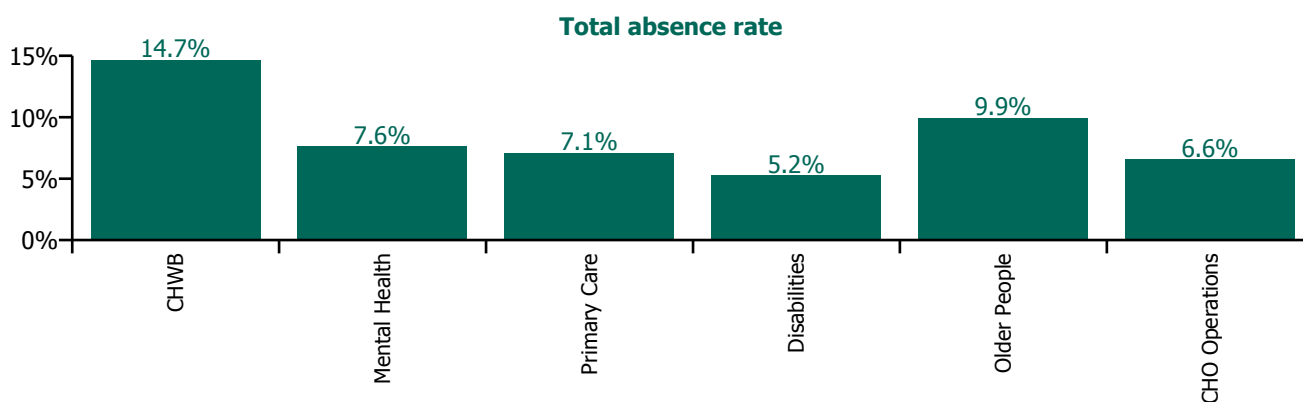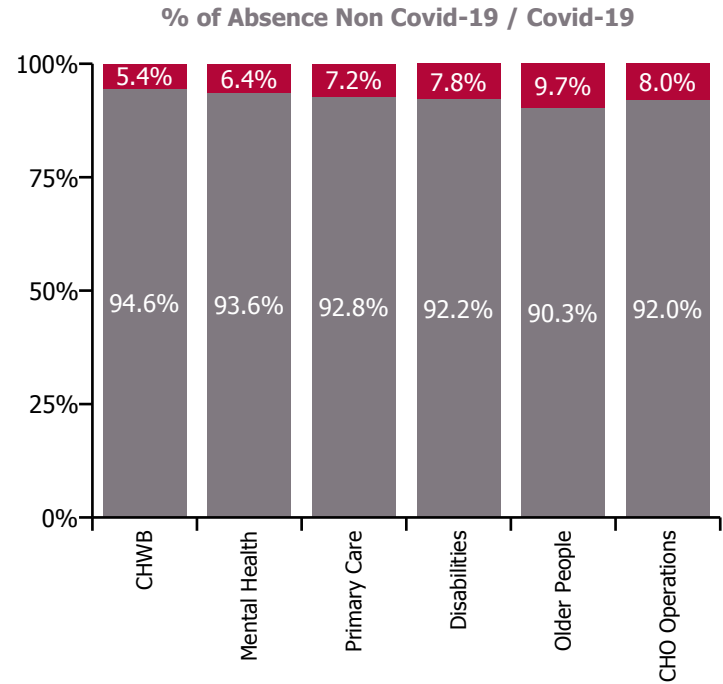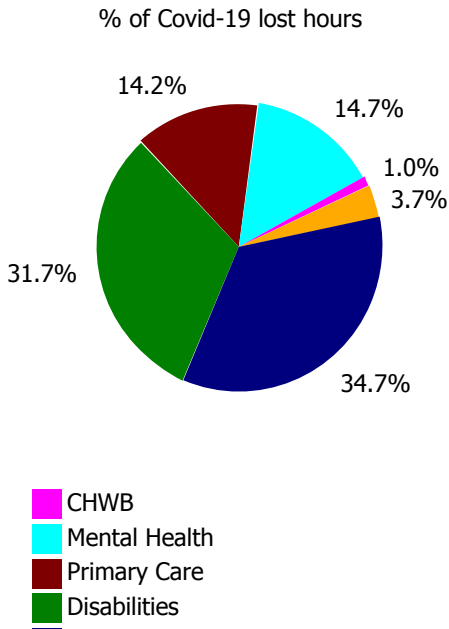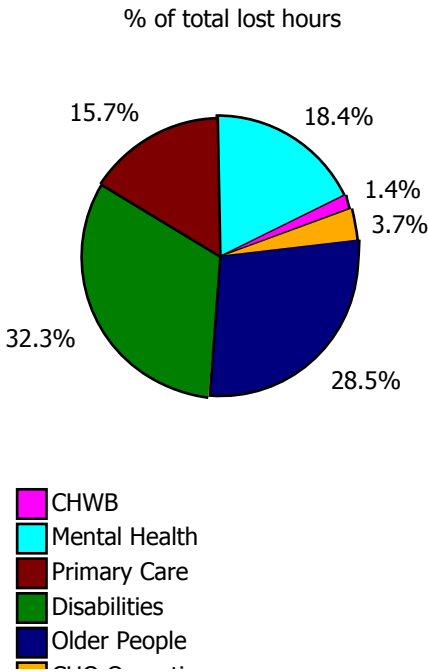## December 2023

Table 1 : Health Service Absence Rate - by Staff Category (Inclusive of HSE and S38 Agencies) Dec 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 3	5.9%	0.6%	6.4%	0.6%	7.0%	92.0%	8.0%
Medical & Dental	3.3%	0.4%	3.7%	0.1%	3.9%	96.1%	3.9%
Nursing & Midwifery	6.4%	0.6%	7.0%	0.7%	7.7%	91.3%	8.7%
Health & Social Care Professionals	4.5%	0.4%	4.9%	0.6%	5.5%	88.2%	11.8%
Management & Administrative	5.4%	0.6%	6.0%	0.5%	6.5%	92.5%	7.5%
General Support	5.9%	0.3%	6.2%	0.6%	6.8%	91.1%	8.9%
Patient & Client Care	6.4%	0.6%	7.0%	0.5%	7.5%	93.7%	6.3%

Table 2 : Health Service Absence Rate - by Care Group (Inclusive of HSE and S38 Agencies) Dec 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 3	5.9%	0.6%	6.4%	0.6%	7.0%	92.0%	8.0%
CHO Operations	5.4%	0.6%	6.1%	0.5%	6.6%	92.0%	8.0%
Community Health & Wellbeing	12.6%	1.2%	13.9%	0.8%	14.7%	94.6%	5.4%
Mental Health	6.5%	0.6%	7.1%	0.5%	7.6%	93.6%	6.4%
Primary Care	6.1%	0.5%	6.6%	0.5%	7.1%	92.8%	7.2%
Disabilities	4.5%	0.4%	4.8%	0.4%	5.2%	92.2%	7.8%
Older People	8.0%	1.0%	9.0%	1.0%	9.9%	90.3%	9.7%

