

## CHO 2 Employment Report: November 2022

### Employment by Staff Group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>5,545</b>	<b>5,690</b>	<b>5,905</b>	<b>5,929</b>	<b>+25</b>	<b>+239</b>	<b>4.2 %</b>	<b>+384</b>	<b>6.9 %</b>	<b>6,868</b>
Consultants	42	42	43	44	+0	+2	4.7 %	+1	3.5 %	47
Registrars	75	86	90	89	-2	+3	3.6 %	+14	18.3 %	90
SHO/ Interns	36	43	43	43	+1	+0	1.0 %	+7	20.8 %	45
Medical/ Dental, other	59	62	59	57	-2	-5	-8.5 %	-2	-3.6 %	68
<b>Medical &amp; Dental</b>	<b>212</b>	<b>232</b>	<b>235</b>	<b>233</b>	<b>-3</b>	<b>+0</b>	<b>0.1 %</b>	<b>+21</b>	<b>9.7 %</b>	<b>250</b>
Nurse/ Midwife Manager	309	323	321	328	+7	+5	1.5 %	+19	6.3 %	349
Nurse/ Midwife Specialist & AN/MP	93	108	137	142	+5	+34	31.6 %	+49	53.3 %	149
Staff Nurse/ Staff Midwife	898	908	907	920	+13	+12	1.3 %	+22	2.4 %	1,040
Public Health Nurse	192	199	184	184	+0	-14	-7.3 %	-7	-3.9 %	213
Pre-registration Nurse/ Midwife Intern	0		8	7	-2	+7	-1	+7	5416.7 %	11
Pre-registration Nurse Intern (COVID-19)		11				-11	-1		-100.0 %	
Post-registration Nurse/ Midwife Student	4		19	15	-4	+15	-1	+11	279.0 %	19
Nursing/ Midwifery awaiting registration	5		11	7	-4	+7	-1	+2	47.4 %	7
Nursing/ Midwifery Student	9	11	38	29	-9	+18	165.3 %	+20	224.5 %	37
Nursing/ Midwifery other	2	2	4	4		+2	150.0 %	+2	100.0 %	4
<b>Nursing &amp; Midwifery</b>	<b>1,502</b>	<b>1,550</b>	<b>1,591</b>	<b>1,607</b>	<b>+16</b>	<b>+57</b>	<b>3.7 %</b>	<b>+105</b>	<b>7.0 %</b>	<b>1,792</b>
Therapy Professions	338	362	410	413	+3	+51	14.1 %	+75	22.2 %	472
Health Science/ Diagnostics	6	8	10	10	+0	+2	29.3 %	+3	49.8 %	10
Social Care	245	268	295	292	-3	+24	8.8 %	+47	19.1 %	356
Social Workers	84	84	100	101	+1	+18	21.1 %	+17	20.7 %	113
Psychologists	73	78	84	87	+3	+9	11.7 %	+14	18.5 %	99
Pharmacy	5	4	5	5	-0	+1	32.1 %	+0	9.9 %	6
H&SC, Other	59	56	73	80	+7	+24	41.8 %	+21	35.6 %	115
<b>Health &amp; Social Care Professionals</b>	<b>811</b>	<b>860</b>	<b>976</b>	<b>988</b>	<b>+12</b>	<b>+129</b>	<b>15.0 %</b>	<b>+177</b>	<b>21.9 %</b>	<b>1,171</b>
Management (VIII & above)	56	58	70	69	-1	+11	19.3 %	+13	24.1 %	70
Administrative/ Supervisory (V to VII)	134	160	229	236	+7	+76	47.3 %	+102	76.7 %	244
Clerical (III & IV)	468	448	443	437	-6	-11	-2.4 %	-31	-6.6 %	502
<b>Management &amp; Administrative</b>	<b>657</b>	<b>666</b>	<b>742</b>	<b>742</b>	<b>+0</b>	<b>+76</b>	<b>11.5 %</b>	<b>+85</b>	<b>12.9 %</b>	<b>816</b>
Support	158	152	145	143	-2	-9	-6.1 %	-15	-9.3 %	204
Maintenance/ Technical	68	74	77	78	+0	+4	5.8 %	+10	14.5 %	81
<b>General Support</b>	<b>226</b>	<b>226</b>	<b>222</b>	<b>221</b>	<b>-1</b>	<b>-5</b>	<b>-2.2 %</b>	<b>-5</b>	<b>-2.1 %</b>	<b>285</b>
Health Care Assistants	1,367	1,419	1,402	1,405	+3	-14	-1.0 %	+38	2.8 %	1,638
Home Help	499	456	401	397	-4	-59	-13.0 %	-103	-20.6 %	528
Care, other	271	281	335	337	+2	+55	19.6 %	+66	24.4 %	388
<b>Patient &amp; Client Care</b>	<b>2,137</b>	<b>2,156</b>	<b>2,138</b>	<b>2,138</b>	<b>+1</b>	<b>-18</b>	<b>-0.8 %</b>	<b>+1</b>	<b>0.0 %</b>	<b>2,554</b>

## CHO 2 Employment Report: November 2022

### Community Health & Wellbeing

Nov 2022	WTE	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Nov 2022
<b>Total Community Health &amp; Wellbeing</b>		<b>10</b>	<b>19</b>	<b>19</b>	<b>+0</b>	<b>9.43</b>	<b>94.4 %</b>	<b>+19</b>	<b>-100.0 %</b>	<b>20</b>

### Mental Health

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Mental Health</b>	<b>1,308</b>	<b>1,340</b>	<b>1,302</b>	<b>1,322</b>	<b>+21</b>	<b>-17.94</b>	<b>-1.3 %</b>	<b>+14</b>	<b>1.1 %</b>	<b>1,414</b>
Consultants	38	37	37	37	+0	0.23	0.6 %	-0	-0.8 %	40
Registrars	33	37	36	35	-1	-1.18	-3.2 %	+2	6.7 %	36
SHO/ Interns	35	40	39	39	+1	-0.49	-1.2 %	+5	12.9 %	41
Medical/ Dental, other	1	1	1	1		0.00	0.0 %		0.0 %	1
<b>Medical &amp; Dental</b>	<b>107</b>	<b>114</b>	<b>112</b>	<b>113</b>	<b>+1</b>	<b>-1.44</b>	<b>-1.3 %</b>	<b>+6</b>	<b>6.0 %</b>	<b>118</b>
Nurse/ Midwife Manager	146	151	140	142	+2	-8.93	-5.9 %	-4	-2.5 %	146
Nurse/ Midwife Specialist & AN/MP	67	79	87	89	+1	9.37	11.8 %	+21	31.2 %	91
Staff Nurse/ Staff Midwife	357	355	340	353	+14	-1.19	-0.3 %	-4	-1.1 %	379
Pre-registration Nurse/ Midwife Intern	0		8	7	-2	6.62	-100.0 %	+7	5416.7 %	11
Pre-registration Nurse Intern (COVID-19)		10				-10.18	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	5		11	7	-4	7.00	-100.0 %	+2	47.4 %	7
Nursing/ Midwifery Student	5	10	19	14	-5	3.44	33.8 %	+9	179.7 %	18
Nursing/ Midwifery other	2	2	4	4		2.40	150.0 %	+2	100.0 %	4
<b>Nursing &amp; Midwifery</b>	<b>577</b>	<b>597</b>	<b>590</b>	<b>602</b>	<b>+11</b>	<b>5.09</b>	<b>0.9 %</b>	<b>+24</b>	<b>4.2 %</b>	<b>638</b>
Therapy Professions	45	55	51	55	+4	-0.28	-0.5 %	+10	21.1 %	60
Social Care	15	16	14	14	+0	-2.14	-13.3 %	-1	-5.6 %	15
Social Workers	41	42	43	44	+1	2.27	5.5 %	+3	7.7 %	47
Psychologists	34	37	35	37	+2	-0.18	-0.5 %	+3	9.7 %	41
Pharmacy	3	2	2	2	+0	0.74	42.5 %	-0	-1.6 %	3
H&SC, Other	3	3	3	3	+0	-0.09	-3.0 %	-0	-3.0 %	3
<b>Health &amp; Social Care Professionals</b>	<b>140</b>	<b>155</b>	<b>148</b>	<b>155</b>	<b>+7</b>	<b>0.32</b>	<b>0.2 %</b>	<b>+15</b>	<b>10.7 %</b>	<b>169</b>
Management (VIII & above)	5	4	3	3	-0	-1.25	-31.3 %	-2	-45.0 %	3
Administrative/ Supervisory (V to VII)	24	26	25	25	+0	-1.93	-7.3 %	+1	4.1 %	25
Clerical (III & IV)	109	102	95	95	+0	-7.31	-7.1 %	-14	-12.9 %	107
<b>Management &amp; Administrative</b>	<b>138</b>	<b>133</b>	<b>122</b>	<b>122</b>	<b>+0</b>	<b>-10.49</b>	<b>-7.9 %</b>	<b>-15</b>	<b>-11.1 %</b>	<b>135</b>
Support	36	31	27	27	-0	-4.70	-15.0 %	-10	-26.7 %	28
Maintenance/ Technical	27	33	35	35	+0	1.44	4.3 %	+8	28.2 %	35
<b>General Support</b>	<b>63</b>	<b>64</b>	<b>61</b>	<b>61</b>	<b>-0</b>	<b>-3.26</b>	<b>-5.1 %</b>	<b>-2</b>	<b>-3.2 %</b>	<b>63</b>
Health Care Assistants	215	211	198	198	+0	-12.75	-6.0 %	-16	-7.6 %	210
Care, other	69	66	69	71	+2	4.59	6.9 %	+2	2.5 %	81
<b>Patient &amp; Client Care</b>	<b>284</b>	<b>278</b>	<b>268</b>	<b>269</b>	<b>+2</b>	<b>-8.16</b>	<b>-2.9 %</b>	<b>-15</b>	<b>-5.2 %</b>	<b>291</b>

## Primary Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Primary Care</b>	<b>1,134</b>	<b>1,235</b>	<b>1,339</b>	<b>1,341</b>	<b>+2</b>	<b>106.17</b>	<b>8.6 %</b>	<b>+207</b>	<b>18.3 %</b>	<b>1,551</b>
Consultants	1	1	3	3		1.70	130.8 %	+2	140.0 %	3
Registrars	40	47	54	53	-1	5.25	11.1 %	+13	31.4 %	53
SHO/ Interns	1	3	3	3	-0	-0.06	-2.0 %	+2	194.0 %	3
Medical/ Dental, other	46	49	47	45	-2	-4.44	-9.0 %	-1	-1.8 %	55
<b>Medical &amp; Dental</b>	<b>88</b>	<b>101</b>	<b>106</b>	<b>103</b>	<b>-3</b>	<b>2.45</b>	<b>2.4 %</b>	<b>+15</b>	<b>17.5 %</b>	<b>114</b>
Nurse/ Midwife Manager	27	28	30	33	+3	5.41	19.4 %	+6	21.9 %	36
Nurse/ Midwife Specialist & AN/MP	17	21	35	38	+3	17.19	81.6 %	+21	121.1 %	42
Staff Nurse/ Staff Midwife	74	79	95	93	-2	13.69	17.3 %	+19	25.2 %	115
Public Health Nurse	191	198	183	183	+0	-14.43	-7.3 %	-8	-4.0 %	212
Post-registration Nurse/ Midwife Student	4		19	15	-4	15.16	-100.0 %	+11	279.0 %	19
Nursing/ Midwifery Student	4		19	15	-4	15.16	-100.0 %	+11	279.0 %	19
<b>Nursing &amp; Midwifery</b>	<b>313</b>	<b>326</b>	<b>362</b>	<b>363</b>	<b>+1</b>	<b>37.02</b>	<b>11.4 %</b>	<b>+49</b>	<b>15.7 %</b>	<b>424</b>
Therapy Professions	226	248	288	284	-4	36.07	14.6 %	+58	25.5 %	325
Health Science/ Diagnostics	6	7	9	9	+0	2.04	29.5 %	+3	52.2 %	9
Social Care	8	9	7	7	-0	-2.10	-24.1 %	-2	-22.3 %	7
Social Workers	7	6	18	19	+0	12.70	218.6 %	+12	168.7 %	19
Psychologists	24	27	31	32	+1	5.33	20.0 %	+8	32.9 %	36
Pharmacy	1	1	1	1	-0	0.00	0.0 %		0.0 %	1
H&SC, Other	40	42	58	65	+7	23.67	56.7 %	+25	63.2 %	95
<b>Health &amp; Social Care Professionals</b>	<b>312</b>	<b>339</b>	<b>412</b>	<b>416</b>	<b>+4</b>	<b>77.71</b>	<b>23.0 %</b>	<b>+104</b>	<b>33.2 %</b>	<b>492</b>
Management (VIII & above)	33	35	29	28	-1	-7.37	-20.9 %	-5	-15.3 %	28
Administrative/ Supervisory (V to VII)	62	73	83	85	+2	12.44	17.1 %	+23	37.9 %	89
Clerical (III & IV)	238	229	217	216	-2	-12.96	-5.7 %	-22	-9.3 %	244
<b>Management &amp; Administrative</b>	<b>333</b>	<b>337</b>	<b>329</b>	<b>329</b>	<b>-0</b>	<b>-7.89</b>	<b>-2.3 %</b>	<b>-4</b>	<b>-1.1 %</b>	<b>361</b>
Support	21	22	18	18	+0	-4.36	-19.7 %	-3	-15.1 %	38
Maintenance/ Technical	9	8	11	11	-0	2.99	37.5 %	+2	21.9 %	11
<b>General Support</b>	<b>30</b>	<b>30</b>	<b>29</b>	<b>29</b>	<b>+0</b>	<b>-1.37</b>	<b>-4.6 %</b>	<b>-1</b>	<b>-4.0 %</b>	<b>49</b>
Health Care Assistants	14	57	34	34	+0	-22.92	-40.3 %	+20	137.9 %	38
Care, other	43	46	68	67	-0	21.17	46.2 %	+24	56.1 %	73
<b>Patient &amp; Client Care</b>	<b>57</b>	<b>103</b>	<b>101</b>	<b>101</b>	<b>-0</b>	<b>-1.75</b>	<b>-1.7 %</b>	<b>+44</b>	<b>76.5 %</b>	<b>111</b>

## Social Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Social Care</b>	<b>3,103</b>	<b>3,105</b>	<b>3,169</b>	<b>3,166</b>	<b>-3</b>	<b>60.69</b>	<b>2.0 %</b>	<b>+63</b>	<b>2.0 %</b>	<b>3,800</b>
Consultants	3	3	3	3	+0	0.02	0.6 %	+0	0.6 %	4
Registrars	2	2	1	1		-1.00	-50.0 %	-1	-50.0 %	1
<i>Senior House Officer</i>			1	1		1.00	-100.0 %	+1	-100.0 %	1
SHO/ Interns			1	1		1.00	-100.0 %	+1	-100.0 %	1
Medical/ Dental, other	12	12	11	11	-1	-0.80	-6.9 %	-1	-10.7 %	12
<b>Medical &amp; Dental</b>	<b>18</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>-1</b>	<b>-0.78</b>	<b>-4.6 %</b>	<b>-1</b>	<b>-7.3 %</b>	<b>18</b>
Nurse/ Midwife Manager	136	144	145	147	+2	2.85	2.0 %	+11	8.4 %	161
Nurse/ Midwife Specialist & AN/MP	8	8	13	13	-0	5.63	73.0 %	+5	69.5 %	14
Staff Nurse/ Staff Midwife	466	474	472	473	+1	-0.67	-0.1 %	+7	1.5 %	546
Public Health Nurse	1	1	1	1		0.00	0.0 %	+0	25.0 %	1
<i>Pre-registration Nurse Intern (COVID-19)</i>		1				-0.67	-100.0 %		-100.0 %	
Nursing/ Midwifery Student		1				-0.67	-100.0 %		-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>611</b>	<b>628</b>	<b>631</b>	<b>635</b>	<b>+3</b>	<b>7.14</b>	<b>1.1 %</b>	<b>+24</b>	<b>3.9 %</b>	<b>722</b>
Therapy Professions	67	59	71	75	+3	15.39	26.0 %	+8	11.5 %	87
Health Science/ Diagnostics	1	1	1	1		0.16	26.7 %	+0	26.7 %	1
Social Care	222	243	275	271	-3	27.88	11.5 %	+49	22.3 %	334
Social Workers	36	36	38	39	+1	2.67	7.4 %	+3	7.3 %	47
Psychologists	16	14	18	18	+1	3.96	27.8 %	+2	15.2 %	22
Pharmacy	1	1	1	1		-0.50	-48.5 %	-0	-47.5 %	1
H&SC, Other	16	12	12	12	-0	-0.01	-0.1 %	-4	-26.7 %	17
<b>Health &amp; Social Care Professionals</b>	<b>358</b>	<b>366</b>	<b>415</b>	<b>416</b>	<b>+1</b>	<b>49.55</b>	<b>13.5 %</b>	<b>+58</b>	<b>16.1 %</b>	<b>509</b>
Management (VIII & above)	18	18	23	23		5.06	28.4 %	+5	27.7 %	23
Administrative/ Supervisory (V to VII)	48	54	78	80	+3	26.65	49.7 %	+32	67.0 %	84
Clerical (III & IV)	121	116	118	111	-7	-4.97	-4.3 %	-10	-8.4 %	134
<b>Management &amp; Administrative</b>	<b>187</b>	<b>187</b>	<b>218</b>	<b>214</b>	<b>-4</b>	<b>26.74</b>	<b>14.3 %</b>	<b>+27</b>	<b>14.4 %</b>	<b>241</b>
Support	101	99	100	99	-2	-0.22	-0.2 %	-2	-1.8 %	138
Maintenance/ Technical	32	32	32	32	+0	-0.15	-0.5 %	+0	0.8 %	35
<b>General Support</b>	<b>133</b>	<b>132</b>	<b>132</b>	<b>131</b>	<b>-1</b>	<b>-0.37</b>	<b>-0.3 %</b>	<b>-2</b>	<b>-1.2 %</b>	<b>173</b>
Health Care Assistants	1,138	1,151	1,170	1,173	+2	21.98	1.9 %	+34	3.0 %	1,390
Home Help	499	456	401	397	-4	-59.49	-13.0 %	-103	-20.6 %	528
Care, other	159	168	184	184	+1	15.92	9.5 %	+26	16.1 %	219
<b>Patient &amp; Client Care</b>	<b>1,796</b>	<b>1,775</b>	<b>1,755</b>	<b>1,754</b>	<b>-1</b>	<b>-21.59</b>	<b>-1.2 %</b>	<b>-43</b>	<b>-2.4 %</b>	<b>2,137</b>

## CHO Operations

Nov 2022	WTE	WTE	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since	% change since	WTE change since	% change since	No. Nov 2022
<b>Total CHO Operations</b>			<b>76</b>	<b>81</b>	<b>+4</b>	<b>80.55</b>	<b>-100.0 %</b>	<b>+81</b>	<b>-100.0 %</b>	<b>83</b>
<i>Clinical Nurse/ Midwife Manager</i>			4	4	-0	3.93	-100.0 %	+4	-100.0 %	4
<i>Director Nursing/Midwifery, Assistant</i>			1	2	+0	1.53	-100.0 %	+2	-100.0 %	2
Nurse/ Midwife Manager			5	5		5.46	-100.0 %	+5	-100.0 %	6
<i>Clinical Nurse/ Midwife Specialist</i>			2	2	+0	1.95	-100.0 %	+2	-100.0 %	2
Nurse/ Midwife Specialist & AN/MP			2	2	+0	1.95	-100.0 %	+2	-100.0 %	2
<b>Nursing &amp; Midwifery</b>			<b>7</b>	<b>7</b>	<b>+0</b>	<b>7.41</b>	<b>-100.0 %</b>	<b>+7</b>	<b>-100.0 %</b>	<b>8</b>
<i>Pharmacists</i>			1	1	-0	0.97	-100.0 %	+1	-100.0 %	1
Pharmacy			1	1	-0	0.97	-100.0 %	+1	-100.0 %	1
<b>Health &amp; Social Care Professionals</b>			<b>1</b>	<b>1</b>	<b>-0</b>	<b>0.97</b>	<b>-100.0 %</b>	<b>+1</b>	<b>-100.0 %</b>	<b>1</b>
<i>Executive Management</i>			8	8	-0	7.96	-100.0 %	+8	-100.0 %	8
<i>Senior Management (VIII &amp; GM)</i>			7	7	+0	6.80	-100.0 %	+7	-100.0 %	7
Management (VIII & above)			15	15	-0	14.76	-100.0 %	+15	-100.0 %	15
<i>Middle Management (V-VII)</i>			41	43	+2	42.77	-100.0 %	+43	-100.0 %	43
Administrative/ Supervisory (V to VII)			41	43	+2	42.77	-100.0 %	+43	-100.0 %	43
<i>General Administrative (III &amp; IV)</i>			12	15	+2	14.64	-100.0 %	+15	-100.0 %	16
Clerical (III & IV)			12	15	+2	14.64	-100.0 %	+15	-100.0 %	16
<b>Management &amp; Administrative</b>			<b>68</b>	<b>72</b>	<b>+4</b>	<b>72.17</b>	<b>-100.0 %</b>	<b>+72</b>	<b>-100.0 %</b>	<b>74</b>

