<b>+174</b>	<b>+153</b>	<b>+174</b>	<b>+174</b>	<b>-3</b>	<b>+12.2%</b>	<b>+5.1%</b>	<b>-0.2%</b>
<b>Home Help</b>	<b>727</b>	<b>+180</b>	<b>+165</b>	<b>+190</b>	<b>+171</b>	<b>+171</b>	<b>+17</b>	<b>+30.7%</b>	<b>+17.4%</b>	<b>+2.4%</b>
Health Promotion	13	+13	+13	+13	+13	+13	-0	-100.0%	-100.0%	-2.4%
Home Care Services	24	+4	+3	+0	-0	-0	+1	-0.7%	-0.2%	+2.2%
Other Care Grades	88	+19	+19	+22	+23	+18	+1	+35.8%	+25.3%	+0.8%
Pastoral Care	7	-8	-7	-7	-5	+1		-43.5%	+9.4%	
Workshop Services	41	+13	+10	+12	+11	+9	-0	+38.7%	+27.6%	-0.2%
<b>Care, other</b>	<b>172</b>	<b>+41</b>	<b>+37</b>	<b>+41</b>	<b>+42</b>	<b>+42</b>	<b>+1</b>	<b>+32.0%</b>	<b>+30.1%</b>	<b>+0.5%</b>
<b>Patient &amp; Client Care</b>	<b>2,496</b>	<b>+452</b>	<b>+376</b>	<b>+383</b>	<b>+387</b>	<b>+387</b>	<b>+15</b>	<b>+18.3%</b>	<b>+18.3%</b>	<b>+0.6%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Sep 2022

Community Health & Wellbeing

Sep 2022 ( figure: )	WTE Sep 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Aug 22	% change since	% change since Dec 20	% change since Aug 22
Overall	24	+24	+24	+24	+24	+6	+1	-100.0%	+31.2%	+3.2%
Nursing & Midwifery						-3		-1.0%	-1.0%	-1.0%
Nurse/ Midwife Manager						-2		-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife						-1		-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	1	+1	+1	+1	+1		+1	-1.0%	+0.0%	-1.0%
Therapy Professions	1	+1	+1	+1	+1		+1	-1.0%	+0.0%	-1.0%
Management & Administrative	4	+4	+4	+4	+4	-10	-1	-1.0%	-0.7%	-0.2%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	1	+1	+1	+1	+1	-9	-1	-1.0%	-0.9%	-0.5%
Clerical (III & IV)	3	+3	+3	+3	+3	-1	-0	-1.0%	-0.2%	-0.1%
Patient & Client Care	19	+19	+19	+19	+19	+19	+1	-1.0%	-1.0%	+0.0%
Care, other	19	+19	+19	+19	+19	+19	+1	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

Mental Health

Sep 2022 (Dec 2016 figure: 948)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	1,037	+89	+95	+96	+84	+61	+13	+8.9%	+6.3%	+1.2%
Medical & Dental	90	+18	+18	+12	+9	+4	+3	+0.1%	+0.0%	+0.0%
Consultants	33	+7	+7	+5	+3	-1	+1	+0.1%	-0.0%	+0.0%
Registrars	35	+19	+16	+11	+11	+6	+1	+0.4%	+0.2%	+0.0%
SHO/ Interns	21	-9	-5	-4	-4	-2	+1	-0.2%	-0.1%	+0.1%
Nursing & Midwifery	517	+16	+23	+32	+35	+32	+3	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	114	-5	-4	-3	-3	-6	-1	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	81	+23	+20	+16	+14	+7	+1	+0.2%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	302	-23	-14	-2	+4	+14	-2	+0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	19	+19	+19	+18	+19	+16	+5	-1.0%	+5.3%	+0.4%
Nursing/ Midwifery other	2	+2	+2	+2	+2	+1	+0	-1.0%	+1.1%	+0.0%
Health & Social Care Professionals	136	+28	+30	+24	+23	+15	+4	+0.2%	+0.1%	+0.0%
Therapy Professions	42	+10	+10	+8	+6	+6	+1	+0.2%	+0.2%	+0.0%
Social Care	4	-0	-0	+0	-0	-0	+0	-0.0%	-0.0%	+0.0%
Social Workers	46	+8	+10	+8	+7	+3	+3	+0.2%	+0.1%	+0.1%
Psychologists	25	+3	+4	+2	+4	+1	-0	+0.2%	+0.1%	-0.0%
Pharmacy	1			-0			-0	+0.0%	+0.0%	-0.1%
H&SC, Other	19	+7	+6	+7	+5	+5	+1	+0.4%	+0.3%	+0.1%
Management & Administrative	131	+39	+32	+26	+10	+7	+1	+0.1%	+0.1%	+0.0%
Management (VIII & above)	9	+6	+5	+5	+3	+1	-0	+0.6%	+0.2%	-0.0%
Administrative/ Supervisory (V to VII)	33	+19	+16	+13	+2	+2	+0	+0.1%	+0.1%	+0.0%
Clerical (III & IV)	89	+14	+11	+8	+4	+4	+1	+0.0%	+0.1%	+0.0%
General Support	75	-17	-10	-7	-3	-6	-0	-0.0%	-0.1%	-0.0%
Support	59	-16	-10	-8	-4	-6	-0	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	17	-1	+0	+1	+0	+0	-0	+0.0%	+0.0%	-0.0%
Patient & Client Care	88	+5	+2	+8	+11	+9	+2	+0.1%	+0.1%	+0.0%
Health Care Assistants	76	+3	+1	+9	+10	+8	+2	+0.1%	+0.1%	+0.0%
Care, other	12	+2	+1	-1	+1	+1	+0	+0.1%	+0.1%	+0.0%

