

## CHO 2 Employment Report: February 2021

### Employment by Staff Group

| Feb 2021 (Dec 2019 figure: 5,545)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>5,690</b> | <b>5,696</b> | <b>+6</b>               | <b>+0.1%</b>          | <b>+151</b>             | <b>+188</b>             |
| Consultants                                   | 42           | 43           | +1                      | +2.4%                 | +1                      | -0                      |
| Registrars                                    | 88           | 87           | -1                      | -0.9%                 | +12                     | +8                      |
| SHO/ Interns                                  | 39           | 42           | +3                      | +7.6%                 | +6                      | +8                      |
| Medical/ Dental, other                        | 59           | 58           | -1                      | -2.1%                 | -1                      | -0                      |
| <b>Medical &amp; Dental</b>                   | <b>228</b>   | <b>230</b>   | <b>+2</b>               | <b>+0.8%</b>          | <b>+18</b>              | <b>+15</b>              |
| Nurse/ Midwife Manager                        | 325          | 328          | +2                      | +0.7%                 | +19                     | +19                     |
| Nurse/ Midwife Specialist & AN/MP             | 108          | 107          | -0                      | -0.2%                 | +15                     | +13                     |
| Staff Nurse/ Staff Midwife                    | 918          | 923          | +5                      | +0.5%                 | +25                     | +21                     |
| Public Health Nurse                           | 194          | 196          | +1                      | +0.7%                 | +4                      | +1                      |
| Pre-registration Nurse/ Midwife Intern        | 4            | 12           | +7                      | +170.2%               | +12                     | +7                      |
| Pre-registration Nurse Intern (COVID-19)      | 10           | 9            | -1                      | -8.6%                 | +9                      | -1                      |
| Post-registration Nurse/ Midwife Student      |              |              |                         | -100.0%               | -4                      |                         |
| Nursing/ Midwifery awaiting registration      |              |              |                         | -100.0%               | -5                      |                         |
| Nursing/ Midwifery Student                    | 15           | 21           | +6                      | +44.7%                | +12                     | +1                      |
| Nursing/ Midwifery other                      | 1            | 1            | -0                      | -20.0%                | -1                      | -1                      |
| <b>Nursing &amp; Midwifery</b>                | <b>1,561</b> | <b>1,576</b> | <b>+15</b>              | <b>+0.9%</b>          | <b>+74</b>              | <b>+54</b>              |
| Therapy Professions                           | 366          | 364          | -2                      | -0.6%                 | +25                     | +16                     |
| Health Science/ Diagnostics                   | 7            | 7            | +0                      | +1.1%                 | +1                      | +1                      |
| Social Care                                   | 272          | 271          | -1                      | -0.3%                 | +26                     | +25                     |
| Social Workers                                | 84           | 85           | +1                      | +1.4%                 | +1                      | +0                      |
| Psychologists                                 | 80           | 81           | +1                      | +0.7%                 | +7                      | +7                      |
| Pharmacy                                      | 4            | 5            | +1                      | +11.7%                | +0                      | +1                      |
| H&SC, Other                                   | 54           | 55           | +1                      | +2.2%                 | -4                      | -3                      |
| <b>Health &amp; Social Care Professionals</b> | <b>868</b>   | <b>868</b>   | <b>+0</b>               | <b>+0.0%</b>          | <b>+58</b>              | <b>+47</b>              |
| Management (VIII & above)                     | 61           | 61           | +0                      | +0.5%                 | +5                      | +6                      |
| Administrative/ Supervisory (V to VII)        | 161          | 165          | +4                      | +2.5%                 | +32                     | +27                     |
| Clerical (III & IV)                           | 449          | 441          | -8                      | -1.8%                 | -27                     | -23                     |
| <b>Management &amp; Administrative</b>        | <b>671</b>   | <b>667</b>   | <b>-4</b>               | <b>-0.6%</b>          | <b>+10</b>              | <b>+10</b>              |
| Support                                       | 149          | 150          | +1                      | +0.6%                 | -8                      | -11                     |
| Maintenance/ Technical                        | 75           | 76           | +1                      | +1.4%                 | +8                      | +8                      |
| <b>General Support</b>                        | <b>224</b>   | <b>226</b>   | <b>+2</b>               | <b>+0.9%</b>          | <b>+0</b>               | <b>-3</b>               |
| Health Care Assistants                        | 1,414        | 1,422        | +8                      | +0.6%                 | +55                     | +82                     |
| Home Help                                     | 445          | 425          | -20                     | -4.5%                 | -75                     | -24                     |
| Care, other                                   | 278          | 282          | +3                      | +1.2%                 | +11                     | +7                      |
| <b>Patient &amp; Client Care</b>              | <b>2,137</b> | <b>2,129</b> | <b>-9</b>               | <b>-0.4%</b>          | <b>-9</b>               | <b>+64</b>              |

## CHO 2 Employment Report: February 2021

### Community Health & Wellbeing

| Feb 2021 ( figure: )                          | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|------------------|-------------------------|
| <b>Total Community Health &amp; Wellbeing</b> | <b>10</b>    | <b>10</b>    | <b>-0</b>               | <b>-0.6%</b>          | <b>+10</b>       | <b>+2</b>               |
| Management (VIII & above)                     | 1            | 1            |                         |                       | +1               |                         |
| Administrative/ Supervisory (V to VII)        | 7            | 7            | -0                      | -0.9%                 | +7               | +2                      |
| Clerical (III & IV)                           | 1            | 1            |                         |                       | +1               |                         |
| <b>Management &amp; Administrative</b>        | <b>9</b>     | <b>9</b>     | <b>-0</b>               | <b>-0.7%</b>          | <b>+9</b>        | <b>+2</b>               |
| Care, other                                   | 1            | 1            |                         |                       | +1               |                         |
| <b>Patient &amp; Client Care</b>              | <b>1</b>     | <b>1</b>     |                         |                       | <b>+1</b>        |                         |

### Mental Health

| Feb 2021 (Dec 2019 figure: 1,308)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Total Mental Health</b>                    | <b>1,354</b> | <b>1,368</b> | <b>+14</b>              | <b>+1.0%</b>          | <b>+59</b>              | <b>+42</b>              |
| Consultants                                   | 38           | 39           | +1                      | +2.9%                 | +1                      | +0                      |
| Registrars                                    | 36           | 37           | +1                      | +2.3%                 | +4                      | +2                      |
| SHO/ Interns                                  | 37           | 40           | +3                      | +8.1%                 | +5                      | +8                      |
| Medical/ Dental, other                        | 1            | 1            |                         |                       |                         |                         |
| <b>Medical &amp; Dental</b>                   | <b>111</b>   | <b>116</b>   | <b>+5</b>               | <b>+4.4%</b>          | <b>+10</b>              | <b>+10</b>              |
| Nurse/ Midwife Manager                        | 150          | 148          | -2                      | -1.5%                 | +2                      | +2                      |
| Nurse/ Midwife Specialist & AN/MP             | 78           | 78           | -1                      | -1.0%                 | +10                     | +8                      |
| Staff Nurse/ Staff Midwife                    | 366          | 372          | +6                      | +1.6%                 | +15                     | +15                     |
| Pre-registration Nurse/ Midwife Intern        | 4            | 12           | +7                      | +170.2%               | +12                     | +7                      |
| Pre-registration Nurse Intern (COVID-19)      | 10           | 9            | -0                      | -2.7%                 | +9                      | -0                      |
| Nursing/ Midwifery awaiting registration      |              |              |                         | -100.0%               | -5                      |                         |
| Nursing/ Midwifery Student                    | 14           | 21           | +7                      | +51.2%                | +16                     | +5                      |
| Nursing/ Midwifery other                      | 1            | 1            | -0                      | -20.0%                | -1                      | -1                      |
| <b>Nursing &amp; Midwifery</b>                | <b>610</b>   | <b>620</b>   | <b>+10</b>              | <b>+1.6%</b>          | <b>+42</b>              | <b>+29</b>              |
| Therapy Professions                           | 55           | 55           | -1                      | -1.2%                 | +9                      | +9                      |
| Social Care                                   | 16           | 16           | -0                      | -2.6%                 | +1                      | -0                      |
| Social Workers                                | 43           | 43           | +0                      | +0.9%                 | +2                      | +1                      |
| Psychologists                                 | 38           | 38           | -0                      | -0.3%                 | +5                      | +4                      |
| Pharmacy                                      | 2            | 2            |                         |                       | -1                      | -1                      |
| H&SC, Other                                   | 3            | 3            |                         |                       |                         |                         |
| <b>Health &amp; Social Care Professionals</b> | <b>157</b>   | <b>157</b>   | <b>-1</b>               | <b>-0.5%</b>          | <b>+17</b>              | <b>+12</b>              |
| Management (VIII & above)                     | 4            | 4            | -0                      | -6.3%                 | -1                      | -1                      |
| Administrative/ Supervisory (V to VII)        | 24           | 25           | +2                      | +6.7%                 | +2                      | +2                      |
| Clerical (III & IV)                           | 104          | 103          | -2                      | -1.5%                 | -6                      | -6                      |
| <b>Management &amp; Administrative</b>        | <b>132</b>   | <b>132</b>   | <b>-0</b>               | <b>-0.2%</b>          | <b>-6</b>               | <b>-5</b>               |
| Support                                       | 31           | 32           | +1                      | +2.1%                 | -4                      | -4                      |
| Maintenance/ Technical                        | 34           | 35           | +1                      | +2.8%                 | +8                      | +8                      |
| <b>General Support</b>                        | <b>65</b>    | <b>67</b>    | <b>+2</b>               | <b>+2.5%</b>          | <b>+3</b>               | <b>+4</b>               |
| Health Care Assistants                        | 211          | 211          | -0                      | -0.2%                 | -4                      | -4                      |
| Care, other                                   | 67           | 66           | -1                      | -1.5%                 | -3                      | -4                      |
| <b>Patient &amp; Client Care</b>              | <b>278</b>   | <b>277</b>   | <b>-1</b>               | <b>-0.5%</b>          | <b>-7</b>               | <b>-8</b>               |

## Primary Care

| Feb 2021 (Dec 2019 figure: 1,134)               | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Total Primary Care</b>                       | <b>1,250</b> | <b>1,248</b> | <b>-2</b>               | <b>-0.1%</b>          | <b>+114</b>             | <b>+105</b>             |
| Consultants                                     | 1            | 1            | -0                      | -4.1%                 | -0                      | -0                      |
| Registrars                                      | 50           | 48           | -2                      | -3.3%                 | +8                      | +7                      |
| SHO/ Interns                                    | 2            | 2            |                         |                       | +1                      |                         |
| Medical/ Dental, other                          | 46           | 45           | -1                      | -2.5%                 | -1                      | -0                      |
| <b>Medical &amp; Dental</b>                     | <b>99</b>    | <b>96</b>    | <b>-3</b>               | <b>-2.9%</b>          | <b>+9</b>               | <b>+6</b>               |
| Nurse/ Midwife Manager                          | 31           | 29           | -2                      | -5.2%                 | +2                      | +3                      |
| Nurse/ Midwife Specialist & AN/MP               | 21           | 22           | +1                      | +3.0%                 | +5                      | +5                      |
| Staff Nurse/ Staff Midwife                      | 82           | 81           | -2                      | -1.9%                 | +7                      | +4                      |
| Public Health Nurse                             | 193          | 195          | +1                      | +0.7%                 | +4                      | +1                      |
| <i>Post-registration Nurse/ Midwife Student</i> |              |              |                         | -100.0%               | -4                      |                         |
| Nursing/ Midwifery Student                      |              |              |                         | -100.0%               | -4                      | -4                      |
| <b>Nursing &amp; Midwifery</b>                  | <b>328</b>   | <b>327</b>   | <b>-1</b>               | <b>-0.4%</b>          | <b>+14</b>              | <b>+10</b>              |
| Therapy Professions                             | 248          | 246          | -2                      | -0.8%                 | +20                     | +12                     |
| Health Science/ Diagnostics                     | 7            | 7            | +0                      | +1.2%                 | +1                      | +1                      |
| Social Care                                     | 9            | 9            | +0                      | +0.5%                 | +0                      | +0                      |
| Social Workers                                  | 5            | 5            | -1                      | -10.8%                | -2                      | -2                      |
| Psychologists                                   | 26           | 27           | +1                      | +2.1%                 | +3                      | +4                      |
| Pharmacy  | 1            | 2            | +1                      | +33.6%                | +1                      | +2                      |
| H&SC, Other                                     | 42           | 41           | -1                      | -1.8%                 | +1                      | +1                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>339</b>   | <b>337</b>   | <b>-2</b>               | <b>-0.6%</b>          | <b>+24</b>              | <b>+18</b>              |
| Management (VIII & above)                       | 38           | 38           | -0                      | -1.2%                 | +5                      | +5                      |
| Administrative/ Supervisory (V to VII)          | 76           | 79           | +3                      | +4.1%                 | +18                     | +19                     |
| Clerical (III & IV)                             | 229          | 226          | -3                      | -1.3%                 | -12                     | -7                      |
| <b>Management &amp; Administrative</b>          | <b>344</b>   | <b>343</b>   | <b>-0</b>               | <b>-0.1%</b>          | <b>+11</b>              | <b>+17</b>              |
| Support   | 22           | 22           | -0                      | -1.2%                 | +1                      | +1                      |
| Maintenance/ Technical                          | 9            | 9            | +0                      | +0.6%                 |                         | +0                      |
| <b>General Support</b>                          | <b>31</b>    | <b>31</b>    | <b>-0</b>               | <b>-0.7%</b>          | <b>+1</b>               | <b>+1</b>               |
| Health Care Assistants                          | 64           | 68           | +3                      | +4.9%                 | +53                     | +54                     |
| Care, other                                     | 44           | 46           | +2                      | +4.2%                 | +3                      | -1                      |
| <b>Patient &amp; Client Care</b>                | <b>108</b>   | <b>113</b>   | <b>+5</b>               | <b>+4.6%</b>          | <b>+56</b>              | <b>+53</b>              |

## Social Care

| Feb 2021 (Dec 2019 figure: 3,103)               | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Total Social Care</b>                        | <b>3,076</b> | <b>3,070</b> | <b>-6</b>               | <b>-0.2%</b>          | <b>-32</b>              | <b>+39</b>              |
| Consultants                                     | 3            | 3            |                         |                       |                         |                         |
| Registrars                                      | 2            | 2            |                         |                       |                         | -1                      |
| Medical/ Dental, other                          | 12           | 12           | -0                      | -0.7%                 | -1                      | -0                      |
| <b>Medical &amp; Dental</b>                     | <b>17</b>    | <b>17</b>    | <b>-0</b>               | <b>-0.5%</b>          | <b>-1</b>               | <b>-1</b>               |
| Nurse/ Midwife Manager                          | 144          | 150          | +6                      | +4.3%                 | +15                     | +14                     |
| Nurse/ Midwife Specialist & AN/MP               | 8            | 8            | -0                      | -0.9%                 | -0                      | -0                      |
| Staff Nurse/ Staff Midwife                      | 469          | 470          | +1                      | +0.1%                 | +4                      | +2                      |
| Public Health Nurse                             | 1            | 1            |                         |                       | +0                      | +0                      |
| <i>Pre-registration Nurse Intern (COVID-19)</i> | 1            |              | -1                      | -100.0%               |                         | -1                      |
| Nursing/ Midwifery Student                      | 1            |              | -1                      | -100.0%               |                         |                         |
| <b>Nursing &amp; Midwifery</b>                  | <b>623</b>   | <b>629</b>   | <b>+6</b>               | <b>+1.0%</b>          | <b>+18</b>              | <b>+16</b>              |
| Therapy Professions                             | 62           | 63           | +0                      | +0.4%                 | -4                      | -5                      |
| Health Science/ Diagnostics                     | 1            | 1            |                         |                       |                         |                         |
| Social Care                                     | 247          | 247          | -1                      | -0.2%                 | +25                     | +25                     |
| Social Workers                                  | 36           | 37           | +1                      | +3.8%                 | +1                      | +1                      |
| Psychologists                                   | 15           | 16           | +0                      | +0.5%                 | -0                      | -1                      |
| Pharmacy  | 1            | 1            |                         |                       | +0                      | +0                      |
| H&SC, Other                                     | 9            | 11           | +2                      | +20.9%                | -5                      | -4                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>372</b>   | <b>375</b>   | <b>+3</b>               | <b>+0.8%</b>          | <b>+17</b>              | <b>+16</b>              |
| Management (VIII & above)                       | 18           | 19           | +1                      | +5.6%                 | +1                      | +2                      |
| Administrative/ Supervisory (V to VII)          | 54           | 53           | -1                      | -1.3%                 | +5                      | +4                      |
| Clerical (III & IV)                             | 115          | 111          | -4                      | -3.2%                 | -10                     | -10                     |
| <b>Management &amp; Administrative</b>          | <b>187</b>   | <b>183</b>   | <b>-3</b>               | <b>-1.8%</b>          | <b>-4</b>               | <b>-4</b>               |
| Support   | 95           | 96           | +1                      | +0.5%                 | -5                      | -8                      |
| Maintenance/ Technical                          | 32           | 32           | +0                      | +0.2%                 | +0                      | +0                      |
| <b>General Support</b>                          | <b>128</b>   | <b>128</b>   | <b>+1</b>               | <b>+0.5%</b>          | <b>-4</b>               | <b>-8</b>               |
| Health Care Assistants                          | 1,139        | 1,144        | +5                      | +0.5%                 | +6                      | +32                     |
| Home Help                                       | 445          | 425          | -20                     | -4.5%                 | -75                     | -24                     |
| Care, other                                     | 167          | 169          | +3                      | +1.5%                 | +11                     | +12                     |
| <b>Patient &amp; Client Care</b>                | <b>1,750</b> | <b>1,737</b> | <b>-12</b>              | <b>-0.7%</b>          | <b>-59</b>              | <b>+19</b>              |

## CHO 2 Employment Report: February 2021

### Disabilities

| Feb 2021 (Dec 2019 figure: 1,497)               | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Total Disabilities</b>                       | <b>1,500</b> | <b>1,508</b> | <b>+8</b>               | <b>+0.5%</b>          | <b>+12</b>              | <b>+27</b>              |
| Consultants                                     | 3            | 3            |                         |                       |                         |                         |
| Registrars                                      | 2            | 2            |                         |                       |                         | -1                      |
| Medical/ Dental, other                          | 1            | 1            | -0                      | -1.0%                 | -0                      | -0                      |
| <b>Medical &amp; Dental</b>                     | <b>6</b>     | <b>6</b>     | <b>-0</b>               | <b>-0.2%</b>          | <b>-0</b>               | <b>-1</b>               |
| Nurse/ Midwife Manager                          | 77           | 80           | +3                      | +3.7%                 | +2                      | +1                      |
| Nurse/ Midwife Specialist & AN/MP               | 6            | 6            | -0                      | -1.2%                 | -0                      | -0                      |
| Staff Nurse/ Staff Midwife                      | 164          | 166          | +2                      | +1.3%                 | +0                      | +0                      |
| <i>Pre-registration Nurse Intern (COVID-19)</i> | 1            |              | -1                      | -100.0%               |                         | -1                      |
| Nursing/ Midwifery Student                      | 1            |              | -1                      | -100.0%               |                         |                         |
| <b>Nursing &amp; Midwifery</b>                  | <b>247</b>   | <b>252</b>   | <b>+4</b>               | <b>+1.7%</b>          | <b>+3</b>               | <b>+1</b>               |
| Therapy Professions                             | 35           | 35           | -0                      | -0.5%                 | -6                      | -6                      |
| Social Care                                     | 247          | 247          | -1                      | -0.2%                 | +25                     | +25                     |
| Social Workers                                  | 25           | 27           | +1                      | +5.3%                 | +1                      | +0                      |
| Psychologists                                   | 15           | 16           | +0                      | +0.5%                 | -0                      | -1                      |
| H&SC, Other                                     | 9            | 11           | +2                      | +20.9%                | -5                      | -4                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>333</b>   | <b>336</b>   | <b>+3</b>               | <b>+0.8%</b>          | <b>+15</b>              | <b>+14</b>              |
| Management (VIII & above)                       | 16           | 17           | +1                      | +6.3%                 | +1                      | +2                      |
| Administrative/ Supervisory (V to VII)          | 46           | 45           | -1                      | -3.1%                 | +4                      | +4                      |
| Clerical (III & IV)                             | 49           | 50           | +0                      | +1.0%                 | +0                      | -0                      |
| <b>Management &amp; Administrative</b>          | <b>111</b>   | <b>111</b>   | <b>+0</b>               | <b>+0.0%</b>          | <b>+6</b>               | <b>+6</b>               |
| Support   | 39           | 40           | +2                      | +3.9%                 | -4                      | -8                      |
| Maintenance/ Technical                          | 13           | 13           |                         |                       | -0                      | -0                      |
| <b>General Support</b>                          | <b>52</b>    | <b>53</b>    | <b>+2</b>               | <b>+2.9%</b>          | <b>-4</b>               | <b>-8</b>               |
| Health Care Assistants                          | 616          | 617          | +1                      | +0.1%                 | -6                      | +15                     |
| Care, other                                     | 134          | 133          | -1                      | -0.9%                 | -1                      | +0                      |
| <b>Patient &amp; Client Care</b>                | <b>750</b>   | <b>750</b>   | <b>-0</b>               | <b>-0.0%</b>          | <b>-7</b>               | <b>+15</b>              |

## Older People

| Feb 2021 (Dec 2019 figure: 1,606)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Total Older People</b>                     | <b>1,576</b> | <b>1,562</b> | <b>-14</b>              | <b>-0.9%</b>          | <b>-44</b>              | <b>+12</b>              |
| Medical/ Dental, other                        | 11           | 11           | -0                      | -0.7%                 | -1                      | -0                      |
| <b>Medical &amp; Dental</b>                   | <b>11</b>    | <b>11</b>    | <b>-0</b>               | <b>-0.7%</b>          | <b>-1</b>               | <b>-0</b>               |
| Nurse/ Midwife Manager                        | 67           | 70           | +3                      | +4.9%                 | +12                     | +13                     |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 2            |                         |                       |                         |                         |
| Staff Nurse/ Staff Midwife                    | 306          | 304          | -1                      | -0.5%                 | +3                      | +1                      |
| Public Health Nurse                           | 1            | 1            |                         |                       | +0                      | +0                      |
| <b>Nursing &amp; Midwifery</b>                | <b>376</b>   | <b>378</b>   | <b>+2</b>               | <b>+0.5%</b>          | <b>+16</b>              | <b>+14</b>              |
| <b>Health &amp; Social Care Professionals</b> | <b>39</b>    | <b>40</b>    | <b>+0</b>               | <b>+1.1%</b>          | <b>+2</b>               | <b>+2</b>               |
| Management (VIII & above)                     | 2            | 2            |                         |                       |                         | +0                      |
| Administrative/ Supervisory (V to VII)        | 8            | 8            | +1                      | +9.4%                 | +1                      | -0                      |
| Clerical (III & IV)                           | 65           | 61           | -4                      | -6.3%                 | -10                     | -9                      |
| <b>Management &amp; Administrative</b>        | <b>75</b>    | <b>72</b>    | <b>-3</b>               | <b>-4.5%</b>          | <b>-9</b>               | <b>-9</b>               |
| Support                                       | 56           | 55           | -1                      | -1.8%                 | -1                      | -0                      |
| Maintenance/ Technical                        | 19           | 20           | +0                      | +0.4%                 | +1                      | +0                      |
| <b>General Support</b>                        | <b>76</b>    | <b>75</b>    | <b>-1</b>               | <b>-1.2%</b>          | <b>-0</b>               | <b>+0</b>               |
| Health Care Assistants                        | 522          | 527          | +4                      | +0.8%                 | +12                     | +17                     |
| Home Help                                     | 445          | 425          | -20                     | -4.5%                 | -75                     | -24                     |
| Care, other                                   | 32           | 36           | +4                      | +11.6%                | +12                     | +11                     |
| <b>Patient &amp; Client Care</b>              | <b>999</b>   | <b>987</b>   | <b>-12</b>              | <b>-1.2%</b>          | <b>-51</b>              | <b>+5</b>               |

## CHO 2 Employment by Administration (HSE / S38): February 2021

| Feb 2021 (Dec 2019 figure: 5,545)    | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|--------------------------------------|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                       | <b>5,690</b> | <b>5,696</b> | <b>+6</b>               | <b>+0.1%</b>          | <b>+151</b>             | <b>+188</b>             |
| <b>HSE</b>                           | <b>4,409</b> | <b>4,408</b> | <b>-0</b>               | <b>-0.0%</b>          | <b>+152</b>             | <b>+175</b>             |
| <b>Section 38 Voluntary Agencies</b> | <b>1,281</b> | <b>1,287</b> | <b>+6</b>               | <b>+0.5%</b>          | <b>-1</b>               | <b>+13</b>              |

