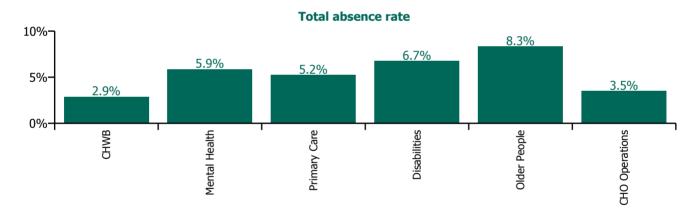
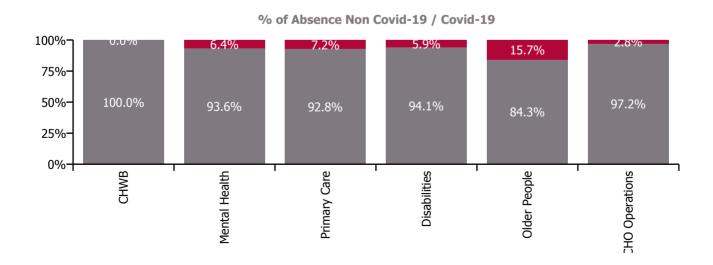
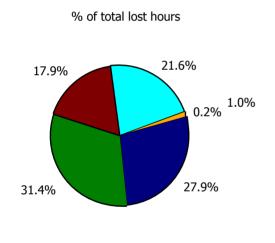
Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	5.5%	0.4%	5.9%	0.6%	6.5%	91.1%	8.9%
Medical & Dental	2.7%	0.2%	2.9%	0.0%	2.9%	100.0%	0.0%
Nursing & Midwifery	5.6%	0.4%	6.1%	1.0%	7.1%	85.9%	14.1%
Health & Social Care Professionals	5.1%	0.3%	5.4%	0.3%	5.7%	94.5%	5.5%
Management & Administrative	4.6%	0.4%	5.0%	0.5%	5.4%	91.4%	8.6%
General Support	1.9%	0.1%	2.1%	0.1%	2.2%	93.5%	6.5%
Patient & Client Care	6.7%	0.5%	7.2%	0.5%	7.8%	93.1%	6.9%

Health Service Absence Rate - by Care Group: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	5.5%	0.4%	5.9%	0.6%	6.5%	91.1%	8.9%
CHO Operations	3.3%	0.1%	3.4%	0.1%	3.5%	97.2%	2.8%
Community Health & Wellbeing	2.7%	0.2%	2.9%	0.0%	2.9%	100.0%	0.0%
Mental Health	5.3%	0.2%	5.5%	0.4%	5.9%	93.6%	6.4%
Primary Care	4.5%	0.3%	4.9%	0.4%	5.2%	92.8%	7.2%
Disabilities	5.8%	0.5%	6.4%	0.4%	6.7%	94.1%	5.9%
Older People	6.5%	0.5%	7.0%	1.3%	8.3%	84.3%	15.7%



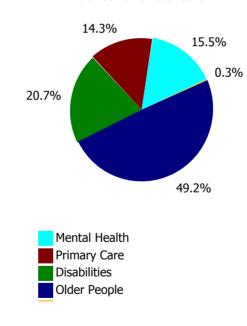


Health Service Absence Rate - by Care Group: Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 2	2.9%	7.1%	5.7%	5.4%	2.2%	7.8%	5.5%	0.4%	5.9%	0.6%	6.5%
CHO Operations		9.2%	0.4%	3.3%			3.3%	0.1%	3.4%	0.1%	3.5%
Community Health & Wellbeing		0.0%	0.0%	0.4%		5.1%	2.7%	0.2%	2.9%	0.0%	2.9%
Mental Health	1.2%	5.6%	6.6%	5.7%	2.6%	8.8%	5.3%	0.2%	5.5%	0.4%	5.9%
Primary Care	5.2%	5.5%	4.5%	6.9%	0.0%	4.4%	4.5%	0.3%	4.9%	0.4%	5.2%
Disabilities	0.0%	12.0%	5.9%	5.2%	4.0%	6.3%	5.8%	0.5%	6.4%	0.4%	6.7%
Older People	0.0%	7.9%	12.2%	3.1%	2.1%	9.8%	6.5%	0.5%	7.0%	1.3%	8.3%