Total absence rate

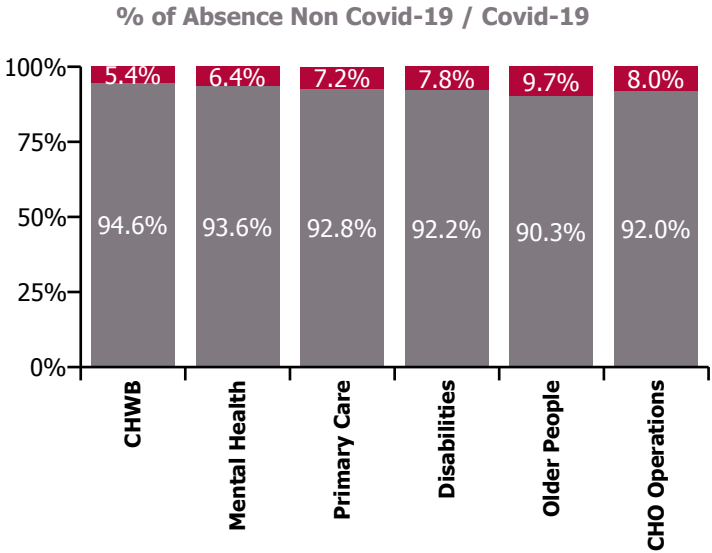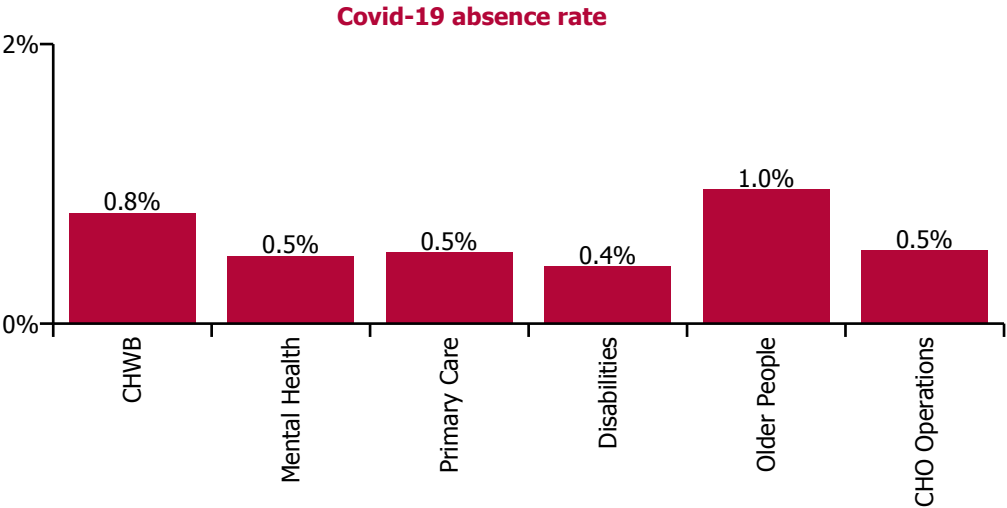### % of Absence Non Covid-19 / Covid-19
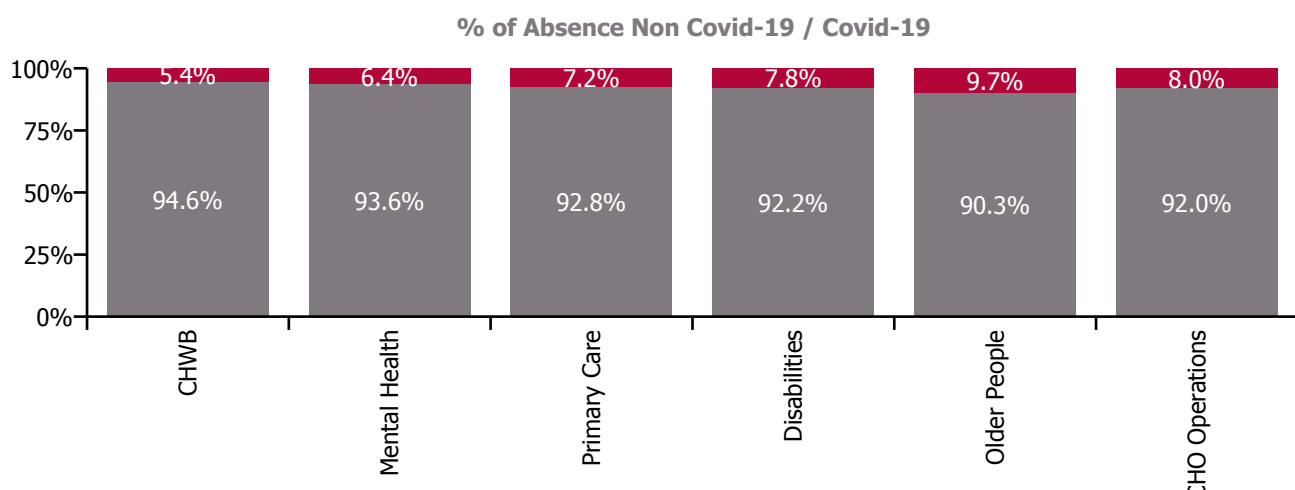
December 2023

Table 3 Health Service Absence Rate - by Care Group (Inclusive of HSE and S38 Agencies) Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 3	**3.9%**	**7.7%**	**5.5%**	**6.5%**	**6.8%**	**7.5%**	**5.9%**	**0.6%**	**6.4%**	**0.6%**	**7.0%**
CHO Operations		0.0%	1.9%	5.5%	10.1%	53.8%	5.4%	0.6%	6.1%	0.5%	**6.6%**
Community Health & Wellbeing		0.0%	33.7%	9.8%		15.5%	12.6%	1.2%	13.9%	0.8%	**14.7%**
Mental Health	2.6%	9.4%	3.2%	5.2%	7.5%	10.9%	6.5%	0.6%	7.1%	0.5%	**7.6%**
Primary Care	4.1%	9.3%	6.3%	7.3%	0.0%	6.0%	6.1%	0.5%	6.6%	0.5%	**7.1%**
Disabilities	0.0%	3.1%	5.9%	3.6%	3.6%	6.1%	4.5%	0.4%	4.8%	0.4%	**5.2%**
Older People	9.9%	9.9%	3.5%	11.2%	9.8%	10.4%	8.0%	1.0%	9.0%	1.0%	**9.9%**

% of total lost hours

15.7%   18.4%
1.4%
3.7%
32.3%
28.5%

- CHWB
- Mental Health
- Primary Care
- Disabilities
- Older People
- CHO Operations