## HSE

| Feb 2021 (Dec 2019 figure: 4,256)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>4,409</b> | <b>4,408</b> | <b>-0</b>               | <b>-0.0%</b>          | <b>+152</b>             | <b>+175</b>             |
| Consultants                                   | 40           | 41           | +1                      | +0.0%                 | +1                      | -0                      |
| Registrars                                    | 86           | 85           | -1                      | -0.0%                 | +12                     | +8                      |
| SHO/ Interns                                  | 39           | 42           | +3                      | +0.1%                 | +6                      | +8                      |
| Medical/ Dental, other                        | 59           | 58           | -1                      | -0.0%                 | -1                      | -0                      |
| <b>Medical &amp; Dental</b>                   | <b>223</b>   | <b>225</b>   | <b>+2</b>               | <b>+0.9%</b>          | <b>+18</b>              | <b>+16</b>              |
| Nurse/ Midwife Manager                        | 257          | 259          | +1                      | +0.0%                 | +17                     | +19                     |
| Nurse/ Midwife Specialist & AN/MP             | 103          | 103          | -0                      | -0.0%                 | +15                     | +13                     |
| Staff Nurse/ Staff Midwife                    | 798          | 802          | +4                      | +0.0%                 | +24                     | +21                     |
| Public Health Nurse                           | 194          | 196          | +1                      | +0.0%                 | +4                      | +1                      |
| Pre-registration Nurse/ Midwife Intern        | 4            | 12           | +7                      | +1.7%                 | +12                     | -4                      |
| Pre-registration Nurse Intern (COVID-19)      | 10           | 9            | -0                      | -0.0%                 | +9                      | +9                      |
| Post-registration Nurse/ Midwife Student      |              |              |                         | -1.0%                 | -4                      | -4                      |
| Nursing/ Midwifery awaiting registration      |              |              |                         | -1.0%                 | -5                      |                         |
| Nursing/ Midwifery Student                    | 14           | 21           | +7                      | +0.5%                 | +12                     | +1                      |
| Nursing/ Midwifery other                      | 1            | 1            | -0                      | -0.2%                 | -1                      | -1                      |
| <b>Nursing &amp; Midwifery</b>                | <b>1,368</b> | <b>1,381</b> | <b>+13</b>              | <b>+1.0%</b>          | <b>+72</b>              | <b>+55</b>              |
| Therapy Professions                           | 336          | 333          | -3                      | -0.0%                 | +29                     | +20                     |
| Health Science/ Diagnostics                   | 7            | 7            | +0                      | +0.0%                 | +1                      | +1                      |
| Social Care                                   | 59           | 57           | -1                      | -0.0%                 | +8                      | +6                      |
| Social Workers                                | 59           | 58           | -0                      | -0.0%                 | -0                      | -1                      |
| Psychologists                                 | 67           | 67           | +0                      | +0.0%                 | +8                      | +8                      |
| Pharmacy                                      | 4            | 5            | +1                      | +0.1%                 | +0                      | +1                      |
| H&SC, Other                                   | 45           | 44           | -1                      | -0.0%                 | +1                      | +1                      |
| <b>Health &amp; Social Care Professionals</b> | <b>576</b>   | <b>572</b>   | <b>-4</b>               | <b>-0.7%</b>          | <b>+47</b>              | <b>+35</b>              |
| Management (VIII & above)                     | 48           | 48           | +0                      | +0.0%                 | +6                      | +6                      |
| Administrative/ Supervisory (V to VII)        | 124          | 128          | +4                      | +0.0%                 | +29                     | +25                     |
| Clerical (III & IV)                           | 412          | 403          | -9                      | -0.0%                 | -27                     | -23                     |
| <b>Management &amp; Administrative</b>        | <b>584</b>   | <b>580</b>   | <b>-4</b>               | <b>-0.7%</b>          | <b>+7</b>               | <b>+8</b>               |
| Support                                       | 110          | 109          | -1                      | -0.0%                 | -4                      | -3                      |
| Maintenance/ Technical                        | 70           | 71           | +1                      | +0.0%                 | +8                      | +8                      |
| <b>General Support</b>                        | <b>180</b>   | <b>180</b>   | <b>+0</b>               | <b>+0.3%</b>          | <b>+4</b>               | <b>+5</b>               |
| Health Care Assistants                        | 876          | 883          | +7                      | +0.0%                 | +61                     | +68                     |
| Home Help                                     | 445          | 425          | -20                     | -0.0%                 | -75                     | -24                     |
| Care, other                                   | 157          | 162          | +5                      | +0.0%                 | +18                     | +12                     |
| <b>Patient &amp; Client Care</b>              | <b>1,477</b> | <b>1,469</b> | <b>-8</b>               | <b>-0.6%</b>          | <b>+4</b>               | <b>+56</b>              |

## Section 38 Voluntary Agencies

| Feb 2021 (Dec 2019 figure: 1,288)               | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                  | <b>1,281</b> | <b>1,287</b> | <b>+6</b>               | <b>+0.5%</b>          | <b>-1</b>               | <b>+13</b>              |
| Consultants                                     | 2            | 2            |                         | +0.0%                 |                         |                         |
| Registrars                                      | 2            | 2            |                         | +0.0%                 |                         | -1                      |
| <b>Medical &amp; Dental</b>                     | <b>4</b>     | <b>4</b>     |                         |                       |                         | <b>-1</b>               |
| Nurse/ Midwife Manager                          | 68           | 69           | +1                      | +0.0%                 | +1                      | -1                      |
| Nurse/ Midwife Specialist & AN/MP               | 5            | 5            | -0                      | -0.0%                 | -0                      | -0                      |
| Staff Nurse/ Staff Midwife                      | 120          | 121          | +1                      | +0.0%                 | +1                      | +0                      |
| <i>Pre-registration Nurse Intern (COVID-19)</i> | 1            |              | -1                      | -1.0%                 |                         |                         |
| Nursing/ Midwifery Student                      | 1            |              | -1                      | -1.0%                 |                         |                         |
| <b>Nursing &amp; Midwifery</b>                  | <b>193</b>   | <b>195</b>   | <b>+1</b>               | <b>+0.6%</b>          | <b>+3</b>               | <b>-0</b>               |
| Therapy Professions                             | 30           | 31           | +1                      | +0.0%                 | -4                      | -4                      |
| Social Care                                     | 214          | 214          | +1                      | +0.0%                 | +19                     | +19                     |
| Social Workers                                  | 25           | 27           | +1                      | +0.1%                 | +1                      | +1                      |
| Psychologists                                   | 13           | 14           | +0                      | +0.0%                 | -0                      | -1                      |
| H&SC, Other                                     | 9            | 11           | +2                      | +0.2%                 | -5                      | -4                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>292</b>   | <b>296</b>   | <b>+4</b>               | <b>+1.5%</b>          | <b>+11</b>              | <b>+11</b>              |
| Management (VIII & above)                       | 13           | 13           | +0                      | +0.0%                 | -0                      | +0                      |
| Administrative/ Supervisory (V to VII)          | 38           | 37           | -0                      | -0.0%                 | +2                      | +2                      |
| Clerical (III & IV)                             | 37           | 37           | +0                      | +0.0%                 | +0                      | -0                      |
| <b>Management &amp; Administrative</b>          | <b>87</b>    | <b>87</b>    | <b>-0</b>               | <b>-0.0%</b>          | <b>+2</b>               | <b>+2</b>               |
| Support   | 39           | 40           | +2                      | +0.0%                 | -4                      | -8                      |
| Maintenance/ Technical                          | 5            | 5            |                         | +0.0%                 | +0                      | +0                      |
| <b>General Support</b>                          | <b>44</b>    | <b>45</b>    | <b>+2</b>               | <b>+3.4%</b>          | <b>-4</b>               | <b>-8</b>               |
| Health Care Assistants                          | 539          | 539          | +1                      | +0.0%                 | -6                      | +14                     |
| Care, other                                     | 121          | 120          | -1                      | -0.0%                 | -6                      | -5                      |
| <b>Patient &amp; Client Care</b>                | <b>660</b>   | <b>659</b>   | <b>-1</b>               | <b>-0.1%</b>          | <b>-13</b>              | <b>+9</b>               |



## CHO 2 Employment by S38 Agency: February 2021

### Bros. of Charity, West Region

| Feb 2021 (Dec 2019 figure: 1,288)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>1,281</b> | <b>1,287</b> | <b>+6</b>               | <b>+0.5%</b>          | <b>-1</b>               | <b>+13</b>              |
| Consultants                                   | 2            | 2            |                         | +0.0%                 |                         |                         |
| Registrars                                    | 2            | 2            |                         | +0.0%                 |                         | -1                      |
| <b>Medical &amp; Dental</b>                   | <b>4</b>     | <b>4</b>     |                         |                       |                         | <b>-1</b>               |
| Nurse/ Midwife Manager                        | 68           | 69           | +1                      | +0.0%                 | +1                      | -1                      |
| Nurse/ Midwife Specialist & AN/MP             | 5            | 5            | -0                      | -0.0%                 | -0                      | -0                      |
| Staff Nurse/ Staff Midwife                    | 120          | 121          | +1                      | +0.0%                 | +1                      | +0                      |
| Pre-registration Nurse Intern (COVID-19)      | 1            |              | -1                      | -1.0%                 |                         |                         |
| Nursing/ Midwifery Student                    | 1            |              | -1                      | -1.0%                 |                         |                         |
| <b>Nursing &amp; Midwifery</b>                | <b>193</b>   | <b>195</b>   | <b>+1</b>               | <b>+0.6%</b>          | <b>+3</b>               | <b>-0</b>               |
| Therapy Professions                           | 30           | 31           | +1                      | +0.0%                 | -4                      | -4                      |
| Social Care                                   | 214          | 214          | +1                      | +0.0%                 | +19                     | +19                     |
| Social Workers                                | 25           | 27           | +1                      | +0.1%                 | +1                      | +1                      |
| Psychologists                                 | 13           | 14           | +0                      | +0.0%                 | -0                      | -1                      |
| H&SC, Other                                   | 9            | 11           | +2                      | +0.2%                 | -5                      | -4                      |
| <b>Health &amp; Social Care Professionals</b> | <b>292</b>   | <b>296</b>   | <b>+4</b>               | <b>+1.5%</b>          | <b>+11</b>              | <b>+11</b>              |
| Management (VIII & above)                     | 13           | 13           |                         | +0.0%                 | -0                      |                         |
| Administrative/ Supervisory (V to VII)        | 38           | 37           | -0                      | -0.0%                 | +2                      | +2                      |
| Clerical (III & IV)                           | 37           | 37           | +0                      | +0.0%                 | +0                      | -0                      |
| <b>Management &amp; Administrative</b>        | <b>87</b>    | <b>87</b>    | <b>-0</b>               | <b>-0.0%</b>          | <b>+2</b>               | <b>+2</b>               |
| Support                                       | 39           | 40           | +2                      | +0.0%                 | -4                      | -8                      |
| Maintenance/ Technical                        | 5            | 5            |                         | +0.0%                 | +0                      | +0                      |
| <b>General Support</b>                        | <b>44</b>    | <b>45</b>    | <b>+2</b>               | <b>+3.4%</b>          | <b>-4</b>               | <b>-8</b>               |
| Health Care Assistants                        | 539          | 539          | +1                      | +0.0%                 | -6                      | +14                     |
| Care, other                                   | 121          | 120          | -1                      | -0.0%                 | -6                      | -5                      |
| <b>Patient &amp; Client Care</b>              | <b>660</b>   | <b>659</b>   | <b>-1</b>               | <b>-0.1%</b>          | <b>-13</b>              | <b>+9</b>               |

**CHO 2 Employment by Grade Group & Staff Category: February 2021**

| Feb 2021 (Dec 2019 figure: 5,545)            | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|--|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                               | <b>5,690</b> | <b>5,696</b> | <b>+6</b>               | <b>+0.1%</b>          | <b>+151</b>             | <b>+188</b>             |
| Consultant Medicine                          | 1            | 1            |                         |                       |                         |                         |
| Consultant Paediatrics                       | 1            | 1            |                         |                       |                         |                         |
| Consultant Psychiatry                        | 40           | 41           | +1                      | +2.7%                 | +1                      | +0                      |
| Consultant Surgery                           | 0            | 0            | -0                      | -22.7%                | -0                      | -0                      |
| <b>Consultants</b>                           | <b>42</b>    | <b>43</b>    | <b>+1</b>               | <b>+2.4%</b>          | <b>+1</b>               | <b>-0</b>               |
| Registrar                                    | 68           | 67           | -1                      | -1.2%                 | +9                      | +4                      |
| Senior Registrar                             | 21           | 21           |                         |                       | +4                      | +4                      |
| <b>Registrars</b>                            | <b>88</b>    | <b>87</b>    | <b>-1</b>               | <b>-0.9%</b>          | <b>+12</b>              | <b>+8</b>               |
| Senior House Officer                         | 39           | 42           | +3                      | +7.6%                 | +6                      | +8                      |
| <b>SHO/ Interns</b>                          | <b>39</b>    | <b>42</b>    | <b>+3</b>               | <b>+7.6%</b>          | <b>+6</b>               | <b>+8</b>               |
| Dentists                                     | 21           | 20           | -0                      | -0.8%                 | -1                      | -0                      |
| Other Medical                                | 38           | 37           | -1                      | -2.9%                 | -0                      | +0                      |
| <b>Medical/ Dental, other</b>                | <b>59</b>    | <b>58</b>    | <b>-1</b>               | <b>-2.1%</b>          | <b>-1</b>               | <b>-0</b>               |
| <b>Medical &amp; Dental</b>                  | <b>228</b>   | <b>230</b>   | <b>+2</b>               | <b>+0.8%</b>          | <b>+18</b>              | <b>+15</b>              |
| Clinical Nurse/ Midwife Manager              | 255          | 258          | +3                      | +1.1%                 | +17                     | +15                     |
| Director Nursing/Midwifery, Assistant        | 47           | 46           | -0                      | -0.9%                 | +2                      | +1                      |
| Director of Nursing/Midwifery                | 24           | 24           | -0                      | -0.4%                 | +0                      | +2                      |
| <b>Nurse/ Midwife Manager</b>                | <b>325</b>   | <b>328</b>   | <b>+2</b>               | <b>+0.7%</b>          | <b>+19</b>              | <b>+19</b>              |
| Advanced Nurse/ Midwife Practitioner         | 11           | 11           | +0                      | +0.8%                 | +2                      | +3                      |
| Clinical Nurse/ Midwife Specialist           | 97           | 96           | -0                      | -0.3%                 | +13                     | +10                     |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>108</b>   | <b>107</b>   | <b>-0</b>               | <b>-0.2%</b>          | <b>+15</b>              | <b>+13</b>              |
| Staff Nurse [Intellectual Disability]        | 118          | 119          | +1                      | +1.2%                 | +30                     | +26                     |
| Staff Nurse [Psychiatric]                    | 375          | 382          | +6                      | +1.7%                 | +10                     | +11                     |
| Staff Nurses [General/ Children's]           | 425          | 422          | -3                      | -0.7%                 | -14                     | -15                     |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>918</b>   | <b>923</b>   | <b>+5</b>               | <b>+0.5%</b>          | <b>+25</b>              | <b>+21</b>              |
| <b>Public Health Nurse</b>                   | <b>194</b>   | <b>196</b>   | <b>+1</b>               | <b>+0.7%</b>          | <b>+4</b>               | <b>+1</b>               |
| Pre-registration Nurse/ Midwife Intern       | 4            | 12           | +7                      | +170.2%               | +12                     | -4                      |
| Pre-registration Nurse Intern (COVID-19)     | 10           | 9            | -1                      | -8.6%                 | +9                      | +9                      |
| Post-registration Nurse/ Midwife Student     |              |              |                         | -100.0%               | -4                      | -4                      |
| Nursing/ Midwifery awaiting registration     |              |              |                         | -100.0%               | -5                      |                         |
| <b>Nursing/ Midwifery Student</b>            | <b>15</b>    | <b>21</b>    | <b>+6</b>               | <b>+44.7%</b>         | <b>+12</b>              | <b>+1</b>               |
| <b>Nursing/ Midwifery other</b>              | <b>1</b>     | <b>1</b>     | <b>-0</b>               | <b>-20.0%</b>         | <b>-1</b>               | <b>-1</b>               |
| <b>Nursing &amp; Midwifery</b>               | <b>1,561</b> | <b>1,576</b> | <b>+15</b>              | <b>+0.9%</b>          | <b>+74</b>              | <b>+54</b>              |
| Dietitians                                   | 22           | 23           | +1                      | +5.3%                 | +4                      | +1                      |
| Occupational Therapists                      | 131          | 129          | -2                      | -1.3%                 | +13                     | +8                      |
| Orthoptists                                  | 1            | 1            |                         |                       | -1                      | -1                      |
| Physiotherapists                             | 94           | 96           | +2                      | +2.5%                 | +8                      | +7                      |
| Podiatrists & Chiropodists                   | 7            | 7            | -0                      | -0.1%                 | +0                      | +0                      |
| Speech & Language Therapists                 | 110          | 106          | -4                      | -3.8%                 | +2                      | -1                      |
| <b>Therapy Professions</b>                   | <b>366</b>   | <b>364</b>   | <b>-2</b>               | <b>-0.6%</b>          | <b>+25</b>              | <b>+16</b>              |
| Audiology                                    | 6            | 6            | +0                      | +1.4%                 | +1                      | +1                      |
| Clinical Engineering                         | 1            | 1            |                         |                       |                         |                         |
| Radiographers                                | 1            | 1            |                         |                       |                         |                         |
| <b>Health Science/ Diagnostics</b>           | <b>7</b>     | <b>7</b>     | <b>+0</b>               | <b>+1.1%</b>          | <b>+1</b>               | <b>+1</b>               |
| <b>Social Care</b>                           | <b>272</b>   | <b>271</b>   | <b>-1</b>               | <b>-0.3%</b>          | <b>+26</b>              | <b>+25</b>              |
| <b>Social Workers</b>                        | <b>84</b>    | <b>85</b>    | <b>+1</b>               | <b>+1.4%</b>          | <b>+1</b>               | <b>+0</b>               |
| <b>Psychologists</b>                         | <b>80</b>    | <b>81</b>    | <b>+1</b>               | <b>+0.7%</b>          | <b>+7</b>               | <b>+7</b>               |

| Feb 2021 (Dec 2019 figure: 5,545)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>5,690</b> | <b>5,696</b> | <b>+6</b>               | <b>+0.1%</b>          | <b>+151</b>             | <b>+188</b>             |
| <b>Pharmacy</b>                               | <b>4</b>     | <b>5</b>     | <b>+1</b>               | <b>+11.7%</b>         | <b>+0</b>               | <b>+1</b>               |
| Counsellor Therapists                         | 12           | 14           | +1                      | +10.1%                | +2                      | +2                      |
| Dental Hygienists                             | 5            | 5            | +0                      | +2.3%                 | +0                      | +0                      |
| Other Health & Social Care                    | 36           | 36           | -0                      | -0.4%                 | -4                      | -3                      |
| Play Therapists/ Specialists                  | 1            | 1            |                         |                       | -3                      | -3                      |
| <b>H&amp;SC, Other</b>                        | <b>54</b>    | <b>55</b>    | <b>+1</b>               | <b>+2.2%</b>          | <b>-4</b>               | <b>-3</b>               |
| <b>Health &amp; Social Care Professionals</b> | <b>868</b>   | <b>868</b>   | <b>+0</b>               | <b>+0.0%</b>          | <b>+58</b>              | <b>+47</b>              |
| Executive Management                          | 12           | 12           | +0                      | +1.6%                 | +2                      | +2                      |
| Senior Management (VIII & GM)                 | 49           | 50           | +0                      | +0.2%                 | +4                      | +4                      |
| <b>Management (VIII &amp; above)</b>          | <b>61</b>    | <b>61</b>    | <b>+0</b>               | <b>+0.5%</b>          | <b>+5</b>               | <b>+6</b>               |
| Middle Management (V-VII)                     | 161          | 165          | +4                      | +2.5%                 | +33                     | +27                     |
| Other Administrative                          |              |              |                         | -100.0%               | -1                      |                         |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>161</b>   | <b>165</b>   | <b>+4</b>               | <b>+2.5%</b>          | <b>+32</b>              | <b>+27</b>              |
| <b>Clerical (III &amp; IV)</b>                | <b>449</b>   | <b>441</b>   | <b>-8</b>               | <b>-1.8%</b>          | <b>-27</b>              | <b>-23</b>              |
| <b>Management &amp; Administrative</b>        | <b>671</b>   | <b>667</b>   | <b>-4</b>               | <b>-0.6%</b>          | <b>+10</b>              | <b>+10</b>              |
| Catering                                      | 38           | 39           | +1                      | +1.5%                 | -1                      | -0                      |
| Household Services                            | 60           | 60           | -0                      | -0.6%                 | -3                      | -4                      |
| Other Support                                 | 36           | 37           | +1                      | +2.5%                 | -2                      | -5                      |
| Portering                                     | 14           | 14           | -0                      | -1.3%                 | -2                      | -2                      |
| <b>Support</b>                                | <b>149</b>   | <b>150</b>   | <b>+1</b>               | <b>+0.6%</b>          | <b>-8</b>               | <b>-11</b>              |
| <b>Maintenance/ Technical</b>                 | <b>75</b>    | <b>76</b>    | <b>+1</b>               | <b>+1.4%</b>          | <b>+8</b>               | <b>+8</b>               |
| <b>General Support</b>                        | <b>224</b>   | <b>226</b>   | <b>+2</b>               | <b>+0.9%</b>          | <b>+0</b>               | <b>-3</b>               |
| HCA, Nurse's Aide, etc.                       | 1,351        | 1,354        | +3                      | +0.3%                 | +0                      | +26                     |
| HCA (Student Nurse/Midwife COVID-19)          |              | 1            | +1                      | -100.0%               | +1                      | +1                      |
| Health & Social Care Assistants               | 10           | 14           | +4                      | +38.7%                | +0                      | +1                      |
| Swabber (COVID-19)                            | 54           | 53           | -1                      | -1.2%                 | +53                     | +53                     |
| <b>Health Care Assistants</b>                 | <b>1,414</b> | <b>1,422</b> | <b>+8</b>               | <b>+0.6%</b>          | <b>+55</b>              | <b>+82</b>              |
| <b>Home Help</b>                              | <b>445</b>   | <b>425</b>   | <b>-20</b>              | <b>-4.5%</b>          | <b>-75</b>              | <b>-24</b>              |
| Other Care Grades                             | 278          | 282          | +3                      | +1.2%                 | +11                     | +7                      |
| <b>Care, other</b>                            | <b>278</b>   | <b>282</b>   | <b>+3</b>               | <b>+1.2%</b>          | <b>+11</b>              | <b>+7</b>               |
| <b>Patient &amp; Client Care</b>              | <b>2,137</b> | <b>2,129</b> | <b>-9</b>               | <b>-0.4%</b>          | <b>-9</b>               | <b>+64</b>              |