Source: Health Service Personnel Census

Primary Care

Sep 2022 (Dec 2016 figure: 1,257)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	1,546	+289	+357	+313	+364	+249	+11	+30.8%	+19.2%	+0.7%
Medical & Dental	85	+5	+1	-5	-7	-7	-1	-0.1%	-0.1%	-0.0%
Consultants	5	+2	+2	+2	+2	+2		+0.7%	+0.4%	+0.0%
Registrars	42	+14	+10	+3	+1	+0	-1	+0.0%	+0.0%	-0.0%
SHO/ Interns			-1	-1	-1	-1		-1.0%	-1.0%	-1.0%
Medical/ Dental, other	38	-10	-11	-9	-10	-7	-1	-0.2%	-0.2%	-0.0%
Nursing & Midwifery	383	+86	+78	+78	+77	+65	+5	+0.2%	+0.2%	+0.0%
Nurse/ Midwife Manager	55	+18	+20	+18	+19	+16	-1	+0.5%	+0.4%	-0.0%
Nurse/ Midwife Specialist & AN/MP	47	+27	+23	+27	+26	+20	+1	+1.3%	+0.8%	+0.0%
Staff Nurse/ Staff Midwife	117	+30	+29	+31	+31	+20	+3	+0.4%	+0.2%	+0.0%
Public Health Nurse	154	+8	+1	-1	-2	+2	-1	-0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	9	+2	+2	+2	+2	+6	+3	+0.4%	+2.2%	+0.6%
Nursing/ Midwifery other	1	+1	+1	+1		+0		+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	353	+54	+46	+37	+66	+62	+2	+0.2%	+0.2%	+0.0%
Therapy Professions	264	+28	+23	+16	+37	+34	+2	+0.2%	+0.1%	+0.0%
Health Science/ Diagnostics	10	+4	+4	+4	+5	+5	-0	+0.9%	+0.9%	-0.0%
Social Workers	35	+15	+14	+15	+22	+19	+0	+1.8%	+1.2%	+0.0%
Psychologists	26	-4	-5	-8	-8	-5	+1	-0.2%	-0.2%	+0.0%
Pharmacy	2	+1	+1	+1	+1	+0	-1	+1.9%	+0.2%	-0.2%
H&SC, Other	16	+10	+9	+9	+9	+9	-1	+1.3%	+1.2%	-0.1%
Management & Administrative	488	+162	+159	+139	+157	+132	+4	+0.5%	+0.4%	+0.0%
Management (VIII & above)	46	+18	+17	+9	+14	+16	+2	+0.4%	+0.5%	+0.0%
Administrative/ Supervisory (V to VII)	130	+74	+65	+63	+66	+54	+5	+1.0%	+0.7%	+0.0%
Clerical (III & IV)	312	+70	+77	+67	+76	+62	-2	+0.3%	+0.2%	-0.0%
General Support	94	+23	+20	+15	+17	+10	+2	+0.2%	+0.1%	+0.0%
Support	86	+20	+17	+10	+14	+8	+2	+0.2%	+0.1%	+0.0%
Maintenance/ Technical	9	+3	+3	+5	+3	+2		+0.5%	+0.3%	+0.0%
Patient & Client Care	142	-42	+54	+48	+55	-13	-0	+0.6%	-0.1%	-0.0%
Health Care Assistants	74	+43	+44	+35	+42	-22	+0	+1.3%	-0.2%	+0.0%
Home Help	0	-95	+0	+0	+0	-0		-1.0%	-0.5%	+0.0%
Care, other	68	+9	+10	+13	+13	+9	-1	+0.2%	+0.2%	-0.0%