% of Covid-19 lost hours

14.2%   14.7%
1.0%
3.7%
31.7%
34.7%

- CHWB
- Mental Health
- Primary Care
- Disabilities

% of Absence Non Covid-19 / Covid-19

|	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Covid-19	5.4%	6.4%	7.2%	7.8%	9.7%	8.0%
Non Covid-19	94.6%	93.6%	92.8%	92.2%	90.3%	92.0%

December 2023

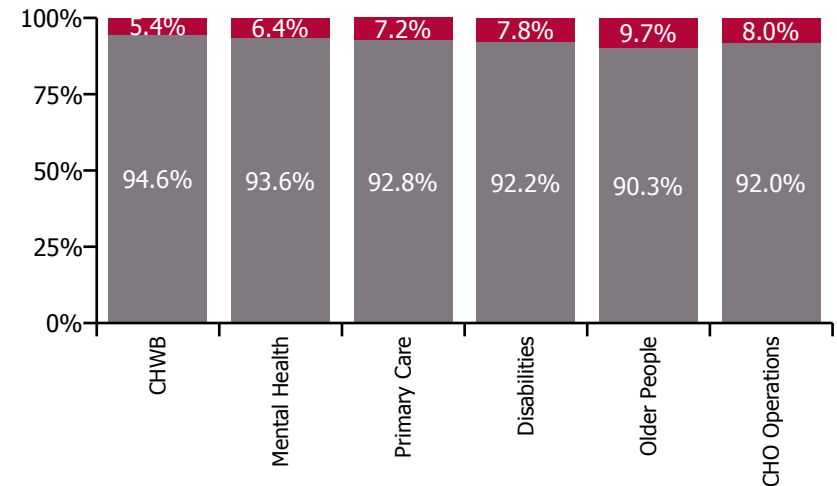| Table 4 Health Service Covid-19 Absence Rate - by Staff Category & Care Group (Inclusive of HSE and S38 Agencies) Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 3	**0.1%**	**0.7%**	**0.6%**	**6.5%**	**0.6%**	**0.5%**	**0.6%**	**6.4%**	**7.0%**
CHO Operations		0.0%	0.0%	5.5%	2.1%	0.0%	0.5%	6.1%	**6.6%**
Community Health & Wellbeing		0.0%	7.7%	9.8%		0.0%	0.8%	13.9%	**14.7%**
Mental Health	0.3%	0.5%	0.6%	5.2%	0.4%	0.3%	0.5%	7.1%	**7.6%**
Primary Care	0.0%	0.6%	0.7%	7.3%	0.0%	0.5%	0.5%	6.6%	**7.1%**
Disabilities	0.0%	0.6%	0.5%	3.6%	0.0%	0.3%	0.4%	4.8%	**5.2%**
Older People	0.0%	1.0%	1.4%	11.2%	0.8%	0.9%	1.0%	9.0%	**9.9%**

Covid-19 absence rate

% of Absence Non Covid-19 / Covid-19

Table 5 : Health Service Absence Rate - by Care Group (Inclusive of HSE and S38 Agencies) Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 3	**3.9%**	**7.7%**	**5.5%**	**6.5%**	**6.8%**	**7.5%**	*5.9%*	*0.6%*	*6.4%*	*0.6%*	**7.0%**
Health Service Executive	3.9%	9.5%	5.6%	7.2%	7.9%	10.2%	*6.9%*	*0.7%*	*7.6%*	*0.7%*	**8.3%**
Community Health & Wellbeing		0.0%	33.7%	9.8%		15.5%	*12.6%*	*1.2%*	*13.9%*	*0.8%*	**14.7%**
Mental Health	2.6%	9.4%	3.2%	5.2%	7.5%	10.9%	*6.5%*	*0.6%*	*7.1%*	*0.5%*	**7.6%**
Primary Care	4.1%	9.3%	6.3%	7.3%	0.0%	6.0%	*6.1%*	*0.5%*	*6.6%*	*0.5%*	**7.1%**
Disabilities			12.3%	6.1%	2.0%	9.3%	*6.6%*	*0.5%*	*7.1%*	*1.0%*	**8.1%**
Older People	9.9%	9.9%	3.5%	11.2%	9.8%	10.4%	*8.0%*	*1.0%*	*9.0%*	*1.0%*	**9.9%**
CHO Operations		0.0%	1.9%	5.5%	10.1%	53.8%	*5.4%*	*0.6%*	*6.1%*	*0.5%*	**6.6%**
Section 38 Voluntary Agencies	0.0%	3.1%	5.4%	2.4%	3.8%	6.0%	*4.3%*	*0.4%*	*4.7%*	*0.4%*	**5.1%**
Disabilities	0.0%	3.1%	5.4%	2.4%	3.8%	6.0%	*4.3%*	*0.4%*	*4.7%*	*0.4%*	**5.1%**

Total absence rate
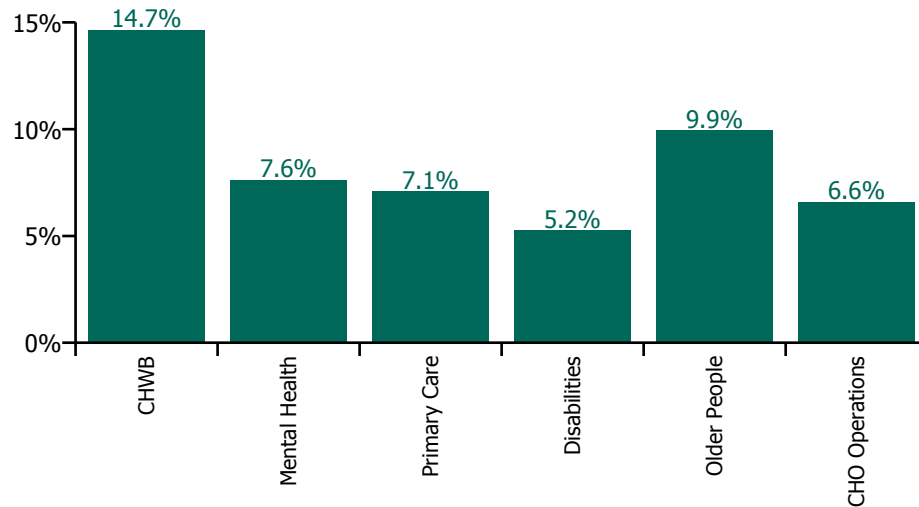
Non Covid-19 & Covid-19 Absence