## CHO 2 HSE Employment by Grade Group & Staff Category: February 2021

| Feb 2021 (Dec 2019 figure: 4,256)            | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|--|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                               | <b>4,409</b> | <b>4,408</b> | <b>-0</b>               | <b>-0.0%</b>          | <b>+152</b>             | <b>+175</b>             |
| Consultant Medicine                          | 1            | 1            |                         |                       |                         |                         |
| Consultant Psychiatry                        | 39           | 40           | +1                      | +2.8%                 | +1                      | +0                      |
| Consultant Surgery                           | 0            | 0            | -0                      | -22.7%                | -0                      | -0                      |
| <b>Consultants</b>                           | <b>40</b>    | <b>41</b>    | <b>+1</b>               | <b>+2.6%</b>          | <b>+1</b>               | <b>-0</b>               |
| Registrar                                    | 67           | 66           | -1                      | -1.2%                 | +9                      | +5                      |
| Senior Registrar                             | 20           | 20           |                         |                       | +4                      | +4                      |
| <b>Registrars</b>                            | <b>86</b>    | <b>85</b>    | <b>-1</b>               | <b>-1.0%</b>          | <b>+12</b>              | <b>+8</b>               |
| <b>SHO/ Interns</b>                          | <b>39</b>    | <b>42</b>    | <b>+3</b>               | <b>+7.6%</b>          | <b>+6</b>               | <b>+8</b>               |
| Dentists                                     | 21           | 20           | -0                      | -0.8%                 | -1                      | -0                      |
| Other Medical                                | 38           | 37           | -1                      | -2.9%                 | -0                      | +0                      |
| <b>Medical/ Dental, other</b>                | <b>59</b>    | <b>58</b>    | <b>-1</b>               | <b>-2.1%</b>          | <b>-1</b>               | <b>-0</b>               |
| <b>Medical &amp; Dental</b>                  | <b>223</b>   | <b>225</b>   | <b>+2</b>               | <b>+0.9%</b>          | <b>+18</b>              | <b>+16</b>              |
| Clinical Nurse/ Midwife Manager              | 188          | 190          | +2                      | +0.9%                 | +15                     | +16                     |
| Director Nursing/Midwifery, Assistant        | 47           | 46           | -0                      | -0.9%                 | +2                      | +1                      |
| Director of Nursing/Midwifery                | 23           | 23           | -0                      | -0.4%                 | +0                      | +2                      |
| <b>Nurse/ Midwife Manager</b>                | <b>257</b>   | <b>259</b>   | <b>+1</b>               | <b>+0.5%</b>          | <b>+17</b>              | <b>+19</b>              |
| Advanced Nurse/ Midwife Practitioner         | 10           | 10           | +0                      | +0.9%                 | +2                      | +3                      |
| Clinical Nurse/ Midwife Specialist           | 93           | 93           | -0                      | -0.3%                 | +13                     | +10                     |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>103</b>   | <b>103</b>   | <b>-0</b>               | <b>-0.1%</b>          | <b>+15</b>              | <b>+13</b>              |
| Staff Nurse [Intellectual Disability]        | 14           | 14           | -0                      | -1.2%                 | +1                      | +1                      |
| Staff Nurse [Psychiatric]                    | 368          | 374          | +6                      | +1.5%                 | +15                     | +15                     |
| Staff Nurses [General/ Children's]           | 416          | 415          | -1                      | -0.3%                 | +9                      | +5                      |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>798</b>   | <b>802</b>   | <b>+4</b>               | <b>+0.5%</b>          | <b>+24</b>              | <b>+21</b>              |
| <b>Public Health Nurse</b>                   | <b>194</b>   | <b>196</b>   | <b>+1</b>               | <b>+0.7%</b>          | <b>+4</b>               | <b>+1</b>               |
| Pre-registration Nurse/ Midwife Intern       | 4            | 12           | +7                      | +170.2%               | +12                     | -4                      |
| Pre-registration Nurse Intern (COVID-19)     | 10           | 9            | -0                      | -2.7%                 | +9                      | +9                      |
| Post-registration Nurse/ Midwife Student     |              |              |                         | -100.0%               | -4                      | -4                      |
| Nursing/ Midwifery awaiting registration     |              |              |                         | -100.0%               | -5                      |                         |
| <b>Nursing/ Midwifery Student</b>            | <b>14</b>    | <b>21</b>    | <b>+7</b>               | <b>+51.2%</b>         | <b>+12</b>              | <b>+1</b>               |
| <b>Nursing/ Midwifery other</b>              | <b>1</b>     | <b>1</b>     | <b>-0</b>               | <b>-20.0%</b>         | <b>-1</b>               | <b>-1</b>               |
| <b>Nursing &amp; Midwifery</b>               | <b>1,368</b> | <b>1,381</b> | <b>+13</b>              | <b>+1.0%</b>          | <b>+72</b>              | <b>+55</b>              |
| Dietitians                                   | 22           | 23           | +1                      | +5.3%                 | +4                      | +1                      |
| Occupational Therapists                      | 123          | 121          | -2                      | -1.3%                 | +14                     | +10                     |
| Orthoptists                                  | 1            | 1            |                         |                       | -1                      | -1                      |
| Physiotherapists                             | 84           | 85           | +2                      | +1.9%                 | +7                      | +7                      |
| Podiatrists & Chiropodists                   | 7            | 7            | -0                      | -0.1%                 | +0                      | +0                      |
| Speech & Language Therapists                 | 99           | 95           | -4                      | -4.1%                 | +5                      | +2                      |
| <b>Therapy Professions</b>                   | <b>336</b>   | <b>333</b>   | <b>-3</b>               | <b>-0.8%</b>          | <b>+29</b>              | <b>+20</b>              |
| Audiology                                    | 6            | 6            | +0                      | +1.4%                 | +1                      | +1                      |
| Clinical Engineering                         | 1            | 1            |                         |                       |                         |                         |
| Radiographers                                | 1            | 1            |                         |                       |                         |                         |
| <b>Health Science/ Diagnostics</b>           | <b>7</b>     | <b>7</b>     | <b>+0</b>               | <b>+1.1%</b>          | <b>+1</b>               | <b>+1</b>               |
| <b>Social Care</b>                           | <b>59</b>    | <b>57</b>    | <b>-1</b>               | <b>-2.4%</b>          | <b>+8</b>               | <b>+6</b>               |
| <b>Social Workers</b>                        | <b>59</b>    | <b>58</b>    | <b>-0</b>               | <b>-0.3%</b>          | <b>-0</b>               | <b>-1</b>               |
| <b>Psychologists</b>                         | <b>67</b>    | <b>67</b>    | <b>+0</b>               | <b>+0.7%</b>          | <b>+8</b>               | <b>+8</b>               |
| <b>Pharmacy</b>                              | <b>4</b>     | <b>5</b>     | <b>+1</b>               | <b>+11.7%</b>         | <b>+0</b>               | <b>+1</b>               |
| Counsellor Therapists                        | 10           | 9            | -0                      | -2.6%                 | +1                      | +1                      |
| Dental Hygienists                            | 5            | 5            | +0                      | +2.3%                 | +0                      | +0                      |
| Other Health & Social Care                   | 29           | 29           | -1                      | -2.1%                 | -1                      | -0                      |

| Feb 2021 (Dec 2019 figure: 4,256)             | WTE Jan 2021 | WTE Feb 2021 | WTE change since Jan 21 | % change since Jan 21 | WTE change since Dec 19 | WTE change since Feb 20 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>4,409</b> | <b>4,408</b> | <b>-0</b>               | <b>-0.0%</b>          | <b>+152</b>             | <b>+175</b>             |
| Play Therapists/ Specialists                  | 1            | 1            |                         |                       |                         |                         |
| <b>H&amp;SC, Other</b>                        | <b>45</b>    | <b>44</b>    | <b>-1</b>               | <b>-1.7%</b>          | <b>+1</b>               | <b>+1</b>               |
| <b>Health &amp; Social Care Professionals</b> | <b>576</b>   | <b>572</b>   | <b>-4</b>               | <b>-0.7%</b>          | <b>+47</b>              | <b>+35</b>              |
| Executive Management                          | 10           | 10           | +0                      | +1.9%                 | +2                      | +2                      |
| Senior Management (VIII & GM)                 | 39           | 39           | +0                      | +0.3%                 | +4                      | +4                      |
| <b>Management (VIII &amp; above)</b>          | <b>48</b>    | <b>48</b>    | <b>+0</b>               | <b>+0.6%</b>          | <b>+6</b>               | <b>+6</b>               |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>124</b>   | <b>128</b>   | <b>+4</b>               | <b>+3.6%</b>          | <b>+29</b>              | <b>+25</b>              |
| <b>Clerical (III &amp; IV)</b>                | <b>412</b>   | <b>403</b>   | <b>-9</b>               | <b>-2.1%</b>          | <b>-27</b>              | <b>-23</b>              |
| <b>Management &amp; Administrative</b>        | <b>584</b>   | <b>580</b>   | <b>-4</b>               | <b>-0.7%</b>          | <b>+7</b>               | <b>+8</b>               |
| Catering                                      | 38           | 38           | +1                      | +1.5%                 | -1                      | -0                      |
| Household Services                            | 45           | 44           | -1                      | -2.4%                 | -0                      | +0                      |
| Other Support                                 | 13           | 13           | +0                      | +0.7%                 | -1                      | -2                      |
| Portering                                     | 14           | 14           | -0                      | -1.3%                 | -2                      | -2                      |
| <b>Support</b>                                | <b>110</b>   | <b>109</b>   | <b>-1</b>               | <b>-0.6%</b>          | <b>-4</b>               | <b>-3</b>               |
| <b>Maintenance/ Technical</b>                 | <b>70</b>    | <b>71</b>    | <b>+1</b>               | <b>+1.5%</b>          | <b>+8</b>               | <b>+8</b>               |
| <b>General Support</b>                        | <b>180</b>   | <b>180</b>   | <b>+0</b>               | <b>+0.3%</b>          | <b>+4</b>               | <b>+5</b>               |
| HCA, Nurse's Aide, etc.                       | 812          | 816          | +4                      | +0.5%                 | +8                      | +13                     |
| Health & Social Care Assistants               | 10           | 14           | +4                      | +38.7%                | +0                      | +1                      |
| Swabber (COVID-19)                            | 54           | 53           | -1                      | -1.2%                 | +53                     | +53                     |
| <b>Health Care Assistants</b>                 | <b>876</b>   | <b>883</b>   | <b>+7</b>               | <b>+0.8%</b>          | <b>+61</b>              | <b>+68</b>              |
| <b>Home Help</b>                              | <b>445</b>   | <b>425</b>   | <b>-20</b>              | <b>-4.5%</b>          | <b>-75</b>              | <b>-24</b>              |
| <b>Care, other</b>                            | <b>157</b>   | <b>162</b>   | <b>+5</b>               | <b>+3.0%</b>          | <b>+18</b>              | <b>+12</b>              |
| <b>Patient &amp; Client Care</b>              | <b>1,477</b> | <b>1,469</b> | <b>-8</b>               | <b>-0.6%</b>          | <b>+4</b>               | <b>+56</b>              |

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

| CHO 2  | WTE          | Headcount    | WTE: no.    | % Male       | % female      | Male WTE: no. | Female WTE: no. | % Total Perm  | % Male Perm   | % Female Perm | % Total Full Time | % Total Part Time | % Male FT     | % Female FT   |
|--|--------------|--------------|-------------|--------------|---------------|---------------|-----------------|---------------|---------------|---------------|-------------------|-------------------|---------------|---------------|
| <b>Overall</b>                               | <b>5,696</b> | <b>6,674</b> | <b>1.17</b> | <b>18.8%</b> | <b>81.2%</b>  | <b>1.11</b>   | <b>1.19</b>     | <b>85.1%</b>  | <b>80.7%</b>  | <b>86.1%</b>  | <b>59.5%</b>      | <b>40.5%</b>      | <b>75.0%</b>  | <b>56.0%</b>  |
| Consultant Medicine                          | 1            | 1            | 1.00        |              | 100.0%        |               | 1.00            | 100.0%        | 100.0%        | 100.0%        | 100.0%            | 0.0%              |               | 100.0%        |
| Consultant Paediatrics                       | 1            | 1            | 1.00        |              | 100.0%        |               | 1.00            | 100.0%        | 100.0%        | 100.0%        | 100.0%            | 0.0%              |               | 100.0%        |
| Consultant Psychiatry                        | 41           | 45           | 1.09        | 37.8%        | 62.2%         | 1.06          | 1.11            | 66.7%         | 66.7%         | 64.3%         | 82.2%             | 17.8%             | 88.2%         | 78.6%         |
| Consultant Surgery                           | 0            | 1            | 5.88        |              | 100.0%        |               | 5.88            | 0.0%          | 0.0%          | 0.0%          | 0.0%              | 100.0%            |               | 0.0%          |
| <b>Consultants</b>                           | <b>43</b>    | <b>48</b>    | <b>1.11</b> | <b>35.4%</b> | <b>64.6%</b>  | <b>1.06</b>   | <b>1.14</b>     | <b>66.7%</b>  | <b>70.6%</b>  | <b>64.5%</b>  | <b>81.3%</b>      | <b>18.8%</b>      | <b>88.2%</b>  | <b>77.4%</b>  |
| Registrar                                    | 67           | 68           | 1.02        | 35.3%        | 64.7%         | 1.00          | 1.03            | 1.5%          | 1.5%          | 2.3%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| Senior Registrar                             | 21           | 21           | 1.02        | 38.1%        | 61.9%         | 1.00          | 1.04            | 0.0%          | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| <b>Registrars</b>                            | <b>87</b>    | <b>89</b>    | <b>1.02</b> | <b>36.0%</b> | <b>64.0%</b>  | <b>1.00</b>   | <b>1.03</b>     | <b>1.1%</b>   | <b>0.0%</b>   | <b>1.8%</b>   | <b>100.0%</b>     | <b>0.0%</b>       | <b>100.0%</b> | <b>100.0%</b> |
| Senior House Officer                         | 42           | 43           | 1.03        | 34.9%        | 65.1%         | 1.06          | 1.02            | 0.0%          | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| <b>SHO/ Interns</b>                          | <b>42</b>    | <b>43</b>    | <b>1.03</b> | <b>34.9%</b> | <b>65.1%</b>  | <b>1.06</b>   | <b>1.02</b>     | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.0%</b>   | <b>100.0%</b>     | <b>0.0%</b>       | <b>100.0%</b> | <b>100.0%</b> |
| Dentists                                     | 20           | 25           | 1.22        | 28.0%        | 72.0%         | 1.18          | 1.24            | 100.0%        | 100.0%        | 100.0%        | 60.0%             | 40.0%             | 71.4%         | 55.6%         |
| Other Medical                                | 37           | 45           | 1.21        | 31.1%        | 68.9%         | 1.24          | 1.20            | 60.0%         | 60.0%         | 67.7%         | 53.3%             | 46.7%             | 57.1%         | 51.6%         |
| <b>Medical/ Dental, other</b>                | <b>58</b>    | <b>70</b>    | <b>1.21</b> | <b>30.0%</b> | <b>70.0%</b>  | <b>1.22</b>   | <b>1.21</b>     | <b>74.3%</b>  | <b>61.9%</b>  | <b>79.6%</b>  | <b>55.7%</b>      | <b>44.3%</b>      | <b>61.9%</b>  | <b>53.1%</b>  |
| <b>Medical &amp; Dental</b>                  | <b>230</b>   | <b>250</b>   | <b>1.09</b> | <b>34.0%</b> | <b>66.0%</b>  | <b>1.07</b>   | <b>1.10</b>     | <b>34.0%</b>  | <b>29.4%</b>  | <b>36.4%</b>  | <b>84.0%</b>      | <b>16.0%</b>      | <b>88.2%</b>  | <b>81.8%</b>  |
| Clinical Nurse/ Midwife Manager              | 258          | 276          | 1.07        | 26.8%        | 73.2%         | 1.01          | 1.09            | 96.0%         | 96.0%         | 96.0%         | 85.5%             | 14.5%             | 98.6%         | 80.7%         |
| Director Nursing/Midwifery, Assistant        | 46           | 48           | 1.04        | 20.8%        | 79.2%         | 1.00          | 1.05            | 97.9%         | 97.9%         | 97.4%         | 91.7%             | 8.3%              | 100.0%        | 89.5%         |
| Director of Nursing/Midwifery                | 24           | 24           | 1.02        | 12.5%        | 87.5%         | 1.00          | 1.02            | 100.0%        | 100.0%        | 100.0%        | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| <b>Nurse/ Midwife Manager</b>                | <b>328</b>   | <b>348</b>   | <b>1.06</b> | <b>25.0%</b> | <b>75.0%</b>  | <b>1.01</b>   | <b>1.08</b>     | <b>96.6%</b>  | <b>96.6%</b>  | <b>96.6%</b>  | <b>87.4%</b>      | <b>12.6%</b>      | <b>98.9%</b>  | <b>83.5%</b>  |
| Advanced Nurse/ Midwife Practitioner         | 11           | 11           | 1.00        | 27.3%        | 72.7%         | 1.00          | 1.00            | 100.0%        | 100.0%        | 100.0%        | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| Clinical Nurse/ Midwife Specialist           | 96           | 103          | 1.07        | 12.6%        | 87.4%         | 1.00          | 1.08            | 100.0%        | 100.0%        | 100.0%        | 94.2%             | 5.8%              | 100.0%        | 93.3%         |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>107</b>   | <b>114</b>   | <b>1.06</b> | <b>14.0%</b> | <b>86.0%</b>  | <b>1.00</b>   | <b>1.07</b>     | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>94.7%</b>      | <b>5.3%</b>       | <b>100.0%</b> | <b>93.9%</b>  |
| Staff Nurse [Intellectual Disability]        | 119          | 146          | 1.22        | 6.8%         | 93.2%         | 1.10          | 1.24            | 92.5%         | 92.5%         | 91.9%         | 50.0%             | 50.0%             | 70.0%         | 48.5%         |
| Staff Nurse [Psychiatric]                    | 382          | 415          | 1.09        | 24.6%        | 75.4%         | 1.09          | 1.09            | 94.0%         | 94.0%         | 96.5%         | 85.5%             | 14.5%             | 84.3%         | 85.9%         |
| Staff Nurses [General/ Children's]           | 422          | 503          | 1.19        | 4.8%         | 95.2%         | 1.05          | 1.20            | 92.8%         | 92.8%         | 92.7%         | 53.3%             | 46.7%             | 79.2%         | 52.0%         |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>923</b>   | <b>1,064</b> | <b>1.15</b> | <b>12.8%</b> | <b>87.2%</b>  | <b>1.09</b>   | <b>1.16</b>     | <b>93.2%</b>  | <b>89.0%</b>  | <b>93.9%</b>  | <b>65.4%</b>      | <b>34.6%</b>      | <b>82.4%</b>  | <b>62.9%</b>  |
| <b>Public Health Nurse</b>                   | <b>196</b>   | <b>224</b>   | <b>1.14</b> |              | <b>100.0%</b> |               | <b>1.14</b>     | <b>96.9%</b>  |               | <b>96.9%</b>  | <b>73.7%</b>      | <b>26.3%</b>      |               | <b>73.7%</b>  |
| Pre-registration Nurse/ Midwife Intern       | 12           | 25           | 2.14        | 20.0%        | 80.0%         | 2.00          | 2.17            | 0.0%          | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| Pre-registration Nurse Intern (COVID-19)     | 9            | 18           | 1.94        | 27.8%        | 72.2%         | 2.00          | 1.91            | 0.0%          | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |

|   |              |              |             |              |               |             |             |               |               |               |               |              |               |               |
|---|--------------|--------------|-------------|--------------|---------------|-------------|-------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|
| <b>Nursing/ Midwifery Student</b>             | <b>21</b>    | <b>43</b>    | <b>2.05</b> | <b>23.3%</b> | <b>76.7%</b>  | <b>2.00</b> | <b>2.06</b> | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.0%</b>   | <b>100.0%</b> | <b>0.0%</b>  | <b>100.0%</b> | <b>100.0%</b> |
| <b>Nursing/ Midwifery other</b>               | <b>1</b>     | <b>1</b>     | <b>1.00</b> |              | <b>100.0%</b> |             | <b>1.00</b> | <b>100.0%</b> |               | <b>100.0%</b> | <b>100.0%</b> | <b>0.0%</b>  |               | <b>100.0%</b> |
| <b>Nursing &amp; Midwifery</b>                | <b>1,576</b> | <b>1,794</b> | <b>1.14</b> | <b>13.9%</b> | <b>86.1%</b>  | <b>1.07</b> | <b>1.15</b> | <b>92.5%</b>  | <b>88.8%</b>  | <b>93.1%</b>  | <b>73.4%</b>  | <b>26.6%</b> | <b>90.0%</b>  | <b>70.7%</b>  |
| Dietitians                                    | 23           | 27           | 1.16        |              | 100.0%        |             | 1.16        | 85.2%         | 85.2%         | 85.2%         | 74.1%         | 25.9%        |               | 74.1%         |
| Occupational Therapists                       | 129          | 143          | 1.10        | 7.7%         | 92.3%         | 1.02        | 1.11        | 89.5%         | 89.5%         | 88.6%         | 72.0%         | 28.0%        | 90.9%         | 70.5%         |
| Orthoptists                                   | 1            | 1            | 1.00        |              | 100.0%        |             | 1.00        | 100.0%        | 100.0%        | 100.0%        | 100.0%        | 0.0%         |               | 100.0%        |
| Physiotherapists                              | 96           | 116          | 1.20        | 14.7%        | 85.3%         | 1.03        | 1.24        | 90.5%         | 90.5%         | 90.9%         | 60.3%         | 39.7%        | 88.2%         | 55.6%         |
| Podiatrists & Chiropodists                    | 7            | 10           | 1.34        | 10.0%        | 90.0%         | 1.00        | 1.40        | 80.0%         | 80.0%         | 77.8%         | 50.0%         | 50.0%        | 100.0%        | 44.4%         |
| Speech & Language Therapists                  | 106          | 120          | 1.13        | 1.7%         | 98.3%         | 1.00        | 1.13        | 84.2%         | 84.2%         | 83.9%         | 80.0%         | 20.0%        | 100.0%        | 79.7%         |
| <b>Therapy Professions</b>                    | <b>364</b>   | <b>417</b>   | <b>1.15</b> | <b>7.4%</b>  | <b>92.6%</b>  | <b>1.02</b> | <b>1.16</b> | <b>87.8%</b>  | <b>93.5%</b>  | <b>87.3%</b>  | <b>70.7%</b>  | <b>29.3%</b> | <b>90.3%</b>  | <b>69.2%</b>  |
| Audiology                                     | 6            | 6            | 1.03        |              | 100.0%        |             | 1.03        | 100.0%        | 100.0%        | 100.0%        | 83.3%         | 16.7%        |               | 83.3%         |
| Clinical Engineering                          | 1            | 1            | 1.00        | 100.0%       |               | 1.00        |             | 100.0%        | 100.0%        |               | 100.0%        | 0.0%         | 100.0%        |               |
| Radiographers                                 | 1            | 1            | 1.67        |              | 100.0%        |             | 1.67        | 100.0%        | 100.0%        | 100.0%        | 0.0%          | 100.0%       |               | 0.0%          |
| <b>Health Science/ Diagnostics</b>            | <b>7</b>     | <b>8</b>     | <b>1.08</b> | <b>12.5%</b> | <b>87.5%</b>  | <b>1.00</b> | <b>1.09</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>75.0%</b>  | <b>25.0%</b> | <b>100.0%</b> | <b>71.4%</b>  |
| <b>Social Care</b>                            | <b>271</b>   | <b>331</b>   | <b>1.22</b> | <b>16.6%</b> | <b>83.4%</b>  | <b>1.16</b> | <b>1.23</b> | <b>84.9%</b>  | <b>89.1%</b>  | <b>84.1%</b>  | <b>52.3%</b>  | <b>47.7%</b> | <b>56.4%</b>  | <b>51.4%</b>  |
| <b>Social Workers</b>                         | <b>85</b>    | <b>98</b>    | <b>1.15</b> | <b>17.3%</b> | <b>82.7%</b>  | <b>1.12</b> | <b>1.16</b> | <b>92.9%</b>  | <b>94.1%</b>  | <b>92.6%</b>  | <b>69.4%</b>  | <b>30.6%</b> | <b>82.4%</b>  | <b>66.7%</b>  |
| <b>Psychologists</b>                          | <b>81</b>    | <b>93</b>    | <b>1.15</b> | <b>15.1%</b> | <b>84.9%</b>  | <b>1.02</b> | <b>1.18</b> | <b>95.7%</b>  | <b>100.0%</b> | <b>94.9%</b>  | <b>68.8%</b>  | <b>31.2%</b> | <b>92.9%</b>  | <b>64.6%</b>  |
| <b>Pharmacy</b>                               | <b>5</b>     | <b>6</b>     | <b>1.26</b> | <b>16.7%</b> | <b>83.3%</b>  | <b>1.00</b> | <b>1.33</b> | <b>83.3%</b>  | <b>100.0%</b> | <b>80.0%</b>  | <b>50.0%</b>  | <b>50.0%</b> | <b>100.0%</b> | <b>40.0%</b>  |
| Counsellor Therapists                         | 14           | 15           | 1.10        | 26.7%        | 73.3%         | 1.17        | 1.08        | 86.7%         | 86.7%         | 90.9%         | 73.3%         | 26.7%        | 50.0%         | 81.8%         |
| Dental Hygienists                             | 5            | 6            | 1.22        |              | 100.0%        |             | 1.22        | 83.3%         | 83.3%         | 83.3%         | 50.0%         | 50.0%        |               | 50.0%         |
| Other Health & Social Care                    | 36           | 43           | 1.20        | 16.3%        | 83.7%         | 1.07        | 1.23        | 95.3%         | 95.3%         | 97.2%         | 60.5%         | 39.5%        | 71.4%         | 58.3%         |
| Play Therapists/ Specialists                  | 1            | 1            | 1.00        |              | 100.0%        |             | 1.00        | 100.0%        | 100.0%        | 100.0%        | 100.0%        | 0.0%         |               | 100.0%        |
| <b>H&amp;SC, Other</b>                        | <b>55</b>    | <b>65</b>    | <b>1.18</b> | <b>16.9%</b> | <b>83.1%</b>  | <b>1.10</b> | <b>1.19</b> | <b>92.3%</b>  | <b>81.8%</b>  | <b>94.4%</b>  | <b>63.1%</b>  | <b>36.9%</b> | <b>63.6%</b>  | <b>63.0%</b>  |
| <b>Health &amp; Social Care</b>               | <b>868</b>   | <b>1,018</b> | <b>1.17</b> | <b>12.8%</b> | <b>87.2%</b>  | <b>1.10</b> | <b>1.18</b> | <b>88.4%</b>  | <b>91.5%</b>  | <b>88.0%</b>  | <b>63.9%</b>  | <b>36.1%</b> | <b>73.1%</b>  | <b>62.5%</b>  |
| Executive Management                          | 12           | 13           | 1.10        | 69.2%        | 30.8%         | 1.14        | 1.03        | 84.6%         | 84.6%         | 100.0%        | 76.9%         | 23.1%        | 77.8%         | 75.0%         |
| Senior Management (VIII & GM)                 | 50           | 50           | 1.01        | 42.0%        | 58.0%         | 1.01        | 1.01        | 92.0%         | 92.0%         | 93.1%         | 98.0%         | 2.0%         | 100.0%        | 96.6%         |
| <b>Management (VIII &amp; above)</b>          | <b>61</b>    | <b>63</b>    | <b>1.03</b> | <b>47.6%</b> | <b>52.4%</b>  | <b>1.05</b> | <b>1.01</b> | <b>90.5%</b>  | <b>86.7%</b>  | <b>93.9%</b>  | <b>93.7%</b>  | <b>6.3%</b>  | <b>93.3%</b>  | <b>93.9%</b>  |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>165</b>   | <b>175</b>   | <b>1.06</b> | <b>17.1%</b> | <b>82.9%</b>  | <b>1.07</b> | <b>1.06</b> | <b>97.1%</b>  | <b>96.7%</b>  | <b>97.2%</b>  | <b>81.1%</b>  | <b>18.9%</b> | <b>83.3%</b>  | <b>80.7%</b>  |
| <b>Clerical (III &amp; IV)</b>                | <b>441</b>   | <b>501</b>   | <b>1.14</b> | <b>6.0%</b>  | <b>94.0%</b>  | <b>1.13</b> | <b>1.14</b> | <b>88.2%</b>  | <b>73.3%</b>  | <b>89.2%</b>  | <b>65.9%</b>  | <b>34.1%</b> | <b>73.3%</b>  | <b>65.4%</b>  |
| <b>Management &amp; Administrative</b>        | <b>667</b>   | <b>739</b>   | <b>1.11</b> | <b>12.2%</b> | <b>87.8%</b>  | <b>1.08</b> | <b>1.11</b> | <b>90.5%</b>  | <b>85.6%</b>  | <b>91.2%</b>  | <b>71.9%</b>  | <b>28.1%</b> | <b>83.3%</b>  | <b>70.3%</b>  |
| Catering                                      | 39           | 43           | 1.11        | 30.2%        | 69.8%         | 1.02        | 1.15        | 100.0%        | 100.0%        | 100.0%        | 62.8%         | 37.2%        | 84.6%         | 53.3%         |
| Household Services                            | 60           | 89           | 1.49        | 14.6%        | 85.4%         | 1.66        | 1.46        | 89.9%         | 89.9%         | 90.8%         | 32.6%         | 67.4%        | 38.5%         | 31.6%         |
| Other Support                                 | 37           | 67           | 1.81        | 70.1%        | 29.9%         | 1.44        | 4.56        | 59.7%         | 59.7%         | 15.0%         | 17.9%         | 82.1%        | 21.3%         | 10.0%         |
| Portering                                     | 14           | 14           | 1.00        | 92.9%        | 7.1%          | 1.00        | 1.00        | 100.0%        | 100.0%        | 100.0%        | 100.0%        | 0.0%         | 100.0%        | 100.0%        |
| <b>Support</b>                                | <b>150</b>   | <b>213</b>   | <b>1.42</b> | <b>40.4%</b> | <b>59.6%</b>  | <b>1.30</b> | <b>1.52</b> | <b>83.1%</b>  | <b>86.0%</b>  | <b>81.1%</b>  | <b>38.5%</b>  | <b>61.5%</b> | <b>45.3%</b>  | <b>33.9%</b>  |