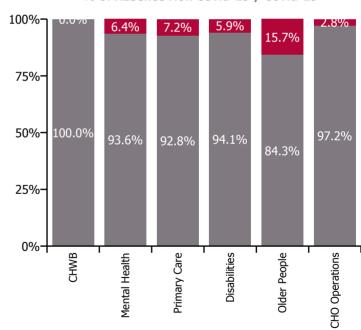




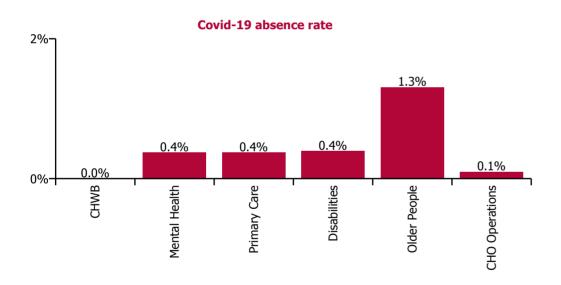
% of Covid-19 lost hours



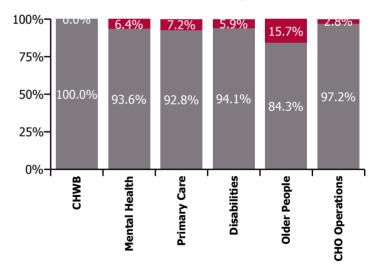
% of Absence Non Covid-19 / Covid-19



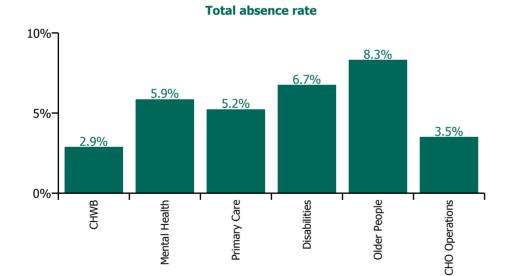
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 2	0.0%	1.0%	0.3%	5.4%	0.1%	0.5%	0.6%	5.9%	6.5%
CHO Operations		0.0%	0.0%	3.3%			0.1%	3.4%	3.5%
Community Health & Wellbeing		0.0%	0.0%	0.4%		0.0%	0.0%	2.9%	2.9%
Mental Health	0.0%	0.6%	0.6%	5.7%	0.3%	0.0%	0.4%	5.5%	5.9%
Primary Care	0.0%	0.5%	0.3%	6.9%	0.0%	0.0%	0.4%	4.9%	5.2%
Disabilities	0.0%	0.7%	0.2%	5.2%	0.3%	0.4%	0.4%	6.4%	6.7%
Older People	0.0%	2.2%	1.0%	3.1%	0.0%	1.1%	1.3%	7.0%	8.3%



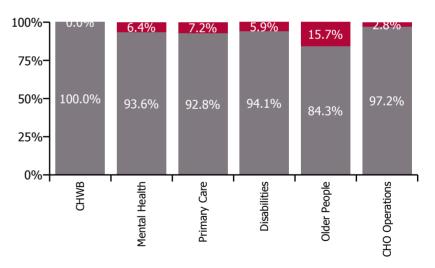




Health Service Absence Rate - by Care Group: Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 2	2.9%	7.1%	5.7%	5.4%	2.2%	7.8%	5.5%	0.4%	5.9%	0.6%	6.5%
Health Service Executive	2.9%	6.8%	5.2%	5.4%	1.6%	9.0%	5.5%	0.3%	5.8%	0.7%	6.5%
Community Health & Wellbeing		0.0%	0.0%	0.4%		5.1%	2.7%	0.2%	2.9%	0.0%	2.9%
Mental Health	1.2%	5.6%	6.6%	5.7%	2.6%	8.8%	5.3%	0.2%	5.5%	0.4%	5.9%
Primary Care	5.2%	5.5%	4.5%	6.9%	0.0%	4.4%	4.5%	0.3%	4.9%	0.4%	5.2%
Disabilities	0.0%	21.8%	2.9%	4.5%	0.0%	9.0%	7.1%	0.3%	7.4%	0.9%	8.3%
Older People	0.0%	7.9%	12.2%	3.1%	2.1%	9.8%	6.5%	0.5%	7.0%	1.3%	8.3%
CHO Operations		9.2%	0.4%	3.3%			3.3%	0.1%	3.4%	0.1%	3.5%
Section 38 Voluntary Agencies	0.0%	9.3%	6.7%	5.4%	4.6%	6.0%	5.5%	0.6%	6.1%	0.3%	6.4%



