

CHO 3 Employment Report: December 2020

Employment by Staff Group

Dec 2020 (Dec 2019 figure: 4,357)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	4,544	4,610	+65	+1.4%	+253	+253
Consultants	29	28	-1	-2.5%	+1	+1
Registrars	40	40	+0	+0.6%	-1	-1
SHO/ Interns	22	22	+0	+1.6%	-3	-3
Medical/ Dental, other	59	59	-0	-0.7%	+1	+1
Medical & Dental	150	150	-1	-0.4%	-2	-2
Nurse/ Midwife Manager	241	250	+9	+3.6%	+3	+3
Nurse/ Midwife Specialist & AN/MP	51	54	+3	+6.6%	-2	-2
Staff Nurse/ Staff Midwife	826	831	+5	+0.5%	+43	+43
Public Health Nurse	127	127	-0	-0.3%	-0	-0
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-20	
<i>Pre-registration Nurse Intern (COVID-19)</i>	12	5	-7	-59.9%	+5	-7
<i>Post-registration Nurse/ Midwife Student</i>	4	4			+4	
Nursing/ Midwifery Student	16	9	-7	-45.2%	-11	-11
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	1,265	1,274	+9	+0.7%	+33	+33
Therapy Professions	223	223	+1	+0.3%	+9	+9
Health Science/ Diagnostics	9	9	+0	+0.6%	+3	+3
Social Care	280	288	+8	+2.9%	+43	+43
Social Workers	57	58	+1	+1.1%	-2	-2
Psychologists	126	126	-0	-0.1%	+2	+2
Pharmacy	5	5				
H&SC, Other	34	34	-0	-0.1%	+1	+1
Health & Social Care Professionals	733	742	+9	+1.3%	+58	+58
Management (VIII & above)	42	42	-0	-0.7%	+4	+4
Administrative/ Supervisory (V to VII)	146	149	+3	+2.0%	+17	+17
Clerical (III & IV)	303	308	+6	+1.8%	-12	-12
Management & Administrative	491	499	+8	+1.7%	+8	+8
Support	161	160	-1	-0.7%	-3	-3
Maintenance/ Technical	76	76	+0	+0.5%	-1	-1
General Support	237	236	-1	-0.3%	-4	-4
Health Care Assistants	1,208	1,247	+39	+3.2%	+107	+107
Care, other	245	245	-0	-0.2%	+11	+11
Home Help	216	217	+1	+0.7%	+41	+41
Patient & Client Care	1,669	1,709	+40	+2.4%	+159	+159

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Community Health & Wellbeing

Dec 2020 (figure:)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since	WTE change since
Total Community Health & Wellbeing	14	13	-0	-2.9%	+13	+13
Staff Nurses [General/ Children's]	1	1	+1	+75.7%	+1	+1
Staff Nurse/ Staff Midwife	1	1	+1	+75.7%	+1	+1
Nursing & Midwifery	1	1	+1	+75.7%	+1	+1
Therapy Professions	2	2	-0	-15.3%	+2	+2
Health & Social Care Professionals	2	2	-0	-15.3%	+2	+2
Management (VIII & above)	2	2	+0	+1.0%	+2	+2
Administrative/ Supervisory (V to VII)	6	6	-0	-0.5%	+6	+6
Clerical (III & IV)	1	1	-0	-6.8%	+1	+1
Management & Administrative	9	9	-0	-1.0%	+9	+9
Care, other	1	1	-0	-32.4%	+1	+1
Patient & Client Care	1	1	-0	-32.4%	+1	+1

Mental Health

Dec 2020 (Dec 2019 figure: 795)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Total Mental Health	807	809	+2	+0.2%	+13	+13
Consultants	25	24	-1	-3.4%	+1	+1
Registrars	16	15	-0	-1.9%	-3	-3
SHO/ Interns	21	21			+2	+2
Medical & Dental	62	61	-1	-1.9%	+1	+1
Nurse/ Midwife Manager	83	88	+5	+5.6%	+0	+0
Nurse/ Midwife Specialist & AN/MP	33	37	+4	+12.2%	-2	-2
Staff Nurse/ Staff Midwife	270	272	+1	+0.5%	+26	+26
Pre-registration Nurse/ Midwife Intern				-100.0%	-9	
Pre-registration Nurse Intern (COVID-19)	11	3	-7	-68.5%	+3	-7
Nursing/ Midwifery Student	11	3	-7	-68.5%	-5	-5
Nursing & Midwifery	397	400	+2	+0.6%	+19	+19
Therapy Professions	25	25	+0	+0.6%	-2	-2
Social Care	3	3			+0	+0
Social Workers	25	24	-0	-0.8%	-1	-1
Psychologists	91	91	-0	-0.3%	-1	-1
Pharmacy	3	3				
H&SC, Other	12	12	+0	+1.3%	+3	+3
Health & Social Care Professionals	158	158	-0	-0.1%	-1	-1
Management (VIII & above)	2	2			+0	+0
Administrative/ Supervisory (V to VII)	19	19	+0	+0.1%	+2	+2
Clerical (III & IV)	50	50	+0	+0.4%	-5	-5
Management & Administrative	71	71	+0	+0.3%	-3	-3
Support	30	30	-0	-0.9%	-2	-2
Maintenance/ Technical	9	9			-2	-2
General Support	39	39	-0	-0.7%	-4	-4
Health Care Assistants	78	79	+1	+1.0%	+3	+3
Care, other	1	1			-1	-1
Patient & Client Care	79	80	+1	+1.0%	+3	+3

Primary Care

Dec 2020 (Dec 2019 figure: 764)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Total Primary Care	763	812	+48	+6.3%	+48	+48
Consultants	2	1	-1	-35.0%	-1	-1
Registrars	24	25	+1	+2.1%	+1	+1
SHO/ Interns	1	1	+0	+53.8%	-5	-5
Medical/ Dental, other	52	52	-0	-0.8%	-0	-0
Medical & Dental	79	79	-0	-0.3%	-5	-5
Nurse/ Midwife Manager	22	23	+1	+5.3%	+4	+4
Nurse/ Midwife Specialist & AN/MP	3	3			+1	+1
Staff Nurse/ Staff Midwife	52	56	+4	+8.2%	-0	-0
Public Health Nurse	126	126	-0	-0.3%	-0	-0
<i>Post-registration Nurse/ Midwife Student</i>	4	4			+4	
Nursing/ Midwifery Student	4	4			+4	+4
Nursing & Midwifery	207	212	+5	+2.5%	+9	+9
Therapy Professions	82	84	+1	+1.4%	-2	-2
Health Science/ Diagnostics	6	6	+0	+0.8%	+1	+1
Social Care	1	1				
Social Workers	10	10	+0	+0.8%	-1	-1
Psychologists	15	15	+0	+0.1%	-1	-1
Pharmacy	1	1				
H&SC, Other	10	10	-0	-1.9%	-1	-1
Health & Social Care Professionals	125	126	+1	+0.9%	-3	-3
Management (VIII & above)	23	24	+1	+2.4%	+1	+1
Administrative/ Supervisory (V to VII)	57	63	+6	+10.7%	+9	+9
Clerical (III & IV)	145	150	+5	+3.5%	-6	-6
Management & Administrative	225	237	+12	+5.2%	+3	+3
Support	13	13	-0	-0.8%	+0	+0
Maintenance/ Technical	28	27	-1	-3.6%	-3	-3
General Support	41	40	-1	-2.7%	-3	-3
Health Care Assistants	36	67	+32	+89.3%	+46	+46
Care, other	50	50	-0	-0.4%	+0	+0
Home Help	1	1				
Patient & Client Care	86	117	+32	+36.7%	+47	+47

Social Care

Dec 2020 (Dec 2019 figure: 2,798)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Total Social Care	2,960	2,976	+16	+0.5%	+178	+178
Consultants	2	3	+1	+39.0%	+1	+1
Medical/ Dental, other	7	7	+0	+0.1%	+1	+1
Medical & Dental	9	10	+1	+9.2%	+2	+2
Nurse/ Midwife Manager	136	139	+3	+2.2%	-1	-1
Nurse/ Midwife Specialist & AN/MP	15	14	-1	-4.7%	-0	-0
Staff Nurse/ Staff Midwife	503	502	-2	-0.3%	+16	+16
Public Health Nurse	1	1				
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-12	
<i>Pre-registration Nurse Intern (COVID-19)</i>	1	2	+0	+8.7%	+2	+0
Nursing/ Midwifery Student	1	2	+0	+8.7%	-10	-10
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	660	661	+1	+0.1%	+5	+5
Therapy Professions	113	113	-0	-0.3%	+11	+11
Health Science/ Diagnostics	3	3			+2	+2
Social Care	276	284	+8	+3.0%	+43	+43
Social Workers	23	23	+1	+3.3%	-0	-0
Psychologists	20	20	+0	+0.6%	+4	+4
Pharmacy	1	1				
H&SC, Other	11	11	-0	-0.0%	-1	-1
Health & Social Care Professionals	447	456	+9	+2.0%	+60	+60
Management (VIII & above)	15	14	-1	-6.1%	+1	+1
Administrative/ Supervisory (V to VII)	65	61	-3	-5.0%	+0	+0
Clerical (III & IV)	107	107	+0	+0.3%	-2	-2
Management & Administrative	186	182	-4	-2.0%	-0	-0
Support	117	116	-1	-0.7%	-1	-1
Maintenance/ Technical	39	40	+1	+3.5%	+4	+4
General Support	156	157	+1	+0.4%	+3	+3
Health Care Assistants	1,094	1,101	+7	+0.6%	+57	+57
Care, other	193	193	+0	+0.1%	+10	+10
Home Help	215	216	+1	+0.7%	+41	+41
Patient & Client Care	1,502	1,511	+8	+0.6%	+109	+109

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Disabilities

Dec 2020 (Dec 2019 figure: 1,823)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Total Disabilities	1,929	1,947	+19	+1.0%	+124	+124
Consultants	1	2	+1	+74.5%	+1	+1
Medical/ Dental, other	1	1				
Medical & Dental	2	3	+1	+40.4%	+1	+1
Nurse/ Midwife Manager	73	75	+2	+2.3%	-1	-1
Nurse/ Midwife Specialist & AN/MP	11	10	-1	-6.9%	-2	-2
Staff Nurse/ Staff Midwife	270	271	+1	+0.2%	+23	+23
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-12	
<i>Pre-registration Nurse Intern (COVID-19)</i>	1	2	+0	+8.7%	+2	+0
Nursing/ Midwifery Student	1	2	+0	+8.7%	-10	-10
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	360	361	+2	+0.5%	+10	+10
Therapy Professions	82	84	+1	+1.8%	+10	+10
Health Science/ Diagnostics	2	2			+2	+2
Social Care	276	284	+8	+3.0%	+43	+43
Social Workers	16	17	+2	+11.1%	+1	+1
Psychologists	20	20	+0	+0.6%	+4	+4
H&SC, Other	11	11			-1	-1
Health & Social Care Professionals	407	419	+12	+2.8%	+59	+59
Management (VIII & above)	8	8	+0	+0.3%	+1	+1
Administrative/ Supervisory (V to VII)	46	45	-1	-2.8%	+4	+4
Clerical (III & IV)	60	59	-1	-2.0%	-0	-0
Management & Administrative	114	111	-2	-2.1%	+5	+5
Support	54	53	-1	-1.1%	+1	+1
Maintenance/ Technical	18	19	+1	+7.4%	+5	+5
General Support	72	73	+1	+1.0%	+5	+5
Health Care Assistants	794	800	+5	+0.7%	+35	+35
Care, other	180	181	+1	+0.6%	+8	+8
Patient & Client Care	974	981	+7	+0.7%	+44	+44

Older People

Dec 2020 (Dec 2019 figure: 974)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Total Older People	1,032	1,029	-3	-0.3%	+54	+54
Consultants	1	1				
Medical/ Dental, other	6	6	+0	+0.2%	+1	+1
Medical & Dental	7	7	+0	+0.1%	+1	+1
Nurse/ Midwife Manager	63	64	+1	+2.1%	+0	+0
Nurse/ Midwife Specialist & AN/MP	4	4	+0	+1.9%	+2	+2
Staff Nurse/ Staff Midwife	233	231	-2	-0.9%	-7	-7
Public Health Nurse	1	1				
Nursing & Midwifery	301	300	-1	-0.3%	-5	-5
Health & Social Care Professionals	40	37	-3	-6.9%	+1	+1
Management (VIII & above)	7	6	-1	-13.3%	+0	+0
Administrative/ Supervisory (V to VII)	19	17	-2	-10.3%	-4	-4
Clerical (III & IV)	47	48	+1	+3.2%	-1	-1
Management & Administrative	72	71	-1	-1.8%	-5	-5
Support	63	63	-0	-0.3%	-1	-1
Maintenance/ Technical	21	21	+0	+0.2%	-1	-1
General Support	84	84	-0	-0.2%	-2	-2
Health Care Assistants	300	301	+1	+0.4%	+22	+22
Care, other	13	12	-1	-7.0%	+2	+2
Home Help	215	216	+1	+0.7%	+41	+41
Patient & Client Care	528	530	+2	+0.4%	+65	+65

CHO 3 Employment by Administration (HSE / S38): December 2020

Dec 2020 (Dec 2019 figure: 4,357)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	4,544	4,610	+65	+1.4%	+253	+253
HSE	2,758	2,807	+49	+1.8%	+152	+152
Section 38 Voluntary Agencies	1,786	1,802	+16	+0.9%	+101	+101

HSE

Dec 2020 (Dec 2019 figure: 2,655)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	2,758	2,807	+49	+1.8%	+152	+152
Consultants	28	26	-2	-0.1%	+0	+0
Registrars	40	40	+0	+0.0%	-1	-1
SHO/ Interns	22	22	+0	+0.0%	-3	-3
Medical/ Dental, other	58	58	-0	-0.0%	+1	+1
Medical & Dental	148	147	-1	-1.0%	-3	-3
Nurse/ Midwife Manager	168	175	+7	+0.0%	+4	+4
Nurse/ Midwife Specialist & AN/MP	40	44	+4	+0.1%	+1	+1
Staff Nurse/ Staff Midwife	556	560	+4	+0.0%	+20	+20
Public Health Nurse	127	127	-0	-0.0%	-0	-0
<i>Pre-registration Nurse/ Midwife Intern</i>				-1.0%	-9	-9
<i>Pre-registration Nurse Intern (COVID-19)</i>	11	3	-7	-0.7%	+3	+3
<i>Post-registration Nurse/ Midwife Student</i>	4	4		+0.0%		+4
Nursing/ Midwifery Student	15	7	-7	-0.5%	-1	-1
Nursing & Midwifery	906	913	+7	+0.8%	+23	+23
Therapy Professions	190	190	+1	+0.0%	+5	+5
Health Science/ Diagnostics	9	9	+0	+0.0%	+3	+3
Social Care	6	6		+0.0%	+1	+1
Social Workers	44	44	-1	-0.0%	-1	-1
Psychologists	110	110	-0	-0.0%	-2	-2
Pharmacy	5	5		+0.0%		
H&SC, Other	24	24	-0	-0.0%	+2	+2
Health & Social Care Professionals	387	387	-0	-0.0%	+8	+8
Management (VIII & above)	36	36	-0	-0.0%	+4	+4
Administrative/ Supervisory (V to VII)	116	120	+3	+0.0%	+15	+15
Clerical (III & IV)	266	272	+7	+0.0%	-10	-10
Management & Administrative	418	428	+9	+2.2%	+9	+9
Support	107	106	-1	-0.0%	-4	-4
Maintenance/ Technical	65	65	+0	+0.0%	+0	+0
General Support	172	172	-0	-0.1%	-3	-3
Health Care Assistants	420	454	+34	+0.1%	+74	+74
Care, other	91	90	-1	-0.0%	+3	+3
Home Help	216	217	+1	+0.0%	+41	+41
Patient & Client Care	727	761	+34	+4.7%	+118	+118