|                                      |              |              |             |              |              |             |             |              |              |               |              |              |              |               |
|--------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|
| <b>Maintenance/ Technical</b>        | <b>76</b>    | <b>78</b>    | <b>1.03</b> | <b>98.7%</b> | <b>1.3%</b>  | <b>1.03</b> | <b>1.00</b> | <b>97.4%</b> | <b>97.4%</b> | <b>100.0%</b> | <b>93.6%</b> | <b>6.4%</b>  | <b>93.5%</b> | <b>100.0%</b> |
| <b>General Support</b>               | <b>226</b>   | <b>291</b>   | <b>1.29</b> | <b>56.0%</b> | <b>44.0%</b> | <b>1.15</b> | <b>1.51</b> | <b>86.9%</b> | <b>91.4%</b> | <b>81.3%</b>  | <b>53.3%</b> | <b>46.7%</b> | <b>68.1%</b> | <b>34.4%</b>  |
| HCA, Nurse's Aide, etc.              | 1,354        | 1,568        | 1.16        | 25.6%        | 74.4%        | 1.11        | 1.17        | 80.0%        | 80.0%        | 79.9%         | 53.3%        | 46.7%        | 68.8%        | 47.9%         |
| HCA (Student Nurse/Midwife COVID-19) | 1            | 2            | 1.55        |              | 100.0%       |             | 1.55        | 0.0%         | 0.0%         | 0.0%          | 0.0%         | 100.0%       |              | 0.0%          |
| Health & Social Care Assistants      | 14           | 14           | 1.02        | 28.6%        | 71.4%        | 1.00        | 1.03        | 28.6%        | 28.6%        | 20.0%         | 92.9%        | 7.1%         | 100.0%       | 90.0%         |
| Swabber (COVID-19)                   | 53           | 57           | 1.07        | 26.3%        | 73.7%        | 1.05        | 1.08        | 1.8%         | 1.8%         | 2.4%          | 80.7%        | 19.3%        | 66.7%        | 85.7%         |
| <b>Health Care Assistants</b>        | <b>1,422</b> | <b>1,641</b> | <b>1.15</b> | <b>25.6%</b> | <b>74.4%</b> | <b>1.11</b> | <b>1.17</b> | <b>76.7%</b> | <b>77.1%</b> | <b>76.6%</b>  | <b>54.5%</b> | <b>45.5%</b> | <b>69.0%</b> | <b>49.5%</b>  |
| <b>Home Help</b>                     | <b>425</b>   | <b>601</b>   | <b>1.42</b> | <b>0.7%</b>  | <b>99.3%</b> | <b>1.67</b> | <b>1.41</b> | <b>91.8%</b> | <b>50.0%</b> | <b>92.1%</b>  | <b>4.8%</b>  | <b>95.2%</b> | <b>0.0%</b>  | <b>4.9%</b>   |
| <b>Care, other</b>                   | <b>282</b>   | <b>340</b>   | <b>1.21</b> | <b>33.8%</b> | <b>66.2%</b> | <b>1.15</b> | <b>1.24</b> | <b>87.9%</b> | <b>83.5%</b> | <b>90.2%</b>  | <b>55.3%</b> | <b>44.7%</b> | <b>62.6%</b> | <b>51.6%</b>  |
| <b>Patient &amp; Client Care</b>     | <b>2,129</b> | <b>2,582</b> | <b>1.21</b> | <b>20.9%</b> | <b>79.1%</b> | <b>1.12</b> | <b>1.24</b> | <b>81.7%</b> | <b>78.3%</b> | <b>82.6%</b>  | <b>43.0%</b> | <b>57.0%</b> | <b>67.2%</b> | <b>36.7%</b>  |



## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

| CHO 2                         | WTE          | Headcount    | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm  | % Female Perm | % Total Full Time | % Total Part Time | % Male FT    | % Female FT  |
|-------------------------------|--------------|--------------|-------------|--------------|--------------|---------------|-----------------|--------------|--------------|---------------|-------------------|-------------------|--------------|--------------|
| <b>Overall</b>                | <b>5,696</b> | <b>6,674</b> | <b>1.17</b> | <b>18.8%</b> | <b>81.2%</b> | <b>1.11</b>   | <b>1.19</b>     | <b>85.1%</b> | <b>80.7%</b> | <b>86.1%</b>  | <b>59.5%</b>      | <b>40.5%</b>      | <b>75.0%</b> | <b>56.0%</b> |
| Community Health & Wellbeing  | 10           | 11           | 1.12        | 9.1%         | 90.9%        | 1.00          | 1.14            | 100.0%       | 100.0%       | 100.0%        | 54.5%             | 45.5%             | 100.0%       | 100.0%       |
| Mental Health                 | 1,368        | 1,494        | 1.09        | 27.9%        | 72.1%        | 1.06          | 1.10            | 84.7%        | 84.7%        | 86.4%         | 83.7%             | 16.3%             | 89.7%        | 89.7%        |
| Primary Care                  | 1,248        | 1,428        | 1.14        | 12.4%        | 87.6%        | 1.08          | 1.15            | 82.1%        | 82.1%        | 83.6%         | 70.7%             | 29.3%             | 83.1%        | 83.1%        |
| HSE                           | 1,783        | 2,113        | 1.19        | 13.5%        | 86.5%        | 1.04          | 1.21            | 90.1%        | 90.1%        | 90.8%         | 50.5%             | 49.5%             | 89.5%        | 89.5%        |
| Section 38 Voluntary Agencies | 1,287        | 1,628        | 1.26        | 23.1%        | 76.9%        | 1.24          | 1.27            | 81.4%        | 81.4%        | 81.3%         | 39.3%             | 60.7%             | 43.9%        | 43.9%        |
| Social Care                   | 3,070        | 3,741        | 1.22        | 17.7%        | 82.3%        | 1.15          | 1.24            | 86.3%        | 86.3%        | 86.9%         | 45.7%             | 54.3%             | 63.5%        | 63.5%        |

## CHO 2 Skills Mix by Staff Grouping: February 2021

| Feb 2021 (Dec 2019 figure: 5,545)            | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021  | WTE Feb 2021 |
|--|--------------|--------------|--------------|--------------|--------------|---------------|--------------|
| <b>Overall</b>                               | <b>5,236</b> | <b>5,377</b> | <b>5,559</b> | <b>5,545</b> | <b>5,690</b> | <b>5,690</b>  | <b>5,696</b> |
| Consultant Medicine                          | 0.5%         | 0.5%         | 0.5%         | 0.5%         | 0.5%         | 0.4%          | 0.4%         |
| Consultant Paediatrics                       | 0.5%         | 0.5%         | 0.5%         | 0.5%         | 0.5%         | 0.4%          | 0.4%         |
| Consultant Psychiatry                        | 16.7%        | 16.6%        | 16.4%        | 18.9%        | 18.9%        | 17.6%         | 17.9%        |
| Consultant Surgery                           | 0.7%         | 0.6%         | 0.1%         | 0.1%         | 0.1%         | 0.1%          | 0.1%         |
| <b>Consultants</b>                           | <b>18.4%</b> | <b>18.3%</b> | <b>17.5%</b> | <b>19.9%</b> | <b>19.9%</b> | <b>18.5%</b>  | <b>18.8%</b> |
| Registrar                                    | 27.0%        | 29.4%        | 27.8%        | 27.4%        | 27.4%        | 29.7%         | 29.1%        |
| Senior Registrar                             | 4.2%         | 4.2%         | 5.5%         | 8.0%         | 8.0%         | 9.0%          | 8.9%         |
| <b>Registrars</b>                            | <b>31.1%</b> | <b>33.6%</b> | <b>33.2%</b> | <b>35.4%</b> | <b>35.4%</b> | <b>38.7%</b>  | <b>38.0%</b> |
| Senior House Officer                         | 19.3%        | 18.6%        | 20.0%        | 16.9%        | 16.9%        | 16.9%         | 18.1%        |
| <b>SHO/ Interns</b>                          | <b>19.3%</b> | <b>18.6%</b> | <b>20.0%</b> | <b>16.9%</b> | <b>16.9%</b> | <b>16.9%</b>  | <b>18.1%</b> |
| Dentists                                     | 11.2%        | 10.8%        | 11.0%        | 10.0%        | 10.0%        | 9.1%          | 8.9%         |
| Other Medical                                | 19.9%        | 18.8%        | 18.3%        | 17.7%        | 17.7%        | 16.8%         | 16.2%        |
| <b>Medical/ Dental, other</b>                | <b>31.2%</b> | <b>29.6%</b> | <b>29.3%</b> | <b>27.7%</b> | <b>27.7%</b> | <b>25.8%</b>  | <b>25.1%</b> |
| <b>Medical &amp; Dental</b>                  | <b>3.7%</b>  | <b>3.8%</b>  | <b>3.8%</b>  | <b>3.8%</b>  | <b>3.8%</b>  | <b>100.0%</b> | <b>4.0%</b>  |
| Clinical Nurse/ Midwife Manager              | 15.7%        | 15.7%        | 16.5%        | 16.0%        | 16.0%        | 16.3%         | 16.3%        |
| Director Nursing/Midwifery, Assistant        | 2.5%         | 2.7%         | 2.6%         | 3.0%         | 3.0%         | 3.0%          | 2.9%         |
| Director of Nursing/Midwifery                | 1.4%         | 1.4%         | 1.4%         | 1.5%         | 1.5%         | 1.5%          | 1.5%         |
| <b>Nurse/ Midwife Manager</b>                | <b>19.5%</b> | <b>19.7%</b> | <b>20.5%</b> | <b>20.6%</b> | <b>20.6%</b> | <b>20.8%</b>  | <b>20.8%</b> |
| Advanced Nurse/ Midwife Practitioner         | 0.2%         | 0.3%         | 0.4%         | 0.6%         | 0.6%         | 0.7%          | 0.7%         |
| Clinical Nurse/ Midwife Specialist           | 4.3%         | 5.1%         | 5.1%         | 5.6%         | 5.6%         | 6.2%          | 6.1%         |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>4.5%</b>  | <b>5.3%</b>  | <b>5.5%</b>  | <b>6.2%</b>  | <b>6.2%</b>  | <b>6.9%</b>   | <b>6.8%</b>  |
| Staff Midwives                               | 0.0%         | 0.1%         |              |              |              |               |              |
| Staff Nurse [Intellectual Disability]        | 8.5%         | 6.5%         | 6.4%         | 6.0%         | 6.0%         | 7.5%          | 7.6%         |
| Staff Nurse [Psychiatric]                    | 25.4%        | 24.3%        | 24.1%        | 24.7%        | 24.7%        | 24.0%         | 24.2%        |
| Staff Nurses [General/ Children's]           | 29.7%        | 30.5%        | 29.6%        | 29.1%        | 29.1%        | 27.2%         | 26.8%        |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>63.6%</b> | <b>61.4%</b> | <b>60.1%</b> | <b>59.8%</b> | <b>59.8%</b> | <b>58.8%</b>  | <b>58.6%</b> |
| <b>Public Health Nurse</b>                   | <b>11.7%</b> | <b>11.4%</b> | <b>12.2%</b> | <b>12.8%</b> | <b>12.8%</b> | <b>12.5%</b>  | <b>12.4%</b> |
| Pre-registration Nurse/ Midwife Intern       |              | 0.9%         |              | 0.0%         | 0.0%         | 0.3%          | 0.7%         |
| Pre-registration Nurse Intern (COVID-19)     |              |              |              |              |              | 0.7%          | 0.6%         |
| Post-registration Nurse/ Midwife Student     | 0.7%         | 1.1%         | 0.8%         | 0.3%         | 0.3%         |               |              |
| Nursing/ Midwifery awaiting registration     |              |              | 0.7%         | 0.3%         | 0.3%         |               |              |
| <b>Nursing/ Midwifery Student</b>            | <b>0.7%</b>  | <b>1.9%</b>  | <b>1.6%</b>  | <b>0.6%</b>  | <b>0.6%</b>  | <b>0.9%</b>   | <b>1.3%</b>  |
| <b>Nursing/ Midwifery other</b>              |              | <b>0.1%</b>  | <b>0.2%</b>  | <b>0.1%</b>  | <b>0.1%</b>  | <b>0.1%</b>   | <b>0.1%</b>  |
| <b>Nursing &amp; Midwifery</b>               | <b>28.8%</b> | <b>28.3%</b> | <b>27.6%</b> | <b>27.1%</b> | <b>27.1%</b> | <b>100.0%</b> | <b>27.7%</b> |
| Dietitians                                   | 2.4%         | 2.6%         | 2.5%         | 2.4%         | 2.4%         | 2.5%          | 2.7%         |
| Occupational Therapists                      | 15.1%        | 14.7%        | 14.6%        | 14.4%        | 14.4%        | 15.1%         | 14.9%        |
| Orthoptists                                  | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.2%         | 0.1%          | 0.1%         |
| Physiotherapists                             | 10.7%        | 11.7%        | 11.0%        | 10.9%        | 10.9%        | 10.8%         | 11.1%        |
| Podiatrists & Chiropodists                   | 1.2%         | 1.0%         | 0.9%         | 0.9%         | 0.9%         | 0.9%          | 0.9%         |
| Speech & Language Therapists                 | 12.3%        | 12.4%        | 12.8%        | 12.9%        | 12.9%        | 12.7%         | 12.2%        |
| <b>Therapy Professions</b>                   | <b>41.8%</b> | <b>42.6%</b> | <b>41.9%</b> | <b>41.7%</b> | <b>41.7%</b> | <b>42.2%</b>  | <b>41.9%</b> |
| Audiology                                    | 0.6%         | 0.8%         | 0.7%         | 0.6%         | 0.6%         | 0.7%          | 0.7%         |
| Clinical Engineering                         | 0.1%         |              |              | 0.1%         | 0.1%         | 0.1%          | 0.1%         |
| Physicists                                   | 0.1%         |              |              |              |              |               |              |
| Radiographers                                | 0.1%         | 0.1%         | 0.1%         | 0.1%         | 0.1%         | 0.1%          | 0.1%         |
| <b>Health Science/ Diagnostics</b>           | <b>1.0%</b>  | <b>0.8%</b>  | <b>0.8%</b>  | <b>0.8%</b>  | <b>0.8%</b>  | <b>0.8%</b>   | <b>0.9%</b>  |
| <b>Social Care</b>                           | <b>26.3%</b> | <b>27.2%</b> | <b>28.6%</b> | <b>30.2%</b> | <b>30.2%</b> | <b>31.4%</b>  | <b>31.3%</b> |
| <b>Social Workers</b>                        | <b>10.3%</b> | <b>10.1%</b> | <b>10.1%</b> | <b>10.3%</b> | <b>10.3%</b> | <b>9.7%</b>   | <b>9.8%</b>  |
| <b>Psychologists</b>                         | <b>11.4%</b> | <b>10.7%</b> | <b>10.3%</b> | <b>9.1%</b>  | <b>9.1%</b>  | <b>9.3%</b>   | <b>9.3%</b>  |
| <b>Pharmacy</b>                              | <b>0.7%</b>  | <b>0.6%</b>  | <b>0.5%</b>  | <b>0.6%</b>  | <b>0.6%</b>  | <b>0.5%</b>   | <b>0.5%</b>  |
| Counsellor Therapists                        | 1.4%         | 1.4%         | 1.5%         | 1.4%         | 1.4%         | 1.4%          | 1.6%         |

| Feb 2021 (Dec 2019 figure: 5,545)             | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021  | WTE Feb 2021 |
|---|--------------|--------------|--------------|--------------|--------------|---------------|--------------|
| <b>Overall</b>                                | <b>5,236</b> | <b>5,377</b> | <b>5,559</b> | <b>5,545</b> | <b>5,690</b> | <b>5,690</b>  | <b>5,696</b> |
| Dental Hygienists                             | 0.5%         | 0.3%         | 0.5%         | 0.6%         | 0.6%         | 0.6%          | 0.6%         |
| HSCP Trainees/ Students                       | 0.3%         | 0.1%         |              |              |              |               |              |
| Other Health & Social Care                    | 5.8%         | 5.6%         | 5.2%         | 4.9%         | 4.9%         | 4.1%          | 4.1%         |
| Play Therapists/ Specialists                  | 0.5%         | 0.5%         | 0.4%         | 0.4%         | 0.4%         | 0.1%          | 0.1%         |
| <b>H&amp;SC, Other</b>                        | <b>8.5%</b>  | <b>7.9%</b>  | <b>7.7%</b>  | <b>7.3%</b>  | <b>7.3%</b>  | <b>6.2%</b>   | <b>6.4%</b>  |
| <b>Health &amp; Social Care Professionals</b> | <b>14.0%</b> | <b>14.0%</b> | <b>14.6%</b> | <b>14.6%</b> | <b>14.6%</b> | <b>100.0%</b> | <b>15.2%</b> |
| Executive Management                          | 1.7%         | 1.8%         | 1.7%         | 1.6%         | 1.6%         | 1.7%          | 1.8%         |
| Senior Management (VIII & GM)                 | 6.5%         | 6.6%         | 7.0%         | 6.9%         | 6.9%         | 7.4%          | 7.4%         |
| <b>Management (VIII &amp; above)</b>          | <b>8.2%</b>  | <b>8.5%</b>  | <b>8.7%</b>  | <b>8.5%</b>  | <b>8.5%</b>  | <b>9.1%</b>   | <b>9.2%</b>  |
| Middle Management (V-VII)                     | 17.2%        | 18.3%        | 18.5%        | 20.2%        | 20.2%        | 24.0%         | 24.8%        |
| Other Administrative                          |              |              |              | 0.2%         | 0.2%         |               |              |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>17.2%</b> | <b>18.3%</b> | <b>18.5%</b> | <b>20.3%</b> | <b>20.3%</b> | <b>24.0%</b>  | <b>24.8%</b> |
| <b>Clerical (III &amp; IV)</b>                | <b>74.6%</b> | <b>73.2%</b> | <b>72.8%</b> | <b>71.2%</b> | <b>71.2%</b> | <b>66.9%</b>  | <b>66.1%</b> |
| <b>Management &amp; Administrative</b>        | <b>11.3%</b> | <b>11.9%</b> | <b>12.0%</b> | <b>11.9%</b> | <b>11.9%</b> | <b>100.0%</b> | <b>11.7%</b> |
| Catering                                      | 15.6%        | 14.8%        | 16.9%        | 17.6%        | 17.6%        | 17.1%         | 17.2%        |
| Household Services                            | 31.9%        | 30.7%        | 28.8%        | 27.9%        | 27.9%        | 26.9%         | 26.5%        |
| Other Support                                 | 17.2%        | 17.6%        | 17.4%        | 17.4%        | 17.4%        | 16.1%         | 16.4%        |
| Portering                                     | 6.4%         | 7.2%         | 7.1%         | 6.9%         | 6.9%         | 6.3%          | 6.2%         |
| <b>Support</b>                                | <b>71.0%</b> | <b>70.3%</b> | <b>70.2%</b> | <b>69.9%</b> | <b>69.9%</b> | <b>66.5%</b>  | <b>66.3%</b> |
| <b>Maintenance/ Technical</b>                 | <b>29.0%</b> | <b>29.7%</b> | <b>29.8%</b> | <b>30.1%</b> | <b>30.1%</b> | <b>33.5%</b>  | <b>33.7%</b> |
| <b>General Support</b>                        | <b>4.9%</b>  | <b>4.5%</b>  | <b>4.4%</b>  | <b>4.1%</b>  | <b>4.1%</b>  | <b>100.0%</b> | <b>4.0%</b>  |
| HCA, Nurse's Aide, etc.                       | 63.7%        | 64.2%        | 63.5%        | 63.3%        | 63.3%        | 63.2%         | 63.6%        |
| HCA (Student Nurse/Midwife COVID-19)          |              |              |              |              |              |               | 0.1%         |
| Health & Social Care Assistants               | 0.3%         | 0.5%         | 0.9%         | 0.6%         | 0.6%         | 0.5%          | 0.6%         |
| Swabber (COVID-19)                            |              |              |              |              |              | 2.5%          | 2.5%         |
| <b>Health Care Assistants</b>                 | <b>64.0%</b> | <b>64.7%</b> | <b>64.5%</b> | <b>64.0%</b> | <b>64.0%</b> | <b>66.2%</b>  | <b>66.8%</b> |
| <b>Home Help</b>                              | <b>23.0%</b> | <b>22.3%</b> | <b>23.0%</b> | <b>23.4%</b> | <b>23.4%</b> | <b>20.8%</b>  | <b>19.9%</b> |
| <b>Care, other</b>                            | <b>13.0%</b> | <b>13.0%</b> | <b>12.5%</b> | <b>12.7%</b> | <b>12.7%</b> | <b>13.0%</b>  | <b>13.2%</b> |
| <b>Patient &amp; Client Care</b>              | <b>37.4%</b> | <b>37.4%</b> | <b>37.7%</b> | <b>38.5%</b> | <b>38.5%</b> | <b>100.0%</b> | <b>37.4%</b> |
| <b>Total</b>                                  | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100%</b>  | <b>100 %</b>  | <b>100 %</b> |