Non Covid-19 & Covid-19 Absence



CHO 2 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	1.4%	4.7%	4.1%	3.7%	3.3%	5.8%	3.9%	0.3%	4.2%	0.4%	4.6%
Dec 2023	2.9%	7.1%	5.7%	5.4%	2.2%	7.8%	5.5%	0.4%	5.9%	0.6%	6.5%
Nov 2023	2.3%	6.2%	5.2%	4.3%	2.5%	7.1%	4.9%	0.4%	5.4%	0.4%	5.7%
Oct 2023	1.5%	4.4%	4.7%	3.4%	4.0%	5.4%	3.9%	0.3%	4.2%	0.4%	4.5%
Sep 2023	1.2%	4.8%	4.2%	3.8%	2.9%	5.8%	3.7%	0.2%	4.0%	0.7%	4.6%
Aug 2023	0.5%	4.5%	3.5%	3.1%	3.7%	5.9%	3.6%	0.2%	3.8%	0.6%	4.3%
Jul 2023	2.6%	4.1%	3.7%	2.5%	2.9%	5.4%	3.7%	0.2%	3.9%	0.3%	4.2%
Jun 2023	0.4%	3.9%	3.4%	3.3%	3.2%	6.0%	3.8%	0.2%	4.0%	0.2%	4.2%
May 2023	0.8%	3.5%	3.6%	3.2%	3.6%	5.1%	3.5%	0.2%	3.7%	0.2%	3.9%
Apr 2023	1.0%	4.1%	3.6%	4.0%	3.6%	5.3%	3.6%	0.3%	3.9%	0.4%	4.3%
Mar 2023	0.7%	4.0%	3.6%	3.5%	4.3%	4.9%	3.5%	0.2%	3.7%	0.3%	4.0%
Feb 2023	1.5%	4.7%	3.5%	4.0%	2.9%	4.5%	3.6%	0.2%	3.8%	0.3%	4.1%
Jan 2023	2.9%	5.3%	4.1%	4.3%	3.7%	6.4%	4.2%	0.3%	4.6%	0.7%	5.2%
2022	1.1%	5.7%	5.1%	3.9%	3.3%	6.3%	3.6%	0.2%	3.8%	1.5%	5.3%
Dec 2022	0.3%	5.0%	4.7%	4.2%	3.7%	5.4%	3.8%	0.3%	4.1%	0.6%	4.7%
Nov 2022	0.6%	3.8%	3.9%	2.7%	2.9%	5.6%	3.4%	0.3%	3.6%	0.4%	4.1%
Oct 2022	1.1%	4.9%	5.1%	3.4%	2.9%	6.1%	4.1%	0.3%	4.4%	0.5%	4.9%
Sep 2022	0.2%	4.0%	3.9%	2.7%	2.8%	5.4%	3.3%	0.2%	3.5%	0.5%	4.0%
Aug 2022	0.3%	4.9%	4.5%	3.5%	3.5%	5.6%	3.7%	0.2%	3.9%	0.7%	4.6%
Jul 2022	0.5%	5.2%	5.0%	5.0%	4.4%	6.4%	3.8%	0.2%	4.0%	1.4%	5.4%
Jun 2022	0.7%	5.5%	5.7%	4.3%	4.1%	6.4%	3.6%	0.2%	3.7%	1.7%	5.4%
May 2022	0.9%	4.7%	4.4%	3.6%	2.1%	5.0%	3.6%	0.2%	3.7%	0.7%	4.4%
Apr 2022	1.2%	6.5%	5.1%	3.5%	2.9%	6.5%	3.4%	0.2%	3.6%	1.9%	5.5%
Mar 2022	2.6%	8.6%	7.1%	4.7%	4.0%	7.1%	3.5%	0.2%	3.7%	3.3%	7.0%
Feb 2022	2.1%	6.5%	5.5%	3.4%	3.1%	6.0%	3.3%	0.2%	3.5%	1.9%	5.4%
Jan 2022	5.4%	9.4%	7.2%	5.6%	3.4%	10.0%	3.8%	0.2%	3.9%	4.5%	8.4%
2021	2.1%	5.2%	3.7%	2.8%	3.2%	5.4%	3.1%	0.2%	3.3%	1.2%	4.5%
Dec 2021	2.4%	7.2%	4.6%	3.4%	2.6%	6.8%	3.5%	0.2%	3.7%	2.1%	5.7%
Nov 2021	1.7%	6.3%	5.4%	3.5%	3.0%	5.6%	3.4%	0.3%	3.6%	1.6%	5.2%
Oct 2021	2.6%	5.4%	4.0%	3.1%	4.1%	4.9%	3.5%	0.2%	3.7%	0.9%	4.5%
Sep 2021	3.7%	4.8%	3.2%	2.6%	2.6%	3.4%	2.9%	0.1%	3.1%	0.6%	3.7%