## CHO 2 Employment Report: November 2022

### Disabilities

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Disabilities</b>	<b>1,497</b>	<b>1,516</b>	<b>1,606</b>	<b>1,606</b>	<b>+0</b>	<b>+91</b>	<b>6.0 %</b>	<b>+109</b>	<b>7.3 %</b>	<b>1,977</b>
Consultants	3	3	3	3	+0	+0	0.6 %	+0	0.6 %	4
Registrars	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Senior House Officer			1	1		+1	-100.0 %	+1	-100.0 %	1
SHO/ Interns			1	1		+1	-100.0 %	+1	-100.0 %	1
Medical/ Dental, other	1	1	1	1	+0		0.0 %		0.0 %	1
<b>Medical &amp; Dental</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>+0</b>	<b>+0</b>	<b>0.3 %</b>	<b>+0</b>	<b>0.3 %</b>	<b>7</b>
Nurse/ Midwife Manager	77	78	74	78	+4	+0	0.6 %	+1	1.2 %	88
Nurse/ Midwife Specialist & AN/MP	6	6	6	6	-0	+1	12.1 %	+1	9.0 %	7
Staff Nurse/ Staff Midwife	165	169	166	165	-1	-4	-2.5 %	-1	-0.3 %	197
Pre-registration Nurse Intern (COVID-19)		1				-1	-100.0 %		-100.0 %	
Nursing/ Midwifery Student		1				-1	-100.0 %		-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>249</b>	<b>253</b>	<b>247</b>	<b>250</b>	<b>+3</b>	<b>-4</b>	<b>-1.5 %</b>	<b>+1</b>	<b>0.4 %</b>	<b>292</b>
Therapy Professions	41	34	47	48	+1	+14	41.5 %	+7	16.3 %	58
Social Care	222	243	275	271	-3	+28	11.5 %	+49	22.3 %	334
Social Workers	26	26	27	26	-0	+1	2.6 %	+0	1.8 %	34
Psychologists	16	14	18	18	+1	+4	27.8 %	+2	15.2 %	22
H&SC, Other	16	12	12	12	-0	-0	-0.1 %	-4	-26.7 %	17
<b>Health &amp; Social Care Professionals</b>	<b>321</b>	<b>329</b>	<b>377</b>	<b>376</b>	<b>-2</b>	<b>+47</b>	<b>14.2 %</b>	<b>+55</b>	<b>17.1 %</b>	<b>465</b>
Management (VIII & above)	16	16	17	17		+1	6.7 %	+1	6.0 %	17
Administrative/ Supervisory (V to VII)	40	44	62	64	+2	+20	44.0 %	+24	58.3 %	67
Clerical (III & IV)	50	50	53	51	-2	+1	2.0 %	+1	2.9 %	63
<b>Management &amp; Administrative</b>	<b>106</b>	<b>110</b>	<b>132</b>	<b>132</b>	<b>-0</b>	<b>+22</b>	<b>19.6 %</b>	<b>+26</b>	<b>24.5 %</b>	<b>147</b>
Support	45	43	49	49	-1	+5	12.8 %	+4	8.6 %	82
Maintenance/ Technical	13	13	13	12	-2	-1	-8.2 %	-1	-9.2 %	14
<b>General Support</b>	<b>58</b>	<b>56</b>	<b>63</b>	<b>60</b>	<b>-2</b>	<b>+4</b>	<b>7.9 %</b>	<b>+3</b>	<b>4.6 %</b>	<b>96</b>
Health Care Assistants	623	625	643	643	+0	+18	2.9 %	+19	3.1 %	797
Care, other	134	136	138	139	+1	+4	2.8 %	+5	4.0 %	173
<b>Patient &amp; Client Care</b>	<b>757</b>	<b>761</b>	<b>781</b>	<b>782</b>	<b>+2</b>	<b>+22</b>	<b>2.9 %</b>	<b>+25</b>	<b>3.3 %</b>	<b>970</b>

## Older People

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Older People</b>	<b>1,606</b>	<b>1,590</b>	<b>1,563</b>	<b>1,560</b>	<b>-3</b>	<b>-30</b>	<b>-1.9 %</b>	<b>-46</b>	<b>-2.9 %</b>	<b>1,823</b>
Medical/ Dental, other	11	11	10	10	-1	-1	-7.5 %	-1	-11.7 %	11
<b>Medical &amp; Dental</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>-1</b>	<b>-1</b>	<b>-7.5 %</b>	<b>-1</b>	<b>-11.7 %</b>	<b>11</b>
Nurse/ Midwife Manager	58	66	70	69	-2	+2	3.6 %	+11	18.1 %	73
Nurse/ Midwife Specialist & AN/MP	2	2	7	7	-0	+5	247.0 %	+5	247.0 %	7
Staff Nurse/ Staff Midwife	301	305	306	309	+2	+4	1.2 %	+8	2.5 %	349
Public Health Nurse	1	1	1	1			0.0 %	+0	25.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>362</b>	<b>374</b>	<b>385</b>	<b>385</b>	<b>+1</b>	<b>+11</b>	<b>2.9 %</b>	<b>+23</b>	<b>6.4 %</b>	<b>430</b>
<b>Health &amp; Social Care Professionals</b>	<b>37</b>	<b>37</b>	<b>38</b>	<b>40</b>	<b>+3</b>	<b>+3</b>	<b>7.8 %</b>	<b>+3</b>	<b>7.5 %</b>	<b>44</b>
Management (VIII & above)	2	2	6	6		+4	200.0 %	+4	200.0 %	6
Administrative/ Supervisory (V to VII)	8	9	15	16	+1	+7	77.4 %	+9	113.0 %	17
Clerical (III & IV)	72	66	65	60	-5	-6	-9.1 %	-12	-16.3 %	71
<b>Management &amp; Administrative</b>	<b>81</b>	<b>77</b>	<b>86</b>	<b>82</b>	<b>-4</b>	<b>+5</b>	<b>6.6 %</b>	<b>+1</b>	<b>1.2 %</b>	<b>94</b>
Support	56	56	51	50	-1	-6	-10.2 %	-6	-10.1 %	56
Maintenance/ Technical	19	19	19	20	+2	+1	4.7 %	+1	7.5 %	21
<b>General Support</b>	<b>75</b>	<b>76</b>	<b>70</b>	<b>71</b>	<b>+1</b>	<b>-5</b>	<b>-6.4 %</b>	<b>-4</b>	<b>-5.6 %</b>	<b>77</b>
Health Care Assistants	515	526	528	530	+2	+4	0.8 %	+15	2.9 %	593
Home Help	499	456	401	397	-4	-59	-13.0 %	-103	-20.6 %	528
Care, other	24	33	46	45	-1	+12	37.1 %	+20	82.5 %	46
<b>Patient &amp; Client Care</b>	<b>1,039</b>	<b>1,015</b>	<b>974</b>	<b>971</b>	<b>-3</b>	<b>-43</b>	<b>-4.3 %</b>	<b>-67</b>	<b>-6.5 %</b>	<b>1,167</b>

## CHO 2 Employment by Administration (HSE / S38): November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>5,545</b>	<b>5,690</b>	<b>5,905</b>	<b>5,929</b>	<b>+25</b>	<b>+239</b>	<b>4.2 %</b>	<b>+384</b>	<b>6.9 %</b>	<b>6,868</b>
<b>HSE</b>	<b>4,256</b>	<b>4,393</b>	<b>4,525</b>	<b>4,550</b>	<b>+26</b>	<b>+158</b>	<b>3.6 %</b>	<b>+294</b>	<b>6.9 %</b>	<b>5,146</b>
<b>Section 38 Voluntary Agencies</b>	<b>1,288</b>	<b>1,298</b>	<b>1,380</b>	<b>1,379</b>	<b>-1</b>	<b>+81</b>	<b>6.2 %</b>	<b>+90</b>	<b>7.0 %</b>	<b>1,722</b>

## HSE

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,256</b>	<b>4,393</b>	<b>4,525</b>	<b>4,550</b>	<b>+26</b>	<b>+158</b>	<b>3.6 %</b>	<b>+294</b>	<b>6.9 %</b>	<b>5,146</b>
Consultants	40	39	41	41	+0	+2	4.9 %	+1	3.6 %	44
Registrars	73	84	89	88	-2	+4	4.9 %	+15	20.2 %	89
SHO/ Interns	36	43	42	42	+1	-1	-1.3 %	+6	18.0 %	44
Medical/ Dental, other	59	62	59	57	-2	-5	-8.5 %	-2	-3.6 %	68
<b>Medical &amp; Dental</b>	<b>208</b>	<b>228</b>	<b>231</b>	<b>228</b>	<b>-3</b>	<b>+0</b>	<b>0.1 %</b>	<b>+21</b>	<b>9.9 %</b>	<b>245</b>
Nurse/ Midwife Manager	241	255	255	261	+6	+6	2.3 %	+19	8.0 %	274
Nurse/ Midwife Specialist & AN/MP	88	103	133	138	+5	+34	33.4 %	+50	56.8 %	144
Staff Nurse/ Staff Midwife	778	784	782	794	+12	+9	1.2 %	+16	2.0 %	891
Public Health Nurse	192	199	184	184	+0	-14	-7.3 %	-7	-3.9 %	213
Pre-registration Nurse/ Midwife Intern	0		8	7	-2	+7	-100.0 %	+7	5416.7 %	11
Pre-registration Nurse Intern (COVID-19)		10				-10	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	4		19	15	-4	+15	-100.0 %	+11	279.0 %	19
Nursing/ Midwifery awaiting registration	5		11	7	-4	+7	-100.0 %	+2	47.4 %	7
Nursing/ Midwifery Student	9	10	38	29	-9	+19	182.7 %	+20	224.5 %	37
Nursing/ Midwifery other	2	2	4	4		+2	150.0 %	+2	100.0 %	4
<b>Nursing &amp; Midwifery</b>	<b>1,310</b>	<b>1,353</b>	<b>1,396</b>	<b>1,409</b>	<b>+13</b>	<b>+56</b>	<b>4.2 %</b>	<b>+99</b>	<b>7.6 %</b>	<b>1,563</b>
Therapy Professions	304	333	377	379	+2	+46	13.9 %	+75	24.8 %	430
Health Science/ Diagnostics	6	8	10	10	+0	+2	29.3 %	+3	49.8 %	10
Social Care	50	57	48	49	+1	-8	-14.7 %	-1	-1.8 %	53
Social Workers	58	58	75	76	+1	+18	31.8 %	+18	30.4 %	81
Psychologists	59	66	70	73	+3	+7	11.2 %	+14	22.9 %	82
Pharmacy	5	4	5	5	-0	+1	32.1 %	+0	9.9 %	6
H&SC, Other	43	45	61	68	+7	+24	52.7 %	+25	58.6 %	98
<b>Health &amp; Social Care Professionals</b>	<b>525</b>	<b>570</b>	<b>645</b>	<b>660</b>	<b>+15</b>	<b>+91</b>	<b>15.9 %</b>	<b>+135</b>	<b>25.7 %</b>	<b>760</b>
Management (VIII & above)	43	45	58	56	-1	+11	24.8 %	+13	31.4 %	57
Administrative/ Supervisory (V to VII)	99	124	178	184	+6	+60	48.8 %	+85	86.3 %	190
Clerical (III & IV)	431	410	401	397	-5	-13	-3.2 %	-34	-7.9 %	452
<b>Management &amp; Administrative</b>	<b>573</b>	<b>579</b>	<b>637</b>	<b>637</b>	<b>+0</b>	<b>+58</b>	<b>10.1 %</b>	<b>+65</b>	<b>11.3 %</b>	<b>699</b>
Support	113	109	96	95	-1	-15	-13.5 %	-18	-16.3 %	122
Maintenance/ Technical	63	68	71	73	+2	+5	7.3 %	+10	16.7 %	75
<b>General Support</b>	<b>176</b>	<b>178</b>	<b>167</b>	<b>168</b>	<b>+1</b>	<b>-10</b>	<b>-5.5 %</b>	<b>-8</b>	<b>-4.5 %</b>	<b>197</b>
Health Care Assistants	821	870	834	837	+2	-34	-3.9 %	+15	1.8 %	922
Home Help	499	456	401	397	-4	-59	-13.0 %	-103	-20.6 %	528
Care, other	144	159	213	214	+1	+56	35.0 %	+70	48.5 %	232
<b>Patient &amp; Client Care</b>	<b>1,465</b>	<b>1,485</b>	<b>1,448</b>	<b>1,447</b>	<b>-1</b>	<b>-38</b>	<b>-2.5 %</b>	<b>-18</b>	<b>-1.2 %</b>	<b>1,682</b>

Section 38 Voluntary Agencies

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	1,288	1,298	1,380	1,379	-1	+81	6.2 %	+90	7.0 %	1,722
Consultants	2	2	2	2	+0	+0	0.8 %	+0	0.8 %	3
Registrars	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Senior House Officer			1	1		+1	-100.0 %	+1	-100.0 %	1
SHO/ Interns			1	1		+1	-100.0 %	+1	-100.0 %	1
Medical & Dental	4	4	4	4	+0	+0	0.5 %	+0	0.5 %	5
Nurse/ Midwife Manager	67	68	65	67	+2	-1	-1.4 %	-0	-0.0 %	75
Nurse/ Midwife Specialist & AN/MP	5	5	4	4	-0	-0	-6.6 %	-0	-9.7 %	5
Staff Nurse/ Staff Midwife	120	124	125	126	+1	+2	1.9 %	+6	5.1 %	149
Pre-registration Nurse Intern (COVID-19)		1				-1	-100.0 %		-100.0 %	
Nursing/ Midwifery Student		1				-1	-100.0 %		-100.0 %	
Nursing & Midwifery	192	197	195	198	+3	+0	0.2 %	+6	3.0 %	229
Therapy Professions	35	29	33	34	+1	+5	16.8 %	-0	-1.4 %	42
Social Care	195	211	247	243	-4	+32	15.2 %	+48	24.4 %	303
Social Workers	25	26	25	25	-0	-1	-2.9 %	-0	-1.5 %	32
Psychologists	14	12	14	14		+2	14.2 %	-0	-0.1 %	17
H&SC, Other	16	12	12	12	-0	-0	-0.1 %	-4	-26.7 %	17
Health & Social Care Professionals	285	290	331	328	-3	+38	13.1 %	+42	14.9 %	411
Management (VIII & above)	13	13	13	13			0.0 %	-0	-0.3 %	13
Administrative/ Supervisory (V to VII)	35	36	51	52	+1	+15	42.2 %	+17	49.3 %	54
Clerical (III & IV)	37	38	41	40	-1	+3	7.1 %	+3	8.4 %	50
Management & Administrative	85	87	105	105	+0	+18	20.7 %	+20	23.8 %	117
Support	45	43	49	49	-1	+5	12.8 %	+4	8.6 %	82
Maintenance/ Technical	5	5	6	4	-2	-1	-14.1 %	-1	-13.2 %	6
General Support	50	48	55	53	-2	+5	10.0 %	+3	6.4 %	88
Health Care Assistants	546	548	568	568	+1	+20	3.7 %	+23	4.1 %	716
Care, other	126	123	122	123	+1	-0	-0.2 %	-4	-3.1 %	156
Patient & Client Care	672	671	690	691	+1	+20	3.0 %	+19	2.8 %	872

## CHO 2 Employment by S38 Agency: November 2022

### Bros. of Charity, West Region

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>1,288</b>	<b>1,298</b>	<b>1,380</b>	<b>1,379</b>	<b>-1</b>	<b>+81</b>	<b>6.2 %</b>	<b>+90</b>	<b>7.0 %</b>	<b>1,722</b>
Consultants	2	2	2	2	+0	+0	0.8 %	+0	0.8 %	3
Registrars	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Senior House Officer			1	1		+1	-100.0 %	+1	-100.0 %	1
SHO/ Interns			1	1		+1	-100.0 %	+1	-100.0 %	1
<b>Medical &amp; Dental</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>+0</b>	<b>+0</b>	<b>0.5 %</b>	<b>+0</b>	<b>0.5 %</b>	<b>5</b>
Nurse/ Midwife Manager	67	68	65	67	+2	-1	-1.4 %	-0	-0.0 %	75
Nurse/ Midwife Specialist & AN/MP	5	5	4	4	-0	-0	-6.6 %	-0	-9.7 %	5
Staff Nurse/ Staff Midwife	120	124	125	126	+1	+2	1.9 %	+6	5.1 %	149
Pre-registration Nurse Intern (COVID-19)		1					-100.0 %		-100.0 %	
Nursing/ Midwifery Student		1				-1	-100.0 %		-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>192</b>	<b>197</b>	<b>195</b>	<b>198</b>	<b>+3</b>	<b>+0</b>	<b>0.2 %</b>	<b>+6</b>	<b>3.0 %</b>	<b>229</b>
Therapy Professions	35	29	33	34	+1	+5	16.8 %	-0	-1.4 %	42
Social Care	195	211	247	243	-4	+32	15.2 %	+48	24.4 %	303
Social Workers	25	26	25	25	-0	-1	-2.9 %	-0	-1.5 %	32
Psychologists	14	12	14	14		+2	14.2 %	-0	-0.1 %	17
H&SC, Other	16	12	12	12	-0	-0	-0.1 %	-4	-26.7 %	17
<b>Health &amp; Social Care Professionals</b>	<b>285</b>	<b>290</b>	<b>331</b>	<b>328</b>	<b>-3</b>	<b>+38</b>	<b>13.1 %</b>	<b>+42</b>	<b>14.9 %</b>	<b>411</b>
Management (VIII & above)	13	13	13	13			0.0 %	-0	-0.3 %	13
Administrative/ Supervisory (V to VII)	35	36	51	52	+1	+15	42.2 %	+17	49.3 %	54
Clerical (III & IV)	37	38	41	40	-1	+3	7.1 %	+3	8.4 %	50
<b>Management &amp; Administrative</b>	<b>85</b>	<b>87</b>	<b>105</b>	<b>105</b>	<b>+0</b>	<b>+18</b>	<b>20.7 %</b>	<b>+20</b>	<b>23.8 %</b>	<b>117</b>
Support	45	43	49	49	-1	+5	12.8 %	+4	8.6 %	82
Maintenance/ Technical	5	5	6	4	-2	-1	-14.1 %	-1	-13.2 %	6
<b>General Support</b>	<b>50</b>	<b>48</b>	<b>55</b>	<b>53</b>	<b>-2</b>	<b>+5</b>	<b>10.0 %</b>	<b>+3</b>	<b>6.4 %</b>	<b>88</b>
Health Care Assistants	546	548	568	568	+1	+20	3.7 %	+23	4.1 %	716
Care, other	126	123	122	123	+1	-0	-0.2 %	-4	-3.1 %	156
<b>Patient &amp; Client Care</b>	<b>672</b>	<b>671</b>	<b>690</b>	<b>691</b>	<b>+1</b>	<b>+20</b>	<b>3.0 %</b>	<b>+19</b>	<b>2.8 %</b>	<b>872</b>

## CHO 2 Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>5,545</b>	<b>5,690</b>	<b>5,905</b>	<b>5,929</b>	<b>+25</b>	<b>+239</b>	<b>4.2 %</b>	<b>+384</b>	<b>6.9 %</b>	<b>6,868</b>
Consultant Medicine	1	1	3	3		+2	200.0 %	+2	200.0 %	3
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	40	39	39	40	+0	+0	0.6 %	-0	-0.7 %	43
Consultant Surgery	0	0				-0	-100.0 %	-0	-100.0 %	
<b>Consultants</b>	<b>42</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>+0</b>	<b>+2</b>	<b>4.7 %</b>	<b>+1</b>	<b>3.5 %</b>	<b>47</b>
Registrar	58	64	74	73	-1	+9	13.5 %	+15	25.6 %	74
Senior Registrar	17	22	16	16	-0	-6	-26.0 %	-1	-6.4 %	16
<b>Registrars</b>	<b>75</b>	<b>86</b>	<b>90</b>	<b>89</b>	<b>-2</b>	<b>+3</b>	<b>3.6 %</b>	<b>+14</b>	<b>18.3 %</b>	<b>90</b>
<b>SHO/ Interns</b>	<b>36</b>	<b>43</b>	<b>43</b>	<b>43</b>	<b>+1</b>	<b>+0</b>	<b>1.0 %</b>	<b>+7</b>	<b>20.8 %</b>	<b>45</b>
Dentists	21	21	23	23	-0	+2	7.4 %	+2	8.0 %	27
Other Medical	38	41	36	34	-2	-7	-16.8 %	-4	-10.2 %	41
<b>Medical/ Dental, other</b>	<b>59</b>	<b>62</b>	<b>59</b>	<b>57</b>	<b>-2</b>	<b>-5</b>	<b>-8.5 %</b>	<b>-2</b>	<b>-3.6 %</b>	<b>68</b>
<b>Medical &amp; Dental</b>	<b>212</b>	<b>232</b>	<b>235</b>	<b>233</b>	<b>-3</b>	<b>+0</b>	<b>0.1 %</b>	<b>+21</b>	<b>9.7 %</b>	<b>250</b>
Clinical Nurse/ Midwife Manager	241	256	249	256	+7	-0	-0.1 %	+15	6.3 %	275
Director Nursing/Midwifery, Assistant	45	43	47	47	+0	+4	9.0 %	+3	5.6 %	49
Director of Nursing/Midwifery	23	24	25	25	+0	+1	4.5 %	+2	7.5 %	25
<b>Nurse/ Midwife Manager</b>	<b>309</b>	<b>323</b>	<b>321</b>	<b>328</b>	<b>+7</b>	<b>+5</b>	<b>1.5 %</b>	<b>+19</b>	<b>6.3 %</b>	<b>349</b>
Advanced Nurse/ Midwife Practitioner	9	11	19	21	+2	+10	92.7 %	+12	133.3 %	21
Clinical Nurse/ Midwife Specialist	84	97	119	121	+2	+24	24.8 %	+37	44.7 %	128
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>93</b>	<b>108</b>	<b>137</b>	<b>142</b>	<b>+5</b>	<b>+34</b>	<b>31.6 %</b>	<b>+49</b>	<b>53.3 %</b>	<b>149</b>
Staff Nurse [Intellectual Disability]	90	120	125	123	-1	+3	2.4 %	+34	37.3 %	146
Staff Nurse [Psychiatric]	371	365	351	366	+15	+1	0.3 %	-5	-1.5 %	394
Staff Nurses [General/ Children's]	437	423	432	431	-1	+8	1.9 %	-6	-1.4 %	500
<b>Staff Nurse/ Staff Midwife</b>	<b>898</b>	<b>908</b>	<b>907</b>	<b>920</b>	<b>+13</b>	<b>+12</b>	<b>1.3 %</b>	<b>+22</b>	<b>2.4 %</b>	<b>1,040</b>
<b>Public Health Nurse</b>	<b>192</b>	<b>199</b>	<b>184</b>	<b>184</b>	<b>+0</b>	<b>-14</b>	<b>-7.3 %</b>	<b>-7</b>	<b>-3.9 %</b>	<b>213</b>
Pre-registration Nurse/ Midwife Intern	0		8	7	-2	+7	-100.0 %	+7	5416.7 %	11
Pre-registration Nurse Intern (COVID-19)		11				-11	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	4		19	15	-4	+15	-100.0 %	+11	279.0 %	19
Nursing/ Midwifery awaiting registration	5		11	7	-4	+7	-100.0 %	+2	47.4 %	7
<b>Nursing/ Midwifery Student</b>	<b>9</b>	<b>11</b>	<b>38</b>	<b>29</b>	<b>-9</b>	<b>+18</b>	<b>165.3 %</b>	<b>+20</b>	<b>224.5 %</b>	<b>37</b>
Nursing Education/Clinical	2	2	4	4		+2	150.0 %	+2	100.0 %	4
<b>Nursing/ Midwifery other</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>4</b>		<b>+2</b>	<b>150.0 %</b>	<b>+2</b>	<b>100.0 %</b>	<b>4</b>
<b>Nursing &amp; Midwifery</b>	<b>1,502</b>	<b>1,550</b>	<b>1,591</b>	<b>1,607</b>	<b>+16</b>	<b>+57</b>	<b>3.7 %</b>	<b>+105</b>	<b>7.0 %</b>	<b>1,792</b>
Dietitians	20	25	32	32	+1	+7	26.8 %	+12	63.3 %	35
Occupational Therapists	117	129	140	144	+5	+16	12.2 %	+27	23.5 %	162
Orthoptists	2	2	4	4	-0	+2	136.3 %	+2	148.1 %	4
Physiotherapists	89	94	107	107	-0	+14	14.4 %	+19	20.9 %	126
Podiatrists & Chiropodists	7	7	20	20	-0	+12	162.8 %	+13	180.4 %	23
Speech & Language Therapists	105	105	108	106	-2	+1	0.7 %	+2	1.4 %	122
<b>Therapy Professions</b>	<b>338</b>	<b>362</b>	<b>410</b>	<b>413</b>	<b>+3</b>	<b>+51</b>	<b>14.1 %</b>	<b>+75</b>	<b>22.2 %</b>	<b>472</b>
Audiology	5	6	8	8	+0	+2	34.5 %	+3	62.9 %	8
Clinical Engineering	1	1	1	1			0.0 %		0.0 %	1
Radiographers	1	1	1	1		+0	26.7 %	+0	26.7 %	1
<b>Health Science/ Diagnostics</b>	<b>6</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>+0</b>	<b>+2</b>	<b>29.3 %</b>	<b>+3</b>	<b>49.8 %</b>	<b>10</b>