CHO 3 by Staff Category

Table 6 : Year/ month Trend (Inclusive of HSE and S38 Agencies)	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	**3.7%**	**7.9%**	**4.8%**	**5.6%**	**6.7%**	**7.1%**	**5.6%**	**0.5%**	**6.1%**	**0.6%**	**6.6%**
Dec 2023	3.9%	7.7%	5.5%	6.5%	6.8%	7.5%	5.9%	0.6%	6.4%	0.6%	7.0%
Nov 2023	3.4%	8.5%	4.8%	5.0%	6.7%	6.9%	5.7%	0.5%	6.1%	0.5%	6.6%
Oct 2023	3.6%	8.3%	5.1%	5.8%	7.0%	7.4%	5.9%	0.5%	6.4%	0.5%	6.9%
Sep 2023	4.3%	8.6%	5.3%	6.5%	8.9%	7.8%	5.8%	0.4%	6.3%	1.1%	7.3%
Aug 2023	4.8%	8.5%	5.1%	6.3%	8.8%	7.6%	6.0%	0.4%	6.4%	0.8%	7.3%
Jul 2023	3.9%	7.8%	4.4%	5.0%	6.9%	6.6%	5.5%	0.5%	5.9%	0.4%	6.3%
Jun 2023	3.7%	7.2%	3.6%	4.2%	8.4%	6.1%	5.1%	0.4%	5.5%	0.3%	5.8%
May 2023	3.5%	7.9%	3.9%	4.5%	6.7%	6.8%	5.4%	0.4%	5.8%	0.5%	6.2%
Apr 2023	3.5%	7.8%	4.4%	5.6%	6.1%	6.8%	5.6%	0.5%	6.0%	0.4%	6.4%
Mar 2023	4.2%	6.5%	5.2%	5.5%	4.7%	7.1%	5.3%	0.5%	5.8%	0.4%	6.2%
Feb 2023	2.5%	7.0%	4.3%	5.6%	4.6%	6.8%	5.1%	0.4%	5.6%	0.5%	6.0%
Jan 2023	2.7%	8.6%	6.5%	7.1%	5.1%	8.1%	6.2%	0.5%	6.8%	0.7%	7.5%
2022	**5.6%**	**9.5%**	**6.1%**	**7.1%**	**7.2%**	**8.5%**	**5.4%**	**0.4%**	**5.8%**	**2.2%**	**8.1%**
Dec 2022	3.7%	9.7%	6.7%	7.5%	6.5%	9.1%	6.7%	0.7%	7.4%	1.0%	8.4%
Nov 2022	4.7%	8.1%	5.3%	7.2%	6.6%	7.2%	5.8%	0.5%	6.3%	0.7%	7.0%
Oct 2022	3.5%	8.3%	4.3%	7.2%	6.3%	7.3%	5.5%	0.5%	6.0%	0.9%	6.9%
Sep 2022	3.0%	7.9%	3.9%	5.2%	5.8%	6.7%	5.2%	0.5%	5.6%	0.6%	6.2%
Aug 2022	3.2%	8.3%	4.7%	6.5%	4.6%	6.5%	5.4%	0.4%	5.8%	0.7%	6.5%
Jul 2022	4.7%	10.0%	6.8%	7.7%	6.3%	8.9%	5.8%	0.3%	6.1%	2.3%	8.5%
Jun 2022	6.0%	8.8%	5.2%	6.1%	7.0%	8.1%	5.1%	0.5%	5.6%	1.9%	7.5%
May 2022	5.6%	7.8%	3.9%	5.1%	7.1%	7.4%	5.0%	0.4%	5.4%	1.2%	6.6%
Apr 2022	7.8%	9.7%	8.0%	6.5%	9.3%	10.1%	5.7%	0.4%	6.0%	3.1%	9.1%
Mar 2022	8.2%	11.4%	8.2%	9.7%	9.1%	10.3%	4.9%	0.4%	5.4%	4.7%	10.1%
Feb 2022	8.8%	10.2%	6.6%	7.0%	6.5%	8.9%	4.9%	0.4%	5.2%	3.3%	8.5%
Jan 2022	9.0%	13.1%	10.1%	9.6%	11.3%	11.1%	5.1%	0.3%	5.4%	6.0%	11.4%
2021	**3.8%**	**8.0%**	**5.4%**	**4.8%**	**6.6%**	**7.2%**	**5.0%**	**0.4%**	**5.4%**	**1.4%**	**6.7%**
Dec 2021	4.9%	9.6%	8.4%	7.1%	6.4%	9.1%	5.5%	0.4%	5.9%	2.8%	8.6%
Nov 2021	3.1%	10.0%	6.8%	6.7%	6.0%	9.2%	5.3%	0.6%	5.9%	2.5%	8.4%
Oct 2021	3.7%	9.2%	5.6%	5.9%	7.1%	7.8%	5.4%	0.5%	5.9%	1.6%	7.5%

Sep 2021	7.7%	8.5%	4.6%	5.3%	7.7%	7.2%	5.6%	0.4%	6.0%	1.0%	7.0%
Aug 2021	6.2%	6.8%	5.1%	4.7%	5.1%	7.1%	5.2%	0.4%	5.6%	0.7%	6.3%
Jul 2021	4.6%	7.0%	4.5%	3.8%	5.3%	6.2%	5.0%	0.4%	5.3%	0.5%	5.8%
Jun 2021	1.8%	6.7%	4.9%	4.4%	5.9%	5.7%	4.7%	0.4%	5.1%	0.5%	5.6%
May 2021	1.1%	5.8%	4.2%	3.9%	7.2%	6.0%	4.4%	0.3%	4.8%	0.6%	5.4%
Apr 2021	2.3%	5.7%	3.7%	3.3%	6.9%	5.6%	4.2%	0.3%	4.5%	0.6%	5.1%
Mar 2021	1.7%	6.8%	4.4%	4.3%	4.9%	5.8%	4.5%	0.3%	4.8%	0.7%	5.5%
Feb 2021	2.2%	8.4%	5.2%	3.4%	6.9%	6.9%	4.9%	0.5%	5.4%	1.2%	6.5%
Jan 2021	5.9%	11.3%	7.7%	5.1%	9.6%	9.1%	4.9%	0.2%	5.1%	3.9%	9.0%
2020	**4.6%**	**8.2%**	**4.4%**	**5.7%**	**7.7%**	**6.7%**	**5.2%**	**0.3%**	**5.5%**	**1.2%**	**6.7%**
Dec 2020	4.6%	7.8%	5.5%	4.2%	7.1%	5.9%	4.9%	0.2%	5.1%	1.1%	6.3%
Nov 2020	3.9%	7.4%	4.1%	4.0%	7.5%	6.0%	4.8%	0.2%	5.0%	0.9%	5.9%
Oct 2020	3.0%	8.3%	4.5%	4.2%	6.7%	6.5%	4.8%	0.3%	5.1%	1.3%	6.4%
Sep 2020	3.2%	8.2%	4.7%	6.1%	8.0%	7.0%	5.6%	0.3%	5.8%	1.0%	6.8%
Aug 2020	2.7%	8.0%	5.2%	6.5%	6.9%	7.2%	5.7%	0.3%	5.9%	1.0%	6.9%
Jul 2020	2.9%	6.8%	2.9%	4.3%	8.2%	6.2%	5.0%	0.2%	5.2%	0.4%	5.6%
Jun 2020	4.0%	7.2%	2.7%	4.7%	7.8%	6.1%	4.8%	0.2%	5.0%	0.8%	5.8%
May 2020	6.5%	9.7%	3.2%	5.4%	8.1%	7.1%	5.0%	0.2%	5.2%	2.0%	7.2%
Apr 2020	8.5%	10.5%	5.1%	7.5%	8.4%	7.8%	5.7%	0.1%	5.8%	2.4%	8.2%
Mar 2020	7.6%	10.2%	6.8%	8.1%	7.7%	8.4%	5.4%	0.3%	5.6%	3.0%	8.6%
Feb 2020	3.9%	6.6%	3.3%	6.3%	7.9%	5.9%	5.3%	0.5%	5.8%		5.8%
Jan 2020	3.8%	7.2%	4.5%	7.1%	8.3%	6.8%	6.1%	0.5%	6.6%		6.6%