Dec 2020 (Dec 2019 figure: 1,701)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	1,786	1,802	+16	+0.9%	+101	+101
Consultants	1	2	+1	+0.7%	+1	+1
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	2	3	+1	+40.4%	+1	+1
Nurse/ Midwife Manager	73	75	+2	+0.0%	-1	-1
Nurse/ Midwife Specialist & AN/MP	11	10	-1	-0.1%	-2	-2
Staff Nurse/ Staff Midwife	270	271	+1	+0.0%	+23	+23
Pre-registration Nurse/ Midwife Intern				-1.0%	-7	-12
Pre-registration Nurse Intern (COVID-19)	1	2	+0	+0.1%	+2	+2
Nursing/ Midwifery Student	1	2	+0	+0.1%	-10	-10
Nursing/ Midwifery other	4	4		+0.0%		
Nursing & Midwifery	360	361	+2	+0.5%	+10	+10
Therapy Professions	33	33		+0.0%	+5	+5
Social Care	274	282	+8	+0.0%	+42	+42
Social Workers	13	14	+1	+0.1%	-0	-0
Psychologists	17	16	-0	-0.0%	+4	+4
H&SC, Other	10	10		+0.0%	-1	-1
Health & Social Care Professionals	346	355	+9	+2.7%	+50	+50
Management (VIII & above)	6	6		+0.0%		
Administrative/ Supervisory (V to VII)	30	30	-0	-0.0%	+2	+2
Clerical (III & IV)	37	36	-1	-0.0%	-3	-3
Management & Administrative	72	71	-1	-1.6%	-1	-1
Support	54	53	-1	-0.0%	+1	+1
Maintenance/ Technical	11	11		+0.0%	-1	-1
General Support	65	64	-1	-0.9%	-1	-1
Health Care Assistants	787	793	+6	+0.0%	+33	+33
Care, other	154	155	+1	+0.0%	+8	+8
Patient & Client Care	941	948	+6	+0.7%	+42	+42

CHO 3 Employment by S38 Agency: December 2020

Bros. of Charity, Clare

Dec 2020 (Dec 2019 figure: 348)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	368	372	+4	+1.0%	+24	+24
Medical & Dental	0	0	+0	+30.0%	+0	+0
Nurse/ Midwife Manager				-1.0%		
Staff Nurse/ Staff Midwife	2	2	+0	+0.0%	+0	+0
Nursing/ Midwifery Student	0	1	+1	+1.6%	+1	+1
Nursing & Midwifery	2	3	+1	+29.3%	+1	+1
Social Care	83	85	+2	+0.0%	+3	+3
Social Workers	2	3	+1	+0.2%	+0	+0
Psychologists	3	3		+0.0%		
H&SC, Other	4	4		+0.0%	-0	-0
Health & Social Care Professionals	92	94	+3	+2.7%	+3	+3
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	5	5	-0	-0.0%	+0	+0
Clerical (III & IV)	5	5	+0	+0.0%	+1	+1
Management & Administrative	11	11	-0	-0.9%	+1	+1
Health Care Assistants	231	232	+1	+0.0%	+20	+20
Care, other	32	31	-1	-0.0%	-1	-1
Patient & Client Care	263	264	+1	+0.3%	+19	+19

Bros. of Charity, Limerick

Dec 2020 (Dec 2019 figure: 520)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	580	592	+12	+2.1%	+72	+72
Consultants	1	2	+1	+0.8%	+1	+1
Medical & Dental	1	2	+1	+79.0%	+1	+1
Nurse/ Midwife Manager	26	28	+2	+0.1%	+3	+3
Nurse/ Midwife Specialist & AN/MP	4	4		+0.0%	-1	-1
Staff Nurse/ Staff Midwife	97	98	+1	+0.0%	+14	+14
Nursing & Midwifery	127	130	+3	+2.2%	+16	+16
Therapy Professions	15	15		+0.0%	+3	+3
Social Care	102	105	+2	+0.0%	+20	+20
Social Workers	4	5	+1	+0.2%	+0	+0
Psychologists	6	6	-0	-0.0%		
H&SC, Other	1	1		+0.0%	-0	-0
Health & Social Care Professionals	128	131	+3	+2.7%	+23	+23
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	6	6	-0	-0.0%	+0	+0
Clerical (III & IV)	12	11	-1	-0.1%	-2	-2
Management & Administrative	20	19	-1	-5.3%	-2	-2
Support	7	6	-1	-0.1%	-1	-1
Maintenance/ Technical	2	2		+0.0%	-0	-0
General Support	9	8	-1	-6.8%	-1	-1
Health Care Assistants	199	204	+5	+0.0%	+25	+25
Care, other	97	98	+2	+0.0%	+11	+11
Patient & Client Care	296	303	+7	+2.4%	+36	+36

Daughters of Charity, Limerick

Dec 2020 (Dec 2019 figure: 543)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	548	549	+1	+0.2%	+6	+6
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	32	32		+0.0%	-3	-3
Nurse/ Midwife Specialist & AN/MP	7	6	-1	-0.1%	-1	-1
Staff Nurse/ Staff Midwife	153	152	-0	-0.0%	+9	+9
Nursing/ Midwifery Student	1	1	-1	-0.5%	-11	-11
Nursing/ Midwifery other	3	3		+0.0%		
Nursing & Midwifery	196	194	-2	-0.9%	-7	-7
Therapy Professions	16	16		+0.0%	+1	+1
Social Care	63	67	+4	+0.1%	+14	+14
Social Workers	5	5	-0	-0.1%	-0	-0
Psychologists	7	7		+0.0%	+4	+4
H&SC, Other	6	6		+0.0%		
Health & Social Care Professionals	97	101	+3	+3.5%	+18	+18
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	11	11		+0.0%	+1	+1
Clerical (III & IV)	14	14		+0.0%	-1	-1
Management & Administrative	27	27				
Support	43	43		+0.0%	+2	+2
Maintenance/ Technical	4	4		+0.0%		
General Support	47	47			+2	+2
Health Care Assistants	157	156	-0	-0.0%	-9	-9
Care, other	23	23		+0.0%	+2	+2
Patient & Client Care	180	179	-0	-0.3%	-7	-7

Daughters of Charity, Roscrea

Dec 2020 (Dec 2019 figure: 290)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	290	289	-1	-0.3%	-1	-1
Nurse/ Midwife Manager	15	15		+0.0%	-1	-1
Staff Nurse/ Staff Midwife	19	19		+0.0%	+0	+0
Nursing/ Midwifery other	1	1		+0.0%		
Nursing & Midwifery	34	34			-1	-1
Therapy Professions	2	2		+0.0%	+0	+0
Social Care	25	25	-0	-0.0%	+6	+6
Social Workers	1	1		+0.0%		
Psychologists	1	1		+0.0%		
Health & Social Care Professionals	29	29	-0	-0.0%	+7	+7
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	8	8		+0.0%	+1	+1
Clerical (III & IV)	6	6		+0.0%	-1	-1
Management & Administrative	15	15			+0	+0
Support	4	4		+0.0%		
Maintenance/ Technical	5	5		+0.0%	-1	-1
General Support	9	9			-1	-1
Health Care Assistants	201	200	-1	-0.0%	-3	-3
Care, other	2	2		+0.0%	-4	-4
Patient & Client Care	202	202	-1	-0.4%	-6	-6

CHO 3 Employment by Grade Group & Staff Category: December 2020

Dec 2020 (Dec 2019 figure: 4,357)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	4,544	4,610	+65	+1.4%	+253	+253
Consultant Medicine	2	2				
Consultant Paediatrics	1	1				
Consultant Psychiatry	25	25	-0	-0.2%	+2	+2
Consultant Surgery	1	0	-1	-70.0%	-1	-1
Consultants	29	28	-1	-2.5%	+1	+1
Registrar	33	34	+0	+0.8%	-1	-1
Senior Registrar	6	5	-0	-0.9%	+0	+0
Specialist Registrar	1	1			-1	-1
Registrars	40	40	+0	+0.6%	-1	-1
Senior House Officer	22	22	+0	+1.6%	-3	-3
SHO/ Interns	22	22	+0	+1.6%	-3	-3
Dentists	26	26	+0	+0.7%	-0	-0
Other Medical	33	32	-1	-1.8%	+1	+1
Medical/ Dental, other	59	59	-0	-0.7%	+1	+1
Medical & Dental	150	150	-1	-0.4%	-0	-2
Clinical Nurse/ Midwife Manager	183	190	+7	+3.7%	+5	+5
Director Nursing/Midwifery, Assistant	45	47	+2	+4.5%	+1	+1
Director of Nursing/Midwifery	13	13	+0	+0.2%	-2	-2
Nurse/ Midwife Manager	241	250	+9	+3.6%	+3	+3
Advanced Nurse/ Midwife Practitioner	3	3			+1	+1
Clinical Nurse/ Midwife Specialist	48	51	+3	+7.0%	-3	-3
Nurse/ Midwife Specialist & AN/MP	51	54	+3	+6.6%	-2	-2
Staff Nurse [Intellectual Disability]	237	238	+0	+0.1%	+29	+29
Staff Nurse [Psychiatric]	262	263	+1	+0.5%	+26	+26
Staff Nurses [General/ Children's]	327	330	+3	+0.9%	-12	-12
Staff Nurse/ Staff Midwife	826	831	+5	+0.5%	+43	+43
Public Health Nurse	127	127	-0	-0.3%	-0	-0
Pre-registration Nurse/ Midwife Intern				-100.0%	-20	-20
Pre-registration Nurse Intern (COVID-19)	12	5	-7	-59.9%	+5	+5
Post-registration Nurse/ Midwife Student	4	4			+4	+4
Nursing/ Midwifery Student	16	9	-7	-45.2%	-11	-11
Nursing Education/Clinical	3	3				
Other Nursing/ Midwifery	1	1				
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	1,265	1,274	+9	+0.7%	+56	+33
Dietitians	6	6	-0	-6.1%	+3	+3
Occupational Therapists	87	86	-0	-0.2%	-2	-2
Physiotherapists	61	61	+0	+0.2%	+1	+1
Podiatrists & Chiropodists	7	7	-0	-0.3%	+1	+1
Speech & Language Therapists	63	64	+1	+1.7%	+6	+6
Therapy Professions	223	223	+1	+0.3%	+9	+9
Audiology	6	6	+0	+0.8%	+1	+1
Clinical Engineering	2	2			+2	+2
Clinical Measurement	0	0			-0	-0
Radiographers	1	1				
Health Science/ Diagnostics	9	9	+0	+0.6%	+3	+3
Social Care	280	288	+8	+2.9%	+43	+43

Dec 2020 (Dec 2019 figure: 4,357)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	4,544	4,610	+65	+1.4%	+253	+253
Social Workers	57	58	+1	+1.1%	-2	-2
Psychologists	126	126	-0	-0.1%	+2	+2
Pharmacy	5	5				
Counsellor Therapists	16	16	-0	-1.9%	+3	+3
Dental Hygienists	6	6	+0	+4.3%	-0	-0
Other Health & Social Care	7	7	+0	+0.0%	-1	-1
Play Therapists/ Specialists	5	5			-1	-1
H&SC, Other	34	34	-0	-0.1%	+1	+1
Health & Social Care Professionals	733	742	+9	+1.3%	+64	+58
Executive Management	15	15	+0	+0.4%	+3	+3
Senior Management (VIII & GM)	27	27	-0	-1.3%	+1	+1
Management (VIII & above)	42	42	-0	-0.7%	+4	+4
Middle Management (V-VII)	139	142	+3	+2.1%	+17	+17
Other Administrative	7	7				
Administrative/ Supervisory (V to VII)	146	149	+3	+2.0%	+17	+17
Clerical (III & IV)	303	308	+6	+1.8%	-12	-12
Management & Administrative	491	499	+8	+1.7%	+4	+8
Catering	29	28	-0	-1.3%	-2	-2
Household Services	86	87	+1	+1.0%	+4	+4
Portering	13	11	-2	-13.3%	-0	-0
Other Support	34	34	+0	+0.1%	-5	-5
Support	161	160	-1	-0.7%	-3	-3
Maintenance	75	75	+0	+0.5%	-1	-1
Technical Services	1	1				
Maintenance/ Technical	76	76	+0	+0.5%	-1	-1
General Support	237	236	-1	-0.3%	-12	-4
HCA, Nurse's Aide, etc.	1,192	1,232	+39	+3.3%	+101	+101
Health & Social Care Assistants	15	15	-0	-0.7%	+6	+6
Health Care Assistants	1,208	1,247	+39	+3.2%	+107	+107
Other Care Grades	245	245	-0	-0.2%	+11	+11
Care, other	245	245	-0	-0.2%	+11	+11
Home Help	216	217	+1	+0.7%	+41	+41
Patient & Client Care	1,669	1,709	+40	+2.4%	+188	+159

