

## CHO 3 Employment Report: December 2022

### Employment by Staff Group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,092</b>	<b>5,069</b>	<b>-23</b>	<b>+460</b>	<b>10.0 %</b>	<b>+713</b>	<b>16.4 %</b>	<b>6,003</b>
Consultants	27	28	33	33	+1	+5	18.2 %	+6	22.6 %	38
Registrars	42	40	48	47	-2	+6	16.2 %	+5	12.0 %	48
SHO/ Interns	25	22	31	35	+4	+13	57.7 %	+10	41.6 %	36
Medical/ Dental, other	58	59	52	52	-0	-7	-11.8 %	-6	-10.6 %	63
<b>Medical &amp; Dental</b>	<b>152</b>	<b>150</b>	<b>164</b>	<b>167</b>	<b>+3</b>	<b>+18</b>	<b>11.8 %</b>	<b>+15</b>	<b>10.1 %</b>	<b>185</b>
Nurse/ Midwife Manager	246	250	252	262	+10	+12	4.9 %	+16	6.3 %	274
Nurse/ Midwife Specialist & AN/MP	56	54	74	75	+2	+21	39.5 %	+20	35.5 %	83
Staff Nurse/ Staff Midwife	787	831	849	842	-7	+12	1.4 %	+55	7.0 %	966
Public Health Nurse	127	127	127	126	-1	-1	-0.8 %	-1	-1.2 %	157
Pre-registration Nurse/ Midwife Intern	20		8	4	-4	+4	-100.00 %	-16	-79.0 %	5
Pre-registration Nurse Intern (COVID-19)		5				-5	-100.00 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7	-0	+3	73.25 %	+7	-100.0 %	7
Nursing/ Midwifery Student	20	9	15	11	-4	+2	25.5 %	-9	-45.1 %	12
Nursing/ Midwifery other	4	4	4	4	-0	+0	0.5 %	+0	0.5 %	4
<b>Nursing &amp; Midwifery</b>	<b>1,241</b>	<b>1,274</b>	<b>1,320</b>	<b>1,320</b>	<b>+0</b>	<b>+46</b>	<b>3.6 %</b>	<b>+80</b>	<b>6.4 %</b>	<b>1,496</b>
Therapy Professions	214	223	279	278	-1	+54	24.4 %	+64	29.9 %	318
Health Science/ Diagnostics	5	9	9	9	-0	+1	7.1 %	+4	67.8 %	11
Social Care	245	288	277	282	+5	-6	-2.0 %	+38	15.3 %	325
Social Workers	59	58	68	67	-1	+10	16.5 %	+8	13.5 %	75
Psychologists	124	126	130	128	-3	+2	1.3 %	+4	3.3 %	137
Pharmacy	5	5	6	6	-1	+1	15.2 %	+1	15.2 %	6
H&SC, Other	32	34	35	36	+0	+2	5.9 %	+3	10.8 %	43
<b>Health &amp; Social Care Professionals</b>	<b>684</b>	<b>742</b>	<b>805</b>	<b>805</b>	<b>-0</b>	<b>+63</b>	<b>8.5 %</b>	<b>+121</b>	<b>17.7 %</b>	<b>915</b>
Management (VIII & above)	38	42	57	56	-1	+14	33.4 %	+18	46.4 %	57
Administrative/ Supervisory (V to VII)	132	149	209	210	+1	+61	41.1 %	+78	59.1 %	221
Clerical (III & IV)	320	308	348	348	-0	+40	12.9 %	+27	8.6 %	397
<b>Management &amp; Administrative</b>	<b>491</b>	<b>499</b>	<b>614</b>	<b>614</b>	<b>-0</b>	<b>+115</b>	<b>23.0 %</b>	<b>+123</b>	<b>25.1 %</b>	<b>675</b>
Support	163	160	148	142	-6	-18	-11.1 %	-21	-12.8 %	181
Maintenance/ Technical	77	76	83	84	+0	+7	9.5 %	+6	8.2 %	87
<b>General Support</b>	<b>240</b>	<b>236</b>	<b>232</b>	<b>226</b>	<b>-6</b>	<b>-10</b>	<b>-4.4 %</b>	<b>-14</b>	<b>-6.0 %</b>	<b>268</b>
Health Care Assistants	1,140	1,247	1,314	1,298	-16	+51	4.1 %	+159	13.9 %	1,621
Home Help	176	217	343	342	-1	+125	57.5 %	+166	94.4 %	512
Care, other	234	245	299	296	-3	+52	21.1 %	+63	26.8 %	331
<b>Patient &amp; Client Care</b>	<b>1,549</b>	<b>1,709</b>	<b>1,956</b>	<b>1,937</b>	<b>-20</b>	<b>+228</b>	<b>13.3 %</b>	<b>+387</b>	<b>25.0 %</b>	<b>2,464</b>

## CHO 3 Employment Report: December 2022

### Community Health & Wellbeing

Dec 2022	WTE	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Dec 2022
<b>Total Community Health &amp; Wellbeing</b>		<b>13</b>	<b>40</b>	<b>38</b>	<b>-1</b>	<b>25.26</b>	<b>192.5 %</b>	<b>+38</b>	<b>-100.0 %</b>	<b>42</b>

### Mental Health

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Total Mental Health</b>	<b>795</b>	<b>809</b>	<b>816</b>	<b>814</b>	<b>-1</b>	<b>5.38</b>	<b>0.7 %</b>	<b>+19</b>	<b>2.4 %</b>	<b>892</b>
Consultants	23	24	28	29	+1	4.92	20.4 %	+6	24.5 %	32
Registrars	18	15	17	15	-2	0.07	0.5 %	-3	-15.0 %	16
SHO/ Interns	19	21	29	33	+4	11.94	55.8 %	+14	76.0 %	34
<b>Medical &amp; Dental</b>	<b>60</b>	<b>61</b>	<b>74</b>	<b>78</b>	<b>+4</b>	<b>16.93</b>	<b>27.9 %</b>	<b>+17</b>	<b>28.9 %</b>	<b>82</b>
Nurse/ Midwife Manager	88	88	79	87	+8	-0.83	-0.9 %	-1	-0.9 %	92
Nurse/ Midwife Specialist & AN/MP	39	37	43	44	+2	7.51	20.3 %	+5	13.5 %	49
Staff Nurse/ Staff Midwife	245	272	244	243	-1	-28.83	-10.6 %	-3	-1.0 %	271
Pre-registration Nurse/ Midwife Intern	9		8	4	-4	4.29	-100.0 %	-5	-51.9 %	5
Pre-registration Nurse Intern (COVID-19)		3				-3.44	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	9	3	8	4	-4	0.85	24.7 %	-5	-51.9 %	5
Nursing/ Midwifery other			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>381</b>	<b>400</b>	<b>375</b>	<b>380</b>	<b>+5</b>	<b>-20.31</b>	<b>-5.1 %</b>	<b>-2</b>	<b>-0.4 %</b>	<b>418</b>
Therapy Professions	26	25	31	30	-1	5.44	22.0 %	+4	15.0 %	33
Social Care	3	3	3	2	-1	-1.19	-39.7 %	-1	-36.9 %	2
Social Workers	25	24	28	28	-0	3.58	14.7 %	+3	10.4 %	30
Psychologists	92	91	96	93	-3	2.16	2.4 %	+1	1.1 %	97
Pharmacy	3	3	3	3	-0	0.02	0.7 %	+0	0.7 %	3
H&SC, Other	10	12	10	10	-0	-2.53	-20.9 %	+0	0.6 %	11
<b>Health &amp; Social Care Professionals</b>	<b>159</b>	<b>158</b>	<b>170</b>	<b>166</b>	<b>-5</b>	<b>7.48</b>	<b>4.7 %</b>	<b>+7</b>	<b>4.2 %</b>	<b>176</b>
Management (VIII & above)	2	2	4	4	-0	1.95	97.5 %	+2	100.5 %	4
Administrative/ Supervisory (V to VII)	17	19	15	16	+1	-2.81	-14.9 %	-1	-4.4 %	17
Clerical (III & IV)	56	50	52	50	-2	-0.15	-0.3 %	-6	-10.1 %	55
<b>Management &amp; Administrative</b>	<b>75</b>	<b>71</b>	<b>70</b>	<b>70</b>	<b>-0</b>	<b>-1.01</b>	<b>-1.4 %</b>	<b>-4</b>	<b>-5.9 %</b>	<b>76</b>
Support	32	30	32	30	-2	0.06	0.2 %	-2	-6.9 %	35
Maintenance/ Technical	11	9	6	7	+1	-2.07	-23.0 %	-4	-37.0 %	7
<b>General Support</b>	<b>43</b>	<b>39</b>	<b>38</b>	<b>37</b>	<b>-1</b>	<b>-2.01</b>	<b>-5.1 %</b>	<b>-6</b>	<b>-14.5 %</b>	<b>42</b>
Health Care Assistants	75	79	86	82	-5	2.86	3.6 %	+6	8.3 %	95
Care, other	2	1	2	2	-0	1.44	144.0 %	+1	46.1 %	3
<b>Patient &amp; Client Care</b>	<b>77</b>	<b>80</b>	<b>89</b>	<b>84</b>	<b>-5</b>	<b>4.30</b>	<b>5.4 %</b>	<b>+7</b>	<b>9.1 %</b>	<b>98</b>

## Primary Care

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Total Primary Care</b>	<b>764</b>	<b>812</b>	<b>780</b>	<b>772</b>	<b>-9</b>	<b>-40.06</b>	<b>-4.9 %</b>	<b>+8</b>	<b>1.0 %</b>	<b>937</b>
Consultants	2	1	1	1		0.02	1.5 %	-1	-34.0 %	2
Registrars	24	25	30	29	-0	4.42	17.8 %	+6	24.1 %	30
SHO/ Interns	6	1				-1.00	-100.0 %	-6	-100.0 %	
Medical/ Dental, other	52	52	46	45	-1	-6.42	-12.4 %	-7	-12.7 %	56
<b>Medical &amp; Dental</b>	<b>84</b>	<b>79</b>	<b>77</b>	<b>76</b>	<b>-1</b>	<b>-2.98</b>	<b>-3.8 %</b>	<b>-8</b>	<b>-9.1 %</b>	<b>88</b>
Nurse/ Midwife Manager	19	23	24	23	-1	0.24	1.0 %	+4	23.2 %	26
Nurse/ Midwife Specialist & AN/MP	2	3	7	7	+0	3.90	130.0 %	+5	245.0 %	8
Staff Nurse/ Staff Midwife	56	56	76	75	-1	19.58	35.1 %	+19	34.9 %	99
Public Health Nurse	126	126	126	125	-1	-1.03	-0.8 %	-1	-1.2 %	156
Post-registration Nurse/ Midwife Student		4	6	6	-0	1.94	48.5 %	+6	-100.0 %	6
Nursing/ Midwifery Student		4	6	6	-0	1.94	48.5 %	+6	-100.0 %	6
<b>Nursing &amp; Midwifery</b>	<b>203</b>	<b>212</b>	<b>239</b>	<b>236</b>	<b>-3</b>	<b>24.63</b>	<b>11.6 %</b>	<b>+33</b>	<b>16.4 %</b>	<b>295</b>
Therapy Professions	86	84	160	162	+1	78.01	93.4 %	+76	88.0 %	189
Health Science/ Diagnostics	5	6	5	5	-0	-1.43	-24.1 %	-0	-5.1 %	5
Social Care	1	1	1		-1	-1.00	-100.0 %	-1	-100.0 %	
Social Workers	11	10	12	12	+0	2.47	24.7 %	+2	18.4 %	15
Psychologists	15	15	13	14	+1	-0.56	-3.9 %	-1	-9.6 %	18
Pharmacy	1	1	1	1	-0	-0.01	-1.0 %	-0	-1.0 %	1
H&SC, Other	11	10	12	12	+0	1.75	17.3 %	+1	11.5 %	14
<b>Health &amp; Social Care Professionals</b>	<b>129</b>	<b>126</b>	<b>204</b>	<b>205</b>	<b>+1</b>	<b>79.23</b>	<b>62.8 %</b>	<b>+76</b>	<b>58.8 %</b>	<b>242</b>
Management (VIII & above)	23	24	10	10	-0	-14.24	-59.4 %	-14	-58.5 %	10
Administrative/ Supervisory (V to VII)	54	63	30	28	-1	-35.03	-55.4 %	-26	-47.9 %	30
Clerical (III & IV)	156	150	125	127	+2	-22.78	-15.2 %	-29	-18.6 %	150
<b>Management &amp; Administrative</b>	<b>234</b>	<b>237</b>	<b>165</b>	<b>165</b>	<b>+0</b>	<b>-72.05</b>	<b>-30.4 %</b>	<b>-69</b>	<b>-29.4 %</b>	<b>190</b>
Support	13	13	12	12	-0	-1.11	-8.3 %	-1	-7.5 %	28
Maintenance/ Technical	30	27				-27.00	-100.0 %	-30	-100.0 %	
<b>General Support</b>	<b>43</b>	<b>40</b>	<b>12</b>	<b>12</b>	<b>-0</b>	<b>-28.11</b>	<b>-69.7 %</b>	<b>-31</b>	<b>-71.6 %</b>	<b>28</b>
Health Care Assistants	21	67	30	26	-4	-41.54	-61.8 %	+5	22.5 %	36
Home Help	1	1				-0.72	-100.0 %	-1	-100.0 %	
Care, other	49	50	53	51	-2	1.48	3.0 %	+2	3.6 %	58
<b>Patient &amp; Client Care</b>	<b>71</b>	<b>117</b>	<b>83</b>	<b>77</b>	<b>-6</b>	<b>-40.78</b>	<b>-34.7 %</b>	<b>+6</b>	<b>8.2 %</b>	<b>94</b>

## Social Care

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Total Social Care</b>	<b>2,798</b>	<b>2,976</b>	<b>3,260</b>	<b>3,253</b>	<b>-7</b>	<b>276.68</b>	<b>9.3 %</b>	<b>+455</b>	<b>16.3 %</b>	<b>3,926</b>
Consultants	2	3	3	3	-0	0.21	7.2 %	+1	56.5 %	4
Registrars			2	2	+0	1.99	-100.0 %	+2	-100.0 %	2
SHO/ Interns			2	2	-0	1.98	-100.0 %	+2	-100.0 %	2
Medical/ Dental, other	6	7	6	6	+0	-0.53	-7.6 %	+0	7.9 %	7
<b>Medical &amp; Dental</b>	<b>8</b>	<b>10</b>	<b>13</b>	<b>14</b>	<b>+0</b>	<b>3.65</b>	<b>37.1 %</b>	<b>+6</b>	<b>70.2 %</b>	<b>15</b>
Nurse/ Midwife Manager	140	139	146	150	+3	10.78	7.8 %	+10	7.1 %	154
Nurse/ Midwife Specialist & AN/MP	14	14	21	21	-0	7.18	51.0 %	+7	47.2 %	23
Staff Nurse/ Staff Midwife	486	502	529	524	-5	22.13	4.4 %	+38	7.8 %	596
Public Health Nurse	1	1				-1.00	-100.0 %	-1	-100.0 %	
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (COVID-19)		2				-1.50	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	12	2				-1.50	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery other	4	4	3	3		-0.97	-26.1 %	-1	-26.1 %	3
<b>Nursing &amp; Midwifery</b>	<b>656</b>	<b>661</b>	<b>700</b>	<b>698</b>	<b>-2</b>	<b>36.62</b>	<b>5.5 %</b>	<b>+41</b>	<b>6.3 %</b>	<b>776</b>
Therapy Professions	102	113	86	84	-2	-28.58	-25.3 %	-17	-17.0 %	94
Health Science/ Diagnostics	1	3	5	5	-0	2.04	78.2 %	+4	554.9 %	6
Social Care	241	284	274	280	+7	-3.46	-1.2 %	+40	16.4 %	323
Social Workers	24	23	22	21	-0	-2.10	-8.9 %	-2	-9.2 %	24
Psychologists	16	20	20	19	-1	-0.91	-4.5 %	+3	21.9 %	21
Pharmacy	1	1	1	1	-0	-0.01	-1.0 %	-0	-1.0 %	1
H&SC, Other	12	11	11	11	+0	-0.20	-1.8 %	-1	-6.6 %	15
<b>Health &amp; Social Care Professionals</b>	<b>396</b>	<b>456</b>	<b>418</b>	<b>422</b>	<b>+4</b>	<b>-33.22</b>	<b>-7.3 %</b>	<b>+27</b>	<b>6.8 %</b>	<b>484</b>
Management (VIII & above)	13	14	22	22	-0	7.79	56.8 %	+9	71.1 %	22
Administrative/ Supervisory (V to VII)	61	61	85	87	+2	25.37	41.3 %	+25	41.6 %	90
Clerical (III & IV)	109	107	117	117	-0	9.59	9.0 %	+8	7.4 %	130
<b>Management &amp; Administrative</b>	<b>183</b>	<b>182</b>	<b>223</b>	<b>225</b>	<b>+2</b>	<b>42.75</b>	<b>23.5 %</b>	<b>+42</b>	<b>23.2 %</b>	<b>242</b>
Support	117	116	104	99	-5	-16.70	-14.4 %	-18	-15.0 %	118
Maintenance/ Technical	37	40	41	41	-1	0.38	0.9 %	+4	11.7 %	43
<b>General Support</b>	<b>154</b>	<b>157</b>	<b>146</b>	<b>140</b>	<b>-5</b>	<b>-16.32</b>	<b>-10.4 %</b>	<b>-13</b>	<b>-8.7 %</b>	<b>161</b>
Health Care Assistants	1,043	1,101	1,195	1,188	-7	87.31	7.9 %	+145	13.9 %	1,487
Home Help	175	216	343	342	-1	125.56	58.0 %	+167	95.2 %	512
Care, other	183	193	222	224	+1	30.33	15.7 %	+41	22.3 %	249
<b>Patient &amp; Client Care</b>	<b>1,402</b>	<b>1,511</b>	<b>1,761</b>	<b>1,754</b>	<b>-7</b>	<b>243.20</b>	<b>16.1 %</b>	<b>+352</b>	<b>25.1 %</b>	<b>2,248</b>

## CHO Operations

Dec 2022	WTE	WTE	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since	% change since	WTE change since	% change since	No. Dec 2022
<b>Total CHO Operations</b>			<b>196</b>	<b>192</b>	<b>-4</b>	<b>192.37</b>	<b>-100.0 %</b>	<b>+192</b>	<b>-100.0 %</b>	<b>206</b>
<i>Director Nursing/Midwifery, Assistant</i>			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
Nurse/ Midwife Manager			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
<i>Clinical Nurse/ Midwife Specialist</i>			3	3	-0	2.76	-100.0 %	+3	-100.0 %	3
Nurse/ Midwife Specialist & AN/MP			3	3	-0	2.76	-100.0 %	+3	-100.0 %	3
<i>Post-registration Nurse/ Midwife Student</i>			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>			<b>5</b>	<b>5</b>	<b>-0</b>	<b>4.74</b>	<b>-100.0 %</b>	<b>+5</b>	<b>-100.0 %</b>	<b>5</b>
<i>Social Workers</i>			6	6	-0	5.57	-100.0 %	+6	-100.0 %	6
Social Workers			6	6	-0	5.57	-100.0 %	+6	-100.0 %	6
<i>Psychologists</i>			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
Psychologists			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
<i>Pharmacists</i>			2	1	-1	0.73	-100.0 %	+1	-100.0 %	1
Pharmacy			2	1	-1	0.73	-100.0 %	+1	-100.0 %	1
<b>Health &amp; Social Care Professionals</b>			<b>8</b>	<b>7</b>	<b>-1</b>	<b>7.29</b>	<b>-100.0 %</b>	<b>+7</b>	<b>-100.0 %</b>	<b>8</b>
<i>Executive Management</i>			8	8	-0	7.92	-100.0 %	+8	-100.0 %	8
<i>Senior Management (VIII &amp; GM)</i>			12	11	-1	10.53	-100.0 %	+11	-100.0 %	11
Management (VIII & above)			20	18	-1	18.45	-100.0 %	+18	-100.0 %	19
<i>Middle Management (V-VII)</i>			72	71	-1	71.07	-100.0 %	+71	-100.0 %	75
<i>Other Administrative</i>			0		-0		-100.0 %		-100.0 %	
Administrative/ Supervisory (V to VII)			72	71	-1	71.07	-100.0 %	+71	-100.0 %	75
<i>General Administrative (III &amp; IV)</i>			50	50	-0	50.05	-100.0 %	+50	-100.0 %	57
Clerical (III & IV)			50	50	-0	50.05	-100.0 %	+50	-100.0 %	57
<b>Management &amp; Administrative</b>			<b>142</b>	<b>140</b>	<b>-3</b>	<b>139.57</b>	<b>-100.0 %</b>	<b>+140</b>	<b>-100.0 %</b>	<b>151</b>
<i>Maintenance</i>			36	36	+0	35.95	-100.0 %	+36	-100.0 %	37
Maintenance/ Technical			36	36	+0	35.95	-100.0 %	+36	-100.0 %	37
<b>General Support</b>			<b>36</b>	<b>36</b>	<b>+0</b>	<b>35.95</b>	<b>-100.0 %</b>	<b>+36</b>	<b>-100.0 %</b>	<b>37</b>
<i>Attendant/ Aide</i>			3	3	-0	2.84	-100.0 %	+3	-100.0 %	3
Health Care Assistants			3	3	-0	2.84	-100.0 %	+3	-100.0 %	3
<i>Other Care Grades</i>			2	2	-0	1.98	-100.0 %	+2	-100.0 %	2
Care, other			2	2	-0	1.98	-100.0 %	+2	-100.0 %	2
<b>Patient &amp; Client Care</b>			<b>5</b>	<b>5</b>	<b>-0</b>	<b>4.82</b>	<b>-100.0 %</b>	<b>+5</b>	<b>-100.0 %</b>	<b>5</b>

## CHO 3 Employment Report: December 2022

### Disabilities

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Total Disabilities</b>	<b>1,823</b>	<b>1,947</b>	<b>1,987</b>	<b>1,989</b>	<b>+1</b>	<b>+41</b>	<b>2.1 %</b>	<b>+165</b>	<b>9.1 %</b>	<b>2,363</b>
Consultants	1	2	0	0	-0	-2	-93.2 %	-1	-87.0 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
<b>Medical &amp; Dental</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>-0</b>	<b>-2</b>	<b>-79.6 %</b>	<b>-1</b>	<b>-69.9 %</b>	<b>2</b>
Nurse/ Midwife Manager	76	75	79	81	+2	+6	8.4 %	+5	7.0 %	83
Nurse/ Midwife Specialist & AN/MP	13	10	11	11		+0	3.4 %	-2	-15.2 %	12
Staff Nurse/ Staff Midwife	247	271	261	258	-3	-13	-4.7 %	+10	4.2 %	284
Pre-registration Nurse Intern (COVID-19)		2				-2	-100.0 %		-100.0 %	
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Nursing/ Midwifery Student	12	2				-2	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery other	4	4	3	3		-1	-26.1 %	-1	-26.1 %	3
<b>Nursing &amp; Midwifery</b>	<b>351</b>	<b>361</b>	<b>353</b>	<b>353</b>	<b>-0</b>	<b>-9</b>	<b>-2.4 %</b>	<b>+1</b>	<b>0.4 %</b>	<b>382</b>
Therapy Professions	74	84	41	40	-0	-43	-51.7 %	-34	-45.3 %	45
Health Science/ Diagnostics		2	4	4	-0	+2	103.1 %	+4	-100.0 %	4
Social Care	241	284	274	280	+7	-3	-1.2 %	+40	16.4 %	323
Social Workers	17	17	20	19	-0	+2	12.5 %	+3	17.4 %	22
Psychologists	16	20	19	19	-1	-2	-8.4 %	+3	16.9 %	20
H&SC, Other	12	11	11	11	+0	-0	-1.8 %	-1	-6.6 %	15
<b>Health &amp; Social Care Professionals</b>	<b>359</b>	<b>419</b>	<b>368</b>	<b>374</b>	<b>+6</b>	<b>-45</b>	<b>-10.6 %</b>	<b>+15</b>	<b>4.1 %</b>	<b>429</b>
Management (VIII & above)	7	8	12	12	-0	+4	51.3 %	+5	73.5 %	12
Administrative/ Supervisory (V to VII)	41	45	58	60	+2	+15	34.2 %	+19	47.5 %	61
Clerical (III & IV)	59	59	55	54	-1	-5	-8.3 %	-5	-8.9 %	59
<b>Management &amp; Administrative</b>	<b>107</b>	<b>111</b>	<b>125</b>	<b>126</b>	<b>+1</b>	<b>+14</b>	<b>13.0 %</b>	<b>+19</b>	<b>17.9 %</b>	<b>132</b>
Support	53	53	55	54	-1	+1	1.2 %	+1	2.2 %	62
Maintenance/ Technical	14	19	18	18	-0	-1	-7.2 %	+4	24.5 %	20
<b>General Support</b>	<b>67</b>	<b>73</b>	<b>73</b>	<b>72</b>	<b>-1</b>	<b>-1</b>	<b>-1.1 %</b>	<b>+5</b>	<b>7.0 %</b>	<b>82</b>
Health Care Assistants	764	800	862	857	-4	+58	7.2 %	+93	12.2 %	1,105
Care, other	173	181	207	206	-0	+25	13.9 %	+33	19.3 %	231
<b>Patient &amp; Client Care</b>	<b>937</b>	<b>981</b>	<b>1,068</b>	<b>1,064</b>	<b>-4</b>	<b>+83</b>	<b>8.5 %</b>	<b>+127</b>	<b>13.5 %</b>	<b>1,336</b>