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>5,545</b>	<b>5,690</b>	<b>5,905</b>	<b>5,929</b>	<b>+25</b>	<b>+239</b>	<b>4.2 %</b>	<b>+384</b>	<b>6.9 %</b>	<b>6,868</b>
<b>Social Care</b>	<b>245</b>	<b>268</b>	<b>295</b>	<b>292</b>	<b>-3</b>	<b>+24</b>	<b>8.8 %</b>	<b>+47</b>	<b>19.1 %</b>	<b>356</b>
<b>Social Workers</b>	<b>84</b>	<b>84</b>	<b>100</b>	<b>101</b>	<b>+1</b>	<b>+18</b>	<b>21.1 %</b>	<b>+17</b>	<b>20.7 %</b>	<b>113</b>
<b>Psychologists</b>	<b>73</b>	<b>78</b>	<b>84</b>	<b>87</b>	<b>+3</b>	<b>+9</b>	<b>11.7 %</b>	<b>+14</b>	<b>18.5 %</b>	<b>99</b>
Pharmacy Technicians	1	1	1	1		+0	5.4 %	+0	18.2 %	1
Pharmacists	4	3	4	4	-0	+1	38.6 %	+0	8.5 %	5
<b>Pharmacy</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>+1</b>	<b>32.1 %</b>	<b>+0</b>	<b>9.9 %</b>	<b>6</b>
Counsellor Therapists	11	13	22	23	+1	+10	73.5 %	+12	107.7 %	29
Dental Hygienists	4	5	5	5	+0	-0	-2.0 %	+0	8.1 %	6
Other Health & Social Care	40	37	36	37	+1	-0	-0.2 %	-3	-6.9 %	44
Play Therapists/ Specialists	4	1	1	2	+1	+1	63.0 %	-2	-54.6 %	2
Vaccinators			9	13	+4	+13	-100.0 %	+13	-100.0 %	34
<b>H&amp;SC, Other</b>	<b>59</b>	<b>56</b>	<b>73</b>	<b>80</b>	<b>+7</b>	<b>+24</b>	<b>41.8 %</b>	<b>+21</b>	<b>35.6 %</b>	<b>115</b>
<b>Health &amp; Social Care Professionals</b>	<b>811</b>	<b>860</b>	<b>976</b>	<b>988</b>	<b>+12</b>	<b>+129</b>	<b>15.0 %</b>	<b>+177</b>	<b>21.9 %</b>	<b>1,171</b>
<b>Management (VIII &amp; above)</b>	<b>56</b>	<b>58</b>	<b>70</b>	<b>69</b>	<b>-1</b>	<b>+11</b>	<b>19.3 %</b>	<b>+13</b>	<b>24.1 %</b>	<b>70</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>134</b>	<b>160</b>	<b>229</b>	<b>236</b>	<b>+7</b>	<b>+76</b>	<b>47.3 %</b>	<b>+102</b>	<b>76.7 %</b>	<b>244</b>
<b>Clerical (III &amp; IV)</b>	<b>468</b>	<b>448</b>	<b>443</b>	<b>437</b>	<b>-6</b>	<b>-11</b>	<b>-2.4 %</b>	<b>-31</b>	<b>-6.6 %</b>	<b>502</b>
<b>Management &amp; Administrative</b>	<b>657</b>	<b>666</b>	<b>742</b>	<b>742</b>	<b>+0</b>	<b>+76</b>	<b>11.5 %</b>	<b>+85</b>	<b>12.9 %</b>	<b>816</b>
Catering	40	39	34	33	-1	-5	-13.6 %	-7	-16.4 %	35
Household Services	63	62	58	58	+0	-3	-5.6 %	-5	-7.4 %	85
Other Support	39	38	42	40	-2	+2	4.3 %	+1	1.3 %	72
Portering	16	14	11	12	+1	-2	-16.0 %	-4	-25.0 %	12
<b>Support</b>	<b>158</b>	<b>152</b>	<b>145</b>	<b>143</b>	<b>-2</b>	<b>-9</b>	<b>-6.1 %</b>	<b>-15</b>	<b>-9.3 %</b>	<b>204</b>
<b>Maintenance/ Technical</b>	<b>68</b>	<b>74</b>	<b>77</b>	<b>78</b>	<b>+0</b>	<b>+4</b>	<b>5.8 %</b>	<b>+10</b>	<b>14.5 %</b>	<b>81</b>
<b>General Support</b>	<b>226</b>	<b>226</b>	<b>222</b>	<b>221</b>	<b>-1</b>	<b>-5</b>	<b>-2.2 %</b>	<b>-5</b>	<b>-2.1 %</b>	<b>285</b>
Attendant/ Aide	437	429	245	238	-7	-191	-44.6 %	-200	-45.7 %	273
Health Care Assistant/ Care Assistant	916	982	1,137	1,145	+8	+163	16.6 %	+229	25.0 %	1,341
Health & Social Care Assistants	14	8	21	22	+2	+15	186.7 %	+9	62.9 %	24
<b>Health Care Assistants</b>	<b>1,367</b>	<b>1,419</b>	<b>1,402</b>	<b>1,405</b>	<b>+3</b>	<b>-14</b>	<b>-1.0 %</b>	<b>+38</b>	<b>2.8 %</b>	<b>1,638</b>
<b>Home Help</b>	<b>499</b>	<b>456</b>	<b>401</b>	<b>397</b>	<b>-4</b>	<b>-59</b>	<b>-13.0 %</b>	<b>-103</b>	<b>-20.6 %</b>	<b>528</b>
Home Care Services	29	37	49	48	-1	+11	30.0 %	+18	62.2 %	55
Other Care Grades	63	71	107	107	-1	+35	49.7 %	+44	70.3 %	114
Pastoral Care	10	10	8	8	+0	-2	-20.9 %	-3	-26.5 %	8
Workshop Services	169	164	156	160	+4	-4	-2.3 %	-8	-4.9 %	196
Health Promotion			15	15	-0	+15	-100.0 %	+15	-100.0 %	15
<b>Care, other</b>	<b>271</b>	<b>281</b>	<b>335</b>	<b>337</b>	<b>+2</b>	<b>+55</b>	<b>19.6 %</b>	<b>+66</b>	<b>24.4 %</b>	<b>388</b>
<b>Patient &amp; Client Care</b>	<b>2,137</b>	<b>2,156</b>	<b>2,138</b>	<b>2,138</b>	<b>+1</b>	<b>-18</b>	<b>-0.8 %</b>	<b>+1</b>	<b>0.0 %</b>	<b>2,554</b>

## CHO 2 HSE Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,256</b>	<b>4,393</b>	<b>4,525</b>	<b>4,550</b>	<b>+26</b>	<b>+158</b>	<b>3.6 %</b>	<b>+294</b>	<b>6.9 %</b>	<b>5,146</b>
Consultant Medicine	1	1	3	3		+2	200.0 %	+2	200.0 %	3
Consultant Psychiatry	39	38	38	38	+0	+0	0.6 %	-0	-0.8 %	41
Consultant Surgery	0	0				-0	-100.0 %	-0	-100.0 %	
<b>Consultants</b>	<b>40</b>	<b>39</b>	<b>41</b>	<b>41</b>	<b>+0</b>	<b>+2</b>	<b>4.9 %</b>	<b>+1</b>	<b>3.6 %</b>	<b>44</b>
Registrar	57	64	74	73	-1	+9	13.5 %	+16	27.8 %	74
Senior Registrar	16	20	15	15	-0	-5	-23.5 %	-1	-6.8 %	15
<b>Registrars</b>	<b>73</b>	<b>84</b>	<b>89</b>	<b>88</b>	<b>-2</b>	<b>+4</b>	<b>4.9 %</b>	<b>+15</b>	<b>20.2 %</b>	<b>89</b>
<b>SHO/ Interns</b>	<b>36</b>	<b>43</b>	<b>42</b>	<b>42</b>	<b>+1</b>	<b>-1</b>	<b>-1.3 %</b>	<b>+6</b>	<b>18.0 %</b>	<b>44</b>
Dentists	21	21	23	23	-0	+2	7.4 %	+2	8.0 %	27
Other Medical	38	41	36	34	-2	-7	-16.8 %	-4	-10.2 %	41
<b>Medical/ Dental, other</b>	<b>59</b>	<b>62</b>	<b>59</b>	<b>57</b>	<b>-2</b>	<b>-5</b>	<b>-8.5 %</b>	<b>-2</b>	<b>-3.6 %</b>	<b>68</b>
<b>Medical &amp; Dental</b>	<b>208</b>	<b>228</b>	<b>231</b>	<b>228</b>	<b>-3</b>	<b>+0</b>	<b>0.1 %</b>	<b>+21</b>	<b>9.9 %</b>	<b>245</b>
Clinical Nurse/ Midwife Manager	174	189	184	190	+5	+1	0.4 %	+15	8.8 %	201
Director Nursing/Midwifery, Assistant	45	43	47	47	+0	+4	9.0 %	+3	5.6 %	49
Director of Nursing/Midwifery	22	23	24	24	+0	+1	4.5 %	+2	6.8 %	24
<b>Nurse/ Midwife Manager</b>	<b>241</b>	<b>255</b>	<b>255</b>	<b>261</b>	<b>+6</b>	<b>+6</b>	<b>2.3 %</b>	<b>+19</b>	<b>8.0 %</b>	<b>274</b>
Advanced Nurse/ Midwife Practitioner	8	10	18	20	+2	+10	102.0 %	+12	150.0 %	20
Clinical Nurse/ Midwife Specialist	80	93	115	118	+2	+24	26.1 %	+38	47.5 %	124
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>88</b>	<b>103</b>	<b>133</b>	<b>138</b>	<b>+5</b>	<b>+34</b>	<b>33.4 %</b>	<b>+50</b>	<b>56.8 %</b>	<b>144</b>
Staff Nurse [Intellectual Disability]	13	14	13	13	+0	-1	-6.6 %	+0	1.4 %	16
Staff Nurse [Psychiatric]	359	358	341	355	+14	-3	-0.7 %	-4	-1.2 %	381
Staff Nurses [General/ Children's]	406	413	428	426	-2	+13	3.2 %	+20	4.9 %	494
<b>Staff Nurse/ Staff Midwife</b>	<b>778</b>	<b>784</b>	<b>782</b>	<b>794</b>	<b>+12</b>	<b>+9</b>	<b>1.2 %</b>	<b>+16</b>	<b>2.0 %</b>	<b>891</b>
<b>Public Health Nurse</b>	<b>192</b>	<b>199</b>	<b>184</b>	<b>184</b>	<b>+0</b>	<b>-14</b>	<b>-7.3 %</b>	<b>-7</b>	<b>-3.9 %</b>	<b>213</b>
Pre-registration Nurse/ Midwife Intern	0		8	7	-2	+7	-100.0 %	+7	5416.7 %	11
Pre-registration Nurse Intern (COVID-19)		10				-10	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	4		19	15	-4	+15	-100.0 %	+11	279.0 %	19
Nursing/ Midwifery awaiting registration	5		11	7	-4	+7	-100.0 %	+2	47.4 %	7
<b>Nursing/ Midwifery Student</b>	<b>9</b>	<b>10</b>	<b>38</b>	<b>29</b>	<b>-9</b>	<b>+19</b>	<b>182.7 %</b>	<b>+20</b>	<b>224.5 %</b>	<b>37</b>
<b>Nursing/ Midwifery other</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>4</b>		<b>+2</b>	<b>150.0 %</b>	<b>+2</b>	<b>100.0 %</b>	<b>4</b>
<b>Nursing &amp; Midwifery</b>	<b>1,310</b>	<b>1,353</b>	<b>1,396</b>	<b>1,409</b>	<b>+13</b>	<b>+56</b>	<b>4.2 %</b>	<b>+99</b>	<b>7.6 %</b>	<b>1,563</b>
Dietitians	20	25	32	32	+1	+7	26.8 %	+12	63.3 %	35
Occupational Therapists	107	120	129	134	+5	+14	11.3 %	+26	24.4 %	149
Orthoptists	2	2	4	4	-0	+2	136.3 %	+2	148.1 %	4
Physiotherapists	78	84	98	97	-1	+14	16.4 %	+19	25.0 %	113
Podiatrists & Chiropodists	7	7	20	20	-0	+12	162.8 %	+13	180.4 %	23
Speech & Language Therapists	90	95	95	93	-2	-2	-2.3 %	+2	2.5 %	106
<b>Therapy Professions</b>	<b>304</b>	<b>333</b>	<b>377</b>	<b>379</b>	<b>+2</b>	<b>+46</b>	<b>13.9 %</b>	<b>+75</b>	<b>24.8 %</b>	<b>430</b>
Audiology	5	6	8	8	+0	+2	34.5 %	+3	62.9 %	8
Clinical Engineering	1	1	1	1			0.0 %		0.0 %	1
Radiographers	1	1	1	1		+0	26.7 %	+0	26.7 %	1
<b>Health Science/ Diagnostics</b>	<b>6</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>+0</b>	<b>+2</b>	<b>29.3 %</b>	<b>+3</b>	<b>49.8 %</b>	<b>10</b>
<b>Social Care</b>	<b>50</b>	<b>57</b>	<b>48</b>	<b>49</b>	<b>+1</b>	<b>-8</b>	<b>-14.7 %</b>	<b>-1</b>	<b>-1.8 %</b>	<b>53</b>
<b>Social Workers</b>	<b>58</b>	<b>58</b>	<b>75</b>	<b>76</b>	<b>+1</b>	<b>+18</b>	<b>31.8 %</b>	<b>+18</b>	<b>30.4 %</b>	<b>81</b>
<b>Psychologists</b>	<b>59</b>	<b>66</b>	<b>70</b>	<b>73</b>	<b>+3</b>	<b>+7</b>	<b>11.2 %</b>	<b>+14</b>	<b>22.9 %</b>	<b>82</b>
Pharmacy Technicians	1	1	1	1		+0	5.4 %	+0	18.2 %	1
Pharmacists	4	3	4	4	-0	+1	38.6 %	+0	8.5 %	5
<b>Pharmacy</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>+1</b>	<b>32.1 %</b>	<b>+0</b>	<b>9.9 %</b>	<b>6</b>

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,256</b>	<b>4,393</b>	<b>4,525</b>	<b>4,550</b>	<b>+26</b>	<b>+158</b>	<b>3.6 %</b>	<b>+294</b>	<b>6.9 %</b>	<b>5,146</b>
Counsellor Therapists	8	9	15	18	+2	+8	89.8 %	+10	120.5 %	23
Dental Hygienists	4	5	5	5	+0	-0	-2.0 %	+0	8.1 %	6
Other Health & Social Care	30	29	31	31	+1	+2	6.7 %	+2	6.3 %	34
Play Therapists/ Specialists	1	1	1	1			0.0 %		0.0 %	1
Vaccinators			9	13	+4	+13	-100.0 %	+13	-100.0 %	34
<b>H&amp;SC, Other</b>	<b>43</b>	<b>45</b>	<b>61</b>	<b>68</b>	<b>+7</b>	<b>+24</b>	<b>52.7 %</b>	<b>+25</b>	<b>58.6 %</b>	<b>98</b>
<b>Health &amp; Social Care Professionals</b>	<b>525</b>	<b>570</b>	<b>645</b>	<b>660</b>	<b>+15</b>	<b>+91</b>	<b>15.9 %</b>	<b>+135</b>	<b>25.7 %</b>	<b>760</b>
Executive Management	8	9	11	11	-0	+1	15.7 %	+3	33.2 %	11
Senior Management (VIII & GM)	35	36	46	45	-1	+10	27.2 %	+11	31.0 %	46
<b>Management (VIII &amp; above)</b>	<b>43</b>	<b>45</b>	<b>58</b>	<b>56</b>	<b>-1</b>	<b>+11</b>	<b>24.8 %</b>	<b>+13</b>	<b>31.4 %</b>	<b>57</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>99</b>	<b>124</b>	<b>178</b>	<b>184</b>	<b>+6</b>	<b>+60</b>	<b>48.8 %</b>	<b>+85</b>	<b>86.3 %</b>	<b>190</b>
<b>Clerical (III &amp; IV)</b>	<b>431</b>	<b>410</b>	<b>401</b>	<b>397</b>	<b>-5</b>	<b>-13</b>	<b>-3.2 %</b>	<b>-34</b>	<b>-7.9 %</b>	<b>452</b>
<b>Management &amp; Administrative</b>	<b>573</b>	<b>579</b>	<b>637</b>	<b>637</b>	<b>+0</b>	<b>+58</b>	<b>10.1 %</b>	<b>+65</b>	<b>11.3 %</b>	<b>699</b>
Catering	39	38	33	33	-1	-5	-13.8 %	-6	-16.5 %	34
Household Services	44	44	39	38	-0	-6	-13.2 %	-6	-12.8 %	45
Other Support	14	13	13	12	-1	-1	-11.0 %	-2	-17.0 %	31
Portering	16	14	11	12	+1	-2	-16.0 %	-4	-25.0 %	12
<b>Support</b>	<b>113</b>	<b>109</b>	<b>96</b>	<b>95</b>	<b>-1</b>	<b>-15</b>	<b>-13.5 %</b>	<b>-18</b>	<b>-16.3 %</b>	<b>122</b>
<b>Maintenance/ Technical</b>	<b>63</b>	<b>68</b>	<b>71</b>	<b>73</b>	<b>+2</b>	<b>+5</b>	<b>7.3 %</b>	<b>+10</b>	<b>16.7 %</b>	<b>75</b>
<b>General Support</b>	<b>176</b>	<b>178</b>	<b>167</b>	<b>168</b>	<b>+1</b>	<b>-10</b>	<b>-5.5 %</b>	<b>-8</b>	<b>-4.5 %</b>	<b>197</b>
Attendant/ Aide	435	426	242	235	-7	-191	-44.9 %	-200	-46.0 %	270
Health Care Assistant/ Care Assistant	372	437	572	579	+8	+143	32.7 %	+207	55.5 %	628
Health & Social Care Assistants	14	8	21	22	+2	+15	186.7 %	+9	62.9 %	24
<b>Health Care Assistants</b>	<b>821</b>	<b>870</b>	<b>834</b>	<b>837</b>	<b>+2</b>	<b>-34</b>	<b>-3.9 %</b>	<b>+15</b>	<b>1.8 %</b>	<b>922</b>
<b>Home Help</b>	<b>499</b>	<b>456</b>	<b>401</b>	<b>397</b>	<b>-4</b>	<b>-59</b>	<b>-13.0 %</b>	<b>-103</b>	<b>-20.6 %</b>	<b>528</b>
Home Care Services	24	32	47	46	-1	+14	43.8 %	+21	88.2 %	51
Other Care Grades	50	60	84	86	+1	+26	44.0 %	+35	70.5 %	92
Pastoral Care	8	8	8	8	+0	+0	0.1 %	-1	-8.6 %	8
Workshop Services	61	60	59	61	+1	+1	1.4 %	-1	-1.4 %	66
Health Promotion			15	15	-0	+15	-100.0 %	+15	-100.0 %	15
<b>Care, other</b>	<b>144</b>	<b>159</b>	<b>213</b>	<b>214</b>	<b>+1</b>	<b>+56</b>	<b>35.0 %</b>	<b>+70</b>	<b>48.5 %</b>	<b>232</b>
<b>Patient &amp; Client Care</b>	<b>1,465</b>	<b>1,485</b>	<b>1,448</b>	<b>1,447</b>	<b>-1</b>	<b>-38</b>	<b>-2.5 %</b>	<b>-18</b>	<b>-1.2 %</b>	<b>1,682</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