Table 7 Year/ month HSE Only	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	**3.7%**	**8.8%**	**5.0%**	**5.9%**	**7.2%**	**9.4%**	**6.3%**	**0.5%**	**6.9%**	**0.6%**	**7.4%**
Dec 2023	3.9%	9.5%	5.6%	7.2%	7.9%	10.2%	6.9%	0.7%	7.6%	0.7%	8.3%
Nov 2023	3.4%	9.7%	4.4%	5.4%	7.3%	9.0%	6.4%	0.5%	7.0%	0.5%	7.4%
Oct 2023	3.6%	9.1%	5.4%	6.1%	8.0%	9.5%	6.5%	0.5%	7.1%	0.6%	7.7%
Sep 2023	4.3%	9.4%	6.1%	6.8%	10.1%	10.0%	6.7%	0.5%	7.2%	1.1%	8.2%
Aug 2023	4.8%	9.5%	5.2%	6.9%	9.6%	9.5%	6.8%	0.5%	7.3%	0.8%	8.1%
Jul 2023	3.9%	8.1%	4.6%	5.6%	6.5%	8.2%	5.9%	0.5%	6.4%	0.4%	6.8%
Jun 2023	3.7%	7.9%	3.4%	4.4%	7.3%	7.6%	5.5%	0.5%	6.0%	0.3%	6.3%
May 2023	3.5%	8.9%	3.8%	4.6%	6.9%	8.6%	5.8%	0.5%	6.4%	0.4%	6.8%
Apr 2023	3.5%	8.5%	4.4%	5.8%	7.0%	8.4%	6.1%	0.5%	6.5%	0.5%	7.0%
Mar 2023	4.2%	7.4%	5.1%	5.5%	5.5%	10.8%	6.2%	0.5%	6.7%	0.4%	7.1%
Feb 2023	2.5%	7.9%	4.4%	5.8%	4.8%	9.9%	6.0%	0.5%	6.5%	0.4%	6.9%
Jan 2023	2.7%	9.5%	6.8%	7.2%	5.7%	11.5%	7.1%	0.6%	7.7%	0.7%	8.4%
2022	**5.6%**	**10.6%**	**6.2%**	**7.4%**	**8.1%**	**11.0%**	**6.3%**	**0.5%**	**6.8%**	**2.2%**	**9.1%**
Dec 2022	3.7%	11.3%	6.4%	7.8%	7.4%	12.3%	7.8%	0.7%	8.5%	1.0%	9.5%
Nov 2022	4.7%	9.2%	5.7%	7.6%	6.9%	10.1%	6.8%	0.7%	7.5%	0.6%	8.1%
Oct 2022	3.5%	9.6%	4.6%	7.1%	6.5%	10.1%	6.6%	0.6%	7.2%	0.8%	8.0%
Sep 2022	3.0%	9.2%	4.3%	5.4%	6.6%	9.0%	6.1%	0.5%	6.7%	0.5%	7.2%
Aug 2022	3.2%	9.9%	4.9%	7.2%	6.1%	9.0%	6.7%	0.5%	7.2%	0.7%	7.9%
Jul 2022	4.8%	11.3%	8.2%	7.9%	6.9%	10.6%	6.8%	0.4%	7.2%	2.3%	9.5%
Jun 2022	6.0%	10.4%	6.1%	6.5%	9.4%	10.4%	6.1%	0.5%	6.7%	2.1%	8.8%
May 2022	5.6%	8.6%	4.6%	5.2%	7.6%	9.5%	5.7%	0.5%	6.2%	1.2%	7.4%
Apr 2022	7.9%	10.3%	7.3%	6.6%	9.7%	12.3%	6.4%	0.5%	6.9%	2.6%	9.5%
Mar 2022	8.2%	12.8%	8.7%	9.8%	10.8%	12.7%	5.8%	0.5%	6.3%	5.0%	11.3%
Feb 2022	8.8%	10.6%	6.2%	7.3%	6.7%	11.0%	5.7%	0.5%	6.2%	2.9%	9.1%
Jan 2022	9.0%	14.1%	8.9%	10.2%	12.5%	14.8%	5.4%	0.4%	5.8%	6.8%	12.6%
2021	**3.8%**	**9.0%**	**4.9%**	**5.2%**	**6.9%**	**9.5%**	**5.8%**	**0.5%**	**6.3%**	**1.2%**	**7.5%**
Dec 2021	4.9%	10.6%	7.7%	6.9%	7.6%	11.0%	6.1%	0.4%	6.5%	2.7%	9.3%
Nov 2021	3.1%	11.1%	6.8%	7.0%	5.4%	10.5%	5.9%	0.8%	6.7%	2.2%	8.9%
Oct 2021	3.7%	9.7%	5.3%	6.6%	7.1%	10.7%	6.4%	0.7%	7.0%	1.3%	8.4%