## Older People

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Total Older People</b>	<b>974</b>	<b>1,029</b>	<b>1,273</b>	<b>1,264</b>	<b>-9</b>	<b>+236</b>	<b>22.9 %</b>	<b>+290</b>	<b>29.8 %</b>	<b>1,563</b>
Consultants	1	1	3	3		+2	200.0 %	+2	200.0 %	3
Registrars			2	2	+0	+2	-100.0 %	+2	-100.0 %	2
SHO/ Interns			2	2	-0	+2	-100.0 %	+2	-100.0 %	2
Medical/ Dental, other	5	6	6	6	+0	-0	-0.8 %	+1	19.0 %	6
<b>Medical &amp; Dental</b>	<b>6</b>	<b>7</b>	<b>12</b>	<b>13</b>	<b>+0</b>	<b>+6</b>	<b>84.6 %</b>	<b>+7</b>	<b>115.3 %</b>	<b>13</b>
Nurse/ Midwife Manager	64	64	67	68	+1	+4	7.0 %	+5	7.3 %	71
Nurse/ Midwife Specialist & AN/MP	2	4	11	11	-0	+7	183.6 %	+9	482.9 %	11
Staff Nurse/ Staff Midwife	239	231	268	266	-2	+35	15.1 %	+28	11.6 %	312
Public Health Nurse	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>305</b>	<b>300</b>	<b>346</b>	<b>345</b>	<b>-1</b>	<b>+45</b>	<b>15.1 %</b>	<b>+40</b>	<b>13.1 %</b>	<b>394</b>
<b>Health &amp; Social Care Professionals</b>	<b>36</b>	<b>37</b>	<b>50</b>	<b>48</b>	<b>-1</b>	<b>+11</b>	<b>30.7 %</b>	<b>+12</b>	<b>32.9 %</b>	<b>55</b>
Management (VIII & above)	6	6	10	10	-0	+4	64.0 %	+4	68.3 %	10
Administrative/ Supervisory (V to VII)	21	17	27	27	-0	+10	60.4 %	+6	29.9 %	29
Clerical (III & IV)	50	48	62	63	+1	+14	29.8 %	+13	26.7 %	71
<b>Management &amp; Administrative</b>	<b>76</b>	<b>71</b>	<b>99</b>	<b>99</b>	<b>+1</b>	<b>+28</b>	<b>39.8 %</b>	<b>+23</b>	<b>30.8 %</b>	<b>110</b>
Support	64	63	49	46	-4	-17	-27.6 %	-19	-29.1 %	56
Maintenance/ Technical	22	21	23	23	-1	+2	8.5 %	+1	3.2 %	23
<b>General Support</b>	<b>86</b>	<b>84</b>	<b>73</b>	<b>68</b>	<b>-4</b>	<b>-16</b>	<b>-18.5 %</b>	<b>-18</b>	<b>-20.8 %</b>	<b>79</b>
Health Care Assistants	279	301	334	331	-3	+29	9.8 %	+52	18.5 %	382
Home Help	175	216	343	342	-1	+126	58.0 %	+167	95.2 %	512
Care, other	10	12	16	17	+1	+5	43.8 %	+7	75.2 %	18
<b>Patient &amp; Client Care</b>	<b>464</b>	<b>530</b>	<b>693</b>	<b>690</b>	<b>-3</b>	<b>+160</b>	<b>30.3 %</b>	<b>+226</b>	<b>48.6 %</b>	<b>912</b>

## CHO 3 Employment by Administration (HSE / S38): December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,092</b>	<b>5,069</b>	<b>-23</b>	<b>+460</b>	<b>10.0 %</b>	<b>+713</b>	<b>16.4 %</b>	<b>6,003</b>
<b>HSE</b>	<b>2,655</b>	<b>2,807</b>	<b>3,226</b>	<b>3,200</b>	<b>-26</b>	<b>+393</b>	<b>14.0 %</b>	<b>+545</b>	<b>20.5 %</b>	<b>3,771</b>
<b>Section 38 Voluntary Agencies</b>	<b>1,701</b>	<b>1,802</b>	<b>1,866</b>	<b>1,869</b>	<b>+3</b>	<b>+66</b>	<b>3.7 %</b>	<b>+168</b>	<b>9.9 %</b>	<b>2,232</b>

## HSE

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>2,655</b>	<b>2,807</b>	<b>3,226</b>	<b>3,200</b>	<b>-26</b>	<b>+393</b>	<b>14.0 %</b>	<b>+545</b>	<b>20.5 %</b>	<b>3,771</b>
Consultants	26	26	32	33	+1	+7	26.3 %	+7	26.8 %	37
Registrars	42	40	48	47	-2	+6	16.2 %	+5	12.0 %	48
SHO/ Interns	25	22	31	35	+4	+13	57.7 %	+10	41.6 %	36
Medical/ Dental, other	57	58	52	51	-0	-6	-11.2 %	-6	-9.9 %	62
<b>Medical &amp; Dental</b>	<b>150</b>	<b>147</b>	<b>164</b>	<b>167</b>	<b>+3</b>	<b>+20</b>	<b>13.5 %</b>	<b>+17</b>	<b>11.2 %</b>	<b>183</b>
Nurse/ Midwife Manager	170	175	173	181	+8	+6	3.3 %	+10	6.0 %	191
Nurse/ Midwife Specialist & AN/MP	43	44	63	65	+2	+21	48.1 %	+22	50.4 %	71
Staff Nurse/ Staff Midwife	540	560	588	585	-4	+24	4.4 %	+45	8.3 %	682
Public Health Nurse	127	127	127	126	-1	-1	-0.8 %	-1	-1.2 %	157
Pre-registration Nurse/ Midwife Intern	9		8	4	-4	+4	-100.0 %	-5	-51.9 %	5
Pre-registration Nurse Intern (COVID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7	-0	+3	73.3 %	+7	-100.0 %	7
Nursing/ Midwifery Student	9	7	15	11	-4	+4	50.8 %	+2	25.8 %	12
Nursing/ Midwifery other			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>890</b>	<b>913</b>	<b>967</b>	<b>968</b>	<b>+1</b>	<b>+55</b>	<b>6.0 %</b>	<b>+78</b>	<b>8.8 %</b>	<b>1,114</b>
Therapy Professions	186	190	252	251	-0	+61	32.0 %	+66	35.5 %	290
Health Science/ Diagnostics	5	9	9	9	-0	+1	7.1 %	+4	67.8 %	11
Social Care	5	6	6	4	-2	-2	-36.8 %	-1	-22.2 %	4
Social Workers	45	44	51	51	-0	+7	16.3 %	+6	13.0 %	56
Psychologists	111	110	116	114	-3	+4	3.7 %	+2	2.1 %	122
Pharmacy	5	5	6	6	-1	+1	15.2 %	+1	15.2 %	6
H&SC, Other	22	24	26	26	+0	+2	9.1 %	+4	19.0 %	30
<b>Health &amp; Social Care Professionals</b>	<b>378</b>	<b>387</b>	<b>466</b>	<b>460</b>	<b>-6</b>	<b>+73</b>	<b>19.0 %</b>	<b>+82</b>	<b>21.6 %</b>	<b>519</b>
Management (VIII & above)	32	36	50	49	-1	+13	35.9 %	+17	51.4 %	50
Administrative/ Supervisory (V to VII)	105	120	175	174	-1	+54	45.4 %	+69	65.8 %	184
Clerical (III & IV)	282	272	314	315	+1	+42	15.6 %	+33	11.7 %	360
<b>Management &amp; Administrative</b>	<b>419</b>	<b>428</b>	<b>539</b>	<b>537</b>	<b>-1</b>	<b>+109</b>	<b>25.6 %</b>	<b>+118</b>	<b>28.3 %</b>	<b>594</b>
Support	110	106	94	88	-6	-18	-17.3 %	-22	-19.9 %	119
Maintenance/ Technical	65	65	72	73	+0	+7	11.1 %	+8	11.9 %	74
<b>General Support</b>	<b>175</b>	<b>172</b>	<b>166</b>	<b>161</b>	<b>-5</b>	<b>-11</b>	<b>-6.5 %</b>	<b>-14</b>	<b>-8.1 %</b>	<b>193</b>
Health Care Assistants	381	454	458	446	-12	-9	-1.9 %	+65	17.1 %	522
Home Help	176	217	343	342	-1	+125	57.5 %	+166	94.4 %	512
Care, other	87	90	124	120	-4	+30	33.6 %	+33	37.7 %	134
<b>Patient &amp; Client Care</b>	<b>644</b>	<b>761</b>	<b>925</b>	<b>908</b>	<b>-17</b>	<b>+147</b>	<b>19.2 %</b>	<b>+264</b>	<b>41.0 %</b>	<b>1,168</b>



Section 38 Voluntary Agencies

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	1,701	1,802	1,866	1,869	+3	+66	3.7 %	+168	9.9 %	2,232
Consultants	1	2	0	0	-0	-2	-93.2 %	-1	-87.0 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical & Dental	2	3	1	1	-0	-2	-79.6 %	-1	-69.9 %	2
Nurse/ Midwife Manager	76	75	79	81	+2	+6	8.4 %	+5	7.0 %	83
Nurse/ Midwife Specialist & AN/MP	13	10	11	11		+0	3.4 %	-2	-15.2 %	12
Staff Nurse/ Staff Midwife	247	271	261	258	-3	-13	-4.7 %	+10	4.2 %	284
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (COVID-19)		2				-2	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	12	2				-2	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery other	4	4	3	3		-1	-26.1 %	-1	-26.1 %	3
Nursing & Midwifery	351	361	353	353	-1	-9	-2.4 %	+1	0.4 %	382
Therapy Professions	28	33	27	26	-1	-7	-20.2 %	-2	-7.2 %	28
Social Care	240	282	272	278	+7	-3	-1.2 %	+39	16.1 %	321
Social Workers	15	14	17	17	-1	+2	17.1 %	+2	14.9 %	19
Psychologists	12	16	14	14	+0	-2	-14.1 %	+2	13.5 %	15
H&SC, Other	10	10	10	10	+0	-0	-1.6 %	-1	-6.4 %	13
Health & Social Care Professionals	305	355	340	345	+5	-10	-2.9 %	+40	13.0 %	396
Management (VIII & above)	6	6	7	7		+1	18.1 %	+1	18.1 %	7
Administrative/ Supervisory (V to VII)	27	30	34	37	+2	+7	23.9 %	+9	33.5 %	37
Clerical (III & IV)	39	36	35	33	-1	-3	-7.4 %	-5	-13.9 %	37
Management & Administrative	72	71	76	77	+1	+5	7.7 %	+5	6.8 %	81
Support	53	53	55	54	-1	+1	1.2 %	+1	2.2 %	62
Maintenance/ Technical	12	11	11	11			0.0 %	-1	-11.1 %	13
General Support	65	64	66	65	-1	+1	1.0 %	-0	-0.3 %	75
Health Care Assistants	759	793	856	853	-3	+60	7.6 %	+94	12.3 %	1,099
Care, other	146	155	175	176	+1	+21	13.8 %	+30	20.3 %	197
Patient & Client Care	906	948	1,031	1,029	-2	+81	8.6 %	+123	13.6 %	1,296

## CHO 3 Employment by S38 Agency: December 2022

### Avista, Limerick

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>543</b>	<b>549</b>	<b>542</b>	<b>547</b>	<b>+4</b>	<b>-3</b>	<b>-0.5 %</b>	<b>+3</b>	<b>0.6 %</b>	<b>619</b>
Other Medical	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
<b>Medical &amp; Dental</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>		<b>-0</b>	<b>-51.6 %</b>	<b>-0</b>	<b>-51.6 %</b>	<b>1</b>
Clinical Nurse/ Midwife Manager	35	32	34	35	+1	-1	7.2 %	-1	-1.9 %	35
Nurse/ Midwife Manager	35	32	34	35	+1	+2	7.2 %	-1	-1.9 %	35
Clinical Nurse/ Midwife Specialist	8	6	8	8		+0	22.9 %	+0	2.5 %	9
Nurse/ Midwife Specialist & AN/MP	8	6	8	8		+1	22.9 %	+0	2.5 %	9
Staff Nurse [Intellectual Disability]	144	152	97	97		-47	-36.5 %	-47	-32.7 %	105
Staff Nurses [General/ Children's]			51	50	-1	+50	-100.0 %	+50	-100.0 %	50
Staff Nurse/ Staff Midwife	144	152	147	146	-1	-6	-3.8 %	+3	2.0 %	155
Pre-registration Nurse/ Midwife Intern	12					-12	-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (COVID-19)		1					-100.0 %		-100.0 %	
Nursing/ Midwifery Student	12	1				-1	-100.0 %	-12	-100.0 %	
Nursing Education/Clinical	3	3	3	3		+0	1.1 %	+0	1.1 %	3
Nursing/ Midwifery other	3	3	3	3		+0	1.1 %	+0	1.1 %	3
<b>Nursing &amp; Midwifery</b>	<b>201</b>	<b>194</b>	<b>192</b>	<b>192</b>		<b>-2</b>	<b>-1.3 %</b>	<b>-9</b>	<b>-4.5 %</b>	<b>202</b>
Occupational Therapists	5	5	6	6		+1	22.9 %	+1	22.9 %	6
Physiotherapists	5	6	2	2		-3	-66.7 %	-3	-60.0 %	2
Speech & Language Therapists	6	6	7	6	-1	+0	0.5 %	+0	0.5 %	6
Therapy Professions	15	16	14	13	-1	-3	-18.4 %	-2	-12.9 %	14
Social Care	54	67	60	64	+4	+10	-4.6 %	+10	19.4 %	78
Social Care	54	67	60	64	+4	-3	-4.6 %	+10	19.4 %	78
Social Workers	5	5	5	5		-1	-6.2 %	-1	-12.7 %	6
Social Workers	5	5	5	5		-0	-6.2 %	-1	-12.7 %	6
Psychologists	3	7	5	5		+2	-35.3 %	+2	51.0 %	5
Psychologists	3	7	5	5		-2	-35.3 %	+2	51.0 %	5
Other Health & Social Care	6	6	3	3		-2	-40.8 %	-2	-40.8 %	5
Play Therapists/ Specialists			2	2		+2	-100.0 %	+2	-100.0 %	2
H&SC, Other	6	6	5	5		-1	-8.8 %	-1	-8.8 %	7
<b>Health &amp; Social Care Professionals</b>	<b>83</b>	<b>101</b>	<b>89</b>	<b>92</b>	<b>+3</b>	<b>-9</b>	<b>-9.2 %</b>	<b>+9</b>	<b>10.7 %</b>	<b>110</b>
Senior Management (VIII & GM)	2	2	2	2			0.0 %		0.0 %	2
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	6	7	8	9	+1	+3	28.6 %	+3	50.0 %	9
Other Administrative	4	4	4	4			0.0 %		0.0 %	4
Administrative/ Supervisory (V to VII)	10	11	12	13	+1	+2	18.2 %	+3	30.0 %	13
General Administrative (III & IV)	15	14	15	15	+0	+0	10.6 %	+0	3.2 %	18
Clerical (III & IV)	15	14	15	15	+0	+1	10.6 %	+0	3.2 %	18
<b>Management &amp; Administrative</b>	<b>27</b>	<b>27</b>	<b>29</b>	<b>30</b>	<b>+1</b>	<b>+3</b>	<b>12.9 %</b>	<b>+3</b>	<b>12.9 %</b>	<b>33</b>
Catering	4	4	4	4		-0	0.0 %	-0	-8.3 %	4
Household Services	33	36	35	35		+2	-0.8 %	+2	6.7 %	37
Other Support	4	4	4	4		-0	10.8 %	-0	-5.4 %	4

Support	41	43	43	43		+0	0.3 %	+2	4.0 %	45
Maintenance	4	4	4	4			0.0 %		0.0 %	5
Maintenance/ Technical	4	4	4	4			0.0 %		0.0 %	5
<b>General Support</b>	<b>46</b>	<b>47</b>	<b>47</b>	<b>47</b>		<b>+0</b>	<b>0.3 %</b>	<b>+2</b>	<b>3.7 %</b>	<b>50</b>
Attendant/ Aide	1	1				-1	-100.0 %	-1	-100.0 %	
Health Care Assistant/ Care Assistant	164	154	160	162	+2	-2	5.4 %	-2	-1.0 %	196
Health & Social Care Assistants		1	1	1		+1	0.0 %	+1	-100.0 %	1
Health Care Assistants	165	156	161	163	+2	+7	4.7 %	-2	-1.0 %	197
Other Care Grades			1	1		+1	-100.0 %	+1	-100.0 %	1
Pastoral Care	1	1	0	0		-0	-6.0 %	-0	-6.0 %	1
Workshop Services	21	23	22	20	-2	-1	-10.7 %	-1	-2.6 %	24
Care, other	21	23	24	22	-2	-1	-6.3 %	+0	2.0 %	26
<b>Patient &amp; Client Care</b>	<b>187</b>	<b>179</b>	<b>185</b>	<b>185</b>	<b>+0</b>	<b>+6</b>	<b>3.3 %</b>	<b>-1</b>	<b>-0.7 %</b>	<b>223</b>

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>290</b>	<b>289</b>	<b>299</b>	<b>298</b>	<b>-1</b>	<b>+9</b>	<b>3.2 %</b>	<b>+8</b>	<b>2.8 %</b>	<b>387</b>
Clinical Nurse/ Midwife Manager	16	15	16	16		+0	10.0 %	+0	3.0 %	17
Nurse/ Midwife Manager	16	15	16	16		+1	10.0 %	+0	3.0 %	17
Staff Nurse [Intellectual Disability]	18	19	16	16		-2	-12.6 %	-2	-11.1 %	18
Staff Nurses [General/ Children's]			3	3		+3	-100.0 %	+3	-100.0 %	5
Staff Nurse/ Staff Midwife	18	19	19	19		+1	3.5 %	+1	5.3 %	23
Other Nursing/ Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>35</b>	<b>34</b>	<b>35</b>	<b>35</b>		<b>+1</b>	<b>3.2 %</b>	<b>+0</b>	<b>1.3 %</b>	<b>40</b>
Occupational Therapists	1	1	1	1			0.0 %		0.0 %	1
Speech & Language Therapists	1	1	1	1		+0	0.0 %	+0	85.2 %	1
Therapy Professions	2	2	2	2			0.0 %	+0	29.9 %	2
Social Care	19	25	32	32	+0	+13	26.6 %	+13	66.9 %	33
Social Care	19	25	32	32	+0	+7	26.6 %	+13	66.9 %	33
Social Workers	1	1	2	1	-1		0.0 %		0.0 %	1
Social Workers	1	1	2	1	-1		0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>23</b>	<b>29</b>	<b>36</b>	<b>36</b>	<b>-0</b>	<b>+7</b>	<b>22.9 %</b>	<b>+13</b>	<b>58.4 %</b>	<b>37</b>
Senior Management (VIII & GM)	1	1	2	2		+1	131.3 %	+1	131.3 %	2
Management (VIII & above)	1	1	2	2		+1	131.3 %	+1	131.3 %	2
Middle Management (V-VII)	5	5	5	5		+0	2.2 %	+0	2.2 %	5
Other Administrative	2	3	1	1		-1	-66.7 %	-1	-50.0 %	1
Administrative/ Supervisory (V to VII)	7	8	6	6		-2	-24.0 %	-1	-12.9 %	6
General Administrative (III & IV)	7	6	7	7		+1	19.2 %	+1	9.3 %	8
Clerical (III & IV)	7	6	7	7		+1	19.2 %	+1	9.3 %	8
<b>Management &amp; Administrative</b>	<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>		<b>+0</b>	<b>2.3 %</b>	<b>+1</b>	<b>5.5 %</b>	<b>16</b>
Catering	1	1	1	1		-0	-41.8 %	-0	-41.8 %	1
Household Services	3	3	3	3			0.0 %		0.0 %	4
Support	4	4	4	4		-0	-10.6 %	-0	-10.6 %	5
Maintenance	5	4	4	4		-1	0.0 %	-1	-21.0 %	5
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	6	5	5	5			0.0 %	-1	-17.4 %	6
<b>General Support</b>	<b>10</b>	<b>9</b>	<b>9</b>	<b>9</b>		<b>-0</b>	<b>-5.1 %</b>	<b>-1</b>	<b>-14.5 %</b>	<b>11</b>
Health Care Assistant/ Care Assistant	202	200	202	202	-0	-0	1.1 %	-0	-0.1 %	282
Health Care Assistants	202	200	202	202	-0	+2	1.1 %	-0	-0.1 %	282
Other Care Grades	1	1				-1	-100.0 %	-1	-100.0 %	
Workshop Services	5	1	1	1		-4	0.0 %	-4	-79.1 %	1
Care, other	6	2	1	1		-1	-43.5 %	-5	-82.0 %	1
<b>Patient &amp; Client Care</b>	<b>208</b>	<b>202</b>	<b>203</b>	<b>203</b>	<b>-0</b>	<b>+2</b>	<b>0.7 %</b>	<b>-5</b>	<b>-2.3 %</b>	<b>283</b>

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>348</b>	<b>372</b>	<b>437</b>	<b>424</b>	<b>-12</b>	<b>+52</b>	<b>14.0 %</b>	<b>+76</b>	<b>21.9 %</b>	<b>536</b>
Consultants		0	0	0	-0		0.0 %	+0	-100.0 %	1
<b>Medical &amp; Dental</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>-0</b>		<b>0.0 %</b>	<b>+0</b>	<b>-100.0 %</b>	<b>1</b>
Staff Nurse/ Staff Midwife	2	2	3	3		+1	32.1 %	+1	41.5 %	3
Pre-registration Nurse Intern (COVID-19)		1					-100.0 %		-100.0 %	
Nursing/ Midwifery Student		1				-1	-100.0 %		-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>		<b>-0</b>	<b>-12.5 %</b>	<b>+1</b>	<b>41.5 %</b>	<b>3</b>
Social Care	82	85	81	80	-1	-5	-6.2 %	-2	-2.8 %	94
Social Workers	3	3	3	3			0.0 %	+0	2.0 %	3
Psychologists	3	3	3	3		+0	5.3 %	+0	5.3 %	3
H&SC, Other	4	4	4	4	+0	+0	8.8 %	-0	-4.7 %	5
<b>Health &amp; Social Care Professionals</b>	<b>92</b>	<b>94</b>	<b>90</b>	<b>90</b>	<b>-1</b>	<b>-5</b>	<b>-5.1 %</b>	<b>-2</b>	<b>-2.5 %</b>	<b>105</b>
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	5	5	7	8	+1	+3	60.8 %	+3	62.2 %	8
Clerical (III & IV)	4	5	4	3	-1	-2	-30.4 %	-1	-18.7 %	4
<b>Management &amp; Administrative</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>+0</b>	<b>+1</b>	<b>13.2 %</b>	<b>+2</b>	<b>21.7 %</b>	<b>13</b>
Health Care Assistants	212	232	292	280	-12	+47	20.4 %	+68	31.9 %	369
Care, other	32	31	40	40	-0	+8	27.0 %	+8	24.0 %	45
<b>Patient &amp; Client Care</b>	<b>244</b>	<b>264</b>	<b>331</b>	<b>320</b>	<b>-12</b>	<b>+56</b>	<b>21.2 %</b>	<b>+75</b>	<b>30.8 %</b>	<b>414</b>