CHO 2	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,929</b>	<b>6,868</b>	<b>1.16</b>	<b>19.3%</b>	<b>80.7%</b>	<b>1.10</b>	<b>1.17</b>	<b>86.5%</b>	<b>81.3%</b>	<b>87.8%</b>	<b>62.7%</b>	<b>37.3%</b>	<b>75.5%</b>	<b>59.6%</b>
Consultant Medicine	3	3	1.00		100.0%		1.00	66.7%	66.7%	66.7%	100.0%	0.0%		100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	40	43	1.08	39.5%	60.5%	1.06	1.10	60.5%	60.5%	53.8%	81.4%	18.6%	88.2%	76.9%
<b>Consultants</b>	<b>44</b>	<b>47</b>	<b>1.08</b>	<b>36.2%</b>	<b>63.8%</b>	<b>1.06</b>	<b>1.08</b>	<b>61.7%</b>	<b>70.6%</b>	<b>56.7%</b>	<b>83.0%</b>	<b>17.0%</b>	<b>88.2%</b>	<b>80.0%</b>
Registrar	73	74	1.01	39.2%	60.8%	1.00	1.02	1.4%	1.4%	2.2%	100.0%	0.0%	100.0%	100.0%
Senior Registrar	16	16	1.01	43.8%	56.3%	1.00	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<b>Registrars</b>	<b>89</b>	<b>90</b>	<b>1.01</b>	<b>40.0%</b>	<b>60.0%</b>	<b>1.00</b>	<b>1.02</b>	<b>1.1%</b>	<b>0.0%</b>	<b>1.9%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Senior House Officer	43	45	1.04	42.2%	57.8%	1.03	1.05	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<b>SHO/ Interns</b>	<b>43</b>	<b>45</b>	<b>1.04</b>	<b>42.2%</b>	<b>57.8%</b>	<b>1.03</b>	<b>1.05</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Dentists	23	27	1.18	33.3%	66.7%	1.13	1.21	96.3%	96.3%	100.0%	63.0%	37.0%	66.7%	61.1%
Other Medical	34	41	1.21	31.7%	68.3%	1.33	1.17	78.0%	78.0%	85.7%	56.1%	43.9%	53.8%	57.1%
<b>Medical/ Dental, other</b>	<b>57</b>	<b>68</b>	<b>1.20</b>	<b>32.4%</b>	<b>67.6%</b>	<b>1.24</b>	<b>1.18</b>	<b>85.3%</b>	<b>72.7%</b>	<b>91.3%</b>	<b>58.8%</b>	<b>41.2%</b>	<b>59.1%</b>	<b>58.7%</b>
<b>Medical &amp; Dental</b>	<b>233</b>	<b>250</b>	<b>1.07</b>	<b>37.6%</b>	<b>62.4%</b>	<b>1.07</b>	<b>1.08</b>	<b>35.2%</b>	<b>29.8%</b>	<b>38.5%</b>	<b>85.6%</b>	<b>14.4%</b>	<b>88.3%</b>	<b>84.0%</b>
Clinical Nurse/ Midwife Manager	256	275	1.07	25.8%	74.2%	1.02	1.10	96.0%	96.0%	95.6%	87.6%	12.4%	98.6%	83.8%
Director Nursing/Midwifery, Assistant	47	49	1.04	16.3%	83.7%	1.00	1.05	91.8%	91.8%	90.2%	85.7%	14.3%	100.0%	82.9%
Director of Nursing/Midwifery	25	25	1.00	12.0%	88.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<b>Nurse/ Midwife Manager</b>	<b>328</b>	<b>349</b>	<b>1.06</b>	<b>23.5%</b>	<b>76.5%</b>	<b>1.01</b>	<b>1.08</b>	<b>95.7%</b>	<b>97.6%</b>	<b>95.1%</b>	<b>88.3%</b>	<b>11.7%</b>	<b>98.8%</b>	<b>85.0%</b>
Advanced Nurse/ Midwife Practitioner	21	21	1.00	19.0%	81.0%	1.00	1.00	95.2%	95.2%	94.1%	100.0%	0.0%	100.0%	100.0%
Clinical Nurse/ Midwife Specialist	121	128	1.06	10.9%	89.1%	1.00	1.07	100.0%	100.0%	100.0%	93.0%	7.0%	100.0%	92.1%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>142</b>	<b>149</b>	<b>1.05</b>	<b>12.1%</b>	<b>87.9%</b>	<b>1.00</b>	<b>1.06</b>	<b>99.3%</b>	<b>100.0%</b>	<b>99.2%</b>	<b>94.0%</b>	<b>6.0%</b>	<b>100.0%</b>	<b>93.1%</b>
Staff Nurse [Intellectual Disability]	123	146	1.18	6.8%	93.2%	1.02	1.20	92.5%	92.5%	92.6%	51.4%	48.6%	70.0%	50.0%
Staff Nurse [Psychiatric]	366	394	1.08	24.4%	75.6%	1.10	1.07	90.4%	90.4%	92.3%	84.8%	15.2%	82.3%	85.6%
Staff Nurses [General/ Children's]	431	500	1.16	4.6%	95.4%	1.06	1.17	90.8%	90.8%	90.6%	59.4%	40.6%	95.7%	57.7%
<b>Staff Nurse/ Staff Midwife</b>	<b>920</b>	<b>1,040</b>	<b>1.13</b>	<b>12.4%</b>	<b>87.6%</b>	<b>1.08</b>	<b>1.14</b>	<b>90.9%</b>	<b>86.8%</b>	<b>91.4%</b>	<b>67.9%</b>	<b>32.1%</b>	<b>83.7%</b>	<b>65.6%</b>
<b>Public Health Nurse</b>	<b>184</b>	<b>213</b>	<b>1.16</b>		<b>100.0%</b>		<b>1.16</b>	<b>98.6%</b>		<b>98.6%</b>	<b>76.1%</b>	<b>23.9%</b>		<b>76.1%</b>
Pre-registration Nurse/ Midwife Intern	7	11	1.66	9.1%	90.9%	1.00	1.78	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Post-registration Nurse/ Midwife Student	15	19	1.25	5.3%	94.7%	1.59	1.24	42.1%	42.1%	44.4%	100.0%	0.0%	100.0%	100.0%

Nursing/ Midwifery awaiting registration	7	7	1.00	14.3%	85.7%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<b>Nursing/ Midwifery Student</b>	<b>29</b>	<b>37</b>	<b>1.29</b>	<b>8.1%</b>	<b>91.9%</b>	<b>1.14</b>	<b>1.30</b>	<b>21.6%</b>	<b>0.0%</b>	<b>23.5%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>4</b>	<b>1.00</b>		<b>100.0%</b>		<b>1.00</b>	<b>100.0%</b>		<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>		<b>100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,607</b>	<b>1,792</b>	<b>1.12</b>	<b>12.9%</b>	<b>87.1%</b>	<b>1.05</b>	<b>1.13</b>	<b>92.0%</b>	<b>90.5%</b>	<b>92.2%</b>	<b>75.7%</b>	<b>24.3%</b>	<b>90.5%</b>	<b>73.5%</b>
Dietitians	32	35	1.09		100.0%		1.09	100.0%	100.0%	100.0%	74.3%	25.7%		74.3%
Occupational Therapists	144	162	1.12	8.0%	92.0%	1.04	1.13	91.4%	91.4%	91.9%	77.2%	22.8%	92.3%	75.8%
Orthoptists	4	4	1.01		100.0%		1.01	75.0%	75.0%	75.0%	100.0%	0.0%		100.0%
Physiotherapists	107	126	1.17	24.6%	75.4%	1.06	1.22	96.8%	96.8%	96.8%	67.5%	32.5%	90.3%	60.0%
Podiatrists & Chiropodists	20	23	1.17	4.3%	95.7%	1.00	1.18	95.7%	95.7%	95.5%	73.9%	26.1%	100.0%	72.7%
Speech & Language Therapists	106	122	1.15	0.8%	99.2%	1.00	1.15	92.6%	92.6%	92.6%	77.9%	22.1%	100.0%	77.7%
<b>Therapy Professions</b>	<b>413</b>	<b>472</b>	<b>1.14</b>	<b>9.7%</b>	<b>90.3%</b>	<b>1.05</b>	<b>1.15</b>	<b>93.9%</b>	<b>93.5%</b>	<b>93.9%</b>	<b>74.6%</b>	<b>25.4%</b>	<b>91.3%</b>	<b>72.8%</b>
Audiology	8	8	1.01		100.0%		1.01	100.0%	100.0%	100.0%	87.5%	12.5%		87.5%
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Radiographers	1	1	1.32		100.0%		1.32	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
<b>Health Science/ Diagnostics</b>	<b>10</b>	<b>10</b>	<b>1.03</b>	<b>10.0%</b>	<b>90.0%</b>	<b>1.00</b>	<b>1.03</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>80.0%</b>	<b>20.0%</b>	<b>100.0%</b>	<b>77.8%</b>
<b>Social Care</b>	<b>292</b>	<b>356</b>	<b>1.22</b>	<b>16.9%</b>	<b>83.1%</b>	<b>1.13</b>	<b>1.24</b>	<b>82.0%</b>	<b>81.7%</b>	<b>82.1%</b>	<b>51.7%</b>	<b>48.3%</b>	<b>58.3%</b>	<b>50.3%</b>
<b>Social Workers</b>	<b>101</b>	<b>113</b>	<b>1.12</b>	<b>16.8%</b>	<b>83.2%</b>	<b>1.06</b>	<b>1.13</b>	<b>94.7%</b>	<b>78.9%</b>	<b>97.9%</b>	<b>73.5%</b>	<b>26.5%</b>	<b>84.2%</b>	<b>71.3%</b>
<b>Psychologists</b>	<b>87</b>	<b>99</b>	<b>1.14</b>	<b>15.2%</b>	<b>84.8%</b>	<b>1.05</b>	<b>1.15</b>	<b>98.0%</b>	<b>93.3%</b>	<b>98.8%</b>	<b>69.7%</b>	<b>30.3%</b>	<b>93.3%</b>	<b>65.5%</b>
Pharmacy Technicians	1	1	1.28		100.0%		1.28	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Pharmacists	4	5	1.19	20.0%	80.0%	1.00	1.25	60.0%	60.0%	50.0%	60.0%	40.0%	100.0%	50.0%
<b>Pharmacy</b>	<b>5</b>	<b>6</b>	<b>1.20</b>	<b>16.7%</b>	<b>83.3%</b>	<b>1.00</b>	<b>1.26</b>	<b>66.7%</b>	<b>100.0%</b>	<b>60.0%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>100.0%</b>	<b>40.0%</b>
Counsellor Therapists	23	29	1.25	27.6%	72.4%	1.20	1.28	100.0%	100.0%	100.0%	55.2%	44.8%	62.5%	52.4%
Dental Hygienists	5	6	1.24		100.0%		1.24	100.0%	100.0%	100.0%	66.7%	33.3%		66.7%
Other Health & Social Care	37	44	1.19	18.2%	81.8%	1.00	1.24	93.2%	93.2%	91.7%	70.5%	29.5%	87.5%	66.7%
Play Therapists/ Specialists	2	2	1.23		100.0%		1.23	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Vaccinators	13	34	2.55	14.7%	85.3%	1.58	2.85	0.0%	0.0%	0.0%	2.9%	97.1%	0.0%	3.4%
<b>H&amp;SC, Other</b>	<b>80</b>	<b>115</b>	<b>1.44</b>	<b>18.3%</b>	<b>81.7%</b>	<b>1.18</b>	<b>1.51</b>	<b>67.8%</b>	<b>76.2%</b>	<b>66.0%</b>	<b>46.1%</b>	<b>53.9%</b>	<b>57.1%</b>	<b>43.6%</b>
<b>Health &amp; Social Care</b>	<b>988</b>	<b>1,171</b>	<b>1.19</b>	<b>13.9%</b>	<b>86.1%</b>	<b>1.09</b>	<b>1.20</b>	<b>88.0%</b>	<b>85.3%</b>	<b>88.5%</b>	<b>64.2%</b>	<b>35.8%</b>	<b>74.2%</b>	<b>62.6%</b>
Executive Management	13	13	1.00	61.5%	38.5%	1.01	1.00	84.6%	84.6%	80.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	56	57	1.01	40.4%	59.6%	1.01	1.01	94.7%	94.7%	97.1%	98.2%	1.8%	100.0%	97.1%
<b>Management (VIII &amp; above)</b>	<b>69</b>	<b>70</b>	<b>1.01</b>	<b>44.3%</b>	<b>55.7%</b>	<b>1.01</b>	<b>1.01</b>	<b>92.9%</b>	<b>90.3%</b>	<b>94.9%</b>	<b>98.6%</b>	<b>1.4%</b>	<b>100.0%</b>	<b>97.4%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>236</b>	<b>244</b>	<b>1.03</b>	<b>19.3%</b>	<b>80.7%</b>	<b>1.03</b>	<b>1.03</b>	<b>95.5%</b>	<b>97.9%</b>	<b>94.9%</b>	<b>91.8%</b>	<b>8.2%</b>	<b>93.6%</b>	<b>91.4%</b>
<b>Clerical (III &amp; IV)</b>	<b>437</b>	<b>502</b>	<b>1.15</b>	<b>7.4%</b>	<b>92.6%</b>	<b>1.18</b>	<b>1.15</b>	<b>88.6%</b>	<b>64.9%</b>	<b>90.5%</b>	<b>68.3%</b>	<b>31.7%</b>	<b>73.0%</b>	<b>68.0%</b>
<b>Management &amp; Administrative</b>	<b>742</b>	<b>816</b>	<b>1.10</b>	<b>14.1%</b>	<b>85.9%</b>	<b>1.07</b>	<b>1.10</b>	<b>91.1%</b>	<b>85.2%</b>	<b>92.0%</b>	<b>77.9%</b>	<b>22.1%</b>	<b>88.7%</b>	<b>76.2%</b>

Catering	33	35	1.05	31.4%	68.6%	1.02	1.07	97.1%	97.1%	100.0%	65.7%	34.3%	81.8%	58.3%
Household Services	58	85	1.46	14.1%	85.9%	1.39	1.47	90.6%	90.6%	93.2%	30.6%	69.4%	33.3%	30.1%
Other Support	40	72	1.80	73.6%	26.4%	1.47	4.92	54.2%	54.2%	15.8%	16.7%	83.3%	18.9%	10.5%
Portering	12	12	1.02	91.7%	8.3%	1.02	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<b>Support</b>	<b>143</b>	<b>204</b>	<b>1.42</b>	<b>42.6%</b>	<b>57.4%</b>	<b>1.31</b>	<b>1.52</b>	<b>79.4%</b>	<b>75.9%</b>	<b>82.1%</b>	<b>35.8%</b>	<b>64.2%</b>	<b>39.1%</b>	<b>33.3%</b>
<b>Maintenance/ Technical</b>	<b>78</b>	<b>81</b>	<b>1.04</b>	<b>98.8%</b>	<b>1.2%</b>	<b>1.04</b>	<b>1.00</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>93.8%</b>	<b>6.2%</b>	<b>93.8%</b>	<b>100.0%</b>
<b>General Support</b>	<b>221</b>	<b>285</b>	<b>1.29</b>	<b>58.6%</b>	<b>41.4%</b>	<b>1.17</b>	<b>1.51</b>	<b>85.3%</b>	<b>87.4%</b>	<b>82.2%</b>	<b>52.3%</b>	<b>47.7%</b>	<b>65.3%</b>	<b>33.9%</b>
Attendant/ Aide	238	273	1.15	28.2%	71.8%	1.09	1.17	89.7%	89.7%	90.8%	65.2%	34.8%	83.1%	58.2%
Health Care Assistant/ Care Assistant	1,145	1,341	1.17	25.7%	74.3%	1.11	1.19	80.7%	80.7%	81.1%	52.1%	47.9%	65.1%	47.6%
Health & Social Care Assistants	22	24	1.08	16.7%	83.3%	1.01	1.09	62.5%	62.5%	55.0%	91.7%	8.3%	100.0%	90.0%
<b>Health Care Assistants</b>	<b>1,405</b>	<b>1,638</b>	<b>1.17</b>	<b>25.9%</b>	<b>74.1%</b>	<b>1.11</b>	<b>1.19</b>	<b>81.9%</b>	<b>80.9%</b>	<b>82.3%</b>	<b>54.9%</b>	<b>45.1%</b>	<b>68.7%</b>	<b>50.0%</b>
<b>Home Help</b>	<b>397</b>	<b>528</b>	<b>1.33</b>	<b>1.7%</b>	<b>98.3%</b>	<b>1.22</b>	<b>1.33</b>	<b>94.5%</b>	<b>88.9%</b>	<b>94.6%</b>	<b>9.8%</b>	<b>90.2%</b>	<b>0.0%</b>	<b>10.0%</b>
Home Care Services	48	55	1.16	21.8%	78.2%	1.21	1.14	98.2%	98.2%	100.0%	76.4%	23.6%	58.3%	81.4%
Other Care Grades	107	114	1.07	30.7%	69.3%	1.04	1.08	89.5%	89.5%	89.9%	80.7%	19.3%	80.0%	81.0%
Pastoral Care	8	8	1.06	87.5%	12.5%	1.07	1.00	25.0%	25.0%	0.0%	87.5%	12.5%	85.7%	100.0%
Workshop Services	160	196	1.22	32.7%	67.3%	1.16	1.26	88.8%	88.8%	87.9%	45.9%	54.1%	62.5%	37.9%
Health Promotion	15	15	1.03	13.3%	86.7%	1.00	1.03	100.0%	100.0%	100.0%	93.3%	6.7%	100.0%	92.3%
<b>Care, other</b>	<b>337</b>	<b>388</b>	<b>1.15</b>	<b>30.9%</b>	<b>69.1%</b>	<b>1.12</b>	<b>1.17</b>	<b>89.4%</b>	<b>86.7%</b>	<b>90.7%</b>	<b>63.1%</b>	<b>36.9%</b>	<b>69.2%</b>	<b>60.4%</b>
<b>Patient &amp; Client Care</b>	<b>2,138</b>	<b>2,554</b>	<b>1.19</b>	<b>21.7%</b>	<b>78.3%</b>	<b>1.11</b>	<b>1.22</b>	<b>85.7%</b>	<b>82.3%</b>	<b>86.6%</b>	<b>46.8%</b>	<b>53.2%</b>	<b>67.7%</b>	<b>41.1%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

CHO 2	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,929</b>	<b>6,868</b>	<b>1.16</b>	<b>19.3%</b>	<b>80.7%</b>	<b>1.10</b>	<b>1.17</b>	<b>86.5%</b>	<b>81.3%</b>	<b>87.8%</b>	<b>62.7%</b>	<b>37.3%</b>	<b>75.5%</b>	<b>59.6%</b>
Community Health & Wellbeing	19	20	1.03	10.0%	90.0%	1.00	1.03	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Mental Health	1,322	1,414	1.07	28.6%	71.4%	1.05	1.08	86.5%	86.5%	88.3%	84.8%	15.2%	90.6%	90.6%
Primary Care	1,341	1,551	1.16	12.7%	87.3%	1.07	1.17	83.8%	83.8%	85.4%	72.9%	27.1%	84.8%	84.8%
HSE	1,787	2,078	1.16	14.8%	85.2%	1.07	1.18	92.8%	92.8%	93.4%	55.5%	44.5%	85.4%	85.4%
Section 38 Voluntary Agencies	1,379	1,722	1.25	23.2%	76.8%	1.20	1.27	81.1%	81.1%	81.8%	42.0%	58.0%	47.0%	47.0%
Social Care	3,166	3,800	1.20	18.6%	81.4%	1.14	1.22	87.5%	87.5%	88.5%	49.4%	50.6%	63.7%	63.7%
CHO Operations	81	83	1.03	16.9%	83.1%	1.00	1.04	90.4%	90.4%	92.8%	98.8%	1.2%	100.0%	100.0%

## CHO 2 Skills Mix by Staff Grouping: November 2022

Nov 2022 (Dec 2019 figure: 5,545)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Overall</b>	<b>5,236</b>	<b>5,377</b>	<b>5,559</b>	<b>5,545</b>	<b>5,690</b>	<b>5,905</b>	<b>5,929</b>
Consultant Medicine	0.5%	0.5%	0.5%	0.5%	0.5%	1.3%	1.3%
Consultant Paediatrics	0.5%	0.5%	0.5%	0.5%	0.5%	0.4%	0.4%
Consultant Psychiatry	16.7%	16.6%	16.4%	18.9%	18.9%	16.7%	17.1%
Consultant Surgery	0.7%	0.6%	0.1%	0.1%	0.1%		
<b>Consultants</b>	<b>18.4%</b>	<b>18.3%</b>	<b>17.5%</b>	<b>19.9%</b>	<b>19.9%</b>	<b>18.4%</b>	<b>18.8%</b>
Registrar	27.0%	29.4%	27.8%	27.4%	27.4%	31.6%	31.4%
Senior Registrar	4.2%	4.2%	5.5%	8.0%	8.0%	6.8%	6.8%
<b>Registrars</b>	<b>31.1%</b>	<b>33.6%</b>	<b>33.2%</b>	<b>35.4%</b>	<b>35.4%</b>	<b>38.4%</b>	<b>38.2%</b>
Senior House Officer	19.3%	18.6%	20.0%	16.9%	16.9%	18.1%	18.6%
<b>SHO/ Interns</b>	<b>19.3%</b>	<b>18.6%</b>	<b>20.0%</b>	<b>16.9%</b>	<b>16.9%</b>	<b>18.1%</b>	<b>18.6%</b>
Dentists	11.2%	10.8%	11.0%	10.0%	10.0%	9.7%	9.8%
Other Medical	19.9%	18.8%	18.3%	17.7%	17.7%	15.4%	14.5%
<b>Medical/ Dental, other</b>	<b>31.2%</b>	<b>29.6%</b>	<b>29.3%</b>	<b>27.7%</b>	<b>27.7%</b>	<b>25.1%</b>	<b>24.3%</b>
<b>Medical &amp; Dental</b>	<b>3.7%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>100.0%</b>	<b>3.9%</b>
Clinical Nurse/ Midwife Manager	15.7%	15.7%	16.5%	16.0%	16.0%	15.6%	15.9%
Director Nursing/Midwifery, Assistant	2.5%	2.7%	2.6%	3.0%	3.0%	2.9%	2.9%
Director of Nursing/Midwifery	1.4%	1.4%	1.4%	1.5%	1.5%	1.6%	1.6%
<b>Nurse/ Midwife Manager</b>	<b>19.5%</b>	<b>19.7%</b>	<b>20.5%</b>	<b>20.6%</b>	<b>20.6%</b>	<b>20.1%</b>	<b>20.4%</b>
Advanced Nurse/ Midwife Practitioner	0.2%	0.3%	0.4%	0.6%	0.6%	1.2%	1.3%
Clinical Nurse/ Midwife Specialist	4.3%	5.1%	5.1%	5.6%	5.6%	7.5%	7.5%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>4.5%</b>	<b>5.3%</b>	<b>5.5%</b>	<b>6.2%</b>	<b>6.2%</b>	<b>8.6%</b>	<b>8.8%</b>
Staff Midwives	0.0%	0.1%					
Staff Nurse [Intellectual Disability]	8.5%	6.5%	6.4%	6.0%	6.0%	7.8%	7.7%
Staff Nurse [Psychiatric]	25.4%	24.3%	24.1%	24.7%	24.7%	22.1%	22.8%
Staff Nurses [General/ Children's]	29.7%	30.5%	29.6%	29.1%	29.1%	27.1%	26.8%
<b>Staff Nurse/ Staff Midwife</b>	<b>63.6%</b>	<b>61.4%</b>	<b>60.1%</b>	<b>59.8%</b>	<b>59.8%</b>	<b>57.0%</b>	<b>57.2%</b>
<b>Public Health Nurse</b>	<b>11.7%</b>	<b>11.4%</b>	<b>12.2%</b>	<b>12.8%</b>	<b>12.8%</b>	<b>11.6%</b>	<b>11.5%</b>
Pre-registration Nurse/ Midwife Intern		0.9%		0.0%	0.0%	0.5%	0.4%
Pre-registration Nurse Intern (COVID-19)							
Post-registration Nurse/ Midwife Student	0.7%	1.1%	0.8%	0.3%	0.3%	1.2%	0.9%
Nursing/ Midwifery awaiting registration			0.7%	0.3%	0.3%	0.7%	0.4%
<b>Nursing/ Midwifery Student</b>	<b>0.7%</b>	<b>1.9%</b>	<b>1.6%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>2.4%</b>	<b>1.8%</b>
<b>Nursing/ Midwifery other</b>		<b>0.1%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>0.2%</b>
<b>Nursing &amp; Midwifery</b>	<b>28.8%</b>	<b>28.3%</b>	<b>27.6%</b>	<b>27.1%</b>	<b>27.1%</b>	<b>100.0%</b>	<b>27.1%</b>
Dietitians	2.4%	2.6%	2.5%	2.4%	2.4%	3.2%	3.3%
Occupational Therapists	15.1%	14.7%	14.6%	14.4%	14.4%	14.3%	14.6%
Orthoptists	0.2%	0.2%	0.2%	0.2%	0.2%	0.4%	0.4%
Physiotherapists	10.7%	11.7%	11.0%	10.9%	10.9%	11.0%	10.9%
Podiatrists & Chiropodists	1.2%	1.0%	0.9%	0.9%	0.9%	2.0%	2.0%
Speech & Language Therapists	12.3%	12.4%	12.8%	12.9%	12.9%	11.0%	10.7%
<b>Therapy Professions</b>	<b>41.8%</b>	<b>42.6%</b>	<b>41.9%</b>	<b>41.7%</b>	<b>41.7%</b>	<b>42.0%</b>	<b>41.8%</b>
Audiology	0.6%	0.8%	0.7%	0.6%	0.6%	0.8%	0.8%
Clinical Engineering	0.1%			0.1%	0.1%	0.1%	0.1%
Physicists	0.1%						
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
<b>Health Science/ Diagnostics</b>	<b>1.0%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.0%</b>	<b>1.0%</b>
<b>Social Care</b>	<b>26.3%</b>	<b>27.2%</b>	<b>28.6%</b>	<b>30.2%</b>	<b>30.2%</b>	<b>30.2%</b>	<b>29.5%</b>