CHO 3 HSE Employment by Grade Group & Staff Category: December 2020

Dec 2020 (Dec 2019 figure: 2,655)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	2,758	2,807	+49	+1.8%	+152	+152
Consultant Medicine	2	2				
Consultant Paediatrics	1	1				
Consultant Psychiatry	24	23	-1	-3.6%	+1	+1
Consultant Surgery	1	0	-1	-70.0%	-1	-1
Consultants	28	26	-2	-5.6%	+0	+0
Registrar	33	34	+0	+0.8%	-1	-1
Senior Registrar	6	5	-0	-0.9%	+0	+0
Specialist Registrar	1	1			-1	-1
Registrars	40	40	+0	+0.6%	-1	-1
SHO/ Interns	22	22	+0	+1.6%	-3	-3
Dentists	26	26	+0	+0.7%	-0	-0
Other Medical	32	32	-1	-1.9%	+1	+1
Medical/ Dental, other	58	58	-0	-0.7%	+1	+1
Medical & Dental	148	147	-1	-1.0%	-1	-3
Clinical Nurse/ Midwife Manager	111	116	+5	+4.6%	+6	+6
Director Nursing/Midwifery, Assistant	44	46	+2	+4.7%	+1	+1
Director of Nursing/Midwifery	13	13	+0	+0.2%	-2	-2
Nurse/ Midwife Manager	168	175	+7	+4.2%	+4	+4
Advanced Nurse/ Midwife Practitioner	3	3			+1	+1
Clinical Nurse/ Midwife Specialist	37	41	+4	+11.2%	-0	-0
Nurse/ Midwife Specialist & AN/MP	40	44	+4	+10.4%	+1	+1
Staff Nurse [Intellectual Disability]	1	1	-0	-3.9%	+0	+0
Staff Nurse [Psychiatric]	262	263	+1	+0.5%	+26	+26
Staff Nurses [General/ Children's]	294	296	+3	+0.9%	-6	-6
Staff Nurse/ Staff Midwife	556	560	+4	+0.7%	+20	+20
Public Health Nurse	127	127	-0	-0.3%	-0	-0
Pre-registration Nurse/ Midwife Intern				-100.0%	-9	-9
Pre-registration Nurse Intern (COVID-19)	11	3	-7	-68.5%	+3	+3
Post-registration Nurse/ Midwife Student	4	4			+4	+4
Nursing/ Midwifery Student	15	7	-7	-50.2%	-1	-1
Nursing & Midwifery	906	913	+7	+0.8%	+51	+23
Dietitians	6	6	-0	-6.1%	+3	+3
Occupational Therapists	75	76	+1	+1.1%	-3	-3
Physiotherapists	52	52	+0	+0.2%	+0	+0
Podiatrists & Chiropodists	7	7	-0	-0.3%	+1	+1
Speech & Language Therapists	50	50	+0	+0.2%	+3	+3
Therapy Professions	190	190	+1	+0.3%	+5	+5
Audiology	6	6	+0	+0.8%	+1	+1
Clinical Engineering	2	2			+2	+2
Clinical Measurement	0	0			-0	-0
Radiographers	1	1				
Health Science/ Diagnostics	9	9	+0	+0.6%	+3	+3
Social Care	6	6			+1	+1
Social Workers	44	44	-1	-1.4%	-1	-1
Psychologists	110	110	-0	-0.0%	-2	-2
Pharmacy	5	5				
Counsellor Therapists	16	16	-0	-1.9%	+3	+3
Dental Hygienists	6	6	+0	+4.3%	-0	-0
Other Health & Social Care	1	1			-1	-1

Dec 2020 (Dec 2019 figure: 2,655)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	2,758	2,807	+49	+1.8%	+152	+152
Play Therapists/ Specialists	0	0			-0	-0
H&SC, Other	24	24	-0	-0.2%	+2	+2
Health & Social Care Professionals	387	387	-0	-0.0%	+22	+8
Executive Management	13	13	+0	+0.5%	+3	+3
Senior Management (VIII & GM)	23	23	-0	-1.5%	+1	+1
Management (VIII & above)	36	36	-0	-0.8%	+4	+4
Administrative/ Supervisory (V to VII)	116	120	+3	+2.6%	+15	+15
Clerical (III & IV)	266	272	+7	+2.4%	-10	-10
Management & Administrative	418	428	+9	+2.2%	+3	+9
Catering	24	24	-0	-1.6%	-2	-2
Household Services	45	45	+0	+0.2%	+2	+2
Portering	8	8	-0	-4.1%	+1	+1
Other Support	30	30	+0	+0.2%	-4	-4
Support	107	106	-1	-0.5%	-4	-4
Maintenance/ Technical	65	65	+0	+0.6%	+0	+0
General Support	172	172	-0	-0.1%	-7	-3
HCA, Nurse's Aide, etc.	406	440	+34	+8.3%	+69	+69
Health & Social Care Assistants	14	14	-0	-0.8%	+5	+5
Health Care Assistants	420	454	+34	+8.0%	+74	+74
Care, other	91	90	-1	-1.5%	+3	+3
Home Help	216	217	+1	+0.7%	+41	+41
Patient & Client Care	727	761	+34	+4.7%	+109	+118

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2020

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,610	5,549	1.20	13.9%	86.1%	1.10	1.22	84.6%	80.1%	85.3%	54.9%	45.1%	72.7%	52.0%
Consultant Medicine	2	2	1.00	50.0%	50.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	25	29	1.16	48.3%	51.7%	1.10	1.22	79.3%	79.3%	73.3%	75.9%	24.1%	78.6%	73.3%
Consultant Surgery	0	1	3.33		100.0%		3.33	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultants	28	33	1.16	45.5%	54.5%	1.09	1.23	81.8%	86.7%	77.8%	75.8%	24.2%	80.0%	72.2%
Registrar	34	35	1.04	25.7%	74.3%	1.00	1.05	5.7%	5.7%	3.8%	94.3%	5.7%	100.0%	92.3%
Senior Registrar	5	6	1.10	50.0%	50.0%	1.00	1.22	0.0%	0.0%	0.0%	83.3%	16.7%	100.0%	66.7%
Specialist Registrar	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Registrars	40	42	1.05	28.6%	71.4%	1.00	1.07	4.8%	8.3%	3.3%	92.9%	7.1%	100.0%	90.0%
Senior House Officer	22	23	1.03	13.0%	87.0%	1.00	1.03	4.3%	4.3%	0.0%	95.7%	4.3%	100.0%	95.0%
SHO/ Interns	22	23	1.03	13.0%	87.0%	1.00	1.03	4.3%	33.3%	0.0%	95.7%	4.3%	100.0%	95.0%
Dentists	26	31	1.18	22.6%	77.4%	1.13	1.19	90.3%	90.3%	95.8%	48.4%	51.6%	71.4%	41.7%
Other Medical	32	37	1.14	40.5%	59.5%	1.10	1.17	62.2%	62.2%	68.2%	81.1%	18.9%	86.7%	77.3%
Medical/ Dental, other	59	68	1.16	32.4%	67.6%	1.11	1.18	75.0%	59.1%	82.6%	66.2%	33.8%	81.8%	58.7%
Medical & Dental	150	166	1.11	31.3%	68.7%	1.07	1.13	48.8%	53.8%	46.5%	78.9%	21.1%	86.5%	75.4%
Clinical Nurse/ Midwife Manager	190	201	1.06	13.4%	86.6%	1.01	1.06	94.0%	94.0%	93.7%	85.6%	14.4%	100.0%	83.3%
Director Nursing/Midwifery, Assistant	47	49	1.05	12.2%	87.8%	1.01	1.06	100.0%	100.0%	100.0%	89.8%	10.2%	100.0%	88.4%
Director of Nursing/Midwifery	13	13	1.00	7.7%	92.3%	1.00	1.00	92.3%	92.3%	91.7%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	250	263	1.05	12.9%	87.1%	1.01	1.06	95.1%	97.1%	94.8%	87.1%	12.9%	100.0%	85.2%
Advanced Nurse/ Midwife Practitioner	3	3	1.06	33.3%	66.7%	1.00	1.09	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Clinical Nurse/ Midwife Specialist	51	56	1.09	7.1%	92.9%	1.02	1.10	98.2%	98.2%	98.1%	73.2%	26.8%	75.0%	73.1%
Nurse/ Midwife Specialist & AN/MP	54	59	1.09	8.5%	91.5%	1.02	1.10	98.3%	100.0%	98.1%	72.9%	27.1%	80.0%	72.2%
Staff Nurse [Intellectual Disability]	238	261	1.10	1.5%	98.5%	1.01	1.10	95.8%	95.8%	95.7%	57.1%	42.9%	75.0%	56.8%
Staff Nurse [Psychiatric]	263	284	1.08	24.3%	75.7%	1.05	1.09	95.8%	95.8%	96.3%	84.2%	15.8%	85.5%	83.7%
Staff Nurses [General/ Children's]	330	407	1.23	5.9%	94.1%	1.09	1.25	92.9%	92.9%	92.7%	52.8%	47.2%	79.2%	51.2%
Staff Nurse/ Staff Midwife	831	952	1.15	10.2%	89.8%	1.06	1.16	94.5%	94.8%	94.5%	63.3%	36.7%	83.5%	61.1%
Public Health Nurse	127	158	1.24	0.6%	99.4%	1.25	1.24	89.2%	100.0%	89.2%	63.3%	36.7%	0.0%	63.7%
Pre-registration Nurse Intern (COVID-19)	5	6	1.21	33.3%	66.7%	1.00	1.36	16.7%	16.7%	25.0%	66.7%	33.3%	100.0%	50.0%

Post-registration Nurse/ Midwife Student	4	4	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Nursing/ Midwifery Student	9	10	1.12	20.0%	80.0%	1.00	1.15	10.0%	0.0%	12.5%	80.0%	20.0%	100.0%	75.0%
Nursing Education/Clinical	3	3	1.10		100.0%		1.10	100.0%	100.0%	100.0%	66.7%	33.3%		66.7%
Other Nursing/ Midwifery	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Nursing/ Midwifery other	4	4	1.08	25.0%	75.0%	1.00	1.10	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Nursing & Midwifery	1,274	1,446	1.13	9.7%	90.3%	1.05	1.15	93.6%	94.3%	93.6%	68.2%	31.8%	87.1%	66.2%
Dietitians	6	7	1.22		100.0%		1.22	100.0%	100.0%	100.0%	71.4%	28.6%		71.4%
Occupational Therapists	86	98	1.14	7.1%	92.9%	1.00	1.15	92.9%	92.9%	92.3%	79.6%	20.4%	100.0%	78.0%
Physiotherapists	61	69	1.13	14.5%	85.5%	1.03	1.15	87.0%	87.0%	84.7%	73.9%	26.1%	90.0%	71.2%
Podiatrists & Chiropodists	7	7	1.07		100.0%		1.07	85.7%	85.7%	85.7%	85.7%	14.3%		85.7%
Speech & Language Therapists	64	73	1.14	2.7%	97.3%	1.26	1.14	93.2%	93.2%	93.0%	71.2%	28.8%	50.0%	71.8%
Therapy Professions	223	254	1.14	7.5%	92.5%	1.04	1.15	91.3%	100.0%	90.6%	75.6%	24.4%	89.5%	74.5%
Audiology	6	6	1.01		100.0%		1.01	83.3%	83.3%	83.3%	100.0%	0.0%		100.0%
Clinical Engineering	2	2	1.03	100.0%		1.03		50.0%	50.0%		50.0%	50.0%	50.0%	
Clinical Measurement	0	1	6.25		100.0%		6.25	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Radiographers	1	1	2.00	100.0%		2.00		100.0%	100.0%		0.0%	100.0%	0.0%	
Health Science/ Diagnostics	9	10	1.17	30.0%	70.0%	1.22	1.15	70.0%	66.7%	71.4%	70.0%	30.0%	33.3%	85.7%
Social Care	288	328	1.14	10.1%	89.9%	1.07	1.15	74.4%	72.7%	74.6%	36.0%	64.0%	39.4%	35.6%
Social Workers	58	66	1.14	13.6%	86.4%	1.09	1.15	95.5%	100.0%	94.7%	80.3%	19.7%	77.8%	80.7%
Psychologists	126	132	1.05	20.5%	79.5%	1.00	1.06	47.0%	44.4%	47.6%	93.2%	6.8%	100.0%	91.4%
Pharmacy	5	5	1.04	40.0%	60.0%	1.00	1.07	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	66.7%
Counsellor Therapists	16	18	1.15	5.6%	94.4%	1.23	1.14	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	64.7%
Dental Hygienists	6	8	1.31		100.0%		1.31	100.0%	100.0%	100.0%	25.0%	75.0%		25.0%
Other Health & Social Care	7	8	1.10		100.0%		1.10	100.0%	100.0%	100.0%	75.0%	25.0%		75.0%
Play Therapists/ Specialists	5	7	1.53		100.0%		1.53	100.0%	100.0%	100.0%	28.6%	71.4%		28.6%
H&SC, Other	34	41	1.22	2.4%	97.6%	1.23	1.22	100.0%	100.0%	100.0%	53.7%	46.3%	100.0%	52.5%
Health & Social Care	742	836	1.13	11.2%	88.8%	1.05	1.14	78.2%	73.4%	78.8%	62.1%	37.9%	72.3%	60.8%
Executive Management	15	15	1.01	26.7%	73.3%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	27	28	1.04	21.4%	78.6%	1.00	1.06	92.9%	92.9%	90.9%	92.9%	7.1%	100.0%	90.9%
Management (VIII & above)	42	43	1.03	23.3%	76.7%	1.00	1.04	95.3%	100.0%	93.9%	95.3%	4.7%	100.0%	93.9%
Administrative/ Supervisory (V to VII)	149	158	1.06	10.8%	89.2%	1.00	1.07	96.2%	94.1%	96.5%	85.4%	14.6%	100.0%	83.7%
Clerical (III & IV)	308	354	1.15	6.2%	93.8%	1.02	1.16	80.5%	63.6%	81.6%	69.8%	30.2%	90.9%	68.4%
Management & Administrative	499	555	1.11	8.8%	91.2%	1.01	1.12	86.1%	81.6%	86.6%	76.2%	23.8%	95.9%	74.3%
Catering	28	31	1.10	35.5%	64.5%	1.00	1.16	93.5%	93.5%	100.0%	77.4%	22.6%	100.0%	65.0%
Household Services	87	99	1.14	16.2%	83.8%	1.18	1.14	89.9%	89.9%	91.6%	67.7%	32.3%	75.0%	66.3%

Portering	11	13	1.18	100.0%		1.18		84.6%	84.6%		61.5%	38.5%	61.5%	
Other Support	34	53	1.58	34.0%	66.0%	1.14	1.96	73.6%	73.6%	62.9%	67.9%	32.1%	83.3%	60.0%
Support	160	196	1.23	29.6%	70.4%	1.13	1.28	85.7%	86.2%	85.5%	68.9%	31.1%	79.3%	64.5%
Maintenance/ Technical	76	80	1.05	100.0%		1.05		86.3%	86.3%	#DIV/0	93.8%	6.3%	93.8%	
General Support	236	276	1.17	50.0%	50.0%	1.08	1.28	85.9%	86.2%	85.5%	76.1%	23.9%	87.7%	64.5%
HCA, Nurse's Aide, etc.	1,232	1,554	1.26	16.2%	83.8%	1.21	1.27	78.6%	78.6%	79.3%	35.5%	64.5%	47.4%	33.2%
Health & Social Care Assistants	15	16	1.07	18.8%	81.3%	1.00	1.08	43.8%	43.8%	53.8%	81.3%	18.8%	100.0%	76.9%
Health Care Assistants	1,247	1,570	1.26	16.2%	83.8%	1.21	1.27	78.2%	74.0%	79.0%	35.9%	64.1%	48.0%	33.6%
Care, other	245	275	1.12	15.3%	84.7%	1.06	1.14	88.7%	92.9%	88.0%	62.9%	37.1%	85.7%	58.8%
Home Help	217	425	1.96	0.7%	99.3%	1.46	1.96	97.9%	100.0%	97.9%	9.4%	90.6%	0.0%	9.5%
Patient & Client Care	1,709	2,270	1.33	13.2%	86.8%	1.18	1.35	83.2%	76.9%	84.1%	34.2%	65.8%	52.8%	31.4%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2020