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>520</b>	<b>592</b>	<b>588</b>	<b>600</b>	<b>+12</b>	<b>+8</b>	<b>1.3 %</b>	<b>+80</b>	<b>15.4 %</b>	<b>690</b>
Consultants	1	2				-2	-100.0 %	-1	-100.0 %	
<b>Medical &amp; Dental</b>	<b>1</b>	<b>2</b>				<b>-2</b>	<b>-100.0 %</b>	<b>-1</b>	<b>-100.0 %</b>	
Nurse/ Midwife Manager	25	28	29	31	+1	+3	9.0 %	+6	22.1 %	31
Nurse/ Midwife Specialist & AN/MP	5	4	3	3		-1	-27.7 %	-2	-42.2 %	3
Staff Nurse/ Staff Midwife	84	98	91	89	-2	-8	-8.5 %	+6	7.0 %	103
<b>Nursing &amp; Midwifery</b>	<b>114</b>	<b>130</b>	<b>124</b>	<b>123</b>	<b>-1</b>	<b>-7</b>	<b>-5.3 %</b>	<b>+9</b>	<b>8.2 %</b>	<b>137</b>
Therapy Professions	12	15	11	11	-0	-4	-24.9 %	-1	-4.8 %	12
Social Care	85	105	99	103	+4	-2	-1.7 %	+18	20.9 %	116
Social Workers	5	5	8	8	+0	+3	52.2 %	+3	53.4 %	9
Psychologists	6	6	6	6	+0		0.0 %		0.0 %	6
H&SC, Other	1	1	1	1		+0	6.7 %	+0	4.9 %	1
<b>Health &amp; Social Care Professionals</b>	<b>108</b>	<b>131</b>	<b>124</b>	<b>128</b>	<b>+4</b>	<b>-3</b>	<b>-2.0 %</b>	<b>+20</b>	<b>18.5 %</b>	<b>144</b>
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Administrative/ Supervisory (V to VII)	6	6	9	10	+1	+4	68.7 %	+4	71.1 %	10
Clerical (III & IV)	13	11	8	7	-1	-4	-35.3 %	-6	-45.0 %	7
<b>Management &amp; Administrative</b>	<b>20</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>-0</b>	<b>+0</b>	<b>1.2 %</b>	<b>-2</b>	<b>-7.9 %</b>	<b>19</b>
Support	7	6	8	7	-1	+1	15.7 %	-0	-0.7 %	12
Maintenance/ Technical	2	2	2	2			0.0 %	-0	-16.0 %	2
<b>General Support</b>	<b>9</b>	<b>8</b>	<b>10</b>	<b>9</b>	<b>-1</b>	<b>+1</b>	<b>11.9 %</b>	<b>-0</b>	<b>-4.5 %</b>	<b>14</b>
Health Care Assistants	179	204	201	207	+7	+3	1.4 %	+28	15.5 %	251
Care, other	87	98	111	114	+3	+15	15.4 %	+26	30.0 %	125
<b>Patient &amp; Client Care</b>	<b>267</b>	<b>303</b>	<b>311</b>	<b>321</b>	<b>+9</b>	<b>+18</b>	<b>6.0 %</b>	<b>+54</b>	<b>20.2 %</b>	<b>376</b>

### CHO 3 Employment by Grade Group & Staff Category: December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,092</b>	<b>5,069</b>	<b>-23</b>	<b>+460</b>	<b>10.0 %</b>	<b>+713</b>	<b>16.4 %</b>	<b>6,003</b>
Consultant Medicine	2	2	4	4		+2	100.0 %	+2	100.0 %	4
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	23	25	27	28	+1	+3	12.5 %	+5	20.8 %	32
Consultant Surgery	1	0	0	0		+0	6.7 %	-1	-68.0 %	1
<b>Consultants</b>	<b>27</b>	<b>28</b>	<b>33</b>	<b>33</b>	<b>+1</b>	<b>+5</b>	<b>18.2 %</b>	<b>+6</b>	<b>22.6 %</b>	<b>38</b>
Registrar	35	34	39	39	-1	+5	14.8 %	+4	10.1 %	40
Senior Registrar	5	5	6	5	-1	-1	-9.2 %	-0	-1.0 %	5
Specialist Registrar	2	1	3	3	-0	+2	199.0 %	+1	99.3 %	3
<b>Registrars</b>	<b>42</b>	<b>40</b>	<b>48</b>	<b>47</b>	<b>-2</b>	<b>+6</b>	<b>16.2 %</b>	<b>+5</b>	<b>12.0 %</b>	<b>48</b>
<b>SHO/ Interns</b>	<b>25</b>	<b>22</b>	<b>31</b>	<b>35</b>	<b>+4</b>	<b>+13</b>	<b>57.7 %</b>	<b>+10</b>	<b>41.6 %</b>	<b>36</b>
Dentists	27	26	27	27	-1	+0	1.0 %	-0	-0.6 %	31
Other Medical	31	32	25	25	+0	-7	-22.2 %	-6	-19.2 %	32
<b>Medical/ Dental, other</b>	<b>58</b>	<b>59</b>	<b>52</b>	<b>52</b>	<b>-0</b>	<b>-7</b>	<b>-11.8 %</b>	<b>-6</b>	<b>-10.6 %</b>	<b>63</b>
<b>Medical &amp; Dental</b>	<b>152</b>	<b>150</b>	<b>164</b>	<b>167</b>	<b>+3</b>	<b>+18</b>	<b>11.8 %</b>	<b>+15</b>	<b>10.1 %</b>	<b>185</b>
Clinical Nurse/ Midwife Manager	186	190	192	202	+10	+12	6.4 %	+17	9.0 %	210
Director Nursing/Midwifery, Assistant	46	47	47	46	-1	-1	-1.8 %	-0	-0.2 %	50
Director of Nursing/Midwifery	15	13	12	14	+1	+1	6.4 %	-1	-7.7 %	14
<b>Nurse/ Midwife Manager</b>	<b>246</b>	<b>250</b>	<b>252</b>	<b>262</b>	<b>+10</b>	<b>+12</b>	<b>4.9 %</b>	<b>+16</b>	<b>6.3 %</b>	<b>274</b>
Advanced Nurse/ Midwife Practitioner	2	3	13	13		+10	346.6 %	+11	590.7 %	14
Clinical Nurse/ Midwife Specialist	54	51	61	63	+2	+12	22.5 %	+9	16.6 %	69
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>56</b>	<b>54</b>	<b>74</b>	<b>75</b>	<b>+2</b>	<b>+21</b>	<b>39.5 %</b>	<b>+20</b>	<b>35.5 %</b>	<b>83</b>
Staff Nurse [Intellectual Disability]	209	238	197	195	-2	-42	-17.8 %	-13	-6.4 %	218
Staff Nurse [Psychiatric]	237	263	238	237	-0	-26	-9.8 %	+0	0.1 %	264
Staff Nurses [General/ Children's]	341	330	414	409	-5	+80	24.1 %	+68	19.9 %	484
<b>Staff Nurse/ Staff Midwife</b>	<b>787</b>	<b>831</b>	<b>849</b>	<b>842</b>	<b>-7</b>	<b>+12</b>	<b>1.4 %</b>	<b>+55</b>	<b>7.0 %</b>	<b>966</b>
<b>Public Health Nurse</b>	<b>127</b>	<b>127</b>	<b>127</b>	<b>126</b>	<b>-1</b>	<b>-1</b>	<b>-0.8 %</b>	<b>-1</b>	<b>-1.2 %</b>	<b>157</b>
Pre-registration Nurse/ Midwife Intern	20		8	4	-4	+4	-100.0 %	-16	-79.0 %	5
Pre-registration Nurse Intern (COVID-19)		5				-5	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7	-0	+3	73.3 %	+7	-100.0 %	7
<b>Nursing/ Midwifery Student</b>	<b>20</b>	<b>9</b>	<b>15</b>	<b>11</b>	<b>-4</b>	<b>+2</b>	<b>25.5 %</b>	<b>-9</b>	<b>-45.1 %</b>	<b>12</b>
Nursing Education/Clinical	3	3	4	4	-0	+1	37.5 %	+1	37.5 %	4
Other Nursing/ Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>-0</b>	<b>+0</b>	<b>0.5 %</b>	<b>+0</b>	<b>0.5 %</b>	<b>4</b>
<b>Nursing &amp; Midwifery</b>	<b>1,241</b>	<b>1,274</b>	<b>1,320</b>	<b>1,320</b>	<b>+0</b>	<b>+46</b>	<b>3.6 %</b>	<b>+80</b>	<b>6.4 %</b>	<b>1,496</b>
Dietitians	3	6	16	16	-0	+10	176.4 %	+13	464.6 %	19
Occupational Therapists	88	86	98	98	-0	+12	13.4 %	+10	11.3 %	109
Physiotherapists	60	61	80	79	-1	+18	29.1 %	+19	31.7 %	91
Podiatrists & Chiropodists	5	7	7	7	+1	+1	14.4 %	+2	37.9 %	8
Speech & Language Therapists	58	64	79	77	-2	+13	20.5 %	+19	32.6 %	90
Orthoptists				1	+1	+1	-100.0 %	+1	-100.0 %	1
<b>Therapy Professions</b>	<b>214</b>	<b>223</b>	<b>279</b>	<b>278</b>	<b>-1</b>	<b>+54</b>	<b>24.4 %</b>	<b>+64</b>	<b>29.9 %</b>	<b>318</b>
Audiology	5	6	5	5	-0	-1	-24.1 %	-0	-5.1 %	5
Clinical Engineering		2	4	4	-0	+2	103.1 %	+4	-100.0 %	4
Radiographers	1	1	1	1	-0	+0	4.0 %	+0	4.0 %	1

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,092</b>	<b>5,069</b>	<b>-23</b>	<b>+460</b>	<b>10.0 %</b>	<b>+713</b>	<b>16.4 %</b>	<b>6,003</b>
Vascular Physiologists	0	0	0	0	-0	+0	6.3 %	-0	-19.0 %	1
<b>Health Science/ Diagnostics</b>	<b>5</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>-0</b>	<b>+1</b>	<b>7.1 %</b>	<b>+4</b>	<b>67.8 %</b>	<b>11</b>
<b>Social Care</b>	<b>245</b>	<b>288</b>	<b>277</b>	<b>282</b>	<b>+5</b>	<b>-6</b>	<b>-2.0 %</b>	<b>+38</b>	<b>15.3 %</b>	<b>325</b>
<b>Social Workers</b>	<b>59</b>	<b>58</b>	<b>68</b>	<b>67</b>	<b>-1</b>	<b>+10</b>	<b>16.5 %</b>	<b>+8</b>	<b>13.5 %</b>	<b>75</b>
<b>Psychologists</b>	<b>124</b>	<b>126</b>	<b>130</b>	<b>128</b>	<b>-3</b>	<b>+2</b>	<b>1.3 %</b>	<b>+4</b>	<b>3.3 %</b>	<b>137</b>
<b>Pharmacy</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>-1</b>	<b>+1</b>	<b>15.2 %</b>	<b>+1</b>	<b>15.2 %</b>	<b>6</b>
Counsellor Therapists	13	16	16	16	-0	-0	-0.9 %	+3	23.9 %	17
Dental Hygienists	6	6	7	7	+0	+1	21.8 %	+1	21.0 %	9
Other Health & Social Care	8	7	6	6	-0	-1	-19.6 %	-3	-30.0 %	8
Play Therapists/ Specialists	5	5	7	7	+0	+2	48.4 %	+2	32.5 %	9
<b>H&amp;SC, Other</b>	<b>32</b>	<b>34</b>	<b>35</b>	<b>36</b>	<b>+0</b>	<b>+2</b>	<b>5.9 %</b>	<b>+3</b>	<b>10.8 %</b>	<b>43</b>
<b>Health &amp; Social Care Professionals</b>	<b>684</b>	<b>742</b>	<b>805</b>	<b>805</b>	<b>-0</b>	<b>+63</b>	<b>8.5 %</b>	<b>+121</b>	<b>17.7 %</b>	<b>915</b>
Executive Management	12	15	15	15	-0	-0	-0.1 %	+3	24.3 %	15
Senior Management (VIII & GM)	26	27	42	41	-1	+14	52.0 %	+15	56.5 %	42
<b>Management (VIII &amp; above)</b>	<b>38</b>	<b>42</b>	<b>57</b>	<b>56</b>	<b>-1</b>	<b>+14</b>	<b>33.4 %</b>	<b>+18</b>	<b>46.4 %</b>	<b>57</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>132</b>	<b>149</b>	<b>209</b>	<b>210</b>	<b>+1</b>	<b>+61</b>	<b>41.1 %</b>	<b>+78</b>	<b>59.1 %</b>	<b>221</b>
<b>Clerical (III &amp; IV)</b>	<b>320</b>	<b>308</b>	<b>348</b>	<b>348</b>	<b>-0</b>	<b>+40</b>	<b>12.9 %</b>	<b>+27</b>	<b>8.6 %</b>	<b>397</b>
<b>Management &amp; Administrative</b>	<b>491</b>	<b>499</b>	<b>614</b>	<b>614</b>	<b>-0</b>	<b>+115</b>	<b>23.0 %</b>	<b>+123</b>	<b>25.1 %</b>	<b>675</b>
Catering	31	28	32	28	-4	-1	-2.5 %	-3	-10.2 %	35
Household Services	82	87	71	72	+0	-15	-17.1 %	-10	-12.6 %	84
Other Support	38	34	39	37	-2	+3	8.7 %	-2	-5.0 %	56
Portering	11	11	6	6	-0	-5	-46.3 %	-5	-47.2 %	6
<b>Support</b>	<b>163</b>	<b>160</b>	<b>148</b>	<b>142</b>	<b>-6</b>	<b>-18</b>	<b>-11.1 %</b>	<b>-21</b>	<b>-12.8 %</b>	<b>181</b>
<b>Maintenance/ Technical</b>	<b>77</b>	<b>76</b>	<b>83</b>	<b>84</b>	<b>+0</b>	<b>+7</b>	<b>9.5 %</b>	<b>+6</b>	<b>8.2 %</b>	<b>87</b>
<b>General Support</b>	<b>240</b>	<b>236</b>	<b>232</b>	<b>226</b>	<b>-6</b>	<b>-10</b>	<b>-4.4 %</b>	<b>-14</b>	<b>-6.0 %</b>	<b>268</b>
Attendant/ Aide	432	438	396	391	-5	-48	-10.9 %	-42	-9.6 %	458
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	698	787	900	890	-10	+102	13.0 %	+191	27.4 %	1,143
Health & Social Care Assistants	9	15	18	18	-0	+3	19.7 %	+9	98.6 %	20
<b>Health Care Assistants</b>	<b>1,140</b>	<b>1,247</b>	<b>1,314</b>	<b>1,298</b>	<b>-16</b>	<b>+51</b>	<b>4.1 %</b>	<b>+159</b>	<b>13.9 %</b>	<b>1,621</b>
<b>Home Help</b>	<b>176</b>	<b>217</b>	<b>343</b>	<b>342</b>	<b>-1</b>	<b>+125</b>	<b>57.5 %</b>	<b>+166</b>	<b>94.4 %</b>	<b>512</b>
Health Promotion		1	14	12	-2	+11	1051.0 %	+12	-100.0 %	13
Home Care Services	13	15	23	25	+2	+9	60.8 %	+11	84.9 %	27
Other Care Grades	70	73	95	92	-3	+18	25.1 %	+22	31.8 %	103
Pastoral Care	1	1	0	0		-0	-6.0 %	-0	-6.0 %	1
Workshop Services	150	154	167	168	+1	+13	8.6 %	+18	11.7 %	187
<b>Care, other</b>	<b>234</b>	<b>245</b>	<b>299</b>	<b>296</b>	<b>-3</b>	<b>+52</b>	<b>21.1 %</b>	<b>+63</b>	<b>26.8 %</b>	<b>331</b>
<b>Patient &amp; Client Care</b>	<b>1,549</b>	<b>1,709</b>	<b>1,956</b>	<b>1,937</b>	<b>-20</b>	<b>+228</b>	<b>13.3 %</b>	<b>+387</b>	<b>25.0 %</b>	<b>2,464</b>



### CHO 3 HSE Employment by Grade Group & Staff Category: December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>2,655</b>	<b>2,807</b>	<b>3,226</b>	<b>3,200</b>	<b>-26</b>	<b>+393</b>	<b>14.0 %</b>	<b>+545</b>	<b>20.5 %</b>	<b>3,771</b>
Consultant Medicine	2	2	4	4		+2	100.0 %	+2	100.0 %	4
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	22	23	27	28	+1	+5	21.3 %	+6	25.6 %	31
Consultant Surgery	1	0	0	0		+0	6.7 %	-1	-68.0 %	1
<b>Consultants</b>	<b>26</b>	<b>26</b>	<b>32</b>	<b>33</b>	<b>+1</b>	<b>+7</b>	<b>26.3 %</b>	<b>+7</b>	<b>26.8 %</b>	<b>37</b>
Registrar	35	34	39	39	-1	+5	14.8 %	+4	10.1 %	40
Senior Registrar	5	5	6	5	-1	-1	-9.2 %	-0	-1.0 %	5
Specialist Registrar	2	1	3	3	-0	+2	199.0 %	+1	99.3 %	3
<b>Registrars</b>	<b>42</b>	<b>40</b>	<b>48</b>	<b>47</b>	<b>-2</b>	<b>+6</b>	<b>16.2 %</b>	<b>+5</b>	<b>12.0 %</b>	<b>48</b>
<b>SHO/ Interns</b>	<b>25</b>	<b>22</b>	<b>31</b>	<b>35</b>	<b>+4</b>	<b>+13</b>	<b>57.7 %</b>	<b>+10</b>	<b>41.6 %</b>	<b>36</b>
Dentists	27	26	27	27	-1	+0	1.0 %	-0	-0.6 %	31
Other Medical	30	32	25	25	+0	-7	-21.4 %	-6	-18.2 %	31
<b>Medical/ Dental, other</b>	<b>57</b>	<b>58</b>	<b>52</b>	<b>51</b>	<b>-0</b>	<b>-6</b>	<b>-11.2 %</b>	<b>-6</b>	<b>-9.9 %</b>	<b>62</b>
<b>Medical &amp; Dental</b>	<b>150</b>	<b>147</b>	<b>164</b>	<b>167</b>	<b>+3</b>	<b>+20</b>	<b>13.5 %</b>	<b>+17</b>	<b>11.2 %</b>	<b>183</b>
Clinical Nurse/ Midwife Manager	111	116	114	122	+8	+6	5.1 %	+11	10.3 %	128
Director Nursing/Midwifery, Assistant	45	46	46	45	-1	-1	-1.9 %	-0	-0.2 %	49
Director of Nursing/Midwifery	15	13	12	14	+1	+1	6.4 %	-1	-7.7 %	14
<b>Nurse/ Midwife Manager</b>	<b>170</b>	<b>175</b>	<b>173</b>	<b>181</b>	<b>+8</b>	<b>+6</b>	<b>3.3 %</b>	<b>+10</b>	<b>6.0 %</b>	<b>191</b>
Advanced Nurse/ Midwife Practitioner	2	3	13	13	-0	+10	346.6 %	+11	590.7 %	14
Clinical Nurse/ Midwife Specialist	41	41	50	52	+2	+11	27.4 %	+11	26.4 %	57
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>43</b>	<b>44</b>	<b>63</b>	<b>65</b>	<b>+2</b>	<b>+21</b>	<b>48.1 %</b>	<b>+22</b>	<b>50.4 %</b>	<b>71</b>
Staff Nurse [Intellectual Disability]	1	1	1	1	-0	-0	-5.4 %	+0	2.9 %	1
Staff Nurse [Psychiatric]	237	263	238	237	-0	-26	-9.8 %	+0	0.1 %	264
Staff Nurses [General/ Children's]	302	296	350	346	-3	+50	17.0 %	+44	14.6 %	417
<b>Staff Nurse/ Staff Midwife</b>	<b>540</b>	<b>560</b>	<b>588</b>	<b>585</b>	<b>-4</b>	<b>+24</b>	<b>4.4 %</b>	<b>+45</b>	<b>8.3 %</b>	<b>682</b>
<b>Public Health Nurse</b>	<b>127</b>	<b>127</b>	<b>127</b>	<b>126</b>	<b>-1</b>	<b>-1</b>	<b>-0.8 %</b>	<b>-1</b>	<b>-1.2 %</b>	<b>157</b>
Pre-registration Nurse/ Midwife Intern	9		8	4	-4	+4	-100.0 %	-5	-51.9 %	5
Pre-registration Nurse Intern (COVID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7	-0	+3	73.3 %	+7	-100.0 %	7
<b>Nursing/ Midwifery Student</b>	<b>9</b>	<b>7</b>	<b>15</b>	<b>11</b>	<b>-4</b>	<b>+4</b>	<b>50.8 %</b>	<b>+2</b>	<b>25.8 %</b>	<b>12</b>
<b>Nursing/ Midwifery other</b>			<b>1</b>	<b>1</b>	<b>-0</b>	<b>+1</b>	<b>-100.0 %</b>	<b>+1</b>	<b>-100.0 %</b>	<b>1</b>
<b>Nursing &amp; Midwifery</b>	<b>890</b>	<b>913</b>	<b>967</b>	<b>968</b>	<b>+1</b>	<b>+55</b>	<b>6.0 %</b>	<b>+78</b>	<b>8.8 %</b>	<b>1,114</b>
Dietitians	3	6	16	16	-0	+10	176.4 %	+13	464.6 %	19
Occupational Therapists	79	76	89	88	-0	+12	16.3 %	+10	12.3 %	99
Physiotherapists	52	52	75	74	-1	+22	41.9 %	+22	42.4 %	86
Podiatrists & Chiropodists	5	7	7	7	+1	+1	14.4 %	+2	37.9 %	8
Speech & Language Therapists	47	50	66	65	-1	+15	29.6 %	+18	38.8 %	77
Orthoptists				1	+1	+1	-100.0 %	+1	-100.0 %	1
<b>Therapy Professions</b>	<b>186</b>	<b>190</b>	<b>252</b>	<b>251</b>	<b>-0</b>	<b>+61</b>	<b>32.0 %</b>	<b>+66</b>	<b>35.5 %</b>	<b>290</b>
Audiology	5	6	5	5	-0	-1	-24.1 %	-0	-5.1 %	5
Clinical Engineering		2	4	4	-0	+2	103.1 %	+4	-100.0 %	4
Radiographers	1	1	1	1	-0	+0	4.0 %	+0	4.0 %	1
Vascular Physiologists	0	0	0	0	-0	+0	6.3 %	-0	-19.0 %	1
<b>Health Science/ Diagnostics</b>	<b>5</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>-0</b>	<b>+1</b>	<b>7.1 %</b>	<b>+4</b>	<b>67.8 %</b>	<b>11</b>
<b>Social Care</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>-2</b>	<b>-2</b>	<b>-36.8 %</b>	<b>-1</b>	<b>-22.2 %</b>	<b>4</b>
<b>Social Workers</b>	<b>45</b>	<b>44</b>	<b>51</b>	<b>51</b>	<b>-0</b>	<b>+7</b>	<b>16.3 %</b>	<b>+6</b>	<b>13.0 %</b>	<b>56</b>