Sep 2021	7.7%	9.8%	5.1%	5.6%	7.4%	10.0%	6.7%	0.5%	7.2%	1.0%	8.2%
Aug 2021	6.3%	8.0%	5.6%	5.2%	4.7%	10.7%	6.4%	0.5%	6.9%	0.7%	7.6%
Jul 2021	4.6%	8.7%	4.6%	4.4%	6.3%	9.4%	6.3%	0.5%	6.8%	0.4%	7.2%
Jun 2021	1.8%	7.8%	4.7%	4.8%	5.8%	7.7%	5.6%	0.5%	6.1%	0.4%	6.4%
May 2021	1.1%	6.4%	3.6%	4.3%	7.5%	7.5%	5.1%	0.4%	5.5%	0.3%	5.8%
Apr 2021	2.3%	6.7%	3.5%	3.5%	7.3%	8.3%	5.2%	0.3%	5.5%	0.4%	5.9%
Mar 2021	1.7%	7.7%	3.3%	4.6%	5.7%	8.3%	5.3%	0.4%	5.7%	0.6%	6.3%
Feb 2021	2.2%	9.1%	3.6%	3.7%	7.7%	9.4%	5.5%	0.4%	5.9%	1.2%	7.0%
Jan 2021	5.9%	11.7%	4.5%	5.6%	10.5%	10.6%	5.5%	0.3%	5.8%	3.3%	9.1%
2020	**4.6%**	**9.0%**	**4.3%**	**6.2%**	**8.9%**	**9.6%**	**6.1%**	**0.4%**	**6.5%**	**1.3%**	**7.7%**
Dec 2020	4.3%	8.5%	5.2%	4.3%	8.6%	9.4%	5.8%	0.3%	6.1%	1.3%	7.4%
Nov 2020	3.9%	8.4%	3.5%	4.4%	7.3%	7.7%	5.4%	0.3%	5.7%	0.9%	6.6%
Oct 2020	3.1%	9.3%	3.5%	4.4%	8.0%	8.8%	5.7%	0.4%	6.0%	1.1%	7.1%
Sep 2020	3.1%	8.9%	5.0%	7.1%	9.9%	10.9%	7.0%	0.4%	7.4%	0.8%	8.2%
Aug 2020	2.8%	8.1%	5.4%	6.8%	9.3%	10.1%	6.7%	0.4%	7.1%	0.7%	7.8%
Jul 2020	2.9%	7.9%	3.4%	5.0%	9.0%	9.7%	6.1%	0.3%	6.4%	0.6%	7.0%
Jun 2020	4.1%	7.8%	2.6%	4.9%	7.6%	8.5%	5.6%	0.3%	6.0%	0.5%	6.5%
May 2020	6.6%	10.7%	2.6%	5.7%	8.4%	8.7%	5.6%	0.3%	5.9%	2.1%	8.0%
Apr 2020	8.6%	11.6%	6.1%	8.0%	9.8%	11.0%	6.1%	0.1%	6.2%	3.5%	9.8%
Mar 2020	7.6%	11.2%	7.6%	8.6%	9.3%	11.3%	6.1%	0.3%	6.4%	3.6%	9.9%
Feb 2020	3.9%	7.2%	2.8%	7.0%	9.3%	9.2%	6.3%	0.6%	6.9%		6.9%
Jan 2020	3.8%	7.8%	3.7%	8.0%	10.3%	10.2%	7.0%	0.7%	7.7%		7.7%

Table 8 Year/ month S38 Only	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023		**5.6%**	**4.7%**	**3.3%**	**5.5%**	**5.9%**	**4.6%**	**0.4%**	**4.9%**	**0.6%**	**5.5%**
Dec 2023		3.1%	5.4%	2.4%	3.8%	6.0%	4.3%	0.4%	4.7%	0.4%	5.1%
Nov 2023		5.2%	5.3%	1.9%	5.1%	5.7%	4.4%	0.4%	4.9%	0.5%	5.3%
Oct 2023		6.2%	4.6%	3.4%	4.3%	6.2%	4.9%	0.4%	5.3%	0.5%	5.8%
Sep 2023		6.5%	4.1%	3.7%	5.6%	6.6%	4.6%	0.3%	4.9%	1.1%	6.0%
Aug 2023		6.0%	5.0%	2.5%	6.9%	6.6%	4.9%	0.3%	5.2%	0.9%	6.0%
Jul 2023		7.1%	4.0%	2.0%	7.8%	5.8%	4.8%	0.4%	5.2%	0.4%	5.7%
Jun 2023		5.6%	3.8%	2.4%	11.2%	5.3%	4.6%	0.3%	4.9%	0.3%	5.2%
May 2023		5.5%	4.1%	4.1%	6.3%	5.8%	4.6%	0.3%	4.9%	0.5%	5.4%
Apr 2023		6.3%	4.4%	4.1%	4.0%	5.9%	4.9%	0.4%	5.3%	0.3%	5.6%
Mar 2023		4.4%	5.2%	5.6%	2.8%	5.1%	4.1%	0.4%	4.5%	0.4%	4.9%
Feb 2023		4.9%	4.2%	4.1%	4.2%	5.2%	3.9%	0.3%	4.2%	0.7%	4.9%
Jan 2023		6.3%	6.1%	6.7%	3.6%	6.2%	4.9%	0.4%	5.3%	0.8%	6.1%
2022	**2.6%**	**6.6%**	**6.0%**	**5.3%**	**4.9%**	**7.0%**	**4.1%**	**0.3%**	**4.4%**	**2.2%**	**6.6%**
Dec 2022		5.9%	7.0%	5.3%	4.2%	7.3%	5.2%	0.6%	5.8%	1.0%	6.8%
Nov 2022		5.4%	5.0%	4.4%	5.8%	5.6%	4.2%	0.3%	4.5%	0.9%	5.4%
Oct 2022		5.0%	4.1%	7.5%	6.0%	5.7%	3.9%	0.4%	4.2%	1.1%	5.4%
Sep 2022		4.7%	3.5%	3.6%	3.6%	5.5%	3.8%	0.4%	4.1%	0.7%	4.8%
Aug 2022		4.6%	4.5%	1.9%	0.8%	5.1%	3.6%	0.3%	3.8%	0.7%	4.6%
Jul 2022		6.7%	5.4%	6.9%	4.8%	8.0%	4.5%	0.3%	4.7%	2.4%	7.1%
Jun 2022		5.2%	4.2%	3.5%	1.1%	6.7%	3.7%	0.4%	4.1%	1.5%	5.6%
May 2022		5.7%	3.1%	4.2%	6.0%	6.1%	3.8%	0.3%	4.2%	1.2%	5.4%
Apr 2022		8.3%	8.8%	5.4%	8.3%	8.7%	4.6%	0.2%	4.8%	3.7%	8.5%
Mar 2022		8.0%	7.7%	8.5%	5.0%	8.9%	3.7%	0.3%	3.9%	4.4%	8.3%
Feb 2022	11.7%	9.2%	7.0%	5.4%	5.7%	7.8%	3.7%	0.3%	4.0%	3.8%	7.7%
Jan 2022	4.3%	10.6%	11.4%	6.2%	7.8%	8.8%	4.6%	0.2%	4.8%	4.9%	9.7%
2021		**5.7%**	**6.0%**	**2.1%**	**5.8%**	**5.8%**	**3.8%**	**0.3%**	**4.1%**	**1.6%**	**5.7%**
Dec 2021		7.1%	9.0%	9.6%	3.6%	7.9%	4.7%	0.2%	4.9%	2.8%	7.8%
Nov 2021		7.2%	6.8%	4.4%	7.7%	8.3%	4.3%	0.4%	4.7%	2.9%	7.6%
Oct 2021		7.7%	5.9%	1.4%	7.2%	6.1%	4.0%	0.4%	4.4%	1.9%	6.3%