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,610	5,549	1.20	13.9%	86.1%	1.10	1.22	84.6%	80.1%	85.3%	54.9%	45.1%	72.7%	52.0%
Community Health & Wellbeing	13	17	1.30		100.0%		1.30	94.1%	94.1%	94.1%	52.9%	47.1%		
Mental Health	809	877	1.08	22.6%	77.4%	1.05	1.10	84.3%	84.3%	84.4%	84.2%	15.8%	90.4%	90.4%
Primary Care	812	981	1.21	12.6%	87.4%	1.10	1.23	74.9%	74.9%	76.3%	71.7%	28.3%	90.3%	90.3%
HSE	1,174	1,536	1.31	12.7%	87.3%	1.08	1.35	91.9%	91.9%	93.0%	50.3%	49.7%	87.2%	87.2%
Section 38 Voluntary Agencies	1,802	2,138	1.19	11.9%	88.1%	1.16	1.19	83.7%	83.7%	84.1%	38.5%	61.5%	39.2%	39.2%
Social Care	2,976	3,674	1.23	12.2%	87.8%	1.13	1.25	87.2%	87.2%	87.8%	43.4%	56.6%	60.0%	60.0%

CHO 3 Skills Mix by Staff Grouping: December 2020

Dec 2020 (Dec 2018 figure: 4,310)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Overall	4,002	4,093	4,169	4,310	4,357	4,544	4,610
Consultant Medicine	1.4%	2.1%	1.3%	1.3%	1.3%	1.3%	1.3%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%
Consultant Psychiatry	17.1%	16.0%	15.6%	14.9%	15.3%	16.7%	16.7%
Consultant Surgery	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.2%
Consultants	19.9%	19.5%	18.3%	17.6%	18.0%	19.3%	18.9%
Registrar	22.6%	21.6%	20.5%	18.3%	23.1%	22.2%	22.5%
Senior Registrar	3.5%	3.5%	3.6%	3.3%	3.3%	3.7%	3.6%
Specialist Registrar	1.4%	0.7%		0.7%	1.0%	0.7%	0.7%
Registrars	27.5%	25.7%	24.1%	22.3%	27.4%	26.5%	26.8%
Interns	0.7%						
Senior House Officer	16.3%	17.7%	18.7%	21.3%	16.4%	14.7%	15.0%
SHO/ Interns	17.0%	17.7%	18.7%	21.3%	16.4%	14.7%	15.0%
Dentists	16.1%	16.3%	18.5%	17.2%	17.6%	17.4%	17.6%
Other Medical	19.5%	20.8%	20.4%	21.6%	20.6%	22.0%	21.7%
Medical/ Dental, other	35.5%	37.1%	38.9%	38.8%	38.2%	39.4%	39.3%
Medical & Dental	3.6%	3.5%	3.6%	3.5%	3.4%	100.0%	3.2%
Clinical Nurse/ Midwife Manager	14.8%	15.9%	15.6%	15.2%	15.0%	14.5%	14.9%
Director Nursing/Midwifery, Assistant	2.9%	3.3%	3.5%	3.5%	3.7%	3.5%	3.7%
Director of Nursing/Midwifery	1.0%	1.1%	1.1%	1.3%	1.2%	1.0%	1.0%
Nurse/ Midwife Manager	18.7%	20.3%	20.2%	19.9%	19.9%	19.0%	19.6%
Advanced Nurse/ Midwife Practitioner	0.1%		0.1%		0.1%	0.2%	0.2%
Clinical Nurse/ Midwife Specialist	3.6%	3.4%	3.6%	3.9%	4.3%	3.8%	4.0%
Nurse/ Midwife Specialist & AN/MP	3.7%	3.4%	3.7%	3.9%	4.5%	4.0%	4.2%
Staff Midwives			0.1%				
Staff Nurse [Intellectual Disability]	20.8%	19.2%	18.8%	18.2%	16.8%	18.8%	18.7%
Staff Nurse [Psychiatric]	21.3%	20.9%	20.3%	19.3%	19.1%	20.7%	20.7%
Staff Nurses [General/ Children's]	24.5%	25.7%	25.8%	26.5%	27.5%	25.8%	25.9%
Staff Nurse/ Staff Midwife	66.7%	65.8%	64.9%	64.1%	63.4%	65.3%	65.2%
Public Health Nurse	9.5%	9.2%	9.8%	10.2%	10.3%	10.1%	10.0%
Pre-registration Nurse/ Midwife Intern		0.1%	0.0%	1.3%	1.6%		
Pre-registration Nurse Intern (COVID-19)						1.0%	0.4%
Post-registration Nurse/ Midwife Student	0.6%	0.5%	0.6%	0.3%		0.3%	0.3%
Nursing/ Midwifery Student	0.6%	0.6%	0.6%	1.6%	1.6%	1.3%	0.7%
Nursing/ Midwifery other	0.9%	0.7%	0.7%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	30.6%	30.3%	29.3%	28.3%	28.0%	100.0%	27.6%
Dietitians	0.3%	0.1%	0.5%	0.3%	0.4%	0.8%	0.8%
Occupational Therapists	12.4%	12.3%	12.1%	12.6%	12.9%	11.8%	11.6%
Physiotherapists	8.9%	9.0%	8.8%	8.6%	8.7%	8.3%	8.2%
Podiatrists & Chiropodists	0.4%	0.6%	0.8%	0.8%	0.8%	0.9%	0.9%
Speech & Language Therapists	8.3%	8.4%	8.8%	8.1%	8.5%	8.6%	8.6%
Therapy Professions	30.4%	30.4%	31.0%	30.4%	31.3%	30.4%	30.1%
Audiology	0.8%	0.8%	0.6%	0.6%	0.7%	0.8%	0.8%
Clinical Engineering						0.3%	0.3%
Clinical Measurement				0.0%	0.0%	0.0%	0.0%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Science/ Diagnostics	0.9%	0.8%	0.6%	0.7%	0.8%	1.2%	1.2%
Social Care	34.1%	35.6%	35.8%	36.5%	35.8%	38.2%	38.8%
Social Workers	9.5%	9.4%	8.7%	9.3%	8.7%	7.8%	7.8%
Psychologists	18.7%	18.2%	18.7%	17.5%	18.1%	17.2%	17.0%
Pharmacy	0.8%	0.6%	0.7%	0.7%	0.7%	0.7%	0.6%

Dec 2020 (Dec 2018 figure: 4,310)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Overall	4,002	4,093	4,169	4,310	4,357	4,544	4,610
Counsellor Therapists	2.4%	1.8%	1.6%	1.9%	1.8%	2.2%	2.1%
Dental Hygienists	1.0%	1.1%	1.0%	1.0%	0.9%	0.8%	0.8%
Other Health & Social Care	1.6%	1.3%	1.2%	1.2%	1.2%	1.0%	1.0%
Play Therapists/ Specialists	0.6%	0.8%	0.7%	0.8%	0.8%	0.6%	0.6%
H&SC, Other	5.7%	5.0%	4.5%	5.0%	4.7%	4.6%	4.5%
Health & Social Care Professionals	14.8%	15.0%	15.7%	15.7%	15.6%	100.0%	16.1%
Executive Management	0.9%	2.5%	2.2%	2.2%	2.4%	3.0%	3.0%
Senior Management (VIII & GM)	6.2%	5.2%	5.0%	4.9%	5.3%	5.5%	5.4%
Management (VIII & above)	7.1%	7.7%	7.2%	7.1%	7.7%	8.6%	8.4%
Middle Management (V-VII)	22.2%	24.4%	23.7%	26.4%	25.5%	28.4%	28.5%
Other Administrative	0.7%	0.9%	1.3%	1.2%	1.4%	1.4%	1.4%
Administrative/ Supervisory (V to VII)	22.9%	25.3%	25.0%	27.6%	26.9%	29.8%	29.9%
Clerical (III & IV)	70.0%	67.0%	67.9%	65.3%	65.3%	61.7%	61.8%
Management & Administrative	10.9%	10.5%	11.1%	11.5%	11.4%	100.0%	10.8%
Catering	13.1%	12.3%	11.6%	11.3%	12.8%	12.1%	12.0%
Household Services	33.2%	35.9%	35.9%	35.2%	34.3%	36.2%	36.7%
Portering	5.4%	4.9%	4.6%	4.7%	4.7%	5.4%	4.7%
Other Support	16.8%	15.9%	15.9%	16.7%	16.0%	14.2%	14.2%
Support	68.4%	69.0%	68.1%	67.8%	67.8%	67.9%	67.6%
Maintenance/ Technical	31.6%	31.0%	31.9%	32.2%	32.2%	32.1%	32.4%
General Support	6.5%	6.3%	5.9%	5.8%	5.7%	100.0%	5.1%
HCA, Nurse's Aide, etc.	69.8%	72.2%	73.0%	74.0%	73.0%	71.5%	72.1%
Health & Social Care Assistants	0.4%	0.3%	0.2%	0.9%	0.6%	0.9%	0.9%
Health Care Assistants	70.1%	72.5%	73.2%	75.0%	73.6%	72.4%	73.0%
Other Care Grades	14.6%	14.3%	14.8%	14.4%	15.1%	14.7%	14.3%
Care, other	14.6%	14.3%	14.8%	14.4%	15.1%	14.7%	14.3%
Home Help	15.2%	13.2%	12.0%	10.7%	11.4%	12.9%	12.7%
Patient & Client Care	33.7%	34.3%	34.4%	35.3%	34.9%	100.0%	37.1%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %

CHO 3 Skills Mix by Care Group: December 2020

Dec 2020 (Dec 2018 figure: 783)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Mental Health	777	781	784	783	795	807	809
Consultants	42.5%	38.1%	36.0%	35.4%	38.7%	40.4%	39.7%
Registrar	4.2%	10.9%	10.1%	15.3%	19.0%	14.5%	14.4%
Senior Registrar	9.1%	8.7%	8.8%	8.0%	8.3%	8.9%	9.0%
Specialist Registrar	1.8%			1.6%	2.5%	1.6%	1.6%
Registrars	15.1%	19.6%	18.9%	24.8%	29.8%	25.0%	25.0%
Interns	1.8%						
Senior House Officer	40.6%	42.3%	45.1%	39.7%	31.5%	34.6%	35.3%
SHO/ Interns	42.4%	42.3%	45.1%	39.7%	31.5%	34.6%	35.3%
Medical & Dental	7.0%	7.4%	7.9%	8.0%	7.9%	7.5%	7.5%
Clinical Nurse/ Midwife Manager	17.9%	19.3%	19.9%	18.3%	18.6%	17.4%	18.2%
Director Nursing/Midwifery, Assistant	3.4%	3.6%	3.7%	4.1%	3.9%	3.2%	3.5%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.5%	0.5%	0.3%	0.3%
Nurse/ Midwife Manager	21.8%	23.4%	24.2%	22.9%	23.0%	20.9%	22.0%
Advanced Nurse/ Midwife Practitioner	0.3%		0.3%		0.5%	0.5%	0.5%
Clinical Nurse/ Midwife Specialist	7.3%	7.2%	7.8%	8.9%	9.8%	7.8%	8.8%
Nurse/ Midwife Specialist & AN/MP	7.5%	7.2%	8.1%	8.9%	10.3%	8.3%	9.2%
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.1%	0.3%	0.2%	0.2%	0.2%
Staff Nurse [Psychiatric]	68.4%	67.0%	65.3%	63.3%	61.7%	65.4%	65.3%
Staff Nurses [General/ Children's]	2.1%	1.8%	2.2%	2.3%	2.5%	2.5%	2.4%
Staff Nurse/ Staff Midwife	70.7%	69.1%	67.6%	65.9%	64.4%	68.1%	67.9%
Pre-registration Nurse/ Midwife Intern		0.3%	0.1%	2.4%	2.3%		
Pre-registration Nurse Intern (COVID-19)						2.7%	0.9%
Nursing/ Midwifery Student		0.3%	0.1%	2.4%	2.3%	2.7%	0.9%
Nursing & Midwifery	49.0%	49.3%	48.2%	47.3%	46.6%	49.4%	49.4%
Occupational Therapists	12.1%	12.7%	14.3%	15.2%	14.7%	13.6%	13.6%
Speech & Language Therapists	3.2%	1.8%	2.9%	0.5%	1.8%	1.9%	2.0%
Therapy Professions	15.2%	14.6%	17.2%	15.6%	16.5%	15.5%	15.6%
Social Care	2.0%	2.0%	1.8%	1.8%	1.8%	1.9%	1.9%
Social Workers	18.0%	17.8%	16.2%	17.2%	15.9%	15.5%	15.4%
Psychologists	54.6%	56.7%	57.2%	57.0%	58.0%	57.7%	57.6%
Pharmacy	1.9%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%
Counsellor Therapists	8.3%	7.0%	5.8%	6.6%	6.0%	7.6%	7.7%
H&SC, Other	8.3%	7.0%	5.8%	6.6%	6.0%	7.6%	7.7%
Health & Social Care Professionals	19.4%	18.9%	20.1%	19.5%	19.2%	19.6%	19.6%
Management (VIII & above)	3.1%	4.5%	2.8%	2.7%	2.6%	2.8%	2.8%
Administrative/ Supervisory (V to VII)	21.1%	19.6%	21.1%	22.7%	22.5%	26.5%	26.4%
Clerical (III & IV)	75.8%	75.9%	76.1%	74.6%	74.9%	70.7%	70.7%
Management & Administrative	8.4%	8.5%	9.2%	9.3%	9.2%	8.8%	8.8%
Support	75.2%	74.4%	72.6%	76.2%	74.7%	77.2%	77.0%
Maintenance	24.8%	25.6%	27.4%	23.8%	25.3%	22.8%	23.0%
Maintenance/ Technical	24.8%	25.6%	27.4%	23.8%	25.3%	22.8%	23.0%
General Support	6.2%	6.0%	5.6%	5.9%	5.8%	4.8%	4.8%
HCA, Nurse's Aide, etc.	98.7%	98.7%	98.6%	98.7%	97.8%	98.7%	98.7%
Health Care Assistants	98.7%	98.7%	98.6%	98.7%	97.8%	98.7%	98.7%
Care, other	1.3%	1.3%	1.4%	1.3%	2.2%	1.3%	1.3%
Patient & Client Care	9.9%	10.0%	9.1%	9.9%	9.8%	9.9%	9.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Dec 2020 (Dec 2018 figure: 780)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Primary Care	670	671	725	780	764	763	812
Consultant Paediatrics	1.3%	1.4%	1.3%	1.3%	1.2%	1.3%	1.3%
Consultant Surgery	1.3%	1.4%	1.3%	1.3%	1.2%	1.3%	0.4%
Consultants	2.7%	2.7%	2.6%	2.6%	2.4%	2.5%	1.6%
Registrars	37.5%	33.8%	31.4%	22.8%	28.2%	30.7%	31.5%
SHO/ Interns				9.0%	7.2%	0.8%	1.3%
Dentists	30.6%	32.0%	35.7%	33.1%	32.0%	33.0%	33.3%
Other Medical	29.2%	31.5%	30.3%	32.6%	30.2%	32.9%	32.3%
Medical/ Dental, other	59.9%	63.5%	66.0%	65.7%	62.2%	65.9%	65.6%
Medical & Dental	11.2%	10.9%	10.7%	10.0%	10.2%	9.7%	9.7%
Clinical Nurse/ Midwife Manager	1.5%	1.5%	1.0%	0.7%	0.4%	1.7%	2.0%
Director Nursing/Midwifery, Assistant	6.1%	7.3%	6.7%	6.5%	7.9%	7.8%	7.9%
Director of Nursing/Midwifery	1.1%	1.0%	1.0%	1.7%	1.0%	1.0%	0.9%
Nurse/ Midwife Manager	8.8%	9.8%	8.7%	8.8%	9.3%	10.5%	10.8%
Nurse/ Midwife Specialist & AN/MP			0.5%	0.4%	1.0%	1.5%	1.4%
Staff Nurse/ Staff Midwife	24.9%	30.0%	28.7%	29.7%	27.5%	24.9%	26.4%
Public Health Nurse	62.5%	57.3%	58.7%	59.2%	62.2%	61.1%	59.5%
Nursing/ Midwifery Student	3.8%	3.0%	3.4%	1.9%		1.9%	1.9%
Nursing & Midwifery	27.8%	29.6%	28.2%	26.8%	27.4%	26.1%	26.1%
Dietitians	0.9%	0.5%	1.8%	1.6%	2.2%	2.9%	2.9%
Occupational Therapists	24.1%	24.3%	24.5%	25.5%	22.2%	21.6%	22.3%
Physiotherapists	22.8%	24.6%	24.1%	21.8%	22.9%	20.0%	19.8%
Podiatrists & Chiropodists			0.9%	0.8%	1.5%	2.4%	2.4%
Speech & Language Therapists	16.3%	17.6%	17.3%	17.3%	17.6%	19.0%	18.9%
Therapy Professions	64.1%	67.0%	68.5%	66.9%	66.4%	65.9%	66.2%
Audiology	4.6%	4.6%	3.2%	3.1%	3.7%	4.7%	4.7%
Health Science/ Diagnostics	4.6%	4.6%	3.2%	3.1%	3.7%	4.7%	4.7%
Social Care	0.9%	1.0%	0.9%	0.8%	0.8%	0.8%	0.8%
Social Workers	11.6%	9.0%	8.3%	8.4%	8.1%	7.9%	7.9%
Psychologists	9.2%	9.5%	10.2%	11.2%	12.0%	11.6%	11.5%
Pharmacy	0.9%		0.9%	0.8%	0.8%	0.8%	0.8%
Counsellor Therapists	1.6%	0.9%	0.9%	2.3%	2.3%	3.2%	2.8%
Dental Hygienists	5.7%	6.5%	5.9%	5.2%	4.7%	4.7%	4.8%
Other Health & Social Care	0.9%	1.0%	0.9%	0.8%	0.8%		
Play Therapists/ Specialists	0.4%	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%
H&SC, Other	8.6%	8.9%	8.1%	8.8%	8.2%	8.3%	8.0%
Health & Social Care Professionals	16.1%	15.0%	15.7%	16.2%	16.5%	15.5%	15.5%
Executive Management	1.0%	3.4%	3.1%	3.2%	3.4%	3.9%	3.8%
Senior Management (VIII & GM)	7.9%	6.7%	6.8%	5.5%	6.6%	6.5%	6.4%
Management (VIII & above)	8.9%	10.1%	9.8%	8.7%	10.0%	10.4%	10.1%
Administrative/ Supervisory (V to VII)	21.5%	24.0%	23.7%	27.0%	23.2%	25.4%	26.7%
Clerical (III & IV)	69.6%	65.9%	66.5%	64.2%	66.8%	64.2%	63.2%
Management & Administrative	30.5%	30.1%	31.4%	31.6%	32.3%	29.2%	29.2%
Support	34.5%	34.8%	34.2%	31.4%	30.7%	32.4%	33.0%
Maintenance/ Technical	65.5%	65.2%	65.8%	68.6%	69.3%	67.6%	67.0%
General Support	6.8%	6.6%	6.1%	5.8%	5.9%	5.0%	5.0%
HCA, Nurse's Aide, etc.	13.9%	14.5%	15.1%	22.3%	21.1%	30.8%	49.5%
Health & Social Care Assistants				13.3%	8.5%	10.5%	7.7%
Health Care Assistants	13.9%	14.5%	15.1%	35.7%	29.5%	41.3%	57.2%
Care, other	85.0%	84.5%	83.6%	63.4%	69.4%	57.9%	42.2%
Home Help	1.1%	1.0%	1.3%	1.0%	1.0%	0.8%	0.6%
Patient & Client Care	7.6%	7.8%	7.9%	9.6%	9.8%	14.5%	14.5%