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
<b>Overall</b>	<b>2,655</b>	<b>2,807</b>	<b>3,226</b>	<b>3,200</b>	<b>-26</b>	<b>+393</b>	<b>14.0 %</b>	<b>+545</b>	<b>20.5 %</b>	<b>3,771</b>
<b>Psychologists</b>	<b>111</b>	<b>110</b>	<b>116</b>	<b>114</b>	<b>-3</b>	<b>+4</b>	<b>3.7 %</b>	<b>+2</b>	<b>2.1 %</b>	<b>122</b>
Pharmacists	3	3	5	4	-1	+1	23.3 %	+1	23.3 %	4
Pharmacy Technicians	2	2	2	2	-0	+0	1.7 %	+0	1.7 %	2
<b>Pharmacy</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>-1</b>	<b>+1</b>	<b>15.2 %</b>	<b>+1</b>	<b>15.2 %</b>	<b>6</b>
Counsellor Therapists	13	16	16	16	-0	-0	-0.9 %	+3	23.9 %	17
Dental Hygienists	6	6	7	7	+0	+1	21.8 %	+1	21.0 %	9
Other Health & Social Care	3	1	2	2	-0	+1	66.4 %	-0	-5.2 %	3
Play Therapists/ Specialists	1	0	0	0		+0	2.1 %	-0	-5.9 %	1
<b>H&amp;SC, Other</b>	<b>22</b>	<b>24</b>	<b>26</b>	<b>26</b>	<b>+0</b>	<b>+2</b>	<b>9.1 %</b>	<b>+4</b>	<b>19.0 %</b>	<b>30</b>
<b>Health &amp; Social Care Professionals</b>	<b>378</b>	<b>387</b>	<b>466</b>	<b>460</b>	<b>-6</b>	<b>+73</b>	<b>19.0 %</b>	<b>+82</b>	<b>21.6 %</b>	<b>519</b>
Executive Management	10	13	13	13	-0	-0	-0.2 %	+3	29.2 %	13
Senior Management (VIII & GM)	22	23	37	36	-1	+13	56.1 %	+14	61.4 %	37
<b>Management (VIII &amp; above)</b>	<b>32</b>	<b>36</b>	<b>50</b>	<b>49</b>	<b>-1</b>	<b>+13</b>	<b>35.9 %</b>	<b>+17</b>	<b>51.4 %</b>	<b>50</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>105</b>	<b>120</b>	<b>175</b>	<b>174</b>	<b>-1</b>	<b>+54</b>	<b>45.4 %</b>	<b>+69</b>	<b>65.8 %</b>	<b>184</b>
<b>Clerical (III &amp; IV)</b>	<b>282</b>	<b>272</b>	<b>314</b>	<b>315</b>	<b>+1</b>	<b>+42</b>	<b>15.6 %</b>	<b>+33</b>	<b>11.7 %</b>	<b>360</b>
<b>Management &amp; Administrative</b>	<b>419</b>	<b>428</b>	<b>539</b>	<b>537</b>	<b>-1</b>	<b>+109</b>	<b>25.6 %</b>	<b>+118</b>	<b>28.3 %</b>	<b>594</b>
Catering	26	24	28	23	-4	-0	-1.0 %	-2	-9.2 %	30
Household Services	43	45	29	30	+0	-16	-34.6 %	-13	-31.3 %	35
Other Support	34	30	31	29	-1	-1	-2.6 %	-5	-14.6 %	48
Portering	7	8	6	6	-0	-2	-22.6 %	-1	-15.1 %	6
<b>Support</b>	<b>110</b>	<b>106</b>	<b>94</b>	<b>88</b>	<b>-6</b>	<b>-18</b>	<b>-17.3 %</b>	<b>-22</b>	<b>-19.9 %</b>	<b>119</b>
<b>Maintenance/ Technical</b>	<b>65</b>	<b>65</b>	<b>72</b>	<b>73</b>	<b>+0</b>	<b>+7</b>	<b>11.1 %</b>	<b>+8</b>	<b>11.9 %</b>	<b>74</b>
<b>General Support</b>	<b>175</b>	<b>172</b>	<b>166</b>	<b>161</b>	<b>-5</b>	<b>-11</b>	<b>-6.5 %</b>	<b>-14</b>	<b>-8.1 %</b>	<b>193</b>
Attendant/ Aide	350	367	363	360	-3	-8	-2.1 %	+9	2.7 %	417
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	21	67	78	69	-9	+2	3.3 %	+48	225.7 %	86
Health & Social Care Assistants	9	14	17	17	-0	+3	21.2 %	+8	87.5 %	19
<b>Health Care Assistants</b>	<b>381</b>	<b>454</b>	<b>458</b>	<b>446</b>	<b>-12</b>	<b>-9</b>	<b>-1.9 %</b>	<b>+65</b>	<b>17.1 %</b>	<b>522</b>
<b>Home Help</b>	<b>176</b>	<b>217</b>	<b>343</b>	<b>342</b>	<b>-1</b>	<b>+125</b>	<b>57.5 %</b>	<b>+166</b>	<b>94.4 %</b>	<b>512</b>
<b>Care, other</b>	<b>87</b>	<b>90</b>	<b>124</b>	<b>120</b>	<b>-4</b>	<b>+30</b>	<b>33.6 %</b>	<b>+33</b>	<b>37.7 %</b>	<b>134</b>
<b>Patient &amp; Client Care</b>	<b>644</b>	<b>761</b>	<b>925</b>	<b>908</b>	<b>-17</b>	<b>+147</b>	<b>19.2 %</b>	<b>+264</b>	<b>41.0 %</b>	<b>1,168</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,069</b>	<b>6,003</b>	<b>1.18</b>	<b>14.3%</b>	<b>85.7%</b>	<b>1.09</b>	<b>1.20</b>	<b>86.3%</b>	<b>83.3%</b>	<b>86.8%</b>	<b>58.8%</b>	<b>41.2%</b>	<b>73.9%</b>	<b>56.2%</b>
Consultant Medicine	4	4	1.00	25.0%	75.0%	1.00	1.00	75.0%	75.0%	66.7%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	28	32	1.14	46.9%	53.1%	1.10	1.17	71.9%	71.9%	64.7%	68.8%	31.3%	80.0%	58.8%
Consultant Surgery	0	1	3.13		100.0%		3.13	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
<b>Consultants</b>	<b>33</b>	<b>38</b>	<b>1.14</b>	<b>42.1%</b>	<b>57.9%</b>	<b>1.09</b>	<b>1.17</b>	<b>73.7%</b>	<b>81.3%</b>	<b>68.2%</b>	<b>71.1%</b>	<b>28.9%</b>	<b>81.3%</b>	<b>63.6%</b>
Registrar	39	40	1.03	27.5%	72.5%	1.01	1.05	5.0%	5.0%	3.4%	97.5%	2.5%	100.0%	96.6%
Senior Registrar	5	5	1.01	40.0%	60.0%	1.01	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	3	3	1.00	33.3%	66.7%	1.00	1.01	0.0%	0.0%	0.0%	33.3%	66.7%	100.0%	0.0%
<b>Registrars</b>	<b>47</b>	<b>48</b>	<b>1.03</b>	<b>29.2%</b>	<b>70.8%</b>	<b>1.01</b>	<b>1.04</b>	<b>4.2%</b>	<b>7.1%</b>	<b>2.9%</b>	<b>93.8%</b>	<b>6.3%</b>	<b>100.0%</b>	<b>91.2%</b>
Senior House Officer	35	36	1.02	36.1%	63.9%	1.03	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<b>SHO/ Interns</b>	<b>35</b>	<b>36</b>	<b>1.02</b>	<b>36.1%</b>	<b>63.9%</b>	<b>1.03</b>	<b>1.01</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Dentists	27	31	1.16	19.4%	80.6%	1.09	1.18	90.3%	90.3%	92.0%	54.8%	45.2%	83.3%	48.0%
Other Medical	25	32	1.27	34.4%	65.6%	1.14	1.34	71.9%	71.9%	76.2%	65.6%	34.4%	81.8%	57.1%
<b>Medical/ Dental, other</b>	<b>52</b>	<b>63</b>	<b>1.21</b>	<b>27.0%</b>	<b>73.0%</b>	<b>1.13</b>	<b>1.25</b>	<b>81.0%</b>	<b>70.6%</b>	<b>84.8%</b>	<b>60.3%</b>	<b>39.7%</b>	<b>82.4%</b>	<b>52.2%</b>
<b>Medical &amp; Dental</b>	<b>167</b>	<b>185</b>	<b>1.11</b>	<b>32.4%</b>	<b>67.6%</b>	<b>1.07</b>	<b>1.13</b>	<b>43.8%</b>	<b>43.3%</b>	<b>44.0%</b>	<b>78.9%</b>	<b>21.1%</b>	<b>90.0%</b>	<b>73.6%</b>
Clinical Nurse/ Midwife Manager	202	210	1.04	16.2%	83.8%	1.04	1.04	91.9%	91.9%	90.3%	88.6%	11.4%	100.0%	86.4%
Director Nursing/Midwifery, Assistant	46	50	1.09	10.0%	90.0%	1.04	1.10	98.0%	98.0%	97.8%	86.0%	14.0%	100.0%	84.4%
Director of Nursing/Midwifery	14	14	1.01	14.3%	85.7%	1.01	1.01	92.9%	92.9%	91.7%	92.9%	7.1%	50.0%	100.0%
<b>Nurse/ Midwife Manager</b>	<b>262</b>	<b>274</b>	<b>1.05</b>	<b>15.0%</b>	<b>85.0%</b>	<b>1.04</b>	<b>1.05</b>	<b>93.1%</b>	<b>100.0%</b>	<b>91.8%</b>	<b>88.3%</b>	<b>11.7%</b>	<b>97.6%</b>	<b>86.7%</b>
Advanced Nurse/ Midwife Practitioner	13	14	1.11		100.0%		1.11	100.0%	100.0%	100.0%	85.7%	14.3%		85.7%
Clinical Nurse/ Midwife Specialist	63	69	1.10	14.5%	85.5%	1.04	1.11	100.0%	100.0%	100.0%	78.3%	21.7%	90.0%	76.3%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>75</b>	<b>83</b>	<b>1.10</b>	<b>12.0%</b>	<b>88.0%</b>	<b>1.04</b>	<b>1.11</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>79.5%</b>	<b>20.5%</b>	<b>90.0%</b>	<b>78.1%</b>
Staff Nurse [Intellectual Disability]	195	218	1.12	6.0%	94.0%	1.03	1.12	97.7%	97.7%	98.0%	55.0%	45.0%	69.2%	54.1%
Staff Nurse [Psychiatric]	237	264	1.11	19.3%	80.7%	1.07	1.12	95.8%	95.8%	96.7%	87.1%	12.9%	86.3%	87.3%
Staff Nurses [General/ Children's]	409	484	1.18	7.9%	92.1%	1.10	1.19	86.2%	86.2%	86.3%	66.1%	33.9%	86.8%	64.3%
<b>Staff Nurse/ Staff Midwife</b>	<b>842</b>	<b>966</b>	<b>1.15</b>	<b>10.6%</b>	<b>89.4%</b>	<b>1.08</b>	<b>1.16</b>	<b>91.4%</b>	<b>89.2%</b>	<b>91.7%</b>	<b>69.4%</b>	<b>30.6%</b>	<b>84.3%</b>	<b>67.6%</b>
<b>Public Health Nurse</b>	<b>126</b>	<b>157</b>	<b>1.25</b>		<b>100.0%</b>		<b>1.25</b>	<b>91.1%</b>		<b>91.1%</b>	<b>68.2%</b>	<b>31.8%</b>		<b>68.2%</b>

Pre-registration Nurse/ Midwife Intern	4	5	1.17		100.0%		1.17	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Post-registration Nurse/ Midwife Student	7	7	1.01		100.0%		1.01	28.6%	28.6%	28.6%	100.0%	0.0%		100.0%
<b>Nursing/ Midwifery Student</b>	<b>11</b>	<b>12</b>	<b>1.07</b>		<b>100.0%</b>		<b>1.07</b>	<b>16.7%</b>		<b>16.7%</b>	<b>100.0%</b>	<b>0.0%</b>		<b>100.0%</b>
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>4</b>	<b>1.07</b>		<b>100.0%</b>		<b>1.07</b>	<b>100.0%</b>		<b>100.0%</b>	<b>75.0%</b>	<b>25.0%</b>		<b>75.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,320</b>	<b>1,496</b>	<b>1.13</b>	<b>10.2%</b>	<b>89.8%</b>	<b>1.06</b>	<b>1.14</b>	<b>91.6%</b>	<b>92.8%</b>	<b>91.4%</b>	<b>73.5%</b>	<b>26.5%</b>	<b>88.2%</b>	<b>71.9%</b>
Dietitians	16	19	1.20		100.0%		1.20	94.7%	94.7%	94.7%	89.5%	10.5%		89.5%
Occupational Therapists	98	109	1.11	7.3%	92.7%	1.01	1.12	95.4%	95.4%	96.0%	81.7%	18.3%	100.0%	80.2%
Physiotherapists	79	91	1.16	16.5%	83.5%	1.08	1.17	94.5%	94.5%	94.7%	74.7%	25.3%	93.3%	71.1%
Podiatrists & Chiropodists	7	8	1.07	12.5%	87.5%	1.01	1.08	87.5%	87.5%	100.0%	87.5%	12.5%	100.0%	85.7%
Speech & Language Therapists	77	90	1.17	2.2%	97.8%	1.26	1.17	92.2%	92.2%	92.0%	70.0%	30.0%	50.0%	70.5%
Orthoptists	1	1	1.01		100.0%		1.01	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
<b>Therapy Professions</b>	<b>278</b>	<b>318</b>	<b>1.15</b>	<b>8.2%</b>	<b>91.8%</b>	<b>1.07</b>	<b>1.15</b>	<b>94.0%</b>	<b>88.5%</b>	<b>94.5%</b>	<b>77.0%</b>	<b>23.0%</b>	<b>92.3%</b>	<b>75.7%</b>
Audiology	5	5	1.11		100.0%		1.11	80.0%	80.0%	80.0%	80.0%	20.0%		80.0%
Clinical Engineering	4	4	1.01	100.0%		1.01		25.0%	25.0%		75.0%	25.0%	75.0%	
Radiographers	1	1	1.92	100.0%		1.92		100.0%	100.0%		0.0%	100.0%	0.0%	
Vascular Physiologists	0	1	5.88		100.0%		5.88	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
<b>Health Science/ Diagnostics</b>	<b>9</b>	<b>11</b>	<b>1.20</b>	<b>45.5%</b>	<b>54.5%</b>	<b>1.12</b>	<b>1.28</b>	<b>54.5%</b>	<b>40.0%</b>	<b>66.7%</b>	<b>63.6%</b>	<b>36.4%</b>	<b>60.0%</b>	<b>66.7%</b>
<b>Social Care</b>	<b>282</b>	<b>325</b>	<b>1.15</b>	<b>8.0%</b>	<b>92.0%</b>	<b>1.09</b>	<b>1.16</b>	<b>81.5%</b>	<b>76.9%</b>	<b>81.9%</b>	<b>32.9%</b>	<b>67.1%</b>	<b>26.9%</b>	<b>33.4%</b>
<b>Social Workers</b>	<b>67</b>	<b>75</b>	<b>1.11</b>	<b>12.0%</b>	<b>88.0%</b>	<b>1.03</b>	<b>1.13</b>	<b>96.0%</b>	<b>100.0%</b>	<b>95.5%</b>	<b>82.7%</b>	<b>17.3%</b>	<b>88.9%</b>	<b>81.8%</b>
<b>Psychologists</b>	<b>128</b>	<b>137</b>	<b>1.07</b>	<b>17.5%</b>	<b>82.5%</b>	<b>1.04</b>	<b>1.08</b>	<b>47.4%</b>	<b>50.0%</b>	<b>46.9%</b>	<b>94.2%</b>	<b>5.8%</b>	<b>100.0%</b>	<b>92.9%</b>
<b>Pharmacy</b>	<b>6</b>	<b>6</b>	<b>1.08</b>	<b>33.3%</b>	<b>66.7%</b>	<b>1.01</b>	<b>1.13</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>83.3%</b>	<b>16.7%</b>	<b>100.0%</b>	<b>75.0%</b>
Counsellor Therapists	16	17	1.09	17.6%	82.4%	1.04	1.11	100.0%	100.0%	100.0%	70.6%	29.4%	100.0%	64.3%
Dental Hygienists	7	9	1.21		100.0%		1.21	88.9%	88.9%	88.9%	33.3%	66.7%		33.3%
Other Health & Social Care	6	8	1.37		100.0%		1.37	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Play Therapists/ Specialists	7	9	1.32		100.0%		1.32	77.8%	77.8%	77.8%	33.3%	66.7%		33.3%
<b>H&amp;SC, Other</b>	<b>36</b>	<b>43</b>	<b>1.21</b>	<b>7.0%</b>	<b>93.0%</b>	<b>1.04</b>	<b>1.22</b>	<b>93.0%</b>	<b>100.0%</b>	<b>92.5%</b>	<b>51.2%</b>	<b>48.8%</b>	<b>100.0%</b>	<b>47.5%</b>
<b>Health &amp; Social Care</b>	<b>805</b>	<b>915</b>	<b>1.14</b>	<b>10.4%</b>	<b>89.6%</b>	<b>1.06</b>	<b>1.15</b>	<b>82.3%</b>	<b>74.7%</b>	<b>83.2%</b>	<b>63.1%</b>	<b>36.9%</b>	<b>74.7%</b>	<b>61.7%</b>
Executive Management	15	15	1.01	26.7%	73.3%	1.01	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	41	42	1.03	21.4%	78.6%	1.01	1.04	90.5%	90.5%	93.9%	92.9%	7.1%	100.0%	90.9%
<b>Management (VIII &amp; above)</b>	<b>56</b>	<b>57</b>	<b>1.02</b>	<b>22.8%</b>	<b>77.2%</b>	<b>1.01</b>	<b>1.03</b>	<b>93.0%</b>	<b>84.6%</b>	<b>95.5%</b>	<b>94.7%</b>	<b>5.3%</b>	<b>100.0%</b>	<b>93.2%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>210</b>	<b>221</b>	<b>1.05</b>	<b>13.6%</b>	<b>86.4%</b>	<b>1.01</b>	<b>1.06</b>	<b>92.8%</b>	<b>83.3%</b>	<b>94.2%</b>	<b>91.0%</b>	<b>9.0%</b>	<b>96.7%</b>	<b>90.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>348</b>	<b>397</b>	<b>1.14</b>	<b>6.3%</b>	<b>93.7%</b>	<b>1.06</b>	<b>1.15</b>	<b>81.6%</b>	<b>64.0%</b>	<b>82.8%</b>	<b>72.8%</b>	<b>27.2%</b>	<b>96.0%</b>	<b>71.2%</b>
<b>Management &amp; Administrative</b>	<b>614</b>	<b>675</b>	<b>1.10</b>	<b>10.1%</b>	<b>89.9%</b>	<b>1.03</b>	<b>1.11</b>	<b>86.2%</b>	<b>76.5%</b>	<b>87.3%</b>	<b>80.6%</b>	<b>19.4%</b>	<b>97.1%</b>	<b>78.7%</b>
Catering	28	35	1.27	37.1%	62.9%	1.19	1.32	97.1%	97.1%	100.0%	88.6%	11.4%	100.0%	81.8%

Household Services	72	84	1.17	14.3%	85.7%	1.42	1.14	92.9%	92.9%	94.4%	65.5%	34.5%	50.0%	68.1%
Other Support	37	56	1.53	41.1%	58.9%	1.15	1.99	73.2%	73.2%	63.6%	69.6%	30.4%	78.3%	63.6%
Portering	6	6	1.01	100.0%		1.01		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Support</b>	<b>142</b>	<b>181</b>	<b>1.28</b>	<b>29.8%</b>	<b>70.2%</b>	<b>1.19</b>	<b>1.31</b>	<b>87.8%</b>	<b>88.9%</b>	<b>87.4%</b>	<b>72.4%</b>	<b>27.6%</b>	<b>79.6%</b>	<b>69.3%</b>
<b>Maintenance/ Technical</b>	<b>84</b>	<b>87</b>	<b>1.04</b>	<b>100.0%</b>		<b>1.04</b>		<b>94.3%</b>	<b>94.3%</b>	<b>#DIV/0</b>	<b>96.6%</b>	<b>3.4%</b>	<b>96.6%</b>	
<b>General Support</b>	<b>226</b>	<b>268</b>	<b>1.19</b>	<b>52.6%</b>	<b>47.4%</b>	<b>1.09</b>	<b>1.31</b>	<b>89.9%</b>	<b>92.2%</b>	<b>87.4%</b>	<b>80.2%</b>	<b>19.8%</b>	<b>90.1%</b>	<b>69.3%</b>
Attendant/ Aide	391	458	1.17	23.8%	76.2%	1.08	1.20	91.3%	91.3%	91.4%	60.9%	39.1%	86.2%	53.0%
Health Care Assistant/ Care Assistant	890	1,143	1.28	14.3%	85.7%	1.21	1.30	80.8%	80.8%	80.9%	22.1%	77.9%	21.3%	22.3%
Health & Social Care Assistants	18	20	1.11	10.0%	90.0%	1.03	1.12	85.0%	85.0%	83.3%	75.0%	25.0%	50.0%	77.8%
<b>Health Care Assistants</b>	<b>1,298</b>	<b>1,621</b>	<b>1.25</b>	<b>17.0%</b>	<b>83.0%</b>	<b>1.15</b>	<b>1.27</b>	<b>83.8%</b>	<b>84.7%</b>	<b>83.7%</b>	<b>33.7%</b>	<b>66.3%</b>	<b>47.3%</b>	<b>31.0%</b>
<b>Home Help</b>	<b>342</b>	<b>512</b>	<b>1.50</b>	<b>3.7%</b>	<b>96.3%</b>	<b>1.12</b>	<b>1.52</b>	<b>98.0%</b>	<b>94.7%</b>	<b>98.2%</b>	<b>32.4%</b>	<b>67.6%</b>	<b>68.4%</b>	<b>31.0%</b>
<b>Care, other</b>	<b>296</b>	<b>331</b>	<b>1.12</b>	<b>15.1%</b>	<b>84.9%</b>	<b>1.06</b>	<b>1.13</b>	<b>87.9%</b>	<b>90.0%</b>	<b>87.5%</b>	<b>70.1%</b>	<b>29.9%</b>	<b>80.0%</b>	<b>68.3%</b>
<b>Patient &amp; Client Care</b>	<b>1,937</b>	<b>2,464</b>	<b>1.27</b>	<b>14.0%</b>	<b>86.0%</b>	<b>1.14</b>	<b>1.30</b>	<b>87.3%</b>	<b>86.0%</b>	<b>87.5%</b>	<b>38.4%</b>	<b>61.6%</b>	<b>53.2%</b>	<b>35.9%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,069</b>	<b>6,003</b>	<b>1.18</b>	<b>14.3%</b>	<b>85.7%</b>	<b>1.09</b>	<b>1.20</b>	<b>86.3%</b>	<b>83.3%</b>	<b>86.8%</b>	<b>58.8%</b>	<b>41.2%</b>	<b>73.9%</b>	<b>56.2%</b>
Community Health & Wellbeing	38	42	1.09	16.7%	83.3%	1.10	1.09	92.9%	92.9%	94.3%	83.3%	16.7%	85.7%	85.7%
Mental Health	814	892	1.10	21.4%	78.6%	1.06	1.11	82.8%	82.8%	83.0%	85.9%	14.1%	91.6%	91.6%
Primary Care	772	937	1.21	7.8%	92.2%	1.12	1.22	84.8%	84.8%	86.2%	69.7%	30.3%	87.7%	87.7%
Social Care	3,253	3,926	1.21	13.2%	86.8%	1.11	1.22	87.5%	87.5%	87.8%	48.0%	52.0%	61.8%	61.8%
CHO Operations	192	206	1.07	34.5%	65.5%	1.04	1.09	82.0%	82.0%	80.7%	91.7%	8.3%	98.6%	98.6%