Aug 2021	2.7%	5.9%	3.4%	2.2%	3.7%	4.5%	3.3%	0.1%	3.4%	0.9%	4.4%
Jul 2021	1.6%	4.0%	3.0%	2.3%	4.1%	4.2%	3.0%	0.1%	3.1%	0.5%	3.6%
Jun 2021	1.7%	3.1%	3.0%	2.2%	2.6%	4.0%	2.8%	0.1%	2.9%	0.3%	3.2%
May 2021	2.0%	2.1%	2.5%	2.1%	1.8%	3.4%	2.2%	0.0%	2.2%	0.4%	2.6%
Apr 2021	1.7%	3.5%	2.6%	2.7%	1.6%	4.4%	2.8%	0.1%	2.9%	0.5%	3.4%
Mar 2021	1.4%	4.4%	3.2%	2.6%	1.3%	5.6%	3.0%	0.2%	3.2%	0.9%	4.1%
Feb 2021	0.9%	6.9%	4.3%	2.6%	4.1%	9.1%	3.7%	0.3%	4.0%	2.3%	6.3%
Jan 2021	2.8%	8.9%	5.5%	4.2%	7.2%	9.5%	3.7%	0.1%	3.9%	3.9%	7.8%
2020	2.0%	5.5%	4.3%	3.2%	3.0%	5.5%	3.6%	0.2%	3.8%	1.0%	4.8%
Dec 2020	1.9%	5.7%	4.0%	2.4%	3.8%	5.2%	3.8%	0.2%	4.0%	0.7%	4.6%
Nov 2020	2.6%	5.3%	3.8%	2.9%	3.1%	4.9%	3.7%	0.2%	3.9%	0.4%	4.3%
Oct 2020	1.8%	6.0%	3.6%	3.4%	2.9%	5.4%	3.4%	0.2%	3.6%	1.2%	4.8%
Sep 2020	1.5%	5.0%	5.0%	2.4%	1.4%	5.2%	3.5%	0.2%	3.7%	0.7%	4.4%
Aug 2020	1.6%	4.4%	4.0%	2.5%	1.5%	4.3%	3.4%	0.2%	3.5%	0.3%	3.8%
Jul 2020	2.4%	4.2%	3.3%	2.6%	1.9%	3.7%	3.1%	0.2%	3.3%	0.2%	3.5%
Jun 2020	1.0%	4.2%	2.7%	2.3%	2.4%	3.8%	2.8%	0.2%	3.0%	0.4%	3.4%
May 2020	0.7%	6.4%	3.4%	3.1%	3.6%	6.5%	3.3%	0.1%	3.4%	1.8%	5.2%
Apr 2020	3.8%	9.0%	5.9%	4.9%	4.0%	9.0%	3.7%	0.1%	3.7%	3.8%	7.5%
Mar 2020	3.2%	7.7%	6.7%	5.3%	4.6%	7.0%	4.0%	0.2%	4.2%	2.4%	6.7%
Feb 2020	1.2%	3.8%	4.6%	3.0%	2.8%	5.1%	3.8%	0.3%	4.1%		4.1%
Jan 2020	2.9%	4.8%	5.2%	4.2%	4.4%	5.8%	4.7%	0.4%	5.0%		5.0%