Dec 2020 (Dec 2018 figure: 780)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Primary Care	670	671	725	780	764	763	812
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

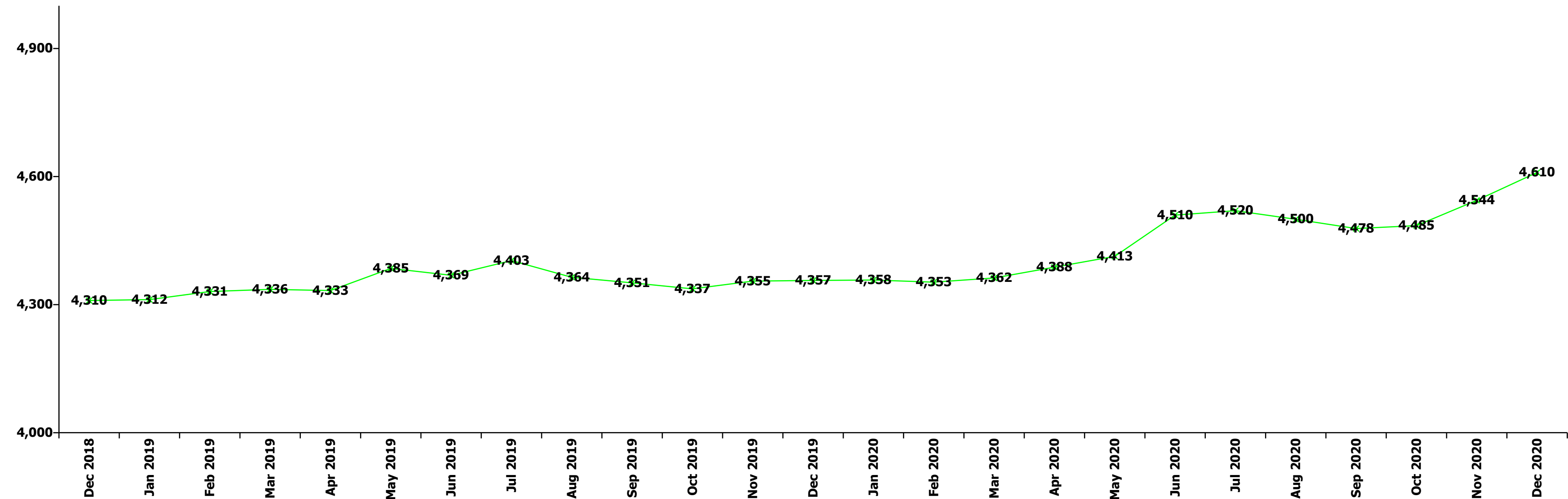
Dec 2020 (Dec 2018 figure: 1,796)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Disabilities	1,568	1,669	1,725	1,796	1,823	1,929	1,947
Consultant Psychiatry	70.3%	68.3%	68.3%	54.0%	51.8%	54.2%	67.4%
Consultants	70.3%	68.3%	68.3%	54.0%	51.8%	54.2%	67.4%
Medical/ Dental, other	29.7%	31.7%	31.7%	46.0%	48.2%	45.8%	32.6%
Medical & Dental	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Clinical Nurse/ Midwife Manager	17.2%	20.3%	20.5%	21.0%	21.4%	20.1%	20.5%
Director Nursing/Midwifery, Assistant	0.3%			0.3%	0.3%	0.3%	0.3%
Nurse/ Midwife Manager	17.5%	20.3%	20.5%	21.3%	21.6%	20.4%	20.8%
Clinical Nurse/ Midwife Specialist	3.2%	3.2%	3.4%	3.4%	3.6%	3.1%	2.9%
Nurse/ Midwife Specialist & AN/MP	3.2%	3.2%	3.4%	3.4%	3.6%	3.1%	2.9%
Staff Nurse [Intellectual Disability]	67.0%	63.1%	63.3%	62.1%	59.3%	65.8%	65.6%
Staff Nurses [General/ Children's]	9.4%	11.1%	10.5%	10.1%	11.2%	9.3%	9.3%
Staff Nurse/ Staff Midwife	76.5%	74.1%	73.7%	72.2%	70.4%	75.1%	74.9%
Pre-registration Nurse/ Midwife Intern				2.0%	3.3%		
Pre-registration Nurse Intern (COVID-19)						0.4%	0.4%
Nursing/ Midwifery Student				2.0%	3.3%	0.4%	0.4%
Nursing/ Midwifery other	2.8%	2.3%	2.4%	1.1%	1.1%	1.0%	1.0%
Nursing & Midwifery	24.2%	22.5%	21.0%	19.8%	19.5%	18.5%	18.5%
Occupational Therapists	5.2%	5.8%	4.8%	5.7%	6.6%	6.2%	6.1%
Physiotherapists	5.8%	6.1%	5.7%	5.6%	5.5%	5.6%	5.5%
Speech & Language Therapists	8.7%	9.2%	9.5%	8.7%	8.6%	8.5%	8.4%
Therapy Professions	19.7%	21.1%	20.0%	20.0%	20.6%	20.2%	20.0%
Clinical Engineering						0.5%	0.5%
Health Science/ Diagnostics						0.5%	0.5%
Social Care	65.7%	65.0%	66.3%	67.1%	67.0%	67.7%	67.8%
Social Workers	4.5%	4.8%	4.6%	4.6%	4.6%	3.8%	4.1%
Psychologists	6.2%	5.7%	5.9%	4.9%	4.4%	5.0%	4.9%
Other Health & Social Care	2.9%	2.1%	1.9%	2.0%	2.0%	1.8%	1.7%
Play Therapists/ Specialists	1.1%	1.3%	1.2%	1.4%	1.3%	1.0%	1.0%
H&SC, Other	3.9%	3.4%	3.2%	3.5%	3.3%	2.8%	2.7%
Health & Social Care Professionals	19.2%	19.9%	20.1%	20.2%	19.9%	21.5%	21.5%
Executive Management	1.9%	2.0%	2.0%	1.8%	1.9%	2.6%	2.7%
Senior Management (VIII & GM)	5.4%	5.8%	3.9%	4.4%	4.5%	4.2%	4.3%
Management (VIII & above)	7.3%	7.8%	5.9%	6.3%	6.4%	6.9%	7.0%
Administrative/ Supervisory (V to VII)	28.6%	35.3%	35.0%	36.6%	38.2%	40.5%	40.3%
Clerical (III & IV)	64.1%	56.9%	59.1%	57.2%	55.4%	52.6%	52.7%
Management & Administrative	6.8%	6.0%	5.7%	6.1%	6.0%	5.7%	5.7%
Support	80.4%	80.4%	79.4%	79.8%	78.5%	74.9%	73.3%
Maintenance	18.2%	18.2%	19.2%	18.8%	20.0%	23.8%	25.3%
Technical Services	1.4%	1.4%	1.4%	1.4%	1.5%	1.4%	1.4%
Maintenance/ Technical	19.6%	19.6%	20.6%	20.2%	21.5%	25.1%	26.7%
General Support	4.6%	4.4%	4.1%	4.0%	3.9%	3.7%	3.7%
HCA, Nurse's Aide, etc.	78.7%	80.8%	81.9%	82.0%	81.4%	81.1%	81.1%
Health & Social Care Assistants	0.3%	0.3%	0.2%	0.2%	0.1%	0.4%	0.4%
Health Care Assistants	79.0%	81.1%	82.2%	82.3%	81.5%	81.5%	81.5%
Care, other	21.0%	18.9%	17.8%	17.7%	18.5%	18.5%	18.5%
Patient & Client Care	45.1%	47.0%	49.0%	49.8%	49.0%	50.4%	50.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Dec 2020 (Dec 2018 figure: 951)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Nov 2020	WTE Dec 2020
Older People	988	972	936	951	974	1,032	1,029
Consultant Medicine	10.0%	20.0%	14.3%	14.3%	16.7%	14.3%	14.3%
Consultants	10.0%	20.0%	14.3%	14.3%	16.7%	14.3%	14.3%
Registrars	29.9%	10.0%					
Senior House Officer	10.0%	10.0%					
SHO/ Interns	10.0%	10.0%					
Medical/ Dental, other	50.1%	60.0%	85.7%	85.7%	83.3%	85.7%	85.7%
Medical & Dental	1.0%	1.0%	0.7%	0.7%	0.7%	0.7%	0.7%
Clinical Nurse/ Midwife Manager	16.2%	15.5%	14.3%	14.4%	12.7%	12.7%	13.0%
Director Nursing/Midwifery, Assistant	3.5%	4.4%	5.6%	4.5%	4.6%	4.8%	5.0%
Director of Nursing/Midwifery	2.8%	3.5%	3.2%	3.5%	3.6%	3.3%	3.3%
Nurse/ Midwife Manager	22.5%	23.4%	23.1%	22.4%	20.9%	20.9%	21.3%
Advanced Nurse/ Midwife Practitioner						0.3%	0.3%
Clinical Nurse/ Midwife Specialist	1.5%	0.9%	0.7%	0.6%	0.6%	0.9%	0.9%
Nurse/ Midwife Specialist & AN/MP	1.5%	0.9%	0.7%	0.6%	0.6%	1.2%	1.2%
Staff Midwives			0.4%				
Staff Nurses [General/ Children's]	75.9%	75.7%	75.9%	76.9%	78.2%	77.6%	77.1%
Staff Nurse/ Staff Midwife	75.9%	75.7%	76.3%	76.9%	78.2%	77.6%	77.1%
Public Health Nurse					0.3%	0.3%	0.3%
Nursing & Midwifery	28.1%	28.8%	29.7%	29.7%	29.0%	29.2%	29.2%
Dietitians	3.1%		2.8%				
Occupational Therapists	41.1%	37.1%	33.9%	27.4%	33.8%	32.1%	29.8%
Physiotherapists	32.6%	28.7%	28.9%	28.6%	28.5%	32.7%	35.1%
Podiatrists & Chiropodists	7.7%	9.6%	12.6%	12.4%	9.4%	8.9%	9.5%
Speech & Language Therapists	1.6%	1.6%	1.6%	1.6%	4.3%	3.9%	4.2%
Therapy Professions	86.1%	77.0%	79.8%	70.0%	76.0%	77.7%	78.7%
Clinical Measurement				0.2%	0.6%	0.4%	0.4%
Radiographers	1.5%	1.4%	1.4%	1.4%	1.4%	1.3%	1.4%
Health Science/ Diagnostics	1.5%	1.4%	1.4%	1.6%	2.0%	1.7%	1.8%
Social Workers	9.3%	18.9%	16.0%	25.6%	19.3%	18.2%	16.8%
Pharmacy	3.1%	2.8%	2.8%	2.8%	2.7%	2.5%	2.7%
Health & Social Care Professionals	3.3%	3.7%	3.8%	3.8%	3.7%	3.6%	3.6%
Executive Management					1.3%	1.3%	1.4%
Senior Management (VIII & GM)	5.2%	3.2%	4.6%	7.3%	6.3%	8.1%	7.0%
Management (VIII & above)	5.2%	3.2%	4.6%	7.3%	7.6%	9.4%	8.3%
Administrative/ Supervisory (V to VII)	19.2%	19.9%	18.7%	20.5%	27.1%	25.7%	23.4%
Clerical (III & IV)	75.6%	76.9%	76.7%	72.3%	65.3%	64.9%	68.2%
Management & Administrative	5.9%	6.4%	7.0%	7.0%	6.8%	6.9%	6.9%
Support	72.3%	73.4%	73.7%	72.4%	74.4%	75.1%	75.0%
Maintenance/ Technical	27.7%	26.6%	26.3%	27.6%	25.6%	24.9%	25.0%
General Support	9.6%	9.7%	9.6%	9.0%	8.7%	8.2%	8.2%
HCA, Nurse's Aide, etc.	58.6%	60.3%	59.8%	63.0%	59.7%	56.4%	56.5%
Health & Social Care Assistants	0.6%	0.4%	0.3%	0.5%	0.5%	0.4%	0.4%
Health Care Assistants	59.2%	60.6%	60.1%	63.5%	60.2%	56.8%	56.9%
Care, other	0.9%	1.4%	2.6%	2.5%	2.1%	2.4%	2.2%
Home Help	39.8%	37.9%	37.3%	34.1%	37.7%	40.7%	40.9%
Patient & Client Care	52.0%	50.3%	49.1%	49.8%	48.7%	51.5%	51.5%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