Nov 2022 (Dec 2019 figure: 5,545)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Overall</b>	<b>5,236</b>	<b>5,377</b>	<b>5,559</b>	<b>5,545</b>	<b>5,690</b>	<b>5,905</b>	<b>5,929</b>
<b>Social Workers</b>	<b>10.3%</b>	<b>10.1%</b>	<b>10.1%</b>	<b>10.3%</b>	<b>10.3%</b>	<b>10.2%</b>	<b>10.3%</b>
<b>Psychologists</b>	<b>11.4%</b>	<b>10.7%</b>	<b>10.3%</b>	<b>9.1%</b>	<b>9.1%</b>	<b>8.6%</b>	<b>8.8%</b>
<b>Pharmacy</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.5%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.5%</b>	<b>0.5%</b>
Counsellor Therapists	1.4%	1.4%	1.5%	1.4%	1.4%	2.2%	2.3%
Dental Hygienists	0.5%	0.3%	0.5%	0.6%	0.6%	0.5%	0.5%
HSCP Trainees/ Students	0.3%	0.1%					
Other Health & Social Care	5.8%	5.6%	5.2%	4.9%	4.9%	3.7%	3.7%
Play Therapists/ Specialists	0.5%	0.5%	0.4%	0.4%	0.4%	0.1%	0.2%
Vaccinators						0.9%	1.3%
<b>H&amp;SC, Other</b>	<b>8.5%</b>	<b>7.9%</b>	<b>7.7%</b>	<b>7.3%</b>	<b>7.3%</b>	<b>7.5%</b>	<b>8.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>14.0%</b>	<b>14.0%</b>	<b>14.6%</b>	<b>14.6%</b>	<b>14.6%</b>	<b>100.0%</b>	<b>16.7%</b>
Executive Management	1.7%	1.8%	1.7%	1.6%	1.6%	1.8%	1.7%
Senior Management (VIII & GM)	6.5%	6.6%	7.0%	6.9%	6.9%	7.7%	7.6%
<b>Management (VIII &amp; above)</b>	<b>8.2%</b>	<b>8.5%</b>	<b>8.7%</b>	<b>8.5%</b>	<b>8.5%</b>	<b>9.5%</b>	<b>9.3%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>17.2%</b>	<b>18.3%</b>	<b>18.5%</b>	<b>20.3%</b>	<b>20.3%</b>	<b>30.9%</b>	<b>31.8%</b>
<b>Clerical (III &amp; IV)</b>	<b>74.6%</b>	<b>73.2%</b>	<b>72.8%</b>	<b>71.2%</b>	<b>71.2%</b>	<b>59.6%</b>	<b>58.9%</b>
<b>Management &amp; Administrative</b>	<b>11.3%</b>	<b>11.9%</b>	<b>12.0%</b>	<b>11.9%</b>	<b>11.9%</b>	<b>100.0%</b>	<b>12.5%</b>
Catering	15.6%	14.8%	16.9%	17.6%	17.6%	15.3%	15.1%
Household Services	31.9%	30.7%	28.8%	27.9%	27.9%	26.0%	26.4%
Other Support	17.2%	17.6%	17.4%	17.4%	17.4%	18.9%	18.1%
Portering	6.4%	7.2%	7.1%	6.9%	6.9%	4.9%	5.3%
<b>Support</b>	<b>71.0%</b>	<b>70.3%</b>	<b>70.2%</b>	<b>69.9%</b>	<b>69.9%</b>	<b>65.2%</b>	<b>64.8%</b>
Maintenance	29.0%	29.7%	29.8%	30.1%	30.1%	34.0%	34.8%
Technical Services						0.8%	0.5%
<b>Maintenance/ Technical</b>	<b>29.0%</b>	<b>29.7%</b>	<b>29.8%</b>	<b>30.1%</b>	<b>30.1%</b>	<b>34.8%</b>	<b>35.2%</b>
<b>General Support</b>	<b>4.9%</b>	<b>4.5%</b>	<b>4.4%</b>	<b>4.1%</b>	<b>4.1%</b>	<b>100.0%</b>	<b>3.7%</b>
Attendant/ Aide	24.3%	23.4%	22.5%	20.5%	20.5%	11.4%	11.1%
Health Care Assistant/ Care Assistant	39.4%	40.8%	41.0%	42.9%	42.9%	53.2%	53.6%
Health & Social Care Assistants	0.3%	0.5%	0.9%	0.6%	0.6%	1.0%	1.0%
<b>Health Care Assistants</b>	<b>64.0%</b>	<b>64.7%</b>	<b>64.5%</b>	<b>64.0%</b>	<b>64.0%</b>	<b>65.6%</b>	<b>65.7%</b>
<b>Home Help</b>	<b>23.0%</b>	<b>22.3%</b>	<b>23.0%</b>	<b>23.4%</b>	<b>23.4%</b>	<b>18.8%</b>	<b>18.6%</b>
Home Care Services	1.2%	1.5%	1.4%	1.4%	1.4%	2.3%	2.2%
Other Care Grades	3.4%	3.2%	3.0%	2.9%	2.9%	5.0%	5.0%
Pastoral Care	0.5%	0.5%	0.5%	0.5%	0.5%	0.4%	0.4%
Workshop Services	7.9%	7.7%	7.6%	7.9%	7.9%	7.3%	7.5%
Health Promotion						0.7%	0.7%
<b>Care, other</b>	<b>13.0%</b>	<b>13.0%</b>	<b>12.5%</b>	<b>12.7%</b>	<b>12.7%</b>	<b>15.7%</b>	<b>15.7%</b>
<b>Patient &amp; Client Care</b>	<b>37.4%</b>	<b>37.4%</b>	<b>37.7%</b>	<b>38.5%</b>	<b>38.5%</b>	<b>100.0%</b>	<b>36.1%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>

## CHO 2 Skills Mix by Care Group: November 2022

Nov 2022 (Dec 2019 figure: 1,308)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Mental Health</b>	<b>1,283</b>	<b>1,307</b>	<b>1,338</b>	<b>1,308</b>	<b>1,340</b>	<b>1,302</b>	<b>1,322</b>
Consultant Psychiatry	33.8%	31.8%	30.6%	35.3%	35.3%	32.8%	33.0%
<b>Consultants</b>	<b>33.8%</b>	<b>31.8%</b>	<b>30.6%</b>	<b>35.3%</b>	<b>35.3%</b>	<b>32.8%</b>	<b>33.0%</b>
Registrar	18.0%	19.5%	17.9%	16.0%	16.0%	18.6%	18.1%
Senior Registrar	9.0%	8.5%	10.9%	15.0%	15.0%	13.3%	13.2%
<b>Registrars</b>	<b>27.0%</b>	<b>28.0%</b>	<b>28.7%</b>	<b>31.1%</b>	<b>31.1%</b>	<b>32.0%</b>	<b>31.3%</b>
Senior House Officer	36.4%	37.7%	39.7%	32.7%	32.7%	34.3%	34.9%
<b>SHO/ Interns</b>	<b>36.4%</b>	<b>37.7%</b>	<b>39.7%</b>	<b>32.7%</b>	<b>32.7%</b>	<b>34.3%</b>	<b>34.9%</b>
<b>Medical/ Dental, other</b>	<b>2.8%</b>	<b>2.5%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>0.9%</b>
<b>Medical &amp; Dental</b>	<b>6.9%</b>	<b>7.6%</b>	<b>7.9%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>8.5%</b>	<b>8.5%</b>
Clinical Nurse/ Midwife Manager	22.1%	20.7%	23.0%	21.5%	21.5%	20.5%	20.5%
Director Nursing/Midwifery, Assistant	2.8%	3.3%	3.1%	3.3%	3.3%	2.7%	2.7%
Director of Nursing/Midwifery	0.5%	0.5%	0.3%	0.5%	0.5%	0.5%	0.5%
<b>Nurse/ Midwife Manager</b>	<b>25.5%</b>	<b>24.6%</b>	<b>26.4%</b>	<b>25.3%</b>	<b>25.3%</b>	<b>23.7%</b>	<b>23.6%</b>
Advanced Nurse/ Midwife Practitioner	0.5%	0.5%	0.9%	1.0%	1.0%	2.0%	2.0%
Clinical Nurse/ Midwife Specialist	7.4%	9.9%	9.4%	10.6%	10.6%	12.8%	12.7%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>7.9%</b>	<b>10.4%</b>	<b>10.2%</b>	<b>11.7%</b>	<b>11.7%</b>	<b>14.8%</b>	<b>14.7%</b>
Staff Nurse [Psychiatric]	64.6%	61.0%	60.0%	61.0%	61.0%	57.1%	58.2%
Staff Nurses [General/ Children's]	2.0%	1.3%	0.9%	0.9%	0.9%	0.5%	0.5%
<b>Staff Nurse/ Staff Midwife</b>	<b>66.6%</b>	<b>62.3%</b>	<b>61.0%</b>	<b>61.9%</b>	<b>61.9%</b>	<b>57.6%</b>	<b>58.7%</b>
Pre-registration Nurse/ Midwife Intern		2.3%		0.0%	0.0%	1.4%	1.1%
Pre-registration Nurse Intern (COVID-19)							
Nursing/ Midwifery awaiting registration			1.9%	0.8%	0.8%	1.9%	1.2%
<b>Nursing/ Midwifery Student</b>		<b>2.3%</b>	<b>1.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>3.2%</b>	<b>2.3%</b>
Nursing Education/Clinical		0.4%	0.5%	0.3%	0.3%	0.7%	0.7%
<b>Nursing/ Midwifery other</b>		<b>0.4%</b>	<b>0.5%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.7%</b>	<b>0.7%</b>
<b>Nursing &amp; Midwifery</b>	<b>44.0%</b>	<b>43.5%</b>	<b>43.8%</b>	<b>44.1%</b>	<b>44.1%</b>	<b>45.5%</b>	<b>45.5%</b>
Dietitians	2.9%	3.6%	2.4%	2.1%	2.1%	3.6%	3.5%
Occupational Therapists	24.4%	26.3%	26.4%	26.0%	26.0%	27.5%	28.5%
Speech & Language Therapists	5.3%	5.5%	5.2%	4.3%	4.3%	3.3%	3.5%
<b>Therapy Professions</b>	<b>32.6%</b>	<b>35.4%</b>	<b>33.9%</b>	<b>32.4%</b>	<b>32.4%</b>	<b>34.4%</b>	<b>35.5%</b>
<b>Social Care</b>	<b>12.2%</b>	<b>9.7%</b>	<b>9.9%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>9.3%</b>	<b>9.0%</b>
<b>Social Workers</b>	<b>26.9%</b>	<b>26.2%</b>	<b>27.7%</b>	<b>29.1%</b>	<b>29.1%</b>	<b>29.1%</b>	<b>28.3%</b>
<b>Psychologists</b>	<b>25.0%</b>	<b>25.3%</b>	<b>24.6%</b>	<b>24.0%</b>	<b>24.0%</b>	<b>23.6%</b>	<b>23.8%</b>
<b>Pharmacy</b>	<b>2.6%</b>	<b>1.9%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.6%</b>
Counsellor Therapists			1.4%	1.4%	1.4%	1.2%	1.2%
Other Health & Social Care		0.7%					
Play Therapists/ Specialists	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.6%
<b>H&amp;SC, Other</b>	<b>0.7%</b>	<b>1.4%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>1.9%</b>	<b>1.9%</b>
<b>Health &amp; Social Care Professionals</b>	<b>10.7%</b>	<b>10.6%</b>	<b>10.9%</b>	<b>10.7%</b>	<b>10.7%</b>	<b>11.7%</b>	<b>11.7%</b>
<b>Management (VIII &amp; above)</b>	<b>3.1%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>3.6%</b>	<b>3.6%</b>	<b>2.5%</b>	<b>2.2%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>15.9%</b>	<b>17.6%</b>	<b>16.5%</b>	<b>17.1%</b>	<b>17.1%</b>	<b>20.1%</b>	<b>20.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>81.0%</b>	<b>80.2%</b>	<b>80.7%</b>	<b>79.2%</b>	<b>79.2%</b>	<b>77.5%</b>	<b>77.7%</b>
<b>Management &amp; Administrative</b>	<b>10.2%</b>	<b>10.4%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>10.5%</b>	<b>9.2%</b>	<b>9.2%</b>
<b>Support</b>	<b>56.6%</b>	<b>53.4%</b>	<b>52.7%</b>	<b>57.3%</b>	<b>57.3%</b>	<b>43.8%</b>	<b>43.4%</b>
<b>Maintenance/ Technical</b>	<b>43.4%</b>	<b>46.6%</b>	<b>47.3%</b>	<b>42.7%</b>	<b>42.7%</b>	<b>56.2%</b>	<b>56.6%</b>

Nov 2022 (Dec 2019 figure: 1,308)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Mental Health</b>	<b>1,283</b>	<b>1,307</b>	<b>1,338</b>	<b>1,308</b>	<b>1,340</b>	<b>1,302</b>	<b>1,322</b>
<b>General Support</b>	<b>6.3%</b>	<b>5.6%</b>	<b>5.2%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.6%</b>	<b>4.6%</b>
<b>Health Care Assistants</b>	<b>76.3%</b>	<b>74.5%</b>	<b>75.0%</b>	<b>75.6%</b>	<b>75.6%</b>	<b>74.1%</b>	<b>73.6%</b>
Home Care Services		2.4%	2.6%	2.5%	2.5%	3.0%	3.0%
Other Care Grades	1.5%	1.4%	1.6%	1.5%	1.5%	1.7%	1.7%
Pastoral Care	1.1%	1.4%	1.1%	1.1%	1.1%	1.3%	1.3%
Workshop Services	21.2%	20.3%	19.7%	19.3%	19.3%	19.9%	20.3%
<b>Care, other</b>	<b>23.7%</b>	<b>25.5%</b>	<b>25.0%</b>	<b>24.4%</b>	<b>24.4%</b>	<b>25.9%</b>	<b>26.4%</b>
<b>Patient &amp; Client Care</b>	<b>21.9%</b>	<b>22.3%</b>	<b>21.7%</b>	<b>21.7%</b>	<b>21.7%</b>	<b>20.4%</b>	<b>20.4%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Nov 2022 (Dec 2019 figure: 1,134)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Primary Care</b>	<b>1,238</b>	<b>1,090</b>	<b>1,160</b>	<b>1,134</b>	<b>1,235</b>	<b>1,339</b>	<b>1,341</b>
Consultant Medicine	1.2%	1.2%	1.1%	1.1%	1.1%	2.8%	2.9%
Consultant Surgery	1.5%	1.5%	0.3%	0.3%	0.3%		
<b>Consultants</b>	<b>2.7%</b>	<b>2.7%</b>	<b>1.5%</b>	<b>1.4%</b>	<b>1.4%</b>	<b>2.8%</b>	<b>2.9%</b>
<b>Registrars</b>	<b>39.1%</b>	<b>44.7%</b>	<b>43.2%</b>	<b>45.6%</b>	<b>45.6%</b>	<b>50.4%</b>	<b>50.9%</b>
<b>SHO/ Interns</b>	<b>5.4%</b>			<b>1.1%</b>	<b>1.1%</b>	<b>2.8%</b>	<b>2.8%</b>
Dentists	25.0%	25.7%	26.7%	24.1%	24.1%	21.6%	22.1%
Other Medical	27.8%	26.9%	28.6%	27.8%	27.8%	22.4%	21.2%
<b>Medical/ Dental, other</b>	<b>52.8%</b>	<b>52.6%</b>	<b>55.3%</b>	<b>51.9%</b>	<b>51.9%</b>	<b>44.0%</b>	<b>43.3%</b>
<b>Medical &amp; Dental</b>	<b>7.0%</b>	<b>7.8%</b>	<b>7.5%</b>	<b>7.8%</b>	<b>7.8%</b>	<b>7.7%</b>	<b>7.7%</b>
Clinical Nurse/ Midwife Manager	1.7%	2.3%	2.0%	1.7%	1.7%	1.5%	2.1%
Director Nursing/Midwifery, Assistant	5.3%	4.9%	5.1%	6.4%	6.4%	6.0%	6.3%
Director of Nursing/Midwifery	0.7%	1.0%	0.9%	0.6%	0.6%	0.8%	0.8%
<b>Nurse/ Midwife Manager</b>	<b>7.7%</b>	<b>8.2%</b>	<b>8.0%</b>	<b>8.7%</b>	<b>8.7%</b>	<b>8.3%</b>	<b>9.2%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>5.2%</b>	<b>4.9%</b>	<b>5.7%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>9.6%</b>	<b>10.5%</b>
<b>Staff Nurse/ Staff Midwife</b>	<b>24.0%</b>	<b>23.9%</b>	<b>24.4%</b>	<b>23.6%</b>	<b>23.6%</b>	<b>26.3%</b>	<b>25.6%</b>
<b>Public Health Nurse</b>	<b>59.4%</b>	<b>57.7%</b>	<b>57.8%</b>	<b>60.9%</b>	<b>60.9%</b>	<b>50.6%</b>	<b>50.5%</b>
<b>Nursing/ Midwifery Student</b>	<b>3.7%</b>	<b>5.3%</b>	<b>4.0%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>5.2%</b>	<b>4.2%</b>
<b>Nursing &amp; Midwifery</b>	<b>23.9%</b>	<b>27.6%</b>	<b>27.7%</b>	<b>27.7%</b>	<b>27.7%</b>	<b>27.0%</b>	<b>27.0%</b>
Dietitians	3.3%	4.0%	5.2%	4.9%	4.9%	5.9%	5.7%
Occupational Therapists	19.1%	18.6%	18.8%	19.0%	19.0%	18.3%	18.4%
Orthoptists	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%
Physiotherapists	18.1%	21.1%	20.0%	20.0%	20.0%	19.5%	18.8%
Podiatrists & Chiropodists	2.8%	2.5%	2.2%	2.2%	2.2%	4.8%	4.7%
Speech & Language Therapists	22.6%	22.9%	24.4%	25.7%	25.7%	20.3%	19.5%
<b>Therapy Professions</b>	<b>66.4%</b>	<b>69.7%</b>	<b>71.1%</b>	<b>72.4%</b>	<b>72.4%</b>	<b>69.8%</b>	<b>68.2%</b>
Audiology	1.5%	1.9%	1.8%	1.6%	1.6%	1.9%	1.9%
Clinical Engineering	0.3%			0.3%	0.3%	0.2%	0.2%
Physicists	0.3%						
<b>Health Science/ Diagnostics</b>	<b>2.2%</b>	<b>1.9%</b>	<b>1.8%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>2.2%</b>	<b>2.2%</b>
<b>Social Care</b>	<b>3.7%</b>	<b>3.5%</b>	<b>3.0%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>1.6%</b>	<b>1.6%</b>
<b>Social Workers</b>	<b>3.0%</b>	<b>2.3%</b>	<b>2.1%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>4.5%</b>	<b>4.4%</b>
<b>Psychologists</b>	<b>10.0%</b>	<b>8.8%</b>	<b>8.6%</b>	<b>7.7%</b>	<b>7.7%</b>	<b>7.6%</b>	<b>7.7%</b>
<b>Pharmacy</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.2%</b>
Counsellor Therapists	3.0%	2.9%	2.4%	1.9%	1.9%	3.3%	3.8%
Dental Hygienists	1.1%	0.8%	1.4%	1.4%	1.4%	1.2%	1.2%

Nov 2022 (Dec 2019 figure: 1,134)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Primary Care</b>	<b>1,238</b>	<b>1,090</b>	<b>1,160</b>	<b>1,134</b>	<b>1,235</b>	<b>1,339</b>	<b>1,341</b>
Other Health & Social Care	10.2%	9.8%	9.2%	9.5%	9.5%	7.5%	7.6%
Vaccinators						2.2%	3.2%
<b>H&amp;SC, Other</b>	<b>14.3%</b>	<b>13.5%</b>	<b>13.0%</b>	<b>12.8%</b>	<b>12.8%</b>	<b>14.1%</b>	<b>15.7%</b>
<b>Health &amp; Social Care Professionals</b>	<b>24.2%</b>	<b>27.8%</b>	<b>27.8%</b>	<b>27.6%</b>	<b>27.6%</b>	<b>31.0%</b>	<b>31.0%</b>
Executive Management	2.7%	3.1%	2.8%	2.5%	2.5%	0.9%	0.9%
Senior Management (VIII & GM)	7.0%	8.4%	8.4%	7.4%	7.4%	7.8%	7.6%
<b>Management (VIII &amp; above)</b>	<b>9.7%</b>	<b>11.5%</b>	<b>11.2%</b>	<b>9.9%</b>	<b>9.9%</b>	<b>8.7%</b>	<b>8.5%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>13.6%</b>	<b>14.3%</b>	<b>16.1%</b>	<b>18.6%</b>	<b>18.6%</b>	<b>25.3%</b>	<b>26.0%</b>
<b>Clerical (III &amp; IV)</b>	<b>76.7%</b>	<b>74.2%</b>	<b>72.7%</b>	<b>71.5%</b>	<b>71.5%</b>	<b>66.0%</b>	<b>65.6%</b>
<b>Management &amp; Administrative</b>	<b>23.6%</b>	<b>28.8%</b>	<b>28.5%</b>	<b>29.3%</b>	<b>29.3%</b>	<b>24.5%</b>	<b>24.5%</b>
Household Services	16.6%	15.5%	24.1%	15.8%	15.8%	20.8%	21.0%
Other Support	45.0%	42.3%	36.2%	38.2%	38.2%	37.1%	34.6%
Portering	9.0%	13.0%	13.7%	15.9%	15.9%	3.5%	6.1%
<b>Support</b>	<b>70.6%</b>	<b>70.8%</b>	<b>74.0%</b>	<b>69.9%</b>	<b>69.9%</b>	<b>61.4%</b>	<b>61.8%</b>
<b>Maintenance/ Technical</b>	<b>29.4%</b>	<b>29.2%</b>	<b>26.0%</b>	<b>30.1%</b>	<b>30.1%</b>	<b>38.6%</b>	<b>38.2%</b>
<b>General Support</b>	<b>2.5%</b>	<b>2.8%</b>	<b>3.0%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>2.1%</b>	<b>2.1%</b>
Attendant/ Aide	2.4%	8.1%	6.9%	7.7%	7.7%	9.9%	10.1%
Health Care Assistant/ Care Assistant						13.6%	12.6%
Health & Social Care Assistants	0.4%	7.1%	23.2%	17.2%	17.2%	9.8%	10.9%
<b>Health Care Assistants</b>	<b>2.9%</b>	<b>15.2%</b>	<b>30.0%</b>	<b>25.0%</b>	<b>25.0%</b>	<b>33.3%</b>	<b>33.6%</b>
<b>Home Help</b>	<b>72.5%</b>						
Home Care Services	3.7%	1.8%	1.5%	1.7%	1.7%	0.5%	0.0%
Other Care Grades	20.6%	81.3%	66.9%	71.6%	71.6%	60.0%	60.4%
Workshop Services	0.4%	1.8%	1.5%	1.7%	1.7%	1.0%	1.0%
Health Promotion						5.2%	4.9%
<b>Care, other</b>	<b>24.7%</b>	<b>84.8%</b>	<b>70.0%</b>	<b>75.0%</b>	<b>75.0%</b>	<b>66.7%</b>	<b>66.4%</b>
<b>Patient &amp; Client Care</b>	<b>18.8%</b>	<b>5.2%</b>	<b>5.6%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>7.5%</b>	<b>7.5%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Nov 2022 (Dec 2019 figure: 1,497)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Disabilities</b>	<b>1,338</b>	<b>1,395</b>	<b>1,420</b>	<b>1,497</b>	<b>1,516</b>	<b>1,606</b>	<b>1,606</b>
Consultant Paediatrics	16.7%	16.7%	16.4%	15.6%	15.6%	15.7%	15.6%
Consultant Psychiatry	33.3%	33.3%	34.3%	37.5%	37.5%	37.8%	37.7%
<b>Consultants</b>	<b>50.0%</b>	<b>50.0%</b>	<b>50.7%</b>	<b>53.1%</b>	<b>53.1%</b>	<b>53.5%</b>	<b>53.3%</b>
Registrar	33.3%	33.3%	32.8%	15.6%	15.6%		
Senior Registrar				15.6%	15.6%	15.7%	15.6%
<b>Registrars</b>	<b>33.3%</b>	<b>33.3%</b>	<b>32.8%</b>	<b>31.3%</b>	<b>31.3%</b>	<b>15.7%</b>	<b>15.6%</b>
<b>SHO/ Interns</b>						<b>15.7%</b>	<b>15.6%</b>
<b>Medical/ Dental, other</b>	<b>16.7%</b>	<b>16.7%</b>	<b>16.4%</b>	<b>15.6%</b>	<b>15.6%</b>	<b>15.0%</b>	<b>15.6%</b>
<b>Medical &amp; Dental</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>	<b>0.4%</b>
Clinical Nurse/ Midwife Manager	24.3%	26.1%	27.5%	30.0%	30.0%	29.0%	30.2%
Director Nursing/Midwifery, Assistant	0.7%	0.4%				0.4%	0.4%
Director of Nursing/Midwifery	1.1%	0.7%	0.7%	1.1%	1.1%	0.8%	0.8%
<b>Nurse/ Midwife Manager</b>	<b>26.0%</b>	<b>27.1%</b>	<b>28.2%</b>	<b>31.1%</b>	<b>31.1%</b>	<b>30.2%</b>	<b>31.4%</b>
Advanced Nurse/ Midwife Practitioner		0.4%	0.4%	0.4%	0.4%	0.4%	0.4%
Clinical Nurse/ Midwife Specialist	2.6%	2.3%	2.0%	2.0%	2.0%	2.2%	2.2%