### CHO 3 Skills Mix by Staff Grouping: December 2022

Dec 2022 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Overall</b>	<b>4,093</b>	<b>4,169</b>	<b>4,310</b>	<b>4,357</b>	<b>4,610</b>	<b>5,092</b>	<b>5,069</b>
Consultant Medicine	2.1%	1.3%	1.3%	1.3%	1.3%	2.4%	2.4%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.6%	0.6%
Consultant Psychiatry	16.0%	15.6%	14.9%	15.3%	15.3%	16.6%	16.8%
Consultant Surgery	0.7%	0.7%	0.7%	0.7%	0.7%	0.2%	0.2%
<b>Consultants</b>	<b>19.5%</b>	<b>18.3%</b>	<b>17.6%</b>	<b>18.0%</b>	<b>18.0%</b>	<b>19.9%</b>	<b>20.0%</b>
Registrar	21.6%	20.5%	18.3%	23.1%	23.1%	24.0%	23.1%
Senior Registrar	3.5%	3.6%	3.3%	3.3%	3.3%	3.6%	3.0%
Specialist Registrar	0.7%		0.7%	1.0%	1.0%	1.8%	1.8%
<b>Registrars</b>	<b>25.7%</b>	<b>24.1%</b>	<b>22.3%</b>	<b>27.4%</b>	<b>27.4%</b>	<b>29.4%</b>	<b>27.8%</b>
Senior House Officer	17.7%	18.7%	21.3%	16.4%	16.4%	18.8%	21.1%
<b>SHO/ Interns</b>	<b>17.7%</b>	<b>18.7%</b>	<b>21.3%</b>	<b>16.4%</b>	<b>16.4%</b>	<b>18.8%</b>	<b>21.1%</b>
Dentists	16.3%	18.5%	17.2%	17.6%	17.6%	16.6%	15.9%
Other Medical	20.8%	20.4%	21.6%	20.6%	20.6%	15.2%	15.1%
<b>Medical/ Dental, other</b>	<b>37.1%</b>	<b>38.9%</b>	<b>38.8%</b>	<b>38.2%</b>	<b>38.2%</b>	<b>31.9%</b>	<b>31.0%</b>
<b>Medical &amp; Dental</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>100.0%</b>	<b>3.3%</b>
Clinical Nurse/ Midwife Manager	15.9%	15.6%	15.2%	15.0%	15.0%	14.6%	15.3%
Director Nursing/Midwifery, Assistant	3.3%	3.5%	3.5%	3.7%	3.7%	3.6%	3.5%
Director of Nursing/Midwifery	1.1%	1.1%	1.3%	1.2%	1.2%	0.9%	1.0%
<b>Nurse/ Midwife Manager</b>	<b>20.3%</b>	<b>20.2%</b>	<b>19.9%</b>	<b>19.9%</b>	<b>19.9%</b>	<b>19.1%</b>	<b>19.8%</b>
Advanced Nurse/ Midwife Practitioner		0.1%		0.1%	0.1%	1.0%	1.0%
Clinical Nurse/ Midwife Specialist	3.4%	3.6%	3.9%	4.3%	4.3%	4.6%	4.8%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>3.4%</b>	<b>3.7%</b>	<b>3.9%</b>	<b>4.5%</b>	<b>4.5%</b>	<b>5.6%</b>	<b>5.7%</b>
Staff Midwives		0.1%					
Staff Nurse [Intellectual Disability]	19.2%	18.8%	18.2%	16.8%	16.8%	14.9%	14.8%
Staff Nurse [Psychiatric]	20.9%	20.3%	19.3%	19.1%	19.1%	18.0%	18.0%
Staff Nurses [General/ Children's]	25.7%	25.8%	26.5%	27.5%	27.5%	31.4%	31.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>65.8%</b>	<b>64.9%</b>	<b>64.1%</b>	<b>63.4%</b>	<b>63.4%</b>	<b>64.3%</b>	<b>63.8%</b>
<b>Public Health Nurse</b>	<b>9.2%</b>	<b>9.8%</b>	<b>10.2%</b>	<b>10.3%</b>	<b>10.3%</b>	<b>9.6%</b>	<b>9.5%</b>
Pre-registration Nurse/ Midwife Intern	0.1%	0.0%	1.3%	1.6%	1.6%	0.6%	0.3%
Pre-registration Nurse Intern (COVID-19)							
Post-registration Nurse/ Midwife Student	0.5%	0.6%	0.3%			0.5%	0.5%
<b>Nursing/ Midwifery Student</b>	<b>0.6%</b>	<b>0.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.2%</b>	<b>0.8%</b>
Nursing Education/Clinical	0.3%	0.3%	0.2%	0.2%	0.2%	0.3%	0.3%
Other Nursing/ Midwifery	0.4%	0.4%	0.1%	0.1%	0.1%		
<b>Nursing/ Midwifery other</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>30.3%</b>	<b>29.3%</b>	<b>28.3%</b>	<b>28.5%</b>	<b>28.5%</b>	<b>100.0%</b>	<b>26.0%</b>
Dietitians	0.1%	0.5%	0.3%	0.4%	0.4%	2.0%	2.0%
Occupational Therapists	12.3%	12.1%	12.6%	12.9%	12.9%	12.2%	12.2%
Physiotherapists	9.0%	8.8%	8.6%	8.7%	8.7%	9.9%	9.8%
Podiatrists & Chiropodists	0.6%	0.8%	0.8%	0.8%	0.8%	0.8%	0.9%
Speech & Language Therapists	8.4%	8.8%	8.1%	8.5%	8.5%	9.8%	9.6%
Orthoptists							0.1%
<b>Therapy Professions</b>	<b>30.4%</b>	<b>31.0%</b>	<b>30.4%</b>	<b>31.3%</b>	<b>31.3%</b>	<b>34.6%</b>	<b>34.5%</b>
Audiology	0.8%	0.6%	0.6%	0.7%	0.7%	0.6%	0.6%
Clinical Engineering						0.5%	0.5%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Vascular Physiologists			0.0%	0.0%	0.0%	0.0%	0.0%
<b>Health Science/ Diagnostics</b>	<b>0.8%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.1%</b>	<b>1.1%</b>



Dec 2022 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Overall</b>	<b>4,093</b>	<b>4,169</b>	<b>4,310</b>	<b>4,357</b>	<b>4,610</b>	<b>5,092</b>	<b>5,069</b>
<b>Social Care</b>	<b>35.6%</b>	<b>35.8%</b>	<b>36.5%</b>	<b>35.8%</b>	<b>35.8%</b>	<b>34.4%</b>	<b>35.0%</b>
<b>Social Workers</b>	<b>9.4%</b>	<b>8.7%</b>	<b>9.3%</b>	<b>8.7%</b>	<b>8.7%</b>	<b>8.4%</b>	<b>8.4%</b>
<b>Psychologists</b>	<b>18.2%</b>	<b>18.7%</b>	<b>17.5%</b>	<b>18.1%</b>	<b>18.1%</b>	<b>16.2%</b>	<b>15.9%</b>
<b>Pharmacy</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.7%</b>
Counsellor Therapists	1.8%	1.6%	1.9%	1.8%	1.8%	1.9%	1.9%
Dental Hygienists	1.1%	1.0%	1.0%	0.9%	0.9%	0.9%	0.9%
Other Health & Social Care	1.3%	1.2%	1.2%	1.2%	1.2%	0.7%	0.7%
Play Therapists/ Specialists	0.8%	0.7%	0.8%	0.8%	0.8%	0.8%	0.8%
<b>H&amp;SC, Other</b>	<b>5.0%</b>	<b>4.5%</b>	<b>5.0%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.4%</b>	<b>4.4%</b>
<b>Health &amp; Social Care Professionals</b>	<b>15.0%</b>	<b>15.7%</b>	<b>15.7%</b>	<b>15.7%</b>	<b>15.7%</b>	<b>100.0%</b>	<b>15.9%</b>
Executive Management	2.5%	2.2%	2.2%	2.4%	2.4%	2.4%	2.4%
Senior Management (VIII & GM)	5.2%	5.0%	4.9%	5.3%	5.3%	6.9%	6.6%
<b>Management (VIII &amp; above)</b>	<b>7.7%</b>	<b>7.2%</b>	<b>7.1%</b>	<b>7.7%</b>	<b>7.7%</b>	<b>9.3%</b>	<b>9.1%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>25.3%</b>	<b>25.0%</b>	<b>27.6%</b>	<b>26.9%</b>	<b>26.9%</b>	<b>34.0%</b>	<b>34.3%</b>
<b>Clerical (III &amp; IV)</b>	<b>67.0%</b>	<b>67.9%</b>	<b>65.3%</b>	<b>65.3%</b>	<b>65.3%</b>	<b>56.7%</b>	<b>56.7%</b>
<b>Management &amp; Administrative</b>	<b>10.5%</b>	<b>11.1%</b>	<b>11.5%</b>	<b>11.3%</b>	<b>11.3%</b>	<b>100.0%</b>	<b>12.1%</b>
Catering	12.3%	11.6%	11.3%	12.8%	12.8%	13.8%	12.2%
Household Services	35.9%	35.9%	35.2%	34.3%	34.3%	30.9%	31.8%
Other Support	15.9%	15.9%	16.7%	16.0%	16.0%	16.8%	16.2%
Portering	4.9%	4.6%	4.7%	4.7%	4.7%	2.6%	2.6%
<b>Support</b>	<b>69.0%</b>	<b>68.1%</b>	<b>67.8%</b>	<b>67.8%</b>	<b>67.8%</b>	<b>64.1%</b>	<b>62.9%</b>
Maintenance	30.7%	31.5%	31.8%	31.8%	31.8%	35.1%	36.2%
Technical Services	0.4%	0.4%	0.4%	0.4%	0.4%	0.9%	0.9%
<b>Maintenance/ Technical</b>	<b>31.0%</b>	<b>31.9%</b>	<b>32.2%</b>	<b>32.2%</b>	<b>32.2%</b>	<b>35.9%</b>	<b>37.1%</b>
<b>General Support</b>	<b>6.3%</b>	<b>5.9%</b>	<b>5.8%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>100.0%</b>	<b>4.4%</b>
Attendant/ Aide	37.8%	31.9%	30.7%	27.9%	27.9%	20.2%	20.2%
HCA (Student Nurse/Midwife COVID-19)							
Health Care Assistant/ Care Assistant	34.4%	41.0%	43.3%	45.1%	45.1%	46.0%	45.9%
Health & Social Care Assistants	0.3%	0.2%	0.9%	0.6%	0.6%	0.9%	0.9%
<b>Health Care Assistants</b>	<b>72.5%</b>	<b>73.2%</b>	<b>75.0%</b>	<b>73.6%</b>	<b>73.6%</b>	<b>67.2%</b>	<b>67.0%</b>
<b>Home Help</b>	<b>13.2%</b>	<b>12.0%</b>	<b>10.7%</b>	<b>11.4%</b>	<b>11.4%</b>	<b>17.5%</b>	<b>17.7%</b>
<b>Care, other</b>	<b>14.3%</b>	<b>14.8%</b>	<b>14.4%</b>	<b>15.1%</b>	<b>15.1%</b>	<b>15.3%</b>	<b>15.3%</b>
<b>Patient &amp; Client Care</b>	<b>34.3%</b>	<b>34.4%</b>	<b>35.3%</b>	<b>35.6%</b>	<b>35.6%</b>	<b>100.0%</b>	<b>38.2%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>



### CHO 3 Skills Mix by Care Group: December 2022

Dec 2022 (Dec 2019 figure: 795)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Mental Health</b>	<b>781</b>	<b>784</b>	<b>783</b>	<b>795</b>	<b>809</b>	<b>816</b>	<b>814</b>
Consultant Medicine	1.7%	1.6%	1.6%	1.7%	1.7%	1.4%	1.3%
Consultant Psychiatry	36.4%	34.4%	33.9%	37.0%	37.0%	36.7%	36.1%
<b>Consultants</b>	<b>38.1%</b>	<b>36.0%</b>	<b>35.4%</b>	<b>38.7%</b>	<b>38.7%</b>	<b>38.1%</b>	<b>37.4%</b>
Registrar	10.9%	10.1%	15.3%	19.0%	19.0%	11.9%	10.7%
Senior Registrar	8.7%	8.8%	8.0%	8.3%	8.3%	8.1%	6.4%
Specialist Registrar			1.6%	2.5%	2.5%	2.7%	2.6%
<b>Registrars</b>	<b>19.6%</b>	<b>18.9%</b>	<b>24.8%</b>	<b>29.8%</b>	<b>29.8%</b>	<b>22.8%</b>	<b>19.7%</b>
Senior House Officer	42.3%	45.1%	39.7%	31.5%	31.5%	39.2%	42.9%
<b>SHO/ Interns</b>	<b>42.3%</b>	<b>45.1%</b>	<b>39.7%</b>	<b>31.5%</b>	<b>31.5%</b>	<b>39.2%</b>	<b>42.9%</b>
<b>Medical &amp; Dental</b>	<b>7.4%</b>	<b>7.9%</b>	<b>8.0%</b>	<b>7.6%</b>	<b>7.6%</b>	<b>9.5%</b>	<b>9.5%</b>
Clinical Nurse/ Midwife Manager	19.3%	19.9%	18.3%	18.6%	18.6%	17.4%	19.1%
Director Nursing/Midwifery, Assistant	3.6%	3.7%	4.1%	3.9%	3.9%	3.4%	3.3%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.5%	0.5%	0.3%	0.5%
<b>Nurse/ Midwife Manager</b>	<b>23.4%</b>	<b>24.2%</b>	<b>22.9%</b>	<b>23.0%</b>	<b>23.0%</b>	<b>21.1%</b>	<b>22.9%</b>
Advanced Nurse/ Midwife Practitioner		0.3%		0.5%	0.5%	1.5%	1.4%
Clinical Nurse/ Midwife Specialist	7.2%	7.8%	8.9%	9.8%	9.8%	9.9%	10.3%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>7.2%</b>	<b>8.1%</b>	<b>8.9%</b>	<b>10.3%</b>	<b>10.3%</b>	<b>11.4%</b>	<b>11.7%</b>
Staff Nurse [Intellectual Disability]	0.2%	0.1%	0.3%	0.2%	0.2%	0.2%	0.2%
Staff Nurse [Psychiatric]	67.0%	65.3%	63.3%	61.7%	61.7%	62.4%	61.5%
Staff Nurses [General/ Children's]	1.8%	2.2%	2.3%	2.5%	2.5%	2.4%	2.3%
<b>Staff Nurse/ Staff Midwife</b>	<b>69.1%</b>	<b>67.6%</b>	<b>65.9%</b>	<b>64.4%</b>	<b>64.4%</b>	<b>65.1%</b>	<b>64.0%</b>
Pre-registration Nurse/ Midwife Intern	0.3%	0.1%	2.4%	2.3%	2.3%	2.2%	1.1%
Pre-registration Nurse Intern (COVID-19)							
<b>Nursing/ Midwifery Student</b>	<b>0.3%</b>	<b>0.1%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>2.2%</b>	<b>1.1%</b>
<b>Nursing/ Midwifery other</b>						<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>49.3%</b>	<b>48.2%</b>	<b>47.3%</b>	<b>47.9%</b>	<b>47.9%</b>	<b>46.6%</b>	<b>46.6%</b>
Occupational Therapists	12.7%	14.3%	15.2%	14.7%	14.7%	15.2%	15.2%
Speech & Language Therapists	1.8%	2.9%	0.5%	1.8%	1.8%	2.9%	3.0%
<b>Therapy Professions</b>	<b>14.6%</b>	<b>17.2%</b>	<b>15.6%</b>	<b>16.5%</b>	<b>16.5%</b>	<b>18.1%</b>	<b>18.2%</b>
<b>Social Care</b>	<b>2.0%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.5%</b>	<b>1.1%</b>
<b>Social Workers</b>	<b>17.8%</b>	<b>16.2%</b>	<b>17.2%</b>	<b>15.9%</b>	<b>15.9%</b>	<b>16.6%</b>	<b>16.9%</b>
<b>Psychologists</b>	<b>56.7%</b>	<b>57.2%</b>	<b>57.0%</b>	<b>58.0%</b>	<b>58.0%</b>	<b>56.4%</b>	<b>56.3%</b>
<b>Pharmacy</b>	<b>1.9%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>
Counsellor Therapists	7.0%	5.8%	6.6%	6.0%	6.0%	5.7%	5.8%
<b>H&amp;SC, Other</b>	<b>7.0%</b>	<b>5.8%</b>	<b>6.6%</b>	<b>6.0%</b>	<b>6.0%</b>	<b>5.7%</b>	<b>5.8%</b>
<b>Health &amp; Social Care Professionals</b>	<b>18.9%</b>	<b>20.1%</b>	<b>19.5%</b>	<b>20.0%</b>	<b>20.0%</b>	<b>20.3%</b>	<b>20.3%</b>
<b>Management (VIII &amp; above)</b>	<b>4.5%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>5.7%</b>	<b>5.6%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>19.6%</b>	<b>21.1%</b>	<b>22.7%</b>	<b>22.5%</b>	<b>22.5%</b>	<b>20.7%</b>	<b>22.8%</b>
<b>Clerical (III &amp; IV)</b>	<b>75.9%</b>	<b>76.1%</b>	<b>74.6%</b>	<b>74.9%</b>	<b>74.9%</b>	<b>73.6%</b>	<b>71.5%</b>
<b>Management &amp; Administrative</b>	<b>8.5%</b>	<b>9.2%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>8.6%</b>	<b>8.6%</b>
<b>Support</b>	<b>74.4%</b>	<b>72.6%</b>	<b>76.2%</b>	<b>74.7%</b>	<b>74.7%</b>	<b>84.2%</b>	<b>81.4%</b>
<b>Maintenance/ Technical</b>	<b>25.6%</b>	<b>27.4%</b>	<b>23.8%</b>	<b>25.3%</b>	<b>25.3%</b>	<b>15.8%</b>	<b>18.6%</b>
<b>General Support</b>	<b>6.0%</b>	<b>5.6%</b>	<b>5.9%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>4.6%</b>	<b>4.6%</b>
<b>Health Care Assistants</b>	<b>98.7%</b>	<b>98.6%</b>	<b>98.7%</b>	<b>97.8%</b>	<b>97.8%</b>	<b>97.2%</b>	<b>97.1%</b>
<b>Care, other</b>	<b>1.3%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>2.9%</b>

Dec 2022 (Dec 2019 figure: 795)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Mental Health</b>	<b>781</b>	<b>784</b>	<b>783</b>	<b>795</b>	<b>809</b>	<b>816</b>	<b>814</b>
Patient & Client Care	10.0%	9.1%	9.9%	9.7%	9.7%	10.3%	10.3%
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Dec 2022 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Primary Care</b>	<b>671</b>	<b>725</b>	<b>780</b>	<b>764</b>	<b>812</b>	<b>780</b>	<b>772</b>
Consultant Paediatrics	1.4%	1.3%	1.3%	1.2%	1.2%	1.3%	1.3%
Consultant Surgery	1.4%	1.3%	1.3%	1.2%	1.2%	0.4%	0.4%
<b>Consultants</b>	<b>2.7%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>1.7%</b>	<b>1.7%</b>
<b>Registrars</b>	<b>33.8%</b>	<b>31.4%</b>	<b>22.8%</b>	<b>28.2%</b>	<b>28.2%</b>	<b>38.3%</b>	<b>38.5%</b>
<b>SHO/ Interns</b>			<b>9.0%</b>	<b>7.2%</b>	<b>7.2%</b>		
Dentists	32.0%	35.7%	33.1%	32.0%	32.0%	35.4%	35.0%
Other Medical	31.5%	30.3%	32.6%	30.2%	30.2%	24.7%	24.7%
<b>Medical/ Dental, other</b>	<b>63.5%</b>	<b>66.0%</b>	<b>65.7%</b>	<b>62.2%</b>	<b>62.2%</b>	<b>60.0%</b>	<b>59.8%</b>
<b>Medical &amp; Dental</b>	<b>10.9%</b>	<b>10.7%</b>	<b>10.0%</b>	<b>11.0%</b>	<b>11.0%</b>	<b>9.9%</b>	<b>9.9%</b>
Clinical Nurse/ Midwife Manager	1.5%	1.0%	0.7%	0.4%	0.4%	1.8%	1.6%
Director Nursing/Midwifery, Assistant	7.3%	6.7%	6.5%	7.9%	7.9%	7.5%	7.3%
Director of Nursing/Midwifery	1.0%	1.0%	1.7%	1.0%	1.0%	0.8%	0.8%
<b>Nurse/ Midwife Manager</b>	<b>9.8%</b>	<b>8.7%</b>	<b>8.8%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>10.1%</b>	<b>9.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>		<b>0.5%</b>	<b>0.4%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>2.8%</b>	<b>2.9%</b>
<b>Staff Nurse/ Staff Midwife</b>	<b>30.0%</b>	<b>28.7%</b>	<b>29.7%</b>	<b>27.5%</b>	<b>27.5%</b>	<b>31.9%</b>	<b>31.9%</b>
<b>Public Health Nurse</b>	<b>57.3%</b>	<b>58.7%</b>	<b>59.2%</b>	<b>62.2%</b>	<b>62.2%</b>	<b>52.7%</b>	<b>52.9%</b>
<b>Nursing/ Midwifery Student</b>	<b>3.0%</b>	<b>3.4%</b>	<b>1.9%</b>			<b>2.5%</b>	<b>2.5%</b>
<b>Nursing &amp; Midwifery</b>	<b>29.6%</b>	<b>28.2%</b>	<b>26.8%</b>	<b>26.6%</b>	<b>26.6%</b>	<b>30.6%</b>	<b>30.6%</b>
Dietitians	0.5%	1.8%	1.6%	2.2%	2.2%	6.1%	5.9%
Occupational Therapists	24.3%	24.5%	25.5%	22.2%	22.2%	22.4%	22.4%
Physiotherapists	24.6%	24.1%	21.8%	22.9%	22.9%	24.4%	23.9%
Podiatrists & Chiropodists		0.9%	0.8%	1.5%	1.5%	2.4%	2.8%
Speech & Language Therapists	17.6%	17.3%	17.3%	17.6%	17.6%	23.4%	23.1%
Orthoptists							0.5%
<b>Therapy Professions</b>	<b>67.0%</b>	<b>68.5%</b>	<b>66.9%</b>	<b>66.4%</b>	<b>66.4%</b>	<b>78.6%</b>	<b>78.7%</b>
Audiology	4.6%	3.2%	3.1%	3.7%	3.7%	2.2%	2.2%
<b>Health Science/ Diagnostics</b>	<b>4.6%</b>	<b>3.2%</b>	<b>3.1%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>2.2%</b>	<b>2.2%</b>
<b>Social Care</b>	<b>1.0%</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.5%</b>	
<b>Social Workers</b>	<b>9.0%</b>	<b>8.3%</b>	<b>8.4%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>6.0%</b>	<b>6.1%</b>
<b>Psychologists</b>	<b>9.5%</b>	<b>10.2%</b>	<b>11.2%</b>	<b>12.0%</b>	<b>12.0%</b>	<b>6.5%</b>	<b>6.8%</b>
<b>Pharmacy</b>		<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.5%</b>	<b>0.5%</b>
Counsellor Therapists	0.9%	0.9%	2.3%	2.3%	2.3%	1.5%	1.4%
Dental Hygienists	6.5%	5.9%	5.2%	4.7%	4.7%	3.5%	3.6%
Other Health & Social Care	1.0%	0.9%	0.8%	0.8%	0.8%	0.5%	0.5%
Play Therapists/ Specialists	0.5%	0.4%	0.4%	0.4%	0.4%	0.2%	0.2%
<b>H&amp;SC, Other</b>	<b>8.9%</b>	<b>8.1%</b>	<b>8.8%</b>	<b>8.2%</b>	<b>8.2%</b>	<b>5.7%</b>	<b>5.8%</b>
<b>Health &amp; Social Care Professionals</b>	<b>15.0%</b>	<b>15.7%</b>	<b>16.2%</b>	<b>16.9%</b>	<b>16.9%</b>	<b>26.6%</b>	<b>26.6%</b>
Executive Management	3.4%	3.1%	3.2%	3.4%	3.4%	0.6%	0.6%
Senior Management (VIII & GM)	6.7%	6.8%	5.5%	6.6%	6.6%	5.4%	5.3%
<b>Management (VIII &amp; above)</b>	<b>10.1%</b>	<b>9.8%</b>	<b>8.7%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>6.0%</b>	<b>5.9%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>24.0%</b>	<b>23.7%</b>	<b>27.0%</b>	<b>23.2%</b>	<b>23.2%</b>	<b>18.0%</b>	<b>17.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>65.9%</b>	<b>66.5%</b>	<b>64.2%</b>	<b>66.8%</b>	<b>66.8%</b>	<b>76.0%</b>	<b>77.0%</b>