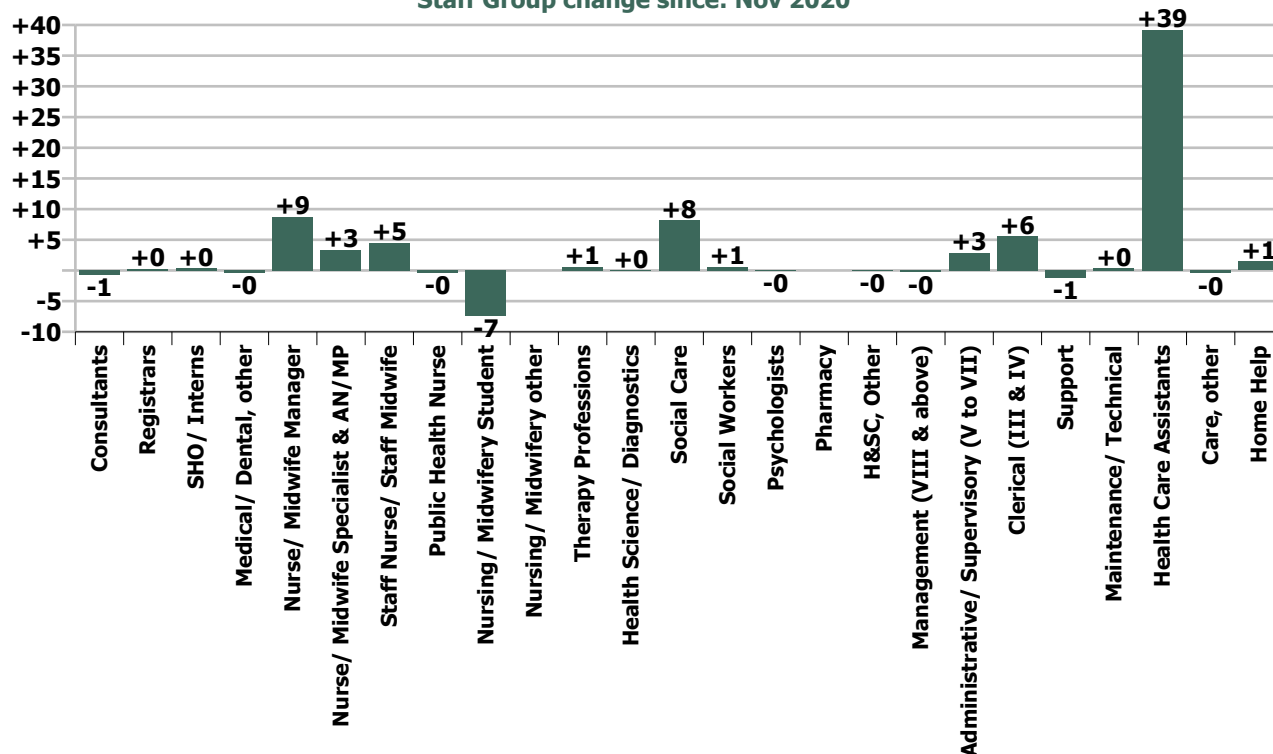
Summary Staff Movement: December 2020

Month-on-month Summary																												
WTE change since Nov 20	% change since Nov 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+1.4%	+65	-0.7	+0.2	+0.4	-0.4	-0.6	+8.8	+3.3	+4.5	-0.3	-7.4	0.0	+8.9	+0.6	+0.1	+8.2	+0.6	-0.1	0.0	-0.0	+9.3	-0.3	+2.9	+5.6	+8.1	-0.8	+40.2
Community Health & Wellbeing	-2.9%	-0								+0.6				+0.6	-0.4							-0.4	+0.0	-0.0	-0.1	-0.1		-0.5
Mental Health	+0.2%	+2	-0.9	-0.3	0.0		-1.1	+4.6	+4.0	+1.2		-7.5		+2.4	+0.1		0.0	-0.2	-0.3	0.0	+0.2	-0.2	0.0	+0.0	+0.2	+0.2	-0.3	+0.8
Primary Care	+6.3%	+48	-0.7	+0.5	+0.4	-0.4	-0.3	+1.2	0.0	+4.3	-0.3	0.0		+5.1	+1.1	+0.0	0.0	+0.1	+0.0	0.0	-0.2	+1.1	+0.6	+6.1	+5.1	+11.8	-1.1	+31.5
Disabilities	+1.0%	+19	+0.8			0.0	+0.8	+1.7	-0.8	+0.6		+0.1	0.0	+1.7	+1.5	0.0	+8.2	+1.7	+0.1		-0.0	+11.5	+0.0	-1.3	-1.2	-2.4	+0.7	+6.6
Older People	-0.3%	-3	0.0			+0.0	+0.0	+1.3	+0.1	-2.2	0.0			-0.8	-1.8	0.0		-1.0			0.0	-2.8	-0.9	-1.9	+1.5	-1.3	-0.2	+1.8
Social Care	+0.5%	+16	+0.8			+0.0	+0.8	+3.0	-0.7	-1.5	0.0	+0.1	0.0	+0.9	-0.3	0.0	+8.2	+0.7	+0.1	0.0	-0.0	+8.8	-0.9	-3.2	+0.3	-3.8	+0.6	+8.4
Change	+65.2	+1.4%	-2.5%	+0.6%	+1.6%	-0.7%	-0.4%	+3.6%	+6.6%	+0.5%	-0.3%	-45.2%		+0.7%	+0.3%	+0.6%	+2.9%	+1.1%	-0.1%		-0.1%	+1.3%	-0.7%	+2.0%	+1.8%	+1.7%	-0.3%	+2.4%

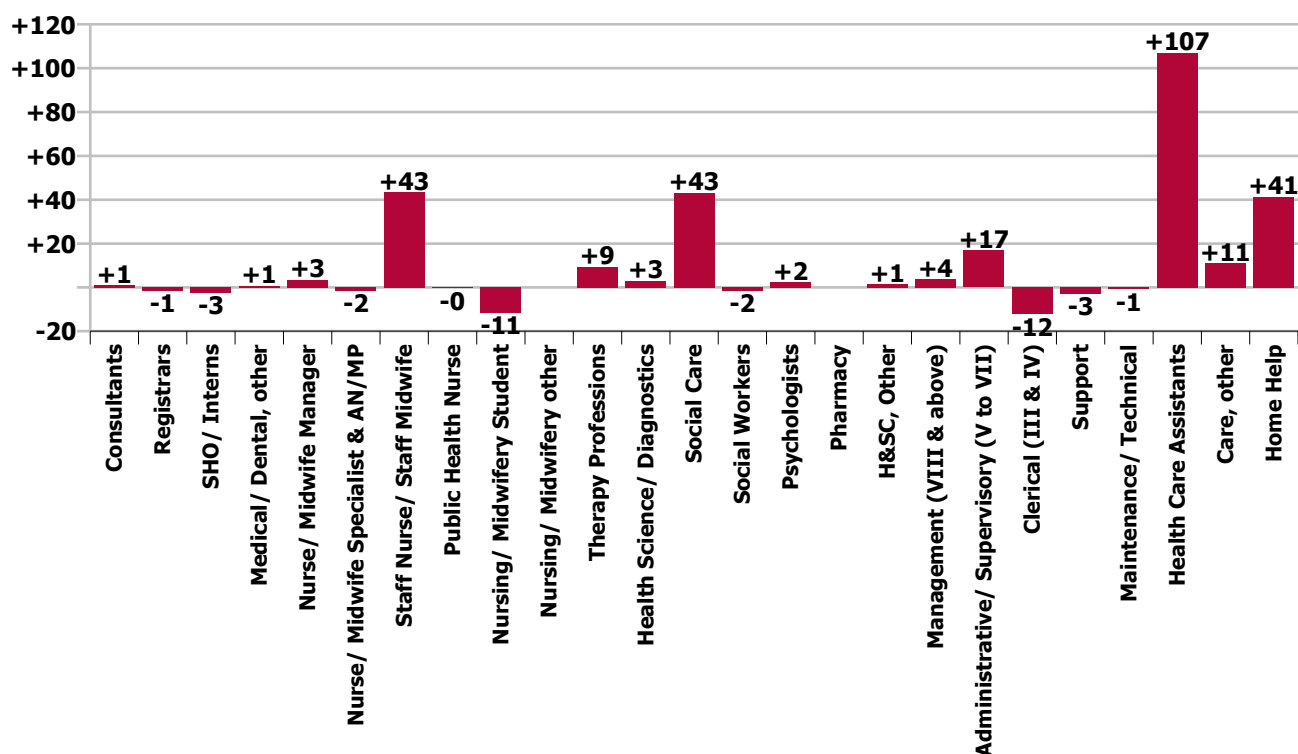
Year-on-year Summary																												
WTE change since Dec 19	% change since Dec 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+5.8%	+253	+1.0	-1.5	-2.5	+0.8	-2.2	+3.4	-1.6	+43.5	-0.4	-11.5	0.0	+33.3	+9.5	+3.1	+43.2	-1.5	+2.4	0.0	+1.5	+58.1	+3.7	+16.9	-12.3	+8.3	-3.9	+159.4
Community Health & Wellbeing	-2.9%	-0								+1.3				+1.3	+2.1							+2.1	+2.0	+5.6	+1.1	+8.7		+1.0
Mental Health	+0.2%	+2	+0.8	-2.8	+2.5		+0.5	+0.0	-2.2	+26.3		-5.5		+18.7	-1.5		+0.1	-0.9	-1.1	0.0	+2.6	-0.8	+0.0	+2.1	-5.5	-3.4	-4.3	+2.7
Primary Care	+6.3%	+48	-0.7	+1.3	-5.0	-0.2	-4.6	+4.1	+1.0	-0.1	-0.4	+4.0		+8.6	-2.4	+1.2	0.0	-0.5	-0.9	0.0	-0.5	-3.2	+0.5	+9.1	-6.3	+3.3	-2.7	+46.6
Disabilities	+6.8%	+124.0	+0.9			0.0	+0.9	-1.0	-2.3	+23.3		-10.0	0.0	+10.0	+9.8	+2.0	+43.1	+0.7	+4.4		-0.6	+59.3	+1.0	+4.0	-0.4	+4.6	+5.5	+43.6
Older People	+5.6%	+54.4	0.0			+1.0	+1.0	+0.2	+1.9	-7.4	0.0			-5.3	+1.4	-0.0		-0.8		0.0		+0.6	+0.2	-3.9	-1.2	-4.9	-2.5	+65.5
Social Care	+0.5%	+16	+0.9			+1.0	+1.9	-0.8	-0.4	+15.9	0.0	-10.0	0.0	+4.8	+11.2	+1.9	+43.1	-0.1	+4.4	0.0	-0.6	+59.9	+1.1	+0.1	-1.6	-0.3	+3.0	+109.1
Change	+252.9	+5.8%	+3.7%	-3.6%	-10.2%	+1.4%	-1.4%	+1.4%	-2.9%	+5.5%	-0.4%	-56.2%		+2.7%	+4.4%	+56.6%	+17.7%	-2.6%	+1.9%		+4.6%	+8.5%	+9.7%	+12.8%	-3.8%	+1.7%	-1.6%	+10.3%