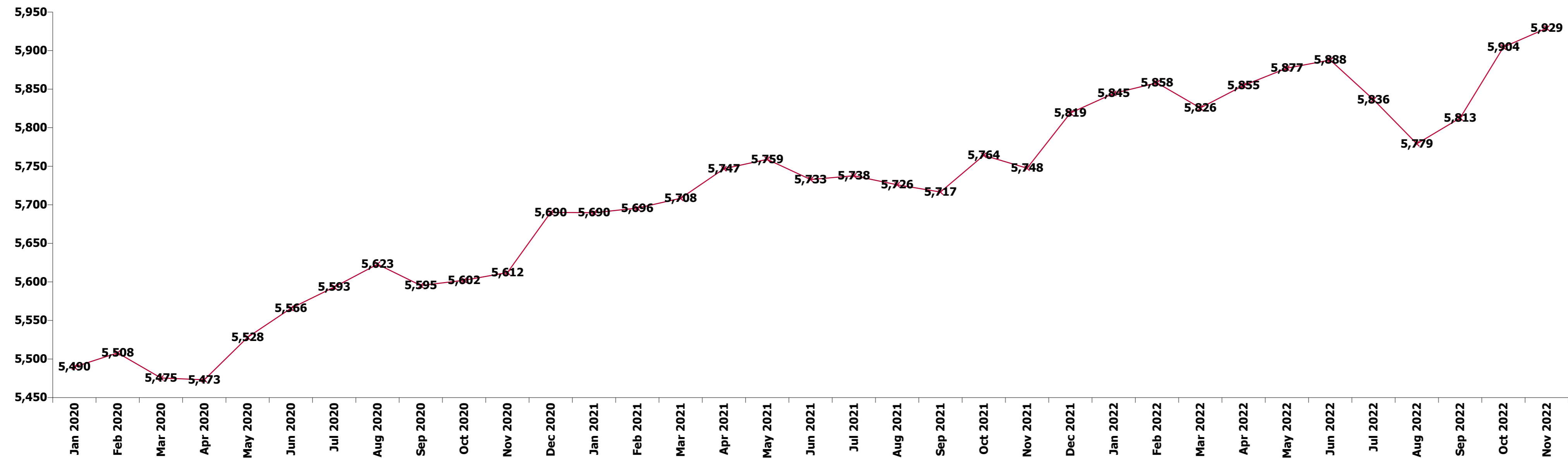
Nov 2022 (Dec 2019 figure: 1,497)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Disabilities</b>	<b>1,338</b>	<b>1,395</b>	<b>1,420</b>	<b>1,497</b>	<b>1,516</b>	<b>1,606</b>	<b>1,606</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>2.6%</b>	<b>2.7%</b>	<b>2.3%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.6%</b>	<b>2.6%</b>
Staff Nurse [Intellectual Disability]	46.3%	36.3%	38.9%	36.1%	36.1%	50.5%	49.4%
Staff Nurse [Psychiatric]	6.2%	8.6%	7.0%	7.7%	7.7%	5.7%	6.2%
Staff Nurses [General/ Children's]	19.0%	25.3%	23.5%	22.7%	22.7%	11.1%	10.5%
<b>Staff Nurse/ Staff Midwife</b>	<b>71.4%</b>	<b>70.2%</b>	<b>69.4%</b>	<b>66.5%</b>	<b>66.5%</b>	<b>67.2%</b>	<b>66.0%</b>
Pre-registration Nurse Intern (COVID-19)							
<b>Nursing/ Midwifery Student</b>							
<b>Nursing &amp; Midwifery</b>	<b>20.6%</b>	<b>19.5%</b>	<b>17.8%</b>	<b>16.6%</b>	<b>16.6%</b>	<b>15.5%</b>	<b>15.5%</b>
Dietitians	0.6%			0.2%	0.2%	0.5%	0.5%
Occupational Therapists	3.8%	3.7%	3.1%	3.6%	3.6%	3.9%	3.9%
Physiotherapists	3.8%	4.0%	3.6%	4.0%	4.0%	3.4%	3.6%
Speech & Language Therapists	5.3%	5.4%	5.0%	5.1%	5.1%	4.6%	4.7%
<b>Therapy Professions</b>	<b>13.6%</b>	<b>13.1%</b>	<b>11.7%</b>	<b>12.9%</b>	<b>12.9%</b>	<b>12.4%</b>	<b>12.8%</b>
<b>Social Care</b>	<b>63.8%</b>	<b>65.0%</b>	<b>67.9%</b>	<b>69.1%</b>	<b>69.1%</b>	<b>72.8%</b>	<b>72.2%</b>
<b>Social Workers</b>	<b>8.5%</b>	<b>8.8%</b>	<b>8.0%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>7.0%</b>	<b>7.0%</b>
<b>Psychologists</b>	<b>7.3%</b>	<b>7.0%</b>	<b>6.5%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.6%</b>	<b>4.9%</b>
Counsellor Therapists	0.4%	0.7%	0.8%	1.0%	1.0%	1.7%	1.4%
HSCP Trainees/ Students	0.9%	0.2%					
Other Health & Social Care	4.7%	4.3%	4.2%	3.2%	3.2%	1.4%	1.5%
Play Therapists/ Specialists	0.8%	0.9%	0.8%	0.8%	0.8%		0.2%
<b>H&amp;SC, Other</b>	<b>6.7%</b>	<b>6.1%</b>	<b>5.8%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>3.1%</b>	<b>3.1%</b>
<b>Health &amp; Social Care Professionals</b>	<b>19.3%</b>	<b>20.1%</b>	<b>21.6%</b>	<b>21.4%</b>	<b>21.4%</b>	<b>23.4%</b>	<b>23.4%</b>
Executive Management	2.0%	1.9%	1.9%	1.9%	1.9%	1.5%	1.5%
Senior Management (VIII & GM)	11.7%	11.1%	12.5%	13.1%	13.1%	11.2%	11.3%
<b>Management (VIII &amp; above)</b>	<b>13.7%</b>	<b>13.0%</b>	<b>14.4%</b>	<b>15.0%</b>	<b>15.0%</b>	<b>12.7%</b>	<b>12.8%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>34.7%</b>	<b>38.6%</b>	<b>36.6%</b>	<b>38.2%</b>	<b>38.2%</b>	<b>47.0%</b>	<b>48.5%</b>
<b>Clerical (III &amp; IV)</b>	<b>51.7%</b>	<b>48.4%</b>	<b>49.1%</b>	<b>46.8%</b>	<b>46.8%</b>	<b>40.3%</b>	<b>38.7%</b>
<b>Management &amp; Administrative</b>	<b>7.6%</b>	<b>7.7%</b>	<b>7.4%</b>	<b>7.1%</b>	<b>7.1%</b>	<b>8.2%</b>	<b>8.2%</b>
Catering	1.7%	1.7%	0.9%	1.0%	1.0%	0.8%	0.9%
Household Services	34.0%	35.5%	33.5%	33.1%	33.1%	30.9%	33.2%
Other Support	41.8%	41.1%	44.7%	43.3%	43.3%	47.1%	46.3%
<b>Support</b>	<b>77.5%</b>	<b>78.2%</b>	<b>79.1%</b>	<b>77.5%</b>	<b>77.5%</b>	<b>78.8%</b>	<b>80.4%</b>
Maintenance	22.5%	21.8%	20.9%	22.5%	22.5%	18.4%	17.9%
Technical Services						2.9%	1.7%
<b>Maintenance/ Technical</b>	<b>22.5%</b>	<b>21.8%</b>	<b>20.9%</b>	<b>22.5%</b>	<b>22.5%</b>	<b>21.2%</b>	<b>19.6%</b>
<b>General Support</b>	<b>4.3%</b>	<b>4.3%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.9%</b>	<b>3.8%</b>	<b>3.8%</b>
<b>Health Care Assistants</b>	<b>81.9%</b>	<b>82.7%</b>	<b>82.5%</b>	<b>82.3%</b>	<b>82.3%</b>	<b>82.3%</b>	<b>82.2%</b>
Home Care Services	1.0%	0.9%	0.9%	0.7%	0.7%	0.3%	0.2%
Other Care Grades	2.2%	2.0%	1.9%	2.0%	2.0%	4.5%	4.3%
Pastoral Care	0.3%	0.3%	0.3%	0.3%	0.3%		
Workshop Services	14.6%	14.1%	14.5%	14.7%	14.7%	12.9%	13.3%
<b>Care, other</b>	<b>18.1%</b>	<b>17.3%</b>	<b>17.5%</b>	<b>17.7%</b>	<b>17.7%</b>	<b>17.7%</b>	<b>17.8%</b>
<b>Patient &amp; Client Care</b>	<b>47.8%</b>	<b>48.0%</b>	<b>48.8%</b>	<b>50.6%</b>	<b>50.6%</b>	<b>48.7%</b>	<b>48.7%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Nov 2022 (Dec 2019 figure: 1,606)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
-----------------------------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------

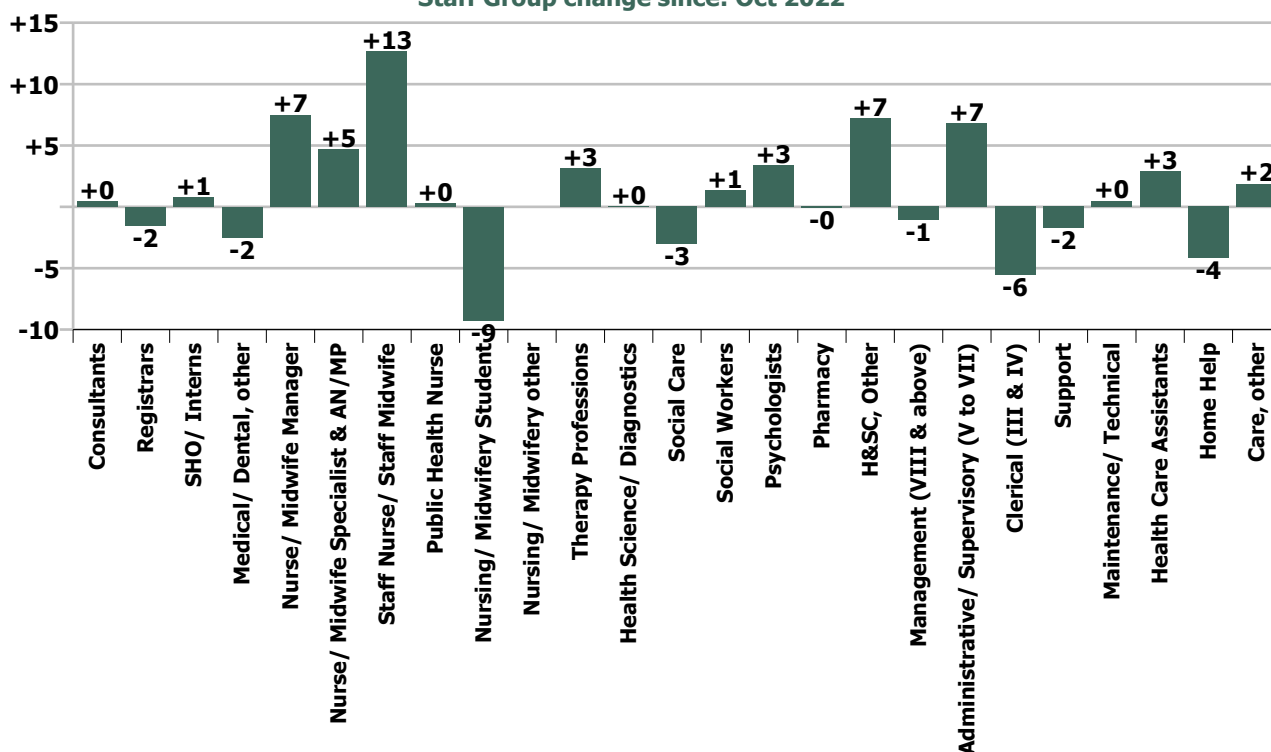
Nov 2022 (Dec 2019 figure: 1,606)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Older People</b>	<b>1,376</b>	<b>1,586</b>	<b>1,641</b>	<b>1,606</b>	<b>1,590</b>	<b>1,563</b>	<b>1,560</b>
<b>Medical/ Dental, other</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Medical &amp; Dental</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>
Clinical Nurse/ Midwife Manager	10.7%	11.4%	11.4%	10.2%	10.2%	12.1%	11.9%
Director Nursing/Midwifery, Assistant	1.0%	1.5%	1.3%	1.6%	1.6%	1.8%	1.5%
Director of Nursing/Midwifery	3.5%	3.4%	3.8%	4.3%	4.3%	4.4%	4.4%
<b>Nurse/ Midwife Manager</b>	<b>15.2%</b>	<b>16.3%</b>	<b>16.5%</b>	<b>16.1%</b>	<b>16.1%</b>	<b>18.3%</b>	<b>17.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>				<b>0.6%</b>	<b>0.6%</b>	<b>1.8%</b>	<b>1.8%</b>
Staff Midwives	0.1%	0.2%					
Staff Nurse [Intellectual Disability]		0.2%					
Staff Nurses [General/ Children's]	84.5%	83.0%	83.2%	83.2%	83.2%	79.6%	80.1%
<b>Staff Nurse/ Staff Midwife</b>	<b>84.6%</b>	<b>83.4%</b>	<b>83.2%</b>	<b>83.2%</b>	<b>83.2%</b>	<b>79.6%</b>	<b>80.1%</b>
<b>Public Health Nurse</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.3%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>27.0%</b>	<b>24.1%</b>	<b>22.8%</b>	<b>22.6%</b>	<b>22.6%</b>	<b>24.7%</b>	<b>24.7%</b>
Dietitians	6.6%	6.1%		1.3%	1.3%		2.5%
Occupational Therapists	26.3%	21.9%	26.6%	25.5%	25.5%	22.9%	21.5%
Physiotherapists	38.2%	38.5%	38.4%	36.1%	36.1%	37.6%	37.8%
Speech & Language Therapists	2.8%	5.7%	5.5%	5.3%	5.3%	4.5%	4.0%
<b>Therapy Professions</b>	<b>74.0%</b>	<b>72.2%</b>	<b>70.4%</b>	<b>68.2%</b>	<b>68.2%</b>	<b>65.1%</b>	<b>65.8%</b>
Radiographers	1.7%	1.7%	1.7%	1.6%	1.6%	2.0%	1.9%
<b>Health Science/ Diagnostics</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.7%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>2.0%</b>	<b>1.9%</b>
<b>Social Workers</b>	<b>21.3%</b>	<b>24.6%</b>	<b>26.5%</b>	<b>27.5%</b>	<b>27.5%</b>	<b>31.5%</b>	<b>31.0%</b>
<b>Pharmacy</b>	<b>1.4%</b>	<b>1.5%</b>	<b>1.4%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>1.4%</b>	<b>1.3%</b>
Play Therapists/ Specialists	1.6%	0.0%	0.0%	0.0%	0.0%		
<b>H&amp;SC, Other</b>	<b>1.6%</b>		<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>		
<b>Health &amp; Social Care Professionals</b>	<b>2.6%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.6%</b>	<b>2.6%</b>
<b>Management (VIII &amp; above)</b>	<b>2.9%</b>	<b>1.2%</b>	<b>2.2%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>7.0%</b>	<b>7.3%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>9.0%</b>	<b>8.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>17.9%</b>	<b>19.8%</b>
<b>Clerical (III &amp; IV)</b>	<b>88.0%</b>	<b>90.5%</b>	<b>88.4%</b>	<b>88.1%</b>	<b>88.1%</b>	<b>75.1%</b>	<b>72.9%</b>
<b>Management &amp; Administrative</b>	<b>5.0%</b>	<b>5.2%</b>	<b>5.6%</b>	<b>5.1%</b>	<b>5.1%</b>	<b>5.3%</b>	<b>5.3%</b>
Catering	33.4%	32.8%	37.6%	39.2%	39.2%	39.6%	37.9%
Household Services	37.9%	37.1%	32.9%	30.2%	30.2%	28.1%	27.6%
Other Support	2.6%	2.8%	1.2%	1.3%	1.3%	1.4%	1.4%
Portering	6.4%	6.8%	5.5%	3.9%	3.9%	4.3%	4.2%
<b>Support</b>	<b>80.3%</b>	<b>79.5%</b>	<b>77.3%</b>	<b>74.7%</b>	<b>74.7%</b>	<b>73.4%</b>	<b>71.2%</b>
<b>Maintenance/ Technical</b>	<b>19.7%</b>	<b>20.5%</b>	<b>22.7%</b>	<b>25.3%</b>	<b>25.3%</b>	<b>26.6%</b>	<b>28.8%</b>
<b>General Support</b>	<b>6.3%</b>	<b>5.1%</b>	<b>5.0%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.5%</b>	<b>4.5%</b>
Attendant/ Aide	40.2%	32.6%	30.7%	28.7%	28.7%	20.3%	19.8%
Health Care Assistant/ Care Assistant	22.6%	19.7%	20.7%	20.6%	20.6%	32.9%	33.6%
Health & Social Care Assistants	0.5%	0.4%	0.4%	0.3%	0.3%	1.0%	1.1%
<b>Health Care Assistants</b>	<b>63.3%</b>	<b>52.6%</b>	<b>51.8%</b>	<b>49.6%</b>	<b>49.6%</b>	<b>54.2%</b>	<b>54.6%</b>
<b>Home Help</b>	<b>34.9%</b>	<b>45.0%</b>	<b>46.0%</b>	<b>48.1%</b>	<b>48.1%</b>	<b>41.2%</b>	<b>40.9%</b>
Home Care Services	1.0%	1.6%	1.5%	1.6%	1.6%	3.9%	3.8%
Other Care Grades	0.1%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%
Pastoral Care	0.6%	0.5%	0.5%	0.5%	0.5%	0.4%	0.4%
Workshop Services	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
<b>Care, other</b>	<b>1.8%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>4.7%</b>	<b>4.6%</b>
<b>Patient &amp; Client Care</b>	<b>58.4%</b>	<b>62.8%</b>	<b>63.7%</b>	<b>64.7%</b>	<b>64.7%</b>	<b>62.3%</b>	<b>62.3%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Summary Staff Movement: November 2022