## CHO 2 Skills Mix by Care Group: February 2021

| Feb 2021 (Dec 2019 figure: 1,308)             | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Mental Health</b>                          | <b>1,283</b> | <b>1,307</b> | <b>1,338</b> | <b>1,308</b> | <b>1,340</b> | <b>1,354</b> | <b>1,368</b> |
| <b>Consultants</b>                            | <b>33.8%</b> | <b>31.8%</b> | <b>30.6%</b> | <b>35.3%</b> | <b>35.3%</b> | <b>33.8%</b> | <b>33.3%</b> |
| Registrar                                     | 18.0%        | 19.5%        | 17.9%        | 16.0%        | 16.0%        | 15.0%        | 15.1%        |
| Senior Registrar                              | 9.0%         | 8.5%         | 10.9%        | 15.0%        | 15.0%        | 17.5%        | 16.8%        |
| <b>Registrars</b>                             | <b>27.0%</b> | <b>28.0%</b> | <b>28.7%</b> | <b>31.1%</b> | <b>31.1%</b> | <b>32.5%</b> | <b>31.9%</b> |
| Senior House Officer                          | 36.4%        | 37.7%        | 39.7%        | 32.7%        | 32.7%        | 32.8%        | 34.0%        |
| <b>SHO/ Interns</b>                           | <b>36.4%</b> | <b>37.7%</b> | <b>39.7%</b> | <b>32.7%</b> | <b>32.7%</b> | <b>32.8%</b> | <b>34.0%</b> |
| <b>Medical/ Dental, other</b>                 | <b>2.8%</b>  | <b>2.5%</b>  | <b>0.9%</b>  | <b>0.9%</b>  | <b>0.9%</b>  | <b>0.9%</b>  | <b>0.9%</b>  |
| <b>Medical &amp; Dental</b>                   | <b>6.9%</b>  | <b>7.6%</b>  | <b>7.9%</b>  | <b>8.1%</b>  | <b>8.1%</b>  | <b>8.5%</b>  | <b>8.5%</b>  |
| Clinical Nurse/ Midwife Manager               | 22.1%        | 20.7%        | 23.0%        | 21.5%        | 21.5%        | 21.2%        | 20.5%        |
| Director Nursing/Midwifery, Assistant         | 2.8%         | 3.3%         | 3.1%         | 3.3%         | 3.3%         | 2.9%         | 2.9%         |
| Director of Nursing/Midwifery                 | 0.5%         | 0.5%         | 0.3%         | 0.5%         | 0.5%         | 0.5%         | 0.5%         |
| <b>Nurse/ Midwife Manager</b>                 | <b>25.5%</b> | <b>24.6%</b> | <b>26.4%</b> | <b>25.3%</b> | <b>25.3%</b> | <b>24.6%</b> | <b>23.8%</b> |
| Advanced Nurse/ Midwife Practitioner          | 0.5%         | 0.5%         | 0.9%         | 1.0%         | 1.0%         | 1.1%         | 1.1%         |
| Clinical Nurse/ Midwife Specialist            | 7.4%         | 9.9%         | 9.4%         | 10.6%        | 10.6%        | 11.7%        | 11.4%        |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  | <b>7.9%</b>  | <b>10.4%</b> | <b>10.2%</b> | <b>11.7%</b> | <b>11.7%</b> | <b>12.8%</b> | <b>12.5%</b> |
| Staff Nurse [Psychiatric]                     | 64.6%        | 61.0%        | 60.0%        | 61.0%        | 61.0%        | 59.3%        | 59.2%        |
| Staff Nurses [General/ Children's]            | 2.0%         | 1.3%         | 0.9%         | 0.9%         | 0.9%         | 0.8%         | 0.9%         |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>66.6%</b> | <b>62.3%</b> | <b>61.0%</b> | <b>61.9%</b> | <b>61.9%</b> | <b>60.1%</b> | <b>60.1%</b> |
| Pre-registration Nurse/ Midwife Intern        |              | 2.3%         |              | 0.0%         | 0.0%         | 0.7%         | 1.9%         |
| Pre-registration Nurse Intern (COVID-19)      |              |              |              |              |              | 1.6%         | 1.5%         |
| Nursing/ Midwifery awaiting registration      |              |              | 1.9%         | 0.8%         | 0.8%         |              |              |
| <b>Nursing/ Midwifery Student</b>             |              | <b>2.3%</b>  | <b>1.9%</b>  | <b>0.8%</b>  | <b>0.8%</b>  | <b>2.3%</b>  | <b>3.4%</b>  |
| <b>Nursing/ Midwifery other</b>               |              | <b>0.4%</b>  | <b>0.5%</b>  | <b>0.3%</b>  | <b>0.3%</b>  | <b>0.2%</b>  | <b>0.2%</b>  |
| <b>Nursing &amp; Midwifery</b>                | <b>44.0%</b> | <b>43.5%</b> | <b>43.8%</b> | <b>44.1%</b> | <b>44.1%</b> | <b>45.3%</b> | <b>45.3%</b> |
| Dietitians                                    | 2.9%         | 3.6%         | 2.4%         | 2.1%         | 2.1%         | 3.2%         | 3.3%         |
| Occupational Therapists                       | 24.4%        | 26.3%        | 26.4%        | 26.0%        | 26.0%        | 25.7%        | 24.7%        |
| Speech & Language Therapists                  | 5.3%         | 5.5%         | 5.2%         | 4.3%         | 4.3%         | 6.2%         | 6.8%         |
| <b>Therapy Professions</b>                    | <b>32.6%</b> | <b>35.4%</b> | <b>33.9%</b> | <b>32.4%</b> | <b>32.4%</b> | <b>35.1%</b> | <b>34.8%</b> |
| <b>Social Care</b>                            | <b>12.2%</b> | <b>9.7%</b>  | <b>9.9%</b>  | <b>10.5%</b> | <b>10.5%</b> | <b>10.3%</b> | <b>10.1%</b> |
| <b>Social Workers</b>                         | <b>26.9%</b> | <b>26.2%</b> | <b>27.7%</b> | <b>29.1%</b> | <b>29.1%</b> | <b>27.1%</b> | <b>27.5%</b> |
| <b>Psychologists</b>                          | <b>25.0%</b> | <b>25.3%</b> | <b>24.6%</b> | <b>24.0%</b> | <b>24.0%</b> | <b>24.5%</b> | <b>24.5%</b> |
| <b>Pharmacy</b>                               | <b>2.6%</b>  | <b>1.9%</b>  | <b>1.8%</b>  | <b>1.8%</b>  | <b>1.8%</b>  | <b>1.1%</b>  | <b>1.1%</b>  |
| Counsellor Therapists                         |              |              | 1.4%         | 1.4%         | 1.4%         | 1.3%         | 1.3%         |
| Other Health & Social Care                    |              | 0.7%         |              |              |              |              |              |
| Play Therapists/ Specialists                  | 0.7%         | 0.7%         | 0.7%         | 0.7%         | 0.7%         | 0.6%         | 0.6%         |
| <b>H&amp;SC, Other</b>                        | <b>0.7%</b>  | <b>1.4%</b>  | <b>2.1%</b>  | <b>2.1%</b>  | <b>2.1%</b>  | <b>1.9%</b>  | <b>1.9%</b>  |
| <b>Health &amp; Social Care Professionals</b> | <b>10.7%</b> | <b>10.6%</b> | <b>10.9%</b> | <b>10.7%</b> | <b>10.7%</b> | <b>11.4%</b> | <b>11.4%</b> |
| <b>Management (VIII &amp; above)</b>          | <b>3.1%</b>  | <b>2.2%</b>  | <b>2.8%</b>  | <b>3.6%</b>  | <b>3.6%</b>  | <b>3.0%</b>  | <b>2.8%</b>  |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>15.9%</b> | <b>17.6%</b> | <b>16.5%</b> | <b>17.1%</b> | <b>17.1%</b> | <b>18.0%</b> | <b>19.2%</b> |
| <b>Clerical (III &amp; IV)</b>                | <b>81.0%</b> | <b>80.2%</b> | <b>80.7%</b> | <b>79.2%</b> | <b>79.2%</b> | <b>79.0%</b> | <b>77.9%</b> |
| <b>Management &amp; Administrative</b>        | <b>10.2%</b> | <b>10.4%</b> | <b>10.5%</b> | <b>10.5%</b> | <b>10.5%</b> | <b>9.6%</b>  | <b>9.6%</b>  |
| <b>Support</b>                                | <b>56.6%</b> | <b>53.4%</b> | <b>52.7%</b> | <b>57.3%</b> | <b>57.3%</b> | <b>48.0%</b> | <b>47.8%</b> |
| <b>Maintenance/ Technical</b>                 | <b>43.4%</b> | <b>46.6%</b> | <b>47.3%</b> | <b>42.7%</b> | <b>42.7%</b> | <b>52.0%</b> | <b>52.2%</b> |
| <b>General Support</b>                        | <b>6.3%</b>  | <b>5.6%</b>  | <b>5.2%</b>  | <b>4.8%</b>  | <b>4.8%</b>  | <b>4.9%</b>  | <b>4.9%</b>  |
| <b>Health Care Assistants</b>                 | <b>76.3%</b> | <b>74.5%</b> | <b>75.0%</b> | <b>75.6%</b> | <b>75.6%</b> | <b>76.0%</b> | <b>76.2%</b> |
| <b>Care, other</b>                            | <b>23.7%</b> | <b>25.5%</b> | <b>25.0%</b> | <b>24.4%</b> | <b>24.4%</b> | <b>24.0%</b> | <b>23.8%</b> |
| <b>Patient &amp; Client Care</b>              | <b>21.9%</b> | <b>22.3%</b> | <b>21.7%</b> | <b>21.7%</b> | <b>21.7%</b> | <b>20.2%</b> | <b>20.2%</b> |

| Feb 2021 (Dec 2019 figure: 1,308) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Mental Health</b>              | <b>1,283</b> | <b>1,307</b> | <b>1,338</b> | <b>1,308</b> | <b>1,340</b> | <b>1,354</b> | <b>1,368</b> |
| <b>Total</b>                      | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> |

| Feb 2021 (Dec 2019 figure: 1,134)             | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Primary Care</b>                           | <b>1,238</b> | <b>1,090</b> | <b>1,160</b> | <b>1,134</b> | <b>1,235</b> | <b>1,250</b> | <b>1,248</b> |
| Consultant Medicine                           | 1.2%         | 1.2%         | 1.1%         | 1.1%         | 1.1%         | 1.0%         | 1.0%         |
| Consultant Surgery                            | 1.5%         | 1.5%         | 0.3%         | 0.3%         | 0.3%         | 0.2%         | 0.2%         |
| <b>Consultants</b>                            | <b>2.7%</b>  | <b>2.7%</b>  | <b>1.5%</b>  | <b>1.4%</b>  | <b>1.4%</b>  | <b>1.2%</b>  | <b>1.2%</b>  |
| <b>Registrars</b>                             | <b>39.1%</b> | <b>44.7%</b> | <b>43.2%</b> | <b>45.6%</b> | <b>45.6%</b> | <b>50.2%</b> | <b>50.0%</b> |
| <b>SHO/ Interns</b>                           | <b>5.4%</b>  |              |              | <b>1.1%</b>  | <b>1.1%</b>  | <b>2.0%</b>  | <b>2.1%</b>  |
| Dentists                                      | 25.0%        | 25.7%        | 26.7%        | 24.1%        | 24.1%        | 20.8%        | 21.2%        |
| Other Medical                                 | 27.8%        | 26.9%        | 28.6%        | 27.8%        | 27.8%        | 25.8%        | 25.5%        |
| <b>Medical/ Dental, other</b>                 | <b>52.8%</b> | <b>52.6%</b> | <b>55.3%</b> | <b>51.9%</b> | <b>51.9%</b> | <b>46.6%</b> | <b>46.7%</b> |
| <b>Medical &amp; Dental</b>                   | <b>7.0%</b>  | <b>7.8%</b>  | <b>7.5%</b>  | <b>7.8%</b>  | <b>7.8%</b>  | <b>7.7%</b>  | <b>7.7%</b>  |
| Clinical Nurse/ Midwife Manager               | 1.7%         | 2.3%         | 2.0%         | 1.7%         | 1.7%         | 1.8%         | 1.5%         |
| Director Nursing/Midwifery, Assistant         | 5.3%         | 4.9%         | 5.1%         | 6.4%         | 6.4%         | 6.7%         | 6.6%         |
| Director of Nursing/Midwifery                 | 0.7%         | 1.0%         | 0.9%         | 0.6%         | 0.6%         | 0.9%         | 0.9%         |
| <b>Nurse/ Midwife Manager</b>                 | <b>7.7%</b>  | <b>8.2%</b>  | <b>8.0%</b>  | <b>8.7%</b>  | <b>8.7%</b>  | <b>9.4%</b>  | <b>9.0%</b>  |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  | <b>5.2%</b>  | <b>4.9%</b>  | <b>5.7%</b>  | <b>5.5%</b>  | <b>5.5%</b>  | <b>6.5%</b>  | <b>6.8%</b>  |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>24.0%</b> | <b>23.9%</b> | <b>24.4%</b> | <b>23.6%</b> | <b>23.6%</b> | <b>25.1%</b> | <b>24.7%</b> |
| <b>Public Health Nurse</b>                    | <b>59.4%</b> | <b>57.7%</b> | <b>57.8%</b> | <b>60.9%</b> | <b>60.9%</b> | <b>58.9%</b> | <b>59.6%</b> |
| <b>Nursing/ Midwifery Student</b>             | <b>3.7%</b>  | <b>5.3%</b>  | <b>4.0%</b>  | <b>1.3%</b>  | <b>1.3%</b>  |              |              |
| <b>Nursing &amp; Midwifery</b>                | <b>23.9%</b> | <b>27.6%</b> | <b>27.7%</b> | <b>27.7%</b> | <b>27.7%</b> | <b>26.2%</b> | <b>26.2%</b> |
| Dietitians                                    | 3.3%         | 4.0%         | 5.2%         | 4.9%         | 4.9%         | 4.6%         | 4.8%         |
| Occupational Therapists                       | 19.1%        | 18.6%        | 18.8%        | 19.0%        | 19.0%        | 20.9%        | 21.0%        |
| Orthoptists                                   | 0.5%         | 0.5%         | 0.5%         | 0.5%         | 0.5%         | 0.3%         | 0.3%         |
| Physiotherapists                              | 18.1%        | 21.1%        | 20.0%        | 20.0%        | 20.0%        | 20.2%        | 20.8%        |
| Podiatrists & Chiropodists                    | 2.8%         | 2.5%         | 2.2%         | 2.2%         | 2.2%         | 2.2%         | 2.2%         |
| Speech & Language Therapists                  | 22.6%        | 22.9%        | 24.4%        | 25.7%        | 25.7%        | 25.2%        | 24.1%        |
| <b>Therapy Professions</b>                    | <b>66.4%</b> | <b>69.7%</b> | <b>71.1%</b> | <b>72.4%</b> | <b>72.4%</b> | <b>73.3%</b> | <b>73.2%</b> |
| Audiology                                     | 1.5%         | 1.9%         | 1.8%         | 1.6%         | 1.6%         | 1.7%         | 1.7%         |
| Clinical Engineering                          | 0.3%         |              |              | 0.3%         | 0.3%         | 0.3%         | 0.3%         |
| Physicists                                    | 0.3%         |              |              |              |              |              |              |
| <b>Health Science/ Diagnostics</b>            | <b>2.2%</b>  | <b>1.9%</b>  | <b>1.8%</b>  | <b>1.9%</b>  | <b>1.9%</b>  | <b>2.0%</b>  | <b>2.0%</b>  |
| <b>Social Care</b>                            | <b>3.7%</b>  | <b>3.5%</b>  | <b>3.0%</b>  | <b>2.7%</b>  | <b>2.7%</b>  | <b>2.6%</b>  | <b>2.6%</b>  |
| <b>Social Workers</b>                         | <b>3.0%</b>  | <b>2.3%</b>  | <b>2.1%</b>  | <b>2.2%</b>  | <b>2.2%</b>  | <b>1.6%</b>  | <b>1.4%</b>  |
| <b>Psychologists</b>                          | <b>10.0%</b> | <b>8.8%</b>  | <b>8.6%</b>  | <b>7.7%</b>  | <b>7.7%</b>  | <b>7.8%</b>  | <b>8.0%</b>  |
| <b>Pharmacy</b>                               | <b>0.3%</b>  | <b>0.3%</b>  | <b>0.3%</b>  | <b>0.3%</b>  | <b>0.3%</b>  | <b>0.4%</b>  | <b>0.6%</b>  |
| Counsellor Therapists                         | 3.0%         | 2.9%         | 2.4%         | 1.9%         | 1.9%         | 2.3%         | 2.2%         |
| Dental Hygienists                             | 1.1%         | 0.8%         | 1.4%         | 1.4%         | 1.4%         | 1.4%         | 1.5%         |
| Other Health & Social Care                    | 10.2%        | 9.8%         | 9.2%         | 9.5%         | 9.5%         | 8.6%         | 8.5%         |
| <b>H&amp;SC, Other</b>                        | <b>14.3%</b> | <b>13.5%</b> | <b>13.0%</b> | <b>12.8%</b> | <b>12.8%</b> | <b>12.3%</b> | <b>12.2%</b> |
| <b>Health &amp; Social Care Professionals</b> | <b>24.2%</b> | <b>27.8%</b> | <b>27.8%</b> | <b>27.6%</b> | <b>27.6%</b> | <b>27.0%</b> | <b>27.0%</b> |
| Executive Management                          | 2.7%         | 3.1%         | 2.8%         | 2.5%         | 2.5%         | 2.8%         | 2.8%         |
| Senior Management (VIII & GM)                 | 7.0%         | 8.4%         | 8.4%         | 7.4%         | 7.4%         | 8.3%         | 8.1%         |
| <b>Management (VIII &amp; above)</b>          | <b>9.7%</b>  | <b>11.5%</b> | <b>11.2%</b> | <b>9.9%</b>  | <b>9.9%</b>  | <b>11.1%</b> | <b>11.0%</b> |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>13.6%</b> | <b>14.3%</b> | <b>16.1%</b> | <b>18.6%</b> | <b>18.6%</b> | <b>22.2%</b> | <b>23.1%</b> |
| <b>Clerical (III &amp; IV)</b>                | <b>76.7%</b> | <b>74.2%</b> | <b>72.7%</b> | <b>71.5%</b> | <b>71.5%</b> | <b>66.7%</b> | <b>65.9%</b> |
| <b>Management &amp; Administrative</b>        | <b>23.6%</b> | <b>28.8%</b> | <b>28.5%</b> | <b>29.3%</b> | <b>29.3%</b> | <b>27.5%</b> | <b>27.5%</b> |
| <b>Support</b>                                | <b>70.6%</b> | <b>70.8%</b> | <b>74.0%</b> | <b>69.9%</b> | <b>69.9%</b> | <b>71.5%</b> | <b>71.1%</b> |

| Feb 2021 (Dec 2019 figure: 1,134) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Primary Care</b>               | <b>1,238</b> | <b>1,090</b> | <b>1,160</b> | <b>1,134</b> | <b>1,235</b> | <b>1,250</b> | <b>1,248</b> |
| Maintenance/ Technical            | 29.4%        | 29.2%        | 26.0%        | 30.1%        | 30.1%        | 28.5%        | 28.9%        |
| <b>General Support</b>            | <b>2.5%</b>  | <b>2.8%</b>  | <b>3.0%</b>  | <b>2.6%</b>  | <b>2.6%</b>  | <b>2.5%</b>  | <b>2.5%</b>  |
| HCA, Nurse's Aide, etc.           | 2.4%         | 8.1%         | 6.9%         | 7.7%         | 7.7%         | 3.9%         | 3.8%         |
| Health & Social Care Assistants   | 0.4%         | 7.1%         | 23.2%        | 17.2%        | 17.2%        | 5.7%         | 8.8%         |
| Swabber (COVID-19)                |              |              |              |              |              | 49.7%        | 46.9%        |
| <b>Health Care Assistants</b>     | <b>2.9%</b>  | <b>15.2%</b> | <b>30.0%</b> | <b>25.0%</b> | <b>25.0%</b> | <b>59.4%</b> | <b>59.5%</b> |
| <b>Home Help</b>                  | <b>72.5%</b> |              |              |              |              |              |              |
| <b>Care, other</b>                | <b>24.7%</b> | <b>84.8%</b> | <b>70.0%</b> | <b>75.0%</b> | <b>75.0%</b> | <b>40.6%</b> | <b>40.5%</b> |
| <b>Patient &amp; Client Care</b>  | <b>18.8%</b> | <b>5.2%</b>  | <b>5.6%</b>  | <b>5.0%</b>  | <b>5.0%</b>  | <b>9.1%</b>  | <b>9.1%</b>  |
| <b>Total</b>                      | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> |

| Feb 2021 (Dec 2019 figure: 1,497)             | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Disabilities</b>                           | <b>1,338</b> | <b>1,395</b> | <b>1,420</b> | <b>1,497</b> | <b>1,516</b> | <b>1,500</b> | <b>1,508</b> |
| Consultant Paediatrics                        | 16.7%        | 16.7%        | 16.4%        | 15.6%        | 15.6%        | 15.6%        | 15.6%        |
| Consultant Psychiatry                         | 33.3%        | 33.3%        | 34.3%        | 37.5%        | 37.5%        | 37.5%        | 37.6%        |
| <b>Consultants</b>                            | <b>50.0%</b> | <b>50.0%</b> | <b>50.7%</b> | <b>53.1%</b> | <b>53.1%</b> | <b>53.1%</b> | <b>53.2%</b> |
| <b>Registrars</b>                             | <b>33.3%</b> | <b>33.3%</b> | <b>32.8%</b> | <b>31.3%</b> | <b>31.3%</b> | <b>31.3%</b> | <b>31.3%</b> |
| <b>Medical/ Dental, other</b>                 | <b>16.7%</b> | <b>16.7%</b> | <b>16.4%</b> | <b>15.6%</b> | <b>15.6%</b> | <b>15.6%</b> | <b>15.5%</b> |
| <b>Medical &amp; Dental</b>                   | <b>0.4%</b>  | <b>0.4%</b>  | <b>0.4%</b>  | <b>0.4%</b>  | <b>0.4%</b>  | <b>0.4%</b>  | <b>0.4%</b>  |
| Clinical Nurse/ Midwife Manager               | 24.3%        | 26.1%        | 27.5%        | 30.0%        | 30.0%        | 30.0%        | 30.7%        |
| Director Nursing/Midwifery, Assistant         | 0.7%         | 0.4%         |              |              |              |              |              |
| Director of Nursing/Midwifery                 | 1.1%         | 0.7%         | 0.7%         | 1.1%         | 1.1%         | 1.1%         | 1.1%         |
| <b>Nurse/ Midwife Manager</b>                 | <b>26.0%</b> | <b>27.1%</b> | <b>28.2%</b> | <b>31.1%</b> | <b>31.1%</b> | <b>31.2%</b> | <b>31.8%</b> |
| Advanced Nurse/ Midwife Practitioner          |              | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         | 0.4%         |
| Clinical Nurse/ Midwife Specialist            | 2.6%         | 2.3%         | 2.0%         | 2.0%         | 2.0%         | 2.0%         | 1.9%         |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  | <b>2.6%</b>  | <b>2.7%</b>  | <b>2.3%</b>  | <b>2.4%</b>  | <b>2.4%</b>  | <b>2.4%</b>  | <b>2.3%</b>  |
| Staff Nurse [Intellectual Disability]         | 46.3%        | 36.3%        | 38.9%        | 36.1%        | 36.1%        | 47.6%        | 47.4%        |
| Staff Nurse [Psychiatric]                     | 6.2%         | 8.6%         | 7.0%         | 7.7%         | 7.7%         | 5.6%         | 5.8%         |
| Staff Nurses [General/ Children's]            | 19.0%        | 25.3%        | 23.5%        | 22.7%        | 22.7%        | 13.0%        | 12.7%        |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>71.4%</b> | <b>70.2%</b> | <b>69.4%</b> | <b>66.5%</b> | <b>66.5%</b> | <b>66.2%</b> | <b>65.9%</b> |
| Pre-registration Nurse Intern (COVID-19)      |              |              |              |              |              | 0.3%         |              |
| <b>Nursing/ Midwifery Student</b>             |              |              |              |              |              | <b>0.3%</b>  |              |
| <b>Nursing &amp; Midwifery</b>                | <b>20.6%</b> | <b>19.5%</b> | <b>17.8%</b> | <b>16.6%</b> | <b>16.6%</b> | <b>16.7%</b> | <b>16.7%</b> |
| Dietitians                                    | 0.6%         |              |              | 0.2%         | 0.2%         | 0.2%         | 0.1%         |
| Occupational Therapists                       | 3.8%         | 3.7%         | 3.1%         | 3.6%         | 3.6%         | 3.0%         | 3.1%         |
| Physiotherapists                              | 3.8%         | 4.0%         | 3.6%         | 4.0%         | 4.0%         | 3.4%         | 3.6%         |
| Speech & Language Therapists                  | 5.3%         | 5.4%         | 5.0%         | 5.1%         | 5.1%         | 4.0%         | 3.7%         |
| <b>Therapy Professions</b>                    | <b>13.6%</b> | <b>13.1%</b> | <b>11.7%</b> | <b>12.9%</b> | <b>12.9%</b> | <b>10.6%</b> | <b>10.5%</b> |
| <b>Social Care</b>                            | <b>63.8%</b> | <b>65.0%</b> | <b>67.9%</b> | <b>69.1%</b> | <b>69.1%</b> | <b>74.3%</b> | <b>73.6%</b> |
| <b>Social Workers</b>                         | <b>8.5%</b>  | <b>8.8%</b>  | <b>8.0%</b>  | <b>8.1%</b>  | <b>8.1%</b>  | <b>7.6%</b>  | <b>7.9%</b>  |
| <b>Psychologists</b>                          | <b>7.3%</b>  | <b>7.0%</b>  | <b>6.5%</b>  | <b>4.9%</b>  | <b>4.9%</b>  | <b>4.6%</b>  | <b>4.6%</b>  |
| Counsellor Therapists                         | 0.4%         | 0.7%         | 0.8%         | 1.0%         | 1.0%         | 0.8%         | 1.3%         |
| HSCP Trainees/ Students                       | 0.9%         | 0.2%         |              |              |              |              |              |
| Other Health & Social Care                    | 4.7%         | 4.3%         | 4.2%         | 3.2%         | 3.2%         | 2.0%         | 2.1%         |
| Play Therapists/ Specialists                  | 0.8%         | 0.9%         | 0.8%         | 0.8%         | 0.8%         |              |              |
| <b>H&amp;SC, Other</b>                        | <b>6.7%</b>  | <b>6.1%</b>  | <b>5.8%</b>  | <b>4.9%</b>  | <b>4.9%</b>  | <b>2.8%</b>  | <b>3.4%</b>  |
| <b>Health &amp; Social Care Professionals</b> | <b>19.3%</b> | <b>20.1%</b> | <b>21.6%</b> | <b>21.4%</b> | <b>21.4%</b> | <b>22.3%</b> | <b>22.3%</b> |
| Executive Management                          | 2.0%         | 1.9%         | 1.9%         | 1.9%         | 1.9%         | 1.8%         | 1.8%         |
| Senior Management (VIII & GM)                 | 11.7%        | 11.1%        | 12.5%        | 13.1%        | 13.1%        | 12.4%        | 13.3%        |
| <b>Management (VIII &amp; above)</b>          | <b>13.7%</b> | <b>13.0%</b> | <b>14.4%</b> | <b>15.0%</b> | <b>15.0%</b> | <b>14.2%</b> | <b>15.1%</b> |