CHO 2 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	2.0%	3.7%	3.4%	5.5%	5.4%	3.1%	4.2%	6.0%	6.0%	3.9%	0.3%	4.2%	0.4%	4.6%
Dec 2023	2.9%	5.9%	5.2%	8.3%	8.3%	3.5%	6.5%	6.4%	6.4%	5.5%	0.4%	5.9%	0.6%	6.5%
Nov 2023	3.0%	5.5%	4.1%		7.3%	5.6%	5.6%		6.1%	4.9%	0.4%	5.4%	0.4%	5.7%
Oct 2023	0.4%	4.1%	3.2%		4.3%	3.5%	3.9%	5.8%	5.8%	3.9%	0.3%	4.2%	0.4%	4.5%
Sep 2023	4.3%	3.8%	4.0%	6.2%	4.8%	3.1%	4.3%	5.7%	5.7%	3.7%	0.2%	4.0%	0.7%	4.6%
Aug 2023	3.9%	3.2%	3.0%	6.9%	4.6%	2.8%	3.8%	6.7%	6.7%	3.6%	0.2%	3.8%	0.6%	4.3%
Jul 2023	1.0%	3.3%	3.1%	5.6%	4.8%		3.8%	5.4%	5.4%	3.7%	0.2%	3.9%	0.3%	4.2%
Jun 2023	0.3%	2.9%	2.9%		5.3%		3.8%	5.6%	5.6%	3.8%	0.2%	4.0%	0.2%	4.2%
May 2023	0.7%	2.6%	2.6%		4.1%	3.0%	3.1%		5.8%	3.5%	0.2%	3.7%	0.2%	3.9%
Apr 2023	3.1%	2.8%	3.0%		5.1%	2.4%	3.6%	6.3%	6.3%	3.6%	0.3%	3.9%	0.4%	4.3%
Mar 2023	1.6%	3.2%	2.7%		5.2%	2.4%	3.6%		5.5%	3.5%	0.2%	3.7%	0.3%	4.0%
Feb 2023	2.8%	2.8%	3.2%		5.5%	2.0%	3.7%	5.4%	5.4%	3.6%	0.2%	3.8%	0.3%	4.1%
Jan 2023	1.8%	4.5%	3.8%		6.2%	4.4%	4.6%	7.0%	7.0%	4.2%	0.3%	4.6%	0.7%	5.2%
2022	3.6%	4.7%	3.8%	3.6%	5.3%	2.8%	4.5%	7.6%	7.6%	3.6%	0.2%	3.8%	1.5%	5.3%
Dec 2022	2.1%	4.3%	3.2%	3.0%	4.7%	4.2%	4.0%	7.2%	7.2%	3.8%	0.3%	4.1%	0.6%	4.7%
Nov 2022	0.5%	3.7%	1.9%	2.9%	5.1%	2.0%	3.4%	6.1%	6.1%	3.4%	0.3%	3.6%	0.4%	4.1%
Oct 2022	1.8%	4.5%	3.2%	3.4%	5.6%	2.0%	4.3%	6.2%	6.2%	4.1%	0.3%	4.4%	0.5%	4.9%
Sep 2022		3.3%	2.3%	2.9%	4.7%	0.7%	3.3%	6.6%	6.6%	3.3%	0.2%	3.5%	0.5%	4.0%
Aug 2022	0.5%	3.9%	2.7%		5.7%	6.2%	3.9%	7.0%	7.0%	3.7%	0.2%	3.9%	0.7%	4.6%
Jul 2022		5.2%	4.3%		4.9%	4.0%	4.7%		7.7%	3.8%	0.2%	4.0%	1.4%	5.4%
Jun 2022	6.0%	5.0%	3.7%		4.8%	2.8%	4.5%	8.4%	8.4%	3.6%	0.2%	3.7%	1.7%	5.4%
May 2022	7.1%	4.1%	3.2%		3.1%		3.4%	6.4%	6.4%	3.6%	0.2%	3.7%	0.7%	4.4%
Apr 2022	17.2%	5.1%	4.2%		4.8%		4.5%		8.6%	3.4%	0.2%	3.6%	1.9%	5.5%
Mar 2022	13.6%	7.1%	6.5%		4.8%		6.2%		9.5%	3.5%	0.2%	3.7%	3.3%	7.0%