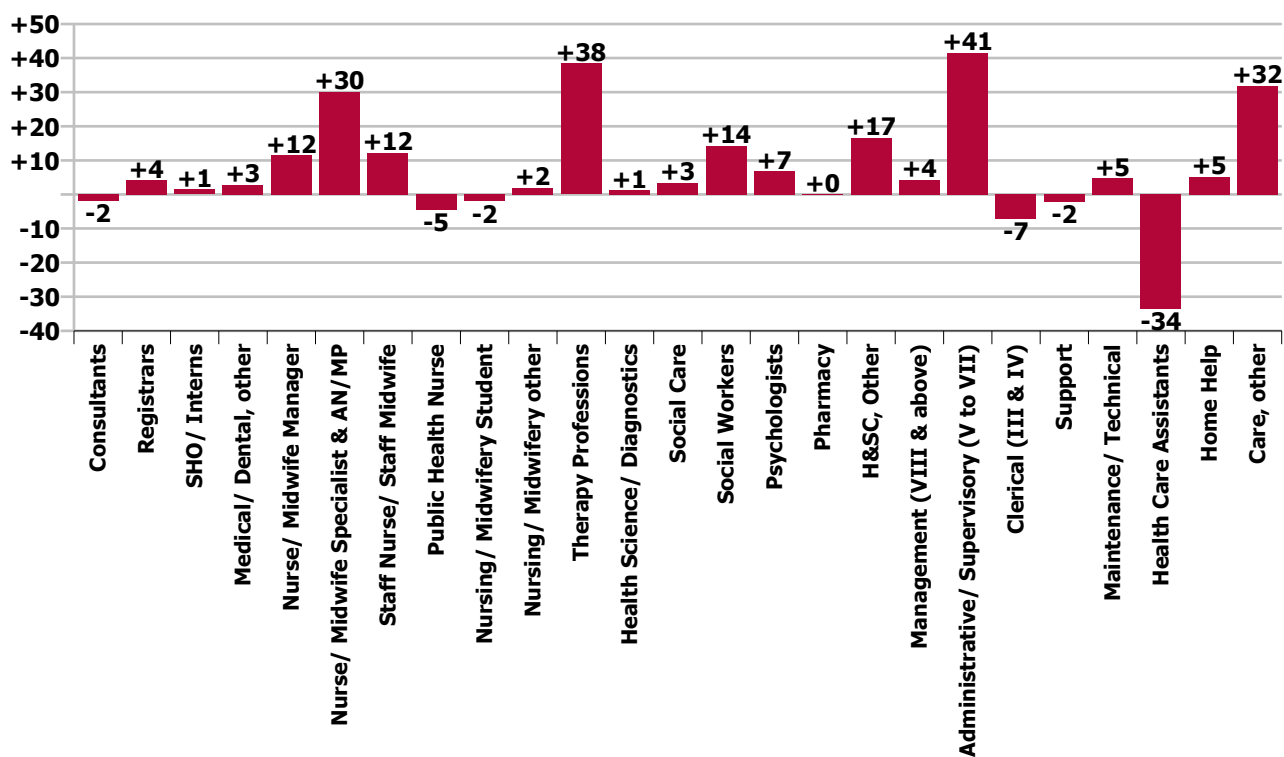
Month-on-month Summary																												
WTE change since Oct 22	% change since Oct 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.4%	+25	+0.5	-1.5	+0.8	-2.5	-2.8	+7.5	+4.7	+12.6	+0.3	-9.2	0.0	+15.8	+3.1	+0.0	-3.0	+1.4	+3.4	-0.1	+7.2	+12.0	-1.1	+6.8	-5.6	+0.1	-1.3	+0.6
Community Health & Wellbeing	+1.3%	+0																					+0.0	0.0	0.0	+0.0		+0.2
Mental Health	+1.6%	+21	+0.4	-0.6	+0.8	0.0	+0.6	+2.0	+1.2	+13.6		-5.5	0.0	+11.3	+4.0		+0.2	+0.7	+1.8	+0.0	+0.1	+6.9	-0.3	+0.0	+0.5	+0.2	-0.3	+1.8
Primary Care	+0.1%	+2	0.0	-0.9	-0.1	-1.9	-2.9	+3.2	+3.4	-2.3	+0.3	-3.8		+0.8	-4.1	+0.1	-0.0	+0.2	+0.8	-0.1	+7.2	+4.1	-0.7	+2.2	-1.5	-0.0	+0.2	-0.2
Disabilities	+0.0%	+0	+0.0	0.0	0.0	+0.0	+0.1	+4.0	-0.1	-1.1				+2.8	+1.2		-3.3	-0.1	+0.7		-0.1	-1.5	0.0	+1.9	-2.2	-0.4	-2.4	+1.6
Older People	-0.2%	-3				-0.6	-0.6	-1.7	-0.0	+2.4	0.0			+0.7	+2.0	0.0		+0.6		0.0	+2.6	0.0	+0.8	-4.8	-4.0	+1.2	-2.8	
Social Care	-0.1%	-3	+0.0	0.0	0.0	-0.5	-0.5	+2.3	-0.1	+1.3	0.0			+3.5	+3.2	0.0	-3.3	+0.5	+0.7	0.0	-0.1	+1.0	0.0	+2.7	-7.0	-4.3	-1.1	-1.2
CHO Operations	+5.9%	+4						0.0	+0.3					+0.3						-0.0		-0.0	-0.1	+1.9	+2.5	+4.3		
CHO Operations	+5.9%	+4						0.0	+0.3					+0.3						-0.0		-0.0	-0.1	+1.9	+2.5	+4.3		
Change	+24.5	+0.4%	+1.0%	-1.7%	+1.8%	-4.2%	-1.2%	+2.3%	+3.4%	+1.4%	+0.2%	-24.3%		+1.0%	+0.8%	+0.5%	-1.0%	+1.4%	+4.0%	-1.8%	+9.9%	+1.2%	-1.5%	+3.0%	-1.3%	+0.0%	-0.6%	+0.0%
Year-on-year Summary																												
WTE change since Nov 21	% change since Nov 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+3.2%	+182	-1.9	+4.2	+1.5	+2.9	+6.6	+11.5	+30.1	+12.3	-4.6	-2.0	+2.0	+49.3	+38.4	+1.2	+3.3	+14.2	+6.8	+0.1	+16.7	+80.8	+4.3	+41.4	-7.1	+38.7	+2.6	+3.4
Community Health & Wellbeing	+1.3%	+0																				+0.0	-12.9	+0.0	-12.8		+14.6	
Mental Health	+1.6%	+21	-1.5	+0.9	+1.4	+1.0	+1.7	-4.3	+8.8	-9.8		+2.6	+2.0	-0.7	+1.8		-0.6	+1.2	+0.2	+0.1	+0.1	+2.7	-1.1	+1.2	+2.5	+2.6	-0.4	+1.0
Primary Care	+0.1%	+2	-0.4	+4.3	-0.9	+2.5	+5.5	+7.6	+14.6	+11.0	-4.6	-4.6		+24.0	+19.9	+1.1	-1.7	+13.5	+2.6	-1.0	+15.9	+50.3	-12.3	-7.6	-23.3	-43.3	-0.1	-36.6
Disabilities	+3.1%	+48.6	+0.0	-1.0	+1.0	0.0	+0.0	+5.1	-0.2	+0.9				+5.8	+12.4		+5.6	-2.4	+4.0		+0.7	+20.3	0.0	+15.5	+1.4	+17.0	+3.1	+2.4
Older People	+2.9%	+44.1				-0.6	-0.6	-2.3	+5.0	+10.2	+0.0			+12.8	+4.4	+0.2		+2.0		+0.0		+6.6	+3.0	+2.4	-2.3	+3.1	+0.1	+22.1
Social Care	-0.1%	-3	+0.0	-1.0	+1.0	-0.6	-0.6	+2.8	+4.8	+11.0	+0.0			+18.6	+16.8	+0.2	+5.6	-0.4	+4.0	+0.0	+0.7	+26.8	+3.0	+17.9	-0.9	+20.1	+3.2	+24.5
CHO Operations	-100.0%	+80.6						+5.5	+2.0					+7.4						+1.0		+1.0	+14.8	+42.8	+14.6	+72.2		
CHO Operations	+5.9%	+4						+5.5	+2.0					+7.4						+1.0		+1.0	+14.8	+42.8	+14.6	+72.2		
Change	+181.5	+3.2%	-4.2%	+4.9%	+3.5%	+5.3%	+2.9%	+3.6%	+26.9%	+1.4%	-2.4%	-6.5%	+102.0%	+3.2%	+10.2%	+14.5%	+1.2%	+16.4%	+8.5%	+1.8%	+26.4%	+8.9%	+6.6%	+21.3%	-1.6%	+5.5%	+1.2%	+0.2%



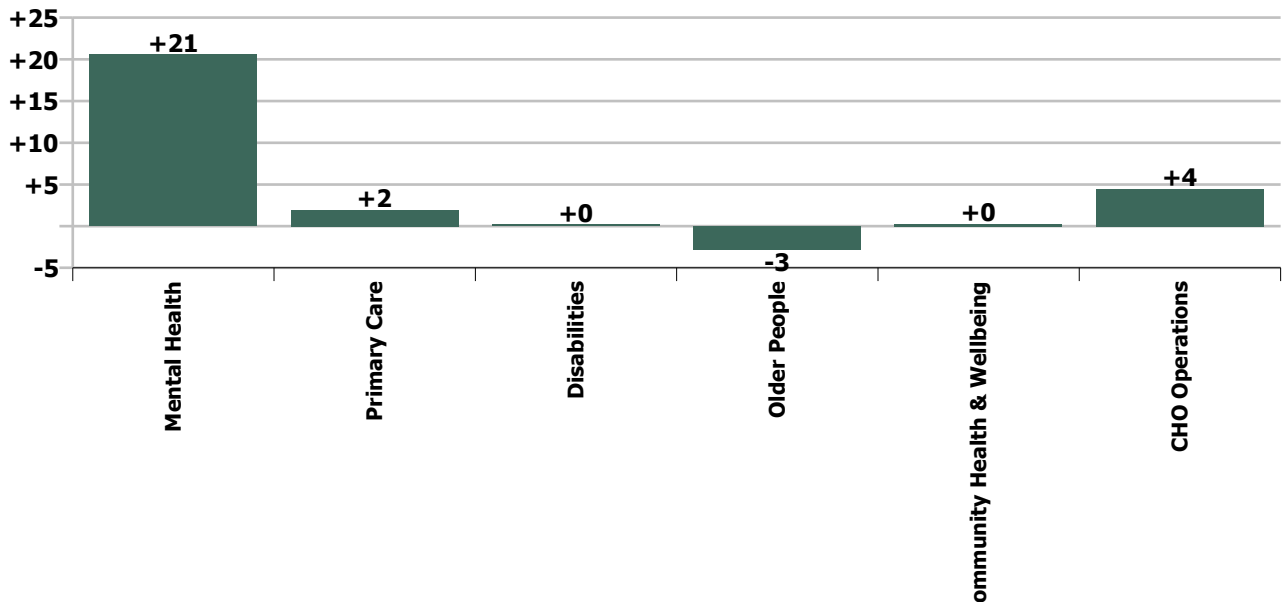
Staff Group change since: Oct 2022



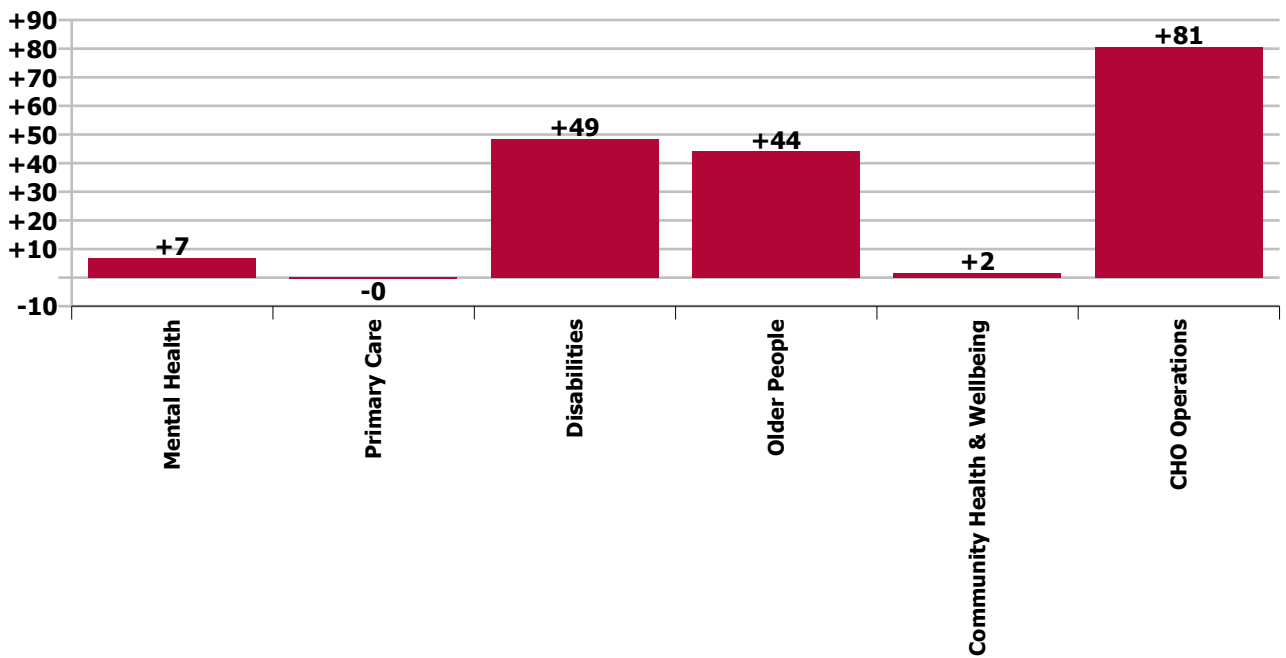
Staff Group change since: Nov 2021



Care Group change since: Oct 2022



Care Group change since: Nov 2021



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2022

Nov 2022 (Dec 2016 figure: 5,236)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>5,929</b>	<b>+694</b>	<b>+552</b>	<b>+370</b>	<b>+384</b>	<b>+239</b>	<b>+25</b>	<b>+13.2%</b>	<b>+10.3%</b>	<b>+6.7%</b>	<b>+6.9%</b>	<b>+4.2%</b>	<b>+0.4%</b>
Consultant Medicine	3	+2	+2	+2	+2	+2		+200.0%	+200.0%	+200.0%	+200.0%	+200.0%	
Consultant Paediatrics	1												
Consultant Psychiatry	40	+8	+6	+5	-0	+0	+0	+24.2%	+17.7%	+15.1%	-0.7%	+0.6%	+1.1%
Consultant Surgery		-1	-1	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Consultants</b>	<b>44</b>	<b>+8</b>	<b>+7</b>	<b>+7</b>	<b>+1</b>	<b>+2</b>	<b>+0</b>	<b>+24.0%</b>	<b>+18.0%</b>	<b>+18.8%</b>	<b>+3.5%</b>	<b>+4.7%</b>	<b>+1.0%</b>
Registrar	73	+21	+14	+15	+15	+9	-1	+41.6%	+22.8%	+24.8%	+25.6%	+13.5%	-1.9%
Senior Registrar	16	+8	+7	+4	-1	-6	-0	+98.9%	+87.2%	+38.3%	-6.4%	-26.0%	-0.6%
<b>Registrars</b>	<b>89</b>	<b>+29</b>	<b>+21</b>	<b>+19</b>	<b>+14</b>	<b>+3</b>	<b>-2</b>	<b>+49.3%</b>	<b>+30.9%</b>	<b>+27.1%</b>	<b>+18.3%</b>	<b>+3.6%</b>	<b>-1.7%</b>
Senior House Officer	43	+6	+6	+1	+7	+0	+1	+17.5%	+15.0%	+3.1%	+20.8%	+1.0%	+1.8%
<b>SHO/ Interns</b>	<b>43</b>	<b>+6</b>	<b>+6</b>	<b>+1</b>	<b>+7</b>	<b>+0</b>	<b>+1</b>	<b>+17.5%</b>	<b>+15.0%</b>	<b>+3.1%</b>	<b>+20.8%</b>	<b>+1.0%</b>	<b>+1.8%</b>
Dentists	23	+1	+1	-0	+2	+2	-0	+6.2%	+4.6%	-1.5%	+8.0%	+7.4%	-0.3%
Other Medical	34	-4	-4	-5	-4	-7	-2	-11.5%	-11.3%	-12.5%	-10.2%	-16.8%	-6.7%
<b>Medical/ Dental, other</b>	<b>57</b>	<b>-3</b>	<b>-3</b>	<b>-5</b>	<b>-2</b>	<b>-5</b>	<b>-2</b>	<b>-5.1%</b>	<b>-5.5%</b>	<b>-8.3%</b>	<b>-3.6%</b>	<b>-8.5%</b>	<b>-4.2%</b>
<b>Medical &amp; Dental</b>	<b>233</b>	<b>+41</b>	<b>+30</b>	<b>+22</b>	<b>+21</b>	<b>+0</b>	<b>-3</b>	<b>+21.6%</b>	<b>+14.8%</b>	<b>+10.5%</b>	<b>+9.7%</b>	<b>+0.1%</b>	<b>-1.2%</b>
Clinical Nurse/ Midwife Manager	256	+20	+17	+2	+15	-0	+7	+8.3%	+7.0%	+1.0%	+6.3%	-0.1%	+2.8%
Director Nursing/Midwifery, Assistant	47	+10	+7	+8	+3	+4	+0	+26.3%	+16.2%	+20.0%	+5.6%	+9.0%	+0.7%
Director of Nursing/Midwifery	25	+4	+4	+4	+2	+1	+0	+19.6%	+20.2%	+17.6%	+7.5%	+4.5%	+0.7%
<b>Nurse/ Midwife Manager</b>	<b>328</b>	<b>+33</b>	<b>+28</b>	<b>+14</b>	<b>+19</b>	<b>+5</b>	<b>+7</b>	<b>+11.4%</b>	<b>+9.2%</b>	<b>+4.5%</b>	<b>+6.3%</b>	<b>+1.5%</b>	<b>+2.3%</b>
Advanced Nurse/ Midwife Practitioner	21	+18	+17	+15	+12	+10	+2	+600.0%	+425.0%	+250.0%	+133.3%	+92.7%	+12.2%
Clinical Nurse/ Midwife Specialist	121	+57	+44	+43	+37	+24	+2	+88.8%	+57.0%	+54.6%	+44.7%	+24.8%	+2.0%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>142</b>	<b>+75</b>	<b>+61</b>	<b>+58</b>	<b>+49</b>	<b>+34</b>	<b>+5</b>	<b>+111.6%</b>	<b>+75.1%</b>	<b>+68.5%</b>	<b>+53.3%</b>	<b>+31.6%</b>	<b>+3.4%</b>
Staff Midwives		-0	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	123	-4	+24	+25	+34	+3	-1	-3.3%	+24.3%	+25.4%	+37.3%	+2.4%	-1.0%
Staff Nurse [Psychiatric]	366	-16	-5	-4	-5	+1	+15	-4.3%	-1.3%	-1.1%	-1.5%	+0.3%	+4.2%
Staff Nurses [General/ Children's]	431	-17	-34	-24	-6	+8	-1	-3.9%	-7.3%	-5.3%	-1.4%	+1.9%	-0.2%
<b>Staff Nurse/ Staff Midwife</b>	<b>920</b>	<b>-38</b>	<b>-16</b>	<b>-3</b>	<b>+22</b>	<b>+12</b>	<b>+13</b>	<b>-4.0%</b>	<b>-1.7%</b>	<b>-0.4%</b>	<b>+2.4%</b>	<b>+1.3%</b>	<b>+1.4%</b>
<b>Public Health Nurse</b>	<b>184</b>	<b>+8</b>	<b>+10</b>	<b>-3</b>	<b>-7</b>	<b>-14</b>	<b>+0</b>	<b>+4.4%</b>	<b>+5.7%</b>	<b>-1.5%</b>	<b>-3.9%</b>	<b>-7.3%</b>	<b>+0.2%</b>
Pre-registration Nurse/ Midwife Intern	7	+7	-7	+7	+7	+7	-2	-100.0%	-49.6%	-100.0%	+5416.7%	-100.0%	-19.0%
Pre-registration Nurse Intern (COVID-19)						-11		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	15	+4	-1	+2	+11	+15	-4	+37.8%	-5.2%	+16.6%	+279.0%	-100.0%	-19.9%
Nursing/ Midwifery awaiting registration	7	+7	+7	-4	+2	+7	-4	-100.0%	-100.0%	-36.4%	+47.4%	-100.0%	-36.0%
<b>Nursing/ Midwifery Student</b>	<b>29</b>	<b>+18</b>	<b>-0</b>	<b>+5</b>	<b>+20</b>	<b>+18</b>	<b>-9</b>	<b>+161.6%</b>	<b>-1.2%</b>	<b>+19.9%</b>	<b>+224.5%</b>	<b>+165.3%</b>	<b>-24.3%</b>
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>+4</b>	<b>+2</b>	<b>+1</b>	<b>+2</b>	<b>+2</b>		<b>-100.0%</b>	<b>+100.0%</b>	<b>+33.3%</b>	<b>+100.0%</b>	<b>+150.0%</b>	
<b>Nursing &amp; Midwifery</b>	<b>1,607</b>	<b>+100</b>	<b>+85</b>	<b>+71</b>	<b>+105</b>	<b>+57</b>	<b>+16</b>	<b>+6.6%</b>	<b>+5.6%</b>	<b>+4.7%</b>	<b>+7.0%</b>	<b>+3.7%</b>	<b>+1.0%</b>