Sep 2021		5.2%	4.0%	3.3%	8.5%	5.6%	4.1%	0.2%	4.3%	1.0%	5.3%
Aug 2021		4.0%	4.7%	2.1%	6.0%	5.0%	3.7%	0.2%	3.9%	0.8%	4.6%
Jul 2021		3.2%	4.4%	0.6%	3.3%	4.4%	3.2%	0.2%	3.4%	0.6%	3.9%
Jun 2021		4.1%	5.0%	1.7%	6.0%	4.6%	3.4%	0.3%	3.7%	0.7%	4.5%
May 2021		4.3%	5.0%	1.1%	6.5%	5.1%	3.5%	0.3%	3.8%	1.0%	4.8%
Apr 2021		3.6%	3.9%	1.0%	5.9%	3.9%	2.8%	0.2%	3.0%	0.9%	3.9%
Mar 2021		4.8%	5.4%	1.3%	2.8%	4.2%	3.4%	0.3%	3.6%	0.8%	4.4%
Feb 2021		6.8%	6.9%	1.4%	4.8%	5.5%	4.1%	0.6%	4.7%	1.2%	5.9%
Jan 2021		10.4%	10.8%	1.6%	7.3%	8.2%	4.1%	0.1%	4.2%	4.7%	8.9%
2020	**5.3%**	**6.4%**	**4.5%**	**2.0%**	**4.8%**	**5.2%**	**4.0%**	**0.2%**	**4.2%**	**1.0%**	**5.2%**
Dec 2020	27.3%	6.3%	5.8%	3.5%	3.1%	3.9%	3.6%	0.1%	3.7%	1.0%	4.7%
Nov 2020		5.0%	4.8%	1.9%	7.9%	5.1%	3.8%	0.2%	4.0%	1.0%	5.0%
Oct 2020		6.2%	5.6%	2.4%	3.7%	5.3%	3.7%	0.2%	3.8%	1.6%	5.4%
Sep 2020	12.2%	6.5%	4.3%	0.5%	3.8%	5.0%	3.6%	0.1%	3.7%	1.3%	5.0%
Aug 2020		7.6%	5.0%	1.4%	1.8%	5.7%	4.3%	0.2%	4.5%	1.3%	5.8%
Jul 2020	10.7%	4.3%	2.3%	0.7%	6.0%	4.2%	3.4%	0.2%	3.6%	0.3%	3.8%
Jun 2020		6.0%	2.7%	2.9%	8.3%	4.8%	3.6%	0.2%	3.8%	1.1%	4.8%
May 2020		7.6%	3.8%	1.6%	7.1%	6.1%	4.1%	0.1%	4.2%	1.8%	6.0%
Apr 2020		7.9%	3.9%	3.4%	5.2%	6.0%	5.1%	0.1%	5.2%	0.8%	6.0%
Mar 2020		8.2%	6.0%	3.7%	3.6%	6.9%	4.4%	0.2%	4.6%	2.2%	6.8%
Feb 2020		5.3%	3.8%	1.2%	4.1%	4.3%	4.0%	0.3%	4.3%		4.3%
Jan 2020		5.8%	5.6%	2.0%	3.4%	4.8%	4.6%	0.4%	5.0%		5.0%