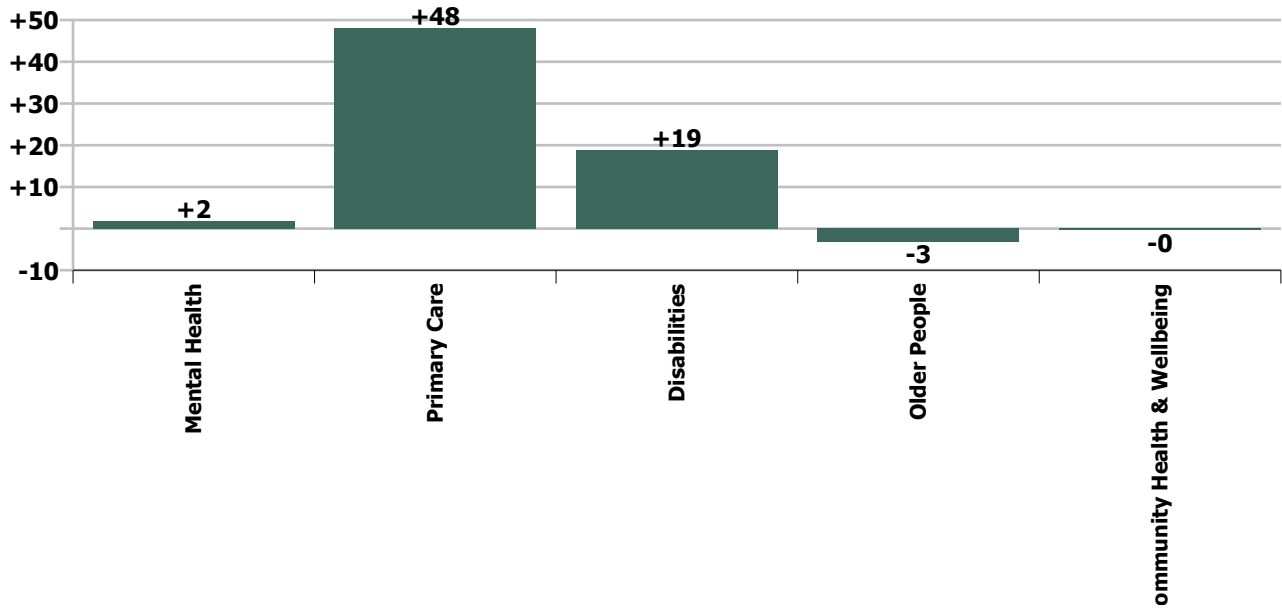
Staff Group change since: Nov 2020



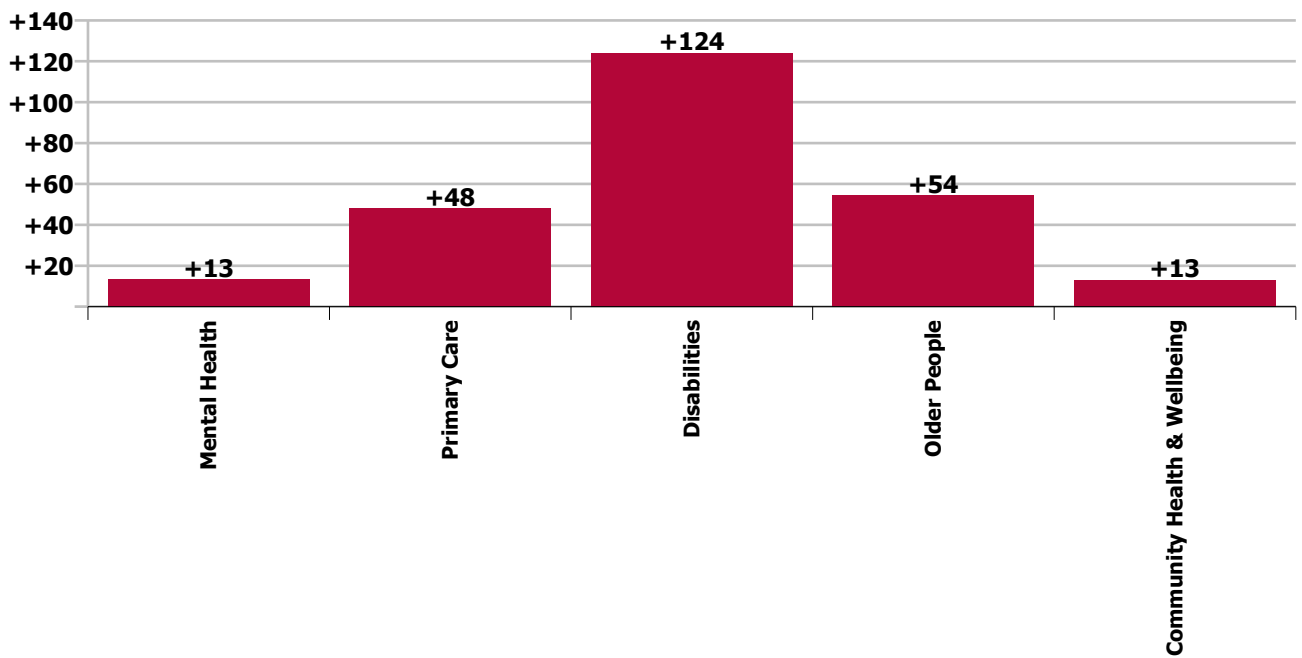
Staff Group change since: Dec 2019



Care Group change since: Nov 2020



Care Group change since: Dec 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Dec 2020

Dec 2020 (Dec 2015 figure: 4,002)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	4,610	+607	+517	+440	+300	+253	+65	+15.2%	+12.6%	+10.6%	+7.0%	+5.8%	+1.4%
Consultant Medicine	2		-1						-33.3%				
Consultant Paediatrics	1												
Consultant Psychiatry	25	+1	+2	+2	+3	+2	-0	+2.5%	+8.8%	+8.0%	+11.9%	+7.4%	-0.2%
Consultant Surgery	0	-1	-1	-1	-1	-1	-1	-70.0%	-70.0%	-70.0%	-70.0%	-70.0%	-70.0%
Consultants	28	-0	+0	+1	+2	+1	-1	-0.3%	+1.1%	+4.3%	+7.4%	+3.7%	-2.5%
Registrar	34	+1	+3	+3	+6	-1	+0	+4.3%	+8.8%	+10.5%	+23.0%	-4.1%	+0.8%
Senior Registrar	5	+0	+0	+0	+0	+0	-0	+9.0%	+9.0%	+1.1%	+9.0%	+9.0%	-0.9%
Specialist Registrar	1	-1		+1		-1		-49.7%		-100.0%		-33.3%	
Registrars	40	+1	+3	+4	+7	-1	+0	+2.2%	+8.6%	+11.9%	+20.2%	-3.6%	+0.6%
Interns		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Senior House Officer	22	-1	-3	-5	-10	-3	+0	-3.3%	-11.7%	-19.4%	-29.9%	-10.2%	+1.6%
SHO/ Interns	22	-2	-3	-5	-10	-3	+0	-7.3%	-11.7%	-19.4%	-29.9%	-10.2%	+1.6%
Dentists	26	+4	+3	-1	+1	-0	+0	+15.3%	+13.0%	-4.2%	+2.2%	-1.6%	+0.7%
Other Medical	32	+5	+3	+2	+0	+1	-1	+16.9%	+8.6%	+6.9%	+0.4%	+3.9%	-1.8%
Medical/ Dental, other	59	+8	+6	+1	+1	+1	-0	+16.2%	+10.5%	+1.6%	+1.2%	+1.4%	-0.7%
Medical & Dental	150	+7	+6	+1	-0	-2	-1	+5.1%	+4.2%	+0.6%	-0.1%	-1.4%	-0.4%
Clinical Nurse/ Midwife Manager	190	+9	-7	-1	+5	+5	+7	+4.8%	-3.5%	-0.6%	+2.9%	+2.5%	+3.7%
Director Nursing/Midwifery, Assistant	47	+12	+6	+3	+4	+1	+2	+33.2%	+14.0%	+7.9%	+10.2%	+1.7%	+4.5%
Director of Nursing/Midwifery	13	+1	-1	+0	-2	-2	+0	+8.4%	-6.0%	+0.9%	-15.7%	-13.2%	+0.2%
Nurse/ Midwife Manager	250	+21	-2	+2	+7	+3	+9	+9.4%	-0.8%	+1.0%	+3.0%	+1.4%	+3.6%
Advanced Nurse/ Midwife Practitioner	3	+2	+3	+2	+3	+1		+183.0%	-100.0%	+183.0%	-100.0%	+54.6%	
Clinical Nurse/ Midwife Specialist	51	+7	+9	+7	+4	-3	+3	+16.5%	+21.0%	+15.3%	+7.7%	-4.8%	+7.0%
Nurse/ Midwife Specialist & AN/MP	54	+9	+12	+9	+7	-2	+3	+20.2%	+27.7%	+18.9%	+13.7%	-2.9%	+6.6%
Staff Midwives				-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	238	-17	+0	+8	+16	+29	+0	-6.7%	+0.0%	+3.7%	+7.0%	+13.9%	+0.1%
Staff Nurse [Psychiatric]	263	+2	+4	+15	+28	+26	+1	+0.8%	+1.5%	+6.2%	+11.9%	+11.0%	+0.5%
Staff Nurses [General/ Children's]	330	+29	+10	+15	+7	-12	+3	+9.8%	+3.3%	+4.7%	+2.2%	-3.4%	+0.9%
Staff Nurse/ Staff Midwife	831	+14	+14	+38	+51	+43	+5	+1.8%	+1.7%	+4.7%	+6.5%	+5.5%	+0.5%
Public Health Nurse	127	+10	+13	+7	+3	-0	-0	+9.0%	+11.5%	+5.9%	+2.6%	-0.4%	-0.3%
Pre-registration Nurse/ Midwife Intern			-1	-1	-16	-20		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pre-registration Nurse Intern (COVID-19)	5	+5	+5	+5	+5	+5	-7	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-59.9%
Post-registration Nurse/ Midwife Student	4	-3	-2	-3		+4		-42.9%	-33.3%	-42.9%		-100.0%	
Nursing/ Midwifery Student	9	+2	+2	+1	-11	-11	-7	+27.7%	+27.7%	+19.2%	-55.0%	-56.2%	-45.2%
Nursing Education/Clinical	3	-2	-1	-1	-0			-42.4%	-26.9%	-26.9%	-9.3%		

Dec 2020 (Dec 2015 figure: 4,002)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	4,610	+607	+517	+440	+300	+253	+65	+15.2%	+12.6%	+10.6%	+7.0%	+5.8%	+1.4%
Other Nursing/ Midwifery	1	-5	-4	-4				-83.2%	-80.0%	-80.0%			
Nursing/ Midwifery other	4	-7	-5	-5	-0			-65.1%	-57.3%	-57.3%	-7.0%		
Nursing & Midwifery	1,274	+50	+34	+52	+56	+33	+9	+4.1%	+2.7%	+4.3%	+4.6%	+2.7%	+0.7%
Dietitians	6	+4	+5	+3	+4	+3	-0	+186.0%	+1044.0%	+90.7%	+186.0%	+104.3%	-6.1%
Occupational Therapists	86	+13	+10	+7	+1	-2	-0	+17.8%	+13.6%	+9.1%	+0.7%	-1.8%	-0.2%
Physiotherapists	61	+8	+6	+3	+3	+1	+0	+15.2%	+10.1%	+6.0%	+4.9%	+2.0%	+0.2%
Podiatrists & Chiropodists	7	+4	+3	+1	+1	+1	-0	+159.8%	+87.9%	+18.8%	+19.2%	+20.5%	-0.3%
Speech & Language Therapists	64	+15	+12	+6	+9	+6	+1	+29.8%	+23.5%	+10.6%	+16.7%	+10.0%	+1.7%
Therapy Professions	223	+43	+36	+21	+17	+9	+1	+24.2%	+19.4%	+10.1%	+8.4%	+4.4%	+0.3%
Audiology	6	+1	+1	+2	+2	+1	+0	+18.8%	+27.2%	+64.5%	+53.1%	+25.1%	+0.8%
Clinical Engineering	2	+2	+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Clinical Measurement	0	+0	+0	+0	+0	-0		-100.0%	-100.0%	-100.0%	+100.0%	-23.8%	
Radiographers	1												
Health Science/ Diagnostics	9	+3	+3	+4	+4	+3	+0	+55.5%	+65.4%	+108.0%	+91.7%	+56.6%	+0.6%
Social Care	288	+86	+69	+54	+40	+43	+8	+42.7%	+31.3%	+23.2%	+16.3%	+17.7%	+2.9%
Social Workers	58	+2	-0	+1	-5	-2	+1	+2.9%	-0.5%	+2.3%	-7.9%	-2.6%	+1.1%
Psychologists	126	+15	+14	+4	+7	+2	-0	+13.9%	+12.4%	+3.3%	+6.2%	+1.9%	-0.1%
Pharmacy	5		+1						+26.3%				
Counsellor Therapists	16	+1	+4	+5	+3	+3	-0	+10.6%	+39.5%	+53.9%	+20.7%	+25.1%	-1.9%
Dental Hygienists	6	-0	-0	-1	-1	-0	+0	-1.0%	-7.3%	-9.0%	-7.6%	-0.7%	+4.3%
Other Health & Social Care	7	-2	-1	-0	-1	-1		-25.1%	-7.3%	-6.2%	-13.0%	-13.0%	
Play Therapists/ Specialists	5	+1	-0	-0	-1	-1		+27.5%	-6.1%	-5.0%	-19.9%	-10.7%	
H&SC, Other	34	+0	+3	+4	-0	+1	-0	+0.0%	+10.1%	+14.2%	-0.1%	+4.6%	-0.1%
Health & Social Care Professionals	742	+150	+126	+89	+64	+58	+9	+25.3%	+20.5%	+13.6%	+9.5%	+8.5%	+1.3%
Executive Management	15	+11	+4	+5	+4	+3	+0	+272.3%	+36.6%	+48.9%	+35.4%	+24.5%	+0.4%
Senior Management (VIII & GM)	27	-0	+5	+4	+3	+1	-0	-0.5%	+20.7%	+15.5%	+10.6%	+2.9%	-1.3%
Management (VIII & above)	42	+11	+9	+8	+6	+4	-0	+34.7%	+25.9%	+25.6%	+18.4%	+9.7%	-0.7%
Middle Management (V-VII)	142	+46	+37	+32	+11	+17	+3	+47.1%	+35.5%	+29.5%	+8.7%	+13.5%	+2.1%
Other Administrative	7	+4	+3	+1	+1			+133.3%	+75.0%	+16.7%	+16.7%		
Administrative/ Supervisory (V to VII)	149	+50	+40	+33	+12	+17	+3	+49.7%	+36.9%	+28.8%	+9.1%	+12.8%	+2.0%
Clerical (III & IV)	308	+4	+20	-6	-15	-12	+6	+1.3%	+7.1%	-2.0%	-4.7%	-3.8%	+1.8%
Management & Administrative	499	+64	+69	+36	+4	+8	+8	+14.8%	+16.1%	+7.7%	+0.7%	+1.7%	+1.7%
Catering	28	-6	-3	-1	+0	-2	-0	-16.8%	-10.9%	-1.8%	+1.1%	-8.0%	-1.3%
Household Services	87	+0	-6	-2	-1	+4	+1	+0.3%	-6.8%	-2.6%	-0.8%	+5.4%	+1.0%
Portering	11	-3	-2	-0	-1	-0	-2	-21.3%	-13.7%	-3.2%	-4.8%	-1.6%	-13.3%

Dec 2020 (Dec 2015 figure: 4,002)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	4,610	+607	+517	+440	+300	+253	+65	+15.2%	+12.6%	+10.6%	+7.0%	+5.8%	+1.4%
Other Support	34	-10	-8	-6	-8	-5	+0	-23.1%	-18.5%	-14.8%	-18.8%	-12.6%	+0.1%
Support	160	-18	-19	-9	-9	-3	-1	-10.4%	-10.7%	-5.3%	-5.2%	-1.9%	-0.7%
Maintenance	75	-6	-4	-3	-4	-1	+0	-7.3%	-5.2%	-3.4%	-4.6%	-1.2%	+0.5%
Technical Services	1												
Maintenance/ Technical	76	-6	-4	-3	-4	-1	+0	-7.2%	-5.1%	-3.3%	-4.5%	-1.2%	+0.5%
General Support	236	-24	-23	-12	-12	-4	-1	-9.4%	-9.0%	-4.7%	-5.0%	-1.6%	-0.3%
HCA, Nurse's Aide, etc.	1,232	+291	+218	+185	+107	+101	+39	+30.9%	+21.5%	+17.7%	+9.5%	+8.9%	+3.3%
Health & Social Care Assistants	15	+10	+11	+12	+1	+6	-0	+205.9%	+284.4%	+334.5%	+3.8%	+65.8%	-0.7%
Health Care Assistants	1,247	+301	+229	+197	+107	+107	+39	+31.8%	+22.5%	+18.7%	+9.4%	+9.4%	+3.2%
Care, other	245	+48	+44	+33	+26	+11	-0	+24.1%	+22.0%	+15.7%	+12.0%	+4.7%	-0.2%
Home Help	217	+12	+31	+45	+55	+41	+1	+5.8%	+16.8%	+26.1%	+33.9%	+23.5%	+0.7%
Patient & Client Care	1,709	+360	+305	+275	+188	+159	+40	+26.7%	+21.7%	+19.2%	+12.4%	+10.3%	+2.4%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Oct 2013 to Dec 2020