| Feb 2021 (Dec 2019 figure: 1,497)      | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Disabilities</b>                    | <b>1,338</b> | <b>1,395</b> | <b>1,420</b> | <b>1,497</b> | <b>1,516</b> | <b>1,500</b> | <b>1,508</b> |
| Administrative/ Supervisory (V to VII) | 34.7%        | 38.6%        | 36.6%        | 38.2%        | 38.2%        | 41.6%        | 40.3%        |
| Clerical (III & IV)                    | 51.7%        | 48.4%        | 49.1%        | 46.8%        | 46.8%        | 44.2%        | 44.6%        |
| <b>Management &amp; Administrative</b> | <b>7.6%</b>  | <b>7.7%</b>  | <b>7.4%</b>  | <b>7.1%</b>  | <b>7.1%</b>  | <b>7.4%</b>  | <b>7.4%</b>  |
| Support                                | 77.5%        | 78.2%        | 79.1%        | 77.5%        | 77.5%        | 75.1%        | 75.8%        |
| Maintenance/ Technical                 | 22.5%        | 21.8%        | 20.9%        | 22.5%        | 22.5%        | 24.9%        | 24.2%        |
| <b>General Support</b>                 | <b>4.3%</b>  | <b>4.3%</b>  | <b>4.0%</b>  | <b>3.9%</b>  | <b>3.9%</b>  | <b>3.5%</b>  | <b>3.5%</b>  |
| Health Care Assistants                 | 81.9%        | 82.7%        | 82.5%        | 82.3%        | 82.3%        | 82.1%        | 82.3%        |
| Care, other                            | 18.1%        | 17.3%        | 17.5%        | 17.7%        | 17.7%        | 17.9%        | 17.7%        |
| <b>Patient &amp; Client Care</b>       | <b>47.8%</b> | <b>48.0%</b> | <b>48.8%</b> | <b>50.6%</b> | <b>50.6%</b> | <b>49.7%</b> | <b>49.7%</b> |
| <b>Total</b>                           | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> |

| Feb 2021 (Dec 2019 figure: 1,606)             | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Older People</b>                           | <b>1,376</b> | <b>1,586</b> | <b>1,641</b> | <b>1,606</b> | <b>1,590</b> | <b>1,576</b> | <b>1,562</b> |
| Medical/ Dental, other                        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 100.0%       |
| <b>Medical &amp; Dental</b>                   | <b>0.8%</b>  | <b>0.7%</b>  | <b>0.7%</b>  | <b>0.7%</b>  | <b>0.7%</b>  | <b>0.7%</b>  | <b>0.7%</b>  |
| Clinical Nurse/ Midwife Manager               | 10.7%        | 11.4%        | 11.4%        | 10.2%        | 10.2%        | 12.1%        | 12.9%        |
| Director Nursing/Midwifery, Assistant         | 1.0%         | 1.5%         | 1.3%         | 1.6%         | 1.6%         | 1.8%         | 1.8%         |
| Director of Nursing/Midwifery                 | 3.5%         | 3.4%         | 3.8%         | 4.3%         | 4.3%         | 4.0%         | 3.9%         |
| <b>Nurse/ Midwife Manager</b>                 | <b>15.2%</b> | <b>16.3%</b> | <b>16.5%</b> | <b>16.1%</b> | <b>16.1%</b> | <b>17.9%</b> | <b>18.7%</b> |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  |              |              |              | <b>0.6%</b>  | <b>0.6%</b>  | <b>0.5%</b>  | <b>0.5%</b>  |
| Staff Midwives                                | 0.1%         | 0.2%         |              |              |              |              |              |
| Staff Nurse [Intellectual Disability]         |              | 0.2%         |              |              |              |              |              |
| Staff Nurses [General/ Children's]            | 84.5%        | 83.0%        | 83.2%        | 83.2%        | 83.2%        | 81.3%        | 80.5%        |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>84.6%</b> | <b>83.4%</b> | <b>83.2%</b> | <b>83.2%</b> | <b>83.2%</b> | <b>81.3%</b> | <b>80.5%</b> |
| <b>Public Health Nurse</b>                    | <b>0.2%</b>  | <b>0.2%</b>  | <b>0.3%</b>  | <b>0.2%</b>  | <b>0.2%</b>  | <b>0.3%</b>  | <b>0.3%</b>  |
| <b>Nursing &amp; Midwifery</b>                | <b>27.0%</b> | <b>24.1%</b> | <b>22.8%</b> | <b>22.6%</b> | <b>22.6%</b> | <b>24.2%</b> | <b>24.2%</b> |
| Dietitians                                    | 6.6%         | 6.1%         |              | 1.3%         | 1.3%         | 2.6%         | 3.8%         |
| Occupational Therapists                       | 26.3%        | 21.9%        | 26.6%        | 25.5%        | 25.5%        | 24.6%        | 24.7%        |
| Physiotherapists                              | 38.2%        | 38.5%        | 38.4%        | 36.1%        | 36.1%        | 36.8%        | 35.8%        |
| Speech & Language Therapists                  | 2.8%         | 5.7%         | 5.5%         | 5.3%         | 5.3%         | 5.1%         | 5.1%         |
| <b>Therapy Professions</b>                    | <b>74.0%</b> | <b>72.2%</b> | <b>70.4%</b> | <b>68.2%</b> | <b>68.2%</b> | <b>69.1%</b> | <b>69.4%</b> |
| Radiographers                                 | 1.7%         | 1.7%         | 1.7%         | 1.6%         | 1.6%         | 1.5%         | 1.5%         |
| <b>Health Science/ Diagnostics</b>            | <b>1.7%</b>  | <b>1.7%</b>  | <b>1.7%</b>  | <b>1.6%</b>  | <b>1.6%</b>  | <b>1.5%</b>  | <b>1.5%</b>  |
| <b>Social Workers</b>                         | <b>21.3%</b> | <b>24.6%</b> | <b>26.5%</b> | <b>27.5%</b> | <b>27.5%</b> | <b>26.8%</b> | <b>26.5%</b> |
| <b>Pharmacy</b>                               | <b>1.4%</b>  | <b>1.5%</b>  | <b>1.4%</b>  | <b>2.7%</b>  | <b>2.7%</b>  | <b>2.6%</b>  | <b>2.6%</b>  |
| Play Therapists/ Specialists                  | 1.6%         | 0.0%         | 0.0%         | 0.0%         | 0.0%         |              |              |
| <b>H&amp;SC, Other</b>                        | <b>1.6%</b>  |              | <b>0.0%</b>  | <b>0.0%</b>  | <b>0.0%</b>  |              |              |
| <b>Health &amp; Social Care Professionals</b> | <b>2.6%</b>  | <b>2.2%</b>  | <b>2.2%</b>  | <b>2.3%</b>  | <b>2.3%</b>  | <b>2.5%</b>  | <b>2.5%</b>  |
| Management (VIII & above)                     | 2.9%         | 1.2%         | 2.2%         | 2.5%         | 2.5%         | 2.7%         | 2.8%         |
| Administrative/ Supervisory (V to VII)        | 9.0%         | 8.3%         | 9.4%         | 9.4%         | 9.4%         | 10.3%        | 11.8%        |
| Clerical (III & IV)                           | 88.0%        | 90.5%        | 88.4%        | 88.1%        | 88.1%        | 87.0%        | 85.4%        |
| <b>Management &amp; Administrative</b>        | <b>5.0%</b>  | <b>5.2%</b>  | <b>5.6%</b>  | <b>5.1%</b>  | <b>5.1%</b>  | <b>4.6%</b>  | <b>4.6%</b>  |
| Support                                       | 80.3%        | 79.5%        | 77.3%        | 74.7%        | 74.7%        | 74.4%        | 74.0%        |
| Maintenance/ Technical                        | 19.7%        | 20.5%        | 22.7%        | 25.3%        | 25.3%        | 25.6%        | 26.0%        |
| <b>General Support</b>                        | <b>6.3%</b>  | <b>5.1%</b>  | <b>5.0%</b>  | <b>4.7%</b>  | <b>4.7%</b>  | <b>4.8%</b>  | <b>4.8%</b>  |
| HCA, Nurse's Aide, etc.                       | 62.8%        | 52.2%        | 51.4%        | 49.3%        | 49.3%        | 52.0%        | 53.1%        |
| Health & Social Care Assistants               | 0.5%         | 0.4%         | 0.4%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         |

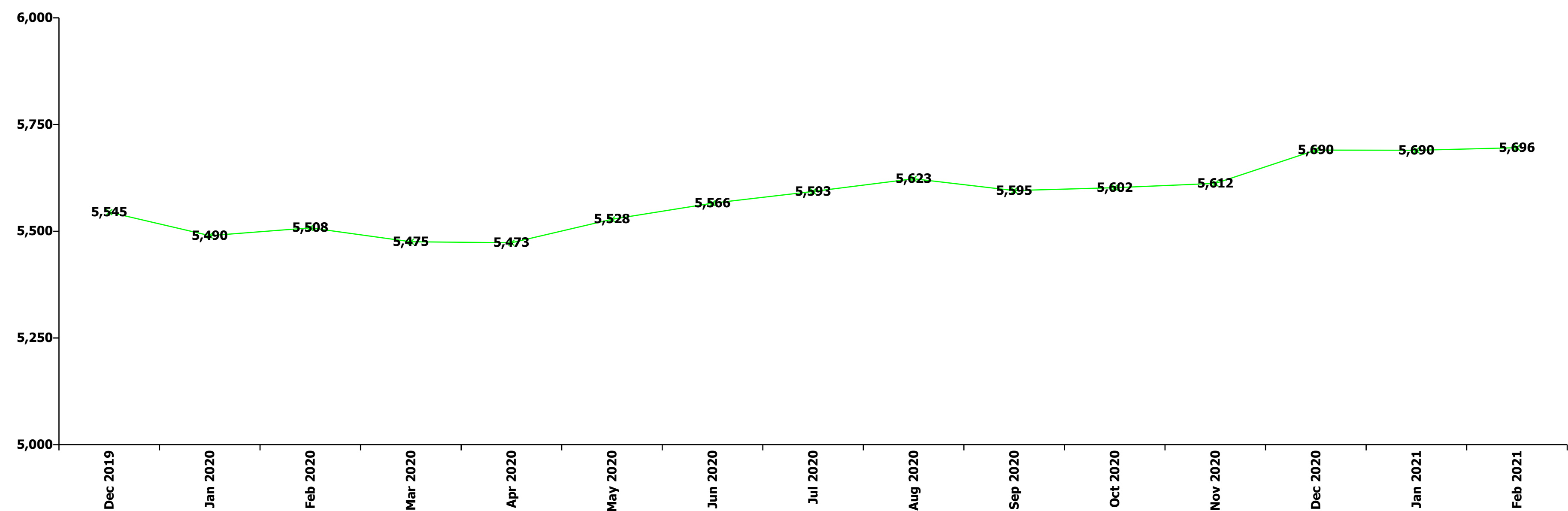
| Feb 2021 (Dec 2019 figure: 1,606) | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Dec 2019 | WTE Jan 2021 | WTE Feb 2021 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Older People</b>               | <b>1,376</b> | <b>1,586</b> | <b>1,641</b> | <b>1,606</b> | <b>1,590</b> | <b>1,576</b> | <b>1,562</b> |
| Health Care Assistants            | 63.3%        | 52.6%        | 51.8%        | 49.6%        | 49.6%        | 52.3%        | 53.3%        |
| Home Help                         | 34.9%        | 45.0%        | 46.0%        | 48.1%        | 48.1%        | 44.5%        | 43.0%        |
| Care, other                       | 1.8%         | 2.4%         | 2.3%         | 2.4%         | 2.4%         | 3.2%         | 3.7%         |
| <b>Patient &amp; Client Care</b>  | <b>58.4%</b> | <b>62.8%</b> | <b>63.7%</b> | <b>64.7%</b> | <b>64.7%</b> | <b>63.2%</b> | <b>63.2%</b> |
| <b>Total</b>                      | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> | <b>100 %</b> |



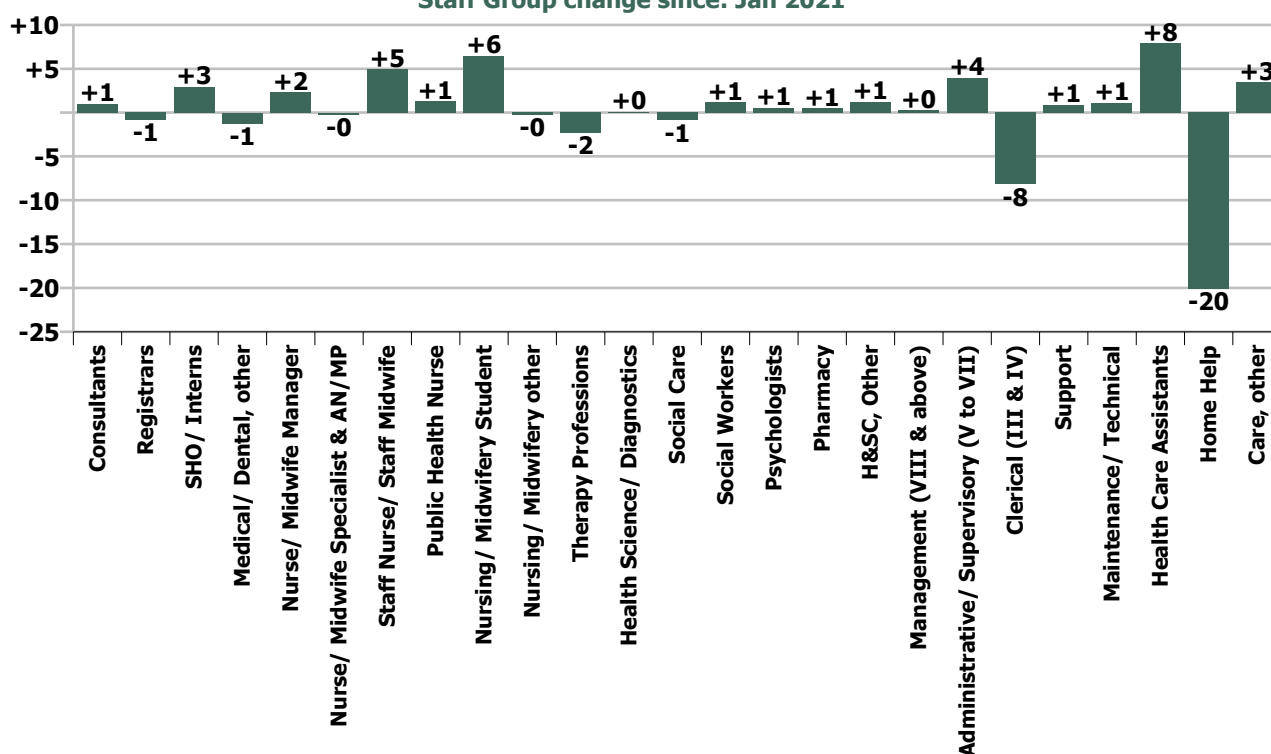
Summary Staff Movement: February 2021

| Month-on-month Summary       |                       |         |             |            |              |                        |                  |                        |                                   |                            |                     |                            |                          |                     |                     |                             |             |                |               |          |             |                                    |                           |  |                     |                             |                 |                       |
|------------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|---------------------|-----------------------------|-------------|----------------|---------------|----------|-------------|------------------------------------|---------------------------|--|---------------------|-----------------------------|-----------------|-----------------------|
| WTE change since Jan 21      | % change since Jan 21 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Patient & Client Care |
| Overall                      | +0.1%                 | +6      | +1.0        | -0.8       | +2.9         | -1.3                   | +1.9             | +2.3                   | -0.2                              | +4.9                       | +1.3                | +6.5                       | -0.3                     | +14.6               | -2.3                | +0.1                        | -0.9        | +1.2           | +0.5          | +0.5     | +1.2        | +0.3                               | +0.3                      | +4.0                                   | -8.2                | -3.9                        | +2.0            | -8.8                  |
| Community Health & Wellbeing | -0.6%                 | -0      |             |            |              |                        |                  |                        |                                   |                            |                     |                            |                          |                     |                     |                             |             |                |               |          |             |                                    | 0.0                       | -0.1                                   | 0.0                 | -0.1                        |                 | 0.0                   |
| Mental Health                | +1.0%                 | +14     | +1.1        | +0.8       | +2.9         | 0.0                    | +4.8             | -2.2                   | -0.8                              | +5.9                       |                     | +7.1                       | -0.3                     | +9.8                | -0.7                |                             | -0.4        | +0.4           | -0.1          | 0.0      | 0.0         | -0.8                               | -0.3                      | +1.6                                   | -1.6                | -0.2                        | +1.6            | -1.5                  |
| Primary Care                 | -0.1%                 | -2      | -0.1        | -1.6       | 0.0          | -1.2                   | -2.9             | -1.6                   | +0.6                              | -1.6                       | +1.3                |                            |                          | -1.2                | -1.9                | +0.1                        | +0.0        | -0.6           | +0.6          | +0.5     | -0.8        | -2.1                               | -0.5                      | +3.2                                   | -3.0                | -0.3                        | -0.2            | +5.0                  |
| Disabilities                 | +0.5%                 | +8      | 0.0         | 0.0        |              | -0.0                   | -0.0             | +2.9                   | -0.1                              | +2.1                       |                     | -0.6                       |                          | +4.2                | -0.2                |                             | -0.5        | +1.4           | +0.1          |          | +2.0        | +2.7                               | +1.0                      | -1.4                                   | +0.5                | +0.0                        | +1.5            | -0.3                  |
| Older People                 | -0.9%                 | -14     |             |            |              | -0.1                   | -0.1             | +3.3                   | 0.0                               | -1.5                       | 0.0                 |                            |                          | +1.8                | +0.4                | 0.0                         |             | -0.0           |               | 0.0      |             | +0.4                               | 0.0                       | +0.7                                   | -4.1                | -3.4                        | -0.9            | -12.0                 |
| Social Care                  | -0.2%                 | -6      | 0.0         | 0.0        |              | -0.1                   | -0.1             | +6.2                   | -0.1                              | +0.6                       | 0.0                 | -0.6                       |                          | +6.0                | +0.3                | 0.0                         | -0.5        | +1.4           | +0.1          | 0.0      | +2.0        | +3.2                               | +1.0                      | -0.7                                   | -3.6                | -3.3                        | +0.6            | -12.3                 |
| Change                       | +6.0                  | +0.1%   | +2.4%       | -0.9%      | +7.6%        | -2.1%                  | +0.8%            | +0.7%                  | -0.2%                             | +0.5%                      | +0.7%               | +44.7%                     | -20.0%                   | +0.9%               | -0.6%               | +1.1%                       | -0.3%       | +1.4%          | +0.7%         | +11.7%   | +2.2%       | +0.0%                              | +0.5%                     | +2.5%                                  | -1.8%               | -0.6%                       | +0.9%           | -0.4%                 |

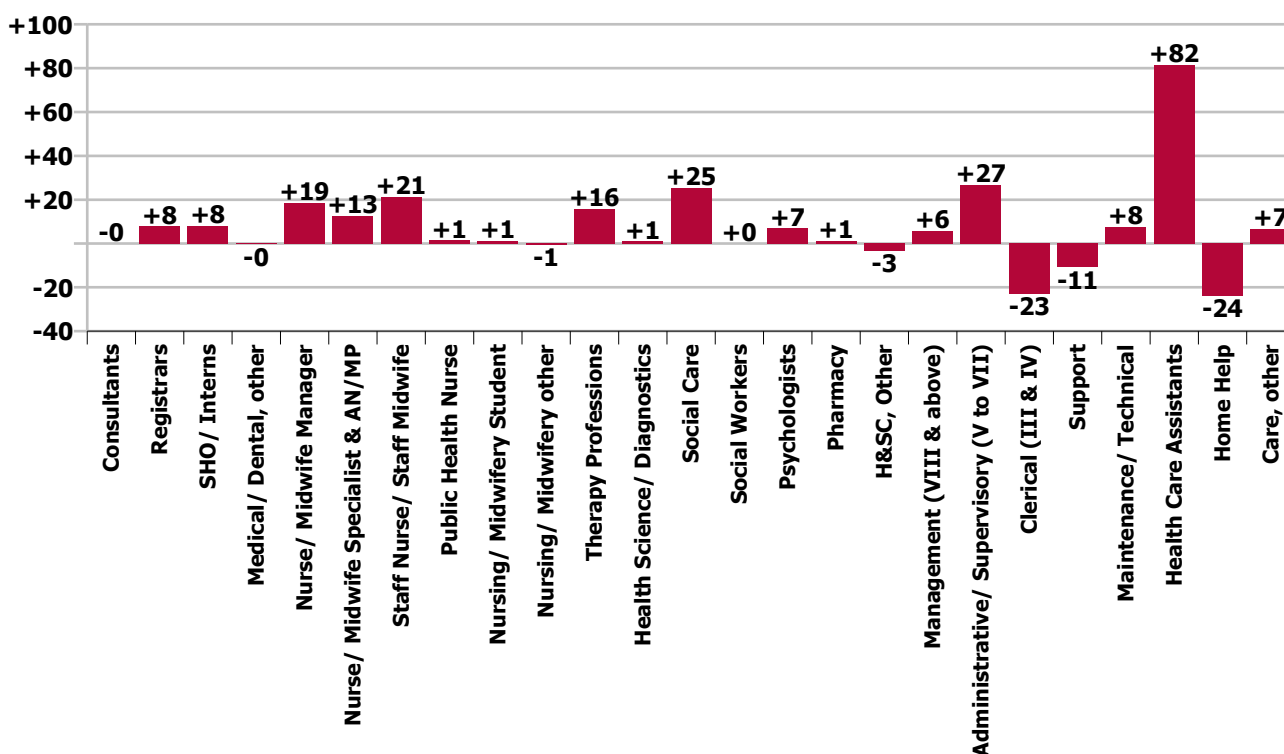
| Year-on-year Summary         |                       |         |             |            |              |                        |                  |                        |                                   |                            |                     |                            |                          |                     |                     |                             |             |                |               |          |             |                                    |                           |  |                     |                             |                 |                       |
|------------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|---------------------|-----------------------------|-------------|----------------|---------------|----------|-------------|------------------------------------|---------------------------|--|---------------------|-----------------------------|-----------------|-----------------------|
| WTE change since Feb 20      | % change since Feb 20 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Patient & Client Care |
| Overall                      | +3.4%                 | +188    | -0.0        | +7.8       | +8.0         | -0.4                   | +15.4            | +18.6                  | +12.6                             | +21.3                      | +1.5                | +1.2                       | -0.8                     | +54.4               | +15.8               | +0.9                        | +25.3       | +0.0           | +6.9          | +1.2     | -3.2        | +46.9                              | +5.9                      | +26.8                                  | -23.0               | +9.7                        | -3.1            | +64.5                 |
| Community Health & Wellbeing | -0.6%                 | -0      |             |            |              |                        |                  |                        |                                   |                            |                     |                            |                          |                     |                     |                             |             |                |               |          |             |                                    | 0.0                       | +1.8                                   | 0.0                 | +1.8                        |                 | 0.0                   |
| Mental Health                | +1.0%                 | +14     | +0.4        | +1.7       | +8.0         | 0.0                    | +10.2            | +1.8                   | +7.8                              | +15.0                      |                     | +5.2                       | -0.8                     | +29.0               | +8.8                |                             | -0.0        | +0.7           | +3.7          | -0.8     | 0.0         | +12.3                              | -1.3                      | +2.4                                   | -6.3                | -5.2                        | +4.0            | -8.4                  |
| Primary Care                 | -0.1%                 | -2      | -0.4        | +6.6       | 0.0          | -0.3                   | +5.8             | +3.3                   | +4.8                              | +4.5                       | +1.3                | -4.0                       |                          | +9.9                | +12.4               | +0.9                        | +0.0        | -1.8           | +3.9          | +2.0     | +1.1        | +18.5                              | +5.0                      | +18.7                                  | -7.1                | +16.6                       | +0.8            | +53.4                 |
| Disabilities                 | +1.9%                 | +27.4   | 0.0         | -0.5       |              | -0.0                   | -0.5             | +0.8                   | -0.0                              | +0.4                       |                     |                            |                          | +1.2                | -6.4                |                             | +25.3       | +0.2           | -0.7          |          | -4.3        | +14.1                              | +2.0                      | +4.1                                   | -0.5                | +5.7                        | -8.0            | +14.9                 |
| Older People                 | +0.8%                 | +11.6   |             |            |              | -0.1                   | -0.1             | +12.8                  | 0.0                               | +1.3                       | +0.2                |                            |                          | +14.3               | +1.1                | 0.0                         |             | +0.9           |               | +0.0     | 0.0         | +2.0                               | +0.1                      | -0.2                                   | -9.1                | -9.3                        | +0.1            | +4.5                  |
| Social Care                  | -0.2%                 | -6      | 0.0         | -0.5       |              | -0.1                   | -0.6             | +13.6                  | -0.0                              | +1.8                       | +0.2                |                            |                          | +15.5               | -5.3                | 0.0                         | +25.3       | +1.1           | -0.7          | +0.0     | -4.3        | +16.2                              | +2.1                      | +3.9                                   | -9.6                | -3.6                        | -7.9            | +19.5                 |
| Change                       | +187.7                | +3.4%   | -0.0%       | +9.9%      | +23.9%       | -0.7%                  | +7.2%            | +6.0%                  | +13.3%                            | +2.4%                      | +0.8%               | +6.1%                      | -42.9%                   | +3.6%               | +4.6%               | +14.1%                      | +10.3%      | +0.0%          | +9.3%         | +32.2%   | -5.5%       | +5.7%                              | +10.6%                    | +19.3%                                 | -5.0%               | +1.5%                       | -1.4%           | +3.1%                 |