Nov 2022 (Dec 2016 figure: 5,236)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>5,929</b>	<b>+694</b>	<b>+552</b>	<b>+370</b>	<b>+384</b>	<b>+239</b>	<b>+25</b>	<b>+13.2%</b>	<b>+10.3%</b>	<b>+6.7%</b>	<b>+6.9%</b>	<b>+4.2%</b>	<b>+0.4%</b>
Dietitians	32	+14	+13	+12	+12	+7	+1	+80.4%	+66.2%	+58.1%	+63.3%	+26.8%	+1.7%
Occupational Therapists	144	+34	+34	+26	+27	+16	+5	+31.0%	+30.3%	+21.8%	+23.5%	+12.2%	+3.3%
Orthoptists	4	+2	+2	+2	+2	+2	-0	+148.1%	+148.1%	+148.1%	+148.1%	+136.3%	-0.8%
Physiotherapists	107	+29	+19	+18	+19	+14	-0	+37.5%	+21.5%	+20.6%	+20.9%	+14.4%	-0.0%
Podiatrists & Chiropodists	20	+11	+12	+13	+13	+12	-0	+131.8%	+155.9%	+182.0%	+180.4%	+162.8%	-1.8%
Speech & Language Therapists	106	+16	+12	+3	+2	+1	-2	+18.2%	+12.9%	+2.5%	+1.4%	+0.7%	-1.5%
<b>Therapy Professions</b>	<b>413</b>	<b>+108</b>	<b>+92</b>	<b>+74</b>	<b>+75</b>	<b>+51</b>	<b>+3</b>	<b>+35.2%</b>	<b>+28.6%</b>	<b>+21.7%</b>	<b>+22.2%</b>	<b>+14.1%</b>	<b>+0.8%</b>
Audiology	8	+3	+2	+2	+3	+2	+0	+71.3%	+38.3%	+37.5%	+62.9%	+34.5%	+0.6%
Clinical Engineering	1		+1	+1					-100.0%	-100.0%			
Physicists		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Radiographers	1	+0	+0	+0	+0	+0		+26.7%	+26.7%	+26.7%	+26.7%	+26.7%	
<b>Health Science/ Diagnostics</b>	<b>10</b>	<b>+2</b>	<b>+3</b>	<b>+3</b>	<b>+3</b>	<b>+2</b>	<b>+0</b>	<b>+34.1%</b>	<b>+52.9%</b>	<b>+52.2%</b>	<b>+49.8%</b>	<b>+29.3%</b>	<b>+0.5%</b>
<b>Social Care</b>	<b>292</b>	<b>+99</b>	<b>+86</b>	<b>+60</b>	<b>+47</b>	<b>+24</b>	<b>-3</b>	<b>+51.7%</b>	<b>+41.8%</b>	<b>+25.7%</b>	<b>+19.1%</b>	<b>+8.8%</b>	<b>-1.0%</b>
<b>Social Workers</b>	<b>101</b>	<b>+26</b>	<b>+25</b>	<b>+20</b>	<b>+17</b>	<b>+18</b>	<b>+1</b>	<b>+34.3%</b>	<b>+32.6%</b>	<b>+24.1%</b>	<b>+20.7%</b>	<b>+21.1%</b>	<b>+1.4%</b>
<b>Psychologists</b>	<b>87</b>	<b>+4</b>	<b>+6</b>	<b>+3</b>	<b>+14</b>	<b>+9</b>	<b>+3</b>	<b>+4.6%</b>	<b>+7.2%</b>	<b>+3.8%</b>	<b>+18.5%</b>	<b>+11.7%</b>	<b>+4.0%</b>
<b>Pharmacy</b>	<b>5</b>	<b>-0</b>	<b>+1</b>	<b>+1</b>	<b>+0</b>	<b>+1</b>	<b>-0</b>	<b>-2.7%</b>	<b>+18.9%</b>	<b>+19.1%</b>	<b>+9.9%</b>	<b>+32.1%</b>	<b>-1.8%</b>
Counsellor Therapists	23	+13	+12	+11	+12	+10	+1	+130.7%	+113.3%	+89.4%	+107.7%	+73.5%	+6.3%
Dental Hygienists	5	+1	+2	+0	+0	-0	+0	+41.3%	+100.8%	+10.8%	+8.1%	-2.0%	+1.3%
HSCP Trainees/ Students		-2	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Other Health & Social Care	37	-6	-6	-5	-3	-0	+1	-13.0%	-13.1%	-12.8%	-6.9%	-0.2%	+2.2%
Play Therapists/ Specialists	2	-2	-2	-2	-2	+1	+1	-54.6%	-54.8%	-54.6%	-54.6%	+63.0%	+63.0%
Vaccinators	13	+13	+13	+13	+13	+13	+4	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+47.9%
<b>H&amp;SC, Other</b>	<b>80</b>	<b>+18</b>	<b>+20</b>	<b>+17</b>	<b>+21</b>	<b>+24</b>	<b>+7</b>	<b>+29.0%</b>	<b>+33.2%</b>	<b>+27.7%</b>	<b>+35.6%</b>	<b>+41.8%</b>	<b>+9.9%</b>
<b>Health &amp; Social Care Professionals</b>	<b>988</b>	<b>+257</b>	<b>+233</b>	<b>+178</b>	<b>+177</b>	<b>+129</b>	<b>+12</b>	<b>+35.2%</b>	<b>+30.8%</b>	<b>+21.9%</b>	<b>+21.9%</b>	<b>+15.0%</b>	<b>+1.2%</b>
Executive Management	13	+3	+1	+2	+3	+1	-0	+31.2%	+10.0%	+13.9%	+26.7%	+13.0%	-1.1%
Senior Management (VIII & GM)	56	+18	+14	+10	+11	+10	-1	+46.3%	+33.0%	+21.0%	+23.5%	+20.8%	-1.6%
<b>Management (VIII &amp; above)</b>	<b>69</b>	<b>+21</b>	<b>+15</b>	<b>+11</b>	<b>+13</b>	<b>+11</b>	<b>-1</b>	<b>+43.2%</b>	<b>+28.0%</b>	<b>+19.6%</b>	<b>+24.1%</b>	<b>+19.3%</b>	<b>-1.5%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>236</b>	<b>+134</b>	<b>+119</b>	<b>+113</b>	<b>+102</b>	<b>+76</b>	<b>+7</b>	<b>+130.9%</b>	<b>+101.3%</b>	<b>+91.6%</b>	<b>+76.7%</b>	<b>+47.3%</b>	<b>+3.0%</b>
<b>Clerical (III &amp; IV)</b>	<b>437</b>	<b>-6</b>	<b>-32</b>	<b>-49</b>	<b>-31</b>	<b>-11</b>	<b>-6</b>	<b>-1.4%</b>	<b>-6.8%</b>	<b>-10.0%</b>	<b>-6.6%</b>	<b>-2.4%</b>	<b>-1.3%</b>
<b>Management &amp; Administrative</b>	<b>742</b>	<b>+149</b>	<b>+102</b>	<b>+75</b>	<b>+85</b>	<b>+76</b>	<b>+0</b>	<b>+25.0%</b>	<b>+16.0%</b>	<b>+11.3%</b>	<b>+12.9%</b>	<b>+11.5%</b>	<b>+0.0%</b>
Catering	33	-6	-3	-8	-7	-5	-1	-16.2%	-7.9%	-18.8%	-16.4%	-13.6%	-1.9%
Household Services	58	-23	-17	-12	-5	-3	+0	-28.5%	-22.1%	-16.5%	-7.4%	-5.6%	+0.6%
Other Support	40	-4	-3	-2	+1	+2	-2	-9.5%	-6.7%	-5.3%	+1.3%	+4.3%	-5.2%
Portering	12	-4	-6	-5	-4	-2	+1	-27.6%	-32.8%	-31.8%	-25.0%	-16.0%	+6.9%
<b>Support</b>	<b>143</b>	<b>-38</b>	<b>-28</b>	<b>-27</b>	<b>-15</b>	<b>-9</b>	<b>-2</b>	<b>-21.1%</b>	<b>-16.4%</b>	<b>-15.9%</b>	<b>-9.3%</b>	<b>-6.1%</b>	<b>-1.2%</b>
<b>Maintenance/ Technical</b>	<b>78</b>	<b>+4</b>	<b>+5</b>	<b>+6</b>	<b>+10</b>	<b>+4</b>	<b>+0</b>	<b>+5.1%</b>	<b>+7.5%</b>	<b>+7.8%</b>	<b>+14.5%</b>	<b>+5.8%</b>	<b>+0.6%</b>

Nov 2022 (Dec 2016 figure: 5,236)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>5,929</b>	<b>+694</b>	<b>+552</b>	<b>+370</b>	<b>+384</b>	<b>+239</b>	<b>+25</b>	<b>+13.2%</b>	<b>+10.3%</b>	<b>+6.7%</b>	<b>+6.9%</b>	<b>+4.2%</b>	<b>+0.4%</b>
<b>General Support</b>	<b>221</b>	<b>-35</b>	<b>-23</b>	<b>-21</b>	<b>-5</b>	<b>-5</b>	<b>-1</b>	<b>-13.5%</b>	<b>-9.3%</b>	<b>-8.8%</b>	<b>-2.1%</b>	<b>-2.2%</b>	<b>-0.6%</b>
Attendant/ Aide	238	-239	-234	-234	-200	-191	-7	-50.2%	-49.6%	-49.6%	-45.7%	-44.6%	-2.9%
Health Care Assistant/ Care Assistant	1,145	+375	+323	+286	+229	+163	+8	+48.7%	+39.3%	+33.3%	+25.0%	+16.6%	+0.7%
Health & Social Care Assistants	22	+16	+13	+3	+9	+15	+2	+240.7%	+132.3%	+13.0%	+62.9%	+186.7%	+7.7%
<b>Health Care Assistants</b>	<b>1,405</b>	<b>+152</b>	<b>+102</b>	<b>+55</b>	<b>+38</b>	<b>-14</b>	<b>+3</b>	<b>+12.1%</b>	<b>+7.8%</b>	<b>+4.1%</b>	<b>+2.8%</b>	<b>-1.0%</b>	<b>+0.2%</b>
<b>Home Help</b>	<b>397</b>	<b>-53</b>	<b>-52</b>	<b>-84</b>	<b>-103</b>	<b>-59</b>	<b>-4</b>	<b>-11.7%</b>	<b>-11.5%</b>	<b>-17.5%</b>	<b>-20.6%</b>	<b>-13.0%</b>	<b>-1.0%</b>
<b>Care, other</b>	<b>337</b>	<b>+82</b>	<b>+75</b>	<b>+74</b>	<b>+66</b>	<b>+55</b>	<b>+2</b>	<b>+32.3%</b>	<b>+28.6%</b>	<b>+28.1%</b>	<b>+24.4%</b>	<b>+19.6%</b>	<b>+0.6%</b>
<b>Patient &amp; Client Care</b>	<b>2,138</b>	<b>+181</b>	<b>+125</b>	<b>+45</b>	<b>+1</b>	<b>-18</b>	<b>+1</b>	<b>+9.3%</b>	<b>+6.2%</b>	<b>+2.1%</b>	<b>+0.0%</b>	<b>-0.8%</b>	<b>+0.0%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Nov 2022

Community Health & Wellbeing

Nov 2022 ( figure: )	WTE Nov 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Oct 22	% change since	% change since	% change since	% change since	% change since Dec 20	% change since Oct 22
Overall	19	+19	+19	+19	+19	+9	+0	-100.0%	-100.0%	-100.0%	-100.0%	+94.4%	+1.3%
Management & Administrative	5	+5	+5	+5	+5	-4	+0	-1.0%	-1.0%	-1.0%	-1.0%	-0.5%	+0.0%
Management (VIII & above)	1	+1	+1	+1	+1		+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	3	+3	+3	+3	+3	-4		-1.0%	-1.0%	-1.0%	-1.0%	-0.6%	+0.0%
Clerical (III & IV)	1	+1	+1	+1	+1	+0		-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Patient & Client Care	15	+15	+15	+15	+15	+14	+0	-1.0%	-1.0%	-1.0%	-1.0%	+13.6%	+0.0%
Care, other	15	+15	+15	+15	+15	+14	+0	-1.0%	-1.0%	-1.0%	-1.0%	+13.6%	+0.0%

Source: Health Service Personnel Census

Mental Health

Nov 2022 (Dec 2016 figure: 1,283)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,322	+40	+16	-16	+14	-18	+21	+3.1%	+1.2%	-1.2%	+1.1%	-1.3%	+1.6%
Medical & Dental	113	+24	+13	+7	+6	-1	+1	+0.3%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Consultants	37	+7	+6	+5	-0	+0	+0	+0.2%	+0.2%	+0.2%	-0.0%	+0.0%	+0.0%
Registrars	35	+11	+7	+5	+2	-1	-1	+0.5%	+0.3%	+0.2%	+0.1%	-0.0%	-0.0%
SHO/ Interns	39	+7	+2	-3	+5	-0	+1	+0.2%	+0.0%	-0.1%	+0.1%	-0.0%	+0.0%
Medical/ Dental, other	1	-2	-2					-0.6%	-0.6%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	602	+37	+33	+15	+24	+5	+11	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	142	-2	+2	-13	-4	-9	+2	-0.0%	+0.0%	-0.1%	-0.0%	-0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	89	+44	+29	+28	+21	+9	+1	+1.0%	+0.5%	+0.5%	+0.3%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	353	-23	-1	-4	-4	-1	+14	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nursing/ Midwifery Student	14	+14	+0	+3	+9	+3	-5	-1.0%	+0.0%	+0.2%	+1.8%	+0.3%	-0.3%
Nursing/ Midwifery other	4	+4	+2	+1	+2	+2		-1.0%	+1.0%	+0.3%	+1.0%	+1.5%	+0.0%
Health & Social Care Professionals	155	+18	+16	+9	+15	+0	+7	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Therapy Professions	55	+10	+6	+5	+10	-0	+4	+0.2%	+0.1%	+0.1%	+0.2%	-0.0%	+0.1%
Social Care	14	-3	+0	-0	-1	-2	+0	-0.2%	+0.0%	-0.0%	-0.1%	-0.1%	+0.0%
Social Workers	44	+7	+8	+3	+3	+2	+1	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Psychologists	37	+3	+2	+1	+3	-0	+2	+0.1%	+0.1%	+0.0%	+0.1%	-0.0%	+0.1%
Pharmacy	2	-1	-0	-0	-0	+1	+0	-0.3%	-0.1%	-0.1%	-0.0%	+0.4%	+0.0%
H&SC, Other	3	+2	+1	-0	-0	-0	+0	+1.9%	+0.5%	-0.0%	-0.0%	-0.0%	+0.0%
Management & Administrative	122	-8	-14	-19	-15	-10	+0	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Management (VIII & above)	3	-1	-0	-1	-2	-1	-0	-0.3%	-0.1%	-0.3%	-0.4%	-0.3%	-0.1%
Administrative/ Supervisory (V to VII)	25	+4	+1	+1	+1	-2	+0	+0.2%	+0.0%	+0.1%	+0.0%	-0.1%	+0.0%
Clerical (III & IV)	95	-11	-14	-19	-14	-7	+0	-0.1%	-0.1%	-0.2%	-0.1%	-0.1%	+0.0%
General Support	61	-19	-11	-8	-2	-3	-0	-0.2%	-0.2%	-0.1%	-0.0%	-0.1%	-0.0%
Support	27	-19	-12	-10	-10	-5	-0	-0.4%	-0.3%	-0.3%	-0.3%	-0.2%	-0.0%
Maintenance/ Technical	35	-0	+1	+2	+8	+1	+0	-0.0%	+0.0%	+0.1%	+0.3%	+0.0%	+0.0%
Patient & Client Care	269	-12	-22	-21	-15	-8	+2	-0.0%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Health Care Assistants	198	-16	-18	-19	-16	-13	+0	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Care, other	71	+4	-3	-2	+2	+5	+2	+0.1%	-0.0%	-0.0%	+0.0%	+0.1%	+0.0%

Source: Health Service Personnel Census



Primary Care

Nov 2022 (Dec 2016 figure: 1,238)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,341	+102	+251	+181	+207	+106	+2	+8.3%	+23.0%	+15.6%	+18.3%	+8.6%	+0.1%
Medical & Dental	103	+17	+18	+16	+15	+2	-3	+0.2%	+0.2%	+0.2%	+0.2%	+0.0%	-0.0%
Consultants	3	+1	+1	+2	+2	+2		+0.3%	+0.3%	+1.3%	+1.4%	+1.3%	+0.0%
Registrars	53	+19	+15	+15	+13	+5	-1	+0.6%	+0.4%	+0.4%	+0.3%	+0.1%	-0.0%
SHO/ Interns	3	-2	+3	+3	+2	-0	-0	-0.4%	-1.0%	-1.0%	+1.9%	-0.0%	-0.0%
Medical/ Dental, other	45	-1	+0	-3	-1	-4	-2	-0.0%	+0.0%	-0.1%	-0.0%	-0.1%	-0.0%
Nursing & Midwifery	363	+67	+62	+41	+49	+37	+1	+0.2%	+0.2%	+0.1%	+0.2%	+0.1%	+0.0%
Nurse/ Midwife Manager	33	+11	+9	+7	+6	+5	+3	+0.5%	+0.3%	+0.3%	+0.2%	+0.2%	+0.1%
Nurse/ Midwife Specialist & AN/MP	38	+23	+24	+20	+21	+17	+3	+1.5%	+1.6%	+1.1%	+1.2%	+0.8%	+0.1%
Staff Nurse/ Staff Midwife	93	+22	+21	+14	+19	+14	-2	+0.3%	+0.3%	+0.2%	+0.3%	+0.2%	-0.0%
Public Health Nurse	183	+8	+10	-3	-8	-14	+0	+0.0%	+0.1%	-0.0%	-0.0%	-0.1%	+0.0%
Nursing/ Midwifery Student	15	+4	-1	+2	+11	+15	-4	+0.4%	-0.1%	+0.2%	+2.8%	-1.0%	-0.2%
Health & Social Care Professionals	416	+116	+114	+94	+104	+78	+4	+0.4%	+0.4%	+0.3%	+0.3%	+0.2%	+0.0%
Therapy Professions	284	+84	+73	+55	+58	+36	-4	+0.4%	+0.3%	+0.2%	+0.3%	+0.1%	-0.0%
Health Science/ Diagnostics	9	+2	+3	+3	+3	+2	+0	+0.3%	+0.6%	+0.5%	+0.5%	+0.3%	+0.0%
Social Care	7	-5	-4	-3	-2	-2	-0	-0.4%	-0.4%	-0.3%	-0.2%	-0.2%	-0.0%
Social Workers	19	+10	+12	+12	+12	+13	+0	+1.1%	+1.7%	+1.7%	+1.7%	+2.2%	+0.0%
Psychologists	32	+2	+5	+4	+8	+5	+1	+0.1%	+0.2%	+0.1%	+0.3%	+0.2%	+0.0%
Pharmacy	1						-0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.1%
H&SC, Other	65	+22	+25	+24	+25	+24	+7	+0.5%	+0.6%	+0.6%	+0.6%	+0.6%	+0.1%
Management & Administrative	329	+36	+15	-1	-4	-8	-0	+0.1%	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Management (VIII & above)	28	-0	-8	-9	-5	-7	-1	-0.0%	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%
Administrative/ Supervisory (V to VII)	85	+46	+41	+32	+23	+12	+2	+1.1%	+0.9%	+0.6%	+0.4%	+0.2%	+0.0%
Clerical (III & IV)	216	-9	-17	-24	-22	-13	-1	-0.0%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
General Support	29	-2	-2	-6	-1	-1	+0	-0.1%	-0.1%	-0.2%	-0.0%	-0.0%	+0.0%
Support	18	-4	-4	-8	-3	-4	+0	-0.2%	-0.2%	-0.3%	-0.2%	-0.2%	+0.0%
Maintenance/ Technical	11	+2	+2	+2	+2	+3	-0	+0.2%	+0.2%	+0.2%	+0.2%	+0.4%	-0.0%
Patient & Client Care	101	-132	+44	+36	+44	-2	-0	-0.6%	+0.8%	+0.6%	+0.8%	-0.0%	-0.0%
Health Care Assistants	34	+27	+25	+15	+20	-23	+0	+4.1%	+2.9%	+0.7%	+1.4%	-0.4%	+0.0%
Home Help		-169						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	67	+9	+19	+22	+24	+21	-0	+0.2%	+0.4%	+0.5%	+0.6%	+0.5%	-0.0%

Source: Health Service Personnel Census

Disabilities

Nov 2022 (Dec 2016 figure: 1,338)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,606	+268	+212	+186	+109	+91	+0	+20.0%	+15.2%	+13.1%	+7.3%	+6.0%	+0.0%
Medical & Dental	6	+0	+0	+0	+0	+0	+0	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Consultants	3	+0	+0	+0	+0	+0	+0	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Registrars	1	-1	-1	-1	-1	-1		-0.5%	-0.5%	-0.5%	-0.5%	-0.5%	+0.0%
SHO/ Interns	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	1						+0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.1%
Nursing & Midwifery	250	-26	-22	-3	+1	-4	+3	-0.1%	-0.1%	-0.0%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	78	+7	+5	+7	+1	+0	+4	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.1%
Nurse/ Midwife Specialist & AN/MP	6	-1	-1	+0	+1	+1	-0	-0.1%	-0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Staff Nurse/ Staff Midwife	165	-32	-26	-10	-1	-4	-1	-0.2%	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student						-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	376	+118	+96	+69	+55	+47	-2	+0.5%	+0.3%	+0.2%	+0.2%	+0.1%	-0.0%
Therapy Professions	48	+13	+11	+12	+7	+14	+1	+0.4%	+0.3%	+0.3%	+0.2%	+0.4%	+0.0%
Social Care	271	+107	+89	+63	+49	+28	-3	+0.7%	+0.5%	+0.3%	+0.2%	+0.1%	-0.0%
Social Workers	26	+4	+2	+2	+0	+1	-0	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Psychologists	18	-1	-1	-2	+2	+4	+1	-0.0%	-0.1%	-0.1%	+0.2%	+0.3%	+0.0%
H&SC, Other	12	-6	-6	-6	-4	-0	-0	-0.3%	-0.3%	-0.3%	-0.3%	-0.0%	-0.0%
Management & Administrative	132	+30	+24	+28	+26	+22	-0	+0.3%	+0.2%	+0.3%	+0.2%	+0.2%	-0.0%
Management (VIII & above)	17	+3	+3	+2	+1	+1		+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	64	+29	+22	+26	+24	+20	+2	+0.8%	+0.5%	+0.7%	+0.6%	+0.4%	+0.0%
Clerical (III & IV)	51	-2	-1	-0	+1	+1	-2	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%	-0.0%
General Support	60	+3	+1	+3	+3	+4	-2	+0.0%	+0.0%	+0.1%	+0.0%	+0.1%	-0.0%
Support	49	+4	+2	+3	+4	+5	-1	+0.1%	+0.0%	+0.1%	+0.1%	+0.1%	-0.0%
Maintenance/ Technical	12	-1	-1	-0	-1	-1	-2	-0.1%	-0.1%	-0.0%	-0.1%	-0.1%	-0.1%
Patient & Client Care	782	+143	+113	+89	+25	+22	+2	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%
Health Care Assistants	643	+119	+89	+71	+19	+18	+0	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%
Care, other	139	+24	+23	+18	+5	+4	+1	+0.2%	+0.2%	+0.2%	+0.0%	+0.0%	+0.0%

Source: Health Service Personnel Census



Older People

Nov 2022 (Dec 2016 figure: 1,376)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,560	+184	-27	-81	-46	-30	-3	+13.3%	-1.7%	-5.0%	-2.9%	-1.9%	-0.2%
Medical & Dental	10	-1	-2	-2	-1	-1	-1	-0.1%	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%
Medical/ Dental, other	10	-1	-2	-2	-1	-1	-1	-0.1%	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%
Nursing & Midwifery	385	+14	+4	+10	+23	+11	+1	+0.0%	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	69	+12	+6	+7	+11	+2	-2	+0.2%	+0.1%	+0.1%	+0.2%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	7	+7	+7	+7	+5	+5	-0	-1.0%	-1.0%	-1.0%	+2.5%	+2.5%	-0.0%
Staff Nurse/ Staff Midwife	309	-5	-10	-3	+8	+4	+2	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Public Health Nurse	1	+0	+0		+0			+0.3%	+0.1%	+0.0%	+0.3%	+0.0%	+0.0%
Health & Social Care Professionals	40	+4	+6	+4	+3	+3	+3	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%
Therapy Professions	27	+0	+2	+1	+1	+1	+2	+0.0%	+0.1%	+0.0%	+0.0%	+0.1%	+0.1%
Health Science/ Diagnostics	1	+0	+0	+0	+0	+0		+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
Social Workers	12	+5	+4	+3	+2	+2	+1	+0.6%	+0.5%	+0.3%	+0.2%	+0.2%	+0.1%
Pharmacy	1	+0	+0	+0	-0	-1		+0.0%	+0.0%	+0.0%	-0.5%	-0.5%	+0.0%
H&SC, Other		-1						-1.0%		-1.0%			-1.0%
Management & Administrative	82	+14		-10	+1	+5	-4	+0.2%	+0.0%	-0.1%	+0.0%	+0.1%	-0.0%
Management (VIII & above)	6	+4	+5	+4	+4	+4		+2.0%	+5.0%	+2.0%	+2.0%	+2.0%	+0.0%
Administrative/ Supervisory (V to VII)	16	+10	+9	+8	+9	+7	+1	+1.6%	+1.4%	+0.9%	+1.1%	+0.8%	+0.1%
Clerical (III & IV)	60	-0	-14	-21	-12	-6	-5	-0.0%	-0.2%	-0.3%	-0.2%	-0.1%	-0.1%
General Support	71	-16	-10	-11	-4	-5	+1	-0.2%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Support	50	-19	-14	-12	-6	-6	-1	-0.3%	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	20	+3	+4	+2	+1	+1	+2	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%	+0.1%
Patient & Client Care	971	+168	-25	-74	-67	-43	-3	+0.2%	-0.0%	-0.1%	-0.1%	-0.0%	-0.0%
Health Care Assistants	530	+22	+6	-11	+15	+4	+2	+0.0%	+0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Home Help	397	+117	-52	-84	-103	-59	-4	+0.4%	-0.1%	-0.2%	-0.2%	-0.1%	-0.0%
Care, other	45	+30	+21	+21	+20	+12	-1	+2.0%	+0.9%	+0.9%	+0.8%	+0.4%	-0.0%

Source: Health Service Personnel Census

Overall													

Source: Health Service Personnel Census