Community Health & Wellbeing

Dec 2020 (figure:)	WTE Dec 2020	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Nov 20	% change since	% change since	% change since	% change since	% change since	% change since Nov 20
Overall	13	+13	+13	+13	+13	+13	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-2.9%
Nursing & Midwifery	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.8%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.8%
Health & Social Care Professionals	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%
Therapy Professions	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%
Management & Administrative	9	+9	+9	+9	+9	+9	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management (VIII & above)	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	6	+6	+6	+6	+6	+6	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Clerical (III & IV)	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Patient & Client Care	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.3%
Care, other	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.3%

Source: Health Service Personnel Census

Mental Health

Dec 2020 (Dec 2015 figure: 777)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	809	+32	+27	+25	+26	+13	+2	+4.2%	+3.5%	+3.2%	+3.3%	+1.7%	+0.2%
Medical & Dental	61	+6	+3	-1	-2	+1	-1	+0.1%	+0.1%	-0.0%	-0.0%	+0.0%	-0.0%
Consultants	24	+1	+2	+2	+2	+1	-1	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Registrars	15	+7	+4	+4	-0	-3	-0	+0.8%	+0.3%	+0.3%	-0.0%	-0.2%	-0.0%
SHO/ Interns	21	-2	-3	-6	-4	+2		-0.1%	-0.1%	-0.2%	-0.1%	+0.1%	+0.0%
Nursing & Midwifery	400	+19	+14	+22	+30	+19	+2	+0.1%	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	88	+5	-3	-3	+3	+0	+5	+0.1%	-0.0%	-0.0%	+0.0%	+0.0%	+0.1%
Nurse/ Midwife Specialist & AN/MP	37	+8	+9	+6	+4	-2	+4	+0.3%	+0.3%	+0.2%	+0.1%	-0.1%	+0.1%
Staff Nurse/ Staff Midwife	272	+3	+5	+16	+28	+26	+1	+0.0%	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%
Nursing/ Midwifery Student	3	+3	+2	+3	-5	-5	-7	-1.0%	+2.4%	+5.9%	-0.6%	-0.6%	-0.7%
Health & Social Care Professionals	158	+8	+11	+1	+6	-1	-0	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Therapy Professions	25	+2	+3	-2	+1	-2	+0	+0.1%	+0.2%	-0.1%	+0.0%	-0.1%	+0.0%
Social Care	3			+0	+0	+0		+0.0%	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Social Workers	24	-3	-2	-1	-2	-1	-0	-0.1%	-0.1%	-0.0%	-0.1%	-0.0%	-0.0%
Psychologists	91	+9	+8	+1	+4	-1	-0	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Pharmacy	3							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	12	-0	+2	+3	+2	+3	+0	-0.0%	+0.2%	+0.3%	+0.2%	+0.3%	+0.0%
Management & Administrative	71	+6	+5	-1	-2	-3	+0	+0.1%	+0.1%	-0.0%	-0.0%	-0.0%	+0.0%
Management (VIII & above)	2		-1			+0		+0.0%	-0.3%	+0.0%	+0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	19	+5	+6	+4	+2	+2	+0	+0.4%	+0.4%	+0.2%	+0.1%	+0.1%	+0.0%
Clerical (III & IV)	50	+1	+0	-5	-4	-5	+0	+0.0%	+0.0%	-0.1%	-0.1%	-0.1%	+0.0%
General Support	39	-9	-8	-5	-7	-4	-0	-0.2%	-0.2%	-0.1%	-0.2%	-0.1%	-0.0%
Support	30	-6	-5	-2	-5	-2	-0	-0.2%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	9	-3	-3	-3	-2	-2		-0.3%	-0.2%	-0.3%	-0.2%	-0.2%	+0.0%
Patient & Client Care	80	+3	+2	+8	+2	+3	+1	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Health Care Assistants	79	+3	+2	+8	+2	+3	+1	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Care, other	1					-1		+0.0%	+0.0%	+0.0%	+0.0%	-0.4%	+0.0%

Source: Health Service Personnel Census

Primary Care

Dec 2020 (Dec 2015 figure: 670)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	812	+142	+141	+87	+31	+48	+48	+21.2%	+21.0%	+12.0%	+4.0%	+6.3%	+6.3%
Medical & Dental	79	+4	+6	+2	+1	-5	-0	+0.1%	+0.1%	+0.0%	+0.0%	-0.1%	-0.0%
Consultants	1	-1	-1	-1	-1	-1	-1	-0.4%	-0.4%	-0.4%	-0.4%	-0.4%	-0.4%
Registrars	25	-3	+0	+1	+7	+1	+1	-0.1%	+0.0%	+0.0%	+0.4%	+0.1%	+0.0%
SHO/ Interns	1	+1	+1	+1	-6	-5	+0	-1.0%	-1.0%	-1.0%	-0.9%	-0.8%	+0.5%
Medical/ Dental, other	52	+7	+6	+1	+1	-0	-0	+0.2%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Nursing & Midwifery	212	+25	+13	+7	+3	+9	+5	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	23	+7	+4	+5	+4	+4	+1	+0.4%	+0.2%	+0.3%	+0.2%	+0.2%	+0.1%
Nurse/ Midwife Specialist & AN/MP	3	+3	+3	+2	+2	+1		-1.0%	-1.0%	+2.0%	+2.8%	+0.5%	+0.0%
Staff Nurse/ Staff Midwife	56	+9	-4	-3	-6	-0	+4	+0.2%	-0.1%	-0.0%	-0.1%	-0.0%	+0.1%
Public Health Nurse	126	+9	+12	+6	+2	-0	-0	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	4	-3	-2	-3		+4		-0.4%	-0.3%	-0.4%	+0.0%	-1.0%	+0.0%
Health & Social Care Professionals	126	+18	+25	+12	-0	-3	+1	+0.2%	+0.3%	+0.1%	-0.0%	-0.0%	+0.0%
Therapy Professions	84	+14	+16	+5	-1	-2	+1	+0.2%	+0.2%	+0.1%	-0.0%	-0.0%	+0.0%
Health Science/ Diagnostics	6	+1	+1	+2	+2	+1	+0	+0.2%	+0.3%	+0.6%	+0.5%	+0.3%	+0.0%
Social Care	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	10	-3	+1	+1	-1	-1	+0	-0.2%	+0.1%	+0.1%	-0.1%	-0.1%	+0.0%
Psychologists	15	+5	+5	+3	+0	-1	+0	+0.5%	+0.5%	+0.2%	+0.0%	-0.1%	+0.0%
Pharmacy	1		+1					+0.0%	-1.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	10	+1	+1	+1	-1	-1	-0	+0.1%	+0.1%	+0.1%	-0.1%	-0.0%	-0.0%
Management & Administrative	237	+33	+35	+9	-10	+3	+12	+0.2%	+0.2%	+0.0%	-0.0%	+0.0%	+0.1%
Management (VIII & above)	24	+6	+4	+2	+2	+1	+1	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	63	+19	+15	+9	-3	+9	+6	+0.4%	+0.3%	+0.2%	-0.1%	+0.2%	+0.1%
Clerical (III & IV)	150	+8	+17	-2	-9	-6	+5	+0.1%	+0.1%	-0.0%	-0.1%	-0.0%	+0.0%
General Support	40	-5	-4	-4	-5	-3	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Support	13	-2	-2	-2	-1	+0	-0	-0.2%	-0.1%	-0.1%	-0.1%	+0.0%	-0.0%
Maintenance/ Technical	27	-3	-2	-2	-4	-3	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Patient & Client Care	117	+67	+65	+60	+43	+47	+32	+1.3%	+1.3%	+1.1%	+0.6%	+0.7%	+0.4%
Health Care Assistants	67	+60	+60	+59	+40	+46	+32	+8.5%	+7.9%	+6.8%	+1.5%	+2.2%	+0.9%
Care, other	50	+6	+6	+2	+2	+0	-0	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Home Help	1	+0	+0					+0.3%	+0.3%	+0.0%	+0.0%	+0.0%	+0.0%

Source: Health Service Personnel Census

Disabilities

Dec 2020 (Dec 2015 figure: 1,568)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	1,947	+379	+278	+223	+152	+124	+19	+24.2%	+16.7%	+12.9%	+8.5%	+6.8%	+1.0%
Medical & Dental	3	-0	-0	-0	+1	+1	+1	-0.1%	-0.0%	-0.0%	+0.4%	+0.5%	+0.4%
Consultants	2	-0	-0	-0	+1	+1	+1	-0.1%	-0.0%	-0.0%	+0.8%	+0.9%	+0.7%
Medical/ Dental, other	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	361	-18	-14	-1	+5	+10	+2	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	75	+9	-1	+1	-1	-1	+2	+0.1%	-0.0%	+0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	10	-2	-2	-2	-2	-2	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.2%	-0.1%
Staff Nurse/ Staff Midwife	271	-19	-8	+4	+13	+23	+1	-0.1%	-0.0%	+0.0%	+0.1%	+0.1%	+0.0%
Nursing/ Midwifery Student	2	+2	+2	+2	-6	-10	+0	-1.0%	-1.0%	-1.0%	-0.8%	-0.9%	+0.1%
Nursing/ Midwifery other	4	-7	-5	-5	-0			-0.7%	-0.6%	-0.6%	-0.1%	+0.0%	+0.0%
Health & Social Care Professionals	419	+118	+87	+72	+55	+59	+12	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Therapy Professions	84	+24	+14	+15	+11	+10	+1	+0.4%	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%
Health Science/ Diagnostics	2	+2	+2	+2	+2	+2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Social Care	284	+86	+69	+54	+40	+43	+8	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Social Workers	17	+4	+1	+1	+0	+1	+2	+0.3%	+0.1%	+0.1%	+0.0%	+0.0%	+0.1%
Psychologists	20	+2	+1	-0	+3	+4	+0	+0.1%	+0.1%	-0.0%	+0.2%	+0.3%	+0.0%
H&SC, Other	11	-1	+0	+0	-1	-1		-0.0%	+0.0%	+0.0%	-0.1%	-0.0%	+0.0%
Management & Administrative	111	+4	+11	+13	+2	+5	-2	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Management (VIII & above)	8			+2	+1	+1	+0	+0.0%	+0.0%	+0.3%	+0.1%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	45	+14	+9	+11	+5	+4	-1	+0.5%	+0.3%	+0.3%	+0.1%	+0.1%	-0.0%
Clerical (III & IV)	59	-10	+2	+1	-4	-0	-1	-0.1%	+0.0%	+0.0%	-0.1%	-0.0%	-0.0%
General Support	73	+1	-1	+2	+1	+5	+1	+0.0%	-0.0%	+0.0%	+0.0%	+0.1%	+0.0%
Support	53	-4	-6	-3	-4	+1	-1	-0.1%	-0.1%	-0.0%	-0.1%	+0.0%	-0.0%
Maintenance/ Technical	19	+5	+5	+5	+5	+5	+1	+0.4%	+0.3%	+0.3%	+0.3%	+0.3%	+0.1%
Patient & Client Care	981	+274	+196	+136	+87	+44	+7	+0.4%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Health Care Assistants	800	+241	+163	+105	+64	+35	+5	+0.4%	+0.3%	+0.2%	+0.1%	+0.0%	+0.0%
Care, other	181	+33	+33	+30	+23	+8	+1	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%

Source: Health Service Personnel Census

Older People

Dec 2020 (Dec 2015 figure: 988)	WTE Dec 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Nov 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Nov 20
Overall	1,029	+41	+57	+93	+78	+54	-3	+4.1%	+5.9%	+9.9%	+8.2%	+5.6%	-0.3%
Medical & Dental	7	-3	-3			+1	+0	-0.3%	-0.3%	+0.0%	+0.0%	+0.2%	+0.0%
Consultants	1		-1					+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Registrars		-3	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
SHO/ Interns		-1	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	6	+1				+1	+0	+0.2%	+0.0%	+0.0%	+0.0%	+0.2%	+0.0%
Nursing & Midwifery	300	+22	+20	+22	+18	-5	-1	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	-0.0%
Nurse/ Midwife Manager	64	+1	-2	-0	+1	+0	+1	+0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	4	-1	+1	+2	+2	+2	+0	-0.1%	+0.5%	+1.1%	+1.1%	+1.1%	+0.0%
Staff Nurse/ Staff Midwife	231	+20	+19	+19	+14	-7	-2	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	-0.0%
Public Health Nurse	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	37	+4	+1	+1	+1	+1	-3	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%	-0.1%
Therapy Professions	29	+1	+1	+1	+4	+1	-2	+0.0%	+0.0%	+0.0%	+0.2%	+0.1%	-0.1%
Health Science/ Diagnostics	1	+0	+0	+0	+0	-0		+0.3%	+0.3%	+0.3%	+0.1%	-0.1%	+0.0%
Social Workers	6	+3	-1	+1	-3	-1	-1	+1.0%	-0.1%	+0.1%	-0.3%	-0.1%	-0.1%
Pharmacy	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Management & Administrative	71	+13	+9	+6	+4	-5	-1	+0.2%	+0.1%	+0.1%	+0.1%	-0.1%	-0.0%
Management (VIII & above)	6	+3	+4	+3	+1	+0	-1	+1.0%	+2.0%	+1.0%	+0.2%	+0.0%	-0.1%
Administrative/ Supervisory (V to VII)	17	+5	+4	+4	+3	-4	-2	+0.5%	+0.4%	+0.4%	+0.2%	-0.2%	-0.1%
Clerical (III & IV)	48	+4	+1	-2	+0	-1	+1	+0.1%	+0.0%	-0.0%	+0.0%	-0.0%	+0.0%
General Support	84	-11	-10	-6	-1	-2	-0	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%
Support	63	-6	-6	-3	+1	-1	-0	-0.1%	-0.1%	-0.0%	+0.0%	-0.0%	-0.0%
Maintenance/ Technical	21	-5	-4	-3	-3	-1	+0	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%	+0.0%
Patient & Client Care	530	+16	+41	+70	+56	+65	+2	+0.0%	+0.1%	+0.2%	+0.1%	+0.1%	+0.0%
Health Care Assistants	301	-3	+5	+25	+0	+22	+1	-0.0%	+0.0%	+0.1%	+0.0%	+0.1%	+0.0%
Care, other	12	+7	+5	+0	+0	+2	-1	+1.4%	+0.7%	+0.0%	+0.0%	+0.2%	-0.1%
Home Help	216	+12	+31	+45	+55	+41	+1	+0.1%	+0.2%	+0.3%	+0.3%	+0.2%	+0.0%

Source: Health Service Personnel Census