Dec 2022 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Primary Care</b>	<b>671</b>	<b>725</b>	<b>780</b>	<b>764</b>	<b>812</b>	<b>780</b>	<b>772</b>
<b>Management &amp; Administrative</b>	<b>30.1%</b>	<b>31.4%</b>	<b>31.6%</b>	<b>30.6%</b>	<b>30.6%</b>	<b>21.4%</b>	<b>21.4%</b>
Household Services						6.5%	6.6%
Other Support	34.8%	34.2%	31.4%	30.7%	30.7%	93.5%	93.4%
Portering							
<b>Support</b>	<b>34.8%</b>	<b>34.2%</b>	<b>31.4%</b>	<b>30.7%</b>	<b>30.7%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Maintenance/ Technical</b>	<b>65.2%</b>	<b>65.8%</b>	<b>68.6%</b>	<b>69.3%</b>	<b>69.3%</b>		
<b>General Support</b>	<b>6.6%</b>	<b>6.1%</b>	<b>5.8%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>1.6%</b>	<b>1.6%</b>
Attendant/ Aide	5.3%	7.3%	9.7%	9.5%	9.5%	9.0%	10.9%
Health Care Assistant/ Care Assistant	9.2%	7.9%	12.7%	11.6%	11.6%	20.0%	15.2%
Health & Social Care Assistants			13.3%	8.5%	8.5%	6.7%	7.3%
<b>Health Care Assistants</b>	<b>14.5%</b>	<b>15.1%</b>	<b>35.7%</b>	<b>29.5%</b>	<b>29.5%</b>	<b>35.8%</b>	<b>33.5%</b>
<b>Home Help</b>	<b>1.0%</b>	<b>1.3%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>		
<b>Care, other</b>	<b>84.5%</b>	<b>83.6%</b>	<b>63.4%</b>	<b>69.4%</b>	<b>69.4%</b>	<b>64.2%</b>	<b>66.5%</b>
<b>Patient &amp; Client Care</b>	<b>7.8%</b>	<b>7.9%</b>	<b>9.6%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.9%</b>	<b>9.9%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Dec 2022 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Disabilities</b>	<b>1,669</b>	<b>1,725</b>	<b>1,796</b>	<b>1,823</b>	<b>1,947</b>	<b>1,987</b>	<b>1,989</b>
Consultant Psychiatry	68.3%	68.3%	54.0%	51.8%	51.8%	32.8%	22.4%
<b>Consultants</b>	<b>68.3%</b>	<b>68.3%</b>	<b>54.0%</b>	<b>51.8%</b>	<b>51.8%</b>	<b>32.8%</b>	<b>22.4%</b>
<b>Medical/ Dental, other</b>	<b>31.7%</b>	<b>31.7%</b>	<b>46.0%</b>	<b>48.2%</b>	<b>48.2%</b>	<b>67.2%</b>	<b>77.6%</b>
<b>Medical &amp; Dental</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.0%</b>
Clinical Nurse/ Midwife Manager	20.3%	20.5%	21.0%	21.4%	21.4%	22.1%	22.8%
Director Nursing/Midwifery, Assistant			0.3%	0.3%	0.3%	0.3%	0.3%
<b>Nurse/ Midwife Manager</b>	<b>20.3%</b>	<b>20.5%</b>	<b>21.3%</b>	<b>21.6%</b>	<b>21.6%</b>	<b>22.3%</b>	<b>23.1%</b>
Clinical Nurse/ Midwife Specialist	3.2%	3.4%	3.4%	3.6%	3.6%	3.0%	3.0%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>3.2%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>3.6%</b>	<b>3.6%</b>	<b>3.0%</b>	<b>3.0%</b>
Staff Nurse [Intellectual Disability]	63.1%	63.3%	62.1%	59.3%	59.3%	55.6%	55.2%
Staff Nurses [General/ Children's]	11.1%	10.5%	10.1%	11.2%	11.2%	18.2%	17.9%
<b>Staff Nurse/ Staff Midwife</b>	<b>74.1%</b>	<b>73.7%</b>	<b>72.2%</b>	<b>70.4%</b>	<b>70.4%</b>	<b>73.8%</b>	<b>73.1%</b>
Pre-registration Nurse/ Midwife Intern			2.0%	3.3%	3.3%		
Pre-registration Nurse Intern (COVID-19)							
<b>Nursing/ Midwifery Student</b>			<b>2.0%</b>	<b>3.3%</b>	<b>3.3%</b>		
<b>Nursing/ Midwifery other</b>	<b>2.3%</b>	<b>2.4%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>0.8%</b>	<b>0.8%</b>
<b>Nursing &amp; Midwifery</b>	<b>22.5%</b>	<b>21.0%</b>	<b>19.8%</b>	<b>19.3%</b>	<b>19.3%</b>	<b>17.7%</b>	<b>17.7%</b>
Occupational Therapists	5.8%	4.8%	5.7%	6.6%	6.6%	3.7%	3.6%
Physiotherapists	6.1%	5.7%	5.6%	5.5%	5.5%	2.4%	2.4%
Speech & Language Therapists	9.2%	9.5%	8.7%	8.6%	8.6%	5.0%	4.8%
<b>Therapy Professions</b>	<b>21.1%</b>	<b>20.0%</b>	<b>20.0%</b>	<b>20.6%</b>	<b>20.6%</b>	<b>11.1%</b>	<b>10.8%</b>
<b>Health Science/ Diagnostics</b>						<b>1.1%</b>	<b>1.1%</b>
<b>Social Care</b>	<b>65.0%</b>	<b>66.3%</b>	<b>67.1%</b>	<b>67.0%</b>	<b>67.0%</b>	<b>74.3%</b>	<b>75.0%</b>
<b>Social Workers</b>	<b>4.8%</b>	<b>4.6%</b>	<b>4.6%</b>	<b>4.6%</b>	<b>4.6%</b>	<b>5.4%</b>	<b>5.2%</b>
<b>Psychologists</b>	<b>5.7%</b>	<b>5.9%</b>	<b>4.9%</b>	<b>4.4%</b>	<b>4.4%</b>	<b>5.2%</b>	<b>5.0%</b>
Other Health & Social Care	2.1%	1.9%	2.0%	2.0%	2.0%	1.3%	1.3%
Play Therapists/ Specialists	1.3%	1.2%	1.4%	1.3%	1.3%	1.7%	1.7%
<b>H&amp;SC, Other</b>	<b>3.4%</b>	<b>3.2%</b>	<b>3.5%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>3.0%</b>	<b>3.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>19.9%</b>	<b>20.1%</b>	<b>20.2%</b>	<b>19.7%</b>	<b>19.7%</b>	<b>18.8%</b>	<b>18.8%</b>

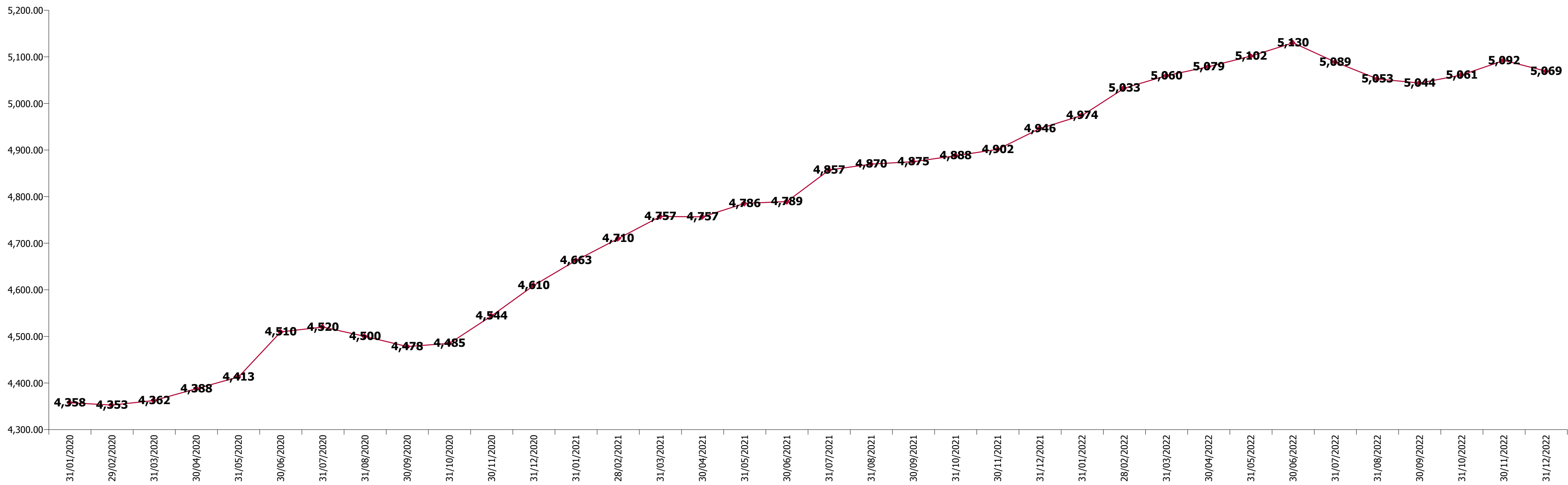
Dec 2022 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Disabilities</b>	<b>1,669</b>	<b>1,725</b>	<b>1,796</b>	<b>1,823</b>	<b>1,947</b>	<b>1,987</b>	<b>1,989</b>
Management (VIII & above)	7.8%	5.9%	6.3%	6.4%	6.4%	9.5%	9.4%
Administrative/ Supervisory (V to VII)	35.3%	35.0%	36.6%	38.2%	38.2%	46.7%	47.8%
Clerical (III & IV)	56.9%	59.1%	57.2%	55.4%	55.4%	43.8%	42.8%
<b>Management &amp; Administrative</b>	<b>6.0%</b>	<b>5.7%</b>	<b>6.1%</b>	<b>5.8%</b>	<b>5.8%</b>	<b>6.3%</b>	<b>6.3%</b>
Support	80.4%	79.4%	79.8%	78.5%	78.5%	75.1%	74.9%
Maintenance/ Technical	19.6%	20.6%	20.2%	21.5%	21.5%	24.9%	25.1%
<b>General Support</b>	<b>4.4%</b>	<b>4.1%</b>	<b>4.0%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>3.6%</b>	<b>3.6%</b>
Health Care Assistants	81.1%	82.2%	82.3%	81.5%	81.5%	80.7%	80.6%
Care, other	18.9%	17.8%	17.7%	18.5%	18.5%	19.3%	19.4%
<b>Patient &amp; Client Care</b>	<b>47.0%</b>	<b>49.0%</b>	<b>49.8%</b>	<b>51.4%</b>	<b>51.4%</b>	<b>53.5%</b>	<b>53.5%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Dec 2022 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Older People</b>	<b>972</b>	<b>936</b>	<b>951</b>	<b>974</b>	<b>1,029</b>	<b>1,273</b>	<b>1,264</b>
Consultant Medicine	20.0%	14.3%	14.3%	16.7%	16.7%	24.1%	23.2%
<b>Consultants</b>	<b>20.0%</b>	<b>14.3%</b>	<b>14.3%</b>	<b>16.7%</b>	<b>16.7%</b>	<b>24.1%</b>	<b>23.2%</b>
<b>Registrars</b>	<b>10.0%</b>					<b>15.8%</b>	<b>15.4%</b>
<b>SHO/ Interns</b>	<b>10.0%</b>					<b>16.0%</b>	<b>15.3%</b>
<b>Medical/ Dental, other</b>	<b>60.0%</b>	<b>85.7%</b>	<b>85.7%</b>	<b>83.3%</b>	<b>83.3%</b>	<b>44.1%</b>	<b>46.1%</b>
<b>Medical &amp; Dental</b>	<b>1.0%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>1.0%</b>	<b>1.0%</b>
Clinical Nurse/ Midwife Manager	15.5%	14.3%	14.4%	12.7%	12.7%	12.9%	13.2%
Director Nursing/Midwifery, Assistant	4.4%	5.6%	4.5%	4.6%	4.6%	3.8%	3.8%
Director of Nursing/Midwifery	3.5%	3.2%	3.5%	3.6%	3.6%	2.7%	2.9%
<b>Nurse/ Midwife Manager</b>	<b>23.4%</b>	<b>23.1%</b>	<b>22.4%</b>	<b>20.9%</b>	<b>20.9%</b>	<b>19.5%</b>	<b>19.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>0.9%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>3.1%</b>	<b>3.1%</b>
Staff Midwives		0.4%					
Staff Nurse [Psychiatric]						0.3%	0.3%
Staff Nurses [General/ Children's]	75.7%	75.9%	76.9%	78.2%	78.2%	77.2%	76.8%
<b>Staff Nurse/ Staff Midwife</b>	<b>75.7%</b>	<b>76.3%</b>	<b>76.9%</b>	<b>78.2%</b>	<b>78.2%</b>	<b>77.5%</b>	<b>77.1%</b>
<b>Public Health Nurse</b>				<b>0.3%</b>	<b>0.3%</b>		
<b>Nursing &amp; Midwifery</b>	<b>28.8%</b>	<b>29.7%</b>	<b>29.7%</b>	<b>31.3%</b>	<b>31.3%</b>	<b>27.3%</b>	<b>27.3%</b>
Dietitians		2.8%				3.7%	4.1%
Occupational Therapists	37.1%	33.9%	27.4%	33.8%	33.8%	26.2%	27.2%
Physiotherapists	28.7%	28.9%	28.6%	28.5%	28.5%	42.5%	42.5%
Podiatrists & Chiropodists	9.6%	12.6%	12.4%	9.4%	9.4%	3.5%	3.5%
Speech & Language Therapists	1.6%	1.6%	1.6%	4.3%	4.3%	15.0%	13.4%
<b>Therapy Professions</b>	<b>77.0%</b>	<b>79.8%</b>	<b>70.0%</b>	<b>76.0%</b>	<b>76.0%</b>	<b>90.8%</b>	<b>90.8%</b>
Radiographers	1.4%	1.4%	1.4%	1.4%	1.4%	1.1%	1.1%
Vascular Physiologists			0.2%	0.6%	0.6%	0.4%	0.4%
<b>Health Science/ Diagnostics</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.6%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>1.4%</b>	<b>1.4%</b>
<b>Social Workers</b>	<b>18.9%</b>	<b>16.0%</b>	<b>25.6%</b>	<b>19.3%</b>	<b>19.3%</b>	<b>4.0%</b>	<b>4.1%</b>
<b>Psychologists</b>						<b>1.7%</b>	<b>1.7%</b>
<b>Pharmacy</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>2.0%</b>	<b>2.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>3.7%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>3.8%</b>	<b>3.8%</b>
Management (VIII & above)	3.2%	4.6%	7.3%	7.6%	7.6%	9.9%	9.8%
Administrative/ Supervisory (V to VII)	19.9%	18.7%	20.5%	27.1%	27.1%	27.1%	26.9%
Clerical (III & IV)	76.9%	76.7%	72.3%	65.3%	65.3%	63.0%	63.3%

Dec 2022 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
<b>Older People</b>	<b>972</b>	<b>936</b>	<b>951</b>	<b>974</b>	<b>1,029</b>	<b>1,273</b>	<b>1,264</b>
<b>Management &amp; Administrative</b>	<b>6.4%</b>	<b>7.0%</b>	<b>7.0%</b>	<b>7.8%</b>	<b>7.8%</b>	<b>7.9%</b>	<b>7.9%</b>
Catering	20.3%	20.0%	20.0%	23.9%	23.9%	31.4%	28.2%
Household Services	47.2%	47.4%	46.5%	44.7%	44.7%	32.4%	34.2%
Other Support	1.7%	1.8%	1.2%	1.2%	1.2%		
Portering	4.2%	4.5%	4.7%	4.6%	4.6%	4.1%	4.3%
<b>Support</b>	<b>73.4%</b>	<b>73.7%</b>	<b>72.4%</b>	<b>74.4%</b>	<b>74.4%</b>	<b>68.0%</b>	<b>66.7%</b>
<b>Maintenance/ Technical</b>	<b>26.6%</b>	<b>26.3%</b>	<b>27.6%</b>	<b>25.6%</b>	<b>25.6%</b>	<b>32.0%</b>	<b>33.3%</b>
<b>General Support</b>	<b>9.7%</b>	<b>9.6%</b>	<b>9.0%</b>	<b>8.9%</b>	<b>8.9%</b>	<b>5.4%</b>	<b>5.4%</b>
Attendant/ Aide	60.3%	59.8%	60.9%	57.5%	57.5%	38.9%	39.1%
HCA (Student Nurse/Midwife COVID-19)							
Health Care Assistant/ Care Assistant			2.0%	2.2%	2.2%	7.8%	7.4%
Health & Social Care Assistants	0.4%	0.3%	0.5%	0.5%	0.5%	1.5%	1.5%
<b>Health Care Assistants</b>	<b>60.6%</b>	<b>60.1%</b>	<b>63.5%</b>	<b>60.2%</b>	<b>60.2%</b>	<b>48.2%</b>	<b>47.9%</b>
<b>Home Help</b>	<b>37.9%</b>	<b>37.3%</b>	<b>34.1%</b>	<b>37.7%</b>	<b>37.7%</b>	<b>49.6%</b>	<b>49.6%</b>
<b>Care, other</b>	<b>1.4%</b>	<b>2.6%</b>	<b>2.5%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.3%</b>	<b>2.5%</b>
<b>Patient &amp; Client Care</b>	<b>50.3%</b>	<b>49.1%</b>	<b>49.8%</b>	<b>47.6%</b>	<b>47.6%</b>	<b>54.6%</b>	<b>54.6%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

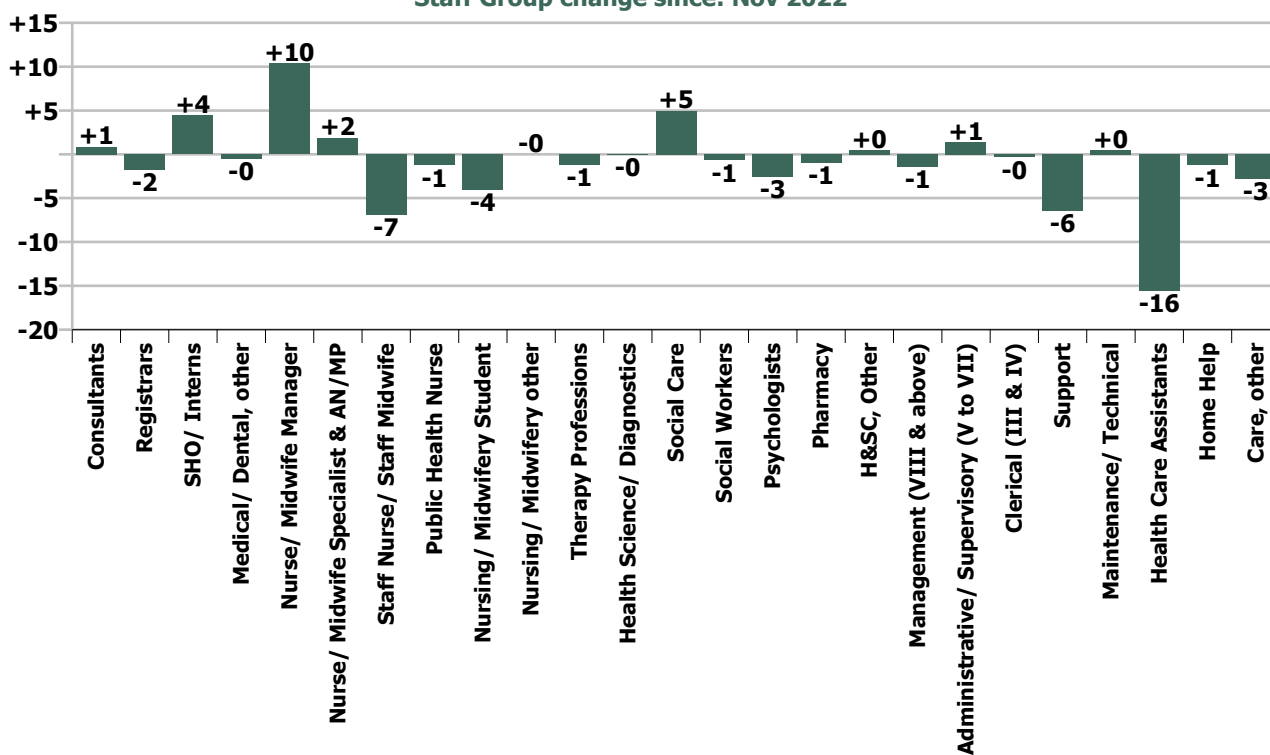
Summary Staff Movement: December 2022

Month-on-month Summary																												
WTE change since Nov 22	% change since Nov 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	-0.5%	-23	+0.8	-1.8	+4.4	-0.5	+3.0	+10.4	+1.9	-6.9	-1.3	-4.0	-0.0	+0.0	-1.2	-0.1	+5.0	-0.7	-2.6	-1.0	+0.5	-0.1	-1.5	+1.4	-0.3	-0.4	-6.0	-19.5
Community Health & Wellbeing	-3.6%	-1						-0.0			-0.0			-0.0	-0.0						0.0	-0.0	-0.0	+0.7	-0.1	+0.7		-2.1
Mental Health	-0.2%	-1	+0.9	-1.5	+4.4		+3.8	+8.0	+1.8	-0.9		-4.0	-0.0	+4.9	-0.7		-0.8	-0.3	-2.8	-0.0	-0.1	-4.7	-0.0	+1.4	-1.7	-0.3	-0.7	-4.5
Primary Care	-1.1%	-9	0.0	-0.3		-0.9	-1.2	-1.1	+0.2	-0.9	-1.3	-0.1		-3.1	+1.0	-0.0	-1.0	+0.2	+0.7	-0.0	+0.3	+1.3	-0.1	-1.5	+1.7	+0.2	-0.2	-5.9
Disabilities	+0.1%	+1	-0.1			0.0	-0.1	+2.4	0.0	-2.9			0.0	-0.5	-0.3	-0.0	+6.8	-0.3	-0.5		+0.2	+5.8	-0.0	+1.9	-0.8	+1.0	-0.8	-4.2
Older People	-0.7%	-9	0.0	+0.0	-0.0	+0.5	+0.5	+1.1	-0.1	-2.1				-1.2	-1.3	-0.0		-0.0	-0.0	-0.0		-1.4	-0.1	-0.1	+0.8	+0.6	-4.5	-2.7
Social Care	-0.2%	-7	-0.1	+0.0	-0.0	+0.5	+0.4	+3.5	-0.1	-5.0			0.0	-1.7	-1.6	-0.1	+6.8	-0.3	-0.6	-0.0	+0.2	+4.5	-0.1	+1.8	-0.1	+1.6	-5.3	-7.0
CHO Operations	-1.9%	-4						-0.0	-0.0			-0.0		-0.1				-0.3	-0.0	-0.9		-1.2	-1.2	-1.1	-0.3	-2.6	+0.2	-0.1
CHO Operations	-1.9%	-4						-0.0	-0.0			-0.0		-0.1				-0.3	-0.0	-0.9		-1.2	-1.2	-1.1	-0.3	-2.6	+0.2	-0.1
Change	-23.1	-0.5%	+2.6%	-3.7%	+14.3%	-0.9%	+1.8%	+4.1%	+2.5%	-0.8%	-1.0%	-26.4%	-0.3%	+0.0%	-0.4%	-1.0%	+1.8%	-1.0%	-2.0%	-14.8%	+1.3%	-0.0%	-2.6%	+0.7%	-0.1%	-0.1%	-2.6%	-1.0%
Year-on-year Summary																												
WTE change since Dec 21	% change since Dec 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+2.5%	+123	+2.7	+0.8	+13.3	+2.6	+19.5	+7.2	+17.5	-8.0	-2.9	-4.1	+0.0	+9.7	+28.8	+0.6	-6.4	+5.6	+5.2	-0.3	+4.7	+38.3	+6.4	+38.9	-1.3	+44.0	-21.1	+32.5
Community Health & Wellbeing	-3.6%	-1						+1.0		-1.2	+1.0		+1.0	+0.8	+0.0						+3.0	+3.0	-0.0	-5.1	+0.9	-4.2		+13.6
Mental Health	-0.2%	-1	+3.5	-4.5	+11.4		+10.4	-5.9	+7.1	-24.2		-0.2	+1.0	-22.2	+3.5		-1.2	+1.5	+4.3	+0.0	-1.1	+7.1	+1.0	+1.2	-2.2	-0.1	-1.5	-3.4
Primary Care	-1.1%	-9	+0.0	+4.3		+1.6	+6.0	+2.9	-0.6	+7.9	-2.8	-5.0		+2.3	+55.8	-0.5	-1.0	+1.2	+0.8	-1.0	+2.6	+57.8	-18.8	-50.9	-51.8	-121.5	-37.6	-68.2
Disabilities	+0.7%	+13.7	-0.9			-0.5	-1.3	+2.4	+2.9	+0.9		-1.0		+5.3	-34.8	+1.0	-4.2	+3.0	-0.8		+0.2	-35.6	+4.0	+16.0	-5.1	+14.9	-0.7	+31.2
Older People	+6.3%	+74.4	0.0	+1.0	+2.0	+1.5	+4.4	+5.9	+5.3	+8.6	-1.0			+18.8	+4.4	+0.0		-5.7	-0.0	-0.0		-1.4	+1.8	+6.8	+6.8	+15.4	-17.3	+54.5
Social Care	-0.2%	-7	-0.9	+1.0	+2.0	+1.0	+3.1	+8.3	+8.3	+9.4	-1.0		-1.0	+24.0	-30.4	+1.0	-4.2	-2.7	-0.8	-0.0	+0.2	-36.9	+5.8	+22.7	+1.7	+30.3	-18.0	+85.7
CHO Operations	-100.0%	+192.4						+1.0	+2.8			+1.0		+4.7				+5.6	+1.0	+0.7		+7.3	+18.5	+71.1	+50.1	+139.6	+36.0	+4.8
CHO Operations	-1.9%	-4						+1.0	+2.8			+1.0		+4.7				+5.6	+1.0	+0.7		+7.3	+18.5	+71.1	+50.1	+139.6	+36.0	+4.8
Change	+122.9	+2.5%	+8.8%	+1.8%	+60.6%	+5.3%	+13.2%	+2.8%	+30.3%	-0.9%	-2.2%	-27.0%	+0.5%	+0.7%	+11.6%	+6.6%	-2.2%	+9.1%	+4.3%	-4.7%	+15.1%	+5.0%	+13.0%	+22.7%	-0.4%	+7.7%	-8.6%	+1.7%