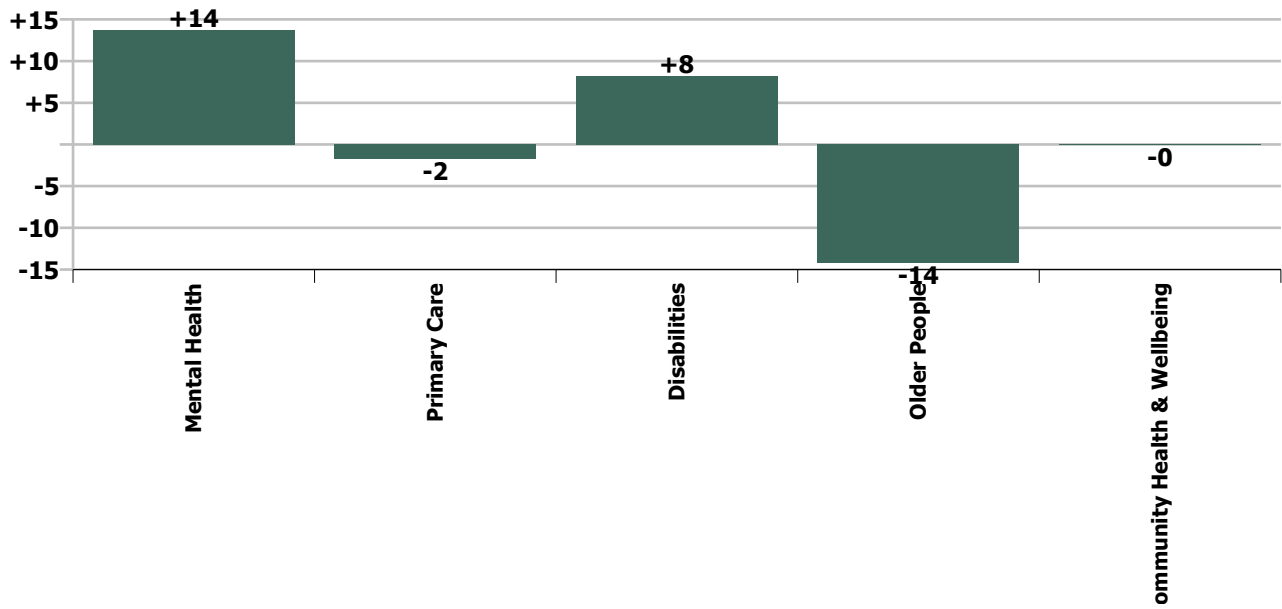
Staff Group change since: Jan 2021



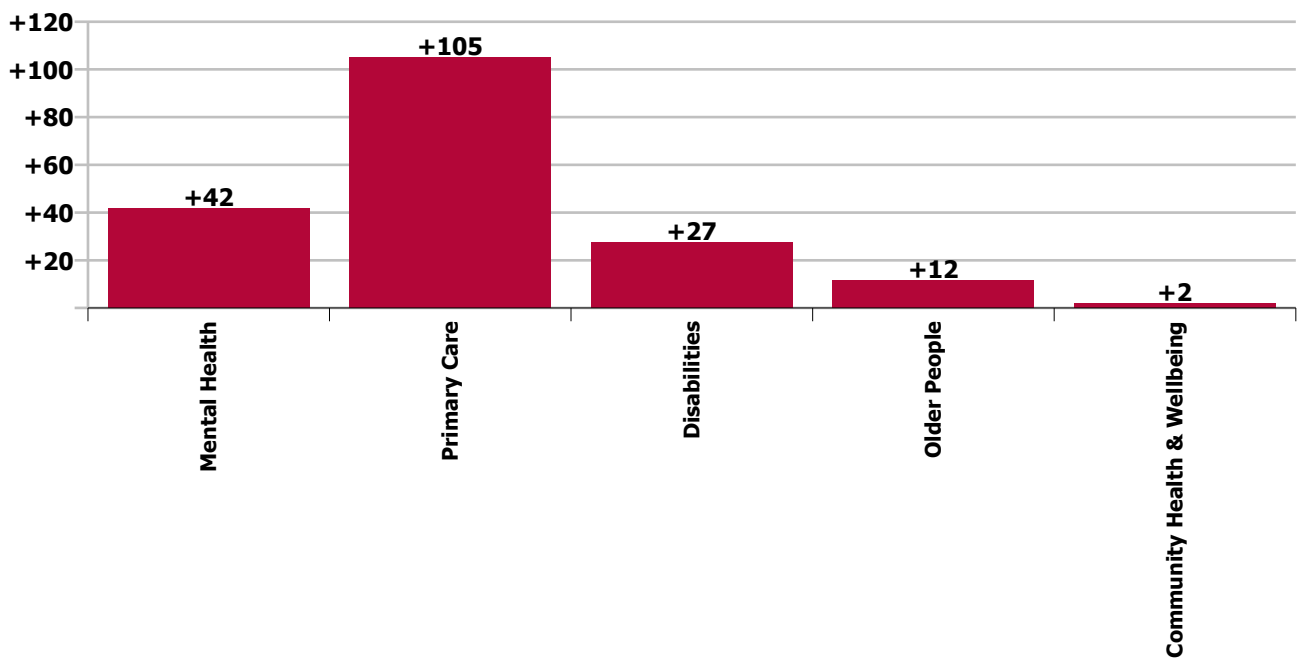
Staff Group change since: Feb 2020



Care Group change since: Jan 2021



Care Group change since: Feb 2020



## Longitudinal Employment Levels by Grade Group - Dec 2015 to Feb 2021

| Feb 2021 (Dec 2016 figure: 5,236)            | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|--|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                               | <b>5,696</b> | <b>+460</b>             | <b>+319</b>             | <b>+137</b>             | <b>+151</b>             | <b>+151</b>             | <b>+6</b>               | <b>+8.8%</b>          | <b>+5.9%</b>          | <b>+2.5%</b>          | <b>+2.7%</b>          | <b>+2.7%</b>          | <b>+0.1%</b>          |
| Consultant Medicine                          | 1            |                         |                         |                         |                         |                         |                         |                       |                       |                       |                       |                       |                       |
| Consultant Paediatrics                       | 1            |                         |                         |                         |                         |                         |                         |                       |                       |                       |                       |                       |                       |
| Consultant Psychiatry                        | 41           | +9                      | +7                      | +7                      | +1                      | +1                      | +1                      | +28.7%                | +21.9%                | +19.3%                | +2.9%                 | +2.9%                 | +2.7%                 |
| Consultant Surgery                           | 0            | -1                      | -1                      | -0                      | -0                      | -0                      | -0                      | -86.8%                | -86.8%                | -43.3%                | -32.0%                | -32.0%                | -22.7%                |
| <b>Consultants</b>                           | <b>43</b>    | <b>+8</b>               | <b>+6</b>               | <b>+7</b>               | <b>+1</b>               | <b>+1</b>               | <b>+1</b>               | <b>+22.8%</b>         | <b>+17.0%</b>         | <b>+17.7%</b>         | <b>+2.5%</b>          | <b>+2.5%</b>          | <b>+2.4%</b>          |
| Registrar                                    | 67           | +15                     | +7                      | +8                      | +9                      | +9                      | -1                      | +29.4%                | +12.3%                | +14.1%                | +14.8%                | +14.8%                | -1.2%                 |
| Senior Registrar                             | 21           | +13                     | +12                     | +9                      | +4                      | +4                      |                         | +156.3%               | +141.2%               | +78.3%                | +20.6%                | +20.6%                |                       |
| <b>Registrars</b>                            | <b>87</b>    | <b>+28</b>              | <b>+19</b>              | <b>+17</b>              | <b>+12</b>              | <b>+12</b>              | <b>-1</b>               | <b>+46.5%</b>         | <b>+28.4%</b>         | <b>+24.7%</b>         | <b>+16.1%</b>         | <b>+16.1%</b>         | <b>-0.9%</b>          |
| Senior House Officer                         | 42           | +5                      | +4                      | -0                      | +6                      | +6                      | +3                      | +12.7%                | +10.2%                | -1.2%                 | +15.7%                | +15.7%                | +7.6%                 |
| <b>SHO/ Interns</b>                          | <b>42</b>    | <b>+5</b>               | <b>+4</b>               | <b>-0</b>               | <b>+6</b>               | <b>+6</b>               | <b>+3</b>               | <b>+12.7%</b>         | <b>+10.2%</b>         | <b>-1.2%</b>          | <b>+15.7%</b>         | <b>+15.7%</b>         | <b>+7.6%</b>          |
| Dentists                                     | 20           | -1                      | -1                      | -3                      | -1                      | -1                      | -0                      | -4.8%                 | -6.3%                 | -11.8%                | -3.2%                 | -3.2%                 | -0.8%                 |
| Other Medical                                | 37           | -1                      | -1                      | -1                      | -0                      | -0                      | -1                      | -2.6%                 | -2.4%                 | -3.7%                 | -1.2%                 | -1.2%                 | -2.9%                 |
| <b>Medical/ Dental, other</b>                | <b>58</b>    | <b>-2</b>               | <b>-2</b>               | <b>-4</b>               | <b>-1</b>               | <b>-1</b>               | <b>-1</b>               | <b>-3.4%</b>          | <b>-3.8%</b>          | <b>-6.7%</b>          | <b>-1.9%</b>          | <b>-1.9%</b>          | <b>-2.1%</b>          |
| <b>Medical &amp; Dental</b>                  | <b>230</b>   | <b>+38</b>              | <b>+27</b>              | <b>+19</b>              | <b>+18</b>              | <b>+18</b>              | <b>+2</b>               | <b>+20.1%</b>         | <b>+13.4%</b>         | <b>+9.1%</b>          | <b>+8.3%</b>          | <b>+8.3%</b>          | <b>+0.8%</b>          |
| Clinical Nurse/ Midwife Manager              | 258          | +21                     | +18                     | +4                      | +17                     | +17                     | +3                      | +9.0%                 | +7.7%                 | +1.6%                 | +6.9%                 | +6.9%                 | +1.1%                 |
| Director Nursing/Midwifery, Assistant        | 46           | +9                      | +6                      | +7                      | +2                      | +2                      | -0                      | +24.0%                | +14.2%                | +17.9%                | +3.7%                 | +3.7%                 | -0.9%                 |
| Director of Nursing/Midwifery                | 24           | +3                      | +3                      | +2                      | +0                      | +0                      | -0                      | +13.4%                | +13.9%                | +11.5%                | +1.9%                 | +1.9%                 | -0.4%                 |
| <b>Nurse/ Midwife Manager</b>                | <b>328</b>   | <b>+33</b>              | <b>+27</b>              | <b>+14</b>              | <b>+19</b>              | <b>+19</b>              | <b>+2</b>               | <b>+11.2%</b>         | <b>+9.0%</b>          | <b>+4.3%</b>          | <b>+6.1%</b>          | <b>+6.1%</b>          | <b>+0.7%</b>          |
| Advanced Nurse/ Midwife Practitioner         | 11           | +8                      | +7                      | +5                      | +2                      | +2                      | +0                      | +266.7%               | +175.0%               | +83.3%                | +22.2%                | +22.2%                | +0.8%                 |
| Clinical Nurse/ Midwife Specialist           | 96           | +32                     | +19                     | +18                     | +13                     | +13                     | -0                      | +50.4%                | +25.1%                | +23.2%                | +15.3%                | +15.3%                | -0.3%                 |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>107</b>   | <b>+40</b>              | <b>+26</b>              | <b>+23</b>              | <b>+15</b>              | <b>+15</b>              | <b>-0</b>               | <b>+60.1%</b>         | <b>+32.5%</b>         | <b>+27.5%</b>         | <b>+16.0%</b>         | <b>+16.0%</b>         | <b>-0.2%</b>          |
| Staff Midwives                               |              | -0                      | -1                      |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Staff Nurse [Intellectual Disability]        | 119          | -8                      | +20                     | +21                     | +30                     | +30                     | +1                      | -6.5%                 | +20.2%                | +21.4%                | +32.9%                | +32.9%                | +1.2%                 |
| Staff Nurse [Psychiatric]                    | 382          | -1                      | +11                     | +12                     | +10                     | +10                     | +6                      | -0.1%                 | +3.0%                 | +3.2%                 | +2.8%                 | +2.8%                 | +1.7%                 |
| Staff Nurses [General/ Children's]           | 422          | -26                     | -42                     | -33                     | -14                     | -14                     | -3                      | -5.7%                 | -9.1%                 | -7.1%                 | -3.3%                 | -3.3%                 | -0.7%                 |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>923</b>   | <b>-35</b>              | <b>-12</b>              | <b>+0</b>               | <b>+25</b>              | <b>+25</b>              | <b>+5</b>               | <b>-3.6%</b>          | <b>-1.3%</b>          | <b>+0.0%</b>          | <b>+2.8%</b>          | <b>+2.8%</b>          | <b>+0.5%</b>          |
| <b>Public Health Nurse</b>                   | <b>196</b>   | <b>+19</b>              | <b>+22</b>              | <b>+9</b>               | <b>+4</b>               | <b>+4</b>               | <b>+1</b>               | <b>+11.0%</b>         | <b>+12.4%</b>         | <b>+4.7%</b>          | <b>+2.2%</b>          | <b>+2.2%</b>          | <b>+0.7%</b>          |
| Pre-registration Nurse/ Midwife Intern       | 12           | +12                     | -1                      | +12                     | +12                     | +12                     | +7                      | -100.0%               | -11.0%                | -100.0%               | +9650.0%              | +9650.0%              | +170.2%               |
| Pre-registration Nurse Intern (COVID-19)     | 9            | +9                      | +9                      | +9                      | +9                      | +9                      | -1                      | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -8.6%                 |
| Post-registration Nurse/ Midwife Student     |              | -11                     | -16                     | -13                     | -4                      | -4                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Nursing/ Midwifery awaiting registration     |              |                         |                         | -11                     | -5                      | -5                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Nursing/ Midwifery Student</b>            | <b>21</b>    | <b>+10</b>              | <b>-8</b>               | <b>-3</b>               | <b>+12</b>              | <b>+12</b>              | <b>+6</b>               | <b>+90.9%</b>         | <b>-27.9%</b>         | <b>-12.5%</b>         | <b>+136.8%</b>        | <b>+136.8%</b>        | <b>+44.7%</b>         |
| <b>Nursing/ Midwifery other</b>              | <b>1</b>     | <b>+1</b>               | <b>-1</b>               | <b>-2</b>               | <b>-1</b>               | <b>-1</b>               | <b>-0</b>               | <b>-100.0%</b>        | <b>-50.0%</b>         | <b>-66.7%</b>         | <b>-50.0%</b>         | <b>-50.0%</b>         | <b>-20.0%</b>         |
| <b>Nursing &amp; Midwifery</b>               | <b>1,576</b> | <b>+69</b>              | <b>+54</b>              | <b>+41</b>              | <b>+74</b>              | <b>+74</b>              | <b>+15</b>              | <b>+4.6%</b>          | <b>+3.5%</b>          | <b>+2.7%</b>          | <b>+5.0%</b>          | <b>+5.0%</b>          | <b>+0.9%</b>          |
| Dietitians                                   | 23           | +5                      | +4                      | +3                      | +4                      | +4                      | +1                      | +30.5%                | +20.2%                | +14.4%                | +18.1%                | +18.1%                | +5.3%                 |

| Feb 2021 (Dec 2016 figure: 5,236)             | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|---|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                                | <b>5,696</b> | <b>+460</b>             | <b>+319</b>             | <b>+137</b>             | <b>+151</b>             | <b>+151</b>             | <b>+6</b>               | <b>+8.8%</b>          | <b>+5.9%</b>          | <b>+2.5%</b>          | <b>+2.7%</b>          | <b>+2.7%</b>          | <b>+0.1%</b>          |
| Occupational Therapists                       | 129          | +19                     | +19                     | +11                     | +13                     | +13                     | -2                      | +17.5%                | +17.0%                | +9.3%                 | +10.8%                | +10.8%                | -1.3%                 |
| Orthoptists                                   | 1            | -1                      | -1                      | -1                      | -1                      | -1                      |                         | -37.5%                | -37.5%                | -37.5%                | -37.5%                | -37.5%                |                       |
| Physiotherapists                              | 96           | +18                     | +8                      | +7                      | +8                      | +8                      | +2                      | +23.5%                | +9.2%                 | +8.3%                 | +8.6%                 | +8.6%                 | +2.5%                 |
| Podiatrists & Chiropodists                    | 7            | -1                      | -0                      | +0                      | +0                      | +0                      | -0                      | -12.2%                | -3.0%                 | +6.9%                 | +6.3%                 | +6.3%                 | -0.1%                 |
| Speech & Language Therapists                  | 106          | +16                     | +12                     | +3                      | +2                      | +2                      | -4                      | +18.3%                | +13.0%                | +2.6%                 | +1.5%                 | +1.5%                 | -3.8%                 |
| <b>Therapy Professions</b>                    | <b>364</b>   | <b>+58</b>              | <b>+42</b>              | <b>+24</b>              | <b>+25</b>              | <b>+25</b>              | <b>-2</b>               | <b>+18.9%</b>         | <b>+13.1%</b>         | <b>+7.0%</b>          | <b>+7.5%</b>          | <b>+7.5%</b>          | <b>-0.6%</b>          |
| Audiology                                     | 6            | +1                      | +0                      | +0                      | +1                      | +1                      | +0                      | +25.6%                | +1.4%                 | +0.9%                 | +19.5%                | +19.5%                | +1.4%                 |
| Clinical Engineering                          | 1            |                         | +1                      | +1                      |                         |                         |                         |                       | -100.0%               | -100.0%               |                       |                       |                       |
| Physicists                                    |              | -1                      |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Radiographers                                 | 1            |                         |                         |                         |                         |                         |                         |                       |                       |                       |                       |                       |                       |
| <b>Health Science/ Diagnostics</b>            | <b>7</b>     | <b>+0</b>               | <b>+1</b>               | <b>+1</b>               | <b>+1</b>               | <b>+1</b>               | <b>+0</b>               | <b>+2.6%</b>          | <b>+17.0%</b>         | <b>+16.5%</b>         | <b>+14.7%</b>         | <b>+14.7%</b>         | <b>+1.1%</b>          |
| <b>Social Care</b>                            | <b>271</b>   | <b>+79</b>              | <b>+66</b>              | <b>+39</b>              | <b>+26</b>              | <b>+26</b>              | <b>-1</b>               | <b>+41.2%</b>         | <b>+31.9%</b>         | <b>+17.0%</b>         | <b>+10.8%</b>         | <b>+10.8%</b>         | <b>-0.3%</b>          |
| <b>Social Workers</b>                         | <b>85</b>    | <b>+10</b>              | <b>+9</b>               | <b>+3</b>               | <b>+1</b>               | <b>+1</b>               | <b>+1</b>               | <b>+12.8%</b>         | <b>+11.4%</b>         | <b>+4.2%</b>          | <b>+1.4%</b>          | <b>+1.4%</b>          | <b>+1.4%</b>          |
| <b>Psychologists</b>                          | <b>81</b>    | <b>-2</b>               | <b>-0</b>               | <b>-3</b>               | <b>+7</b>               | <b>+7</b>               | <b>+1</b>               | <b>-2.7%</b>          | <b>-0.3%</b>          | <b>-3.5%</b>          | <b>+10.1%</b>         | <b>+10.1%</b>         | <b>+0.7%</b>          |
| <b>Pharmacy</b>                               | <b>5</b>     | <b>-0</b>               | <b>+1</b>               | <b>+1</b>               | <b>+0</b>               | <b>+0</b>               | <b>+1</b>               | <b>-7.0%</b>          | <b>+13.6%</b>         | <b>+13.9%</b>         | <b>+5.1%</b>          | <b>+5.1%</b>          | <b>+11.7%</b>         |
| Counsellor Therapists                         | 14           | +4                      | +3                      | +1                      | +2                      | +2                      | +1                      | +35.6%                | +25.3%                | +11.3%                | +22.1%                | +22.1%                | +10.1%                |
| Dental Hygienists                             | 5            | +2                      | +3                      | +1                      | +0                      | +0                      | +0                      | +44.3%                | +105.0%               | +13.1%                | +10.3%                | +10.3%                | +2.3%                 |
| HSCP Trainees/ Students                       |              | -2                      | -1                      |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Other Health & Social Care                    | 36           | -7                      | -7                      | -7                      | -4                      | -4                      | -0                      | -16.0%                | -16.1%                | -15.8%                | -10.1%                | -10.1%                | -0.4%                 |
| Play Therapists/ Specialists                  | 1            | -3                      | -3                      | -3                      | -3                      | -3                      |                         | -72.1%                | -72.3%                | -72.1%                | -72.1%                | -72.1%                |                       |
| <b>H&amp;SC, Other</b>                        | <b>55</b>    | <b>-7</b>               | <b>-5</b>               | <b>-7</b>               | <b>-4</b>               | <b>-4</b>               | <b>+1</b>               | <b>-10.8%</b>         | <b>-7.9%</b>          | <b>-11.7%</b>         | <b>-6.3%</b>          | <b>-6.3%</b>          | <b>+2.2%</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>868</b>   | <b>+138</b>             | <b>+113</b>             | <b>+58</b>              | <b>+58</b>              | <b>+58</b>              | <b>+0</b>               | <b>+18.8%</b>         | <b>+15.0%</b>         | <b>+7.2%</b>          | <b>+7.1%</b>          | <b>+7.1%</b>          | <b>+0.0%</b>          |
| Executive Management                          | 12           | +2                      |                         | +0                      | +2                      | +2                      | +0                      | +19.2%                |                       | +3.5%                 | +15.2%                | +15.2%                | +1.6%                 |
| Senior Management (VIII & GM)                 | 50           | +11                     | +7                      | +3                      | +4                      | +4                      | +0                      | +28.6%                | +16.9%                | +6.4%                 | +8.6%                 | +8.6%                 | +0.2%                 |
| <b>Management (VIII &amp; above)</b>          | <b>61</b>    | <b>+13</b>              | <b>+7</b>               | <b>+3</b>               | <b>+5</b>               | <b>+5</b>               | <b>+0</b>               | <b>+26.7%</b>         | <b>+13.2%</b>         | <b>+5.8%</b>          | <b>+9.8%</b>          | <b>+9.8%</b>          | <b>+0.5%</b>          |
| Middle Management (V-VII)                     | 165          | +63                     | +48                     | +42                     | +33                     | +33                     | +4                      | +61.6%                | +40.9%                | +34.1%                | +24.6%                | +24.6%                | +2.5%                 |
| Other Administrative                          |              |                         |                         |                         | -1                      | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>165</b>   | <b>+63</b>              | <b>+48</b>              | <b>+42</b>              | <b>+32</b>              | <b>+32</b>              | <b>+4</b>               | <b>+61.6%</b>         | <b>+40.9%</b>         | <b>+34.1%</b>         | <b>+23.7%</b>         | <b>+23.7%</b>         | <b>+2.5%</b>          |
| <b>Clerical (III &amp; IV)</b>                | <b>441</b>   | <b>-3</b>               | <b>-28</b>              | <b>-45</b>              | <b>-27</b>              | <b>-27</b>              | <b>-8</b>               | <b>-0.6%</b>          | <b>-6.0%</b>          | <b>-9.3%</b>          | <b>-5.8%</b>          | <b>-5.8%</b>          | <b>-1.8%</b>          |
| <b>Management &amp; Administrative</b>        | <b>667</b>   | <b>+73</b>              | <b>+27</b>              | <b>+0</b>               | <b>+10</b>              | <b>+10</b>              | <b>-4</b>               | <b>+12.4%</b>         | <b>+4.2%</b>          | <b>+0.0%</b>          | <b>+1.5%</b>          | <b>+1.5%</b>          | <b>-0.6%</b>          |
| Catering                                      | 39           | -1                      | +3                      | -2                      | -1                      | -1                      | +1                      | -2.1%                 | +7.6%                 | -5.2%                 | -2.4%                 | -2.4%                 | +1.5%                 |
| Household Services                            | 60           | -22                     | -15                     | -10                     | -3                      | -3                      | -0                      | -26.4%                | -19.9%                | -14.2%                | -4.8%                 | -4.8%                 | -0.6%                 |
| Other Support                                 | 37           | -7                      | -6                      | -5                      | -2                      | -2                      | +1                      | -15.9%                | -13.4%                | -12.1%                | -5.9%                 | -5.9%                 | +2.5%                 |
| Portering                                     | 14           | -2                      | -4                      | -3                      | -2                      | -2                      | -0                      | -13.8%                | -20.0%                | -18.8%                | -10.7%                | -10.7%                | -1.3%                 |
| <b>Support</b>                                | <b>150</b>   | <b>-32</b>              | <b>-21</b>              | <b>-20</b>              | <b>-8</b>               | <b>-8</b>               | <b>+1</b>               | <b>-17.4%</b>         | <b>-12.5%</b>         | <b>-12.0%</b>         | <b>-5.0%</b>          | <b>-5.0%</b>          | <b>+0.6%</b>          |
| <b>Maintenance/ Technical</b>                 | <b>76</b>    | <b>+2</b>               | <b>+4</b>               | <b>+4</b>               | <b>+8</b>               | <b>+8</b>               | <b>+1</b>               | <b>+2.8%</b>          | <b>+5.1%</b>          | <b>+5.4%</b>          | <b>+11.9%</b>         | <b>+11.9%</b>         | <b>+1.4%</b>          |
| <b>General Support</b>                        | <b>226</b>   | <b>-30</b>              | <b>-18</b>              | <b>-16</b>              | <b>+0</b>               | <b>+0</b>               | <b>+2</b>               | <b>-11.6%</b>         | <b>-7.3%</b>          | <b>-6.8%</b>          | <b>+0.1%</b>          | <b>+0.1%</b>          | <b>+0.9%</b>          |