CHO 3 by Care Group

Table 9 : Year/Month Trend (Inclusive of HSE & S38 agencies)	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	4.6%	6.3%	6.3%	6.8%	10.0%	5.3%	**7.4%**	5.5%	**5.5%**	*5.6%*	*0.5%*	*6.1%*	*0.6%*	*6.6%*
Dec 2023	14.7%	7.6%	7.1%	8.1%	9.9%	6.6%	**8.3%**	5.1%	**5.1%**	5.9%	0.6%	6.4%	0.6%	7.0%
Nov 2023	1.8%	7.4%	6.3%	6.7%	9.2%	5.4%	**7.4%**	5.3%	**5.3%**	5.7%	0.5%	6.1%	0.5%	6.6%
Oct 2023	3.8%	7.3%	6.6%	7.6%	9.5%	5.7%	**7.7%**	5.8%	**5.8%**	5.9%	0.5%	6.4%	0.5%	6.9%
Sep 2023	5.8%	6.6%	7.8%	9.0%	10.5%	6.4%	**8.2%**	6.0%	**6.0%**	5.8%	0.4%	6.3%	1.1%	7.3%
Aug 2023	1.8%	6.6%	7.8%	6.3%	10.5%	6.3%	**8.1%**	6.0%	**6.0%**	6.0%	0.4%	6.4%	0.8%	7.3%
Jul 2023	6.0%	5.4%	6.3%	4.7%	9.0%	5.4%	**6.8%**	5.7%	**5.7%**	5.5%	0.5%	5.9%	0.4%	6.3%
Jun 2023	4.9%	4.5%	4.8%	6.5%	9.3%	5.0%	**6.3%**	5.2%	**5.2%**	5.1%	0.4%	5.5%	0.3%	5.8%
May 2023	1.9%	5.5%	5.1%	8.3%	10.0%	4.2%	**6.8%**	5.4%	**5.4%**	5.4%	0.4%	5.8%	0.5%	6.2%
Apr 2023	1.8%	6.1%	5.6%	4.2%	9.9%	5.0%	**7.0%**	5.6%	**5.6%**	5.6%	0.5%	6.0%	0.4%	6.4%
Mar 2023	0.3%	6.5%	5.3%	5.3%	10.4%	3.6%	**7.1%**	4.9%	**4.9%**	5.3%	0.5%	5.8%	0.4%	6.2%
Feb 2023	7.4%	5.1%	5.8%	7.4%	10.0%	3.8%	**6.9%**	4.9%	**4.9%**	5.1%	0.4%	5.6%	0.5%	6.0%
Jan 2023	6.4%	7.2%	6.7%	7.0%	11.8%	6.1%	**8.4%**	6.1%	**6.1%**	6.2%	0.5%	6.8%	0.7%	7.5%
2022	6.6%	8.8%	7.8%	7.0%	10.9%	7.0%	**9.1%**	6.6%	**6.6%**	*5.4%*	*0.4%*	*5.8%*	*2.2%*	*8.1%*
Dec 2022	8.0%	8.9%	7.1%	5.8%	12.5%	8.6%	**9.5%**	6.8%	**6.8%**	6.7%	0.7%	7.4%	1.0%	8.4%
Nov 2022	3.0%	7.2%	7.2%	5.0%	10.6%	6.7%	**8.1%**	5.4%	**5.4%**	5.8%	0.5%	6.3%	0.7%	7.0%
Oct 2022	4.5%	6.7%	7.6%	8.1%	9.8%	6.0%	**8.0%**	5.4%	**5.4%**	5.5%	0.5%	6.0%	0.9%	6.9%
Sep 2022	1.5%	7.1%	6.1%	6.7%	8.7%		**7.2%**	4.8%	**4.8%**	5.2%	0.5%	5.6%	0.6%	6.2%
Aug 2022	8.0%	7.8%	7.3%	6.0%	8.7%		**7.9%**	4.6%	**4.6%**	5.4%	0.4%	5.8%	0.7%	6.5%
Jul 2022	9.8%	9.2%	8.7%	6.0%	10.9%		**9.5%**	7.1%	**7.1%**	5.8%	0.3%	6.1%	2.3%	8.5%
Jun 2022	6.1%	8.6%	7.7%	6.1%	10.5%		**8.8%**	5.6%	**5.6%**	5.1%	0.5%	5.6%	1.9%	7.5%
May 2022	6.0%	7.1%	5.9%	5.0%	9.6%		**7.4%**	5.4%	**5.4%**	5.0%	0.4%	5.4%	1.2%	6.6%
Apr 2022	6.0%	9.0%	7.9%	5.7%	12.2%		**9.5%**	8.5%	**8.5%**	5.7%	0.4%	6.0%	3.1%	9.1%
Mar 2022	7.7%	11.8%	9.7%	10.5%	12.8%		**11.3%**	8.3%	**8.3%**	4.9%	0.4%	5.4%	4.7%	10.1%
Feb 2022	11.9%	9.4%	7.3%	7.9%	10.9%		**9.1%**	7.7%	**7.7%**	4.9%	0.4%	5.2%	3.3%	8.5%
Jan 2022	10.0%	12.7%	11.4%	10.8%	14.0%		**12.6%**	9.7%	**9.7%**	5.1%	0.3%	5.4%	6.0%	11.4%
2021	2.2%	7.2%	5.6%	6.0%	10.1%		**7.5%**	5.7%	**5.7%**	*5.0%*	*0.4%*	*5.4%*	*1.4%*	*6.7%*
Dec 2021	3.1%	9.3%	8.5%	6.2%	10.5%		**9.3%**	7.8%	**7.8%**	5.5%	0.4%	5.9%	2.8%	8.6%
Nov 2021	1.3%	7.6%	7.7%	7.6%	11.6%		**8.9%**	7.6%	**7.6%**	5.3%	0.6%	5.9%	2.5%	8.4%
Oct 2021	1.3%	7.0%	6.5%	8.1%	11.7%		**8.4%**	6.3%	**6.3%**	5.4%	0.5%	5.9%	1.6%	7.5%
Sep 2021	1.3%	8.3%	6.4%	6.4%	10.4%		**8.2%**	5.3%	**5.3%**	5.6%	0.4%	6.0%	1.0%	7.0%
Aug 2021	2.8%	7.2%	5.6%	7.4%	9.9%		**7.6%**	4.6%	**4.6%**	5.2%	0.4%	5.6%	0.7%	6.3%
Jul 2021	1.5%	7.2%	5.1%	6.0%	9.6%		**7.2%**	3.9%	**3.9%**	5.0%	0.4%	5.3%	0.5%	5.8%
Jun 2021	2.0%	6.3%	4.8%	4.1%	8.7%		**6.4%**	4.5%	**4.5%**	4.7%	0.4%	5.1%	0.5%	5.6%
May 2021	1.9%	4.9%	4.5%	3.7%	8.1%		**5.8%**	4.8%	**4.8%**	4.4%	0.3%	4.8%	0.6%	5.4%
Apr 2021		5.1%	3.8%	4.5%	9.1%		**5.9%**	3.9%	**3.9%**	4.2%	0.3%	4.5%	0.6%	5.1%
Mar 2021	0.3%	6.3%	3.1%	4.8%	9.7%		**6.3%**	4.4%	**4.4%**	4.5%	0.3%	4.8%	0.7%	5.5%
Feb 2021	3.9%	6.7%	4.1%	6.0%	10.6%		**7.0%**	5.9%	**5.9%**	4.9%	0.5%	5.4%	1.2%	6.5%
Jan 2021	9.1%	10.5%	6.2%	7.0%	11.0%		**9.1%**	8.9%	**8.9%**	4.9%	0.2%	5.1%	3.9%	9.0%
2020	7.8%	7.3%	5.6%	4.6%	10.5%		**7.7%**	5.2%	**5.2%**	*5.2%*	*0.3%*	*5.5%*	*1.2%*	*6.7%*
Dec 2020	12.0%	5.0%	5.1%	4.1%	12.2%		**7.4%**	4.7%	**4.7%**	4.9%	0.2%	5.1%	1.1%	6.3%
Nov 2020	9.4%	6.3%	4.3%	3.3%	9.6%		**6.6%**	5.0%	**5.0%**	4.8%	0.2%	5.0%	0.9%	5.9%
Oct 2020	8.3%	7.2%	4.1%	3.2%	10.4%		**7.1%**	5.4%	**5.4%**	4.8%	0.3%	5.1%	1.3%	6.4%
Sep 2020	6.9%	7.4%	4.5%	5.4%	12.8%		**8.2%**	5.0%	**5.0%**	5.6%	0.3%	5.8%	1.0%	6.8%
Aug 2020	4.2%	7.4%	5.5%	3.8%	10.6%		**7.8%**	5.8%	**5.8%**	5.7%	0.3%	5.9%	1.0%	6.9%
Jul 2020	3.5%	6.3%	4.3%	4.5%	10.4%		**7.0%**	3.8%	**3.8%**	5.0%	0.2%	5.2%	0.4%	5.6%
Jun 2020	3.2%	6.9%	4.1%	3.6%	8.7%		**6.5%**	4.8%	**4.8%**	4.8%	0.2%	5.0%	0.8%	5.8%
May 2020	11.8%	9.7%	5.1%	4.0%	9.3%		**8.0%**	6.0%	**6.0%**	5.0%	0.2%	5.2%	2.0%	7.2%
Apr 2020	16.9%	9.9%	8.2%	5.3%	11.6%		**9.8%**	6.0%	**6.0%**	5.7%	0.1%	5.8%	2.4%	8.2%
Mar 2020	10.5%	9.4%	9.3%	7.1%	11.5%		**9.9%**	6.8%	**6.8%**	5.4%	0.3%	5.6%	3.0%	8.6%
Feb 2020	2.4%	5.7%	5.7%	5.1%	9.4%		**6.9%**	4.3%	**4.3%**	5.3%	0.5%	5.8%		5.8%
Jan 2020	1.0%	6.3%	6.7%	6.4%	10.2%		**7.7%**	5.0%	**5.0%**	6.1%	0.5%	6.6%		6.6%

Total absence rate

2023	2022	2021	2020
6.6%	8.1%	6.7%	6.7%

Non Covid-19 & Covid-19 Absence

	2023	2022	2021
Covid-19	8.3%	27.5%	20.6%
Non Covid-19	91.7%	72.5%	79.4%

Total absence rate