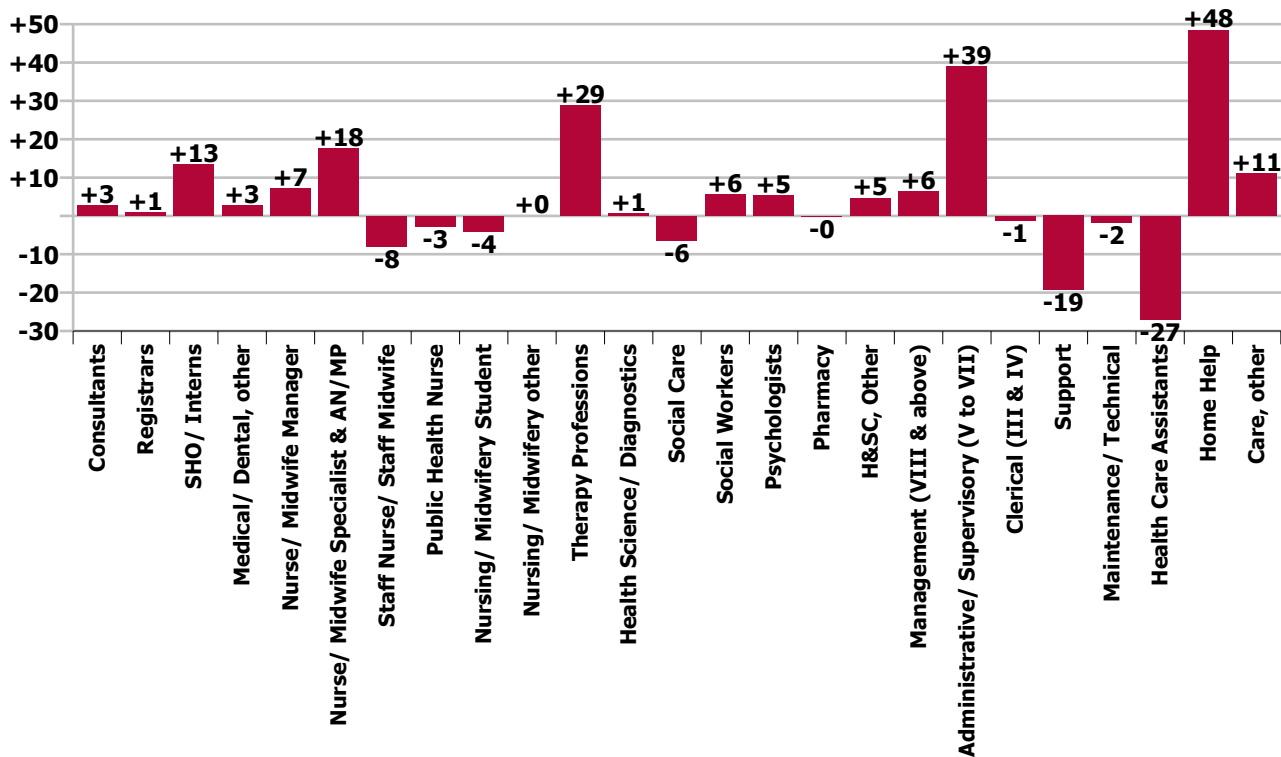




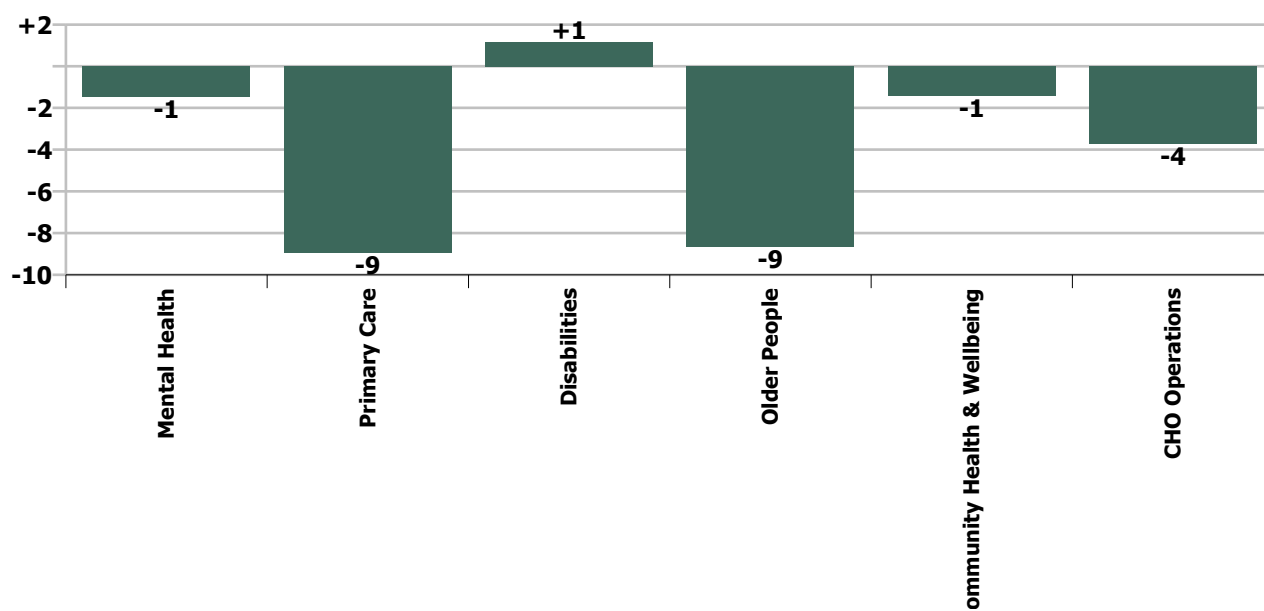
Staff Group change since: Nov 2022



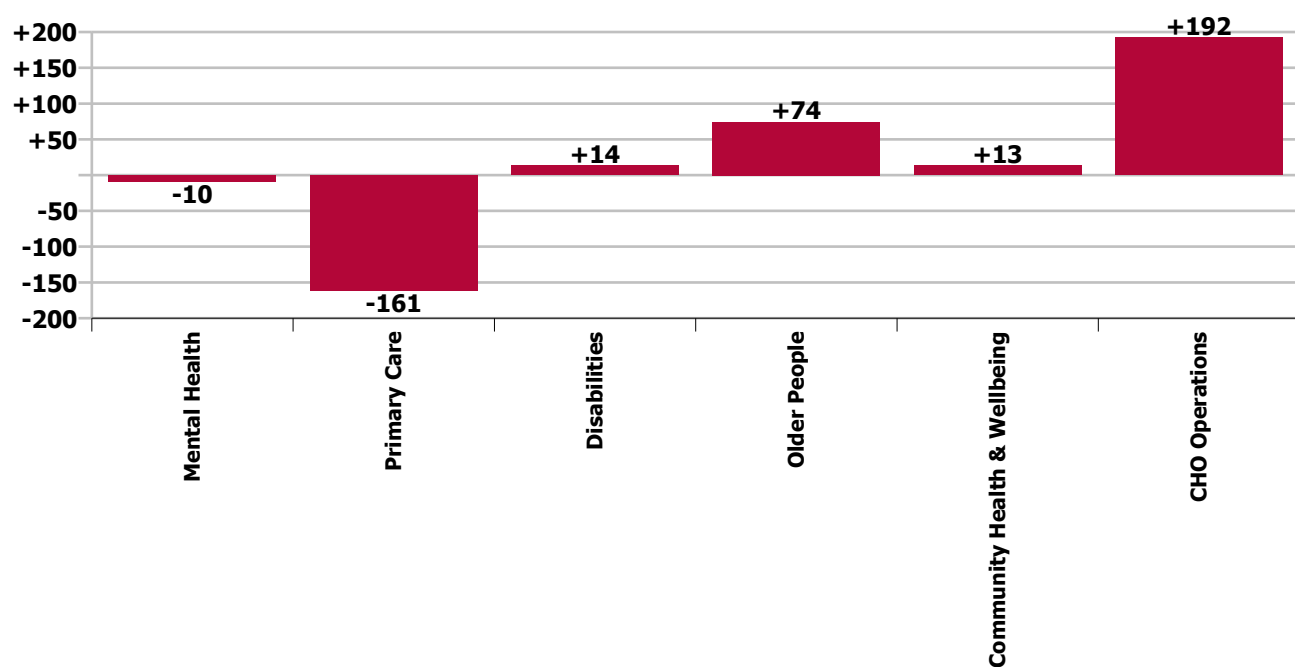
Staff Group change since: Dec 2021



Care Group change since: Nov 2022



Care Group change since: Dec 2021





## Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2022

Dec 2022 (Dec 2016 figure: 4,093)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
<b>Overall</b>	<b>5,069</b>	<b>+976</b>	<b>+900</b>	<b>+759</b>	<b>+713</b>	<b>+460</b>	<b>-23</b>	<b>+23.9%</b>	<b>+21.6%</b>	<b>+17.6%</b>	<b>+16.4%</b>	<b>+10.0%</b>	<b>-0.5%</b>
Consultant Medicine	4	+1	+2	+2	+2	+2		+33.3%	+100.0%	+100.0%	+100.0%	+100.0%	
Consultant Paediatrics	1												
Consultant Psychiatry	28	+5	+5	+6	+5	+3	+1	+22.4%	+21.5%	+25.9%	+20.8%	+12.5%	+3.1%
Consultant Surgery	0	-1	-1	-1	-1	+0		-68.0%	-68.0%	-68.0%	-68.0%	+6.7%	
<b>Consultants</b>	<b>33</b>	<b>+5</b>	<b>+6</b>	<b>+7</b>	<b>+6</b>	<b>+5</b>	<b>+1</b>	<b>+19.5%</b>	<b>+23.2%</b>	<b>+27.0%</b>	<b>+22.6%</b>	<b>+18.2%</b>	<b>+2.6%</b>
Registrar	39	+8	+8	+11	+4	+5	-1	+24.9%	+26.8%	+41.2%	+10.1%	+14.8%	-1.9%
Senior Registrar	5	-0	-0	-0	-0	-1	-1	-1.0%	-8.2%	-1.0%	-1.0%	-9.2%	-17.4%
Specialist Registrar	3	+2	+3	+2	+1	+2	-0	+199.0%	-100.0%	+199.0%	+99.3%	+199.0%	-0.3%
<b>Registrars</b>	<b>47</b>	<b>+10</b>	<b>+11</b>	<b>+13</b>	<b>+5</b>	<b>+6</b>	<b>-2</b>	<b>+26.1%</b>	<b>+29.9%</b>	<b>+39.6%</b>	<b>+12.0%</b>	<b>+16.2%</b>	<b>-3.7%</b>
Senior House Officer	35	+10	+8	+3	+10	+13	+4	+39.1%	+27.1%	+10.5%	+41.6%	+57.7%	+14.3%
<b>SHO/ Interns</b>	<b>35</b>	<b>+10</b>	<b>+8</b>	<b>+3</b>	<b>+10</b>	<b>+13</b>	<b>+4</b>	<b>+39.1%</b>	<b>+27.1%</b>	<b>+10.5%</b>	<b>+41.6%</b>	<b>+57.7%</b>	<b>+14.3%</b>
Dentists	27	+3	-1	+1	-0	+0	-1	+14.1%	-3.3%	+3.2%	-0.6%	+1.0%	-2.5%
Other Medical	25	-5	-5	-7	-6	-7	+0	-15.6%	-16.9%	-21.9%	-19.2%	-22.2%	+0.9%
<b>Medical/ Dental, other</b>	<b>52</b>	<b>-1</b>	<b>-6</b>	<b>-6</b>	<b>-6</b>	<b>-7</b>	<b>-0</b>	<b>-2.5%</b>	<b>-10.4%</b>	<b>-10.8%</b>	<b>-10.6%</b>	<b>-11.8%</b>	<b>-0.9%</b>
<b>Medical &amp; Dental</b>	<b>167</b>	<b>+24</b>	<b>+19</b>	<b>+17</b>	<b>+15</b>	<b>+18</b>	<b>+3</b>	<b>+16.5%</b>	<b>+12.5%</b>	<b>+11.6%</b>	<b>+10.1%</b>	<b>+11.8%</b>	<b>+1.8%</b>
Clinical Nurse/ Midwife Manager	202	+5	+11	+18	+17	+12	+10	+2.7%	+5.8%	+9.5%	+9.0%	+6.4%	+5.3%
Director Nursing/Midwifery, Assistant	46	+5	+3	+3	-0	-1	-1	+11.9%	+5.9%	+8.2%	-0.2%	-1.8%	-2.5%
Director of Nursing/Midwifery	14	+0	+1	-2	-1	+1	+1	+0.0%	+7.3%	-10.4%	-7.7%	+6.4%	+11.0%
<b>Nurse/ Midwife Manager</b>	<b>262</b>	<b>+10</b>	<b>+15</b>	<b>+19</b>	<b>+16</b>	<b>+12</b>	<b>+10</b>	<b>+4.0%</b>	<b>+5.9%</b>	<b>+8.0%</b>	<b>+6.3%</b>	<b>+4.9%</b>	<b>+4.1%</b>
Advanced Nurse/ Midwife Practitioner	13	+13	+12	+13	+11	+10		-100.0%	+1164.0%	-100.0%	+590.7%	+346.6%	
Clinical Nurse/ Midwife Specialist	63	+20	+18	+15	+9	+12	+2	+48.2%	+41.2%	+32.0%	+16.6%	+22.5%	+3.1%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>75</b>	<b>+33</b>	<b>+30</b>	<b>+28</b>	<b>+20</b>	<b>+21</b>	<b>+2</b>	<b>+78.1%</b>	<b>+65.9%</b>	<b>+58.6%</b>	<b>+35.5%</b>	<b>+39.5%</b>	<b>+2.5%</b>
Staff Midwives			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	195	-42	-34	-27	-13	-42	-2	-17.8%	-14.8%	-12.0%	-6.4%	-17.8%	-0.9%
Staff Nurse [Psychiatric]	237	-22	-10	+2	+0	-26	-0	-8.5%	-4.1%	+0.9%	+0.1%	-9.8%	-0.2%
Staff Nurses [General/ Children's]	409	+90	+94	+87	+68	+80	-5	+28.2%	+29.9%	+26.8%	+19.9%	+24.1%	-1.1%
<b>Staff Nurse/ Staff Midwife</b>	<b>842</b>	<b>+26</b>	<b>+49</b>	<b>+62</b>	<b>+55</b>	<b>+12</b>	<b>-7</b>	<b>+3.2%</b>	<b>+6.2%</b>	<b>+8.0%</b>	<b>+7.0%</b>	<b>+1.4%</b>	<b>-0.8%</b>
<b>Public Health Nurse</b>	<b>126</b>	<b>+12</b>	<b>+6</b>	<b>+2</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+10.6%</b>	<b>+5.0%</b>	<b>+1.8%</b>	<b>-1.2%</b>	<b>-0.8%</b>	<b>-1.0%</b>
Pre-registration Nurse/ Midwife Intern	4	+3	+4	-12	-16	+4	-4	+329.0%	+758.0%	-73.0%	-79.0%	-100.0%	-48.0%
Pre-registration Nurse Intern (COVID-19)						-5		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	7	+1	-0	+3	+7	+3	-0	+15.5%	-1.0%	+73.3%	-100.0%	+73.3%	-1.0%
<b>Nursing/ Midwifery Student</b>	<b>11</b>	<b>+4</b>	<b>+4</b>	<b>-9</b>	<b>-9</b>	<b>+2</b>	<b>-4</b>	<b>+60.3%</b>	<b>+49.6%</b>	<b>-43.5%</b>	<b>-45.1%</b>	<b>+25.5%</b>	<b>-26.4%</b>
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>-5</b>	<b>-5</b>	<b>-0</b>	<b>+0</b>	<b>+0</b>	<b>-0</b>	<b>-57.1%</b>	<b>-57.1%</b>	<b>-6.5%</b>	<b>+0.5%</b>	<b>+0.5%</b>	<b>-0.3%</b>

Dec 2022 (Dec 2016 figure: 4,093)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
<b>Overall</b>	<b>5,069</b>	<b>+976</b>	<b>+900</b>	<b>+759</b>	<b>+713</b>	<b>+460</b>	<b>-23</b>	<b>+23.9%</b>	<b>+21.6%</b>	<b>+17.6%</b>	<b>+16.4%</b>	<b>+10.0%</b>	<b>-0.5%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,320</b>	<b>+80</b>	<b>+98</b>	<b>+103</b>	<b>+80</b>	<b>+46</b>	<b>+0</b>	<b>+6.5%</b>	<b>+8.1%</b>	<b>+8.4%</b>	<b>+6.4%</b>	<b>+3.6%</b>	<b>+0.0%</b>
Dietitians	16	+15	+13	+14	+13	+10	-0	+3062.0%	+427.0%	+690.5%	+464.6%	+176.4%	-0.3%
Occupational Therapists	98	+22	+19	+12	+10	+12	-0	+28.8%	+23.6%	+14.1%	+11.3%	+13.4%	-0.2%
Physiotherapists	79	+23	+21	+21	+19	+18	-1	+42.2%	+36.9%	+35.5%	+31.7%	+29.1%	-1.5%
Podiatrists & Chiropodists	7	+4	+2	+2	+2	+1	+1	+115.0%	+35.9%	+36.4%	+37.9%	+14.4%	+14.1%
Speech & Language Therapists	77	+25	+19	+22	+19	+13	-2	+48.8%	+33.4%	+40.6%	+32.6%	+20.5%	-2.1%
Orthoptists	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Therapy Professions</b>	<b>278</b>	<b>+91</b>	<b>+75</b>	<b>+72</b>	<b>+64</b>	<b>+54</b>	<b>-1</b>	<b>+48.5%</b>	<b>+36.9%</b>	<b>+34.8%</b>	<b>+29.9%</b>	<b>+24.4%</b>	<b>-0.4%</b>
Audiology	5	-0	+1	+1	-0	-1	-0	-3.4%	+24.9%	+16.2%	-5.1%	-24.1%	-0.7%
Clinical Engineering	4	+4	+4	+4	+4	+2	-0	-100.0%	-100.0%	-100.0%	-100.0%	+103.1%	-1.0%
Radiographers	1	+0	+0	+0	+0	+0	-0	+4.0%	+4.0%	+4.0%	+4.0%	+4.0%	-1.9%
Vascular Physiologists	0	+0	+0	+0	-0	+0	-0	-100.0%	-100.0%	+112.5%	-19.0%	+6.3%	-5.6%
<b>Health Science/ Diagnostics</b>	<b>9</b>	<b>+4</b>	<b>+5</b>	<b>+5</b>	<b>+4</b>	<b>+1</b>	<b>-0</b>	<b>+77.2%</b>	<b>+122.9%</b>	<b>+105.4%</b>	<b>+67.8%</b>	<b>+7.1%</b>	<b>-1.0%</b>
<b>Social Care</b>	<b>282</b>	<b>+63</b>	<b>+49</b>	<b>+35</b>	<b>+38</b>	<b>-6</b>	<b>+5</b>	<b>+28.7%</b>	<b>+20.8%</b>	<b>+14.0%</b>	<b>+15.3%</b>	<b>-2.0%</b>	<b>+1.8%</b>
<b>Social Workers</b>	<b>67</b>	<b>+9</b>	<b>+11</b>	<b>+5</b>	<b>+8</b>	<b>+10</b>	<b>-1</b>	<b>+15.9%</b>	<b>+19.1%</b>	<b>+7.2%</b>	<b>+13.5%</b>	<b>+16.5%</b>	<b>-1.0%</b>
<b>Psychologists</b>	<b>128</b>	<b>+16</b>	<b>+6</b>	<b>+9</b>	<b>+4</b>	<b>+2</b>	<b>-3</b>	<b>+13.9%</b>	<b>+4.6%</b>	<b>+7.6%</b>	<b>+3.3%</b>	<b>+1.3%</b>	<b>-2.0%</b>
<b>Pharmacy</b>	<b>6</b>	<b>+2</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>-1</b>	<b>+45.5%</b>	<b>+15.2%</b>	<b>+15.2%</b>	<b>+15.2%</b>	<b>+15.2%</b>	<b>-14.8%</b>
Counsellor Therapists	16	+4	+5	+3	+3	-0	-0	+38.3%	+52.6%	+19.6%	+23.9%	-0.9%	-1.0%
Dental Hygienists	7	+1	+1	+1	+1	+1	+0	+12.9%	+10.9%	+12.6%	+21.0%	+21.8%	+5.4%
Other Health & Social Care	6	-2	-2	-3	-3	-1	-0	-25.5%	-24.6%	-30.0%	-30.0%	-19.6%	-0.2%
Play Therapists/ Specialists	7	+2	+2	+1	+2	+2	+0	+39.3%	+41.0%	+18.8%	+32.5%	+48.4%	+3.7%
<b>H&amp;SC, Other</b>	<b>36</b>	<b>+5</b>	<b>+6</b>	<b>+2</b>	<b>+3</b>	<b>+2</b>	<b>+0</b>	<b>+16.7%</b>	<b>+20.9%</b>	<b>+5.8%</b>	<b>+10.8%</b>	<b>+5.9%</b>	<b>+1.3%</b>
<b>Health &amp; Social Care Professionals</b>	<b>805</b>	<b>+189</b>	<b>+152</b>	<b>+127</b>	<b>+121</b>	<b>+63</b>	<b>-0</b>	<b>+30.7%</b>	<b>+23.2%</b>	<b>+18.8%</b>	<b>+17.7%</b>	<b>+8.5%</b>	<b>-0.0%</b>
Executive Management	15	+4	+5	+4	+3	-0	-0	+36.4%	+48.7%	+35.2%	+24.3%	-0.1%	-0.9%
Senior Management (VIII & GM)	41	+19	+18	+17	+15	+14	-1	+83.5%	+75.6%	+68.2%	+56.5%	+52.0%	-3.2%
<b>Management (VIII &amp; above)</b>	<b>56</b>	<b>+23</b>	<b>+22</b>	<b>+20</b>	<b>+18</b>	<b>+14</b>	<b>-1</b>	<b>+68.0%</b>	<b>+67.5%</b>	<b>+57.9%</b>	<b>+46.4%</b>	<b>+33.4%</b>	<b>-2.6%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>210</b>	<b>+101</b>	<b>+95</b>	<b>+74</b>	<b>+78</b>	<b>+61</b>	<b>+1</b>	<b>+93.2%</b>	<b>+81.8%</b>	<b>+53.9%</b>	<b>+59.1%</b>	<b>+41.1%</b>	<b>+0.7%</b>
<b>Clerical (III &amp; IV)</b>	<b>348</b>	<b>+60</b>	<b>+33</b>	<b>+24</b>	<b>+27</b>	<b>+40</b>	<b>-0</b>	<b>+20.9%</b>	<b>+10.6%</b>	<b>+7.5%</b>	<b>+8.6%</b>	<b>+12.9%</b>	<b>-0.1%</b>
<b>Management &amp; Administrative</b>	<b>614</b>	<b>+184</b>	<b>+150</b>	<b>+118</b>	<b>+123</b>	<b>+115</b>	<b>-0</b>	<b>+42.9%</b>	<b>+32.5%</b>	<b>+23.9%</b>	<b>+25.1%</b>	<b>+23.0%</b>	<b>-0.1%</b>
Catering	28	-4	-1	-0	-3	-1	-4	-13.1%	-4.2%	-1.4%	-10.2%	-2.5%	-13.7%
Household Services	72	-21	-17	-16	-10	-15	+0	-22.8%	-19.3%	-17.8%	-12.6%	-17.1%	+0.5%
Other Support	37	-5	-3	-5	-2	+3	-2	-11.4%	-7.3%	-11.7%	-5.0%	+8.7%	-6.0%
Portering	6	-7	-5	-6	-5	-5	-0	-53.7%	-48.0%	-48.9%	-47.2%	-46.3%	-1.0%
<b>Support</b>	<b>142</b>	<b>-37</b>	<b>-27</b>	<b>-26</b>	<b>-21</b>	<b>-18</b>	<b>-6</b>	<b>-20.6%</b>	<b>-15.9%</b>	<b>-15.7%</b>	<b>-12.8%</b>	<b>-11.1%</b>	<b>-4.4%</b>
<b>Maintenance/ Technical</b>	<b>84</b>	<b>+3</b>	<b>+5</b>	<b>+4</b>	<b>+6</b>	<b>+7</b>	<b>+0</b>	<b>+3.9%</b>	<b>+5.9%</b>	<b>+4.5%</b>	<b>+8.2%</b>	<b>+9.5%</b>	<b>+0.6%</b>