| Feb 2021 (Dec 2016 figure: 5,236)    | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|--------------------------------------|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                       | <b>5,696</b> | <b>+460</b>             | <b>+319</b>             | <b>+137</b>             | <b>+151</b>             | <b>+151</b>             | <b>+6</b>               | <b>+8.8%</b>          | <b>+5.9%</b>          | <b>+2.5%</b>          | <b>+2.7%</b>          | <b>+2.7%</b>          | <b>+0.1%</b>          |
| HCA, Nurse's Aide, etc.              | 1,354        | +107                    | +60                     | +23                     | +0                      | +0                      | +3                      | +8.6%                 | +4.7%                 | +1.8%                 | +0.0%                 | +0.0%                 | +0.3%                 |
| HCA (Student Nurse/Midwife COVID-19) | 1            | +1                      | +1                      | +1                      | +1                      | +1                      | +1                      | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Health & Social Care Assistants      | 14           | +7                      | +4                      | -6                      | +0                      | +0                      | +4                      | +109.8%               | +43.1%                | -30.4%                | +0.3%                 | +0.3%                 | +38.7%                |
| Swabber (COVID-19)                   | 53           | +53                     | +53                     | +53                     | +53                     | +53                     | -1                      | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -1.2%                 |
| <b>Health Care Assistants</b>        | <b>1,422</b> | <b>+169</b>             | <b>+119</b>             | <b>+72</b>              | <b>+55</b>              | <b>+55</b>              | <b>+8</b>               | <b>+13.5%</b>         | <b>+9.1%</b>          | <b>+5.3%</b>          | <b>+4.0%</b>          | <b>+4.0%</b>          | <b>+0.6%</b>          |
| <b>Home Help</b>                     | <b>425</b>   | <b>-25</b>              | <b>-24</b>              | <b>-56</b>              | <b>-75</b>              | <b>-75</b>              | <b>-20</b>              | <b>-5.5%</b>          | <b>-5.3%</b>          | <b>-11.7%</b>         | <b>-15.0%</b>         | <b>-15.0%</b>         | <b>-4.5%</b>          |
| <b>Care, other</b>                   | <b>282</b>   | <b>+27</b>              | <b>+20</b>              | <b>+19</b>              | <b>+11</b>              | <b>+11</b>              | <b>+3</b>               | <b>+10.8%</b>         | <b>+7.7%</b>          | <b>+7.3%</b>          | <b>+4.1%</b>          | <b>+4.1%</b>          | <b>+1.2%</b>          |
| <b>Patient &amp; Client Care</b>     | <b>2,129</b> | <b>+172</b>             | <b>+115</b>             | <b>+35</b>              | <b>-9</b>               | <b>-9</b>               | <b>-9</b>               | <b>+8.8%</b>          | <b>+5.7%</b>          | <b>+1.7%</b>          | <b>-0.4%</b>          | <b>-0.4%</b>          | <b>-0.4%</b>          |

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2015 to Feb 2021

Community Health & Wellbeing

| Feb 2021 ( figure: )                   | WTE Feb 2021 | WTE change since | WTE change since | WTE change since | WTE change since | WTE change since | WTE change since Jan 21 | % change since | % change since | % change since | % change since | % change since | % change since Jan 21 |
|--|--------------|------------------|------------------|------------------|------------------|------------------|-------------------------|----------------|----------------|----------------|----------------|----------------|-----------------------|
| Overall                                | 10           | +10              | +10              | +10              | +10              | +10              | -0                      | -100.0%        | -100.0%        | -100.0%        | -100.0%        | -100.0%        | -0.6%                 |
| Management & Administrative            | 9            | +9               | +9               | +9               | +9               | +9               | -0                      | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -0.0%                 |
| Management (VIII & above)              | 1            | +1               | +1               | +1               | +1               | +1               |                         | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -1.0%          | +0.0%                 |
| Administrative/ Supervisory (V to VII) | 7            | +7               | +7               | +7               | +7               | +7               | -0                      | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -0.0%                 |
| Clerical (III & IV)                    | 1            | +1               | +1               | +1               | +1               | +1               |                         | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -1.0%          | +0.0%                 |
| Patient & Client Care                  | 1            | +1               | +1               | +1               | +1               | +1               |                         | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -1.0%          | +0.0%                 |
| Care, other                            | 1            | +1               | +1               | +1               | +1               | +1               |                         | -1.0%          | -1.0%          | -1.0%          | -1.0%          | -1.0%          | +0.0%                 |

Source: Health Service Personnel Census

Mental Health

| Feb 2021 (Dec 2016 figure: 1,283)      | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|--|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall                                | 1,368        | +85                     | +61                     | +29                     | +59                     | +59                     | +14                     | +6.6%                 | +4.7%                 | +2.2%                 | +4.5%                 | +4.5%                 | +1.0%                 |
| Medical & Dental                       | 116          | +28                     | +16                     | +11                     | +10                     | +10                     | +5                      | +0.3%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Consultants                            | 39           | +9                      | +7                      | +6                      | +1                      | +1                      | +1                      | +0.3%                 | +0.2%                 | +0.2%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Registrars                             | 37           | +13                     | +9                      | +7                      | +4                      | +4                      | +1                      | +0.5%                 | +0.3%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| SHO/ Interns                           | 40           | +7                      | +2                      | -2                      | +5                      | +5                      | +3                      | +0.2%                 | +0.0%                 | -0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 |
| Medical/ Dental, other                 | 1            | -2                      | -2                      |                         |                         |                         |                         | -0.6%                 | -0.6%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nursing & Midwifery                    | 620          | +55                     | +51                     | +33                     | +42                     | +42                     | +10                     | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Nurse/ Midwife Manager                 | 148          | +4                      | +8                      | -7                      | +2                      | +2                      | -2                      | +0.0%                 | +0.1%                 | -0.0%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Nurse/ Midwife Specialist & AN/MP      | 78           | +33                     | +18                     | +18                     | +10                     | +10                     | -1                      | +0.7%                 | +0.3%                 | +0.3%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Staff Nurse/ Staff Midwife             | 372          | -4                      | +18                     | +15                     | +15                     | +15                     | +6                      | -0.0%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nursing/ Midwifery Student             | 21           | +21                     | +8                      | +10                     | +16                     | +16                     | +7                      | -1.0%                 | +0.6%                 | +0.9%                 | +3.3%                 | +3.3%                 | +0.5%                 |
| Nursing/ Midwifery other               | 1            | +1                      | -1                      | -2                      | -1                      | -1                      | -0                      | -1.0%                 | -0.5%                 | -0.7%                 | -0.5%                 | -0.5%                 | -0.2%                 |
| Health & Social Care Professionals     | 157          | +19                     | +18                     | +10                     | +17                     | +17                     | -1                      | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Therapy Professions                    | 55           | +10                     | +5                      | +5                      | +9                      | +9                      | -1                      | +0.2%                 | +0.1%                 | +0.1%                 | +0.2%                 | +0.2%                 | -0.0%                 |
| Social Care                            | 16           | -1                      | +2                      | +1                      | +1                      | +1                      | -0                      | -0.1%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Social Workers                         | 43           | +6                      | +7                      | +3                      | +2                      | +2                      | +0                      | +0.2%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Psychologists                          | 38           | +4                      | +3                      | +2                      | +5                      | +5                      | -0                      | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Pharmacy                               | 2            | -2                      | -1                      | -1                      | -1                      | -1                      |                         | -0.5%                 | -0.4%                 | -0.3%                 | -0.3%                 | -0.3%                 | +0.0%                 |
| H&SC, Other                            | 3            | +2                      | +1                      |                         |                         |                         |                         | +2.0%                 | +0.5%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Management & Administrative            | 132          | +2                      | -4                      | -9                      | -6                      | -6                      | -0                      | +0.0%                 | -0.0%                 | -0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Management (VIII & above)              | 4            | -0                      | +1                      | -0                      | -1                      | -1                      | -0                      | -0.1%                 | +0.3%                 | -0.0%                 | -0.3%                 | -0.3%                 | -0.1%                 |
| Administrative/ Supervisory (V to VII) | 25           | +5                      | +1                      | +2                      | +2                      | +2                      | +2                      | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 |
| Clerical (III & IV)                    | 103          | -3                      | -6                      | -11                     | -6                      | -6                      | -2                      | -0.0%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| General Support                        | 67           | -14                     | -6                      | -2                      | +3                      | +3                      | +2                      | -0.2%                 | -0.1%                 | -0.0%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Support                                | 32           | -14                     | -7                      | -5                      | -4                      | -4                      | +1                      | -0.3%                 | -0.2%                 | -0.1%                 | -0.1%                 | -0.1%                 | +0.0%                 |
| Maintenance/ Technical                 | 35           | -0                      | +1                      | +2                      | +8                      | +8                      | +1                      | -0.0%                 | +0.0%                 | +0.1%                 | +0.3%                 | +0.3%                 | +0.0%                 |
| Patient & Client Care                  | 277          | -4                      | -14                     | -13                     | -7                      | -7                      | -1                      | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Health Care Assistants                 | 211          | -4                      | -6                      | -7                      | -4                      | -4                      | -0                      | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Care, other                            | 66           | -1                      | -8                      | -7                      | -3                      | -3                      | -1                      | -0.0%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 |

Source: Health Service Personnel Census



Primary Care

| Feb 2021 (Dec 2016 figure: 1,238)      | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|--|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall                                | 1,248        | +9                      | +158                    | +88                     | +114                    | +114                    | -2                      | +0.8%                 | +14.5%                | +7.6%                 | +10.1%                | +10.1%                | -0.1%                 |
| Medical & Dental                       | 96           | +10                     | +11                     | +9                      | +9                      | +9                      | -3                      | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Consultants                            | 1            | -1                      | -1                      | -0                      | -0                      | -0                      | -0                      | -0.5%                 | -0.5%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| Registrars                             | 48           | +15                     | +10                     | +11                     | +8                      | +8                      | -2                      | +0.4%                 | +0.3%                 | +0.3%                 | +0.2%                 | +0.2%                 | -0.0%                 |
| SHO/ Interns                           | 2            | -3                      | +2                      | +2                      | +1                      | +1                      |                         | -0.6%                 | -1.0%                 | -1.0%                 | +1.0%                 | +1.0%                 | +0.0%                 |
| Medical/ Dental, other                 | 45           | -0                      | +0                      | -3                      | -1                      | -1                      | -1                      | -0.0%                 | +0.0%                 | -0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Nursing & Midwifery                    | 327          | +32                     | +26                     | +5                      | +14                     | +14                     | -1                      | +0.1%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Nurse/ Midwife Manager                 | 29           | +7                      | +5                      | +4                      | +2                      | +2                      | -2                      | +0.3%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | -0.1%                 |
| Nurse/ Midwife Specialist & AN/MP      | 22           | +7                      | +7                      | +4                      | +5                      | +5                      | +1                      | +0.4%                 | +0.5%                 | +0.2%                 | +0.3%                 | +0.3%                 | +0.0%                 |
| Staff Nurse/ Staff Midwife             | 81           | +10                     | +9                      | +2                      | +7                      | +7                      | -2                      | +0.1%                 | +0.1%                 | +0.0%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Public Health Nurse                    | 195          | +19                     | +21                     | +9                      | +4                      | +4                      | +1                      | +0.1%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nursing/ Midwifery Student             |              | -11                     | -16                     | -13                     | -4                      | -4                      |                         | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 |
| Health & Social Care Professionals     | 337          | +36                     | +34                     | +15                     | +24                     | +24                     | -2                      | +0.1%                 | +0.1%                 | +0.0%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Therapy Professions                    | 246          | +47                     | +35                     | +17                     | +20                     | +20                     | -2                      | +0.2%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Health Science/ Diagnostics            | 7            | +0                      | +1                      | +1                      | +1                      | +1                      | +0                      | +0.0%                 | +0.2%                 | +0.2%                 | +0.2%                 | +0.2%                 | +0.0%                 |
| Social Care                            | 9            | -3                      | -2                      | -1                      | +0                      | +0                      | +0                      | -0.2%                 | -0.2%                 | -0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Social Workers                         | 5            | -4                      | -2                      | -2                      | -2                      | -2                      | -1                      | -0.5%                 | -0.3%                 | -0.3%                 | -0.3%                 | -0.3%                 | -0.1%                 |
| Psychologists                          | 27           | -3                      | +0                      | -1                      | +3                      | +3                      | +1                      | -0.1%                 | +0.0%                 | -0.0%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Pharmacy                               | 2            | +1                      | +1                      | +1                      | +1                      | +1                      | +1                      | +1.0%                 | +1.0%                 | +1.0%                 | +1.0%                 | +1.0%                 | +0.3%                 |
| H&SC, Other                            | 41           | -2                      | +0                      | -1                      | +1                      | +1                      | -1                      | -0.0%                 | +0.0%                 | -0.0%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Management & Administrative            | 343          | +50                     | +29                     | +13                     | +11                     | +11                     | -0                      | +0.2%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Management (VIII & above)              | 38           | +9                      | +2                      | +1                      | +5                      | +5                      | -0                      | +0.3%                 | +0.0%                 | +0.0%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Administrative/ Supervisory (V to VII) | 79           | +40                     | +35                     | +26                     | +18                     | +18                     | +3                      | +1.0%                 | +0.8%                 | +0.5%                 | +0.3%                 | +0.3%                 | +0.0%                 |
| Clerical (III & IV)                    | 226          | +2                      | -7                      | -14                     | -12                     | -12                     | -3                      | +0.0%                 | -0.0%                 | -0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| General Support                        | 31           | +1                      | +0                      | -3                      | +1                      | +1                      | -0                      | +0.0%                 | +0.0%                 | -0.1%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Support                                | 22           | +1                      | +0                      | -3                      | +1                      | +1                      | -0                      | +0.0%                 | +0.0%                 | -0.1%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Maintenance/ Technical                 | 9            |                         |                         | +0                      |                         |                         | +0                      | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Patient & Client Care                  | 113          | -120                    | +57                     | +49                     | +56                     | +56                     | +5                      | -0.5%                 | +1.0%                 | +0.8%                 | +1.0%                 | +1.0%                 | +0.0%                 |
| Health Care Assistants                 | 68           | +61                     | +59                     | +48                     | +53                     | +53                     | +3                      | +9.2%                 | +6.8%                 | +2.5%                 | +3.7%                 | +3.7%                 | +0.0%                 |
| Home Help                              |              | -169                    |                         |                         |                         |                         |                         | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 |
| Care, other                            | 46           | -12                     | -2                      | +1                      | +3                      | +3                      | +2                      | -0.2%                 | -0.0%                 | +0.0%                 | +0.1%                 | +0.1%                 | +0.0%                 |

Source: Health Service Personnel Census



Disabilities

| Feb 2021 (Dec 2016 figure: 1,338)      | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|--|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall                                | 1,508        | +170                    | +114                    | +89                     | +12                     | +12                     | +8                      | +12.7%                | +8.2%                 | +6.2%                 | +0.8%                 | +0.8%                 | +0.5%                 |
| Medical & Dental                       | 6            | +0                      | +0                      | +0                      | -0                      | -0                      | -0                      | +0.1%                 | +0.1%                 | +0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Consultants                            | 3            | +0                      | +0                      | +0                      |                         |                         |                         | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Registrars                             | 2            |                         |                         |                         |                         |                         |                         | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Medical/ Dental, other                 | 1            | -0                      | -0                      | -0                      | -0                      | -0                      | -0                      | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Nursing & Midwifery                    | 252          | -24                     | -20                     | -1                      | +3                      | +3                      | +4                      | -0.1%                 | -0.1%                 | -0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nurse/ Midwife Manager                 | 80           | +8                      | +6                      | +9                      | +2                      | +2                      | +3                      | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nurse/ Midwife Specialist & AN/MP      | 6            | -1                      | -1                      | -0                      | -0                      | -0                      | -0                      | -0.2%                 | -0.2%                 | -0.0%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Staff Nurse/ Staff Midwife             | 166          | -31                     | -25                     | -9                      | +0                      | +0                      | +2                      | -0.2%                 | -0.1%                 | -0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nursing/ Midwifery Student             |              |                         |                         |                         |                         |                         | -1                      | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 | -1.0%                 |
| Health & Social Care Professionals     | 336          | +78                     | +56                     | +29                     | +15                     | +15                     | +3                      | +0.3%                 | +0.2%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Therapy Professions                    | 35           | +0                      | -1                      | -1                      | -6                      | -6                      | -0                      | +0.0%                 | -0.0%                 | -0.0%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| Social Care                            | 247          | +83                     | +65                     | +39                     | +25                     | +25                     | -1                      | +0.5%                 | +0.4%                 | +0.2%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Social Workers                         | 27           | +5                      | +2                      | +2                      | +1                      | +1                      | +1                      | +0.2%                 | +0.1%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.1%                 |
| Psychologists                          | 16           | -3                      | -4                      | -4                      | -0                      | -0                      | +0                      | -0.2%                 | -0.2%                 | -0.2%                 | -0.0%                 | -0.0%                 | +0.0%                 |
| H&SC, Other                            | 11           | -6                      | -6                      | -6                      | -5                      | -5                      | +2                      | -0.3%                 | -0.2%                 | -0.4%                 | -0.3%                 | -0.3%                 | +0.2%                 |
| Management & Administrative            | 111          | +9                      | +3                      | +7                      | +6                      | +6                      | +0                      | +0.1%                 | +0.0%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Management (VIII & above)              | 17           | +3                      | +3                      | +2                      | +1                      | +1                      | +1                      | +0.2%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 |
| Administrative/ Supervisory (V to VII) | 45           | +9                      | +3                      | +7                      | +4                      | +4                      | -1                      | +0.3%                 | +0.1%                 | +0.2%                 | +0.1%                 | +0.1%                 | -0.0%                 |
| Clerical (III & IV)                    | 50           | -3                      | -3                      | -1                      | +0                      | +0                      | +0                      | -0.1%                 | -0.0%                 | -0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| General Support                        | 53           | -5                      | -6                      | -4                      | -4                      | -4                      | +2                      | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | +0.0%                 |
| Support                                | 40           | -4                      | -6                      | -5                      | -4                      | -4                      | +2                      | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | +0.0%                 |
| Maintenance/ Technical                 | 13           | -0                      | -0                      | +1                      | -0                      | -0                      |                         | -0.0%                 | -0.0%                 | +0.1%                 | -0.0%                 | -0.0%                 | +0.0%                 |
| Patient & Client Care                  | 750          | +111                    | +80                     | +57                     | -7                      | -7                      | -0                      | +0.2%                 | +0.1%                 | +0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Health Care Assistants                 | 617          | +93                     | +64                     | +45                     | -6                      | -6                      | +1                      | +0.2%                 | +0.1%                 | +0.1%                 | -0.0%                 | -0.0%                 | +0.0%                 |
| Care, other                            | 133          | +18                     | +17                     | +12                     | -1                      | -1                      | -1                      | +0.2%                 | +0.1%                 | +0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |

Source: Health Service Personnel Census

Older People

| Feb 2021 (Dec 2016 figure: 1,376)      | WTE Feb 2021 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 19 | WTE change since Jan 21 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 19 | % change since Jan 21 |
|--|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall                                | 1,562        | +186                    | -24                     | -79                     | -44                     | -44                     | -14                     | +13.5%                | -1.5%                 | -4.8%                 | -2.7%                 | -2.7%                 | -0.9%                 |
| Medical & Dental                       | 11           | -0                      | -1                      | -1                      | -1                      | -1                      | -0                      | -0.0%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| Medical/ Dental, other                 | 11           | -0                      | -1                      | -1                      | -1                      | -1                      | -0                      | -0.0%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| Nursing & Midwifery                    | 378          | +6                      | -4                      | +3                      | +16                     | +16                     | +2                      | +0.0%                 | -0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Nurse/ Midwife Manager                 | 70           | +14                     | +8                      | +8                      | +12                     | +12                     | +3                      | +0.3%                 | +0.1%                 | +0.1%                 | +0.2%                 | +0.2%                 | +0.0%                 |
| Nurse/ Midwife Specialist & AN/MP      | 2            | +2                      | +2                      | +2                      |                         |                         |                         | -1.0%                 | -1.0%                 | -1.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Staff Nurse/ Staff Midwife             | 304          | -10                     | -14                     | -8                      | +3                      | +3                      | -1                      | -0.0%                 | -0.0%                 | -0.0%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Public Health Nurse                    | 1            | +0                      | +0                      |                         | +0                      | +0                      |                         | +0.3%                 | +0.1%                 | +0.0%                 | +0.3%                 | +0.3%                 | +0.0%                 |
| Health & Social Care Professionals     | 40           | +4                      | +5                      | +4                      | +2                      | +2                      | +0                      | +0.1%                 | +0.2%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Therapy Professions                    | 27           | +1                      | +3                      | +2                      | +2                      | +2                      | +0                      | +0.0%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.1%                 | +0.0%                 |
| Health Science/ Diagnostics            | 1            |                         |                         |                         |                         |                         |                         | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Social Workers                         | 10           | +3                      | +2                      | +1                      | +0                      | +0                      | -0                      | +0.4%                 | +0.2%                 | +0.1%                 | +0.0%                 | +0.0%                 | -0.0%                 |
| Pharmacy                               | 1            | +1                      | +1                      | +1                      | +0                      | +0                      |                         | +1.0%                 | +1.0%                 | +1.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| H&SC, Other                            |              | -1                      |                         |                         |                         |                         |                         | -1.0%                 |                       | -1.0%                 |                       |                       | -1.0%                 |
| Management & Administrative            | 72           | +3                      | -10                     | -20                     | -9                      | -9                      | -3                      | +0.0%                 | -0.1%                 | -0.2%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| Management (VIII & above)              | 2            |                         | +1                      |                         |                         |                         |                         | +0.0%                 | +1.0%                 | +0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Administrative/ Supervisory (V to VII) | 8            | +2                      | +2                      | -0                      | +1                      | +1                      | +1                      | +0.4%                 | +0.2%                 | -0.0%                 | +0.1%                 | +0.1%                 | +0.1%                 |
| Clerical (III & IV)                    | 61           | +1                      | -13                     | -20                     | -10                     | -10                     | -4                      | +0.0%                 | -0.2%                 | -0.2%                 | -0.1%                 | -0.1%                 | -0.1%                 |
| General Support                        | 75           | -12                     | -5                      | -6                      | -0                      | -0                      | -1                      | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Support                                | 55           | -14                     | -8                      | -7                      | -1                      | -1                      | -1                      | -0.2%                 | -0.1%                 | -0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Maintenance/ Technical                 | 20           | +2                      | +3                      | +1                      | +1                      | +1                      | +0                      | +0.1%                 | +0.2%                 | +0.1%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Patient & Client Care                  | 987          | +184                    | -9                      | -58                     | -51                     | -51                     | -12                     | +0.2%                 | -0.0%                 | -0.1%                 | -0.0%                 | -0.0%                 | -0.0%                 |
| Health Care Assistants                 | 527          | +18                     | +2                      | -14                     | +12                     | +12                     | +4                      | +0.0%                 | +0.0%                 | -0.0%                 | +0.0%                 | +0.0%                 | +0.0%                 |
| Home Help                              | 425          | +144                    | -24                     | -56                     | -75                     | -75                     | -20                     | +0.5%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.1%                 | -0.0%                 |
| Care, other                            | 36           | +21                     | +13                     | +12                     | +12                     | +12                     | +4                      | +1.4%                 | +0.5%                 | +0.5%                 | +0.5%                 | +0.5%                 | +0.1%                 |

Source: Health Service Personnel Census