Source: Health Service Personnel Census



Disabilities

Sep 2022 (Dec 2016 figure: 1,430)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	1,678	+248	+221	+199	+180	+132	-14	+12.0%	+8.5%	-0.8%
Medical & Dental	3	-0	-0	-0	-0	-0	-0	-0.1%	-0.0%	-0.0%
Consultants		-1	-1	-1				-1.0%	-1.0%	-1.0%
Medical/ Dental, other	3	+1	+1	+1	-0	-0	-0	-0.1%	-0.0%	-0.0%
Nursing & Midwifery	467	+18	+20	+12	+13	+2	-6	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	109	+8	+7	+9	+3	+2	-3	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	8	-2	-0	+1	+1	-1	-1	+0.1%	-0.1%	-0.1%
Staff Nurse/ Staff Midwife	329	-4	-0	-4	+6	+1	-1	+0.0%	+0.0%	-0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	+0.0%
Nursing/ Midwifery Student	16	+15	+13	+6	+2	-1	-1	+0.2%	-0.1%	-0.1%
Nursing/ Midwifery other	4	-1	-1	-1	-1	+0	-0	-0.1%	+0.0%	-0.1%
Health & Social Care Professionals	109	+47	+44	+48	+26	+18	-5	+0.3%	+0.2%	-0.0%
Therapy Professions	61	+38	+38	+37	+19	+18	-3	+0.4%	+0.4%	-0.0%
Social Care	11	+2	+3	+3	+3	-0	-1	+0.4%	-0.0%	-0.1%
Social Workers	15	+2	+1	+3	-1	-4	-1	-0.0%	-0.2%	-0.1%
Psychologists	14	+12	+9	+10	+10	+7	-0	+2.1%	+0.9%	-0.0%
H&SC, Other	8	-6	-7	-5	-5	-2	+0	-0.4%	-0.2%	+0.0%
Management & Administrative	116	+31	+35	+34	+25	+13	+0	+0.3%	+0.1%	+0.0%
Management (VIII & above)	13	+3	+2	+1	-0	-3	+1	-0.0%	-0.2%	+0.0%
Administrative/ Supervisory (V to VII)	52	+30	+32	+31	+24	+18	+0	+0.9%	+0.5%	+0.0%
Clerical (III & IV)	51	-1	+2	+2	+1	-2	-1	+0.0%	-0.0%	-0.0%
General Support	36	-24	-22	-22	-19	-19	-1	-0.4%	-0.3%	-0.0%
Support	32	-22	-20	-20	-17	-17	-1	-0.4%	-0.4%	-0.0%
Maintenance/ Technical	4	-3	-3	-2	-2	-2	+0	-0.3%	-0.3%	+0.0%
Patient & Client Care	947	+177	+145	+128	+136	+117	-2	+0.2%	+0.1%	-0.0%
Health Care Assistants	883	+164	+132	+110	+122	+108	-2	+0.2%	+0.1%	-0.0%
Home Help	14	-4	-0	+1	+1	+0	-1	+0.0%	+0.0%	-0.0%
Care, other	50	+17	+13	+16	+13	+10	+0	+0.4%	+0.2%	+0.0%

Source: Health Service Personnel Census

Older People

Sep 2022 (Dec 2016 figure: 1,645)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	2,022	+377	+242	+239	+186	+104	+20	+10.1%	+5.4%	+1.0%
Medical & Dental	15	+1	+1	+1	-14	-17	+0	-0.5%	-0.5%	+0.0%
Medical/ Dental, other	15	+1	+1	+1	-14	-17	+0	-0.5%	-0.5%	+0.0%
Nursing & Midwifery	434	+45	+47	+23	+29	+22	+6	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	93	+2	+15	+4	+2	+5	-2	+0.0%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	16	+15	+16	+12	+9	+7	+3	+1.3%	+0.8%	+0.3%
Staff Nurse/ Staff Midwife	325	+27	+15	+7	+17	+10	+5	+0.1%	+0.0%	+0.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1			-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	33	+13	+15	+12	+3	+4	+0	+0.1%	+0.1%	+0.0%
Therapy Professions	25	+16	+17	+14	+14	+12	+0	+1.2%	+1.0%	+0.0%
Health Science/ Diagnostics		-1	-1	-1	-1	-2		-1.0%	-1.0%	-1.0%
Social Workers	8	-2	-1	+0	-10	-7		-0.5%	-0.5%	+0.0%
Management & Administrative	116	+35	+30	+30	+8	+4	-2	+0.1%	+0.0%	-0.0%
Management (VIII & above)	9	+5	+6	+6	+1	+1	+0	+0.1%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	25	+19	+18	+17	+11	+10	+2	+0.7%	+0.6%	+0.1%
Clerical (III & IV)	82	+11	+6	+6	-3	-6	-4	-0.0%	-0.1%	-0.0%
General Support	123	-11	-8	-8	-6	-2	-0	-0.0%	-0.0%	-0.0%
Support	116	-10	-7	-7	-6	-2	-0	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	7	-0	-1	-1	-0	-0	+0	-0.0%	-0.0%	+0.0%
Patient & Client Care	1,300	+293	+157	+181	+166	+94	+15	+0.1%	+0.1%	+0.0%
Health Care Assistants	564	+20	-2	-0	+1	-16	-3	+0.0%	-0.0%	-0.0%
Home Help	713	+279	+165	+188	+170	+108	+17	+0.3%	+0.2%	+0.0%
Care, other	24	-6	-6	-7	-4	+2	+1	-0.1%	+0.1%	+0.0%

Source: Health Service Personnel Census