Feb 2022		4.1%	4.1%		6.4%		4.6%	7.7%	7.7%	3.3%	0.2%	3.5%	1.9%	5.4%
Jan 2022		6.6%	6.4%		9.8%		7.5%	10.9%	10.9%	3.8%	0.2%	3.9%	4.5%	8.4%
2021	4.4%	3.5%	2.8%	4.0%	5.8%		4.0%	6.1%	6.1%	3.1%	0.2%	3.3%	1.2%	4.5%
Dec 2021		5.2%	3.9%	2.6%	6.2%		4.9%	8.7%	8.7%	3.5%	0.2%	3.7%	2.1%	5.7%
Nov 2021	2.5%	5.7%	3.5%	1.9%	5.0%		4.5%		7.7%	3.4%	0.3%	3.6%	1.6%	5.2%
Oct 2021		3.8%	3.0%		5.8%		4.0%	5.7%	5.7%	3.5%	0.2%	3.7%	0.9%	4.5%
Sep 2021		3.6%	2.7%		3.9%		3.3%	5.0%	5.0%	2.9%	0.1%	3.1%	0.6%	3.7%
Aug 2021	7.8%	5.1%	2.5%		5.4%		4.2%		5.1%	3.3%	0.1%	3.4%	0.9%	4.4%
Jul 2021	3.3%	2.6%	2.1%		5.7%		3.3%		4.9%	3.0%	0.1%	3.1%	0.5%	3.6%
Jun 2021	2.2%	1.5%	2.2%		3.8%		2.6%	4.8%	4.8%	2.8%	0.1%	2.9%	0.3%	3.2%
May 2021	1.7%	1.2%	1.8%		2.3%		1.8%		5.0%	2.2%	0.0%	2.2%	0.4%	2.6%
Apr 2021	12.2%	2.7%	2.1%		4.0%		3.1%		4.2%	2.8%	0.1%	2.9%		3.4%
Mar 2021	11.6%	2.9%	2.3%		4.9%		3.4%		6.3%	3.0%	0.2%	3.2%	0.9%	4.1%
Feb 2021	9.5%	3.7%	3.3%		11.0%		5.8%		7.8%	3.7%	0.3%	4.0%	2.3%	6.3%
Jan 2021	5.7%	4.6%	5.1%		12.5%		7.3%		9.1%	3.7%	0.1%	3.9%	3.9%	7.8%
2020	0.5%	4.1%	4.2%	5.6%	5.1%		4.5%	5.6%	5.6%	3.6%	0.2%	3.8%	1.0%	4.8%
Dec 2020		3.6%	3.9%	5.9%	4.9%		4.2%	5.7%	5.7%	3.8%	0.2%	4.0%	0.7%	4.6%
Nov 2020	0.4%	3.7%	3.9%		0.4%		3.9%	5.1%	5.1%	3.7%	0.2%	3.9%	0.4%	4.3%
Oct 2020		3.9%	4.7%	5.8%	4.7%		4.5%		5.8%	3.4%	0.2%	3.6%	1.2%	4.8%
Sep 2020	2.4%	4.5%	3.5%	5.8%	4.2%		4.2%	5.3%	5.3%	3.5%	0.2%	3.7%	0.7%	4.4%
Aug 2020	0.9%	3.9%	3.8%		3.3%		3.6%		4.3%	3.4%	0.2%	3.5%	0.3%	3.8%
Jul 2020		3.5%	3.3%		3.3%		3.4%		4.0%	3.1%	0.2%	3.3%	0.2%	3.5%
Jun 2020	1.1%	3.0%	3.0%		3.2%		3.1%		4.2%	2.8%	0.2%	3.0%	0.4%	3.4%
May 2020		4.4%	3.5%		6.5%		4.9%		6.1%	3.3%	0.1%	3.4%	1.8%	5.2%
Apr 2020		5.9%	6.7%		8.6%		7.1%		9.0%	3.7%	0.1%	3.7%	3.8%	7.5%
Mar 2020	0.5%	6.4%	6.8%		6.8%		6.5%		7.2%	4.0%	0.2%	4.2%	2.4%	6.7%
Feb 2020	0.5%	2.3%	3.1%		5.3%		3.6%		5.2%	3.8%	0.3%	4.1%		4.1%
Jan 2020		4.1%	4.0%	5.4%	5.8%		4.7%	6.5%	6.5%	4.7%	0.4%	5.0%		5.0%