Dec 2022 (Dec 2016 figure: 4,093)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
<b>Overall</b>	<b>5,069</b>	<b>+976</b>	<b>+900</b>	<b>+759</b>	<b>+713</b>	<b>+460</b>	<b>-23</b>	<b>+23.9%</b>	<b>+21.6%</b>	<b>+17.6%</b>	<b>+16.4%</b>	<b>+10.0%</b>	<b>-0.5%</b>
<b>General Support</b>	<b>226</b>	<b>-34</b>	<b>-22</b>	<b>-23</b>	<b>-14</b>	<b>-10</b>	<b>-6</b>	<b>-13.0%</b>	<b>-8.9%</b>	<b>-9.2%</b>	<b>-6.0%</b>	<b>-4.4%</b>	<b>-2.6%</b>
Attendant/ Aide	391	-139	-67	-76	-42	-48	-5	-26.3%	-14.7%	-16.3%	-9.6%	-10.9%	-1.3%
HCA (Student Nurse/Midwife COVID-19)						-6		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	890	+406	+301	+231	+191	+102	-10	+84.0%	+51.2%	+35.1%	+27.4%	+13.0%	-1.1%
Health & Social Care Assistants	18	+14	+15	+4	+9	+3	-0	+360.3%	+420.3%	+24.3%	+98.6%	+19.7%	-1.0%
<b>Health Care Assistants</b>	<b>1,298</b>	<b>+281</b>	<b>+248</b>	<b>+159</b>	<b>+159</b>	<b>+51</b>	<b>-16</b>	<b>+27.6%</b>	<b>+23.6%</b>	<b>+13.9%</b>	<b>+13.9%</b>	<b>+4.1%</b>	<b>-1.2%</b>
<b>Home Help</b>	<b>342</b>	<b>+156</b>	<b>+170</b>	<b>+180</b>	<b>+166</b>	<b>+125</b>	<b>-1</b>	<b>+84.0%</b>	<b>+98.6%</b>	<b>+110.9%</b>	<b>+94.4%</b>	<b>+57.5%</b>	<b>-0.4%</b>
<b>Care, other</b>	<b>296</b>	<b>+96</b>	<b>+85</b>	<b>+78</b>	<b>+63</b>	<b>+52</b>	<b>-3</b>	<b>+47.7%</b>	<b>+40.1%</b>	<b>+35.6%</b>	<b>+26.8%</b>	<b>+21.1%</b>	<b>-0.9%</b>
<b>Patient &amp; Client Care</b>	<b>1,937</b>	<b>+533</b>	<b>+503</b>	<b>+416</b>	<b>+387</b>	<b>+228</b>	<b>-20</b>	<b>+37.9%</b>	<b>+35.1%</b>	<b>+27.4%</b>	<b>+25.0%</b>	<b>+13.3%</b>	<b>-1.0%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Dec 2022

Community Health & Wellbeing

Dec 2022	WTE Dec 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Nov 22	% change since	% change since	% change since	% change since	% change since Dec 20	% change since Nov 22
Overall	38	+38	+38	+38	+38	+25	-1	-100.0%	-100.0%	-100.0%	-100.0%	+192.5%	-3.6%
Nursing & Midwifery	2	+2	+2	+2	+2	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	+0.5%	-0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Staff Nurse/ Staff Midwife						-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Public Health Nurse	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Health & Social Care Professionals	5	+5	+5	+5	+5	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	+1.2%	-0.0%
Therapy Professions	2	+2	+2	+2	+2	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%	-0.0%
H&SC, Other	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	14	+14	+14	+14	+14	+6	+1	-1.0%	-1.0%	-1.0%	-1.0%	+0.7%	+0.0%
Management (VIII & above)	2	+2	+2	+2	+2	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	-0.0%
Administrative/ Supervisory (V to VII)	8	+8	+8	+8	+8	+3	+1	-1.0%	-1.0%	-1.0%	-1.0%	+0.5%	+0.1%
Clerical (III & IV)	4	+4	+4	+4	+4	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	+2.8%	-0.0%
Patient & Client Care	17	+17	+17	+17	+17	+16	-2	-1.0%	-1.0%	-1.0%	-1.0%	+16.4%	-0.1%
Care, other	17	+17	+17	+17	+17	+16	-2	-1.0%	-1.0%	-1.0%	-1.0%	+16.4%	-0.1%

Source: Health Service Personnel Census

Mental Health

Dec 2022	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	814	+33	+30	+31	+19	+5	-1	+4.2%	+3.9%	+4.0%	+2.4%	+0.7%	-0.2%
Medical & Dental	78	+20	+16	+15	+17	+17	+4	+0.3%	+0.3%	+0.2%	+0.3%	+0.3%	+0.1%
Consultants	29	+7	+7	+7	+6	+5	+1	+0.3%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Registrars	15	+4	+4	-0	-3	+0	-2	+0.3%	+0.3%	-0.0%	-0.1%	+0.0%	-0.1%
SHO/ Interns	33	+9	+6	+8	+14	+12	+4	+0.4%	+0.2%	+0.3%	+0.8%	+0.6%	+0.2%
Nursing & Midwifery	380	-6	+2	+9	-2	-20	+5	-0.0%	+0.0%	+0.0%	-0.0%	-0.1%	+0.0%
Nurse/ Midwife Manager	87	-3	-4	+2	-1	-1	+8	-0.0%	-0.0%	+0.0%	-0.0%	-0.0%	+0.1%
Nurse/ Midwife Specialist & AN/MP	44	+17	+14	+12	+5	+8	+2	+0.6%	+0.5%	+0.4%	+0.1%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	243	-23	-13	-1	-3	-29	-1	-0.1%	-0.0%	-0.0%	-0.0%	-0.1%	-0.0%
Nursing/ Midwifery Student	4	+3	+4	-5	-5	+1	-4	+3.3%	+7.6%	-0.5%	-0.5%	+0.2%	-0.5%
Nursing/ Midwifery other	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Health & Social Care Professionals	166	+18	+8	+13	+7	+7	-5	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Therapy Professions	30	+9	+3	+6	+4	+5	-1	+0.4%	+0.1%	+0.3%	+0.1%	+0.2%	-0.0%
Social Care	2	-1	-1	-1	-1	-1	-1	-0.4%	-0.4%	-0.4%	-0.4%	-0.4%	-0.3%
Social Workers	28	+2	+3	+2	+3	+4	-0	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Psychologists	93	+10	+3	+6	+1	+2	-3	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%	-0.0%
Pharmacy	3	+0	+0	+0	+0	+0	-0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
H&SC, Other	10	-1	+0	-0	+0	-3	-0	-0.1%	+0.0%	-0.0%	+0.0%	-0.2%	-0.0%
Management & Administrative	70	+4	-2	-3	-4	-1	-0	+0.1%	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Management (VIII & above)	4	+1	+2	+2	+2	+2	-0	+0.3%	+1.0%	+1.0%	+1.0%	+1.0%	-0.0%
Administrative/ Supervisory (V to VII)	16	+3	+1	-1	-1	-3	+1	+0.2%	+0.0%	-0.0%	-0.0%	-0.1%	+0.1%
Clerical (III & IV)	50	-0	-5	-4	-6	-0	-2	-0.0%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
General Support	37	-10	-7	-9	-6	-2	-1	-0.2%	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%
Support	30	-5	-2	-5	-2	+0	-2	-0.1%	-0.0%	-0.1%	-0.1%	+0.0%	-0.1%
Maintenance/ Technical	7	-5	-5	-4	-4	-2	+1	-0.4%	-0.4%	-0.4%	-0.4%	-0.2%	+0.2%
Patient & Client Care	84	+6	+13	+6	+7	+4	-5	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	-0.1%
Health Care Assistants	82	+5	+11	+5	+6	+3	-5	+0.1%	+0.2%	+0.1%	+0.1%	+0.0%	-0.1%
Care, other	2	+1	+1	+1	+1	+1	-0	+1.4%	+1.4%	+1.4%	+0.5%	+1.4%	-0.0%

Source: Health Service Personnel Census



Primary Care

Dec 2022	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	772	+101	+47	-9	+8	-40	-9	+15.0%	+6.4%	-1.1%	+1.0%	-4.9%	-1.1%
Medical & Dental	76	+3	-1	-2	-8	-3	-1	+0.0%	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Consultants	1	-1	-1	-1	-1	+0		-0.3%	-0.3%	-0.3%	-0.3%	+0.0%	+0.0%
Registrars	29	+5	+5	+12	+6	+4	-0	+0.2%	+0.2%	+0.7%	+0.2%	+0.2%	-0.0%
SHO/ Interns				-7	-6	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	45	-1	-5	-6	-7	-6	-1	-0.0%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Nursing & Midwifery	236	+38	+32	+27	+33	+25	-3	+0.2%	+0.2%	+0.1%	+0.2%	+0.1%	-0.0%
Nurse/ Midwife Manager	23	+4	+5	+5	+4	+0	-1	+0.2%	+0.3%	+0.3%	+0.2%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	7	+7	+6	+6	+5	+4	+0	-1.0%	+5.9%	+7.6%	+2.5%	+1.3%	+0.0%
Staff Nurse/ Staff Midwife	75	+16	+17	+13	+19	+20	-1	+0.3%	+0.3%	+0.2%	+0.3%	+0.4%	-0.0%
Public Health Nurse	125	+11	+5	+1	-1	-1	-1	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	6	-0	-1	+2	+6	+2	-0	-0.0%	-0.2%	+0.5%	-1.0%	+0.5%	-0.0%
Health & Social Care Professionals	205	+105	+91	+79	+76	+79	+1	+1.0%	+0.8%	+0.6%	+0.6%	+0.6%	+0.0%
Therapy Professions	162	+94	+83	+77	+76	+78	+1	+1.4%	+1.1%	+0.9%	+0.9%	+0.9%	+0.0%
Health Science/ Diagnostics	5	-0	+1	+1	-0	-1	-0	-0.0%	+0.2%	+0.2%	-0.1%	-0.2%	-0.0%
Social Care		-1	-1	-1	-1	-1	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Social Workers	12	+3	+3	+2	+2	+2	+0	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Psychologists	14	+4	+2	-0	-1	-1	+1	+0.5%	+0.2%	-0.0%	-0.1%	-0.0%	+0.1%
Pharmacy	1	+1	-0	-0	-0	-0	-0	-1.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
H&SC, Other	12	+3	+3	+1	+1	+2	+0	+0.3%	+0.3%	+0.1%	+0.1%	+0.2%	+0.0%
Management & Administrative	165	-37	-63	-82	-69	-72	+0	-0.2%	-0.3%	-0.3%	-0.3%	-0.3%	+0.0%
Management (VIII & above)	10	-11	-13	-12	-14	-14	-0	-0.5%	-0.6%	-0.5%	-0.6%	-0.6%	-0.0%
Administrative/ Supervisory (V to VII)	28	-20	-26	-39	-26	-35	-1	-0.4%	-0.5%	-0.6%	-0.5%	-0.6%	-0.0%
Clerical (III & IV)	127	-6	-25	-32	-29	-23	+2	-0.0%	-0.2%	-0.2%	-0.2%	-0.2%	+0.0%
General Support	12	-32	-32	-33	-31	-28	-0	-0.7%	-0.7%	-0.7%	-0.7%	-0.7%	-0.0%
Support	12	-3	-3	-2	-1	-1	-0	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical		-29	-29	-31	-30	-27		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Patient & Client Care	77	+25	+19	+2	+6	-41	-6	+0.5%	+0.3%	+0.0%	+0.1%	-0.3%	-0.1%
Health Care Assistants	26	+18	+17	-1	+5	-42	-4	+2.4%	+2.0%	-0.0%	+0.2%	-0.6%	-0.1%
Home Help		-1	-1	-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	51	+7	+3	+4	+2	+1	-2	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%

Source: Health Service Personnel Census

Disabilities

Dec 2022	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,989	+320	+264	+193	+165	+41	+1	+19.1%	+15.3%	+10.8%	+9.1%	+2.1%	+0.1%
Medical & Dental	1	-2	-2	-1	-1	-2	-0	-0.8%	-0.8%	-0.7%	-0.7%	-0.8%	-0.1%
Consultants	0	-2	-2	-1	-1	-2	-0	-0.9%	-0.9%	-0.9%	-0.9%	-0.9%	-0.4%
Medical/ Dental, other	0	-0	-0	-0	-0	-0		-0.5%	-0.5%	-0.5%	-0.5%	-0.5%	+0.0%
Nursing & Midwifery	353	-23	-9	-4	+1	-9	-1	-0.1%	-0.0%	-0.0%	+0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	81	+5	+7	+5	+5	+6	+2	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	11	-1	-1	-1	-2	+0		-0.1%	-0.1%	-0.1%	-0.2%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	258	-21	-9	+1	+10	-13	-3	-0.1%	-0.0%	+0.0%	+0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student				-7	-12	-2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	3	-6	-6	-1	-1	-1		-0.7%	-0.7%	-0.3%	-0.3%	-0.3%	+0.0%
Health & Social Care Professionals	374	+43	+28	+11	+15	-45	+6	+0.1%	+0.1%	+0.0%	+0.0%	-0.1%	+0.0%
Therapy Professions	41	-30	-29	-32	-34	-43	-0	-0.4%	-0.4%	-0.4%	-0.5%	-0.5%	-0.0%
Health Science/ Diagnostics	4	+4	+4	+4	+4	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	+1.0%	-0.0%
Social Care	280	+65	+51	+37	+40	-3	+7	+0.3%	+0.2%	+0.2%	+0.2%	-0.0%	+0.0%
Social Workers	19	+3	+3	+3	+3	+2	-0	+0.2%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%
Psychologists	19	-0	-2	+1	+3	-2	-1	-0.0%	-0.1%	+0.1%	+0.2%	-0.1%	-0.0%
H&SC, Other	11	-0	+0	-1	-1	-0	+0	-0.0%	+0.0%	-0.1%	-0.1%	-0.0%	+0.0%
Management & Administrative	126	+26	+28	+17	+19	+14	+1	+0.3%	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%
Management (VIII & above)	12	+4	+6	+5	+5	+4	-0	+0.5%	+1.0%	+0.7%	+0.7%	+0.5%	-0.0%
Administrative/ Supervisory (V to VII)	60	+25	+26	+20	+19	+15	+2	+0.7%	+0.8%	+0.5%	+0.5%	+0.3%	+0.0%
Clerical (III & IV)	54	-3	-4	-8	-5	-5	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
General Support	72	-2	+2	+0	+5	-1	-1	-0.0%	+0.0%	+0.0%	+0.1%	-0.0%	-0.0%
Support	54	-6	-2	-3	+1	+1	-1	-0.1%	-0.0%	-0.1%	+0.0%	+0.0%	-0.0%
Maintenance/ Technical	18	+4	+4	+4	+4	-1	-0	+0.2%	+0.2%	+0.2%	+0.2%	-0.1%	-0.0%
Patient & Client Care	1,064	+279	+219	+170	+127	+83	-4	+0.4%	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%
Health Care Assistants	857	+221	+163	+122	+93	+58	-4	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%
Care, other	206	+58	+56	+48	+33	+25	-0	+0.4%	+0.4%	+0.3%	+0.2%	+0.1%	-0.0%

Source: Health Service Personnel Census



Older People

Dec 2022	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,264	+292	+328	+313	+290	+236	-9	+30.1%	+35.1%	+32.9%	+29.8%	+22.9%	-0.7%
Medical & Dental	13	+3	+6	+6	+7	+6	+0	+0.3%	+0.8%	+0.8%	+1.2%	+0.8%	+0.0%
Consultants	3	+1	+2	+2	+2	+2		+0.5%	+2.0%	+2.0%	+2.0%	+2.0%	+0.0%
Registrars	2	+1	+2	+2	+2	+2	+0	+1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
SHO/ Interns	2	+1	+2	+2	+2	+2	-0	+1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Medical/ Dental, other	6	-0	-0	-0	+1	-0	+0	-0.0%	-0.0%	-0.0%	+0.2%	-0.0%	+0.1%
Nursing & Midwifery	345	+65	+67	+63	+40	+45	-1	+0.2%	+0.2%	+0.2%	+0.1%	+0.2%	-0.0%
Nurse/ Midwife Manager	68	+3	+4	+5	+5	+4	+1	+0.0%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	11	+8	+9	+9	+9	+7	-0	+3.3%	+4.8%	+4.8%	+4.8%	+1.8%	-0.0%
Staff Nurse/ Staff Midwife	266	+54	+54	+49	+28	+35	-2	+0.3%	+0.3%	+0.2%	+0.1%	+0.2%	-0.0%
Public Health Nurse					-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	48	+12	+13	+12	+12	+11	-1	+0.3%	+0.4%	+0.3%	+0.3%	+0.3%	-0.0%
Therapy Professions	44	+16	+15	+19	+16	+15	-1	+0.6%	+0.5%	+0.7%	+0.6%	+0.5%	-0.0%
Health Science/ Diagnostics	1	+0	+0	+0	-0	+0	-0	+0.4%	+0.4%	+0.2%	-0.0%	+0.0%	-0.0%
Social Workers	2	-5	-4	-7	-5	-4	-0	-0.7%	-0.7%	-0.8%	-0.7%	-0.7%	-0.0%
Psychologists	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Pharmacy	1	-0	-0	-0	-0	-0	-0	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Management & Administrative	99	+37	+34	+33	+23	+28	+1	+0.6%	+0.5%	+0.5%	+0.3%	+0.4%	+0.0%
Management (VIII & above)	10	+8	+7	+5	+4	+4	-0	+3.9%	+2.2%	+1.0%	+0.7%	+0.6%	-0.0%
Administrative/ Supervisory (V to VII)	27	+14	+14	+13	+6	+10	-0	+1.2%	+1.2%	+1.0%	+0.3%	+0.6%	-0.0%
Clerical (III & IV)	63	+15	+13	+15	+13	+14	+1	+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
General Support	68	-26	-21	-17	-18	-16	-4	-0.3%	-0.2%	-0.2%	-0.2%	-0.2%	-0.1%
Support	46	-24	-20	-16	-19	-17	-4	-0.3%	-0.3%	-0.3%	-0.3%	-0.3%	-0.1%
Maintenance/ Technical	23	-2	-1	-1	+1	+2	-1	-0.1%	-0.0%	-0.0%	+0.0%	+0.1%	-0.0%
Patient & Client Care	690	+201	+230	+216	+226	+160	-3	+0.4%	+0.5%	+0.5%	+0.5%	+0.3%	-0.0%
Health Care Assistants	331	+34	+54	+30	+52	+29	-3	+0.1%	+0.2%	+0.1%	+0.2%	+0.1%	-0.0%
Home Help	342	+157	+170	+181	+167	+126	-1	+0.8%	+1.0%	+1.1%	+1.0%	+0.6%	-0.0%
Care, other	17	+10	+5	+5	+7	+5	+1	+1.4%	+0.5%	+0.5%	+0.8%	+0.4%	+0.1%

Source: Health Service Personnel Census

CHO Operations

Dec 2022	WTE Dec 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Nov 22	% change since	% change since	% change since	% change since	% change since	% change since Nov 22
Overall	192	+192	+192	+192	+192	+192	-4	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-1.9%
Nursing & Midwifery	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	3	+3	+3	+3	+3	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Nursing/ Midwifery Student	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Health & Social Care Professionals	7	+7	+7	+7	+7	+7	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Social Workers	6	+6	+6	+6	+6	+6	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Psychologists	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Pharmacy	1	+1	+1	+1	+1	+1	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.6%
Management & Administrative	140	+140	+140	+140	+140	+140	-3	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management (VIII & above)	18	+18	+18	+18	+18	+18	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Administrative/ Supervisory (V to VII)	71	+71	+71	+71	+71	+71	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Clerical (III & IV)	50	+50	+50	+50	+50	+50	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
General Support	36	+36	+36	+36	+36	+36	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Maintenance/ Technical	36	+36	+36	+36	+36	+36	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Health Care Assistants	3	+3	+3	+3	+3	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Care, other	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%

Source: Health Service Personnel Census

